# Form 990
## Return of Organization Exempt From Income Tax
### Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**Date of Filing:** 2012-05-14
**Department of the Treasury**
**Internal Revenue Service**

**Organization Name:** ENVIRONMENT AMERICA INC
**Address:** 218 D STREET SE 2ND FLOOR
**City:** WASHINGTON, DC 20003
**Telephone Number:** (202) 683-1250
**Organization Identification Number:** 20-5355252

**Organization Status:** 
- **Name and address of principal officer:** MARGIE ALT
  - Address: 218 D STREET SE 2ND FLOOR
  - City: WASHINGTON, DC 20003

**Exempt Status:**
- **Tax-exempt status:** 501(c)(3)
- **Website:** WWW.ENVIRONMENTAMERICA.ORG

### Part I: Summary

1. **Briefly describe the organization's mission or most significant activities:**
   - TO ENGAGE IN RESEARCH, POLICY DEVELOPMENT, ANALYSIS, PUBLIC EDUCATION, LITIGATION, AND ADVOCACY TO PROTECT THE ENVIRONMENT AND PEOPLE OF THE UNITED STATES OF AMERICA, INCLUDING, BUT NOT LIMITED TO, THE QUALITY OF AMERICA'S AIR, WATER AND LAND

2. **Check this box [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets**

3. **Number of voting members of the governing body (Part VI, line 1a):** 3
4. **Number of independent voting members of the governing body (Part VI, line 1b):** 8
5. **Total number of individuals employed in calendar year 2012 (Part V, line 2a):** 269
6. **Total number of volunteers (estimate if necessary):** 0
7a. **Total unrelated business revenue from Form 990-T, line 12:** 0
7b. **Net unrelated business taxable income from Form 990-T, line 34:** 0

### Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Prior Year</th>
<th>Current Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and grants (Part VIII, line 1h)</td>
<td>4,692,593</td>
<td>8,309,013</td>
</tr>
<tr>
<td>Program service revenue (Part VIII, line 2g)</td>
<td>160,774</td>
<td>582,691</td>
</tr>
<tr>
<td>Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td>
<td>700</td>
<td>713</td>
</tr>
<tr>
<td>Other revenue (Part VIII, column (A), lines 5, 6, 8c, 9c, 10c, and 11e)</td>
<td>9,020</td>
<td>0</td>
</tr>
<tr>
<td>Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td>
<td>4,863,089</td>
<td>8,892,417</td>
</tr>
<tr>
<td>Grants and similar amounts paid (Part IX, column (A), lines 1-3)</td>
<td>637,237</td>
<td>3,785,700</td>
</tr>
<tr>
<td>Benefits paid to or for members (Part IX, column (A), line 4)</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)</td>
<td>773,596</td>
<td>710,515</td>
</tr>
<tr>
<td>Professional fundraising fees (Part IX, column (A), line 11e)</td>
<td>8,572</td>
<td>0</td>
</tr>
<tr>
<td>Total fundraising expenses (Part IX, column (D), line 25)</td>
<td>754,188</td>
<td></td>
</tr>
<tr>
<td>Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)</td>
<td>1,665,155</td>
<td>3,379,040</td>
</tr>
<tr>
<td>Total expenses: Add lines 13-17 (must equal Part IX, column (A), line 25)</td>
<td>3,084,560</td>
<td>7,875,255</td>
</tr>
<tr>
<td>Revenue less expenses: Subtract line 18 from line 12</td>
<td>1,778,529</td>
<td>1,017,162</td>
</tr>
</tbody>
</table>

### Net Assets of Fund Balances

<table>
<thead>
<tr>
<th>Description</th>
<th>Beginning of Current Year</th>
<th>End of Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total assets (Part X, line 16)</td>
<td>3,981,924</td>
<td>5,738,984</td>
</tr>
<tr>
<td>Total liabilities (Part X, line 26)</td>
<td>1,005,800</td>
<td>1,745,698</td>
</tr>
<tr>
<td>Net assets or fund balances: Subtract line 21 from line 20</td>
<td>2,976,124</td>
<td>3,993,286</td>
</tr>
</tbody>
</table>

### Part II: Signature Block

**Signature:**

**Date:** 2014-03-07

**Type of signature:**

- **Signature of officer:**
  - **Name:** MARGIE ALT EXECUTIVE DIRECTOR
  - **Title:**

**Paid Preparer Use Only:**

- **Preparer's signature:**
  - **Name:** MOLLIE LAMBERT
  - **Firm's name:** CHACONAS & WILSON PC
  - **Firm's address:** 2100 PENNSYLVANIA AVENUE NW SUITE 580
  - **Phone number:** (202) 429-8890

**PTIN:** P01336155

**Check if self-employed:** No

**Note:**
- The IRS discusses this return with the preparer shown above? [ ] Yes [x] No
Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission.

TO ENGAGE IN RESEARCH, POLICY DEVELOPMENT, ANALYSIS, PUBLIC EDUCATION, CITIZEN OUTREACH AND ORGANIZING, LITIGATION, AND ADVOCACY TO PROTECT THE ENVIRONMENT AND PEOPLE OF THE UNITED STATES OF AMERICA, INCLUDING, BUT NOT LIMITED TO, THE QUALITY OF AMERICA'S AIR, WATER AND LAND.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? □ Yes □ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? □ Yes □ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Sections 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code ) (Expenses $ 1,840,329 including grants of $ 983,639 ) (Revenue $ )

CLEAN AIR, HEALTHY FAMILIES, PUBLIC EDUCATION, RESEARCH, GRASSROOTS ORGANIZING, AND POLICY DEVELOPMENT TO CLEAN UP SMOG, FINE PARTICLE SOOT, MERCURY AND OTHER TOXIC POLLUTANTS FROM THE BIGGEST SOURCES, INCLUDING POWER PLANTS, CARS AND TRUCKS, AND INDUSTRIAL PLANTS TO PROTECT THE PUBLIC HEALTH AND THE AIR WE BREATHE.

4b (Code ) (Expenses $ 1,474,436 including grants of $ 821,854 ) (Revenue $ )
PARKS, OPEN SPACES, WILD PLACES FROM ACADIA NATIONAL PARK IN MAINE TO WASHINGTON'S MOUNT RAINIER, TOO MANY OF OUR PARKS, FORESTS, AND OTHER WILDER PLACES ARE THREATENED BY UNDERFUNDING, MINING COMPANIES, LOGGERS, AND DEVELOPERS THAT HAVE SET THEIR SIGHTS ON MANY OF OUR COUNTRIES MOST BELOVED PLACES, OUR STAFF, THROUGH POLICY DEVELOPMENT, GRASSROOTS ORGANIZING, PUBLIC EDUCATION, DIRECT ADVOCACY AND RESEARCH, ARE WORKING TO DEFEND THE PLACES WE LOVE FROM SHORT-SIGHTED EXPLOITATION THAT THREATEN TOO MANY OF THEM.

