DLN: 93493356006122

Form **990** 

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

						Inspection
		2011 calendar year, or tax year beginning 07-01-2011  C Name of organization	and ending 06-30-201	2	D Employer ide	entification number
_		GOLDIE B FLOBERG CENTER FOR CHILDREN				
_	ess ch	Doing Business As		_	36-216701 E Telephone n	
_	ne char	nge			•	
Initia	al retur	Number and street (of P O box if mail is not delivered	d to street address) Room/su	ııte	(815) 624- <b>G</b> Gross receipts	
Tern	nınated	58 WEST ROCKTON ROAD			G Gloss receipts	\$ 0,237,376
— Ame	nded r					
— Appl	ıcatıon	ROCKTON, IL 61072 pending				
		F Name and address of principal officer		H(a) Ic th	l Is a group retur	n for
		Dan Pennell		affilia		⊤Yes <b>√</b> No
		58 W ROCKTON ROAD Rockton, IL 61072				
		Nockton, 12 01072		1 ' '	l affiliates includ	·
Tax	-exem	pt status	1947(a)(1) or		o," attach a list ip exemption ni	(see instructions)
1 14/ -	haita	: www.goldiefloberg.org		H(C) 0100	ip exemption no	amber P
				<u> </u>		
		anization 🔽 Corporation 🗀 Trust 🗀 Association 🗀 Other 🕨		<b>L</b> Year of fo	rmation 1918	<b>1</b> State of legal domicile IL
Par	t Ι	Summary				
		Briefly describe the organization's mission or most sign	nificant activities			
u	2	Services to children and adults with disabilities				
Governance	-					
<u> </u>	_					
₹	2 (	Check this box 🔭 if the organization discontinued its	operations or disposed	of more than 2	5% of its net a	ssets
	<b>3</b> N	Number of voting members of the governing body (Part	VI, line 1a)		3	7
Activities &	<b>4</b> N	Number of independent voting members of the governin	ng body (Part VI, line 1b	)	. 4	7
<u> </u>	<b>5</b> T	otal number of individuals employed in calendar year :	2011 (Part V , line 2a)		5	266
É l	<b>6</b> T	otal number of volunteers (estimate if necessary) .			6	3(
₹	<b>7</b> a ⊺	otal unrelated business revenue from Part VIII, colun	nn (C), line 12		7a	(
	Ь١	Net unrelated business taxable income from Form 990-	-T, line 34		7b	
				Prio	r Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		225,255	518,198	
를	9	Program service revenue (Part VIII, line 2g)		4,720,972	5,353,180	
Revenu	10	Investment income (Part VIII, column (A), lines 3, 4	1, and 7d )		14,399	13,696
<del>"</del>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c	c, 9c, 10c, and 11e)		275,031	352,904
	12	Total revenue—add lines 8 through 11 (must equal P	e			
		12)			5,235,657	6,237,978
	13	Grants and similar amounts paid (Part IX, column (A			4,080	5,015
	14	Benefits paid to or for members (Part IX, column (A),				0
82	15	Salaries, other compensation, employee benefits (Pa 5–10)	rt IX, column (A), lines		4,591,831	4,897,970
PS	16a	Professional fundraising fees (Part IX, column (A), lir	ne 11e)			
Expenses	ь	Total fundraising expenses (Part IX, column (D), line 25) 13,07				
_	17	Other expenses (Part IX, column (A), lines 11a-11d			791,974	955,739
	18	Total expenses Add lines 13–17 (must equal Part I		·	5,858,724	
	19	Revenue less expenses Subtract line 18 from line 12			5,387,885	3,838,724
		The state of the s		Beginning	g of Current	· · · · · · · · · · · · · · · · · · ·
Net Assets or Fund Balances					'ear	End of Year
88 H	20	Total assets (Part X, line 16)			2,956,982	3,845,976
돌	21	Total liabilities (Part X, line 26)			1,759,413	2,275,854
žÏ_	22	Net assets or fund balances Subtract line 21 from li	ne 20		1,197,569	1,570,122
Par	t II	Signature Block				
Under	penal edge a	ties of perjury, I declare that I have examined this return, ind belief, it is true, correct, and complete. Declaration of p		er) is based on	all information o	
Sign		****** Signature of officer			)12-12-06 ate	
sign Here						
		Dan Pennell President, CEO Type or print name and title				
		<u>F_</u> '' '	Date	Check if	Drenaror's tay-	over identification number
D-1-1		Preparer's signature MARK HARRISON TROTTER CPA	Check if self-	(see instructions	yer identification number 5)	
Paid		Signature		employed 🕨 🦳		
Prepa		Firm's name (or yours LOMBARDOZZI MOSES QUIMBY & CO P if self-employed),	PC		EIN Þ	
Use O	nıy	address, and ZIP + 4 697 S BLACKHAWK BLVD				
		ROCKTON, IL 610722909	Phone no 🕨 (815) 624-6601			

