FOR STATE FILING INSTRUCTIONS

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

Open to Public

OMB No. 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection 2011 and ending JUN 30, A For the 2011 calendar year, or tax year beginning JUL 1, C Name of organization D Employer identification number CHILDREN'S CLINICS FOR Address Ichange REHABILITATIVE SERVICES Name change 86-0667510 Doing Business As Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-2600 NORTH WYATT DRIVE 520-324-5437 Amended 10,139,999. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-TUCSON, AZ 85712 H(a) Is this a group return pending F Name and address of principal officer JILL BEMIS for affiliates? Yes X No SAME AS C ABOVE H(b) Are all affiliates included? I Tax-exempt status: X 501(c)(3) __ 501(c) (4947(a)(1) or) ◀ (insert no.) 527 If "No," attach a list (see instructions) J_Website: ➤ WWW.CHILDRENSCLINICS.ORG **H(c)** Group exemption number ▶ Form of organization: X Corporation Trust L Year of formation: 1990 M State of legal domicile; AZ Association Other -Rart I Summary Briefly describe the organization's mission or most significant activities PROVISION OF QUALITY Activities & Governance FAMILY-CENTERED SERVICES FOR CHILDREN WITH SPECIAL HEALTH CARE NEEDS Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets 13 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) <u>13</u> 4 <u>91</u> Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 20 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 <u>0.</u> 7b **Prior Year Current Year** 814,605 352,184. Contributions and grants (Part VIII, line 1h) 6,191,057. 7,289,208. Program service revenue (Part VIII, line 2q) Investment income (Part VIII, column (A), lines 3, 4, and 7d) 49,662 10 64,705. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 28,854 36,313. 7,084,178 ,742,410. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Ō. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3.884.491. 4.276.773. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 2,615,134 2,725,381. 17 Other expenses Part IX, column (A), lines 11a-11d, 11f-24e) 6,499,625 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 7,002,154. 19 Revenue less expenses Subtract line 18 from line 12 584,553. 740,256. **Beginning of Current Year End of Year** 7,819,057. 20 Total assets (Part X, line 16) 8,546,266. 937,928 21 From Japintles (Part X. line 26) 1,924,881. 22 Net assets or fund balances Subtract line 21 from line 20 5,881,129. 6,621,385. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign

CFO' BETH FRANTZ, Here Type or print name and title PTIN Print/Type preparer's name Preparen's sygnature Check Paid DAVID M. IACONIS, CPA ₽00143768 sett-employed Firm's name **BEACHFLEISCHMAN** Preparer 86-0683059 Firm's EIN Use Only Firm's address P.O. BOX 64130 Phone no. (520) 321-4600TUCSON, AZ 85728-4130 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2011)



	rt III Statement of Program Service Accomplishments	00/310	Page Z
•	Check if Schedule O contains a response to any question in this Part III		\mathbf{x}
1	Briefly describe the organization's mission		
•	THE CHILDREN'S CLINICS PROVIDES A FAMILY CENTERED COMPREHENS	IVE	
	MEDICAL HOME TO MEET THE NEEDS OF SPECIAL NEEDS CHILDREN AND	FAMILI	ES.
2	Did the organization undertake any significant program services during the year which were not listed on		
	the pnor Form 990 or 990-EZ?	L∐Yes	X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	L Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	allocations to	o
	others, the total expenses, and revenue, if any, for each program service reported.	7,289,	200 \
4a	(Code) (Expenses \$6,302,980. including grants of \$) (Revenue \$) (Revenue \$)		<u> 208.</u>)
	MULTI-SPECIALTY, INTER-DISCIPLINARY CLINIC IN SOUTHERN ARIZO		
	CLINIC FOCUSES ON CHILDREN WITH COMPLEX NEEDS IN A COLLABORA		
	ENVIRONMENT. IN KEEPING WITH ITS TAX-EXEMPT PURPOSES, CCRS H.		
	CONTINUED TO PROVIDE A RANGE OF SPECIALTY MEDICAL, DENTAL, A		APV
	SERVICES FOR MEDICALLY COMPLEX, CHRONICALLY ILL OR PHYSICALL		
	CHILDREN AND THEIR FAMILIES FROM SOUTHERN ARIZONA. THE MAJOR		
	PATIENTS ARE MEDICALLY UNDERSERVED AND FINANCIALLY UNDERPRIV		
	UNIQUE TO OUR PROGRAM IS A PEDIATRIC PRIMARY CARE PROGRAM DE		FOR
	CHILDREN WITH SPECIAL HEALTH CARE NEEDS, ONE OF THE FEW PROG		
	NATIONALLY THAT CENTERS SPECIFICALLY ON CHILDREN WITH COMPLE		•
4b	(Code) (Expenses \$)
	t		
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
		······································	
			
			
4d	Other program services (Describe in Schedule O.)		
-ru	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 6,302,980.		
		Form 9	90 (2011)
132002 02-09-			

CHILDREN'S CLINICS FOR Form 990 (2011) REHABILITATIVE SERVICES Part IV Checklist of Required Schedules

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
•	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
٥	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	-		
3	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		-	
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X		4	- 4
• •	as applicable.		3	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	, .,		
	Part VI	11a	Х	ĺ
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			i
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			1
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	İ
	Schedule D, Parts XI, XII, and XIII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		v
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
140	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			1
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<u> </u>	X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	L	<u> </u>
		Form	990 (2011)

CHILDREN'S CLINICS FOR REHABILITATIVE SERVICES 86-0667510 Form 990 (2011) Page 4 Part IV Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No", go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X Schedule L. Part I. 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified X person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28h c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 28c

Was the organization related to any tax-exempt or taxable entity?
 If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1

 Did the organization have a controlled entity within the meaning of section 512(b)(13)?
 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2
 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

If "Yes," complete Schedule R, Part V, line 2
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

8 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?
Note. All Form 990 filers are required to complete Schedule O

Form **990** (2011)

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contributions? If "Yes," complete Schedule M

If "Yes," complete Schedule N, Part I

Schedule N. Part II

Did the organization liquidate, terminate, or dissolve and cease operations?

sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

REHABILITATIVE SERVICES 86-0667510 Page 5 Form 990 (2011) Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V No Yes 40 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Ot Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . .. X 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 91 filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a 3b b if "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? ... 6a X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). 66°. 7 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7q If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b b 10 Section 501(c)(7) organizations. Enter: 10a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against 11b amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

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Form 990 (2011)

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Form 990 (2011)