4c (Code ) (Expenses $ 750,969 including grants of $ 465,927 ) (Revenue $ )

GET OFF OIL THE ENVIRONMENTAL COSTS OF OUR OIL DEPENDENCE ARE OUT OF CONTROL - ACCIDENTS AND SPILLS THAT WREAK HAVOC FROM THE GULF COAST TO THE YELLOWSTONE RIVER, THE SMOG THAT POLLUTES OUR AIR, AND THE THREAT OF CATASTROPHIC CLIMATE CHANGE TO NAME A FEW. AMERICAN FAMILIES PAYING HIGH PRICES AT THE PUMP, THERE HAS NEVER BEEN A BETTER TIME TO PUT THIS COUNTRY ON A PATH TO GETTING OFF OIL FOR GOOD THROUGH ADVOCACY, GRASSROOTS ORGANIZING, PUBLIC EDUCATION, RESEARCH, AND POLICY DEVELOPMENT, OUR STAFF IS WORKING TO PROMOTE INVESTMENTS IN FUEL-EFFICIENT CARS AND TRUCKS, NEW TECHNOLOGIES LIKE ELECTRIC VEHICLES, AND A FIRST-CLASS SYSTEM OF PUBLIC TRANSPORTATION.

4d Other program services (Describe in Schedule O )

(Expenses $ 2,764,334 including grants of $ 1,514,280 ) (Revenue $ )

4e Total program service expenses $ 6,830,068
Part IV  Checklist of Required Schedules

1. Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If “Yes,” complete Schedule A.

2. Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?

3. Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If “Yes,” complete Schedule C, Part I.

4. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If “Yes,” complete Schedule C, Part II.

5. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If “Yes,” complete Schedule C, Part III.

6. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If “Yes,” complete Schedule D, Part I.

7. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If “Yes,” complete Schedule D, Part II.

8. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If “Yes,” complete Schedule D, Part III.

9. Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If “Yes,” complete Schedule D, Part IV.

10. Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If “Yes,” complete Schedule D, Part V.

11. If the organization’s answer to any of the following questions is “Yes,” then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.

a. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If “Yes,” complete Schedule D, Part VI.

b. Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part VII.

c. Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part VIII.

d. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If “Yes,” complete Schedule D, Part IX.

e. Did the organization report an amount for other liabilities in Part X, line 25? If “Yes,” complete Schedule D, Part X.

f. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization’s liability for uncertain tax positions under FIN 48 (ASC 740)? If “Yes,” complete Schedule D, Part X.

12a. Did the organization obtain separate, independent audited financial statements for the tax year? If “Yes,” complete Schedule D, Parts XI and XII.

b. Was the organization included in consolidated, independent audited financial statements for the tax year? If “Yes,” and if the organization answered “No” to line 12a, then completing Schedule D, Parts XI and XII is optional.

13. Is the organization a school described in section 170(b)(1)(A)(ii)? If “Yes,” complete Schedule E.

14a. Did the organization maintain an office, employees, or agents outside of the United States?

b. Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? If “Yes,” complete Schedule F, Parts I and IV.

15. Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? If “Yes,” complete Schedule F, Parts II and IV.

16. Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? If “Yes,” complete Schedule F, Parts III and IV.

17. Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If “Yes,” complete Schedule G, Part I (see instructions).

18. Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If “Yes,” complete Schedule G, Part II.

19. Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? If “Yes,” complete Schedule G, Part III.

20a. Did the organization operate one or more hospital facilities? If “Yes,” complete Schedule H.

b. If “Yes” to line 20a, did the organization attach a copy of its audited financial statements to this return?
**Part IV Checklist of Required Schedules (continued)**

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>21. Did the organization report more than $5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If &quot;Yes,&quot; complete Schedule I, Parts I and II.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22. Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If &quot;Yes,&quot; complete Schedule I, Parts I and III.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23. Did the organization answer &quot;Yes&quot; to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If &quot;Yes,&quot; complete Schedule I.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24a. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? If &quot;Yes,&quot; answer lines 24b through 24d and complete Schedule K. If &quot;No,&quot; go to line 25.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>24b. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24c. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24d. Did the organization act as an &quot;on behalf of&quot; issuer for bonds outstanding at any time during the year?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25a. Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If &quot;Yes,&quot; complete Schedule L, Part I.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>25b. Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If &quot;Yes,&quot; complete Schedule L, Part I.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>26. Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If &quot;Yes,&quot; complete Schedule L, Part II.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>27. Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If &quot;Yes,&quot; complete Schedule L, Part III.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>28. Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. A current or former officer, director, trustee, or key employee? If &quot;Yes,&quot; complete Schedule L, Part IV.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>b. A family member of a current or former officer, director, trustee, or key employee? If &quot;Yes,&quot; complete Schedule L, Part IV.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>c. An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If &quot;Yes,&quot; complete Schedule L, Part IV.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>29. Did the organization receive more than $25,000 in non-cash contributions? If &quot;Yes,&quot; complete Schedule M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If &quot;Yes,&quot; complete Schedule M.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31. Did the organization liquidate, terminate, or dissolve and cease operations? If &quot;Yes,&quot; complete Schedule N, Part I.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>32. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If &quot;Yes,&quot; complete Schedule N, Part II.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>33. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If &quot;Yes,&quot; complete Schedule R, Part I.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34. Was the organization related to any tax-exempt or taxable entity? If &quot;Yes,&quot; complete Schedule R, Part II, III, or IV, and Part V, line 1.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>35a. Did the organization have a controlled entity within the meaning of section 512(b)(13)?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>35b. If &quot;Yes&quot; to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If &quot;Yes,&quot; complete Schedule R, Part V, line 2.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>37. Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If &quot;Yes,&quot; complete Schedule R, Part VI.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>38. Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 12b and 19?</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

**Note:** All Form 990 filers are required to complete Schedule O.
### Part V

**Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V.

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable</td>
<td>1a 0</td>
<td></td>
</tr>
<tr>
<td>1b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable</td>
<td>1b 0</td>
<td></td>
</tr>
<tr>
<td>c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?</td>
<td>1c</td>
<td></td>
</tr>
<tr>
<td>2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return</td>
<td>2a 269</td>
<td></td>
</tr>
<tr>
<td>b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?</td>
<td>2b Yes</td>
<td></td>
</tr>
<tr>
<td>Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3a Did the organization have unrelated business gross income of $1,000 or more during the year?</td>
<td>3a No</td>
<td></td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; has it filed a Form 990-T for this year? If &quot;No,&quot; provide an explanation in Schedule O</td>
<td>3b</td>
<td></td>
</tr>
<tr>
<td>4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</td>
<td>4a No</td>
<td></td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; enter the name of the foreign country</td>
<td></td>
<td></td>
</tr>
<tr>
<td>See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</td>
<td>5a No</td>
<td></td>
</tr>
<tr>
<td>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</td>
<td>5b No</td>
<td></td>
</tr>
<tr>
<td>c If &quot;Yes,&quot; to line 5a or 5b, did the organization file Form 8886-T?</td>
<td>5c Yes</td>
<td></td>
</tr>
<tr>
<td>6a Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?</td>
<td>6a Yes</td>
<td></td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</td>
<td>6b Yes</td>
<td></td>
</tr>
<tr>
<td>7 Organizations that may receive deductible contributions under section 170(c).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?</td>
<td>7a</td>
<td></td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; did the organization notify the donor of the value of the goods or services provided?</td>
<td>7b</td>
<td></td>
</tr>
<tr>
<td>c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</td>
<td>7c</td>
<td></td>
</tr>
<tr>
<td>d If &quot;Yes,&quot; indicate the number of Forms 8282 filed during the year</td>
<td>7d</td>
<td></td>
</tr>
<tr>
<td>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the sponsoring organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>9 Sponsoring organizations maintaining donor advised funds.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Did the organization make any taxable distributions under section 4966?</td>
<td>9a</td>
<td></td>
</tr>
<tr>
<td>b Did the organization make a distribution to a donor, donor advisor, or related person?</td>
<td>9b</td>
<td></td>
</tr>
<tr>
<td>10 Section 501(c)(7) organizations. Enter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Initiation fees and capital contributions included on Part VIII, line 12</td>
<td>10a</td>
<td></td>
</tr>
<tr>
<td>b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities</td>
<td>10b</td>
<td></td>
</tr>
<tr>
<td>11 Section 501(c)(12) organizations. Enter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Gross income from members or shareholders</td>
<td>11a</td>
<td></td>
</tr>
<tr>
<td>b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)</td>
<td>11b</td>
<td></td>
</tr>
<tr>
<td>12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?</td>
<td>12a</td>
<td></td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; enter the amount of tax-exempt interest received or accrued during the year</td>
<td>12b</td>
<td></td>
</tr>
<tr>
<td>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Is the organization licensed to issue qualified health plans in more than one state?</td>
<td>13a</td>
<td></td>
</tr>
<tr>
<td>b Enter the number of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans</td>
<td>13b</td>
<td></td>
</tr>
<tr>
<td>c Enter the amount of reserves on hand</td>
<td>13c</td>
<td></td>
</tr>
<tr>
<td>14a Did the organization receive any payments for indoor tanning services during the tax year?</td>
<td>14a No</td>
<td></td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; has it filed a Form 720 to report these payments? If &quot;No,&quot; provide an explanation in Schedule O</td>
<td>14b</td>
<td></td>
</tr>
</tbody>
</table>
### Section A. Governing Body and Management