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . . .

Form	990 (2011)	Page 2
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission	
Serv	ces to children and adults with disabilities	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section $501(c)(3)$ and $501(c)(4)$ organizations and section $4947(a)(1)$ trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code ) (Expenses \$ 2,635,235 including grants of \$ ) (Revenue \$ 2,410,421)	
	everyone who lives in our childcare institution to 4-person community integrated group homes that we own and operate Supervision and support is provided hours a day, 365 days of the year at our campus in Rockton, IL. The youth we serve attend local public and private schools. Learning programs are develop based on the principles of Applied Behavior Analysis (ABA). Instructional programming is designed to teach activities of daily living, functional communication skills, academic skills, and leisure skills. Teaching programs are integrated into a person-centered service plan for each individual served. The service plan is roadmap for maximizing the development, independence and skill acquisition of each person served. Our CCI program serves people who are ambulatory a nonambulatory. Our CCI program also provides therapeutic horseback riding, behavioral therapy, nursing services and psychiatric services.	ed ı, socıal a
4b	(Code ) (Expenses \$ 2,134,618 including grants of \$ ) (Revenue \$ 1,908,956)	
70	CILAWe own and operate 9 Community Integrated Living Arrangements (CILA) for 36 adults with developmental disabilities. The majority of our CILAs are 4 homes. We operate one home that serves 5 people and one small apartment building that serves 7 people. Supervision and support is provided 24-hours a 365 days of the year. Our CILA program serves people who are ambulatory and nonambulatory Learning programs are developed based on the principles of Behavior Analysis (ABA). Instructional programming is designed to teach activities of daily living, functional communication, social skills, academic skills, and skills. Teaching programs are integrated into a person-centered service plan for each individual served. The service plan is a roadmap for maximizing the development, independence and skill acquisition of each person served. The majority of the adults we serve attend day training programs in the Rockford a CILA program also provides supported employment services, therapeutic horseback riding, behavioral therapy, nursing services and psychiatric services.	day, Applied leisure
<b>4</b> c	(Code ) (Expenses \$ 807,854 including grants of \$ ) (Revenue \$ 1,033,803 )	
	Children's Group HomesOur children's group home program currently serves 20 children and young adults with developmental disabilities. Over 50% of the ypeople we serve have a diagnosis on the autism spectrum. The people we serve live in 4-person group homes owned and operated by the Goldie B. Flober Center. The group home setting allows for greater community integration, privacy and social development for people served Supervision and support is proving hours a day, 365 days of the year. The youth we serve attend local public and private schools. Learning programs are developed based on the principles of Behavior Analysis (ABA). Instructional programming is designed to teach activities of daily living, functional communication, social skills, academic skills, and skills. Teaching programs are integrated into a person-centered service plan for each individual served. The service plan is a roadmap for maximizing the development, independence and skill acquisition of each person served. Our group home program serves people who are ambulatory and nonambulatory of home program also provides therapeutic horseback riding, behavioral therapy, nursing services and psychiatric services.	g vided 24 Applied leisure
	Other was a server of Parameter of Cabadula O.)	
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$ ) (Revenue \$ )	
4-		
<u>4e</u>	Total program service expenses►\$ 5,577,707	

art IV	Checklist o	f Reauired	Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$ ? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170 (b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If</i> "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part $IV$	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes,"</i> complete <i>Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2011)

