

Form **990**  
 Department of the Treasury  
 Internal Revenue Service

**Return of Organization Exempt From Income Tax**  
**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)**

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047  
**2012**  
**Open to Public Inspection**

**A For the 2012 calendar year, or tax year beginning 04-01-2012, 2012, and ending 03-31-2013**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization UNITED WAY OF YORK COUNTY  Doing Business As  Number and street (or P O box if mail is not delivered to street address) Room/suite 800 East King Street  City or town, state or country, and ZIP + 4 York, PA 17403  <b>F</b> Name and address of principal officer Robert J Woods United Way of York County 800 East King Street York, PA 17403	<b>D</b> Employer identification number  23-1352588  <b>E</b> Telephone number  (717) 843-0957  <b>G</b> Gross receipts \$ 8,051,053
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (Insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)  <b>H(c)</b> Group exemption number ▶
<b>J</b> Website: ▶ www.unitedway-york.org		<b>L</b> Year of formation 1921 <b>M</b> State of legal domicile PA
<b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities During the fiscal year ending March 31, 2013, United Way of York County raised and distributed over \$7 million dollars to 73 local programs of 34 partner agencies that impact community needs in the areas of education, income and health  <b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets  <b>3</b> Number of voting members of the governing body (Part VI, line 1a) . . . . . <b>3</b> 38 <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) . . . . . <b>4</b> 38 <b>5</b> Total number of individuals employed in calendar year 2012 (Part V, line 2a) . . . . . <b>5</b> 90 <b>6</b> Total number of volunteers (estimate if necessary) . . . . . <b>6</b> 3,800 <b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 . . . . . <b>7a</b> 0 <b>b</b> Net unrelated business taxable income from Form 990-T, line 34 . . . . . <b>7b</b> 0	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h) . . . . . <b>Prior Year</b> 7,113,380 <b>Current Year</b> 6,628,514 <b>9</b> Program service revenue (Part VIII, line 2g) . . . . . 7,739 1,137 <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . 199,365 197,409 <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . . 138,142 82,982 <b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . . 7,458,626 6,910,042	
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . . 5,446,128 5,159,862 <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . . 0 0 <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) . . . . . 1,350,507 1,387,987 <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . . 0 0 <b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶404,368 <b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . . 583,903 585,580 <b>18</b> Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) . . . . . 7,380,538 7,133,429 <b>19</b> Revenue less expenses Subtract line 18 from line 12 . . . . . 78,088 -223,387	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16) . . . . . <b>Beginning of Current Year</b> 8,365,209 <b>End of Year</b> 8,366,044 <b>21</b> Total liabilities (Part X, line 26) . . . . . 3,752,989 3,880,697 <b>22</b> Net assets or fund balances Subtract line 21 from line 20 . . . . . 4,612,220 4,485,347	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

<b>Sign Here</b>	Signature of officer Robert Woods Executive Director Type or print name and title	Date 2013-07-01
<b>Paid Preparer Use Only</b>	Print/Type preparer's name Firm's name ▶ Firm's address ▶	Preparer's signature Date Check <input type="checkbox"/> if self-employed Firm's EIN ▶ Phone no

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . .  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III

**1** Briefly describe the organization's mission  
 To improve people's lives by building a strong community through cultivating financial generosity, volunteerism and civic engagement

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**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
 If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
 If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ 5,611,866 including grants of \$ 2,716,291 ) (Revenue \$ 6,190,745 )  
 The Community Fund and Designations - Through United Way of York County's annual campaign, donors can designate their contribution to The Community Fund. During the past year, funding was provided to 73 programs of 34 partner agencies through The Community Fund in the areas of Education, Income and Health. United Way of York County receives program applications from partner agencies which are reviewed and assessed by trained community volunteers to ensure they demonstrate measurable results. Funding levels are recommended by the volunteers and approved by United Way of York County's Board of Directors. United Way of York County also allocates funds for special one-time projects and new programs of partner agencies. Applications for these programs are also reviewed by volunteers and with United Way of York County's Board of Directors who approve the actual funding levels. As part of United Way of York County's annual fundraising campaign, donors are also able to designate their contribution to qualified organizations exempt under section 501(c)(3). This service is provided as a convenience to our donors. Organizations receiving designations are not required to submit information relative to the use and results of these contributions.

**4b** (Code ) (Expenses \$ 425,402 including grants of \$ 0 ) (Revenue \$ 388,244 )  
 Community Initiatives - United Way of York County operates a program called SecureCorps, which is an AmeriCorps program monitored by the state PennSERVE office. The participants, primarily college students, receive a stipend for the service performed and, upon successful completion of their term of service, are also eligible for an education award. In the summer of 2012, 13 SecureCorps Members worked in small groups on a variety of projects, and as a large group to prepare the community for emergencies and disasters. Members successfully created and updated emergency operations plans (EOPs) and business contingency plans (BCPs) for nonprofit agencies. Additionally, Members served with the Bring On Play initiative. Evacuating County Residents in Need program, Voluntary Organizations Active in Disaster, and York County Senior Games. Members at Host Sites updated or completed BCPs and EOPs as part of their service to Schuylkill County EMA, United Way of Lancaster County, Volunteer Center of Lehigh Valley, Yocum Institute for the Arts, York County Chamber of Commerce and others. Between November 2012 and April 2013, 9 IRS certified SecureCorps members and over 40 non-AmeriCorps volunteers operated Volunteer Income Tax Assistance program (VITA) tax preparation sites across York County at no cost on behalf of the York \$ In Your Pocket Coalition. SecureCorps members and VITA volunteers filed over 2,600 federal and state tax returns. The total amount of refund dollars returned to the community reached roughly \$4 million. A second area under Community Initiatives is FIRST, the Free Information and Referral System Teleline. Residents of York County, who need help but do not know where to turn, can call FIRST and talk to a trained information and referral specialist who can give advice on where to start. FIRST is a free and confidential service that operates Monday through Friday from 9am to 5pm. The program is a partnership of United Way and York County Human Services. Last year, more than 35,000 people called FIRST most often to ask for emergency food or shelter and financial assistance to pay for rent, utility bills, prescription medications and other basic needs. Using a searchable database, the information and referral specialists can customize referrals based on the caller's age, income and residence. Annual caller surveys show that 85% of callers to FIRST are women between the ages of 18 and 55, with children and a family income of less than \$25,000. FIRST can be reached by calling 717-755-1000 or 1-800-673-2529, or by accessing the searchable database on the United Way of York County's website www.unitedway-york.org. United Way of York County also operates the Volunteer Center to provide nonprofit organizations with volunteer recruitment and management tools, and to manage event registration for the Day of Action and other United Way events. Using Volunteer Solutions, an online event management and volunteer information and referral database, United Way and Volunteer Center members can effectively recruit and manage volunteers and track attendance for events. Members can also manage and communicate with their volunteers by e-mail. During 2012, over 1,000 people served as volunteers on the United Way Board of Directors, committees, campaign cabinet, allocations panels and agency review teams and for community initiatives such as Focus on Our Future and Truancy Prevention. In addition, more than 1,300 community volunteers were connected to opportunities with 87 nonprofit organizations. An additional 400 volunteers participated in the annual Day of Action and volunteered over 1,400 hours of service for Volunteer Center members. Projects included garden maintenance, reading to children, building improvements and many other worthwhile activities.