REHABILITATIVE SERVICES

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year 1 there are material differences in voting rights among members of the governing body, or if the governing body dielegated broad subhorty to an executive committee or similar committee, applain in Schedule 0. be first the number of voting members michaded in her is, above, who are independent 2 Dod any officer, director, fursitee, or key employee have a family relationship or a business relationship with arry other officer, director, trustee, or key employee? 3 Dot the organization dielegate control over management dules customarily performed by or under the direct supervision of officers, director, trustees, or key employees to a management company or other person? 4 Dot the organization make any significant changes to its governing documents since the prior form 990 was filed? 5 Dot the organization become aware during the year of a significant diversion of the organization of officers, directors, or trustees, or key employees to a management company or other person? 5 Dot the organization bear emericant or stockholders? 6 Dot the organization bear emericant or stockholders? 7 Dot the organization have members, stockholders, or other persons who had the power to alloct or appoint one or more members of the governing body? 5 Dot the organization have members, stockholders, or other persons who had the power to alloct or appoint one or more members of the governing body? 6 Dot the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 Dot the organization have members, stockholders, or other persons of which the thing the year by the following: 8 Dot the organization have the stock of the organization than the properson of the transposition of written actions undertaken during the year by the following: 8 Dot the organization have because the properson and addresses an Schedule of the properson of the p		Check if Schedule O contains a response to any question in this Part VI	-	•••		•		X
the transmit all diseases in working rights among melens of the governing body, or the poverning body of the potential differences in working rights among melens of the governing body, or the poverning body of elegated broad authority to an executive committee or similar committee, oplain in Schedule 0. be Eitzer the number of voting members included in line 1s, above, who are independent Did any officer, director, trustees, or key employees have a family relationship or a business relationship with any other officer, director, trustees, or key employees to a management during the position of officers, directors, or nustees, or key employees to a management company or other person. 3	Sec	tion A. Governing Body and Management						
If there are material differences in victing rights among members of the governing body, or if the governing body delegated toxed authority or an executive committee, explain is Stetchulds 0. b Enter the number of voting members included in line 1a, above, who are independent. b Carl any officer, director, trustee, or key employees have a family relationship or a business relationship with any other officer, director, instetic, or key employees to a management company or other person? c Did the organization become aware during the year of a significant diversion of the organization make any significant changes to its governing documents since the prior Form 900 was filled? c Did the organization have members or stockholders? b Did the organization have members or stockholders? c Did the organization have members or stockholders? c Did the organization have members of the governing body? b Ava any governance decisions of the organization reserved to (or subject to approval by) members, attacholders, or persons other than the governing body? b Did the organization that the governing body? c Did the organization that the governing body? b Did the organization that the governing body? b Did the organization and the province of the organization reserved to (or subject to approval by) members, attacholders, or persons other than the governing body? b Did the organization onteringeneously document the meetings field or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, instead, or key employee lated in Part VII, Section A, who cannot be reached at the organization is making address? If "Yes," provide the names and addresses an Schedule O Section B. Difficies film Section B regulates information about poticies not required by the Internal Revenue Code.) Ves No 10a Did the organization have was united pobletic opy of this Form 990 to all members of its governing bod							Yes	No
body delegated broad subronly to an executive committee or similar committee, popular in Schidula 0. be first the number of voting members included in late 1a, above, who are independent. b Enter the number of voting members included in late 1a, above, who are independent. b I al 3 b I any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person? 3 Did the organization delegate control over management duties customanty performed by or under the direct supervision of officers, directors, or frustees, or key employees to a management company or other person? 3 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members a stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 B Each committee with authority to act on behalf of the governing body? 8 I be governing body? 8 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization in sealing additional to the significant of the governing body? 10 B officer of the organization have written policies and procedures governing the activities of such chapters, faffiates, and branches to ensure their operations are consistent with the organization is exempt purpose? 10 B officer of the organization have a written opolicies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization to review this Form 990. 10 B organization is selected. I complete copy of this Form 990 of all members of its governing body before fising	1a	Enter the number of voting members of the governing body at the end of the tax year	1a		13		, h,	- 4
b Enter the number of voting members included in line 1a, above, who are independent		If there are material differences in voting rights among members of the governing body, or if the governing						. · · · · · · · · · · · · · · · · · · ·
2 Did any officer, director, trustee, or key employee have a famely relationship or a business relationship with any other officer, director, trustee, or key employees to a management duties customarily performed by or under the direct supervision of officiers, directors, or flustees, or key employees to a management company or other person? 3 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filled? 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Avaing your manage decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 6 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, frustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is making address? If Yes, provide the names and addresses in Schedule O 9 Yes No 10a Did the organization have local chapters, branches, or affiliates? 10b If Yes,* did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If Yes,* did the organization have written policies and procedures governing the activities of such chapters, and the process, of any, used by the organization's exempt purposes?		body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	-			· .	***	£1,30 #
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13	·		703, U	escribe		120	Y	
14 X 15 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b if "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶AZ 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website ▼X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ BETH FRANTZ - 520-324-3217 2600 N. WYATT DR., TUCSON, AZ 85712	12							<u> </u>
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exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶AZ 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website ▼X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ BETH FRANTZ - 520-324-3217 2600 N. WYATT DR., TUCSON, AZ 85712	b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its į	participation				
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Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization BETH FRANTZ - 520-324-3217 2600 N. WYATT DR., TUCSON, AZ 85712								
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Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization BETH FRANTZ - 520-324-3217 2600 N. WYATT DR., TUCSON, AZ 85712			. ,500		zy, 0		-	
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State the name, physical address, and telephone number of the person who possesses the books and records of the organization BETH FRANTZ - 520-324-3217 2600 N. WYATT DR., TUCSON, AZ 85712	19		ONTRCT	or interest poli	cy, and	ı iinar	icial	
BETH FRANTZ - 520-324-3217 2600 N. WYATT DR., TUCSON, AZ 85712		· · · · · · · · · · · · · · · · · · ·						
2600 N. WYATT DR., TUCSON, AZ 85712	20	· · · · · · · · · · · · · · · · · · ·	and rec	ords of the or	ganızat	ion 🕨	` —	
	13200	ZOUU N. WYATT DR., TUCSON, AZ 85712					000	

Form 990 (2011)

