#### DLN: 93493035014584

**Return of Organization Exempt From Income Tax** 

2012

OMB No 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

	revenue			7.04.2042	20 2012			Inspection
			endar year, or tax year beginning 0  C Name of organization	7-01-2012 , 2012, and ending 06-	-30-2013	D Emplo	ver ider	ntification number
		applicable	HAP INC				•	
	dress cl	_	Doing Business As			04-25	18368	3
	me cha	_						
Ini	tıal retu	nm		is not delivered to street address) Room/s	suite	E Telepho	ne numl	per
Te	rmınate	ed	322 MAIN STREET			(412)	785-1	251
— An	nended	return	City or town, state or country, and ZIP	+ 4		(413)	703-1	251
— <sub>Ар</sub>	plicatio	n pending	SPRINGFIELD, MA 01105			<b>G</b> Gross r	eceints \$	61,545,784
			<b>F</b> Name and address of princi	pal officer	H(a) I	this a group	<u> </u>	
			MICHAEL ST DENIS	<b>-</b>		filiates?	return	⊤Yes <b>√</b> No
			322 MAIN STREET SPRINGFIELD, MA 01105					
			SPRINGITEED, MA 01103		1			ded? Tyes No
<b>T</b> Ta	ax-exen	npt status	✓ 501(c)(3)	ert no )		"No," attach	a list	(see instructions)
-				, , , , , , , , , , , , , , , , , ,	H(c)	Group exempt	ion nun	nber ►
JW	ebsit	e:► wv	W HAPHOUSING ORG					
<b>K</b> For	m of or	rganızatıon	Corporation Trust Association	Other -	<b>L</b> Year o	of formation 19	72 <b>M</b>	State of legal domicile MA
Pa	rt I	Sum	mary					
Governance		HAP, IN		NIZATION ESTABLISHED TO PR SABLED INDIVIDUALS IN WESTE			STANC	E AND TECHNICAL
₹	2	Check t	nis box 🖛 if the organization disc	ontinued its operations or disposed	of more tha	an 25% of its	net as:	sets
			•					
Activities &	3	Number	of voting members of the governing	g body (Part VI, line 1a)			3	16
₽				the governing body (Part VI, line 1	-		4	16
Ē			• •	lendar year 2012 (Part V, line 2a)			5	203
đ			·	essary)			6	2 5
				VIII, column (C), line 12			7a	0
	b	Net unre	lated business taxable income fror	m Form 990-T, line 34			7b	0
						Prior Year		Current Year
a)	8	, , ,				1,154,87		947,374
Revenue	_					53,496,5		60,586,828
Š	10	Inves	•	25,405		11,582		
_	11		revenue (Part VIII, column (A), lir				0	0
	12			nust equal Part VIII, column (A), lı • • • • • • • • •		54,676,7	794	61,545,784
	13			(, column (A), lines 1–3)		41,425,9		47,415,057
	14		·	column (A), line 4)		, ,	0	0
	15			benefits (Part IX, column (A), lines				
Expenses		5-10	)			7,880,72		8,424,737
क	16a	Profes	sional fundraising fees (Part IX, co	olumn (A), line 11e)			0	0
ਨੌ	Ь	Total fu	ındraısıng expenses (Part IX, column (D), l	ıne 25) <b>▶</b> 325,740				
_	17	Other	expenses (Part IX, column (A), $lin$	es 11a-11d, 11f-24e)		4,722,4	182	5,143,158
	18	Total	expenses Add lines 13-17 (must	equal Part IX, column (A), line 25)		54,029,	177	60,982,952
	19	Rever	ue less expenses Subtract line 18	from line 12	•	647,6	517	562,832
Net Assets or Fund Balances					Begin	ning of Curre Year	nt	End of Year
e ge	20	Total	assets (Part X, line 16)			22,799,6	574	22,674,565
A B	21					14,807,		14,119,248
žĒ	22		ssets or fund balances Subtract lin			7,992,4		8,555,317
Pa	rt II		ature Block			·	•	·
my k	nowle arer ha	dge and as any k	belief, it is true, correct, and compl nowledge	ined this return, including accompa ete Declaration of preparer (other				
	_		or print name and title					
				Preparer's signature	Date	Check I If	PTIN	
Pai	d	<u> </u>	MICHAEL DRISCOLL	IDANY I I B	2014-01-31	self-employed	P01347	
	pare	er 📙	Firm's name F DANIEL DENNIS AND COM	IPANY LLP		Firm's EIN 🕨 04	1-273467	<b>'</b> 5
	ραις On		Firm's address ► 990 WASHINGTON STREE	Г		Phone no (617	) 262-98	98

DEDHAM, MA 02026

May the IRS discuss this return with the preparer shown above? (see instructions)

┌Yes ┌No

-orm	990 (2012) Page
Par	Statement of Program Service Accomplishments  Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
HAP	INC PROVIDES AFFORDABLE HOUSING OPPORTUNITIES, EDUCATION AND SUPPORT, ENABLING PEOPLE TO ACHIEVE A
BET:	ER FUTURE AND PROMOTING VIBRANT, DIVERSE COMMUNITIES
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services?
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code ) (Expenses \$ 37,993,362 including grants of \$ 35,071,101 ) (Revenue \$ 39,038,490 )
	RENTAL ASSISTANCE PROGRAMS PROVIDE RENT SUPPLEMENTS TO QUALIFIED LOW-INCOME HOUSEHOLDS UNDER PROGRAMS SUBSIDIZED BY FEDERAL AND STAT FUNDS A VARIETY OF SUPPORTIVE SERVICES ARE PROVIDED TO RENTAL ASSISTANCE PARTRICIPANTS
4b	(Code ) (Expenses \$ 16,573,390 including grants of \$ 12,223,565 ) (Revenue \$ 17,674,732 )
	CLIENT SERVICES INCLUDE TEMPORARY SHELTER AND SUPPORTIVE SERVICES FOR THE HOMELESS AND TRANSITIONAL HOUSING AND SUPPORTIVE SERVICES FOF VICTIMS OF DOMESTIC VIOLENCE AND OTHER FORMERLY HOMELESS FAMILIES HAP PROVIDES A WIDE VARIETY OF INFORMATION AND REFERRAL SERVICES, HOUSING COUNSELING AND EDUCATION SERVICES FOR TENANTS AS WELL AS ACCESS TO FINANCIAL ASSISTANCE TO HELP FAMILIES AND INDIVIDUALS AVOID HOMELESSNESS THE SERVICES ARE FUNDED THROUGH FEDERAL AND STATE PROGRAMS AND PRIVATE GRANTS AND DONATIONS
<b>4</b> c	(Code ) (Expenses \$ 2,652,110 including grants of \$ ) (Revenue \$ 2,535,777 )
	REAL ESTATE DEVELOPMENT SERVICES INCLUDE BOTH NEW CONSTRUCTION AND PURCHASE AND REHABILITATION TO PROVIDE AFFORDABLE INDIVIDUAL, SINGLE FAMILY AND MULTI-FAMILY RENTAL HOUSING AND AFFORDABLE OWNER OCCUPIED HOUSING THESE ACTIVITIES ARE FINANCED BY ACCESSING FEDERAL AND STATE PROGRAMS AND PRIVATE LENDERS RENTAL MANAGEMENT SERVICES ARE PROVIDED TO VARIOUS AFFORDABLE HOUSING PROJECTS HAP AND ITS SUBSIDIARIES OWN A DIRECT OR INDIRECT INTEREST IN MOST OF THE PROJECTS DEVELOPED BY HAP THESE EFFORTS ARE AIMED AT ENSURING THAT THE PROPERTIES MEET THE NEEDS OF THEIR LOW TO MODERATE INCOME RESIDENTS AS WELL AS MAINTAINING THE FINANCIAL VIABILITY OF THESE PROPERTIES IN THE FUTURE
	(Code ) (Expenses \$ 652,245 including grants of \$ ) (Revenue \$ 682,947 )
	RENTAL PROPERTIES PROVIDE AFFORABLE HOUSING TO ELIGIBLE TENANTS UNDER SHORT-TERM OPERATING LEASES RENTAL PROPERTIES INCLUDE PROPERTIES WHOLLY OWNED BY HAP
	(Code ) (Funesce to ) (75 (10 ) maludus are to aft 120 201 ) (Pauleur to 1 )
	(Code ) (Expenses \$ 675,618 including grants of \$ 120,391 ) (Revenue \$ 654,882 )  HOME OWNERSHIP SERVICES INCLUDE EDUCATION AND COUNSELING FOR FIRST-TIME HOMEBUYERS, POST-PURCHASE AND FORECLOSURE PREVENTION
	COUNSELING, AND EDUCATION SERVICES FOR RENTAL PROPERTY OWNERS HAP ALSO PROVIDES ACCESS TO FINANCIAL RESOURCES FOR DOWN PAYMENT AND CLOSING COSTS, TO ADDRESS LEAD-PAINT HAZARDS IN THE HOME, AND FOR HOME MODIFICATION LOANS FOR THE DISABLED
4d	Other program services (Describe in Schedule O )
TU	(Expenses \$ 1,327,863 including grants of \$ 120,391 ) (Revenue \$ 1,337,829 )
4e	Total program service expenses ► 58,546,725
70	Total program solution expenses 50/370/123