**4c** (Code ) (Expenses \$ 226,165 including grants of \$ 0 ) (Revenue \$ 219,971 )  
 Education Programs - FOCUS, formerly known as Focus on Our Future, a Success by 6 initiative, is a program of United Way of York County which promotes high quality early childhood education for children throughout York County. Focus on Our Future provides training, on-site technical assistance and financial support to childcare centers and home based providers to assist with national accreditation and advancement in the Keystone STARS program which is Pennsylvania's program to promote continuous quality improvement in early childhood education. Keystone STARS performance standards are grouped into four levels and address staff qualifications and professional development, the early learning program, partnerships with family and community, and leadership and management. During this past year, 128 providers in York County are participating in the Keystone STARS program. In York County, there are 21 programs who have received national accreditation either by the National Association for the Education of Young Children (NAEYC) or the National Association of Family Child Care (NAFCC). To receive funding through United Way of York County's Community Fund, a partner agency must have national accreditation or STAR 4 status. In February, 500 parents and children attended the FOCUS Love 2 Learn event. Nine early learning centers and 22 community agencies engaged families in activities and by providing resources for children. Each early childhood program showcased a learning center that demonstrated the environment provided by high quality centers. FOCUS also promotes school readiness. Through grants received from the Rehmeier Trust, York County Community Foundation, and the Donley Foundation, FOCUS provided the "Ready Freddy" kindergarten readiness program to over 400 families from six York County school districts. In addition, infant/toddler, preschool and kindergarten readiness materials were distributed to over 7,400 families through collaboration with York County partners. The York County Truancy Prevention Initiative is a strategic effort to consistently respond to truancy among multiple partners, agencies and school districts in York County. It serves all school-aged youth in York County by establishing itself as a clearinghouse for what works to prevent truancy and dropout, staying current on national education policy research, and finding ways to enhance York County's provision of truancy prevention programs using best practices research. Six years ago, the truancy rate in York County was the 9th highest in the State. As of the 2011 ranking, York County has decreased its ranking for truancy to 21st. One York County truancy intervention program, Check & Connect, started three years ago serving students and families in three York County school districts. In its first year, Check & Connect served 183 students, 82% of whom decreased their unexcused absences. About fifteen percent of Check & Connect students in each school district have had zero unlawful absences in the 2012-2013 school year. This program is currently funded by the Office of Children, Youth and Families, additional funding to expand the program to other districts around the County is being sought. In 2011, the York County Truancy Prevention Initiative started its first youth-run truancy intervention programs as an alternative to going to court for truant ninth grade students. The role of the students consists of coming up with consequences that would allow the truant student to take responsibility for his or her actions, which may include community service, jury duty, oral/written apologies, essays, or personal development. Two additional school districts were added as the expansion sites for this truancy intervention program in 2012-13. Approximately 150 truant students and their families will be served by this intervention in the 2013-2014 school year.

**4d** Other program services (Describe in Schedule O )  
 (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )

**4e** Total program service expenses 6,263,433

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> <input checked="" type="checkbox"/>	Yes	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? <input checked="" type="checkbox"/>	Yes	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> <input checked="" type="checkbox"/>	Yes	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> <input checked="" type="checkbox"/>	Yes	
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> <input checked="" type="checkbox"/>	Yes	
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> <input checked="" type="checkbox"/>	Yes	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> <input checked="" type="checkbox"/>	Yes	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> <input checked="" type="checkbox"/>	Yes	
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		No
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		No
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> <input checked="" type="checkbox"/>	Yes	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> <input checked="" type="checkbox"/>		No
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?		No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>		No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

**Part IV Checklist of Required Schedules** *(continued)*

<b>21</b>	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	<b>21</b>	Yes	
<b>22</b>	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	<b>22</b>		No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	<b>23</b>		No
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> . . . . .	<b>24a</b>		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>		
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>		
<b>25a</b>	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25a</b>		No
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25b</b>		No
<b>26</b>	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	<b>26</b>		No
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	<b>27</b>		No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28a</b>		No
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28b</b>		No
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28c</b>		No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>29</b>	Yes	
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>30</b>		No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	<b>31</b>		No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	<b>32</b>		No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	<b>33</b>		No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	<b>34</b>		No
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<b>35a</b>		No
<b>b</b>	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>35b</b>		
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>36</b>		No
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	<b>37</b>		No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	<b>38</b>	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Main form table with columns for question ID, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . [X]

Section A. Governing Body and Management

Table with columns for question number, description, and Yes/No responses. Includes questions 1a, 1b, 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, and 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with columns for question number, description, and Yes/No responses. Includes questions 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, and 16b.

