## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public.
▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

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<u>A</u>		2013 calendar year, or tax year beginning January 1 , 2013, and	ending	Decen	1ber 31	, 20 13		
В		applicable C Name of organization US Pain Foundation inc			D Employer identification number			
님	Address of				26-2703521			
Ц	Name cha	Ange Number and street (or P O. box if mail is not delivered to street address) Ro	oom/surte		E Telepho	ne number		
Ц	Initial retu		В			8009102462		
$\sqcup$	Terminate	City or town, state or province, country, and ZIP or foreign postal code						
	Amended	return Middletown, CT 06457			G Gross re	eceipts \$ 467039.80		
	Application	on pending F Name and address of principal officer Paul Gileno		H(a) Is this a gr	oup return for	subordinates <sup>9</sup> ☐ Yes ☑ No		
		670 Newfield Street, Suite B, Middletown, CT		H(b) Are all s	subordinate	s included? Yes No		
<u> </u>	Tax-exem	pt status	527	If "N	o," attach a	a list (see instructions)		
J	Website:	www.uspainfoundation.org		H(c) Group	exemption	number ▶		
K	Form of o	rganization:   Corporation □ Trust □ Association □ Other ► L Year of	f formation	2006	M State	of legal domicile CT		
P	art i	Summary						
	1 1	Briefly describe the organization's mission or most significant activities: L	JS Pain F	oundation	is create	ed by people with pain		
ç		for people with pain to inform, empower, educate, and advocate for the pain co	ommunity	as well a	s raise av	vareness though our		
Activities & Governance		programs. These include INvisible Project, Learn about your pain, Take Contro						
le l		Check this box ▶ ☐ if the organization discontinued its operations or dispo						
Ó					3	7		
9	1	Number of independent voting members of the governing body (Part VI, lin	ne 1b) .		4	7		
ties	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a	a)		5	4		
ΞΞ		Total number of volunteers (estimate if necessary)	´		6	95		
Ac	1	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0		
	1	Net unrelated business taxable income from Form 990-T, line 34	١		7b	0		
				Prior Ye		Current Year		
Φ.	8	Contributions and grants (Part VIII, line 1h) RECEIVED	19945.50	467039.80				
Revenue	1	Program convoc revenue (Part VIII June 2a)		<u>-</u>	0	407033.00		
9		Investment income (Part VIII, column (A), lines 3, 4, and 7d) 9 201A.	K 🗀		0	0		
ď		Other revenue (Part VIII, column (A), lines 5, 63, 8c, 9c, 10c, and 11e)	烮		0	0		
		Total revenue – add lines 8 through 11 (must equal Part-VIII), column (A), line	2/	19945.50	467039.80			
	•	Grants and similar amounts paid (Part IX, column (A), lines 13)	<del></del>		0	707033.00		
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0				
u)	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1	'''		12550	10457.69		
Expenses	1	Professional fundraising fees (Part IX, column (A), line 11e)			12330	10437.09		
per	1	Total fundraising expenses (Part IX, column (D), line 25) ▶	` <u> </u>					
Ä	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<del></del>	2.	39605.50			
	1	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	·		52155.50			
	1	Revenue less expenses. Subtract line 18 from line 12	·		-2210			
S or		Totalida lada anpariada. Bada da mari mari mila 12	Beg	inning of Cu	_	End of Year		
ets c	20	Total assets (Part X, line 16)			67042.80			
Ass	21	Total liabilities (Part X, line 26)	` ├─		37042.00			
Net Assets Fund Balar	22	Net assets or fund balances. Subtract line 21 from line 20	·					
	art II	Signature Block		<u>-</u>				
_		ies of perjury, I declare that I have examined this return, including accompanying schedules an	d statemer	nte and to th	ne heet of r	ny knowledge and belief it is		
		and complete Declaration of preparer (other than officer) is based on all information of which p				ny knowledge and belief, it is		
_			-					
Sig	an İ	Signature of offiger		Dar	te /	10 14		
He		110119/11/1			オー	15-17		
		Type or print name and title Part Critical - Presentent		_	<i>v</i>	70.7		
_		Print/Type preparer's name  Preparer's signature	Date		Т	- PTIN		
Pa					Check self-emp	] #		
	eparei		I		<u> </u>			
US	e Only	Firm's address >		· 1 · · ·	i's EIN ▶			
Ma	v the IR	S discuss this return with the preparer shown above? (see instructions) .		J Pho	ne no	Yes No		
_			0-4 44-			Form <b>990</b> (2013)		
1 01	Label M	ork Reduction Act Notice, see the separate instructions.	Cat. No	11282Y		rorm <b>33U</b> (2013)		