Part IV Checklist of Required Schedule
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{*}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\bullet}$	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt[4]{3}$	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^7$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule $H$	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes,"  complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Statements Regarding Other 1RS Filings and Tax Compliance			-
	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
1	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   2,186		103	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
)	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
				144
)	If "Yes," enter the name of the foreign country \( \bar{\subset} \) See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	See instructions for filling requirements for Form 1D F 90-22 1, Report of Foreign Bank and Financial Accounts			
1	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	70		
	1. 165, to fine 54 of 55, and the organization me form 0000-11.	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	70		N.
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b		N
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	]		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

#### **Section C. Disclosure**

- 17 List the States with which a copy of this Form 990 is required to be filed►MA
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization MICHAEL ST DENIS CFO 322 MAIN STREET SPRINGFIELD, MA (413)233-1658

# <u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar or/tr	offic ustee	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation		
	for related organizations below dotted line)	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or director		Former Highest compensated employee Key employee Officer		employee Key employee Officer Institutional Trustee Individual trustee or director		Former Highest compensate employee		(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) JOHN DOWNS	2 00	х		х				0	0	0		
PRESIDENT												
(2) JOANNE CAMPBELL VICE PRESIDENT	2 00	x		х				0	0	0		
(3) ETHEL GRIFFIN	2 00											
CLERK	2 00	х		Х				0	0	0		
(4) JOSE CLAUDIO SR	2 00											
DIRECTOR		X						0	0	0		
(5) LEEANN PASQUINI	2 00											
TREASURER		Х		Х				0	0	0		
(6) JOSEPH LAPLANTE	2 00											
		Х		Х				0	0	0		
VICE PRESIDENT (7) BRENDA DOHERTY	2 00											
		Х						0	0	0		
DIRECTOR (8) THOMAS MCCOLGAN	2 00											
	2 00	x						0	0	0		
DIRECTOR (9) JAMES SHERBO	2.00											
	2 00	х		Х				0	0	0		
VICE PRESIDENT												
(10) TREVIS WREY	2 00	x						0	0	0		
DIRECTOR												
(11) CLARE HIGGINS	2 00	l x						0	0	0		
DIRECTOR												
(12) ROBERT CALLAHAN	2 00	×						0	0	0		
DIRECTOR								ŭ				
(13) MELVIN EDWARDS	2 00	x						0	0	0		
DIRECTOR		<u> </u>										
(14) LINDA MORLEYNON-VOTING	40 00	x		х				105,780	0	4,629		
ASST VP & LEGAL COUNSEL								103,780		4,029		
(15) CAROL WALKERNON-VOTING	40 00	]		Х				E6 640		E 000		
ASST CLERK & DTR OF COMM		X						56,640	0	5,990		
(16) ROBERT DECLEMENT	2 00	,										
DIRECTOR		X						0	0	0		
(17) GLENN WELCH	2 00											
DIRECTOR		X						0	0	0		
										Form <b>990</b> (2012)		

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Tıtle	(B) A verage Position hours per more than week (list person is any hours and a di				bo:	x, unle n offic	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations		(F) Estima amount o compen from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099 MISC)	-	organiz and rel organiza	ated
(18)	ESSICA FRAGA	2 00	×							)	0		0
DIREC	CTOR PETER GAGLIARDI	40.00									4		
. ,		40 00			x				161,047	,	0		15,531
	JTIVE DIRECTOR ELLEN HATZAKIS	40 00									$\dashv$		
C00					×				109,898	3	0		4,838
	ICHAEL ST DENIS	40 00											
CFO					Х				99,797		0		19,028
											$\dashv$		
											$\dashv$		
											_		
											$\dashv$		
											$\dashv$		
1b	Sub-Total			•	•								
с	Total from continuation sheets to Part	VII, Section A		•	•				F22 162		)		F0.016
d	Total (add lines 1b and 1c)			1		L	- >		533,162		<u></u>		50,016
2	Total number of individuals (including b \$100,000 of reportable compensation f				eu ai	DOVE	e) wnd	rec	elved more than				
												Yes	No
3	Did the organization list any <b>former</b> offic on line 1a? <i>If</i> "Yes," complete Schedule J			e, key •	em •	plo •	yee, o •	r hig	ghest compensat	ed employee	3		No
4	For any individual listed on line 1a, is the organization and related organizations of individual									rom the	4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization?									ndıvıdual for	5		No
Se	ction B. Independent Contracto	rs											
1	Complete this table for your five highes	t compensated										tay year	
	compensation from the organization Re	port compensa	tion for	the	cale	nda	ryeaı	renc	ding with or within	the organization	n's	tax year	

(A)	(B)	(C)
Name and business address	Description of services	Compensation
NEW ENGLAND FARM WORKERS' COUNCIL 11-13 HAMPDEN STREET SPRINGFIELD MA 01103	PROGRAM SERVICES	442,667
CENTER FOR HUMAN DEVELOPMENT 332 BIRNIE AVENUE SPRINGFIELD MA 01107	PROGRAM SERVICES	292,429
KUHN RIDDLE ARCHITECTS 28 AMITY STREET SUITE 2B AMHERST MA 01002	ARCHITECTURE	154,491
ORGANIZATIONAL OPTIONS LLC 15792 E PROGRESS DRIVE CENTENNIAL CO 80015	MANAGEMENT SERVICES	144,570
DANIEL DENNIS AND COMPANY LLP 990 WASHINGTON STREET DEDHAM MA 02026	AUDIT & TAX	115,855