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed PA
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [ ] Another's website [X] Upon request [ ] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization
Robert Woods 800 East King Street York, PA (717) 843-0957





**Part VIII Statement of Revenue**

Check if Schedule O contains a response to any question in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514			
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b>	Federated campaigns . . . . . <b>1a</b>	97,104						
	<b>b</b>	Membership dues . . . . . <b>1b</b>	0						
	<b>c</b>	Fundraising events . . . . . <b>1c</b>	0						
	<b>d</b>	Related organizations . . . . . <b>1d</b>	0						
	<b>e</b>	Government grants (contributions) <b>1e</b>	342,762						
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above <b>1f</b>	6,188,648						
	<b>g</b>	Noncash contributions included in lines 1a-1f \$	55,406						
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . .		6,628,514					
<b>Program Service Revenue</b>			Business Code						
	<b>2a</b>	Directory Sales	900099	502	0	0	502		
	<b>b</b>	Membership	900099	635	0	0	635		
	<b>c</b>								
	<b>d</b>								
	<b>e</b>								
	<b>f</b>	All other program service revenue		0	0	0	0		
<b>g</b>	<b>Total.</b> Add lines 2a-2f . . . . .		1,137						
<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) . . . . .		101,298	0	0	101,298		
	<b>4</b>	Income from investment of tax-exempt bond proceeds . . . . .		0	0	0	0		
	<b>5</b>	Royalties . . . . .		0	0	0	0		
	<b>6a</b>	Gross rents	(i) Real	73,041					
			(ii) Personal	0					
			<b>b</b>	Less rental expenses	47,246				
			<b>c</b>	Rental income or (loss)	25,795				
	<b>d</b>	Net rental income or (loss) . . . . .		25,795	0	0	25,795		
	<b>7a</b>	Gross amount from sales of assets other than inventory	(i) Securities	1,189,876					
			(ii) Other	0					
			<b>b</b>	Less cost or other basis and sales expenses	1,093,765				
			<b>c</b>	Gain or (loss)	96,111				
	<b>d</b>	Net gain or (loss) . . . . .		96,111	0	0	96,111		
	<b>8a</b>	Gross income from fundraising events (not including \$ <u>0</u> of contributions reported on line 1c) See Part IV, line 18 . . . . .	<b>a</b>						
	<b>b</b>	Less direct expenses . . . . . <b>b</b>							
<b>c</b>	Net income or (loss) from fundraising events . . . . .								
<b>9a</b>	Gross income from gaming activities See Part IV, line 19 . . . . .	<b>a</b>							
		<b>b</b>	Less direct expenses . . . . . <b>b</b>						
		<b>c</b>	Net income or (loss) from gaming activities . . . . .						
<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . .	<b>a</b>							
		<b>b</b>	Less cost of goods sold . . . . . <b>b</b>						
		<b>c</b>	Net income or (loss) from sales of inventory . . . . .						
Miscellaneous Revenue		Business Code							
<b>11a</b>	Cost Recovery Fees on Designations	900099	57,187	57,187	0	0			
<b>b</b>									
<b>c</b>									
<b>d</b>	All other revenue . . . . .		0	0	0	0			
<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . .		57,187						
<b>12</b>	<b>Total revenue.</b> See Instructions . . . . .		6,910,042	57,187	0	224,341			

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>		<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b>	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	5,159,862	5,159,862		
<b>2</b>	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
<b>3</b>	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0	0		
<b>4</b>	Benefits paid to or for members	0	0		
<b>5</b>	Compensation of current officers, directors, trustees, and key employees	241,604	115,970	71,273	54,361
<b>6</b>	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
<b>7</b>	Other salaries and wages	931,933	567,631	206,672	157,630
<b>8</b>	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	40,213	19,302	11,863	9,048
<b>9</b>	Other employee benefits	96,434	46,288	28,448	21,698
<b>10</b>	Payroll taxes	77,803	46,517	17,748	13,538
<b>11</b>	Fees for services (non-employees)				
<b>a</b>	Management	0	0	0	0
<b>b</b>	Legal	686	329	202	155
<b>c</b>	Accounting	12,300	0	12,300	0
<b>d</b>	Lobbying	0	0	0	0
<b>e</b>	Professional fundraising services. See Part IV, line 17	0			0
<b>f</b>	Investment management fees	19,901	9,552	5,871	4,478
<b>g</b>	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	28,959	26,534	1,376	1,049
<b>12</b>	Advertising and promotion	69,382	0	0	69,382
<b>13</b>	Office expenses	78,873	37,861	23,268	17,744
<b>14</b>	Information technology	51,082	34,003	13,490	3,589
<b>15</b>	Royalties	0	0	0	0
<b>16</b>	Occupancy	17,466	8,383	5,153	3,930
<b>17</b>	Travel	19,400	9,312	5,723	4,365
<b>18</b>	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
<b>19</b>	Conferences, conventions, and meetings	21,598	10,367	6,371	4,860
<b>20</b>	Interest	2,876	1,380	848	648
<b>21</b>	Payments to affiliates	63,325	30,396	18,681	14,248
<b>22</b>	Depreciation, depletion, and amortization	24,068	11,553	7,100	5,415
<b>23</b>	Insurance	12,540	6,020	3,699	2,821
<b>24</b>	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
<b>a</b>	Campaign and Communications	49,772	33,962	11,279	4,531
<b>b</b>	Dues and Subscriptions	21,563	10,350	6,361	4,852
<b>c</b>	Repairs and Maintenance	21,177	10,165	6,247	4,765
<b>d</b>	Education Program Expenses	65,003	65,003	0	0
<b>e</b>	All other expenses	5,609	2,693	1,655	1,261
<b>25</b>	<b>Total functional expenses.</b> Add lines 1 through 24e	7,133,429	6,263,433	465,628	404,368
<b>26</b>	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response to any question in this Part X