REHABILITATIVE SERVICES

86-0667510 P

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Ī		((C)			(D)	(E)	(F)
Name and Title	Average	١		Pos	ition			Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	than is bot	h an	compensation	compensation	amount of
	week	\vdash	ceran	id a d	lirecto	or/trus	tee)	from	from related	other
	(describe	Individual trustee or director						the	organizations	compensation
	hours for related	p.o.	9		ŀ	sated		organization	(W-2/1099-MISC)	from the
	organizations	ruste	trus		ş	npen		(W-2/1099-MISC)		organization and related
	in Schedule	dualt	toua	_	l ge	st co				organizations
	O)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former			o.gaa
(1) VICKI BEGAN, R.N., M.N.		Ī		Ť						
VOTING MEMBER	0.50	Х						0.	0.	0.
(2) ROGER BIEDE II, D.D.S.										
VOTING MEMBER	0.50	X						0.	0.	0.
(3) C.L. DEIBEL					ŀ					
VOTING MEMBER	0.50	X			L.			0.	0.	0.
(4) SHERRY ELROD										
VOTING MEMBER	0.50	X				<u> </u>		0.	0.	0.
(5) FAYEZ GHISHAN, MD				Ì	l					_
VOTING MEMBER	0.50	X		ļ	<u> </u>	_		0.	0.	0.
(6) MISTY HANSEN										
VOTING MEMBER	0.50	X	_			_		0.	0.	0.
(7) LAWRENCE HOUSEMAN, MD	0.50									
VOTING MEMBER	0.50	X				-	-	0.	0.	0.
(8) SUSAN MATHEWS	0.50	,,								_
VOTING MEMBER	0.50	X	-	 -				0.	0.	0.
(9) BRIAN NIELSEN, MD	0.50	.								_
VOTING MEMBER	0.50	X		 	ļ	├—		0.	0.	0.
(10) DIANA SHELDON	0.50	₹.						_		_
VOTING MEMBER	0.50	^		 -	 	\vdash		0.	0.	0.
(11) BURT STRUG, MD	0.50	v						0.	0.	_
VOTING MEMBER	0.30	^	-		 			0.	0.	0.
(12) SCOTT VAN VALDENBURG, M.D.	0.50	v						0.	0.	0.
VOTING MEMBER (13) TRACY NUCKOLLS	0.50	Λ					 	0.	0.	0.
PRESIDENT	0.50	x		x				0.	0.	0.
(14) JOHN STEPHENS, MD	0.30			-	 	\vdash		· ·	0.	•
SECRETARY	0.50	x		x				0.	0.	0.
(15) WILLIAM LONG					 -			•		
TREASURER	0.50	Х		х			ŀ	0.	0.	0.
(16) JILL BEMIS										
CHIEF EXECUTIVE OFFICER	40.00	<u> </u>		Х				161,816.	0.	5,733.
(17) JANIA ARNOLDI										
CHIEF FINANCIAL OFFICER	40.00			Х				89,929.	0.	11,816.
132007 01-23-12										Form 990 (2011)

132007 01-23-12

Form **990** (2011)

REHABILITATIVE SERVICES

Part VII Section A. Officers, Directors, Tru	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)			(((D)	(E)			(F)	
Name and title	Average	(40			ition			Reportable	Reportable			 mate	d
•	hours per	box,	unles	ss pe	rson	than d	an	compensation	compensatio	n	amo	ount o	if
	week	\vdash	er an	dad	recto	r/trus	ee)	from	from related			ther	
	(describe hours for	Individual trustee or director						the	organization		comp		
	related	p o a	e e			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	iC)		m the	
	organizations	ruste	1 trus		8	ng L		(44-2/1099-141130)		į	-	nizatıd relate	
	ın Schedule	duali	institutional trustee	_	yoldu	yee yee	a s				organ		
	O)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Former				- · J · · · ·		
										-			
						Н				\dashv			
										\perp			
										\dashv			—
		_											
1b Sub-total	<u> </u>	!						251,745.		0.	17	, 54	19
c Total from continuation sheets to Part VI	I Section A	٠	•		• •			0.		0.	<u>+ /</u>	, , ,	0.
d Total (add lines 1b and 1c)	i, Section A				•			251,745.		0.	17	, 54	
2 Total number of individuals (including but n	ot limited to th	000	lieto	d al	2016	2) 14/2	O 1		1000 of reportable			, , , ,	<u> </u>
compensation from the organization	or minited to ti	1030	11316	u ai	JO V C	<i>3)</i> WI		eceived more than wroo	,000 or reportable	C			1
dempendation nom the organization	.										1	/es	No
3 Did the organization list any former officer,	director, or tru	ıster	a. ke	v en	olan	vee.	or:	highest compensated e	mplovee on	Γ	-		
line 1a? If "Yes," complete Schedule J for s			.,	,		,,,,,	•	g			3		X
4 For any individual listed on line 1a, is the su		le co	mpe	ensa	ation	and	I oti	her compensation from	the organization	·		. '.	
and related organizations greater than \$15									3	ľ	4	\mathbf{x}	
5 Did any person listed on line 1a receive or a									dual for services	``	٠, ٠,٠,٠	, ×	
rendered to the organization? If "Yes," com	•				-			· ·			5		x
Section B. Independent Contractors												•	
1 Complete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of com	pensa	ation fro	om	
the organization Report compensation for	the calendar y	ear e	endir	ng w	vith (or w	thir	the organization's tax	year.				
(A)								(B)			(C)		
Name and business								Description of s	ervices	C	ompens	sation	1
UNIVERSITY PHYSICIANS HE]				
2701 E. ELVIRA ROAD, TUC	SON, AZ	85	575	6			_	<u>HEALTH SERVI</u>	CES		<u>525</u>	, 51	<u> 17.</u>
TUCSON MEDICAL CENTER													
5301 E. GRANT ROAD, TUCSO			712	<u> </u>			_}	PROPERTY MAN	AGEMENT		<u> 277</u>	,98	<u> 34.</u>
NEUROLOGICAL ASSOCIATES (
2450 E. RIVER ROAD, TUCSO								HEALTH SERVI	CES		<u> 171</u>	, 39	<u> 10.</u>
MEDSCRIBE TRANSCRIPTION						ΞA	- 1	MEDICAL					
GATE DRIVE, SUITE 101, N	APLES, I	<u>'L</u>	34	<u> 1 (</u>	13		_	TRANSCRIPTIO	N		103	, 98	<u> 32.</u>
									[
2 Total number of independent contractors (i	ncluding but n	ot lir	nited	d to	tho	se lis	ted	d above) who received m	nore than				
\$100,000 of compensation from the organi						4							