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Department of the Treasury

₽art	0 (2013)  Statement	of Program Service	Accomplishments		Page							
			response or note to any line in this Part III		🔽							
1		e organization's miss		<del></del>								
	US Pain Foundation	n is created by people	with pain for people with pain. US Pain Foundation mission is to	o inform, educate, en	npower							
			y as well as raise awareness. US Pain works to educate and rais	e awareness to the p	oublic							
	about pain and the	people who suffer from	n it as well as the challenges that come with pain.									
2	Did the organization	on undertake anv sig	nificant program services during the year which were not list	ted on the								
_	prior Form 990 or			· · · · · · Yes	□No							
	If "Yes," describe	these new services o		E 103								
3			g, or make significant changes in how it conducts, any	program								
	services?			· · · 🗌 Yes	✓ No							
		these changes on Sc										
4	expenses. Section	n 501(c)(3) and 501(c)	ervice accomplishments for each of its three largest prograr (4) organizations are required to report the amount of grant for each program service reported.	m services, as measts and allocations to	sured by o others							
4a	(Code:	) (Expenses \$	231789 including grants of \$ 230000 ) (Revenue	<u> </u>	· · ·							
	INvisible Project	, (—	, (novolus	·	,							
		a program that is end	rring and continues on, INvisible Project creates pain awarenes	s through photograp	ohs							
	and telling the stories of people with pain. Invisible Project also included multiple educational events and awareness tables and											
	showings as well as on going web site. INvisible Project shared the stories of over 25 individuals living with various pain disorders.											
	INvisible Project produced and distributed over 10,000 free magazines, supported and achieved well over 15 awareness events which											
	reached an estimated 25000 people. INvisible project web site received over 750000 hits. We also showed INvisible Project in over 40 cities to an estimated 30,000 people											
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		ed 30,000 people		•••••								
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Part IV Checklist of	f Required S	chedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		<b>✓</b>
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		<b>√</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>-</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<u>·</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		· •
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<b>✓</b>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	, ,		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		✓
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		✓
12 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	11f 12a		<b>√</b> ✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a		14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<u>·</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		<u>,</u> ✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		<b>✓</b>
20 a		20a	$\neg \dagger$	<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	T i	1
			990	W013

Form 99	00 (2013)		ı	Page
Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	No
22	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<b>√</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>▼</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>√</b>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		/
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<b>▼</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	555		$\vdash$

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 

37

38

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 

36

37

Form **990** (2013)

Part				_
	Check if Schedule O contains a response or note to any line in this Part V			
4.			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			ŀ
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	<b>✓</b>	-
20				- :
b	Statements, filed for the calendar year ending with or within the year covered by this return  If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		1
U	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			Ť
-	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	Į .	✓
ь	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<b>✓</b>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			ĺ
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	. 1		
	gifts were not tax deductible?	6b		✓
7	Organizations that may receive deductible contributions under section 170(c).			1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		<b>√</b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7-		/
		7c		✓
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<b>V</b>
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Ż
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			Ť
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			1
	organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		1
þ	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:			,-
а	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]		i	
11	Section 501(c)(12) organizations. Enter:		i	
a	Gross income from members or shareholders			ł
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			ł
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Voo " and or the amount of tay avament interest vacanised or account divine the year.	128		<b>✓</b>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			ĺ
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
	Note. See the instructions for additional information the organization must report on Schedule O.	,,,,		<del>                                     </del>
b	Enter the amount of reserves the organization is required to maintain by the states in which			1
	the organization is licensed to issue qualified health plans			1
C	Enter the amount of reserves on hand			l
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		1

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	ee ins	for a	ions.
Secti	on A. Governing Body and Management		r . :	
10	Enter the number of veting members of the governing health at the and of the tay year.		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		<del>-</del>	
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>✓</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		<b>/</b>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>✓</b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	Ĺ	✓_
6	Did the organization have members or stockholders?	6		<b>✓</b>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	,		- }
а	The governing body?	8a	1	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	<u> </u>
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<b>✓</b>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		1
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	1	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	<b>√</b>	
13	Did the organization have a written whistleblower policy?	13		1
14 15	Did the organization have a written document retention and destruction policy?	14		✓
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		1
b	Other officers or key employees of the organization	15b		<b>√</b>
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		1
Secti	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► ct  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
19	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest of the conflict of interest of the conflict of the conf	erest	policy	, and
^^	financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Paul Gileno,670 Newfield street suite B, Middletown CT 06457	of the		

