

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2012
Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 07-01-2012, 2012, and ending 06-30-2013

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA		D Employer identification number 23-1352290	
	Doing Business As		E Telephone number (215) 351-1400	
	Number and street (or P O box if mail is not delivered to street address) 225 South 3rd Street	Room/suite		
	City or town, state or country, and ZIP + 4 Philadelphia, PA 191063910			G Gross receipts \$ 9,099,708
F Name and address of principal officer Rev John E Midwood 225 South 3rd Street Philadelphia, PA 191063910		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number		
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				
J Website: www.ecsphilly.org				
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation 1877	M State of legal domicile PA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities Episcopal Community Services is a large, diverse human services organization serving nearly 2,000 children, individuals and families each year. ECS provides shelter and housing, foster/kinship care, workshops for at-risk youth, education programs, in-home elder care and case management to some of Philadelphia's most vulnerable populations.			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3 Number of voting members of the governing body (Part VI, line 1a)	3	26	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	26	
	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	185	
	6 Total number of volunteers (estimate if necessary)	6	222	
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0		
Revenue			Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)		6,649,836	7,658,330
	9 Program service revenue (Part VIII, line 2g)		141,800	106,223
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		876,265	958,512
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		201,294	185,981
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,869,195	8,909,046
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)			0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			6,079,341	6,099,227
16a Professional fundraising fees (Part IX, column (A), line 11e)			0	0
b Total fundraising expenses (Part IX, column (D), line 25) <u>388,922</u>				
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			3,032,708	3,093,336
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)			9,112,049	9,192,563
19 Revenue less expenses Subtract line 18 from line 12		-1,242,854	-283,517	
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)		51,362,549	59,059,080
	21 Total liabilities (Part X, line 26)		359,486	686,698
22 Net assets or fund balances Subtract line 21 from line 20		51,003,063	58,372,382	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer _____ Date 2013-11-21	
	Arthur Eyre Dir Financial Administration Type or print name and title	
Paid Preparer Use Only	Prnt/Type preparer's name _____ Preparer's signature _____ Date _____	Check <input type="checkbox"/> if self-employed PTIN _____
	Firm's name _____ Firm's EIN _____	
	Firm's address _____ Phone no _____	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission
 Episcopal Community Services empowers vulnerable individuals and families by providing high-quality social and educational services that affirm human dignity and promote social justice

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 1,741,303 including grants of \$ 0) (Revenue \$ 0)
 ECS Foster/Kinship Care ECS provided safe, caring homes to more than 100 children in the 2012-2013 fiscal year. When a child is placed into foster or kinship (with a family member) care, ECS' goal is to achieve a permanent outcome for that child as quickly as possible. Sometimes that means working to solve problems at home to allow for a safe reunification with a birth family. In other situations, adoption or another long-term custody arrangement is a better option. Either way, the best interests of the child and speed in achieving a permanent placement are top priorities. ECS is also one of a handful of agencies in the region to specialize in services for children with serious medical conditions and disabilities. This year, the medical and general foster care programs achieved 11 reunifications between children and their birth parents, three adoptions and two legal custody arrangements and 100% of children were free of abuse or neglect in the year after leaving foster care.

4b (Code) (Expenses \$ 1,452,097 including grants of \$ 0) (Revenue \$ 0)
 ECS Home Care program provides health and safety monitoring alongside help with household chores, meal preparation and personal care to disabled seniors. These services allow clients to remain in their own homes rather than an institution and contribute to their health and wellbeing. The safety of each client's home is monitored and the program provides assistance in the remedy of problems such as infestations, missing smoke detectors or failure of a home's heating system. ECS Home Care served 140 elderly, home-bound clients in the 2012-2013 fiscal year, providing over 45,500 service hours. Better monitoring of client safety and health helped reduce hospitalizations by 20% while client satisfaction with services remained above average at 86%.

4c (Code) (Expenses \$ 1,948,049 including grants of \$ 0) (Revenue \$ 0)
 ECS St. Barnabas Mission is an emergency shelter in West Philadelphia serving homeless female-headed families, but it provides much more than a place to live. During a typical six-month stay, families benefit from counseling, referrals for housing, health and educational support and the stability to move forward. Facilities at the shelter include a cafeteria serving nutritious meals daily, a library, a computer lab, a safe enclosed playground, an after-school program and a mother/child program. In the 2012-2013 fiscal year, ECS St. Barnabas Mission served 287 individuals, welcoming 85 new families with 120 children and serving 36 families with 46 children whose stays began in the previous year. The new Butterfly mother/child model served 91% of children five years old and younger and 93% of children aged six to 12 participated in after-school programming.