Pa	rt VII	Statement of Rever	nue					
•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	ts, and ve 1f	352,184.	352,184.			
				Business Code			•	* 2 s
		DAMIENM CEDUICE	. C	621400	7256750	7256750	, ,	^ _ ·
ا قِ		PATIENT SERVICE	<u></u>		7256750.	7256750.		
들이	b	MISCELLANEOUS		621400	32,458.	32,458.		
Sel	C							
e a	d							
Program Service Revenue	е							
ڄَ	f	All other program service reve	enue					
		Total. Add lines 2a-2f	•		7289208.		¥	
	3	Investment income (including	dividends inter	et and	72032001			
	•	other similar amounts)	dividends, intere	551, 4114	64,705.			64,705.
		•			04,703.			04,703.
	4	Income from investment of ta	x-exempt bond t	proceeds				
	5	Royalties		<u> </u>				
			(i) Real	(II) Personal			>	
	6 a	Gross rents	36,313.				* * *	,
	b	Less: rental expenses	0.				* •	
ŀ	С	Rental income or (loss)	36,313.					<u> </u>
	d	Net rental income or (loss)		. •	36,313.			36,313.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other	•		, (~4
		assets other than inventory	2,397,589,					
l	h	Less: cost or other basis	2,337,303					
l	U		2 207 500				-	
		and sales expenses	2,397,589	•			•	
		Gain or (loss)	0.			- · · · · · · · · · · · · · · · · · · ·		
		Net gain or (loss)		<u> </u>	0.			
Other Revenue	8 a	Gross income from fundraisin including \$	of				u.	,
اغ		contributions reported on line	1c). See					
ᡖ		Part IV, line 18	. а					
£	b	Less: direct expenses	b					
٦	С	Net income or (loss) from fund	draising events					
ļ	9 a	Gross income from gaming ad	ctivities. See					
		Part IV, line 19	а					
-	h	Less: direct expenses	b					
į		Net income or (loss) from gam						
Į								
	10 a	Gross sales of inventory, less						
		and allowances .	a					
	b	Less: cost of goods sold	. b	L				
ļ	С	Net income or (loss) from sale	s of inventory					
Į		Miscellaneous Revenu	ie	Business Code				
	11 a							
	b							
	c						1	
1		All other revenue						
		Total. Add lines 11a-11d						
					7742410	7290209		101 010
13200	12 9	Total revenue See instructions.			7742410.	7289208.	U •	101,018.
01-23	-12							Form 990 (2011)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a responsion include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
70,	8b, 9b, and 10b of Part VIII.	·	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				-
2	Grants and other assistance to individuals in			, ke ~	•
	the United States. See Part IV, line 22			,	٠, , , , , , , , , , , , , , , , , , ,
3	Grants and other assistance to governments,				
	organizations, and individuals outside the			- 4 - 1/4	
	United States See Part IV, lines 15 and 16				~
4	Benefits paid to or for members				>
5	Compensation of current officers, directors,				
	trustees, and key employees	255,239.	38,286.	216,953.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	3,328,911.	3,100,742.	228,169.	
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)	79,963.	76,162.	3,801.	
9	Other employee benefits	352,951.	316,505.	36,446.	
10	Payroll taxes	259,709.	228,329.	31,380.	
1	Fees for services (non-employees):				
a	Management				
b	Legal				
С	Accounting	23,540.	16,007.	7,533.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17			×	
f	Investment management fees				
g	Other	317,168.	310,873.	6,295.	
12	Advertising and promotion	13,909.		13,909.	
13	Office expenses .	196,203.	168,472.	27,731.	
14	Information technology	203,659.	150,114.	53,545.	
15	Royalties				
16	Occupancy	258,436.	236,984.	21,452.	
17	Travel	21,857.	16,673.	5,184.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	26,818.	20,344.	6,474.	
20	Interest	· · · · · · · · · · · · · · · · · · ·			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	241,011.	207,092.	33,919.	
23	Insurance	34,776.	30,032.	4,744.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	PATIENT CARE	998,482.	998,482.		
b	MEDICAL SUPPLIES	322,186.	322,186.		·
С	BAD DEBT	42,664.	42,664.		
d	MISCELLANEOUS	24,672.	23,033.	1,639.	•
e	All other expenses				
5	Total functional expenses. Add lines 1 through 24e	7,002,154.	6,302,980.	699,174.	(
6	Joint costs. Complete this line only if the organization			 	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2011)

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	2,565,428.	2	2,836,177.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	951,120.	4	1,481,393.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of Schedule L	* ,	 5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	, ,		ŧ
		employers and sponsoring organizations of section 501(c)(9) voluntary			· :
		employees' beneficiary organizations (see instructions)	2 第 * 2×	6	•
şţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9		65,804.		55,304.
	_	Prepaid expenses and deferred charges	03,004.	9	33,304.
	IUa	Land, buildings, and equipment, cost or other		ا ر	,
		basis. Complete Part VI of Schedule D 10a 4,026,048.		* *	, , , , , , , , , , , , , , , , , , ,
	ļ.	Less: accumulated depreciation 10b 3,120,355.	1,028,529.	10c	905,693.
	11	Investments - publicly traded securities	3,208,176.	11	3,267,699.
	12	Investments other securities See Part IV, line 11		12	
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	7,819,057.	16	8,546,266.
	17	Accounts payable and accrued expenses	1,937,928.	17	1,924,881.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,	, ,	٠,	
ja		highest compensated employees, and disqualified persons Complete Part II	y y		,
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,937,928.	26	1,924,881.
		Organizations that follow SFAS 117, check here X and complete			
es		lines 27 through 29, and lines 33 and 34.	~		!
Š	27	Unrestricted net assets	5,881,129.	27	6,621,385.
3ala	28	Temporarily restricted net assets		28	
B	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here and			
P 		complete lines 30 through 34.			
sts	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
χ¥	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	5,881,129.	33	6,621,385.
	34	Total liabilities and net assets/fund balances	7,819,057.	34	8,546,266.
			.,023,037.		Form 990 (2011)

Form **990** (2011)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	7	,74	2,4	10.	
2	Total expenses (must equal Part IX, column (A), line 25)	7	,00	2,1	54.	
3	Revenue less expenses. Subtract line 2 from line 1			0,2		
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))						
5 Other changes in net assets or fund balances (explain in Schedule O)5						
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6	6	,62	1,3	85.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990. Cash X Accrual Other		-, -,	1		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			ي ۲۸ و		
2a						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		13/4.	4 4 3	.×, ′ ,	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a		1			
	separate basis, consolidated basis, or both:		- (A)	3		
	X Separate basis Consolidated basis Both consolidated and separate basis				<u> </u>	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	t I				
	Act and OMB Circular A-133?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b			
			Form	990 ((2011)	

132012 01-23-12

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** CHILDREN'S CLINICS FOR REHABILITATIVE SERVICES 86-0667510 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi), (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c ____ Type III - Functionally integrated b Type II d Type III · Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) (iii) Type of (vi) Is the (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization organizátion in col. in col. (i) listed in your organization in col. organization support (described on lines 1-9 (i) organized in the governing document? (i) of your support? above or IRC section (see instructions)) Yes Nο Yes Yes Total