1. Enter the number of voting members of the governing body at the end of the tax year.
   - **1a** Enter the number: 8
   - **1b** Enter the number: 7

2. Did any officer, director, trustee, or key employee have any family relationship or a business relationship with any other officer, director, trustee, or key employee? **No**

3. Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? **No**

4. Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? **No**

5. Did the organization become aware during the year of a significant diversion of the organization’s assets? **No**

6. Did the organization have members or stockholders? **Yes**

7. Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? **Yes**

8. Did any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? **No**

9. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
   - **a** The governing body? **Yes**
   - **b** Each committee with authority to act on behalf of the governing body? **No**

### Section B. Policies

10. Did the organization have local chapters, branches, or affiliates? **No**

11. Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **Yes**

12. Did the organization have a written conflict of interest policy? If “No,” go to line 13. **Yes**

13. Did the organization have a written whistleblower policy? **Yes**

14. Did the organization have a written document retention and destruction policy? **Yes**

15. Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? **Yes**

16. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? **No**

### Section C. Disclosure

17. List the States with which a copy of this Form 990 is required to be filed:

18. Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3) only) available for public inspection. Indicate how you made these available. Check all that apply:
   - Own website
   - Another organization’s website
   - Upon request
   - Other (explain in Schedule O)

19. Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20. State the name, physical address, and telephone number of the person who possesses the books and records of the organization.
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1. Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Average hours per week (list any hours for related organizations below dotted line)</th>
<th>(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) DOUGLAS PHELPS</td>
<td>50</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>CHAIR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) DAN JACOBSON</td>
<td>50</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>TREASURER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) ELIZABETH OZITS</td>
<td>50</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>SECRETARY</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4) BERNADETTE DEL CHIARO</td>
<td>50</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5) DOUG O'MALLEY</td>
<td>50</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6) DAVID MASUR</td>
<td>50</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7) SARAH HIGGENBOTHAM</td>
<td>50</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8) JR TOLBERT</td>
<td>50</td>
<td>X</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>NON VOTING MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9) MARGIE ALT</td>
<td>16 00</td>
<td>X</td>
<td>40,433</td>
<td>0</td>
<td>6,345</td>
</tr>
<tr>
<td>EXECUTIVE DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part VII  Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Average hours per week (list any hours for related organizations below dotted line)</th>
<th>(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Individual trustee</td>
<td>Institutional trustee</td>
<td>Officer(s)</td>
<td>Key employee(s)</td>
</tr>
</tbody>
</table>

1b Sub-Total

c Total from continuation sheets to Part VII, Section A

d Total (add lines 1b and 1c)  

$40,433  0  6,345$

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization

| 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual |
|---|---|---|
| 3 | No |

| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If "Yes," complete Schedule J for such individual |
|---|---|---|
| 4 | No |

| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person |
|---|---|---|
| 5 | No |

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization’s tax year

<table>
<thead>
<tr>
<th>(A) Name and business address</th>
<th>(B) Description of services</th>
<th>(C) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>WORK FOR PROGRESS 1543 WAZEE STREET SUITE 440 DENVER CO 80202</td>
<td>CONSULTING</td>
<td>910,877</td>
</tr>
<tr>
<td>FUND FOR PUBLIC INTEREST RESEARCH 44 WINTER STREET BOSTON MA 02108</td>
<td>OUTREACH &amp; PROGRAM SERVICES</td>
<td>282,419</td>
</tr>
</tbody>
</table>

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization

2
### Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII...

<table>
<thead>
<tr>
<th>Contributions, Gifts, Grants and Other Similar Amounts</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512, 513, or 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Federated campaigns</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Membership dues</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Fundraising events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Related organizations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Government grants (contributions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f All other contributions, gifts, grants, and similar amounts not included above</td>
<td>8,309,013</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Nontax contributions included in lines 1a–1f $</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h Total. Add lines 1a–1f $</td>
<td>8,309,013</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Program Service Revenue

<table>
<thead>
<tr>
<th>Business Code</th>
<th>2a SUPPORT MEMBER STATE (G)</th>
<th>900099</th>
<th>304,545</th>
<th>304,545</th>
</tr>
</thead>
<tbody>
<tr>
<td>2b PROGRAM SERVICE INCOME</td>
<td>900099</td>
<td>278,146</td>
<td>278,146</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f All other program service revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Total. Add lines 2a–2f $</td>
<td></td>
<td>582,691</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Other Revenue

<table>
<thead>
<tr>
<th>(i) Real</th>
<th>(ii) Personal</th>
</tr>
</thead>
<tbody>
<tr>
<td>6a Gross rents</td>
<td></td>
</tr>
<tr>
<td>c Net rental income or (loss) $</td>
<td>713</td>
</tr>
<tr>
<td>(i) Securities</td>
<td>(ii) Other</td>
</tr>
<tr>
<td>7a Gross amount from sales of assets other than inventory</td>
<td></td>
</tr>
<tr>
<td>c Gain or (loss)</td>
<td></td>
</tr>
<tr>
<td>d Net gain or (loss) $</td>
<td>713</td>
</tr>
</tbody>
</table>

#### Gross income from fundraising events (not including $ of contributions reported on line 1c)

| See Part IV, line 18 |  |
| a Less direct expenses |  |
| b Less other expenses and sales expenses |  |
| c Net income or (loss) from fundraising events |  |
| See Part IV, line 19 |  |
| a Gross income from gaming activities |  |
| b Less direct expenses |  |
| c Net income or (loss) from gaming activities |  |
| a Gross sales of inventory, less returns and allowances |  |
| b Less cost of goods sold |  |
| c Net income or (loss) from sales of inventory |  |

#### Miscellaneous Revenue

<table>
<thead>
<tr>
<th>Business Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
</tr>
<tr>
<td>b</td>
</tr>
<tr>
<td>c</td>
</tr>
<tr>
<td>d All other revenue</td>
</tr>
<tr>
<td>e Total. Add lines 11a–11d $</td>
</tr>
<tr>
<td>12 Total revenue. See Instructions</td>
</tr>
</tbody>
</table>
### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX.