(Code) (Expenses \$ 110,710 including grants of \$ 0) (Revenue \$ 0)
 ECS Youth Center. What started as a simple Saturday workshop series for teens in other ECS programs has now evolved into the ECS Youth Center, an individualized employment preparation program for youth ages 14-23. The previous program model, Teens Taking Over, served 40 youth, while the new program increases capacity to 120, applying principles of project-based learning, cognitive behavioral therapy, vocational mentoring (delivered online) and paid work experience. All available research demonstrates that foster care youth, youth who have experienced homelessness and those who have felt the devastating effects of poverty require a far more intensive support system than currently available in order to access competitive, sustainable employment. The goal of the ECS Youth Center is to equip these young people with the skills, resources and support to obtain sustainable employment and achieve financial stability.

(Code) (Expenses \$ 914,299 including grants of \$ 0) (Revenue \$ 0)
 ECS FAST Housing Program serves formerly homeless families in which a parent or other family member has a disability. Permanent housing is provided through a partnership with 1260 Housing, a community development organization and consists of private rental units in several neighborhoods throughout Philadelphia. ECS case managers monitor and support families in the program in a variety of ways, including making sure the family's rent and utility payments remain up to date, ensuring that all family members' mental and physical health needs are met and teaching life skills. ECS FAST Housing received a 95% rating in service delivery from Philadelphia Department of Human Services Provider Relations and Evaluation of Programs. The program served nearly 200 individuals in the 2012-2013 fiscal year.

(Code) (Expenses \$ 272,615 including grants of \$ 0) (Revenue \$ 0)
 Volunteers. A total of 222 volunteers contributed over 11,000 hours of time in programs and administrative support, valued at \$254,610. Gifts-in-kind were valued at \$146,775, primarily in gifts and supplies for ECS clients.

(Code) (Expenses \$ 116,223 including grants of \$ 0) (Revenue \$ 0)
 ECS Health Services. Promotes and protects the health and safety of program participants and agency employees. In the 2012-2013 fiscal year, the program conducted 603 health assessments and provided 201 referrals. In addition a body mechanics training was implemented resulting in a decreased number of workers injured while providing services.

(Code) (Expenses \$ 106,368 including grants of \$ 0) (Revenue \$ 0)
 ECS Parenting Workshops. In 2012-2013 fiscal year, ECS conducted over 100 workshops to parents and teens across departments. Half of parenting workshops utilized the Effective Black Parenting curriculum with a focus on education.

(Code) (Expenses \$ 577,677 including grants of \$ 0) (Revenue \$ 0)
 ECS Out of School Time (OST) Program provides after school and summer camp services to elementary and middle school students in the ethnically diverse Feltonville neighborhood of Philadelphia. Educational enrichment is a major priority, as is providing a safe, constructive environment in the crucial time when school is out and many parents are still at work. ECS OST is a licensed child care program based in public school facilities. In the 2012-2013 fiscal year, the program served 280 children and youth. The manager of OST programs citywide, PHMC, observed in a site visit that staff members have positive relationships with students and activities are creative and well designed.

(Code) (Expenses \$ 93,084 including grants of \$ 0) (Revenue \$ 0)
 ECS Education Initiatives - Research shows that low-income youth and alumni of the foster care system graduate at a lower rate than the rest of the population. 10 percent of youth that come from low-income families graduate from traditional four year college and universities, compared with 25 percent of youth who come from middle income families and 50 percent of youth from high income families. Youth who are alumni of the foster care system have a lower post-secondary completion rate out of every population, between 3 to 11 percent complete a bachelor's degree. The Youth Education Project (YEP) is designed to reverse that trend. The Youth Education Project (YEP) is a holistic education program designed to successfully move high school students and out-of-school young adults ages 14 to 23 through high school to completion of a post-secondary program. The program works by formulating an individualized education plan based on the youth's interest which initiates a menu of wraparound services. We are not a drop in center, our interventions with the youth are tracked and recorded. The youth set goals in which both the staff and youth track on a weekly basis. Because of the transient nature of the population that we work with, we communicate with the youth not only through face to face contact during designated program hours, but also by appointment and email. Youth are engaged in activities that are designed to promote and support enrollment and retention in post-secondary activities. All services that the youth receive are relevant, culturally competent, and client informed.