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	150	<b>1</b>	150
	<b>2</b> Savings and temporary cash investments . . . . .	436,436	<b>2</b>	656,707
	<b>3</b> Pledges and grants receivable, net . . . . .	3,744,042	<b>3</b>	3,661,991
	<b>4</b> Accounts receivable, net . . . . .	401	<b>4</b>	5,709
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .		<b>5</b>	0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . .		<b>6</b>	0
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	0
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	0
	<b>9</b> Prepaid expenses and deferred charges . . . . .	33,648	<b>9</b>	14,645
	<b>10a</b> Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . . .	<b>10a</b> 923,947		
	<b>b</b> Less accumulated depreciation . . . . .	<b>10b</b> 741,878	186,768	<b>10c</b> 182,069
	<b>11</b> Investments—publicly traded securities . . . . .		<b>11</b>	0
	<b>12</b> Investments—other securities See Part IV, line 11 . . . . .	3,962,869	<b>12</b>	3,844,773
	<b>13</b> Investments—program-related See Part IV, line 11 . . . . .		<b>13</b>	0
	<b>14</b> Intangible assets . . . . .		<b>14</b>	0
	<b>15</b> Other assets See Part IV, line 11 . . . . .	895	<b>15</b>	0
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	8,365,209	<b>16</b>	8,366,044	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	2,808,461	<b>17</b>	3,125,936
	<b>18</b> Grants payable . . . . .	724,415	<b>18</b>	705,887
	<b>19</b> Deferred revenue . . . . .		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability Complete Part IV of Schedule D . . . . .	20,113	<b>21</b>	48,874
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	200,000	<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . . .		<b>25</b>	
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	3,752,989	<b>26</b>	3,880,697
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .	913,387	<b>27</b>	971,769
	<b>28</b> Temporarily restricted net assets . . . . .	2,033,724	<b>28</b>	1,773,492
	<b>29</b> Permanently restricted net assets . . . . .	1,665,109	<b>29</b>	1,740,086
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>	
<b>33</b> Total net assets or fund balances . . . . .	4,612,220	<b>33</b>	4,485,347	
<b>34</b> Total liabilities and net assets/fund balances . . . . .	8,365,209	<b>34</b>	8,366,044	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	6,910,042
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	7,133,429
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	-223,387
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	4,612,220
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	96,514
<b>6</b>	Donated services and use of facilities	<b>6</b>	0
<b>7</b>	Investment expenses	<b>7</b>	0
<b>8</b>	Prior period adjustments	<b>8</b>	0
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	4,485,347

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>2b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>2c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
<b>3b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

**SCHEDULE A**

(Form 990 or 990EZ)

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**2012**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

**Name of the organization**  
UNITED WAY OF YORK COUNTY

**Employer identification number**

23-1352588

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E )
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II )
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II )
- 8  A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III )
- 10  An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h  
 a  Type I b  Type II c  Type III - Functionally integrated d  Type III - Non-functionally integrated

- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f  If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?  
 (ii) A family member of a person described in (i) above?  
 (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
<b>11g(i)</b>		
<b>11g(ii)</b>		
<b>11g(iii)</b>		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	6,887,745	6,555,950	7,145,103	7,189,940	6,684,364	34,463,102
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 through 3	6,887,745	6,555,950	7,145,103	7,189,940	6,684,364	34,463,102
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6 Public support.</b> Subtract line 5 from line 4						34,463,102

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>7</b> Amounts from line 4	6,887,745	6,555,950	7,145,103	7,189,940	6,684,364	34,463,102
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	109,229	92,044	108,173	100,811	101,298	511,555
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	82,986	71,479	19,877	78,201	75,515	328,058
<b>11 Total support</b> (Add lines 7 through 10)						35,302,715

**12** Gross receipts from related activities, etc (see instructions) **12**

**13 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** . . . . .

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	97.622 %
<b>15</b> Public support percentage for 2011 Schedule A, Part II, line 14	<b>15</b>	97.166 %

**16a 33 1/3% support test—2012.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

**b 33 1/3% support test—2011.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

**17a 10%-facts-and-circumstances test—2012.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

**b 10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and <b>stop here</b> ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	
<b>16</b> Public support percentage from 2011 Schedule A, Part III, line 15	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2012</b> (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	
<b>18</b> Investment income percentage from <b>2011</b> Schedule A, Part III, line 17	<b>18</b>	

- 19a 33 1/3% support tests—2012.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization.
- b 33 1/3% support tests—2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization.
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation
This line primarily includes rental income received as well as other miscellaneous income

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
See separate instructions.

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Table with 2 columns: Name of the organization (UNITED WAY OF YORK COUNTY) and Employer identification number (23-1352588)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
2 Political expenditures \$
3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check  if the filing organization checked box A and "limited control" provisions apply

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grass roots lobbying)	694													
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying)	904													
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b)	1,598													
<b>d</b>	Other exempt purpose expenditures	7,131,831													
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d)	7,133,429													
<b>f</b>	Lobbying nontaxable amount Enter the amount from the following table in both columns	506,671													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f)	126,668													
<b>h</b>	Subtract line 1g from line 1a If zero or less, enter -0-	0													
<b>i</b>	Subtract line 1f from line 1c If zero or less, enter -0-	0													
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
<b>2a</b> Lobbying nontaxable amount	509,564	522,322	519,027	506,671	2,057,584
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					3,086,376
<b>c</b> Total lobbying expenditures	3,905	1,446	1,870	1,598	8,819
<b>d</b> Grassroots nontaxable amount	127,391	130,581	129,757	126,668	514,397
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					771,596
<b>f</b> Grassroots lobbying expenditures	1,825	577	718	694	3,814

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities?			
<b>j</b> Total Add lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b>	
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year?	<b>3</b>	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures <b>(do not include amounts of political expenses for which the section 527(f) tax was paid).</b>	<b>2a</b>	
<b>a</b> Current year	<b>2b</b>	
<b>b</b> Carryover from last year	<b>2c</b>	
<b>c</b> Total	<b>3</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>4</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>5</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)		

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information

Identifier	Return Reference	Explanation

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2012

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF YORK COUNTY

Employer identification number 23-1352588

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 showing total number, aggregate contributions, aggregate grants, and aggregate value.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Line number, Held at the End of the Year. Rows 2a-2d.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a**  Public exhibition
- b**  Scholarly research
- c**  Preservation for future generations
- d**  Loan or exchange programs
- e**  Other