132021

Schedule A (Form 990 or 990-EZ) 2011

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

	nedule A (Form 990 or 990-EZ) 2011	<u> </u>		0. 1. 470	7 \/4\/A\/:\	1.4=0/1.1/41/41/	Page 2
Pa	Support Schedule for (Complete only if you checked						
	fails to qualify under the tests				n railed to quality t	under Part III II the	e organization
Se	ction A. Public Support						
	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(-) 2011	(O Total
	Gifts, grants, contributions, and	(a) 2001	(b) 2008	(6) 2009	(u) 2010	(e) 2011	(f) Total
٠	membership fees received (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge			:			
4	Total. Add lines 1 through 3						•
5	The portion of total contributions		, .	,			
	by each person (other than a		,	- 346 - 61	* .		
	governmental unit or publicly		:				
	supported organization) included		- 3		·		
	on line 1 that exceeds 2% of the	ą.	\$ 50			4	
	amount shown on line 11,	* *	77		1		
	column (f)						
	Public support. Subtract line 5 from line 4						
<u>se</u>	ction B. Total Support		· · ·				
	endar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
-	Amounts from line 4						<u>-</u> .
8	Gross income from interest,						
	dividends, payments received on			i			
	securities loans, rents, royalties						
_	securities loans, rents, royalties and income from similar sources						
9	securities loans, rents, royalties and income from similar sources Net income from unrelated business						
9	securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the						
	securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on						
	securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain						
	securities loans, rents, royalties and income from similar sources. Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital.						
10	securities loans, rents, royalties and income from similar sources. Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
10	securities loans, rents, royalties and income from similar sources. Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10.	etc (see instruct	ons)			12	
10 11 12	securities loans, rents, royalties and income from similar sources. Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10. Gross receipts from related activities,			d fourth or fifth to		12 n 501(c)(3)	
10 11 12	securities loans, rents, royalties and income from similar sources. Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10. Gross receipts from related activities, First five years. If the Form 990 is for	the organization'		d, fourth, or fifth ta			
10 11 12 13	securities loans, rents, royalties and income from similar sources. Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10. Gross receipts from related activities,	the organization'	s first, second, thu	d, fourth, or fifth ta			
10 11 12 13	securities loans, rents, royalties and income from similar sources. Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10. Gross receipts from related activities, First five years. If the Form 990 is for organization, check this box and stop	the organization' here C Support Pe	s first, second, thu			n 501(c)(3)	. ▶
10 11 12 13 Se	securities loans, rents, royalties and income from similar sources. Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV). Total support. Add lines 7 through 10. Gross receipts from related activities, First five years. If the Form 990 is for organization, check this box and stopction C. Computation of Public	the organization' here C Support Pe	s first, second, thus rcentage ivided by line 11, of		 ıx year as a sectio		. >
10 11 12 13 Se 14 15	securities loans, rents, royalties and income from similar sources. Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10. Gross receipts from related activities, First five years. If the Form 990 is for organization, check this box and stop ction C. Computation of Public support percentage for 2011 (line).	the organization' here C Support Pe ne 6, column (f) d Schedule A, Part	rcentage Ivided by line 11, o	column (f))	•	14 15	9
10 11 12 13 Se 14 15	securities loans, rents, royalties and income from similar sources. Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10. Gross receipts from related activities, First five years. If the Form 990 is for organization, check this box and stop ction C. Computation of Public support percentage for 2011 (in Public support percentage from 2010)	the organization' here C Support Pe ne 6, column (f) d Schedule A, Part rganization did no	rcentage Ivided by line 11, of the line 14 of check the box of	column (f)) n line 13, and line	•	14 15	9

Schedule A (Form 990 or 990-EZ) 2011

17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

and stop here. The organization qualifies as a publicly supported organization

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	olow, piedeo comp	5,5,5,7				
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-	l i					
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that]					
	are not an unrelated trade or bus-	į					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to			1			
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ł	Amounts included on lines 2 and 3 received				1 -		
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)	-, 2,	\$ -45,400 Light 2.54	27 July 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-54a + 1 /		
	ction B. Total Support			<u> </u>	^ 1	1	<u>. </u>
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ŀ	Unrelated business taxable income				- "		
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975			}			
	Add lines 10a and 10b						
11							
	activities not included in line 10b,		1				
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	the organization's	s first, second, the	rd, fourth, or fifth t	tax vear as a section	on 501(c)(3) organ	ization.
	check this box and stop here	.			,	3	▶□
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2011 (I			column (f))		15	%
	Public support percentage from 2010	•	•			16	%
	ction D. Computation of Inves						
17						17	%
	Investment income percentage from 2			(1)		18	%
	a 33 1/3% support tests - 2011. If the			on line 14, and lin	ne 15 is more than		
	more than 33 1/3%, check this box a	•					▶□
ŀ	33 1/3% support tests - 2010. If the						, and
•	line 18 is not more than 33 1/3%, che	-					. $\overline{}$
20	Private foundation. If the organization			· ·		-	
		a.a not oncon a		, 000, 00011			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990. ➤ See separate instructions.

2017Open to Public Inspection

OMB No 1545-0047

Name of the organization CHILDREN'S CLINICS FOR

REHABILITATIVE SERVICES

Employer identification number

Pai	rt I Organizations Maintaining Donor Advised		S Or Accounts Complete if the
ı aı			or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
	Takel asserbased add of source	(a) ponor advised failes	(b) runds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		·
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		
_	are the organization's property, subject to the organization's e		. L Yes L No
6	Did the organization inform all grantees, donors, and donor ac	• •	•
	for chantable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	
Pai	impermissible private benefit? rt II Conservation Easements. Complete if the organization	anization answered "Yes" to Form 990. I	
			-art iv, iiie 7.
1	Purpose(s) of conservation easements held by the organization		stampally paragraph land area
	Preservation of land for public use (e.g., recreation or ed	· —	storically important land area
	Protection of natural habitat Preservation of open space	Preservation of a cer	tified historic structure
_	• •	ad accompation contribution in the form	of a concentation accompant on the last
2	Complete lines 2a through 2d if the organization held a qualification of the tax year	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year		Held at the End of the Tax Year
_	Total number of conservation easements		
a	Total acreage restricted by conservation easements	· · · · · ·	2a 2b
b	Number of conservation easements on a certified historic stru	ucturo includad in (a)	2c
ن	Number of conservation easements included in (c) acquired a	` '	
đ	listed in the National Devictor	inter 6/17/06, and not on a historic struct	2d
3	listed in the National Register Number of conservation easements modified, transferred, release	acced artinguished arterminated by th	
3	year	eased, extinguished, or terminated by th	e organization during the tax
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the pen		
3	violations, and enforcement of the conservation easements it	· · · · · · · · · · · · · · · · · · ·	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and e	-	
8	Does each conservation easement reported on line 2(d) above	· · · · · · · · · · · · · · · · · · ·	-
Ŭ	and section 170(h)(4)(B)(ii)?	o causi, and requirements of council, riv	Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expens	
•	include, if applicable, the text of the footnote to the organizati	•	·
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form 9	990, Part IV, fine 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that describ		•
b	If the organization elected, as permitted under SFAS 116 (AS		at and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:	, , , , , , , , , , , , , , , , , , , ,	,,
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X	•	\$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	
_	the following amounts required to be reported under SFAS 11		J / F:=:::=
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		\$

	8	6-	0 (5	6	7	5:	10) Pa	age	2
--	---	----	-----	---	---	---	----	----	------	-----	---