(Code) (Expenses \$ 44,675 including grants of \$ 0) (Revenue \$ 0)
 ECS Center for Innovation and Impact. This initiative that will transform the agency into a fully integrated organization that can better meet the needs of clients. A full-time director and a team of staff from key departments will develop evidence-based improvements to ECS programs, identify new ways to meet the needs of clients and advocate for policies that can deliver positive change for people in need.

4d Other program services (Describe in Schedule O)
 (Expenses \$ 2,235,651 including grants of \$ 0) (Revenue \$ 0)

4e Total program service expenses **7,377,100**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> <input checked="" type="checkbox"/>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? <input checked="" type="checkbox"/>	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> <input checked="" type="checkbox"/>	Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> <input checked="" type="checkbox"/>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> <input checked="" type="checkbox"/>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i> <input checked="" type="checkbox"/>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i> <input checked="" type="checkbox"/>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV.</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV.</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i>		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 1a through 14b regarding Form 1096, Form W-2G, backup withholding, Form W-3, federal employment tax returns, unrelated business gross income, prohibited tax shelter transactions, annual gross receipts, and various organizational requirements.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the States with which a copy of this Form 990 is required to be filed PA
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 Episcopal Community Services of the Diocese of Pennsylvania 225 South 3rd Street Philadelphia, PA (215) 351-1400

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Raymond E Welsh Vice President	0 0	X		X			0	0	0	
(2) Gail H Trimble Secretary	0 0	X		X			0	0	0	
(3) Rev Claire Nevin-Field Board Member	0 0	X					0	0	0	
(4) John Chou Board Member	0 0	X					0	0	0	
(5) Rev Elizabeth Colton Board Member	0 0	X					0	0	0	
(6) Joe H Tucker Board Member	0 0	X					0	0	0	
(7) Mollie Suddath Board Member	0 0	X					0	0	0	
(8) James Kelch Board Member	0 0	X					0	0	0	
(9) Richard G Schneider Board Member	0 0	X					0	0	0	
(10) Very Rev Judith Sullivan Board Member	0 0	X					0	0	0	
(11) L Frederick Sutherland Board Member	0 0	X					0	0	0	
(12) Rush B Smith Board Member	0 0	X					0	0	0	
(13) Elizabeth L Useem Vice President	0 0	X		X			0	0	0	
(14) Sharon K Webster Board Member	0 0	X					0	0	0	
(15) Miriam Kepner President	0 0	X		X			0	0	0	
(16) Adrienne Yost Hart Treasurer	0 0	X		X			0	0	0	
(17) Rev John E Midwood Executive Director/CEO	40 0	X		X			103,128	0	42,639	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Gordon L Keen Jr Vice President	0 0	X		X				0	0	0
(19) Rev Anne Home Bridges Board Member	0 0	X						0	0	0
(20) John Pickering Assistant Treasurer	0 0	X		X				0	0	0
(21) Rev C Reed Brinkman Board Member	0 0	X						0	0	0
(22) David Langfitt Board Member	0 0	X						0	0	0
(23) Rob MacRae Board Member	0 0	X						0	0	0
(24) Rev Peter Vanderveen Board Member	0 0	X						0	0	0
(25) Stacey Duke-Middleton Board Member	0 0	X						0	0	0
(26) Rev Richard Robyn Board member	0 0	X						0	0	0
(27) Rt Rev Charles Bennison Chairman	0 0	X		X				0	0	0
(28) James H Anderson Associate Director	40 0					X		111,093	0	23,633
(29) Kim Shiley Director of Advancement	40 0					X		103,481	0	11,470
(30) Arthur J Eyre Director of Financial Administration	40 0					X		108,325	0	23,483
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								426,027	0	101,225