Form	990	(201	13)	

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees, I	Highest Compensated E	mployees, and
	Independent Contractors			• • •

ection A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	any related organization compensated any current officer, director, or trustee.									r, or trustee.
		(C)								
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					than one that some		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	amount of
	week (list any	2 2	3	0	ᇫ	9 エ	Ī	from	related	other
	hours for related	å₫	State	Officer	Key employee	를	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	ec d	흏	4	퍨	oyer c	4	(W-2/1099-MISC)	(	organization
	below dotted	후	na		ş	Ϋ́		i		and related
	line)	Individual trustee or director	Institutional trustee		8	pen				organizations
		•	tee			Highest compensated employee				
			<u> </u>							
(1) Nicole Hemmenway		[								
Vice President/ Director INvisible Project	40	✓		✓		✓		23100	0	
(2) Lori Monarca	ļ	ļ								
Executive assistant	40		_	_		✓	_	14354	0	
(3) Shaina Smith	<u> </u>									
Director of Ambassadors	30	✓				✓		9357.69	0	
(4) Cindy Stienberg	20									
Advocacy Director			L			✓		6480	0	
(5)	ļ									
(6)										
(7)										
· ·					l					
(8)										
								1		
(9)										
						L	<u> </u>			
(10)	<u> </u>									
(11)	<del> </del>	<b></b> -	⊢		⊢	-	-			
<u></u>	<del> </del>	1								
(12)	<del>                                     </del>		-		$\vdash$		t			-
<u> </u>	†	1								
(13)	<del>                                     </del>								<u> </u>	
S	<b>†</b>	1	ĺ			1			]	
(14)		1	1			† —				
\ <u>'</u>	<b>+</b>	1	1	ì	1	i .	I	1	1	ĺ

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees			lighe	st C	ompensated E	mployees (	continue	d)		
	(A) Name and title		box, i	ot ch unles	Pos leck is pe	more rson	e than o is both or/trus	n an	(D)  Reportable compensation from	(E)  Reportable compensation related	n from	Esti amo	(F) mated ount of	
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatio (W-2/1099-N	ons	composition from from from from from from from from	ther ensation in the nization related nization	1
(15)							<u> </u>					_		
(16)														<u>.</u>
(17)								<del> </del>			-			
(18)														
(19)						ļ		$\vdash$	<u> </u>					
(20)											+			
(21)								<u> </u>	<u> </u>				<del></del>	
(22)								-	<u> </u>					
(23)													,	
(24)								-						_
(25)														
	C.h A-A-I							L						_
1b c d	Sub-total .  Total from continuation sheets to Part Total (add lines 1b and 1c)			•			•	<b>&gt;</b>	53291.69 0 52291.69					
2	Total number of individuals (including but reportable compensation from the organic				· list	ed	above	e) w		ore than \$10	00,000 c	of		
3	Did the organization list any former of		tor o	· •	uet	~	kov e		Novos or high	ast compo			Yes	No
	employee on line 1a? If "Yes," complete	Schedule J	for su	ıch	ındı	vidu	ıal					3		✓
4	For any individual listed on line 1a, is the organization and related organizations													
5	Individual									 ation or ind	 Iividual	4		✓
Section	for services rendered to the organization on B. Independent Contractors	? If "Yes," c	compl	ete	Sch	iedu	ıle J f	for s	such person	<u> </u>	• •	5		✓
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	Iress	_						(B) Description of s	ervices	Cc	(C) ompens	ation	
			-											
2	Total number of independent contractor received more than \$100,000 of compensations.							th	ose listed ab	ove) who				