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►5

Part V	1 # # 1	Statement of Revenue Check if Schedule O contains a response to any question	in this Part VIII			
		encek ii Senedule S contains a response to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
s	1a	Federated campaigns 1a				
tributions, Gifts, Grants Other Similar Amounts	ь	Membership dues 1b				
, E	С	Fundraising events 1c				
ffs, ≓A	d	Related organizations 1d				
io i≣	e	Government grants (contributions) <b>1e</b>				
Sir	f	All other contributions, gifts, grants, and <b>1f</b> 947,374				
uti Per	T	similar amounts not included above				
를	g	Noncash contributions included in lines  1a-1f \$				
Contributions, and Other Sim	h	Total. Add lines 1a-1f	947,374			
		Business Code				
Program Serwce Revenue	2a	RENTAL AND CLIENT SUBSIDIES 532000	46,353,797	46,353,797		
£8 ₹8	b	CONTRACTED REVENUE 531390	10,872,790	10,872,790		
93	С	REAL ESTATE DEVELOPMENT REVENUE 531390	1,923,888	1,923,888		
E.	d	RENTAL REVENUE 531110	587,477	587,477		
Ē	е	PROPERTY MANAGEMENT REVENUE 531310	465,421	465,421		
0g F8	f	All other program service revenue	383,455	383,455		
查	g	<b>Total.</b> Add lines 2a−2f	60,586,828			
	3	Investment income (including dividends, interest,	11,582			11,582
	4	and other similar amounts)				
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents				
	b	Less rental expenses				
	С	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	(I) Securities (II) O ther  Gross amount from sales of				
	b	assets other than inventory Less cost or other basis and				
	c	sales expenses Gain or (loss)				
	d	Net gain or (loss)				
Other Revenue	8a	Gross income from fundraising events (not including  \$ of contributions reported on line 1c) See Part IV, line 18				
ř.		a				
Ě	b	Less direct expenses <b>b</b>				
0	C	Net income or (loss) from fundraising events				<u> </u>
	94	Gross income from gaming activities See Part IV, line 19 a				
	b	Less direct expenses b				
	С	Net income or (loss) from gaming activities				<u> </u>
	10a	Gross sales of inventory, less returns and allowances .				
	ь	Less cost of goods sold b				
		Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
	11a					
	b					
	С					
	d	All other revenue				<u> </u>
	е	Total. Add lines 11a-11d				
	12	Total revenue. See Instructions	61,545,784	60,586,828		11,582

	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizat	ions must comp	lete column (A )	
	Check if Schedule O contains a response to any question in this Pa	rt IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,061,261	1,061,261		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	46,353,796	46,353,796		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	,	,		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	688,782		688,782	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	6,133,032	5,143,708	837,108	152,216
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	969,805	855,627	94,533	19,645
10	Payroll taxes	633,118	486,096	132,162	14,860
11	Fees for services (non-employees)				
а	Management				
b	Legal	13,260	13,260		
c	Accounting	96,666	96,666		
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on				
	Schedule O)	444,441	198,329	213,737	32,375
12	Advertising and promotion	12,198	10,774	500	924
13	Office expenses	301,641	208,658	81,958	11,025
14	Information technology	32,841	315,958	-290,010	6,893
15	Royalties				
16	Occupancy	379,147	616,085	-246,735	9,797
17	Travel	133,438	106,637	25,755	1,046
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	60,709	35,656	23,233	1,820
20	Interest	173,817	113,927	59,890	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	321,177	148,354	172,823	
23	Insurance	78,218	31,667	46,551	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	CONSTRUCTION COSTS	1,313,847	1,313,847		
b	PROGRAM EXPENSES	1,204,166	1,127,956	16,835	59,375
c	OTHER EXPENSES - HAP	218,506	70,412	144,625	3,469
d	DUES AND FEES	114,460	35,383	76,685	2,392
e	All other expenses	244,626	202,668	32,055	9,903
25	Total functional expenses. Add lines 1 through 24e	60,982,952	58,546,725	2,110,487	325,740
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2012)

Part X Balance Sheet

Par	t X	Balance Sheet Check if Schedule O contains a response to any question in this	s Part	x			
		, 1			(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest-bearing			5,051,330		9,094,982
	2	Savings and temporary cash investments			4,363,383		
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,578,013	4	1,643,013
	5	Loans and other receivables from current and former officers, demployees, and highest compensated employees. Complete Paschedule L	art II c	f		5	
Assets	6	Loans and other receivables from other disqualified persons (a $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and and sponsoring organizations of section $501(c)(9)$ voluntary e organizations (see instructions) Complete Part II of Schedule	contrit mploye	uting employers		6	
8	7	Notes and loans receivable, net			2,913,606	7	4,331,486
₹	8	Inventories for sale or use			_,,	8	.,,
	9	Prepaid expenses and deferred charges			34,211	9	131,651
	10a	Land, buildings, and equipment cost or other basis Complete	1	Ι .	11,211		
		Part VI of Schedule D	10a	9,013,396			
	b	Less accumulated depreciation	10b	3,159,360	6,506,736	10c	5,854,036
	11	Investments—publicly traded securities		11			
	12	Investments—other securities See Part IV, line 11	121,510	12	121,510		
	13	Investments—program-related See Part IV, line 11		•		13	
	14	Intangible assets		•	2,480	14	
	15	Other assets See Part IV, line 11			2,228,405	15	1,497,887
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			22,799,674	16	22,674,565
	17	Accounts payable and accrued expenses			1,363,009	17	1,501,375
	18	Grants payable		18			
	19	Deferred revenue	1,978,230	19	256,023		
	20	Tax-exempt bond liabilities		20			
ا ب	21	Escrow or custodial account liability Complete Part IV of Sch	edule [		457,665	21	228,861
Liabilitie	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disquali					
<u>ia</u>		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third partie	s .		3,688,491	23	2,567,387
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa D	rt X of		7,319,794	25	9,565,602
	26	Total liabilities. Add lines 17 through 25			14,807,189	26	14,119,248
۰		Organizations that follow SFAS 117 (ASC 958), check here ▶					
Fund Balance		lines 27 through 29, and lines 33 and 34.			_		
<u> </u>	27	Unrestricted net assets			3,551,895		4,116,594
<u> </u>	28	Temporarily restricted net assets	3,560,345	28	3,401,478		
물	29	Permanently restricted net assets			880,245	29	1,037,245
or Fu		Organizations that do not follow SFAS 117 (ASC 958), check h complete lines 30 through 34.		☐ and			
<u>ş</u>	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other f	unds			32	
Net	33	Total net assets or fund balances	•		7,992,485	33	8,555,317
	34	Total liabilities and net assets/fund balances			22,799,674	34	22,674,565
							Form <b>990</b> (2012)