<table>
<thead>
<tr>
<th></th>
<th>Total expenses</th>
<th>Program service expenses</th>
<th>Management and general expenses</th>
<th>Fundraising expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1</strong> Grants and other assistance to governments and organizations in the United States See Part IV, line 21</td>
<td>3,785,700</td>
<td>3,785,700</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>2</strong> Grants and other assistance to individuals in the United States See Part IV, line 22</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>3</strong> Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>4</strong> Benefits paid to or for members</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>5</strong> Compensation of current officers, directors, trustees, and key employees</td>
<td>65,691</td>
<td>55,026</td>
<td>4,095</td>
<td>6,570</td>
</tr>
<tr>
<td><strong>6</strong> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>7</strong> Other salaries and wages</td>
<td>524,256</td>
<td>419,653</td>
<td>18,593</td>
<td>86,010</td>
</tr>
<tr>
<td><strong>8</strong> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</td>
<td>29,078</td>
<td>23,304</td>
<td>1,038</td>
<td>4,736</td>
</tr>
<tr>
<td><strong>9</strong> Other employee benefits</td>
<td>41,942</td>
<td>33,274</td>
<td>1,488</td>
<td>7,180</td>
</tr>
<tr>
<td><strong>10</strong> Payroll taxes</td>
<td>49,548</td>
<td>39,825</td>
<td>1,890</td>
<td>7,833</td>
</tr>
<tr>
<td><strong>11</strong> Fees for services (non-employees)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Management</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Legal</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Accounting</td>
<td>24,862</td>
<td>24,862</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Lobbying</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Professional fundraising services See Part IV, line 17</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f Investment management fees</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)</td>
<td>1,288,442</td>
<td>1,076,628</td>
<td>211,814</td>
<td></td>
</tr>
<tr>
<td><strong>12</strong> Advertising and promotion</td>
<td>12,579</td>
<td>12,579</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>13</strong> Office expenses</td>
<td>64,945</td>
<td>39,811</td>
<td>17,220</td>
<td>7,914</td>
</tr>
<tr>
<td><strong>14</strong> Information technology</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>15</strong> Royalties</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>16</strong> Occupancy</td>
<td>122,456</td>
<td>98,424</td>
<td>4,672</td>
<td>19,360</td>
</tr>
<tr>
<td><strong>17</strong> Travel</td>
<td>33,643</td>
<td>27,041</td>
<td>1,283</td>
<td>5,319</td>
</tr>
<tr>
<td><strong>18</strong> Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>19</strong> Conferences, conventions, and meetings</td>
<td>7,574</td>
<td>7,574</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>20</strong> Interest</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>21</strong> Payments to affiliates</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>22</strong> Depreciation, depletion, and amortization</td>
<td>6,112</td>
<td>4,913</td>
<td>233</td>
<td>966</td>
</tr>
<tr>
<td><strong>23</strong> Insurance</td>
<td>3,161</td>
<td>3,161</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>24</strong> Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a CITIZEN OUTREACH CAMPAIGN</td>
<td>1,766,130</td>
<td>1,160,428</td>
<td>605,702</td>
<td></td>
</tr>
<tr>
<td>b DUES</td>
<td>32,896</td>
<td>32,896</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c PRINTING AND PUBLICATION</td>
<td>16,240</td>
<td>12,992</td>
<td>650</td>
<td>2,598</td>
</tr>
<tr>
<td>d</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e All other expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total functional expenses. Add lines 1 through 24</strong></td>
<td>7,875,255</td>
<td>6,830,068</td>
<td>290,999</td>
</tr>
<tr>
<td><strong>25</strong> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here □ if following SOP 98-2 (ASC 958-720)</td>
<td>1,513,123</td>
<td>1,094,613</td>
<td>0</td>
<td>418,510</td>
</tr>
</tbody>
</table>

**Form 990 (2012)**
**Part X Balance Sheet**

Check if Schedule O contains a response to any question in this Part X

<table>
<thead>
<tr>
<th>Assets</th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Cash—non-interest-bearing</td>
<td>1,073,358</td>
<td>3,800,302</td>
</tr>
<tr>
<td>2 Savings and temporary cash investments</td>
<td>1,730,498</td>
<td>401,214</td>
</tr>
<tr>
<td>3 Pledges and grants receivable, net</td>
<td></td>
<td>54,400</td>
</tr>
<tr>
<td>4 Accounts receivable, net</td>
<td>1,160,870</td>
<td>1,461,076</td>
</tr>
<tr>
<td>5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Notes and loans receivable, net</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Inventories for sale or use</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 Prepaid expenses and deferred charges</td>
<td>8,914</td>
<td>4,670</td>
</tr>
<tr>
<td>10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D</td>
<td>50,463</td>
<td></td>
</tr>
<tr>
<td>10b Less accumulated depreciation</td>
<td>33,141</td>
<td>8,284</td>
</tr>
<tr>
<td>11 Investments—publicly traded securities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Investments—other securities See Part IV, line 11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13 Investments—program-related See Part IV, line 11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14 Intangible assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15 Other assets See Part IV, line 11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 Total assets. Add lines 1 through 15 (must equal line 34)</td>
<td>3,981,924</td>
<td>5,738,984</td>
</tr>
<tr>
<td>17 Accounts payable and accrued expenses</td>
<td>939,585</td>
<td>1,596,131</td>
</tr>
<tr>
<td>18 Grants payable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19 Deferred revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20 Tax-exempt bond liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21 Escrow or custodial account liability Complete Part IV of Schedule D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 Secured mortgages and notes payable to unrelated third parties</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24 Unsecured notes and loans payable to unrelated third parties</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D</td>
<td>66,215</td>
<td>149,567</td>
</tr>
<tr>
<td>26 Total liabilities. Add lines 17 through 25</td>
<td>1,005,800</td>
<td>1,745,698</td>
</tr>
</tbody>
</table>

**Liabilities**

<table>
<thead>
<tr>
<th>Organizations that follow SFAS 117 (ASC 958), check here ✓ and complete lines 27 through 29, and lines 33 and 34.</th>
</tr>
</thead>
<tbody>
<tr>
<td>27 Unrestricted net assets</td>
</tr>
<tr>
<td>28 Temporarily restricted net assets</td>
</tr>
<tr>
<td>29 Permanently restricted net assets</td>
</tr>
</tbody>
</table>