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
<b>1c</b> Beginning balance	
<b>1d</b> Additions during the year	
<b>1e</b> Distributions during the year	
<b>1f</b> Ending balance	

**2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance	1,665,109	1,700,636	1,553,093	1,281,672	1,696,616
<b>b</b> Contributions	0	25,000	0	0	50,000
<b>c</b> Net investment earnings, gains, and losses	154,144	17,444	228,776	396,951	-432,488
<b>d</b> Grants or scholarships	0	0	0	0	0
<b>e</b> Other expenditures for facilities and programs	69,093	68,096	71,387	115,580	21,311
<b>f</b> Administrative expenses	10,074	9,875	9,846	9,950	11,145
<b>g</b> End of year balance	1,740,086	1,665,109	1,700,636	1,553,093	1,281,672

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a** Board designated or quasi-endowment 0 %
- b** Permanent endowment 100 %
- c** Temporarily restricted endowment 0 %

The percentages in lines 2a, 2b, and 2c should equal 100%

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
<b>(i)</b> unrelated organizations	Yes	
<b>(ii)</b> related organizations		No
<b>b</b> If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?		

**4** Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land	0	26,063		26,063
<b>b</b> Buildings	0	413,789	413,789	0
<b>c</b> Leasehold improvements	0	377,180	245,887	131,293
<b>d</b> Equipment	0	106,915	82,202	24,713
<b>e</b> Other	0	0	0	0
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				182,069



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	4,698,740
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains on investments . . . . .	<b>2a</b>	96,514
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	88,509
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	0
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	0
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	185,023
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	4,513,717
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	0
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	2,396,325
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	2,396,325
<b>5</b>	Total revenue Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	6,910,042

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	4,825,613
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	88,509
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	0
<b>c</b>	Other losses . . . . .	<b>2c</b>	0
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	47,246
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	135,755
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	4,689,858
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	0
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	2,443,571
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	2,443,571
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	7,133,429

**Part XIII Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SchD_P04_S00_L02b	Schedule D, Part IV, Line 2b	United Way of York County serves as the fiscal administrator for support services provided by the York County Treatment Courts
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Annual distributions from United Way of York County's endowment funds are added to the current year fundraising campaign in order to provide additional support for partner agency programs
SchD_P11_S00_L04b	Schedule D, Part XI, Line 4b	Donor Designations - \$2,443,571 Less Rental Expenses - \$47,246
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Rental expenses included on Statement of Revenue Line 6b
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Donor Designations

Schedule I (Form 990)

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

2012

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF YORK COUNTY

Employer identification number 23-1352588

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC Code section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance.

See Additional Data Table

Main data table with 8 columns corresponding to the headers in Part II, currently empty.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . 77
3 Enter total number of other organizations listed in the line 1 table . . . . . 0

**Part III Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV Supplemental Information.**

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	On an annual basis, United Way of York County partner agencies submit program applications which are reviewed by trained volunteers in the areas of Education, Income and Health. The applications include budget information for the program as well as measurable outcomes. Panel volunteers also meet with agency staff to discuss the programs. Every three years, partner agencies go through an Agency Review process where volunteers review audits and financial policies and procedures of the agencies. United Way of York County also allows donors to designate their contributions to qualified 501(c)(3) organizations. These contributions are specifically directed by the donor to be forwarded to other nonprofit organizations. This service is provided as a convenience to our donors. Because the designations are directed by the donors, we do not require the recipient organizations to provide us with information relative to the use and results of these contributions. The organizations must annually complete a Patriot Act Certification Form.

Software ID: 12000197  
 Software Version: v1.00  
 EIN: 23-1352588  
 Name: UNITED WAY OF YORK COUNTY