Part	VIII	Statement of Revenue			D 43/89		_
		Check if Schedule O contains a	response or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ıts	1a	Federated campaigns	1a 0		-		
Contributions, Gifts, Grants and Other Similar Amounts	ь	· • –	1b 0				
, E	С	·	1c 0	ŀ			
ar A	d		1d 467042.80	ļ		' '	
% E	e		1e 0			İ	
ë iš	f	All other contributions, gifts, grants,					
it je	-		1f 0				
걸	g	Noncash contributions included in lines 1a-1					
E E	h	Total. Add lines 1a–1f		467042.00			
	-"	Total: Add lines la-II	Business Code	467042.80	<del></del>	<del> </del>	
를	2a	0		···		ļ	
ě	b		1				
ě	-					1	
Ž	C						
တ္တ	d						
퍨	e	All other programmes and a second				-	<del></del>
Program Service Revenue	[	All other program service revenue				<u>.                                    </u>	l
	<u>g</u> 3	<b>Total.</b> Add lines 2a-2f Investment income (including d		0		<del> </del>	1
	"	and other similar amounts)					
				0			
	4	Income from investment of tax-exemp	'	O			
	5	Royalties	(ii) Personal	0			
		<u>``</u>	(ii) Fersonar				
	6a	Gross rents					
	b	Less: rental expenses		~ -		۵	,
	С	Rental income or (loss)			<del></del>	- <del> </del>	
	d	` <del></del>	▶	0			
	7a	arood amount from barboot	s (ii) Other				
		assets other than inventory					
	b	Less cost or other basis					
		and sales expenses .					ļ
	C	Gain or (loss)					
	d	Net gain or (loss)	•	O			
enue	8a	Gross income from fundraising events (not including \$					
Other Reve		of contributions reported on line 1c) See Part IV, line 18	а				
ŏ	(	Less: direct expenses	b				
		Net income or (loss) from fundrais Gross income from gaming activitie See Part IV, line 19	es.	0			
	ь	Less: direct expenses	·				
	1	Net income or (loss) from gaming		0		-	
		Gross sales of inventory, le				†	
		returns and allowances					
	ь	Less: cost of goods sold	<del>-</del>				
		Net income or (loss) from sales of		0	· <del></del>		
	<b>├</b>	Miscellaneous Revenue	Business Code	<u>_</u>		<del>                                     </del>	
	11a					<u> </u>	
	b				<u> </u>	-	1
	C					<del>                                     </del>	-
	d	All other revenue		0			
	e	Total. Add lines 11a-11d		0			
	_	Total revenue. See instructions		467043.90		<del> </del>	

	X Statement of Functional Expenses				
Sectio	on 501(c)(3) and 501(c)(4) organizations must con				···
0	Check if Schedule O contains a respon				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		-
3	Grants and other assistance to governments,				
	organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	53291.69	37350	15941.69	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	0	0	0	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	
9	Other employee benefits	0	0	0	
10	Payroll taxes	0	0	o	0
11	Fees for services (non-employees):				
а	Management	17042	16000	1042	0
b	Legal	5600	5000	600	0
C	Accounting	2700	2150	550	0
d	Lobbying	0	0	0	0
e f	Professional fundraising services. See Part IV, line 17 Investment management fees	0	0		0
g	Other. (If line 11g amount exceeds 10% of line 25, column			U	<u>_</u>
	(A) amount, list line 11g expenses on Schedule O)	23500	23500	ol	O
12	Advertising and promotion	46780	45700	1080	0
13	Office expenses	27500	25000	2500	C
14	Information technology	31000	30000	1000	0
15	Royalties	0	0	0	0
16	Occupancy	21350	18500	2850	0
17	Travel	32500	29500	3000	<u>_</u>
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				_
19	Conferences, conventions, and meetings .	0	0	0	<u>0</u>
20	Interest	28700	26700 0	2000	0
21	Payments to affiliates	11237.42	9900	1337.42	
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	2119	1819	300	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a	InVisible Magazines	45000	45000	0	
b	Pain Warrior Bracelets	42000	42000	0	0
d C	Educational tools and shipping web education	44670	44670	2000	0
d e	All other expenses misc	26700 5700	24700	2000	0
25	Total functional expenses. Add lines 1 through 24e	467390.11	5700 433189	34201.11	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	40/350.11	433189	34201.11	
	following ŠOP 98-2 (ASC 958-720)	ı Ol	Ol	Ol	0