Part V	Statements Regarding Other IRS Filings and Tax Compliance
	otatements regarding other rite innigo and rax compliance

	Check if Schedule O contains a response to any question in this Part V		. [	
			Yes	No
la .	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
_				
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
Ba	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year <sup>?</sup>	3a		No
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		Νo
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities			
	account)?	4a		Νo
Ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			Νo
		5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		Νo
•	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		No
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year   7d   0			
	,			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	_,		R.I
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No
y	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νo
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		Νo
1	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		No
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		No
	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		No
0	Section 501(c)(7) organizations. Enter	70		140
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
_	facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Νo
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		No
b	Enter the aggregate amount of reserves the organization is required to maintain by			
_	the states in which the organization is necessary to issue qualified health plans			
C	Enter the aggregate amount of reserves on hand 13c			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		Nο

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	163	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100		140
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶IL			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► NANCY SWAIN
  58 WEST ROCKTON ROAD

ROCKTON,IL 61072 (815)624-8431

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz	ation nor any re	lated o	rganı	zatio	ns	compe	nsat	ed any current or fo	rmer officer, direct	or, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	MISC)		related organizations						
(1) Bonnie P Moore Chairman	1 00	х		х				0	0	0
(2) DAVID WEBER Director	1 00	х						0	0	0
(3) THOMAS BUDD Director	1 00	х						0	0	0
(4) PETER DAMBY Director	1 00	х						0	0	0
(5) JOHN FINLEN Director	1 00	х						0	0	0
(6) RICHARD NIELSEN Treasurer	1 00	х		х				0	0	0
(7) Georganne C Eggers Director	1 00	х						0	0	0
(8) KATHI FERRERO VICE CHAIRMAN	1 00	х		х				0	0	0
(9) HEATHER SUCHOBRUS Director	1 00	х						0	0	0
(10) JOHN PINGO COO	45 00			х				57,636	0	21,297
(11) Nancy Swain V P Finance	44 00			х				64,779	0	17,020
(12) Dan Pennell President & CEO	45 00			х				106,846	0	20,084

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	A verage hours more than one box, unless person is both week (describe hours)							Repo compe from organiza	ntable nsation the ation (W-	(E) Reportable compensation from related organizations (W- 2/1099-	am co	(F) Estimated amount of oth compensatio from the organization a	
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)	or	relate ganiza	
1b	Sub-Total			<u> </u>	<u> </u>			<u> </u>						
c d	Total from continuation sheets to Total (add lines 1b and 1c).	to Part VII, Sec			•	•		<b>&gt;</b>		229,261				58,401
2	Total number of individuals (inclusive state of the state	udıng but not lın	nited to	thos		ted	<u>a</u> bove	) who	o received	·	ın			,
3	Did the organization list any <b>form</b> on line 1a? <i>If</i> " <i>Yes," complete Sch</i>				e, k	ey e	mploy •	ee, c	or highest	compens	ated employee	3	Yes	No No
4	For any individual listed on line 1 organization and related organization.											4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person									or individual for	5		No	
	ction B. Independent Cont							_ 1.			- kb			
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax years.	the organizatio ear									ng with		(0)	
	Nam	(A) ne and business add	dress							Desci	(B) ription of services		(C) Compen	
	Fatal annulus College						L I.	11	4 - 1					
	Fotal number of independent conti \$100,000 of compensation from t			ot lin	nited	i to i	tnose	iiste	a apove) v	wno receiv	ved more than			