		TTATIVE SE							J Page ∠	
Par	t III Organizations Maintaining C									
3	Using the organization's acquisition, accessi	on, and other record	s, check	cany of the	following that	t are a s	ignificant use of its	s collection	ı ıtems	
	(check all that apply).									
а	Public exhibition	d	LU!	Loan or exc	hange progra	ms				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	ney further t	he organizatio	on's exe	mpt purpose in Pa	art XIV.		
5	During the year, did the organization solicit o	r receive donations o	of art, his	storical trea	sures, or othe	er sımıla	r assets	_		
	to be sold to raise funds rather than to be ma						<u>. L</u>	Yes	No_	
Par	t IV Escrow and Custodial Arrange reported an amount on Form 990, Par	-	ete if the	organizatio	n answered "	Yes" to	Form 990, Part IV	, line 9, or		
1a	Is the organization an agent, trustee, custodi	an or other intermed	lary for	contribution	s or other as:	sets not	ıncluded			
	on Form 990, Part X?						. [Yes	☐ No	
b	if "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	table:						
								Amount		
С	Beginning balance		-				. 1c			
d	Additions during the year						1d			
е	e Distributions during the year									
f	Ending balance						1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?					Yes	☐ No	
<u>b</u>	If "Yes," explain the arrangement in Part XIV.									
Par	t.V : Endowment Funds. Complete	f the organization an	swered	"Yes" to Fo	rm 990, Part	IV, line	10.			
		(a) Current year	(b) P	rior year	(c) Two year	s back	(d) Three years bac	k (e) Four	years back	
1a	Beginning of year balance								ng paggari	
b	Contributions							1894	West of the	
С	c Net investment earnings, gains, and losses									
d										
е										
	and programs									
f	Administrative expenses									
g	End of year balance									
2										
а										
b	Permanent endowment >	%								
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should	ıld equal 100%								
3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	at are held a	ınd administe	red for t	he organization	_		
	by:								Yes No	
	(i) unrelated organizations		-			-		3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations							_3b		
4	Describe in Part XIV the intended uses of the									
Pai	t VI │Land, Buildings, and Equipm	nent. See Form 990), Part X	, line 10						
	Description of property	(a) Cost or o			t or other		ccumulated	(d) Bool	k value	
		basis (investr	nent)	basis	(other)	de	preciation			
1a	Land									
b	Buildings									
С	Leasehold improvements .				3,905.		195,699.		8,206.	
d	Equipment			3,77	2,143.	2,	924,656.	84	7,487.	
	Other			<u></u>						
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line	10(c))		<u> </u>		<u>5,693.</u>	
							Schedu	le D (Form	990) 2011	

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

132053 01-23-12

Schedule D (Form 990) 2011

REQUIRES MANAGEMENT TO PERFORM AN EVALUATION OF ALL TAX POSITIONS TAKEN OR

EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING THE ORGANIZATION'S TAX

RETURNS TO DETERMINE WHETHER THE TAX POSITIONS MEET A "MORE LIKELY THAN

NOT" STANDARD OF BEING SUSTAINED UNDER EXAMINATION BY THE APPLICABLE

TAXING AUTHORITIES. THIS EVALUATION IS REQUIRED TO BE PERFORMED FOR ALL

OPEN TAX YEARS, AS DEFINED BY THE VARIOUS STATUTES OF LIMITATIONS, FOR

FEDERAL AND STATE PURPOSES.

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011

SCHEDUĻE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

 Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► See separate instructions. 2011

pen to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

CHILDREN'S CLINICS FOR REHABILITATIVE SERVICES

Employer identification number 86-0667510

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,	٠	,	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			ļ
	First-class or charter travel Housing allowance or residence for personal use	,		İ
	Travel for companions Payments for business use of personal residence	-		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	,		
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	<u> </u>	,	
		*		1
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	**		
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
	the control of the co			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
Ŭ	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	×.,	_	1
	establish compensation of the CEO/Executive Director. Explain in Part III.	ľ		
	☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee		,	
	Approval by the board of compensation committee	:		
	During the year did any parago leted in Form 000 Part VIII Section A line 1s, with respect to the files			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	, A		
_	organization or a related organization			v
a	Receive a severance payment or change-of-control payment?	4a		X
D	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Α.
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		»	
	0.1 1: 504.760 1504.740 1: 1: 1: 50			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.	-		
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:		1	.,
a	The organization?	5a		X
b	Any related organization?	5b	ļ	X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	į		
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b	ļ	X
	If "Yes" to line 6a or 6b, describe in Part III.	}		ł
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7	ļ	X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958.6(c)?	ا م	1	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

REHABILITATIVE SERVICES

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

86-0667510

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(2)	(0)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
	ε	161,816.	0	0	4,604.	1,129.	167,549.	0
1 JILL BEMIS	: 6	4	0	0	0	1	0	0
	ε							
2								
	(i)							
0	(ii)							
	(i)							
4	⊞							
] (j)							
5	(ii)							
	(1)							
9	(ii)							
	Θ							
7	(ii)							
	(8)							
8	(ii)							
	Ξ							
6	(ii)							
	(j)							
10	(ii)							
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	3							
12	3							
	ε							
13	3					-		
	ε							
14	(ii)							
	Ξ							
15	▣							
	<u>E</u>							
16	1							

Schedule J (Form 990) 2011

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047
2011

Open To Public Inspection

Name of the organization CHILDREN'S CLINICS FOR

Employer identification number

REHABILITATIVE SERVICES | 86-0667510

Part I. | Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1 | (a) Name of disqualified person | (b) Description of transaction | (c) Corrected?

Yes | No

JANIA ARNOLDI | UNAPPROVED EXPENSES | X

2 | Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 | \$2,084.

3 | Enter the amount of tax, if any, on line 2, above, reimbursed by the organization | \$0.

Complete if the org	anization ans	wered "Yes	on Form 990, Part IV, I	ne 26, or Form 990-E	Z, Part \	/ <u>, line</u> 38	Ba.			
(a) Name of interested person and purpose		to or from inization?	(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) W agreei	/ritten ment?
	То	From			Yes	No	Yes	No	Yes	No
					-					
										
						-				<u> </u>
				· · · - · · · - · · · · · · · · · · · ·			<u> </u>			
		 			 					-
······································	1			• • • •						
		ı			1					
I		•	. > \$					+		

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of Interested person (b) Relationship between interested person and the organization (c) Amount and type of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2011

Schedule L (Form 990 or 990-EZ) 2011 REHABILITATIVE SERVICES 86-0667510 Page 2 Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? Yes No TUCSON MEDICAL CENTER TRACY NUCKOLLS IS E 277,984 CONTRACTED X UNIVERSITY PHYSICIANS HEALMISTY HANSEN IS CFO 525,517.CONTRACTED X Part V. Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions). SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: TUCSON MEDICAL CENTER (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: TRACY NUCKOLLS IS EXEC. VP BUSINESS AFFAIRS & CHIEF LEGAL OFFICER OF TMC (D) DESCRIPTION OF TRANSACTION: CONTRACTED FOR PROPERTY SERVICES (A) NAME OF PERSON: UNIVERSITY PHYSICIANS HEALTHCARE (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: MISTY HANSEN IS CFO OF UPH AND FAYEZ GHISHAN IS A DIRECTOR OF UPH (D) DESCRIPTION OF TRANSACTION: CONTRACTED FOR HEALTH SERVICES