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **4**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a	0				
	b	Membership dues 1b	0				
	c	Fundraising events 1c	0				
	d	Related organizations 1d	0				
	e	Government grants (contributions) 1e	4,337,001				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	3,321,329				
	g	Noncash contributions included in lines 1a-1f \$	329,990				
	h	Total. Add lines 1a-1f	7,658,330				
Program Service Revenue	2a	_____ Business Code _____					
	b	_____					
	c	_____					
	d	_____					
	e	_____					
	f	All other program service revenue	106,223	106,223	0	0	
	g	Total. Add lines 2a-2f	106,223				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	1,025,306	0	0	1,025,306	
	4	Income from investment of tax-exempt bond proceeds	0	0	0	0	
	5	Royalties	0	0	0	0	
	6a	Gross rents	(i) Real				
			(ii) Personal				
			b Less rental expenses				
			c Rental income or (loss)	0	0		
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	0			
			(ii) Other		123,868		
			b Less cost or other basis and sales expenses	0	190,662		
			c Gain or (loss)	0	-66,794		
	d	Net gain or (loss)	-66,794	-66,794	0	0	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a					
	b	Less direct expenses b					
c	Net income or (loss) from fundraising events						
9a	Gross income from gaming activities See Part IV, line 19 a						
		b Less direct expenses b					
		c Net income or (loss) from gaming activities					
10a	Gross sales of inventory, less returns and allowances a						
		b Less cost of goods sold b					
		c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code					
11a	Trusts	525920	127,980	0	0	127,980	
b	Miscellaneous	900099	58,001	58,001	0	0	
c	_____						
d	All other revenue						
e	Total. Add lines 11a-11d		185,981				
12	Total revenue. See Instructions		8,909,046	97,430	0	1,153,286	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	103,128	61,877	41,251	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	4,426,372	3,701,806	525,056	199,510
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	93,802	77,908	12,274	3,620
9	Other employee benefits	1,146,435	960,801	136,752	48,882
10	Payroll taxes	329,490	273,781	41,196	14,513
11	Fees for services (non-employees)				
a	Management	0	0	0	0
b	Legal	45,739	0	45,739	0
c	Accounting	34,664	25,936	8,450	278
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	135,382	104,066	1,200	30,116
12	Advertising and promotion	62,565	0	31,282	31,283
13	Office expenses	87,421	62,834	21,374	3,213
14	Information technology	102,242	42,980	51,547	7,715
15	Royalties	0	0	0	0
16	Occupancy	334,170	281,193	46,288	6,689
17	Travel	79,739	43,900	31,739	4,100
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	0	0	0	0
20	Interest	521	0	521	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	322,465	230,493	70,384	21,588
23	Insurance	113,804	90,475	22,404	925
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	Program Supplies/Expenses	171,619	168,899	2,720	0
b	Specific Assistance Foster Care/FAST/SBM	1,091,060	1,081,015	10,045	0
c	Life Care Trust/Executive Search	203,341	0	203,341	0
d	Other	308,604	169,136	122,978	16,490
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	9,192,563	7,377,100	1,426,541	388,922
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	636,328	1	826,216
	2 Savings and temporary cash investments	0	2	0
	3 Pledges and grants receivable, net	242,748	3	531,718
	4 Accounts receivable, net	509,056	4	741,847
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	226,919	9	274,802
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 6,127,819		
	b Less accumulated depreciation	10b 3,532,249	2,920,616	10c 2,595,570
	11 Investments—publicly traded securities	46,826,882	11	52,237,927
	12 Investments—other securities See Part IV, line 11	0	12	0
	13 Investments—program-related See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets See Part IV, line 11	0	15	1,851,000
16 Total assets. Add lines 1 through 15 (must equal line 34)	51,362,549	16	59,059,080	
Liabilities	17 Accounts payable and accrued expenses	359,486	17	686,698
	18 Grants payable	0	18	0
	19 Deferred revenue	0	19	0
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	0	25	0
	26 Total liabilities. Add lines 17 through 25	359,486	26	686,698
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	21,010,543	27	23,740,053
	28 Temporarily restricted net assets	17,773,977	28	20,562,786
	29 Permanently restricted net assets	12,218,543	29	14,069,543
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	51,003,063	33	58,372,382	
34 Total liabilities and net assets/fund balances	51,362,549	34	59,059,080	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,909,046
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,192,563
3	Revenue less expenses Subtract line 2 from line 1	3	-283,517
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	51,003,063
5	Net unrealized gains (losses) on investments	5	5,723,997
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	1,810,839
9	Other changes in net assets or fund balances (explain in Schedule O)	9	118,000
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	58,372,382