rait v	<u> </u>	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$2	1a	Federated campaigns 1a				
듄	Ь	Membership dues 1b				
Contributions, gifts, grants and other similar amounts						
क्रेंक्	C	Fundraising events 1c				
<u>*5,≅</u>	d	Related organizations 1d				
∞ં≣	e	Government grants (contributions) <b>1e</b>				
등교	f	All other contributions, gifts, grants, and <b>1f</b> 518,198	İ			i i
重量		similar amounts not included above				
豊吉	g	Noncash contributions included in				
돌	١.	lines 1a-1f \$	510,100			
्र ल	h	Total. Add lines 1a-1f	518,198			
o.		Business Code				
È	2a	Fees & Contracts Gov Agencies	5,353,180	5,353,180		
9,4	Ь					
<u>62</u> *						
Š	C					
Ā	d					
Ę	e					
Program Serwce Revenue	f	All other program service revenue				
ڮٚ						
	g	Total. Add lines 2a-2f	5,353,180			
	3	Investment income (including dividends, interest				
		and other similar amounts)	13,696			13,696
	4	Income from investment of tax-exempt bond proceeds •	0			
	5	Royalties	0			
		(ı) Real (ıı) Personal				
	6a	Gross rents	]			
	ь	Less rental	1			
	_	expenses Rental income	-			
	C	or (loss)				
	d	Net rental income or (loss)	0			
		(ı) Securities (ıı) Other				
	7a	Gross amount				
		from sales of assets other				
	_	than inventory				
	Ь	Less cost or other basis and				
		sales expenses				
	C	Gain or (loss)				
	d	Net gain or (loss)	U			
	8a	Gross income from fundraising				
i e		events (not including				
<u>ক</u>		of contributions reported on line 1c)				
şe.		See Part IV, line 18				
<u> </u>		а				
Other Revenue	ь	Less direct expenses b	]			
ō	c	Net income or (loss) from fundraising events •	o			
	9a	Gross income from gaming activities				
		See Part IV, line 19				
		a	]			
	Ь	Less direct expenses b	]			]
	c	Net income or (loss) from gaming activities	0			
	10a	Gross sales of inventory, less				
		returns and allowances .				
	١.	a	<b> </b>			
	Ь	Less cost of goods sold b	. <u>.</u>			
	С	Net income or (loss) from sales of inventory	0			
		Miscellaneous Revenue Business Code	<u> </u>			
	11a	TRAINING REIMBURSEMENT	78,937	78,937		
	ь	Reimbursement Fees	58,560	58,560		
	c	PRIVATE PAY	215,407	215,407		
	d	All other revenue				
	e	Total. Add lines 11a-11d				
		Iotal. Add Illes 11a-11d	352,904			
	12	Total revenue. See Instructions				
	I -		6,237,978	5,706,084		13,696

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	( <b>D)</b> Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	5,015	5,015		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	292,510	208,432	84,078	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	81,714	80,054	1,660	
7	Other salaries and wages	3,345,858	3,305,971	39,887	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	52,351	49,000	3,351	
9	Other employee benefits	687,935	644,352	43,583	
10	Payroll taxes	437,602	414,726	22,876	
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	0			
С	Accounting	0			
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	51,606	37,415	14,191	
12	Advertising and promotion	0			
13	Office expenses	183,300	149,405	27,887	6,008
14	Information technology	0			
15	Royalties	0			
16	Occupancy	202,366	194,878	7,488	
17	Travel	68,468	68,468		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	18,293	18,293		
20	Interest	77,678	74,804	2,874	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	179,223	172,592	6,631	
23	Insurance	0			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Small equipment	25,609	24,743	866	
b	Printing and Publications	8,248	3,266	4,982	
c	Postage and Shipping	18,492	7,397	4,025	7,070
d	FOOD SUPPLIES	103,068	103,068		
е	DUES/PARTICIPATION FEES	14,239	10,679	3,560	
f	All other expenses	5,149	5,149		
25	Total functional expenses. Add lines 1 through 24f	5,858,724	5,577,707	267,939	13,078
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 13,115 9,997 1 1 215.550 223,200 2 2 3 39,289 3 38,574 235.066 470.303 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . . . . . . . . 5 0 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 6 0 7 0 8 0 9 9 Prepaid expenses and deferred charges . . . . . . 5,543,606 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 3,630,180 b Less accumulated depreciation . . . . 1,269,765 10c 1,913,426 420,448 445,534 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 0 Investments—program-related See Part IV, line 11 . . 0 14 14 763,749 744,942 15 15 2,956,982 3,845,976 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 430,981 405,215 17 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 1.328.432 23 1,870,639 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D . . . . . 26 1,759,413 26 2,275,854 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 380,691 27 778,946 Unrestricted net assets . . . . 46,496 28 39,600 28 Temporarily restricted net assets . . . . . Fund 29 770,382 29 751,576 Permanently restricted net assets . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances . . . . . 1,197,569 33 1.570.122 34 Total liabilities and net assets/fund balances . . . . . 2.956.982 3.845.976 34