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
	, , , , , , , , , , , , , , , , , , , ,				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		61,5	545,784
2	Total expenses (must equal Part IX, column (A), line 25)	2		60,9	82,952
3	Revenue less expenses Subtract line 2 from line 1	3			62,832
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			92,485
5	Net unrealized gains (losses) on investments	5			,,,,,,,
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		8,5	555,317
Par	t XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response to any question in this Part XII				. 🔽
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	it of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3 <b>b</b>	Yes	

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DLN: 93493035014584

**Employer identification number** 

OMB No 1545-0047

**SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

									04-2518		
Par				blic Charity Sta					<u> </u>	instructions	· .
The o	rganı:			te foundation becaus							
1			•	ion of churches, or a				ection 170	(b)(1)(A)(i).		
2	Г	A scho	ol described	d in <b>section 170(b)(1</b>	L <b>)(A)(ii).</b> (At	tach Sched	ule E)				
3		A hosp	ital or a coo	perative hospital se	rvice organiz	zatıon desci	nbed in <b>sectio</b>	on 170(b)(:	L)(A)(iii).		
4	Γ			h organization opera <sup>.</sup> ity, and state	ted ın conjun	ction with a	hospital des	cribed in <b>s</b>	ection 170(b)	(1)(A)(iii).	Enter the
5	$\Gamma$	Anorg	anızatıon op	erated for the benefi	t of a college	or univers	ity owned or c	perated by	a governme	ntal unit des	cribed in
				(A)(iv). (Complete P							
6	$\sqcap$	A fede	ral, state, or	local government o	r government	tal unit des	ribed in <b>sect</b>	ion 170(b)	(1)(A)(v).		
7	굣			at normally receives						from the gen	eral public
8	_	describ	oed in <b>sect ic</b>	on 170(b)(1)(A)(vi). : described in <b>sectio</b> i	(Complete F	art II)		_		J	•
9	Ė			at normally receives			-	-	ıbutıons, mer	nbership fee:	s, and gross
		_		rities related to its e			7.7		· ·	· ·	-
				oss investment inco							
				ganızatıon after June							
10	Γ			- ganızed and operateo							
11	Γ	one or the box	more public cthat descr	ganized and operated ly supported organiz ibes the type of supp <b>b</b> Type II <b>c</b>	ations descr orting organ	ibed in sect ization and	ion 509(a)(1 complete line	) or section es 11e thro	n 509(a)(2) : ugh 11h	See <b>section</b> !	509(a)(3). Check
e	Γ	other t		ox, I certify that the ion managers and ot							
f		If the c		received a written d	etermination	from the IF	S that it is a	Type I, Ty	pe II, or Typ	e III support	ing organization,
g				2006, has the organ	ızatıon accer	oted any gif	t or contributi	on from an	v of the		ı
_			ng persons?		,	, 3			,		
				irectly or indirectly o	•		=	persons d	escribed in (i	')	Yes No
				governing body of th		_	n?				g(i)
			•	er of a person descr	• •						ı(ii)
				lled entity of a perso						11g	(iii)
h		Provide	e the followi	ng information about	the supporte	ed organiza <sup>.</sup>	tion(s)				
(i) Nan suppo organiz		orted organization organization in the organization		zation of your	(vi) Is organiza col (i) or in the l	tion in ganized	(vii) A mount of monetary support				
				instructions))	Yes	No	Yes	No	Yes	No	]
											-
Total											

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 33,867,583 35,729,003 38,978,074 1,154,877 947,374 110,676,911 include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 33,867,583 35,729,003 38,978,074 1,154,877 947,374 110,676,911 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 110,676,911 from line 4 Section B. Total Support Calendar year (or fiscal year **(b)** 2009 (d) 2011 **(e)** 2012 (a) 2008 (c) 2010 (f) Total beginning in) 🟲 38,978,074 33,867,583 35,729,003 1,154,877 947,374 Amounts from line 4 110,676,911 Gross income from interest, dividends, payments received on 91,478 securities loans, rents, royalties 71,889 34,197 25,405 11,582 234,551 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 110,911,462 through 10) 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 99 790 % Public support percentage for 2011 Schedule A, Part II, line 14 15 99 770 % 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▼ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 )						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	( <b>d)</b> 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493035014584

### OMB No 1545-0047

Inspection

## **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** HAP INC 04-2518368 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 □ No Was a correction made? ☐ Yes If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

e Grassroots ceiling amount (150% of line 2d, column (e))

**f** Grassroots lobbying expenditures

Sch	nedule C (Form 990 or 990-EZ) 2012					Page 2
Pa	art II-A Complete if the organization	is exempt under	section 501(	c)(3) and fil	ed Form 5768	(election
_	under section 501(h)). Check ► if the filing organization belongs to a	an affiliated group (and	lict in Part IV os	ach affiliated are	un mambar's nam	o addross EIN
	expenses, and share of excess lobb	ying expenditures)		_	up member s nam	e, address, LTN
<u>B</u>	Check Frifthe filing organization checked box	x A and "limited contro	ıl" provisions apı	oly		
	Limits on Lobbying E (The term "expenditures" means an		l <b>.</b> )		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	O ther exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1c	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on li	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	0,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	.000		
	Over \$17,000,000	\$1,000,000				
	Grassroots nontaxable amount (enter 25% of lin	e 1f)				
_	Subtract line 1g from line 1a If zero or less, ente	•		-		
i	Subtract line 1f from line 1c If zero or less, ente			-		
_	If there is an amount other than zero on either lin		organization file	Form 4720 rep	ortina	1
-	section 4911 tax for this year?					┌ Yes ┌ No
_	4-Voor Av	veraging Period U	Inder Section	F01/b)		
	(Some organizations that made a scolumns below. See the	section 501(h) el	ection do not	have to cor		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		1
	Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	( <b>d)</b> 2012	<b>(e)</b> Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontavable amount					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT	T
	filed Form 5768 (election under section 501(h)).	

_	For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(6	a)	(b)		
For e activ	, , , , , , , , , , , , , , , , , , , ,	Yes	No	Aı	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes				
С	Media advertisements?		No			
d	Mailings to members, legislators, or the public?	Yes				1,588
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			2	7,392
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	O ther activities?		No			
j	Total Add lines 1c through 1i				2	8,980
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c	)(5), o	r se	ctio	1
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		

# 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A lines 1 and 2 are answered "No" OP (b) Part III-A

# Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members

2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
C	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

#### Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Identifier	Return Reference	Explanation
EXPLANATION OF LOBBYING ACTIVITIES	- · · · · · · · · · · · · · · · · · · ·	LOBBYING ACTIVITIES CONSISTED OF SENDING LETTERS TO GOVERNMENT OFFICIALS AND LEGISLATORS AND MEETING WITH OR CALLING GOVERNMENT OFFICIALS AND LEGISLATORS