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID: 12000197
Software Version: v1.00
EIN: 23-1352290
Name: EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Raymond E Welsh Vice President	0	X		X				0	0	0
Gail H Trimble Secretary	0	X		X				0	0	0
Rev Claire Nevin-Field Board Member	0	X						0	0	0
John Chou Board Member	0	X						0	0	0
Rev Elizabeth Colton Board Member	0	X						0	0	0
Joe H Tucker Board Member	0	X						0	0	0
Mollie Suddath Board Member	0	X						0	0	0
James Kelch Board Member	0	X						0	0	0
Richard G Schneider Board Member	0	X						0	0	0
Very Rev Judith Sullivan Board Member	0	X						0	0	0
L Frederick Sutherland Board Member	0	X						0	0	0
Rush B Smith Board Member	0	X						0	0	0
Elizabeth L Useem Vice President	0	X		X				0	0	0
Sharon K Webster Board Member	0	X						0	0	0
Miriam Kepner President	0	X		X				0	0	0
Adrienne Yost Hart Treasurer	0	X		X				0	0	0
Rev John E Midwood Executive Director/CEO	40	X		X				103,128	0	42,639
Gordon L Keen Jr Vice President	0	X		X				0	0	0
Rev Anne Horne Bridges Board Member	0	X						0	0	0
John Pickering Assistant Treasurer	0	X		X				0	0	0
Rev C Reed Brinkman Board Member	0	X						0	0	0
David Langfitt Board Member	0	X						0	0	0
Rob MacRae Board Member	0	X						0	0	0
Rev Peter Vanderveen Board Member	0	X						0	0	0
Stacey Duke-Middleton Board Member	0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Rev Richard Robyn Board member	0 0	X						0	0	0
Rt Rev Charles Bennison Chairman	0 0	X		X				0	0	0
James H Anderson Associate Director	40 0					X		111,093	0	23,633
Kim Shiley Director of Advancement	40 0					X		103,481	0	11,470
Arthur J Eyre Director of Financial Administration	40 0					X		108,325	0	23,483

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Employer identification number

23-1352290

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 (ii) A family member of a person described in (i) above?
 (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	6,251,569	6,150,905	6,194,138	6,114,486	6,278,253	30,989,351
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 Total. Add lines 1 through 3	6,251,569	6,150,905	6,194,138	6,114,486	6,278,253	30,989,351
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						30,989,351

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	6,251,569	6,150,905	6,194,138	6,114,486	6,278,253	30,989,351
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	844,000	1,443,302	1,262,707	876,265	1,025,306	5,451,580
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	205,826	125,048	180,395	201,294	185,981	898,544
11 Total support (Add lines 7 through 10)						37,339,475

12 Gross receipts from related activities, etc (see instructions) **12**

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	82.994 %
15 Public support percentage for 2011 Schedule A, Part II, line 14	15	84.784 %

16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	

- 19a 33 1/3% support tests—2012.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation
Trust Income and Miscellaneous Income

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2012

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Employer identification number 23-1352290

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate contributions, aggregate grants, aggregate value, and questions about donor informed consent.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Form for Part II Conservation Easements including checkboxes for preservation purposes, a table for 'Held at the End of the Year' (2a-2d), and various questions about monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets including questions about reporting and amounts for revenues and assets.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	46,826,882	49,940,722	42,222,019	39,728,660	48,574,513
b Contributions	829,507	450,000	345,500	386,641	1,064,029
c Net investment earnings, gains, and losses	6,710,724	-1,681,206	8,960,496	3,641,116	-7,906,683
d Grants or scholarships	0	0	0	0	0
e Other expenditures for facilities and programs	2,442,000	1,882,634	1,587,293	1,534,398	2,003,199
f Administrative expenses	0	0	0	0	0
g End of year balance	51,925,113	46,826,882	49,940,722	42,222,019	39,728,660

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a** Board designated or quasi-endowment 39.1 %
 - b** Permanent endowment 23.5 %
 - c** Temporarily restricted endowment 37.4 %
- The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	40,000		40,000
b Buildings	0	2,024,569	661,060	1,363,509
c Leasehold improvements	0	2,365,157	1,550,954	814,203
d Equipment	0	1,698,093	1,320,235	377,858
e Other	0	0	0	0
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				2,595,570

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of liability	(b) Book value
Federal income taxes	0
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	0

2. Fin 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	14,751,043
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	5,723,997
b	Donated services and use of facilities	2b	0
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIII)	2d	118,000
e	Add lines 2a through 2d	2e	5,841,997
3	Subtract line 2e from line 1	3	8,909,046
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	8,909,046