Pal	Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6.2	237,978
2	Total expenses (must equal Part IX, column (A), line 25)	2			358,724
3	Revenue less expenses Subtract line 2 from line 1	3		3	379,254
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,1	.97,569
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-6,701
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		1,5	570,122
Pai	Tt XII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII			T	No
1	Accounting method used to prepare the Form 990			res	140
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c		No
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	▼ Separate basis				1
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		Νo

**Employer identification number** 

## OMB No 1545-0047

Inspection

# **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization GOLDIE B FLOBERG CENTER FOR CHILDREN

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions					nc								
				te foundation becaus		_				risti uctic	7115		
1				ion of churches, or a					· /				
2	_							-/(-/(-/					
3	,		A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )  A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>										
4	,			h organization opera						(1)(A)(iii	). Ente	r the	
-	•			ity, and state	<b>,</b>					(-)()	,		
5	Γ	_	•	erated for the benefi	=	or universi	ty owned or o	perated by	a governmer	ntal unit d	escribe	d ın	
	_			( <b>A)(iv).</b> (Complete P	•								
6	<u> </u>			local government or									
7	✓	describ	oed in	at normally receives ( <b>A)(vi)</b> (Complete P		al part of its	support from	a governme	ental unit or	from the <u>c</u>	jeneral	public	
8	$\sqcap$	A comi	munity trust	: described in <b>sectio</b> i	n 170(b)(1)(	<b>A)(vi)</b> (Cor	nplete Part II	[ )					
9	$\sqcap$	An org	anızatıon th	at normally receives	(1) more th	an 331/3%	of its support	from contri	butions, mer	mbership	fees, ar	nd gro	SS
		receipt	s from activ	rities related to its e	xempt function	ons—subjec	t to certain e	xceptions, a	and (2) no m	ore than 3	31/3%	of	
				oss investment inco									
				ganızatıon after June						,			
10	$\Box$		•	z ganızed and operate	•			•	•				
11	Ė			ganized and operate						to carry o	ut the i	ourpos	ses of
	·	one or the box	more public	ly supported organiz ibes the type of supp <b>b</b> Type I	ations descr porting organ	ibed in sect ization and (	ion 509(a)(1	) or section s 11e throu	509(a)(2) S gh 11h	ee <b>sectio</b>		a)(3).	Check
e	Γ	other t	-	ox, I certify that the ion managers and ot	_							-	
f g		check	this box	received a written d 2006, has the organ						III suppo	orting o	rganız	ration,
9			ng persons?		izacion decep	rea any gne	or continue	on nom any	or the				
				rectly or indirectly o	ontrols, eith	er alone or t	ogether with	persons des	cribed in (ii)	)		Yes	No
		and (111	) below, the	governing body of th	ne the suppor	ted organiza	atıon?			[:	11g(i)		
		(ii) a fa	amıly memb	er of a person descri	bed in (i) abo	ve?				1	L1g(ii)		
		(iii) a 3	35% contro	lled entity of a perso	n described i	ın (ı) or (ıı) a	above?			1	.1g(iii)		
h		Provide	e the followi	ng information about	the supporte	ed organızat	ion(s)			_			
(i) Name suppoi organiz		e of rted	(ii) EIN	(described on col (i) listed in col col		(v) Did you not organizat col (i) of suppor	ion in your	(vi Is the organiza col (i) org in the l	ne tion in ganized		A mo	rii) unt of port?	
				instructions))	Yes	No	Yes	No	Yes	No			
				.,									
										1			
Total													