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

CHILDREN'S CLINICS FOR REHABILITATIVE SERVICES

Employer identification number 86-0667510

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
IN ADDITION TO MEDICAL SERVICES, CCRS PROVIDED SOCIAL SERVICES, SPECIAL
EDUCATION, PSYCHOLOGY, CHILD LIFE AND ADVOCACY SERVICES TO OUR
PATIENTS. WE CONTINUE TO PROVIDE A VARIETY OF SPECIAL PROGRAMS AND
OUTREACH SERVICES TO OUR PATIENT POPULATION AND COLLABORATE WITH OTHER
COMMUNITY ORGANIZATIONS AND AGENCIES THAT SERVE CHILDREN WITH SPECIAL
HEALTH CARE NEEDS. FOR EXAMPLE, WE HAVE CONTINUED TO DEVELOP
TRANSITION SERVICES FOR OUR OLDER PATIENTS AS THEY MOVE INTO ADULTHOOD.
CCRS HAS CONTINUED TO IMPLEMENT STAFF EDUCATION PROGRAMS FOR OUR
EMPLOYEES. WE HAVE HOSTED IN-SERVICE AND CONTINUING EDUCATION MEETINGS
IN OUR FACILITY AND HAVE MADE THE FACILITY AVAILABLE TO OTHER COMMUNITY
AND ADVOCACY GROUPS. WE HAVE CONTINUED TO MAINTAIN EDUCATIONAL
AFFILIATIONS IN A NUMBER OF CLINICAL AREAS ENABLING MEDICAL AND ALLIED
HEALTH STUDENTS TO ROTATE THROUGH OUR FACILITY FOR PORTIONS OF THEIR
CLINICAL EDUCATION EXPERIENCE. WE MAINTAIN A PARENT RESOURCE LIBRARY
ON SITE, IN COLLABORATION WITH PILOT PARENTS, FOR THE USE OF PARENTS
AND OTHERS WHO WANT TO KNOW MORE ABOUT THEIR CHILDREN'S MEDICAL
CONDITIONS AND AVAILABLE RESOURCES.
GEOGRAPHIC SERVICE AREA:
PRIMARY SERVICE AREA INCLUDES ZIP CODES FOR ALL OF PIMA, SANTA CRUZ,
COCHISE, GRAHAM, AND GREENLEE COUNTIES, AS WELL AS SOUTHERN AND CENTRAL
PIMA COUNTY AND THE SOUTHERN TIP OF GILA COUNTY (WINKLEMAN/HAYDEN
AREA). SOME REFERRAL PATIENTS COME FROM OUTSIDE THIS PRIMARY SERVICE
AREA FOR SELECTED SPECIALTY SERVICES.

132211 01-23-12

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

Schedule O (Form 990 or 990-EZ) (2011) Name of the organization CHILDREN'S CLINICS FOR Employer identification number 86-0667510 REHABILITATIVE SERVICES CLINICAL STATISTICAL PROFILE FOR FYE 6/30/12: MEDICAL/DENTAL CLINIC VISITS 13,010 REHAB SERVICE VISITS 9,745 X-RAY PROCEDURES 1,107 FORM 990, PART VI, SECTION A, LINE 2: MISTY HANSEN (VOTING MEMBER) IS CHIEF FINANCIAL OFFICER OF UNIVERSITY OF ARIZONA HEALTH NETWORK. VICKI BEGAN, RN, MN (VOTING MEMBER) IS VICE-PRESIDENT - CHIEF NURSING OFFICER OF UNIVERSITY CAMPUS, UNIVERSITY OF ARIZONA HEALTH NETWORK. SCOTT VAN VALKENBURG, M.D. (VOTING MEMBER) IS CHIEF MEDICAL OFFICER OF TUCSON MEDICAL CENTER. TRACY NUCKOLLS (PRESIDENT) IS SENIOR VICE PRESIDENT/LEGAL OF TUCSON MEDICAL CENTER. FORM 990, PART VI, SECTION A, LINE 6: MEMBERS MUST BE EITHER (I) NONPROFIT, CHARITABLE ORGANIZATIONS WHICH ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AND WHICH ARE LICENSED BY THE STATE OF ARIZONA TO OPERATE AN ACUTE CARE HOSPITAL OR WHICH OWN OR CONTROL ANY NONPROFIT, CHARITABLE ORGANIZATION WHICH IS SO LICENSED; OR (II) NONPROFIT, CHARITABLE ORGANIZATIONS WHICH ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE THAT PROVIDE FUNDS FOR THE DELIVERY OF CHARITABLE HEALTH CARE SERVICES. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS ARE RESPONSIBLE FOR ELECTING THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWED BY THE

Schedule O (Form 990 or 990-EZ) (2011)

Schedule O (Form 990 or 990-EZ) (2011) Page 2 Name of the organization CHILDREN'S CLINICS FOR **Employer identification number** REHABILITATIVE SERVICES 86-0667510 FINANCE/AUDIT COMMITTEE OF THE BOARD. AFTER THE FORM IS REVIEWED BY THE COMMITTEE A COPY IS PROVIDED TO THE ENTIRE BOARD PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION MONITORS CONFLICTS ANNUALLY BY REQUIRING EACH BOARD MEMBER TO FILL OUT A DISCLOSURE FORM. ANY DETERMINATION OF CONFLICT IS MADE BY THE BOARD PRESIDENT AND/OR VICE PRESIDENT. THE CONFLICT OF INTEREST POLICY COVERS ALL OF THE BOARD OF DIRECTORS AND A SEPARATE POLICY EXISTS FOR EMPLOYEES AND CONTRACTORS. IF THERE IS A CONFLICT THE BOARD WILL DECIDE WHETHER THE PERSON OR PEOPLE WITH THE CONFLICT WILL BE INCLUDED IN THE VOTE. IF IT IS DETERMINED THAT THEY SHOULD NOT VOTE ON THE MATTER, THEN THEY WILL BE EXCLUDED FROM THE VOTE. FORM 990, PART VI, SECTION B, LINE 15: A COMPENSATION COMMITTEE WAS CREATED FOR THE CEO'S SALARY. IN THE SUMMER OF 2012, INFORMATION WAS OBTAINED IN THE FORM OF A SALARY SURVEY BY THIS COMMITTEE. THEY THEN DECIDED ON CURRENT SALARY BASED ON THE DATA OBTAINED. IN REGARDS TO THE POSITIONS OF CFO AND COO, IN THE SPRING OF 2012, INFORMATION WAS OBTAINED FROM MEDICAL GROUP MANAGEMENT ASSOCIATION AND THE ARIZONA COUNCIL OF HUMAN SERVICES. SALARY.COM WAS UTILIZED FOR COMPARABILITY DATA FOR BOTH POSITIONS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS

AVAILABLE TO THE PUBLIC UPON REQUEST.

Form **8868**,

(Rev January 2012)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

File a separate application for each return.