**Net Assets or Fund Balances**

<table>
<thead>
<tr>
<th>Organizations that do not follow SFAS 117 (ASC 958), check here ▼ and complete lines 30 through 34.</th>
</tr>
</thead>
<tbody>
<tr>
<td>30 Capital stock or trust principal, or current funds</td>
</tr>
<tr>
<td>31 Paid-in or capital surplus, or land, building or equipment fund</td>
</tr>
<tr>
<td>32 Retained earnings, endowment, accumulated income, or other funds</td>
</tr>
<tr>
<td>33 Total net assets or fund balances</td>
</tr>
<tr>
<td>34 Total liabilities and net assets/fund balances</td>
</tr>
</tbody>
</table>
### Part XI  Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (must equal Part VIII, column (A), line 12)</td>
</tr>
<tr>
<td>2</td>
<td>Total expenses (must equal Part IX, column (A), line 25)</td>
</tr>
<tr>
<td>3</td>
<td>Revenue less expenses  Subtract line 2 from line 1</td>
</tr>
<tr>
<td>4</td>
<td>Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))</td>
</tr>
<tr>
<td>5</td>
<td>Net unrealized gains (losses) on investments</td>
</tr>
<tr>
<td>6</td>
<td>Donated services and use of facilities</td>
</tr>
<tr>
<td>7</td>
<td>Investment expenses</td>
</tr>
<tr>
<td>8</td>
<td>Prior period adjustments</td>
</tr>
<tr>
<td>9</td>
<td>Other changes in net assets or fund balances (explain in Schedule O)</td>
</tr>
<tr>
<td>10</td>
<td>Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))</td>
</tr>
</tbody>
</table>

### Part XII  Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accounting method used to prepare the Form 990</td>
<td>Cash</td>
</tr>
<tr>
<td></td>
<td>If the organization changed its method of accounting from a prior year or checked &quot;Other,&quot; explain in Schedule O</td>
<td>Other</td>
</tr>
<tr>
<td>2a</td>
<td>Were the organization's financial statements compiled or reviewed by an independent accountant?</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td>If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Separate basis</td>
<td>Consolidated basis</td>
</tr>
<tr>
<td>2b</td>
<td>Were the organization's financial statements audited by an independent accountant?</td>
<td>Yes</td>
</tr>
<tr>
<td></td>
<td>If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Separate basis</td>
<td>Consolidated basis</td>
</tr>
<tr>
<td>2c</td>
<td>If &quot;Yes,&quot; to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</td>
<td>Yes</td>
</tr>
<tr>
<td></td>
<td>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O</td>
<td></td>
</tr>
<tr>
<td>3a</td>
<td>As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</td>
<td>No</td>
</tr>
<tr>
<td>3b</td>
<td>If &quot;Yes,&quot; did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</td>
<td></td>
</tr>
</tbody>
</table>
## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
- See separate instructions.

### Part I-A
**Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

<table>
<thead>
<tr>
<th></th>
<th>Provide a description of the organization's direct and indirect political campaign activities in Part IV</th>
<th>$1,583,990</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Political expenditures</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Volunteer hours</td>
<td></td>
</tr>
</tbody>
</table>

### Part I-B **Complete if the organization is exempt under section 501(c)(3).**

<table>
<thead>
<tr>
<th></th>
<th>Enter the amount of any excise tax incurred by the organization under section 4955</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**If the organization incurred a section 4955 tax, did it file Form 4720 for this year?**

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Was a correction made?**

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>4a</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**If "Yes," describe in Part IV.**

### Part I-C **Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

<table>
<thead>
<tr>
<th></th>
<th>Enter the amount directly expended by the filing organization for section 527 exempt function activities</th>
<th>$224,747</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities</td>
<td>$1,350,000</td>
</tr>
<tr>
<td>3</td>
<td>Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Did the filing organization file Form 1120-POL for this year?</td>
<td>Yes</td>
</tr>
<tr>
<td>5</td>
<td>Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Address</th>
<th>EIN</th>
<th>Amount paid from filing organization's funds If none, enter -0-</th>
<th>Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>ENVIRONMENT ACTION FUND</td>
<td>218 D STREET SE WASHINGTON, DC 20003</td>
<td>46-1148324</td>
<td>800,000</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>FAIR SHARE ACTION</td>
<td>44 WINTER STREET 4TH FLOOR BOSTON, MA 02108</td>
<td>46-0932086</td>
<td>550,000</td>
<td></td>
</tr>
</tbody>
</table>
**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

| Check | if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures) |
| Check | if the filing organization checked box A and "limited control" provisions apply |

### Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

<table>
<thead>
<tr>
<th>Expenditure</th>
<th>(a) Filing organization's totals</th>
<th>(b) Affiliated group totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>Total lobbying expenditures to influence public opinion (grass roots lobbying)</td>
<td></td>
</tr>
<tr>
<td>1b</td>
<td>Total lobbying expenditures to influence a legislative body (direct lobbying)</td>
<td></td>
</tr>
<tr>
<td>1c</td>
<td>Total lobbying expenditures (add lines 1a and 1b)</td>
<td></td>
</tr>
<tr>
<td>1d</td>
<td>Other exempt purpose expenditures</td>
<td></td>
</tr>
<tr>
<td>1e</td>
<td>Total exempt purpose expenditures (add lines 1c and 1d)</td>
<td></td>
</tr>
<tr>
<td>1f</td>
<td>Lobbying nontaxable amount Enter the amount from the following table in both columns</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>If the amount on line 1e, column (a) or (b) is:</th>
<th>The lobbying nontaxable amount is:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not over $500,000</td>
<td>20% of the amount on line 1e</td>
</tr>
<tr>
<td>Over $500,000 but not over $1,000,000</td>
<td>$100,000 plus 15% of the excess over $500,000</td>
</tr>
<tr>
<td>Over $1,000,000 but not over $1,500,000</td>
<td>$175,000 plus 10% of the excess over $1,000,000</td>
</tr>
<tr>
<td>Over $1,500,000 but not over $17,000,000</td>
<td>$225,000 plus 5% of the excess over $1,500,000</td>
</tr>
<tr>
<td>Over $17,000,000</td>
<td>$1,000,000</td>
</tr>
</tbody>
</table>

| 2g | Grassroots nontaxable amount (enter 25% of line 1f) |                     |
| 2h | Subtract line 1g from line 1a If zero or less, enter -0- |                     |
| 2i | Subtract line 1f from line 1c If zero or less, enter -0- |                     |
| 2j | If there is an amount other than zero on either line 2h or line 11, did the organization file Form 4720 reporting section 4911 tax for this year? | [ ] Yes [ ] No |

---

**4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)**

### Lobbying Expenditures During 4-Year Averaging Period

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2009</th>
<th>(b) 2010</th>
<th>(c) 2011</th>
<th>(d) 2012</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a</td>
<td>Lobbying nontaxable amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td>Lobbying ceiling amount (150% of line 2a, column(e))</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td>Total lobbying expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td>Grassroots nontaxable amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2e</td>
<td>Grassroots ceiling amount (150% of line 2d, column (e))</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2f</td>
<td>Grassroots lobbying expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Part II-B**  Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

<table>
<thead>
<tr>
<th></th>
<th>(a)</th>
<th>(b)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

1. During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of
   a. Volunteers?
   b. Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?
   c. Media advertisements?
   d. Mailings to members, legislators, or the public?
   e. Publications, or published or broadcast statements?
   f. Grants to other organizations for lobbying purposes?
   g. Direct contact with legislators, their staffs, government officials, or a legislative body?
   h. Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?
   i. Other activities?
   j. Total: Add lines 1c through 1i