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TrueNorth Wellness Services 625 W Elm St Hanover, PA 17331	23-2007907	501(c)(3)	52,930				Amazing Kids Club, Transitions
American Red Cross - Greater Hanover Chapter 529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	53,677				Biomedical Services, Health & Safety Services
American Red Cross - York Adams Chapter 724 S George St York, PA 17401	23-1352022	501(c)(3)	183,630				Emergency Services, Health & Safety Services
The Arc of York County 497 Hill Street York, PA 17403	23-2799907	501(c)(3)	53,720				Advocacy Services
Bell Socialization Services Incl 160 S George St York, PA 17401	23-1896438	501(c)(3)	38,750				Bell Family Shelter, Bridge Housing-Children's Program
Big Brothers Big Sisters of York County Inc 227 W Market St York, PA 17401	23-2580603	501(c)(3)	40,468				Community & School Based Mentoring Programs
Boy Scouts New Birth of Freedom Council One Baden Powell Lane Mechanicsburg, PA 17050	23-1365194	501(c)(3)	161,206				Traditional & Urban Scouting
Catholic Charities 253 E Market St York, PA 17403	23-1352059	501(c)(3)	46,600				Counseling
Child Care Consultants 13 W Market St York, PA 17401	22-2842846	501(c)(3)	47,713				Child Care Recruitment and Support Services
Childrens Aid Society The Lehman Center 343 Lincoln Way West New Oxford, PA 17350	23-1429838	501(c)(3)	41,900				Crisis-Respite Nursery
Community Progress Council Inc 226 E College Ave York, PA 17403	23-1653135	501(c)(3)	50,902				Department of Community Centers
Crispus Attucks Association Inc 605 S Duke St York, PA 17401	23-1365320	501(c)(3)	183,626				Active Learning Center, Center for Employment and Training (General & Youth Employment Services), Early Learning Center, Rising STARS After School and Family Program, Rising STARS Summer Camp Program
Family First Health 116 S George St Suite 349 York, PA 17401	23-7118262	501(c)(3)	85,800				Healthcare Access Program, Nurse-Family Partnership
ForSight Vision 1380 Spahn Ave York, PA 17403	23-1365986	501(c)(3)	20,500				Independent Living Skills for Persons with Vision Loss
Girl Scouts in the Heart of PA 350 Hale Ave Harrisburg, PA 17104	23-1599657	501(c)(3)	108,019				Girl Scout Leadership Experience Dely the Odds Outreach Program, Girl Scout Leadership Experience Program
Hanover Area YMCA Association 500 N George St Hanover, PA 17331	23-7172265	501(c)(3)	61,156				Camp Hickory, Discovery Programs, Early Learning Center
Leadership York 39 E King St York, PA 17401	23-2139541	501(c)(3)	10,542				Future Leaders of York
Lutheran Social Services of S Central PA 1050 Pennsylvania Ave York, PA 17404	23-1476329	501(c)(3)	92,174				ADVANCE, Center for the Deaf and Hard of Hearing, York County Anti-Poverty Program
Mental Health America of York and Adams Counties 36 S Queen St York, PA 17403	23-1576691	501(c)(3)	19,845				Financial Management and Education
MidPenn Legal Services 213A N Front St Harrisburg, PA 17101	23-7101191	501(c)(3)	27,405				Critical Help for Critical Moments
New Hope Ministries 211 S Baltimore St Dillsburg, PA 17019	23-2223120	501(c)(3)	129,344				Children and Youth Program, Crisis Assistance
Penn Mar Human Services 310 Old Freeland Road Freeland, MD 21053	52-1590195	501(c)(3)	60,339				CSLA, Southern Community Services
Pressley Ridge 141 E Market St York, PA 17401	23-1352133	501(c)(3)	123,120				Outpatient Treatment Program
The Salvation Army 50 E King St York, PA 17401	23-1352533	501(c)(3)	147,500				Community Center Youth Program, Family Emergency Services
UCP of South Central PA Inc 788 Cherry Tree Court Hanover, PA 17331	23-1878861	501(c)(3)	36,666				Child Development Group
Visiting Nurse Association of Hanover & Spring Grove 440 N Madison St Hanover, PA 17331	23-2347658	501(c)(3)	38,200				Home Health Care
VNA Home Care 540 S George St York, PA 17401	23-1352573	501(c)(3)	49,880				Skilled Home Care - Free and Subsidized
YMCA of York and York County 90 N Newberry St York, PA 17401	23-1352600	501(c)(3)	172,610				Day Camp, Full Day Child Care, Membership, School Age Child Care, Youth Development
York County Literacy Council 800 E King St York, PA 17403	23-2088132	501(c)(3)	54,550				Adult Reading, English as a Second Language
York Day Nursery Inc 450 E Philadelphia St York, PA 17403	23-1649205	501(c)(3)	134,000				Child Care
York Jewish Community Center 2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	81,480				Child Care, Diversity Program, Financial Assistance for Membership
YWCA Hanover 23 W Chestnut St Hanover, PA 17331	23-1352608	501(c)(3)	77,549				Child Care, Safe Home, School Age Child Care
YWCA York 320 E Market St York, PA 17403	23-1360889	501(c)(3)	269,079				Community Education, Early Learning Center, Emergency Shelter, Quantum Opportunities, School Age Child Care, Temple Guard Drill Team, Victim Assistance Center Counseling Services
YWCA York 320 E Market St York, PA 17403	23-1360889	501(c)(3)	96,517				Designations
TrueNorth Wellness Services 625 W Elm St Hanover, PA 17331	23-2007907	501(c)(3)	14,057				Designations
American Red Cross York Adams Chapter 724 S George St York, PA 17401	23-1352022	501(c)(3)	136,080				Designations
American Red Cross Greater Hanover Chapter 529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	14,736				Designations
Bell Socialization Services Incl 160 S George St York, PA 17401	23-1896438	501(c)(3)	35,682				Designations
Big Brothers Big Sisters of York County Inc 227 W Market St York, PA 17401	23-2580603	501(c)(3)	45,455				Designations
Boy Scouts New Birth of Freedom Council One Baden Powell Lane Mechanicsburg, PA 17050	23-1365194	501(c)(3)	85,332				Designations
Catholic Charities 253 E Market St York, PA 17403	23-1352059	501(c)(3)	77,091				Designations
Child Care Consultants 13 W Market St York, PA 17401	22-2842846	501(c)(3)	11,266				Designations
Children's Aid Society The Lehman Center 343 Lincoln Way West New Oxford, PA 17350	23-1429838	501(c)(3)	28,908				Designations
Community Progress Council Inc 226 E College Ave York, PA 17403	23-1653135	501(c)(3)	12,099				Designations
Crispus Attucks Association Inc 605 S Duke St York, PA 17401	23-1365320	501(c)(3)	72,455				Designations
Family First Health 116 S George St Suite 349 York, PA 17401	23-7118262	501(c)(3)	15,679				Designations
ForSight Vision 1380 Spahn Ave York, PA 17403	23-1365986	501(c)(3)	26,069				Designations
Girl Scouts in the Heart of Pennsylvania 350 Hale Avenue Harrisburg, PA 17104	23-1599657	501(c)(3)	17,303				Designations
Hanover Area YMCA Association 500 N George St Hanover, PA 17331	23-7172265	501(c)(3)	11,503				Designations
Leadership York 39 E King St York, PA 17401	23-2139541	501(c)(3)	27,476				Designations