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	organization f	alls to qualify u	inder the tests i	isted below, pie	ease co	mpiete i	Part III.)
	ection A. Public Support endar year (or fiscal year beginning	(),,,,,,	42200	(),,,,,,	( D 2 2 4 2			
	ın)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	( <b>d)</b> 2010	<b>(e)</b> 2	011	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	417,84	5 222,789	228,757	225,255		518,198	1,612,845
2	Tax revenues levied for the							
_	organization's benefit and either							0
	paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							0
4	<b>Total.</b> Add lines 1 through 3	417,84	6 222,789	228,757	225,255		518,198	1,612,845
5	The portion of total contributions	,	,	,	,			· · ·
	by each person (other than a							
	governmental unit or publicly							299,274
	supported organization) included on line 1 that exceeds 2% of the	1						233,214
	amount shown on line 11, column							
	(f)							
6	<b>Public Support.</b> Subtract line 5 from line 4							1,313,571
S	ection B. Total Support	1						
	endar year (or fiscal year beginning	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2	011	(f) Total
	ın)					(6) 2		
7	Amounts from line 4	417,846	222,789	228,757	225,255		518,198	1,612,845
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	45,817	41,444	24,833	14,399		13,696	140,189
9	Net income from unrelated business activities, whether or not the business is regularly carried on							0
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets							0
11	Total support (Add lines 7 through 10)							1,753,034
12	Gross receipts from related activiti	es, etc (See inst	ructions )			12		23,259,659
13	First Five Years If the Form 990 is a check this box and stop here			, thırd, fourth, or fı	fth tax year as a	501(c)(:	3) organız	zation, ▶Г
	ection C. Computation of Pub							
14	Public Support Percentage for 2011	•	•	11 column (f))		14		74 930 %
15	Public Support Percentage for 2010	) Schedule A , Pa	rt II, line 14			15		83 200 %
	<b>33 1/3% support test—2011.</b> If the and <b>stop here.</b> The organization qua	ilifies as a public	y supported orga	nızatıon				<b>▶</b> ▽
17a	33 1/3% support test—2010. If the box and stop here. The organization 10%-facts-and-circumstances test-is 10% or more, and if the organization Part IV how the organization meeorganization	n qualifies as a pu — <b>2011.</b> If the orga tion meets the "fa ets the "facts and	ublicly supported anization did not o acts and circums circumstances"	organization check a box on lin tances" test, chec test The organiza	e 13, 16a, or 16l k this box and <b>st</b> ition qualifies as	o and line o <b>p here.</b> a publici	e 14 Explain ly support	<b>▶</b> ┌
Ь	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ							
4.0	Explain in Part IV how the organizar supported organization	tion meets the "fa	acts and circums	tances" test The	organızatıon qua	ifies as	a publicly	<b>.</b>
18	<b>Private Foundation</b> If the organizat instructions	ion did not check	a pox on line 13,	16a, 16b, 17a or	1/b, check this	pox and	see	<b>⊳</b> ⊏