2a. Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?
   b. If "Yes," enter the amount of any tax incurred under section 4912
   c. If "Yes," enter the amount of any tax incurred by organization managers under section 4912
   d. If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

**Part III-A**  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Were substantially all (90% or more) dues received nondeductible by members?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>2. Did the organization make only in-house lobbying expenditures of $2,000 or less?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>3. Did the organization agree to carry over lobbying and political expenditures from the prior year?</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

**Part III-B**  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>2a</th>
<th>2b</th>
<th>2c</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Dues, assessments and similar amounts from members</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</td>
<td>Current year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Carryover from last year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Taxable amount of lobbying and political expenditures (see instructions)</td>
<td>Yes</td>
<td>No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Part IV**  Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.
### Supplemental Financial Statements

**Part I: Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

<table>
<thead>
<tr>
<th></th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate contributions to (during year)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate grants from (during year)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?</td>
<td>Yes</td>
</tr>
<tr>
<td>6</td>
<td>Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?</td>
<td>Yes</td>
</tr>
</tbody>
</table>

**Part II: Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1. Purpose(s) of conservation easements held by the organization (check all that apply)
   - Preservation of land for public use (e.g., recreation or education)
   - Preservation of an historically important land area
   - Protection of natural habitat
   - Preservation of a certified historic structure
   - Preservation of open space

2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

<table>
<thead>
<tr>
<th></th>
<th>Held at the End of the Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a</td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td></td>
</tr>
</tbody>
</table>

3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4. Number of states where property subject to conservation easement is located

5. Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? | Yes | No |

6. Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

7. Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8. Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? | Yes | No |

**Part III: Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

1b. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

   (i) Revenues included in Form 990, Part VIII, line 1

   (ii) Assets included in Form 990, Part X

2. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

   a. Revenues included in Form 990, Part VIII, line 1

   b. Assets included in Form 990, Part X
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
   a  Δ  Public exhibition
   b  Δ  Scholarly research
   c  Δ  Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?
   □ Yes  □ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
   □ Yes  □ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1c</td>
</tr>
<tr>
<td>1d</td>
</tr>
<tr>
<td>1e</td>
</tr>
<tr>
<td>1f</td>
</tr>
</tbody>
</table>

2a Did the organization include an amount on Form 990, Part X, line 21?
   □ Yes  □ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

1a Beginning of year balance

<table>
<thead>
<tr>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
<tbody>
<tr>
<td>685,952</td>
<td>656,771</td>
<td>1,000,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>330,400</td>
<td>1,504,900</td>
<td>488,000</td>
<td>397,710</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| 3b Grant or scholarships

<table>
<thead>
<tr>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
<tbody>
<tr>
<td>916,352</td>
<td>818,948</td>
<td>1,144,771</td>
<td>740,939</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| 3c Other expenditures for facilities and programs

<table>
<thead>
<tr>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
<tbody>
<tr>
<td>100,000</td>
<td>685,952</td>
<td>656,771</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| 3d Administrative expenses

<table>
<thead>
<tr>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
</table>
| 3e End of year balance

<table>
<thead>
<tr>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
<tbody>
<tr>
<td>3f</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
   a  Board designated or quasi-endowment
   b  Permanent endowment
   c  Temporarily restricted endowment  100 000 %
   The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by
   (i) unrelated organizations
   (ii) related organizations

   □ Yes  □ No

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
   □ Yes  □ No

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of property</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Land</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Buildings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Leasehold improvements</td>
<td></td>
<td>18,242</td>
<td>18,242</td>
<td>0</td>
</tr>
<tr>
<td>d Equipment</td>
<td></td>
<td>32,221</td>
<td>14,899</td>
<td>17,322</td>
</tr>
<tr>
<td>e Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td>17,322</td>
</tr>
</tbody>
</table>

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).
### Part VII Investments—Other Securities
See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Closely-held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total. (Column (b) must equal Form 990, Part X, col (B) line 12.)**

### Part VIII Investments—Program Related
See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment type</th>
<th>(b) Book value</th>
<th>(c) Method of valuation Cost or end-of-year market value</th>
</tr>
</thead>
</table>

**Total. (Column (b) must equal Form 990, Part X, col (B) line 13.)**

### Part IX Other Assets
See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
</table>

**Total. (Column (b) must equal Form 990, Part X, col (B) line 15.)**

### Part X Other Liabilities
See Form 990, Part X, line 25.

1. **Federal income taxes**
   - (a) Description of liability: ACCRUED PAYROLL
   - (b) Book value: 29,567
   - DUE TO AFFILIATE: 120,000

**Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)**

2. Fin 48 (ASC 740) Footnote: In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Total:** 149,567
**Part XI**  Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue, gains, and other support per audited financial statements</td>
<td>8,908,101</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part VIII, line 12</td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Net unrealized gains on investments</td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td>Donated services and use of facilities</td>
<td>15,684</td>
</tr>
<tr>
<td>2c</td>
<td>Recoveries of prior year grants</td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td>Other (Describe in Part XIII)</td>
<td></td>
</tr>
<tr>
<td>2e</td>
<td>Add lines 2a through 2d</td>
<td>15,684</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td>8,892,417</td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part VIII, line 12, but not on line 1</td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td></td>
</tr>
<tr>
<td>4b</td>
<td>Other (Describe in Part XIII)</td>
<td></td>
</tr>
<tr>
<td>4c</td>
<td>Add lines 4a and 4b</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)</td>
<td>8,892,417</td>
</tr>
</tbody>
</table>

**Part XII**  Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total expenses and losses per audited financial statements</td>
<td>7,890,939</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part IX, line 25</td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Donated services and use of facilities</td>
<td>15,684</td>
</tr>
<tr>
<td>2b</td>
<td>Prior year adjustments</td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td>Other losses</td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td>Other (Describe in Part XIII)</td>
<td></td>
</tr>
<tr>
<td>2e</td>
<td>Add lines 2a through 2d</td>
<td>15,684</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td>7,875,255</td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part IX, line 25, but not on line 1</td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td></td>
</tr>
<tr>
<td>4b</td>
<td>Other (Describe in Part XIII)</td>
<td></td>
</tr>
<tr>
<td>4c</td>
<td>Add lines 4a and 4b</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)</td>
<td>7,875,255</td>
</tr>
</tbody>
</table>

**Part XIII**  Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

<table>
<thead>
<tr>
<th>Identifier</th>
<th>Return Reference</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS</td>
<td>PART V, LINE 4</td>
<td>TEMPORARILY RESTRICTED NET ASSETS ARE USED FOR ENVIRONMENT AMERICA'S PROGRAM AREAS</td>
</tr>
<tr>
<td>DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48</td>
<td>PART X, LINE 2</td>
<td>THE ORGANIZATION HAS ADOPTED FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) FASB ASC 740-10 INCOME TAXES, WHICH PRESCRIBES MEASUREMENT AND DISCLOSURE REQUIREMENTS FOR CURRENT AND DEFERRED INCOME TAX PROVISIONS. THE INTERPRETATION PROVIDES FOR A CONSISTENT APPROACH IN IDENTIFYING AND REPORTING UNCERTAIN TAX PROVISIONS. IT IS MANAGEMENT'S BELIEF THAT THE ORGANIZATION DOES NOT HOLD ANY UNCERTAIN TAX POSITIONS</td>
</tr>
</tbody>
</table>
Schedule I
(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States
Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
Attach to Form 990