Leg Up Farm 4880 N Sherman St Mount Wolf, PA 17347	23-2931834	501(c)(3)	71,846				Designations
Lutheran Social Services of S Central PA 1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	57,354				Designations
Mental Health America of York and Adams Counties 36 S Queen St York, PA 17403	23-1576691	501(c)(3)	16,622				Designations
MidPenn Legal Services 213A N Front St Harrisburg, PA 17101	23-7101191	501(c)(3)	8,498				Designations
New Hope Ministries 211 S Baltimore Street Dillsburg, PA 17019	23-2223120	501(c)(3)	67,580				Designations
Penn Mar Human Services 310 Old Freeland Road Freeland, MD 21053	52-1590195	501(c)(3)	46,042				Designations
The Salvation Army 50 E King St York, PA 17401	23-1352533	501(c)(3)	104,506				Designations
The Arc of York County 497 Hill Street York, PA 17403	23-2799907	501(c)(3)	28,854				Designations
UCP of South Central PA Inc 788 Cherry Tree Court Hanover, PA 17331	23-1878861	501(c)(3)	20,147				Designations
Visiting Nurse Association of Hanover and Spring Grove 440 N Madison St Hanover, PA 17331	23-2347658	501(c)(3)	47,582				Designations
VNA Home Care 540 S George St York, PA 17401	23-1352573	501(c)(3)	29,132				Designations
YMCA of York and York County 90 N Newberry St York, PA 17401	23-1352600	501(c)(3)	51,969				Designations
York County Childrens Advocacy Center 28 S Queen St York, PA 17403	74-3054788	501(c)(3)	17,676				Designations
York County Literacy Council 800 E King St York, PA 17403	23-2088132	501(c)(3)	36,693				Designations
York Day Nursery Inc 450 E Philadelphia St York, PA 17403	23-1649205	501(c)(3)	26,575				Designations
York Habitat for Humanity Inc 33 S Seward St York, PA 17404	22-2670895	501(c)(3)	33,716				Designations
York Jewish Community Center 2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	40,921				Designations
YWCA Hanover 23 W Chestnut St Hanover, PA 17331	23-1352608	501(c)(3)	10,779				Designations
YMCA of York and York County 90 N Newberry St York, PA 17401	23-1352600	501(c)(3)	30,000				Latino Services
YMCA of York and York County 90 N Newberry St York, PA 17401	23-1352600	501(c)(3)	7,500				Y Housing Resources
Leadership York 39 E King St York, PA 17401	23-2139541	501(c)(3)	12,000				Technical Assistance
Leg Up Farm 4880 N Sherman St Mount Wolf, PA 17347	23-2931834	501(c)(3)	20,000				Designations
United Way of Adams County PO Box 3545 Gettysburg, PA 17325	23-1663379	501(c)(3)	24,073				Designations
United Way of the Cape Fear Area 5919 O leander Drive Suite 115 Wilmington, NC 28403	56-0529949	501(c)(3)	10,000				Designations
United Way of the Capital Region 2235 Millennium Way Enola, PA 17025	23-1352095	501(c)(3)	22,442				Designations
United Way of Carlisle and Cumberland Counties 145 S Hanover St Carlisle, PA 17013	23-1552261	501(c)(3)	6,268				Designations
United Way of Central Maryland PO Box 1576 Baltimore, MD 21203	52-0591543	501(c)(3)	25,776				Designations
United Way of Lancaster County 630 Janet Avenue Lancaster, PA 17601	23-1352093	501(c)(3)	36,544				Designations
Northwest Suburban United Way PO Box 294 Mt Prospect, IL 60056	23-7116020	501(c)(3)	10,000				Designations
American Cancer Society York 924 N Colomal Ave York, PA 17403	25-1798733	501(c)(3)	6,368				Designations
Asbury United Methodist Church 240 E Market St York, PA 17403	23-1370464	501(c)(3)	5,165				Designations
Building Solid Foundations Inc 963 E Market St York, PA 17403	41-2111610	501(c)(3)	7,266				Designations
Childrens Aid Society 323 Lincoln Way West New Oxford, PA 17350	23-1429838	501(c)(3)	8,775				Designations
Children's Home of York 77 Shoehouse Road York, PA 17406	23-1352081	501(c)(3)	8,175				Designations
Children's Miracle Network Penn State Hershey Children's Hospital PO Box 050 Hershey, PA 17033	24-6000376	501(c)(3)	5,689				Designations
Christ Lutheran Church 29 S George St York, PA 17401	23-1365222	501(c)(3)	10,920				Designations
Cultural Alliance of York County 14 W Market St York, PA 17401	23-2992925	501(c)(3)	9,644				Designations
First Presbyterian Church 225 E Market St York, PA 17403	23-1355118	501(c)(3)	11,000				Designations
Guthrie Memorial Library 44 Frederick Street Hanover, PA 17331	23-6002870	501(c)(3)	8,000				Designations
Hanover Area Council of Churches 136 Carlisle Street Hanover, PA 17331	23-2354101	501(c)(3)	6,280				Designations
Health Education Center 515 S George St York, PA 17401	23-2588187	501(c)(3)	6,862				Designations
Healthy York Network c/o York Health Foundation 912 S George St York, PA 17403	22-2517863	501(c)(3)	5,337				Designations
Helping A Hero 5910 Rose St Houston, TX 77007	20-5433598	501(c)(3)	7,848				Designations
House of Hope PO Box 230 Jacobus, PA 17407	20-5261277	501(c)(3)	9,894				Designations
Jewish Family Services 2000 Hollywood Drive York, PA 17403	23-2613265	501(c)(3)	8,078				Designations
Junior Achievement of South Central PA 610 S George St York, PA 17401	23-1598129	501(c)(3)	5,124				Designations
Living Word Community Church 2530 Cape Horn Road Red Lion, PA 17356	23-2077459	501(c)(3)	17,609				Designations
Logos Academy 250 W King St York, PA 17401	31-1520442	501(c)(3)	33,712				Designations
The Manst Brothers 4200 W 115th St Chicago, IL 60655	13-6078015	501(c)(3)	12,000				Designations
Olivia's House 830 S George St York, PA 17403	23-3100851	501(c)(3)	7,515				Designations
Otterbein United Methodist Church 131 Center Street Mount Wolf, PA 17347	23-6277722	501(c)(3)	14,500				Designations
Planned Parenthood of Central PA PO Box 1469 York, PA 17405	23-1580959	501(c)(3)	13,537				Designations
SPCA of York County 3159 Susquehanna Trail North York, PA 17406	23-1399588	501(c)(3)	44,135				Designations
Spring Grove Area Scholarship Fund PO Box 66 Spring Grove, PA 17362	04-2296967	501(c)(3)	5,071				Designations
St John Chrysostom Orthodox Church 2397 N Sherman St York, PA 17406	25-1697912	501(c)(3)	15,000				Designations
St Joseph Church and School 2935 Kingston Road York, PA 17402	23-1494791	501(c)(3)	11,751				Designations
St Patrick Church 219 S Beaver St York, PA 17401	23-1494791	501(c)(3)	6,910				Designations
Temple Beth Israel 2090 Hollywood Drive York, PA 17403	23-6266878	501(c)(3)	10,000				Designations
York Cancer Patient Help Fund 25 Monument Road Suite 194 York, PA 17403	23-1352222	501(c)(3)	7,684				Designations
York Catholic High School 601 E Springettsbury Ave York, PA 17403	23-1494791	501(c)(3)	10,368				Designations
York Health Foundation 912 S George St York, PA 17403	23-3050192	501(c)(3)	42,054				Designations
York Rescue Mission PO Box 1966 York, PA 17405	23-6444734	501(c)(3)	10,327				Designations
York Suburban Dollars for Seniors 1800 Hollywood Parkway York, PA 17403	04-2296967	501(c)(3)	5,450				Designations