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493356006122

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

**Supplemental Financial Statements** 

Open to Public

Internal Revenue Service		► Attach to Fo	Inspection		
Name of the organ			Employer ident if	ication number	
GΟ	INTE D LIODEKO CE	INTER FOR CHILDREIN		36-2167018	
Pa		nizations Maintaining Donor Ac			<b>ts.</b> Complete if
	organı	zation answered "Yes" to Form 99	0, Part IV, line 6. (a) Donor advised funds	(h) Funda an	d other accounts
1	Total number a	at end of year	(a) Donor advised lunds	(b) Funds an	d other accounts
2		ntributions to (during year)			
3	55 5	nts from (during year)			
4		ue at end of year			
5	Did the organi	zation inform all donors and donor advi organization's property, subject to the o		onor advised	Г Yes
6	used only for c conferring imp	zation inform all grantees, donors, and charitable purposes and not for the ben permissible private benefit	efit of the donor or donor advisor, or for	any other purpose	Г Yes
Pa	rt III Conse	ervation Easements. Complete	if the organization answered "Yes'	' to Form 990, Part	IV, line 7.
2	Protection Preservat Complete lines	cion of land for public use (e g , recreating of natural habitat Tion of open space s 2a–2d if the organization held a qualiche last day of the tax year	Preservation of	an historically import: a certified historic str rm of a conservation	· ·
	easement on t	the last day of the tax year		Held at t	he End of the Year
а	Total number	of conservation easements		2a	
ь	Total acreage	restricted by conservation easements		2b	
С	Number of con	nservation easements on a certified his	toric structure included in (a)	2c	
d	Number of con	nservation easements included in (c) ac	quired after 8/17/06	2d	
3	Number of con	nservation easements modified, transfe	rred, released, extinguished, or termina	ated by the organization	on during
	the taxable ye	ear <b>-</b>			
4	Number of sta	tes where property subject to conserva	ition easement is located .		
5	Does the orga	nization have a written policy regarding fithe conservation easements it holds?	the periodic monitoring, inspection, ha	andling of violations, a	nd <b>Yes I</b>
6	Staff and volur	nteer hours devoted to monitoring, insp	ecting and enforcing conservation ease	ements during the vea	r▶
7		enses incurred in monitoring, inspectin			
′	<b>-</b> \$			, , , , , , , , , , , , , , , , , , ,	
8	Does each cor	mservation easement reported on line 2 i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of s	ection	Г Yes
9	balance sheet	escribe how the organization reports co , and include, if applicable, the text of t on's accounting for conservation easen	he footnote to the organization's financ		
Pai	t IIII Organ	nizations Maintaining Collectio lete if the organization answered "	ns of Art, Historical Treasures	s, or Other Simila	r Assets.
1a	If the organiza art, historical	ation elected, as permitted under SFAS treasures, or other similar assets held rt XIV, the text of the footnote to its fin	116, not to report in its revenue states for public exhibition, education or rese	arch in furtherance of	
b	historical trea	ation elected, as permitted under SFAS sures, or other similar assets held for p llowing amounts relating to these items	public exhibition, education, or research		
	(i) Revenues	included in Form 990, Part VIII, line 1		<b>►</b> \$	
	(ii) Assets inc	cluded in Form 990, Part X			
2	If the organiza	ation received or held works of art, histouries required to be reported under SFA!			
а	Revenues incl	uded in Form 990, Part VIII, line 1		<b>►</b> \$	