Name of the organization
ENVIRONMENT AMERICA INC

Part I  General Information on Grants and Assistance
1. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☑ Yes ☐ No
2. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II  Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government
(b) EIN
(c) IRC Code section if applicable
(d) Amount of cash grant
(e) Amount of non-cash assistance
(f) Method of valuation (book, FMV, appraisal, other)
(g) Description of non-cash assistance
(h) Purpose of grant or assistance

See Additional Data Table

2. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3. Enter total number of other organizations listed in the line 1 table.
### Part III  Grants and Other Assistance to Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Type of grant or assistance</th>
<th>(b) Number of recipients</th>
<th>(c) Amount of cash grant</th>
<th>(d) Amount of non-cash assistance</th>
<th>(e) Method of valuation (book, FMV, appraisal, other)</th>
<th>(f) Description of non-cash assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part IV  Supplemental Information

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

<table>
<thead>
<tr>
<th>Identifier</th>
<th>Return Reference</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROCEDURE FOR MONITORING GRANTS IN THE U S</td>
<td>PART I, LINE 2</td>
<td>SCHEDULE I, PART I, LINE 2 ENVIRONMENT AMERICA'S STAFF WORK CLOSELY WITH GRANTEES TO ENSURE THAT THE GOALS OF THE GRANTS ARE ACCOMPLISHED</td>
</tr>
</tbody>
</table>

Schedule I (Form 990) 2012
### Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