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	9,192,563
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	0
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIII)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	9,192,563
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	9,192,563

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Schedule D, Part V, Line 4 - ECS utilizes the "total return concept" for administering its permanently restricted endowment portfolio. This allows cumulative income and gains from permanently restricted endowments to be utilized for operating purposes subject to donor restrictions and state statutes. Under current Pennsylvania Statute, the Board of Trustees of ECS has the opportunity in each fiscal year to elect between 2% and 7% of the fair market value of those investments (based upon a thirteen quarter rolling average). During the year ended June 30, 2013, the Board of Trustees authorized a 5.30% transfer in the amount of \$2,442,000. This amount can be utilized for operating purposes or the satisfaction of donor restrictions.
SchD_P10_S00_L02	Schedule D, Part X, Line 2	Schedule D, Part X, Line 2 - GAAP requires entities to evaluate, measure, recognize and disclose any uncertain tax positions taken on their tax returns. GAAP prescribes a minimum threshold that a tax position is required to meet in order to be recognized in the financial statements. ECS believes that it had no uncertain tax positions as defined in GAAP.
SchD_P11_S00_L02d	Schedule D, Part XI, Line 2d	Form 990, Part XI, Line 5-Gain on beneficial interest in perpetual trusts.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Employer identification number

23-1352290

Part I Types of Property

Table with 4 columns: (a) Check if applicable, (b) Number of contributions or items contributed, (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g, (d) Method of determining noncash contribution amounts. Rows include Art, Books, Clothing, Cars, Boats, Intellectual property, Securities, etc.

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 0

Table with 3 columns: Question, Yes, No. Rows include 30a, 31, 32a, 33 regarding property holding periods and contribution policies.

Part III Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchM_P01_S00_L32b	Schedule M, Part I, Line 32b	Schedule M, Part I, Line 32b - ECS utilizes a stock broker to sell contributed securities

Schedule M (Form 990) (2012)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2012

**Open to Public
Inspection**

Name of the organization
EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Employer identification number

23-1352290

Identifier	Return Reference	Explanation
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	Form 990, Part VI, Section B, Line 11b - The 990 is prepared by the Director of Financial Administration. The filing date for the 990 is 11/15/2013. ECS filed an extension of time with the IRS. The 990 is then submitted to ECS' external tax advisor (BBD, LLP) for review and corrections. The 990 and audited financial statements are reviewed (11/6/2013) by the Audit Committee of the ECS Board of Trustees, in conjunction with the Auditors, Executive Director and Finance Director. If the Audit Committee approves both the audited financial statements and 990, they are sent to all ECS Board of Trustees members prior to the 11/21/2013 Board meeting. At the Board meeting, the audited financial statements and 990 are reviewed and discussed, and then the Board makes a motion to accept both reports (11/21/2013). After the 990 is accepted by the Board, it is filed electronically with the IRS and is also posted on the ECS website along with the audited financial statements.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Form 990, Part VI, Section B, Line 12c - ECS has an Ethical Conduct of Business and Services Policy. The Conflict of Interest and Access to Agency Services reads as: Article XII of the By-laws requires each Trustee, officer, or key clinical or administrative manager employed by the corporation to submit an annual Conflict of Interest statement in a form prescribed by the Conflict of Interest Oversight Policy of the Audit Committee. Article XII contains the policy, procedure, and definition of interested persons. The policy is reviewed annually with each Trustee, officer, and key clinical or administrative manager. Each Trustee, officer, and key clinical or administrative manager signs a statement as to conflict of interest annually. Article XII also describes the process whereby transactions involving a Disqualified Person may be approved by the Board of Trustees. Board adopted policies also cover Access to Agency Services covering Episcopal Community Services representatives and Employment of Personnel Related to Board members, Administrators and Supervisors.
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Form 990, Part VI, Section B, Line 15 - The annual evaluation of the Executive Director is prepared by the President of the ECS Board of Trustees. The President reviews the evaluation with the Executive Committee of the Board and then reviews it with the Executive Director. The Executive Director's annual increase is approved by the President and is usually the same percentage increase that all staff would receive for the upcoming year.
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	Form 990, Part VI, Section C, Line 19 - ECS' audited financial statements and 990 are posted on the agency's website, and the governing documents and conflict of interest policy are available upon request.
F990_P11_S00_L09	Form 990, Part XI, Line 9	Form 990, Part XI, Line 9 - Beneficial interest in perpetual trusts.