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493035014584

2012

OMB No 1545-0047

**SCHEDULE D** (Form 990)

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990,

		10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 1	2b	Open to Public Inspection
	me of the organization	m 990. ► See separate instructions.	Employer identif	
	INC		Linployer identil	cation number
В-	et T	vised Funds on Other Similar Fr	04-2518368	• Commista if the
Рa	rt I Organizations Maintaining Donor Adv organization answered "Yes" to Form 990		inas or Accoun	ts. Complete ii the
		(a) Donor advised funds	(b) Funds an	d other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		or advised	┌ Yes ┌ No
6	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the beneficonferring impermissible private benefit?			┌ Yes
Par	t II Conservation Easements. Complete if	the organization answered "Yes" to	Form 990, Part	IV, line 7.
2	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	or education) Preservation of an Preservation of a c	ertified historic str	ucture
		-	Held at t	he End of the Year
а	Total number of conservation easements	-	2a	
b	Total acreage restricted by conservation easements		2b	
<b>c</b>	Number of conservation easements on a certified histo	` '	2c	
d	Number of conservation easements included in (c) acc historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transfer	red, released, extinguished, or terminate	d by the organization	on during
	the tax year 🛌			
4	Number of states where property subject to conservat	ion easement is located 🛌	<u> </u>	
5	Does the organization have a written policy regarding a enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	lling of violations, a	nd <b>Yes No</b>
6	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easem	nents during the yea	ar
7	Amount of expenses incurred in monitoring, inspecting	g, and enforcing conservation easements	during the year	
8	Does each conservation easement reported on line 2(and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of sec	tion 170(h)(4)(B)(i	Yes No
9	In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financial	•	•
Par	t III Organizations Maintaining Collection Complete if the organization answered "Y		or Other Simila	r Assets.
1a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide, in Part XIII, the text of the footnote to	ets held for public exhibition, education, o	or research in furthe	
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes	ets held for public exhibition, education, o		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$	
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS			

a Revenues included in Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

Part	•••• Organizations Maintaining Co	<u>llections of Art</u>	<u>, His</u>	<u>stori</u>	<u>cal Tr</u>	<u>easu</u>	res, or O	<u>the</u>	<u>r Similar As</u> :	sets (co	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds, cl	heck	any of t	the follo	owing that a	re a	significant use	of its	
а	Public exhibition		d	Γ	Loan	or exch	nange progr	ams			
b	Scholarly research		e	Γ	Other	r					
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın hov	w the	y furthe	er the o	rganızatıon	's ex	empt purpose II	า	
5	During the year, did the organization solicit									_	_
	assets to be sold to raise funds rather than t								<u>.</u>	Yes	│ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	nount on Form 99	0, Pa	art X	, line	21.				90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	ediary	/ for c	ontribu	itions o	r other ass	ets r		_ Yes	√ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	wing	able		_				
							_		Am	ount	
с	Beginning balance						-	1c			
d	Additions during the year						<b>-</b>	1d			
е	Distributions during the year						-	1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?	)					Γ	✓ Yes	Г No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	expla	anatı	n has	been pr	ovided in P	art >	KIII		<u></u>
Pai	rt V Endowment Funds. Complete										
1a	Beginning of year balance	(a)Current year	(b	)Prior	year	<b>b</b> (c) 1v	vo years back	(a)	Three years back	(e)Four y	ears back
ъ	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curi	rent vear end baland	ce (lır	ne 1a	. colum	ın (a)) h	neld as		· · · · · · · · · · · · · · · · · · ·		
а	Board designated or quasi-endowment ▶	,				( // -					
Ь	Permanent endowment ►										
c	Temporarily restricted endowment										
	The percentages in lines 2a, 2b, and 2c show	uld equal 100%									
За	Are there endowment funds not in the posses	ssion of the organiza	atıon	that	are helo	d and a	dmınıstered	l for	the		
	organization by									Yes	No
	(i) unrelated organizations							٠	3a(		<u> </u>
b	(ii) related organizations If "Yes" to 3a(ii), are the related organizatio							•	3a(i	_	<u> </u> 
4	Describe in Part XIII the intended uses of th	•						•	30		<u> </u>
	t VI Land, Buildings, and Equipme					10.					
	Description of property		•	(a	Cost or (Inves	other	(b)Cost or or basis (other		(c) Accumulated depreciation	( <b>d)</b> Bo	ook value
1a	_and						624	,089			624,089
Ь	Buildings						7,068		2,106,17	2	4,962,332
	_easehold improvements										· · · · · · · · · · · · · · · · · · ·
d I	Equipment						1,171	,682	904,06	7	267,615
_e (	Other	<u> </u>	•				149	,121	149,12	1	0
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part	X, colu	ımn (	B), line	10(c).)			🕨		5,854,036

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	) 	
(a) Description of security or category	( <b>b)</b> Book value	<b>(c)</b> Method o	
(including name of security)		Cost or end-of-ye	ar market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>*</b>		
Part VIII Investments—Program Related. Se			
(a) Description of investment type	(b) Book value	(c) Method o	
		Cost or end-of-ye	ar market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>+</b>		
Part IX Other Assets. See Form 990, Part X, I			
(a) Descr			(b) Book value
(1) WORK IN PROGRESS			1,497,887
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1	5.)		1,497,887
Part X Other Liabilities. See Form 990, Part			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
CONTRACT ADVANCES	9,565,602		
	]		
	+		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	9,565,602		
	•	uzation's financial statemen	

Part	Reconciliation of Revenue per Audited Financial Statements With	Revenue	per Re	turn
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments			
b	Donated services and use of facilities		1	
c	Recoveries of prior year grants		1	
d	Other (Describe in Part XIII ) 2d		1	
e	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a			
b	Other (Describe in Part XIII )		1	
c	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)		5	
Part	<b>XII</b> Reconciliation of Expenses per Audited Financial Statements Wit	h Expense	s per	Return
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities			
b	Prior year adjustments			
C	Other losses			
d	Other (Describe in Part XIII ) 2d			
e	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
_				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
4 a	A mounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b 4a			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
a b	Investment expenses not included on Form 990, Part VIII, line 7b 4a  Other (Describe in Part XIII )		4c 5	

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
	PART IV, LINE 2B	THE ORGANIZATION HOLDS \$14,382 IN TENANT SECURITY DEPOSITS THAT ARE COLLECTED UPON MOVE IN TO A HOUSING UNIT THE DEPOSIT IS REFUNDED LESS ANY SIGNIFICANT DAMAGES OR BACK RENT UPON TENANT MOVE OUT THE ORGANIZATION HOLDS \$214,479 IN FUNDS FOR CLIENTS WHOM PARTICIPATE IN THE FSS PROGRAM FUNDED BY THE US DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT FUNDS ARE HELD BY THE ORGANIZATION UNTIL THE CLIENT COMPLETES THE PROGRAM UPON WHICH THE FUNDS ARE DISBURSED TO THE CLIENT IF THE CLIENT DOES NOT COMPLETE THE PROGRAM, THE FUNDS ARE RETURNED TO THE US DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	HAP EVALUATES TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS TO DETERMINE WHETHER THE TAX POSITIONS ARE "MORE-LIKELY-THANNOT" OF BEING SUSTAINED BY THE APPLICABLE TAX AUTHORITY AT JUNE 30, 2013, HAP BELIEVES THAT IT HAS NO UNCERTAIN TAX POSITIONS WITHIN ITS OPEN TAX RETURNS (2010-2012)

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DLN: 93493035014584

Schedule I (Form 990)

# Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

**Employer identification number** 

04-2518368

2012

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

HAP INC

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Inspection

Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC Code section (d) Amount of cash (e) A mount of non-(f) Method of (a) Name and address of **(b)** EIN (g) Description of (h) Purpose of grant ıf applicable valuation organization non-cash assistance arant cash or assistance or government assistance (book, FMV, appraisal, other) (1) BEHAVIORAL HEALTH COUNSELING 04-2103756 501(C)(3) 9,383 **NETWORK** SERVICES FOR 417 LIBERTY STREET CLIENTS SPRINGFIELD, MA 01104 (2) CENTER FOR HUMAN 04-2503926 501(C)(3) 401,417 **HOUSING SEARCH &** DEVELOPMENT STABILIZATION 332 BIRNIE AVENUE COUNSELING SPRINGFIELD, MA 01107 (3) HOUSING 22-3043308 501(C)(3) 15,000 FAIR HOUSING INFORMATION, DISCRIMINATION **PROJECT** REFERRALAND 57 SUFFOLK STREET OUTREACH HOLYOKE, MA 01040 SERVICES HOUSING SEARCH & (4) NEW ENGLAND FARM 06-0872959 501(C)(3) 557,961 WORKERS STABILIZATION 11-13 HAMPDEN STREET COUNSELING SPRINGFIELD, MA 01103 (5) VALLEY COMMUNITY 22-2906466 FORECLOSURE 501(C)(3) 18,750 DEVELOPMENT PREVENTION SERVICES CORPORATION 30 MARKET STREET NORTHAMPTON, MA 01060 FORECLOSURE (6) SPRINGFIELD 04-2658190 501(C)(3) 25,000 NEIGHBORHOOD PREVENTION HOUSING SERVICES SERVICES 111 WILBRAHAM ROAD SPRINGFIELD, MA 01109 (7) BERKSHIRE COUNTY 04-2859886 FORECLOSURE 501(C)(3) 23,750 REGIONAL HOUSING PREVENTION AUTHORITY **SERVICES** 1 FENN STREET 4TH FLOOR PITTSFIELD, MA 01201 FORECLOSURE (8) FRANKLIN COUNTY 04-2546484 501(C)(3) 10,000 REGIONAL HOUSING AND PREVENTION REDEVELOPMENT SERVICES AUTHORITY 42 CANAL ROAD TURNERS FALLS, MA 01376 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . 8

Enter total number of other organizations listed in the line 1 table . . . . . . . . . . . . . . .

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line	22
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) ASSISTANCE PAYMENTS UNDER FEDERAL & STATE FUNDED GRANT PROGRAMS THAT PROVIDE HOUSING, EMERGENCY SHELTER AND BASIC NEEDS ASSISTANCE TO INDIVIDUALS AND FAMILIES	7451	34,950,710			
	•	•	•	•	•

#### Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation	
PROCEDURE FOR MONITORING GRANTS IN THE U S	,	HOUSING A	I, PART I, LINE 2 HAP FOLLOWS THE GUIDELINES ESTABLISHED BY THE US DEPARTMENT OF ND URBAN DEVELOPMENT, THE COMMONWEALTH OF MASSACHUSETTS, AND OMB CIRCULAR A-133 ND MONITOR THE BENEFITS AWARDED UNDER FEDERAL AND STATE PROGRAMS

Software ID:

**Software Version:** 

**EIN:** 04-2518368

Name: HAP INC

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BEHAVIORAL HEALTH NETWORK417 LIBERTY STREET SPRINGFIELD,MA 01104	04-2103756	501(C)(3)	9,383				COUNSELING SERVICES FOR CLIENTS
CENTER FOR HUMAN DEVELOPMENT332 BIRNIE AVENUE SPRINGFIELD,MA 01107	04-2503926	501(C)(3)	401,417				HOUSING SEARCH & STABILIZATION COUNSELING

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOUSING DISCRIMINATION PROJECT57 SUFFOLK STREET HOLYOKE,MA 01040	22-3043308	501(C)(3)	15,000				FAIR HOUSING INFORMATION, REFERRAL AND OUTREACH SERVICES
NEW ENGLAND FARM WORKERS11-13 HAMPDEN STREET SPRINGFIELD, MA 01103	06-0872959	501(C)(3)	557,961				HOUSING SEARCH & STABILIZATION COUNSELING

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	(h) Purpose of grant or assistance
VALLEY COMMUNITY DEVELOPMENT CORPORATION30 MARKET STREET NORTHAMPTON, MA 01060	22-2906466	501(C)(3)	18,750				FORECLOSURE PREVENTION SERVICES
SPRINGFIELD NEIGHBORHOOD HOUSING SERVICES111 WILBRAHAM ROAD SPRINGFIELD,MA 01109	04-2658190	501(C)(3)	25,000				FORECLOSURE PREVENTION SERVICES

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	(h) Purpose of grant or assistance
BERKSHIRE COUNTY REGIONAL HOUSING AUTHORITY1 FENN STREET 4TH FLOOR PITTSFIELD,MA 01201	04-2859886	501(C)(3)	23,750				FORECLOSURE PREVENTION SERVICES
FRANKLIN COUNTY REGIONAL HOUSING AND REDEVELOPMENT AUTHORITY42 CANAL ROAD TURNERS FALLS, MA 01376	04-2546484	501(C)(3)	10,000				FORECLOSURE PREVENTION SERVICES

DLN: 93493035014584

OMB No 1545-0047

**Compensation Information** 

**Schedule J** (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

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Part IV, question 23. ► Attach to Form 990. ► See separate instructions.

Name of the organization HAP INC

**Employer identification number** 

04-2518368

Pa	Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization provi					
	990, Part VII, Section A, line 1a Complete Part III to	o prov				
	First-class or charter travel Travel for companions	<u>'</u>	Housing allowance or residence for personal use Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u>'</u>	Health or social club dues or initiation fees			
	Discretionary spending account	, T	Personal services (e g , maid, chauffeur, chef)			
	, comment, spending assessed	•				
b	If any of the boxes in line 1a are checked, did the orga	nızatı	ion follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses des	cribed	l above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to rei					
	directors, trustees, and the CEO/Executive Director,	regard	ding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization is CEO (Evacutive Director, Check all the					
	organization's CEO/Executive Director Check all that used by a related organization to establish compensat					
	Compensation committee	Г	Written employment contract			
	Independent compensation consultant	Ė	Compensation survey or study			
	Form 990 of other organizations	Γ	Approval by the board or compensation committee			
4		rt VII	, Section A, line 1a with respect to the filing organization			
	or a related organization			_		
а	Receive a severance payment or change-of-control pa	•		4a		No
Ь	Participate in, or receive payment from, a supplement			4b		No
С	Participate in, or receive payment from, an equity-bas			4c		No
	If "Yes" to any of lines 4a-c, list the persons and prov	ide ti	le applicable amounts for each frem in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must	com	plete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, li					
	compensation contingent on the revenues of					
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, li	ne 1a	, did the organization pay or accrue any			
	compensation contingent on the net earnings of					
a	The organization?			6a		No
Ь	Any related organization?			6b		No
_	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, li payments not described in lines 5 and 6? If "Yes," des			7		Νo
8	Were any amounts reported in Form 990, Part VII, par			<b></b>		110
5	subject to the initial contract exception described in R					
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow the r	ebutt	able presumption procedure described in Regulations			
	section 53 4958-6(c)?			9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(i) Base compensation  (i) Base compensation  (ii) Base compensation  (iii) Bonus & (iii) Other reportable compensation  (iii) Bonus & (iiii) Other reportable compensation			(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported as deferred in prior Form 990
(1)PETER GAGLIARDI EXECUTIVE DIRECTOR	(i) (ii)	161,047 0	0	0	0	15,531 0	176,578 0	0