<table>
<thead>
<tr>
<th>(a) Name and address of organization or government</th>
<th>(b) EIN</th>
<th>(c) IRC Code section if applicable</th>
<th>(d) Amount of cash grant</th>
<th>(e) Amount of non-cash assistance</th>
<th>(f) Method of valuation (book, FMV, appraisal, other)</th>
<th>(g) Description of non-cash assistance</th>
<th>(h) Purpose of grant or assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>NATIONAL WILDLIFE FEDERATION ACTION FUND11100 WILDLIFE CENTER DRIVE RESTON, VA 207905362</td>
<td>74-2556532</td>
<td>501 (C)(4)</td>
<td>160,000</td>
<td></td>
<td></td>
<td></td>
<td>GENERAL SUPPORT</td>
</tr>
<tr>
<td>SIERRA CLUB45 E LOUCKS 109 SHERIDAN, KY 82801</td>
<td>94-1153307</td>
<td>501 (C)(4)</td>
<td>160,000</td>
<td></td>
<td></td>
<td></td>
<td>GENERAL SUPPORT</td>
</tr>
<tr>
<td>(a) Name and address of organization or government</td>
<td>(b) EIN</td>
<td>(c) IRC Code section if applicable</td>
<td>(d) Amount of cash grant</td>
<td>(e) Amount of non-cash assistance</td>
<td>(f) Method of valuation (book, FMV, appraisal, other)</td>
<td>(g) Description of non-cash assistance</td>
<td>(h) Purpose of grant or assistance</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>----------</td>
<td>-----------------------------------</td>
<td>--------------------------</td>
<td>----------------------------------</td>
<td>-----------------------------------------------------</td>
<td>----------------------------------------</td>
<td>----------------------------------</td>
</tr>
<tr>
<td>LEAGUE OF CONSERVATION VOTERS 1920 L STREET NW 800 WASHINGTON, DC 20036</td>
<td>94-1153307</td>
<td>501 (c)(4)</td>
<td>470,000</td>
<td></td>
<td></td>
<td>GENERAL SUPPORT</td>
<td></td>
</tr>
<tr>
<td>NRDC ACTION FUND 40 W 20TH STREET NEW YORK, NY 10011</td>
<td>13-3976062</td>
<td>501 (c)(4)</td>
<td>160,000</td>
<td></td>
<td></td>
<td>GENERAL SUPPORT</td>
<td></td>
</tr>
<tr>
<td>(a) Name and address of organization or government</td>
<td>(b) EIN</td>
<td>(c) IRC Code section if applicable</td>
<td>(d) Amount of cash grant</td>
<td>(e) Amount of non-cash assistance</td>
<td>(f) Method of valuation (book, FMV, appraisal, other)</td>
<td>(g) Description of non-cash assistance</td>
<td>(h) Purpose of grant or assistance</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>----------</td>
<td>---------------------------------</td>
<td>------------------------</td>
<td>-------------------------------</td>
<td>-----------------------------------------------</td>
<td>----------------------------------</td>
<td>----------------------------------</td>
</tr>
<tr>
<td>FAIR SHARE ALLIANCE 218 D STREET SE 2ND FLOOR</td>
<td>26-1525298</td>
<td>501 (C)(4)</td>
<td>1,100,000</td>
<td></td>
<td></td>
<td>GENERAL SUPPORT</td>
<td>GENERAL SUPPORT</td>
</tr>
<tr>
<td>(a) Name and address of organization or government</td>
<td>(b) EIN</td>
<td>(c) IRC Code section if applicable</td>
<td>(d) Amount of cash grant</td>
<td>(e) Amount of non-cash assistance</td>
<td>(f) Method of valuation (book, FMV, appraisal, other)</td>
<td>(g) Description of non-cash assistance</td>
<td>(h) Purpose of grant or assistance</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------</td>
<td>----------------------------------</td>
<td>--------------------------</td>
<td>-------------------------------</td>
<td>------------------------------------------------------</td>
<td>--------------------------------------</td>
<td>-----------------------------------</td>
</tr>
<tr>
<td>ENVIRONMENT MARYLAND 3121 ST PAUL STREET 26 BALTIMORE, MD 21218</td>
<td>20-4690041</td>
<td>501 (C)(4)</td>
<td>20,000</td>
<td></td>
<td></td>
<td>GENERAL SUPPORT</td>
<td></td>
</tr>
<tr>
<td>ENVIRONMENT NEW HAMPSHIRE 30 SOUTH MAIN STREET SUITE 301 CONCORD, NH 03301</td>
<td>75-3231695</td>
<td>501 (C)(4)</td>
<td>121,600</td>
<td></td>
<td></td>
<td>GENERAL SUPPORT,CLEAN AIR DEFENSE CAMPAIGN</td>
<td></td>
</tr>
<tr>
<td><strong>(a)</strong> Name and address of organization or government</td>
<td><strong>(b)</strong> EIN</td>
<td><strong>(c)</strong> IRC Code section if applicable</td>
<td><strong>(d)</strong> Amount of cash grant</td>
<td><strong>(e)</strong> Amount of non-cash assistance</td>
<td><strong>(f)</strong> Method of valuation (book, FMV, appraisal, other)</td>
<td><strong>(g)</strong> Description of non-cash assistance</td>
<td><strong>(h)</strong> Purpose of grant or assistance</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
<td>-------------</td>
<td>----------------------------------------</td>
<td>----------------------------</td>
<td>-------------------------------------</td>
<td>----------------------------------------------------------</td>
<td>----------------------------------------</td>
<td>-----------------------------------------------</td>
</tr>
<tr>
<td>ENVIRONMENT MAINE 142 HIGH STREET PORTLAND, ME 04101</td>
<td>16-1677548</td>
<td>501 (C)(4)</td>
<td>8,220</td>
<td></td>
<td></td>
<td>CLEAN AIR DEFENSE CAMPAIGN</td>
<td></td>
</tr>
<tr>
<td>ENVIRONMENT NORTH CAROLINA 112 S BLOUNT STREET 102 RALEIGH, NC 27601</td>
<td>27-0141883</td>
<td>501 (C)(3)</td>
<td>152,400</td>
<td></td>
<td></td>
<td>GENERAL SUPPORT, CLEAN AIR DEFENSE CAMPAIGN</td>
<td></td>
</tr>
<tr>
<td>(a) Name and address of organization or government</td>
<td>(b) EIN</td>
<td>(c) IRC Code section if applicable</td>
<td>(d) Amount of cash grant</td>
<td>(e) Amount of non-cash assistance</td>
<td>(f) Method of valuation (book, FMV, appraisal, other)</td>
<td>(g) Description of non-cash assistance</td>
<td>(h) Purpose of grant or assistance</td>
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<tr>
<td>PENN ENVIRONMENT 1420 WALTNUT STREET 650</td>
<td>02-0611111</td>
<td>501 (C)(4)</td>
<td>21,600</td>
<td></td>
<td>CLEAN AIR DEFENSE CAMPAIGN</td>
<td>CLEAN AIR DEFENSE CAMPAIGN</td>
<td></td>
</tr>
<tr>
<td>(a) Name and address of organization or government</td>
<td>(b) EIN</td>
<td>(c) IRC Code section if applicable</td>
<td>(d) Amount of cash grant</td>
<td>(e) Amount of non-cash assistance</td>
<td>(f) Method of valuation (book, FMV, appraisal, other)</td>
<td>(g) Description of non-cash assistance</td>
<td>(h) Purpose of grant or assistance</td>
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<tr>
<td>ENVIRONMENT OHIO 328 S JEFFERSON STREET CHICAGO, IL 60661</td>
<td>56-2616661</td>
<td>501 (C)(4)</td>
<td>53,600</td>
<td></td>
<td>CLEAN AIR DEFENSE CAMPAIGN</td>
<td>GENERAL SUPPORT, CLEAN AIR DEFENSE CAMPAIGN</td>
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<tr>
<td>Identifier</td>
<td>Return Reference</td>
<td>Explanation</td>
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<tr>
<td>FORM 990, PART VI, SECTION A, LINE 6</td>
<td>MEMBERS HAVE THE RIGHT TO VOTE FOR ONE MEMBER OF THE BOARD OF DIRECTORS. MEMBERS ARE PERMITTED SUBJECT TO PAYMENT OF AN ANNUAL MEMBERSHIP FEE IN AN AMOUNT DETERMINED BY THE BOARD OF DIRECTORS OR EXECUTIVE DIRECTOR. THERE IS ALSO AN AFFIRMATION MEMBERSHIP CLASS UNDER WHICH MEMBERSHIP IS ACCOMPLISHED BY MAKING AN AFFIRMATIVE DECLARATION OF THEIR DESIRE TO JOIN THE ORGANIZATION AND SIGNING A STATEMENT OF SUPPORT OF THE ORGANIZATION'S MISSION.</td>
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<td>FORM 990, PART VI, SECTION A, LINE 7A</td>
<td>THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.</td>
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<tr>
<td>FORM 990, PART VI, SECTION B, LINE 11</td>
<td>THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND BOARD OF DIRECTORS BEFORE IT IS FILED WITH THE IRS.</td>
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<td>FORM 990, PART VI, SECTION B, LINE 12C</td>
<td>ANY OFFICER, DIRECTOR, DEPARTMENT HEAD OR OTHER SENIOR MANAGEMENT WHO HAS A DIRECT OR INDIRECT FINANCIAL INTEREST (AS DEFINED IN THE CONFLICT OF INTEREST POLICY) MUST DISCLOSE ALL SUCH INTERESTS TO THE BOARD OF DIRECTORS THAT MEET CONFLICT OF INTEREST STANDARDS COVERED BY THE POLICY. IN ADDITION, AN ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT MUST BE COMPLETED BY JULY 31 OF EACH YEAR AND FILED WITH THE ADMINISTRATIVE DIRECTOR. CONFLICTS OF INTEREST ARE CONSIDERED AT REGULARLY SCHEDULED MEETINGS OF THE BOARD OF DIRECTORS, AT WHICH A MINORITY OF THE BOARD IS REQUIRED FOR APPROVAL OF THE ISSUE AT HAND.</td>
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<td>FORM 990, PART VI, SECTION B, LINE 15</td>
<td>THE BOARD OF DIRECTORS ESTABLISHES A SPECIAL COMMITTEE (THE &quot;COMPENSATION COMMITTEE&quot;) TO SET THE TERMS OF ALL EXECUTIVE COMPENSATION ARRANGEMENTS. THE COMPENSATION COMMITTEE REVIEWS AT LEAST ONE OF THE FOLLOWING IN ARRIVING AT EXECUTIVE COMPENSATION DECISIONS: (1) INFORMATION ABOUT COMPENSATION PAID BY SIMILARLY SITUATED TAX-EXEMPT ORGANIZATION FOR SIMILAR SERVICES; (2) CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS; OR (3) ACTUAL WRITING OFFERS FROM SIMILARLY SITUATED ORGANIZATIONS. THE COMPENSATION RANGE WILL BE ESTABLISHED IN ADVANCE OF PAYING COMPENSATION WHENEVER POSSIBLE, AND IN NO EVENT SHALL EXCEED $125,000 PER YEAR FOR AN EMPLOYEE POSITION UNLESS THE FULL BOARD OF DIRECTORS VOTES TO APPROVE SUCH AMOUNT AS REASONABLE. THE PROCEDURES APPLIED TO COMPENSATION CONSIDERATIONS FOR TOP MANAGEMENT ALSO APPLY TO DEPARTMENT HEADS AND OTHER KEY EMPLOYEES, INCLUDING THE TOP FISCAL OFFICER OF THE ORGANIZATION.</td>
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<td>FORM 990, PART VI, SECTION C, LINE 10</td>
<td>THE ORGANIZATIONS FORM 1023 AND FORM 990 ARE AVAILABLE UPON REQUEST.</td>
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<td>FORM 990, PART VI, SECTION C, LINE 19</td>
<td>THE GOVERNING DOCUMENTS ARE NOT MADE AVAILABLE TO THE PUBLIC, NOR ARE CORPORATE GOVERNANCE POLICIES. FINANCIAL STATEMENTS ARE ONLY MADE AVAILABLE TO INDIVIDUALS OR OTHERS WITH A PROFESSIONAL INTEREST IN THEM.</td>
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<td>FORM 990, PART IX, LINE 11G</td>
<td>MANAGEMENT PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 211,814 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 211,814 CONSULTING PROGRAM SERVICE EXPENSES 1,076,628 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 1,076,628</td>
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<td>OTHER FEES</td>
<td>FINANCIAL DISCLOSURE</td>
<td>THE BOARD OF DIRECTORS HAS DESIGNATED A BOARD MEMBER TO REVIEW THE AUDIT WITH THE AUDITOR BEFORE IT IS FINALIZED. ANY MATTERS DISCLOSED ARE PRESENTED TO THE FULL BOARD AT THEIR NEXT SCHEDULED MEETING.</td>
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