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF YORK COUNTY

Employer identification number

23-1352588

Part I Types of Property

Table with 4 columns: (a) Check if applicable, (b) Number of contributions or items contributed, (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g, (d) Method of determining noncash contribution amounts. Row 9 shows 7 contributions valued at 55,406 FMV.

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 0

Table with 3 columns: Question, Yes, No. Contains questions 30a, 31, 32a, and 33 regarding contribution reporting and policies.

**Part II Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchM_P01_S00_L32b	Schedule M, Part I, Line 32b	United Way of York County has an agreement with Charity Direct in the event a car is donated There were no transactions with Charity Direct during the fiscal year ending March 31, 2013

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

**Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.**  
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

**2012**

**Open to Public Inspection**

Name of the organization  
UNITED WAY OF YORK COUNTY

**Employer identification number**

23-1352588

Identifier	Return Reference	Explanation
F990_P01_S00_L05	Form 990, Part I, Line 5	This line shows the number of employees as reported on Forms W-2 for 2012. United Way of York County received a grant from AmeriCorps which provided a stipend payment to individuals completing certain work requirements. The stipends were reported on Form W-2. Because of this program, 90 W-2 forms were filed for the year 2012. Regular employees of United Way of York County included 18 full-time and 2 part-time employees during 2012.
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	Form 990 is distributed to United Way of York County's Finance & Audit Committee and the Board of Directors prior to filing. Time is allowed for questions and comments.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	United Way of York County maintains information provided as conflicts of interest which are updated annually. If there is a conflict, the person abstains from any motion related to the conflict. This is documented in the minutes of each meeting.
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Performance appraisals are conducted for all staff on an annual basis. The Executive Director completes the performance appraisals for management employees and reviews the forms completed by management for the staff reporting to them. Based on the performance appraisals, salary adjustments are recommended to the Personnel Committee by the Executive Director. The Personnel Committee receives information on the performance appraisals as well as salary ranges based on information received from United Way Worldwide for similar-sized United Ways in the northeast region of the country. The Personnel Committee makes recommendations on the salary adjustments to the Executive Committee who approves the salary increases for all employees. The performance appraisal for the Executive Director is completed by the Executive Committee and Personnel Committee Chair. The Board of Directors approves the salary for the Executive Director.
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	United Way of York County includes copies of the current Form 990, audited financial statements, code of ethics, and conflict of interest policy on its website - <a href="http://www.unitedway-york.org">www.unitedway-york.org</a> . The Form 990 is also available at <a href="http://www.guidestar.org">www.guidestar.org</a> .
F990_P09_S00_L25	Form 990, Part IX, Line 25	United Way of York County calculates its overhead ratio by adding Management and General and Fundraising Expenses from Form 990, Part IX, Line 25, Columns C & D and dividing them by Total Revenue of Form 990, Part VIII, Line 12, Column A. Based on the information included for the fiscal year ending March 31, 2013, United Way of York County's current overhead rate is 12.6%.

**Additional Data**

**Software ID:** 12000197  
**Software Version:** v1.00  
**EIN:** 23-1352588  
**Name:** UNITED WAY OF YORK COUNTY

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
C Matthew Smith Immediate Past Board Chair	2	X						0	0	0
David Confer Board Chair	5	X		X				0	0	0
J T Hand Chair Elect	5	X		X				0	0	0
Mark Wheeler Treasurer	5	X		X				0	0	0
Barrie Callahan Board Member	2	X						0	0	0
Betty Carson Board Member	2	X						0	0	0
Judith Chambers Board Member	2	X						0	0	0
Susan Crawford Board Member	2	X						0	0	0
Lori Cutshall Board Member	2	X						0	0	0
Krista Darr Board Member	2	X						0	0	0
W Casey Deller Board Member	2	X						0	0	0
Roger Dick Board Member	2	X						0	0	0
Charles Fleegle Board Member	2	X						0	0	0
Thomas Gross Board Member	2	X						0	0	0
Robert Lombardo Board Member	2	X						0	0	0
Todd Lord Board Member	2	X						0	0	0
Kenneth Mазzie Board Member	2	X						0	0	0
Russell McKnight Board Member	2	X						0	0	0
Daniel Meckley Board Member	5	X						0	0	0
Scott Michael Board Member	2	X						0	0	0
Leroy Moore Jr Board Member	2	X						0	0	0
David Muth Board Member	2	X						0	0	0
Josette Myers Board Member	2	X						0	0	0
Reesy Neff Board Member	2	X						0	0	0
Keith Noll Board Member	5	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mark Ottemiller Board Member	2	X						0	0	0
William Perkins Board Member	2	X						0	0	0
Karen Reeser Board Member	2	X						0	0	0
Joseph Rilatt Board Member	2	X						0	0	0
Kathy Seilhamer Board Member	2	X						0	0	0
Stephen Selby Board Member	2	X						0	0	0
Jennifer Shimkonis Board Member	2	X						0	0	0
Neil Slenker Board Member	2	X						0	0	0
Courtney Stoner Board Member	2	X						0	0	0
Nancy Stough-Miller Board Member	5	X						0	0	0
Jerry Watson Board Member	2	X						0	0	0
Scott Weaver Board Member	2	X						0	0	0
William Yanavitch Board Member	2	X						0	0	0
Robert Woods Secretary	45			X	X			120,340	0	24,293
Elizabeth Loucks Director - Finance	40				X			74,840	0	7,200