Part X	Balance	Sheet	
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		Check if Schedule O contains a response or note to any line in this Pa	rt X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	3	1	3
	2	Savings and temporary cash investments	0		0
	3	Pledges and grants receivable, net	0		0
	4	Accounts receivable, net	<u> </u>		
			467042.80	4	467042.80
	5	Loans and other receivables from current and former officers, directors,			
S		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
As	8	Inventories for sale or use	0		0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or		<del>-</del>	<u> </u>
		other basis Complete Bart VI of Schodule D			
	L.	102			
		Less: accumulated depreciation		10c	<u> </u>
	11	Investments—publicly traded securities	0		0
	12	Investments—other securities. See Part IV, line 11	0		0
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	o
	16	Total assets. Add lines 1 through 15 (must equal line 34)	467045.80	16	467045.80
	17	Accounts payable and accrued expenses	467390.11		467390.11
	18	Grants payable	0		0
	19	Deferred revenue	0	19	0
Ì	20	Tax-exempt bond liabilities	0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	0
		- · · · · · · · · · · · · · · · · · · ·	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors,			
Ξ		trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
iat			0		0
-	23	Secured mortgages and notes payable to unrelated third parties	0	_	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	25	o
	26	Total liabilities. Add lines 17 through 25	467390.11	26	467390.11
S		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			
ဦ	27	Unrestricted net assets		27	
ala	28		0	27	. 0
8		Temporarily restricted net assets	0	28	0
ū	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds	0	30	0
se	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
As	32	Retained earnings, endowment, accumulated income, or other funds .	00		0
et	33	Total net assets or fund balances	0	33	
Z	34	Total liabilities and net assets/fund balances			
		Total raphities and fiel assets/fully palatices	467390.11	<u> </u>	467390.110 Form <b>990</b> (2013)

Page	1	2

· Form 990 (2013)

Part	XI Reconciliation of Net Assets					<del>-</del>
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			4670	42.80
2	Total expenses (must equal Part IX, column (A), line 25)				4673	90.11
3	Revenue less expenses. Subtract line 2 from line 1	3		-317.31		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3		
5	Net unrealized gains (losses) on investments			0		
6	Donated services and use of facilities			0		
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			-3	<u> 14.31</u>
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII			• •		<u> </u>
	A		_		Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	piain	"n			
2a			-	-		<b>√</b>
28	Were the organization's financial statements compiled or reviewed by an independent accountant? 2a  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				· •	
	reviewed on a separate basis, consolidated basis, or both:	Dilea	"			
	Separate basis Consolidated basis Both consolidated and separate basis			2 624 ~	is also	a. e is
h	Were the organization's financial statements audited by an independent accountant?		-	2b		
U	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:	JU 011	۳	l		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	/ersia	ht  -			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			1		
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	ın 🏲		~	
	the Single Audit Act and OMB Circular A-133?		.	3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	rgo th	ne 📙			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.		3b		1
				Ferm	990	(2013)

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

US Pain Foundation inc	26-2703521
PART III - LINE 2	
We did add new programs to US Pain in 2013, these programs included our Learn About Your Pain init	iative as well as our Take Control
of Your Pain program. These programs are designed to enhance our education of people with pain as v	well as caregivers and the general
public. In addition we have added several awareness campaigns just as or 30 day challenge and our B	eautify in Blue.
PART III - LINE 4D	
Other program services	
1) Pain Warrior initiative - Pain warrior initiative was created to bring people together with pain for a co	mmon cause. Pain is part of 100's of
diseases so we created a bracelet for all patients to wear. Each person who wears it is a 'Pain Warrior"	being proud of their disease and state.
They are designed to connect and empower people with pain. In 2013 we gave away over 50,000 along	with 1000's of educational materials.
2) Ambassador Advocay Program - In 2013 we continued our ambassador program from 2012 which is	designed to empower patients
as well as make change and create awareness. We added to our Volunteer amabassadors from 50 we c	rew to 95. These ambassadors
worked to create 120 pain awareness campaigns, distributed over 15000 resources and educational ma	aterials.
PART VI - Section 11B	
The process we use to share our completed copy of form 990 is a) we send a completed copy via e ma	il to each member of the governing
in addition b) make a copy available on our website and finally c) mail a copy to each members home a	nddress
PART VI - Line 12C	•••••
US Pain Foundation regulary monitors our conflict of interest policy by reviewing our poloicy with all be	poard members and legal advisers. We
monitor our policy by reviewing all grants and donations ensuring they meet our strict policies.	
PART VI - Section 19	<u> </u>
We made our governing documents, conflict of interest policies and financial statements available to t	he public in 2 ways a) we upload all
documents to our website under "our transparency page" b) we give people the option to call in or em	ail us in order to request a copy
to be mailed.	