Schedule J (Form 990) 2012

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Iden	ntifier	Return Reference	Explanation
		1 '	THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS ESTABLISHED AND APPROVED BY THE BOARD
			THE BOARD DELEGATES APPROVAL OF THE COMPENSATION OF OTHER TOP MANAGEMENT OFFICIALS,
			WHICH IS THEN REVIEWED BY A COMMITTEE OF THE BOARD

Schedule J (Form 990) 2012

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### Schedule L T

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

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Name of the organ HAP INC	nization								<b>-251</b> 8	r ident if	ication	number	ī
							501(c)(4) or	ganıza	tions	only).		0.1-	
<b>1</b> (a) Name o					p between dis		25a or 25b, or (c) Descri					d) Corre	ected?
				person a	ind organizati	on						es	No
2 Enter the amount 4958 3 Enter the amount is a second contract to the amount is								yearı	ınder s	section \$ -			
										· т.			
Comp	lete if the	organiza		ed "Yes"			, line 38a, or Fo	rm 99	0,Par	t IV, lın	e 26, oı	r ıf the	
(a) Name of interested person		ionship	(c) Purpose		an to n the	(e)Origin principa amount	al <b>(f)</b> Balance I due		) In ault?	A ppro			itten nent?
				То	From			Yes	No	Yes	No	Yes	No
												_	
												_	
												_	
												_	
T otal				<u> </u>	 ŧ			<u> </u>		<u> </u>		7	
Part IIII Grant	ts or As	sistan	ce Benefit	ting Ir	terested F	Persons.							
(a) Name of inte		(b) Rel	nization ans ationship bet ted person ar organization	ween	(c) A mount o		art IV, line 27 e (d) Type o		tance	(e)	Purpose	e of assi	ıstance

Part IV Business Transactions I	nvolving Interested	d Persons.			
Complete if the organization	n answered "Yes" on I	Form 990, Part IV, lır	ie 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	f zatıon's
				Yes	No
(1) VALLEY COMMUNITY DEVELOPMENT CORPORATION (VALLEY CDC)	A BOARD MEMBER OF HAP IS AN OFFICER OF VALLEY CDC	, i	HAP HAS PROVIDED FINANCING TO VALLEY CDC THROUGH A PREDEVELOPMENT LOAN WITH AN OUTSTANDING BALANCE OF \$98,800		No

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation

Schedule L (Form 990 or 990-EZ) 2012

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OMB No 1545-0047

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Department of the Treasury Internal Revenue Service

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Name of the organization HAP INC	Employer ident if i	cation number
	04-2518368	

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR, COO, CFO AND THE FINANCE & AUDIT COMMITTEE. A COPY OF FORM 990 IS DISTRIBUTED TO BOARD MEMBERS BEFORE IT IS FILED WITH THE IRS
	FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD OF DIRECTORS AND KEY EMPLOYEES ARE ASKED TO SUBMIT A CONFLICT OF INTEREST STATEMENT ANNUALLY
	FORM 990, PART VI, SECTION B, LINE 15A	THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS ESTABLISHED AND APPROVED BY THE BOARD
	FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS ARE AVAILBLE BY REQUEST TO MICHAEL ST DENIS, CFO, HAP, INC , 322 MAIN STREET, SPRINGFIELD, MA 01105
	FORM 990, PART XII, LINE 2C	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

DLN: 93493035014584

OMB No 1545-0047

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# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

(Form 990)

**SCHEDULE R** 

**Employer identification number** Name of the organization

04-2518368 Identification of Disregarded Entities (Complete of the organization answered "Yes" to Form 990, Part IV, line 33.) (b) (c) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity (1) HAP REVITALIZATION LLC LOW INCOME HOUSING 600 HAP INC MΑ 795,838 322 MAIN STREET DEVELOPMENT SPRINGFIELD, MA 01105 26-3190690 (2) KENDALL CHICOPEE LLC INVESTMENT IN LOW -2,614 HAP INC MΑ 322 MAIN STREET INCOME HOUSING SPRINGFIELD, MA 01105 61-1584711 (3) PARADISE PONDS LLC LOW INCOME HOUSING MΑ 145,505 2,221,872 HAP INC 322 MAIN STREET SPRINGFIELD, MA 01105 20-3847976 -2,189 HAP INC (4) WHITCOMBS WALNUT LLC INVESTMENT IN LOW 0 INCOME HOUSING 322 MAIN STREET SPRINGFIELD, MA 01105 04-2518368 Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (b) (c) (d) (e) (f) (g) Name, address, and EIN of related organization Legal domicile (state Public charity status Section 512(b) Primary activity Exempt Code section Direct controlling or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) SOUTHAMPTON HOUSING FOR THE ELDERLY INC LOW INCOME HOUSING 501(C)(3) LINE 7 HAP INC MA Yes 322 MAIN STREET SPRINGFIELD, MA 01105 22-2619892 (2) STEVENS SENIOR HOUSING OF LUDLOW INC LOW INCOME HOUSING MΑ 501(C)(3) LINE 7 HAP INC Yes 322 MAIN STREET SPRINGFIELD, MA 01105 80-0651317

<b>(a)</b> Name, address, and EIN o		(b)	(c)	(d)	(e)	(f)	(g)	(H	1)	(i)	(j	)	(k)
Name, address, and EIN o related organization		Primary activ	definition (vity) Legal domicile (state of foreign country)	r entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-ye assets		prtionate tions?	Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	iging	Percentag ownershi
					,			Yes	No		Yes	No	
ional Data Table													
Identification of Related Or line 34 because it had one or m								nswere	ed "Ye	s" to Form	990,	Part	IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or forei country)		(d) Direct controll entity	(e)	ity Share of	total Shar	(g) re of end- rf-year assets		<b>(h)</b> ercentage wnership	Section (b) (contract) ent	n 512 13) olled	
ıonal Data Table									_		Yes		No
nai Data Table													
									1				

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more rel	ated organizations li	sted in Parts II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b	Yes	
C	Gift, grant, or capital contribution from related organization(s)				1c		No
d	Loans or loan guarantees to or for related organization(s)				1d	Yes	
e	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
g	Sale of assets to related organization(s)				<b>1</b> g		No
h	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No
1	Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
0	Sharing of paid employees with related organization(s)				10		No
р	Reimbursement paid to related organization(s) for expenses				1р		No
q	Reimbursement paid by related organization(s) for expenses				1q	Yes	
r	Other transfer of cash or property to related organization(s)				1r		No
s	Other transfer of cash or property from related organization(s)				1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete						
	(a) Name of other organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amo	ount II	nvolved	
ee A	dditional Data Table						

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization. See instructions re	egardıng exclu	ision for ce	ertaın ınvestn	ment	partnerships									
<b>(a)</b> Name, address, and EIN of entity	(b) Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under section 512-	org	(e) all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership	
			514)	Yes	No			Yes	No		Yes	No		
												]	l	
				ш				\	-		<u> </u>	ш		