• If you	are filing for an Automatic 3-Month Extension, comple	te only Pa	ert I and check this box			$\rightarrow \mathbf{x}$	
•	are filing for an Additional (Not Automatic) 3-Month Ex	-		this form).			
•	omplete Part II unless you have already been granted	•	• • • • •	•	m 8868.		
	ic filing (e-file). You can electronically file Form 8868 if		•	•		moration	
	to file Form 990-T), or an additional (not automatic) 3-mo	-					
•	of the any of the forms listed in Part I or Part II with the ex		·		•		
	Benefit Contracts, which must be sent to the IRS in page	•					
			(see instructions). For more details t	on the elec	tronic ming or th	s ionii,	
Part I	virs goviefile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time		submit original (no copies ne	ede(1)			
	ation required to file Form 990-T and requesting an auto						
Part I on	, ,	matic onic	onth extension - check this box and	Complete			
		AlCo ond t		stan nuton	olon of time		
	corporations (including 1120-C filers), partnerships, REN ome tax returns	nics, and t	rusts must use Form 7004 to reques	ol dii exteri	SION OF UNITE		
	 			Empleyor	identification pu	mbor (EIN) or	
Type or	Name of exempt organization or other filer, see instru	Jenons.		Employer	identification nu	ווטפו (בווא) טו	
print	CHILDREN'S CLINICS FOR			\mathbf{x}	06 06671	-10	
File by the	REHABILITATIVE SERVICES				86-06675		
due date fo filing your	I	see instruc	tions.	Social se	curity number (S	5N)	
return See	um See 2000 NOXIII WIXII DXIVE						
instructions	I -	oreign add	Iress, see instructions				
	TUCSON, AZ 85712						
Enter the	Return code for the return that this application is for (fil	le a separa	ite application for each return)			0 1	
		T					
Applicat	ion	Return	Application			Return	
Is For		Code	Is For			Code	
Form 99	0	01	Form 990-T (corporation)			07	
Form 99	D-BL	02	Form 1041-A			80	
Form 99	D-EZ	01	Form 4720			09	
Form 99	O-PF	04	Form 5227			10	
Form 99	O-T (sec. 401(a) or 408(a) trust)	05	Form 6069		 	11	
Form 99	O-T (trust other than above)	06	Form 8870			12	
	JANIA ARNOLDI						
The b	ooks are in the care of 2600 N. WYATT	DR	TUCSON, AZ 85712				
Telep	hone No. ► <u>520-324-3217</u>		FAX No 🕨				
If the	organization does not have an office or place of busines	s in the U	nited States, check this box				
If this	is for a Group Return, enter the organization's four digit	Group Ex	emption Number (GEN)	If this is fo	r the whole group	, check this	
box 돈	If it is for part of the group, check this box	and atta	ach a list with the names and EINs o	f all memb	ers the extension	is for	
1 Ir	equest an automatic 3-month (6 months for a corporation	n required	to file Form 990-T) extension of time	until			
	FEBRUARY 15, 2013, to file the exemp	ot organiza	ation return for the organization nam	ed above.	The extension		
ıs	for the organization's return for	-	_				
•	calendar year or						
•		, ar	nd ending <u>JUN 30, 2012</u>	}			
_	, , , , , , , , , , , , , , , , , , , ,						
2 if	he tax year entered in line 1 is for less than 12 months,	check reas	son. Initial return	Final retur	'n		
	Change in accounting period						
_							
3a If t	his application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069 4	enter the tentative tay less any				
	nrefundable credits. See instructions	0, 0000, 0	and the terrative tax, 1000 arry	За	\$	0.	
_	his application is for Form 990 PF, 990-T, 4720, or 6069	enter any	refundable credits and	- 02	-		
	timated tax payments made Include any prior year over	=		3b	\$	0.	
	lance due. Subtract line 3b from line 3a. Include your p			30			
				3c	•	0.	
	using EFTPS (Electronic Federal Tax Payment System). If you are going to make an electronic fund withdrawal				EO for payment		
				OIII 00/3			
LHA	For Privacy Act and Paperwork Reduction Act Notice	, see insti	uctions.		rvim 8868	(Rev. 1-2012)	

Form 886	8 (Rev. 1 2012)					Page 2
If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II and check this	box		. ▶ 🗓
	ly complete Part II if you have already been granted an a		•	led Form (3868.	
	are filing for an Automatic 3-Month Extension, comple			-1 (
Part II	Additional (Not Automatic) 3-Month E	xtensioi				
	r		Enter filer's			ee instructions
Type or	Name of exempt organization or other filer, see instru	ctions		Employer	identification	n number (EIN) or
print	CHILDREN'S CLINICS FOR			X	86-066	67510
File by the due date for	REHABILITATIVE SERVICES					
filing your return See	Number, street, and room or suite no. If a P.O. box, s 2600 NORTH WYATT DRIVE			Social se	curity numbe	
instructions	City, town or post office, state, and ZIP code For a for TUCSON, AZ 85712	oreign add	ress, see instructions			
Catactha	Date we need for the cotion that this application is for Ifile		to analysis for each return			01
	Return code for the return that this application is for (file	a separa	te application for each return)	· · · · · ·		
Applicat	on	Return	Application			Return
Is For	······································	Code	Is For			Code
Form 990		01	- 1011		•	
Form 990		02	Form 1041 A			08
Form 990		01	Form 4720 Form 5227			10
Form 990 PF 04 Form 5227 Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069						
	OT (trust other than above)	06	Form 8870			11
	o not complete Part II if you were not already granted		<u> </u>	nously file	d Form 886	
	JILL BEMIS					
• The b	poks are in the care of ▶ 2600 N. WYATT	DR	TUCSON, AZ 85712			
	none No ▶ 520-324-3217		FAX No ▶			
	organization does not have an office or place of busines	s in the Ur			, ,	D
	is for a Group Return, enter the organization's four digit					roup, check this
	. If it is for part of the group, check this box	-				
			15, 2013			
5 For	calendar year, or other tax year beginning	JUL 1	, 2011 , and ending		30, 2	012
6 If ti	ne tax year entered in line 5 is for less than 12 months, o	heck reas	on Initial return	Final r	eturn	
L.	☐ Change in accounting period					
	ite in detail why you need the extension					
	DDITIONAL TIME IS NEEDED TO		LE THE NECESSARY I	NFORM	ATION '	ro file
<u>A</u>	COMPLETE AND ACCURATE RETUR	N				 -
9n lft	nis application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069. a	enter the tentative tay less any	-		
	nrefundable credits. See instructions	01 0003, 6	inter the terrative tax, less arry	8a	\$	0.
	his application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated	- 02	"	
	payments made Include any prior year overpayment al	•		1		
	eviously with Form 8868.		a create and any amount paid	8b	s	0.
	lance due. Subtract line 8b from line 8a. Include your pa	avment wit	th this form, if required, by using		- -	
	TPS (Electronic Federal Tax Payment System) See instr	-	3	Вс	S	0.
			st be completed for Part II		· · · · ·	
Under per	ialties of perjury, I declare that I have examined this form, include correct, and complete, and that I am authorized to prepare this f	ding accomp			of my knowledg	ge and belief,
Signature		(1,9		Date	• • • • • • • • • • • • • • • • • • •	5 1/2
	,					3868 (Rev 1-2012)