Software ID: Software Version:

**EIN:** 04-2518368 **Name:** HAP INC

Schedule R (Form 990) 2012

Page **5** 

	tal Information	nal info	ation for recogn	neae to quantum	is on Schodula D (s	see instructions						
Identifier	part to provide additio	eturn Ref		ises to question		lanation						
Form 990, Schedule R,	Part III - Identifi	cation o	f Related Or	ganizations								
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal Domicile (State or Foreign Country)	(d)	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total Income	(g)	(h) Disproprtio allocations	;?	(i) Code V-UBI amount on Box 20 of K-1	Gen Mana Part	i) leral or aging ner?	<b>(k)</b> Percentage ownership
NEIGHBORHOOD	LOWINCOME	MA	HAP INC	512-514) RELATED	2,138	223,693	Yes No	_		Yes Yes	No	54 000 %
COLLABORATIVE LLC	HOUSING DEVELOPMENT	170	HAP INC	KLLATED	2,130	223,093				163		34 000 %
LIMITED PARTNERSHIP	LOW INCOME HOUSING		WHITCOMB WALNUT LLC	RELATED	129,679	8,082,317	No	0			Νo	99 900 %
322 MAIN STREET SPRINGFIELD, MA 01105 56-2320595												
	LOW INCOME HOUSING	MA	N/A									
SPRINGFIELD, MA 01105 04-3006085	LOWINCOME	МА	CHICOPEE	RELATED	-539	1,673,933	l No				No	99 990 %
	HOUSING		KENDALL LLC	RELATED	-539	1,673,933					NO	99 990 %
KENWYN PARK LIMITED	LOWINCOME HOUSING		CHICOPEE KENDALL LLC	RELATED	-8,350	3,483,915	No	0			Νo	99 000 %
322 MAIN STREET SPRINGFIELD, MA 01105 04-3240989												
	LOW INCOME HOUSING	МА	N/A									
322 MAIN STREET SPRINGFIELD, MA 01105 04-3329074												
NEWCOURT TERRACE LLC  322 MAIN STREET  SPRINGFIELD, MA 01105	LOW INCOME HOUSING	MA	N/A									
54-6066373												
	LOW INCOME HOUSING	MA	N/A									
SPRINGFIELD, MA 01105 20-1662508												
	LOW INCOME HOUSING	МА	N/A									
322 MAIN STREET SPRINGFIELD, MA 01105 20-3477227												
PARTNERSHIP	LOW INCOME HOUSING	МА	N/A									
322 MAIN STREET SPRINGFIELD, MA 01105 32-0285601	LOWINGS		N1 / A									
	LOW INCOME HOUSING	MA	N/A									
HOLYOKE, MA 01040 04-3075609	LOWINGOME	D. C. C.	NI /A									
	LOW INCOME HOUSING	MA	N/A									
667 MAIN STREET HOLYOKE, MA 01040 04-2870972												

Form 990, Schedule R, Part IV - Identific								1	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512(b)(control entity	on (13) lled y?
HAP COMMUNITY HOUSING SERVICES INC	INVESTMENT IN LOW INCOME HOUSING		HAP INC	C	267,261	1,627,509	100 000 %	Yes	No No
322 MAIN STREET SPRINGFIELD, MA 01105 04-2770112		МА							
HAP COMMUNITY HOUSING SERVICES II INC	INVESTMENT IN LOW INCOME HOUSING		N/A	С					No
322 MAIN STREET SPRINGFIELD, MA 01105 04-3062889		МА							
SOUTH CITY HOUSING CORPORATION	INVESTMENT IN LOW INCOME HOUSING		HAP INC	С	12		75 000 %		No
322 MAIN STREET SPRINGFIELD, MA 01105 04-3071479		MA							
QUADRANGLE COURT	INVESTMENT IN LOW INCOME HOUSING		N/A	С					No
322 MAIN STREET SPRINGFIELD, MA 01105 04-3329073		МА							
KENDALL HOUSING INC	INVESTMENT IN LOW INCOME HOUSING		N/A	С					No
322 MAIN STREET SPRINGFIELD, MA 01105 04-3205019		MA							
KENWYN PARK INC  322 MAIN STREET SPRINGFIELD, MA 01105	INVESTMENT IN LOW INCOME HOUSING	МА	N/A	С					No
04-3238388 BUTTERNUT HOUSING INC	INVESTMENT IN LOW INCOME HOUSING		N/A	С					No
322 MAIN STREET SPRINGFIELD, MA 01105 04-3742817		MA							
KIBBE COURT INC  322 MAIN STREET	INVESTMENT IN LOW INCOME HOUSING		N/A	С					No
SPRINGFIELD, MA 01105 54-2063788		MA							
VERANO INC  322 MAIN STREET SPRINGFIELD, MA 01105 20-1647984	INVESTMENT IN LOW INCOME HOUSING	МА	N/A	С					No
GREENVILLE PARK LLC	INVESTMENT IN LOW INCOME HOUSING		HAP INC	С			79 000 %		No
322 MAIN STREET SPRINGFIELD, MA 01105 51-0631007		МА							
CBA CHARLTON HOUSING INC	INVESTMENT IN LOW INCOME HOUSING		HAP INC	С		252	100 000 %		No
322 MAIN STREET SPRINGFIELD, MA 01105 38-3792188		МА							

(a) Name of other organization	<b>(b)</b> Transaction type(a-s)	(c) A mount Involved	(d) Method of determining amou involved
CBA HOUSING LIMITED PARTNERSHIP	Q	156,649	EMPLOYEE TIMESHEETS BY PROPERTY
CHURCH STREET SCHOOL LIMITED PARTNERSHIP	Q	91,749	EMPLOYEE TIMESHEETS BY PROPERTY
DWIGHT CLINTON JOINT VENTURE	Q	55,636	EMPLOYEE TIMESHEETS BY PROPERTY
NEWCOURT TERRACE LLC	Q	68,347	EMPLOYEE TIMESHEETS BY PROPERTY
QUADRANGLE COURT LIMITED PARTNERSHIP	Q	57,661	EMPLOYEE TIMESHEETS BY PROPERTY
VERANO APARTMENTS LIMITED PARTNERSHIP	Q	115,396	EMPLOYEE TIMESHEETS BY PROPERTY
BUTTERNUT PROPERTIES LIMITED PARTNERSHIP	Q	72,559	EMPLOYEE TIMESHEETS BY PROPERTY
SOUTHAMPTON HOUSING FOR THE ELDERLY INC	Q	156,423	EMPLOYEE TIMESHEETS BY PROPERTY
KENDALL HOUSING LIMITED PARTNERSHIP	В	64,307	PROJECT LIQUIDITY
SOUTHAMPTON HOUSING FOR THE ELDERLY INC	D	312,000	LOAN AGREEMENT
SOUTHAMPTON HOUSING FOR THE ELDERLY INC	L	427,043	HUD APPROVED DEVELOPER OVERHEAD
HAP COMMUNITY HOUSING SERVICES INC	Q	59,062	EMPLOYEE TIMESHEETS BY PROPERTY