**b** Assets included in Form 990, Part X

Pursua	3	Using the organization's accession and othe										(CO.	<u>ntinuea)</u>
B Scholarly research  C Preservation for future generations  Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV  Bouring the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to the solid to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part XIV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1b Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIV and complete the following table  C Beginning balance  C Beginning balance  C Bidditions during the year  Distributions during the year of the organization answered "Yes" to Form 990, Part XIV, line 10.  Contributions  Distributions  Distribu	•		r records, eneck an	, 01 6	110 1011	ownig c	nac ar	e a significa		se of its conce	cion		
Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV  5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  7 Yes No  Part XIV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part X, Jine 21.  1a In the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIV and complete the following table  1 In the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIV and complete the following table  1 In the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included an amount on Form 990, Part XIV and complete the following table  1 In the organization include an amount on Form 990, Part XIV, Jine 10.  2 Eading blance  3 Did the organization include an amount on Form 990, Part X, Jine 21?  1 Yes	а	Public exhibition		d	Γ	Loan	rexc	hange progr	ams				
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XTV	b	Scholarly research		e	Γ	Other							
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XTV	c	Preservation for future generations											
Part XIV   Sacrow and Custodial Arrangements	4		ollections and expla	aın ho	w the	v furthe	rthed	organization	's ex	empt purpose	ın		
No   No   No   No   No   No   No   No	•	Part XIV						-					
Part IV   Internation   Part IV   Part IV   Part IV   Part IV   Internation   Part IV   Part IV   Internation   Part IV   Internation   Part IV   Part IV   Part IV   Part IV   Part IV   Internation   Part IV   Part IV   Part IV   Part IV   Part IV   Internation   Part IV   Part IV   Part IV   Part IV   Part IV   Internation   Part IV   P	5									ıılar	┌ <b>v</b> e	ie.	□ No
Table   1	Par									es" to Form <sup>9</sup>			110
Found   Fou													
Mathematical Property   Math	1a	included on Form 990, Part X?					tions	or other ass	ets r	not	√ Ye	:s	┌ No
Beginning balance   Distributions during the year   Distributions   Distrib	b	If "Yes," explain the arrangement in Part XI	/ and complete the	follov	ving t	able		_					
Additions during the year   Distributions									_	Ar	nount		
Distributions during the year   1	_							-					
The finding balance	d	• ,							1d				
2a   Did the organization include an amount on Form 990, Part X, line 21?   Yes   No     b   If "Yes," explain the arrangement in Part XIV     Dart V   Endowment Funds. Complete   f the organization answered "Yes" to Form 990, Part IV, line 10.     Calcument Year   (b)Prior Year   (c)Two Years Back   (d)Three Years Back   (e)Four Years Back     Dart X   Dart	е	Distributions during the year						L	1e			6	23,033
Describe in Part XIV   Part V   Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.   Capturent Year   (b) Pror Year   (c) Two Years Back   (d) Three Years Back   (d) Four Years Park Years   (d) Four Years   (d) Four Ye	f	Ending balance							1f			1	06,253
Part V	2a	Did the organization include an amount on Fe	orm 990, Part X, lin	e 21?	)						┌ Ye	:s	✓ No
A   Court	b	If "Yes," explain the arrangement in Part XIV	<i>!</i>										
1a         Beginning of year balance         770,382         686,052         652,660	Pa	rt V Endowment Funds. Complete											
b Contributions		Danisa a fara a halana a	<u> </u>	(b	Prior '		(c)T\		+	Three Years Back	(e)Fo	our Ye	ears Back
The street earnings or losses   18,806   84,330   33,392	_		770,382			000,032		032,00	4				
d Grants or scholarships	Ь		10.005			04.220		22.20	+				
e Other expenditures for facilities and programs	С	-	-18,806			84,330		33,39	4				
and programs	d	·							+				
Provide the estimated percentage of the year end balance held as a balance held as	е												
Provide the estimated percentage of the year end balance held as  Board designated or quasi-endowment ▶  Permanent endowment ▶ 100 000 %  Term endowment ▶  Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	f	Administrative expenses											
Board designated or quasi-endowment ►  b Permanent endowment ► 100 000 %  c Term endowment ►  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	g	End of year balance	751,576			770,382		686,05	2				
Board designated or quasi-endowment ►  b Permanent endowment ► 100 000 %  c Term endowment ►  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	2	Provide the estimated percentage of the year	r end balance held	as									
Term endowment ▶ 100 000 %  C Term endowment ▶ 100 000 %  A ret there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	а												
Term endowment  Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	_												
Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations  (ii) related organizations  (iii) related organizations  If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated deprecation  (d) Book value  (d) Book value  (e) Equipment  (f) Equipment  (g) Cost or other basis (other)  (h) Book value  (h) Book va		r cimanent endowment P											
Vigor   Vigo			ssion of the organiz	ation	that a	ara hald	and a	administared	lfor	the			
Second   Figure   F	Ju	·	ssion of the organiz	.acion	that t	are neru	ana c	administered	1 101	tile	Г	es	No
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R? 3b   No Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property   (a) Cost or other basis (investment)   (b) Cost or other basis (other)   (c) Accumulated depreciation   (d) Book value    1a Land		(i) unrelated organizations								3a	(i)		No
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (d) Buildings		(ii) related organizations								3a(	ii)		No
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.           Description of property         (a) Cost or other basis (investment)         (b) Cost or other basis (other)         (c) Accumulated depreciation         (d) Book value           1a Land         69,000         69,000         69,000           b Buildings         69,000         4,182,467         2,606,297         1,576,170           c Leasehold improvements         93,697         93,747         -50           d Equipment         1,198,442         930,136         268,306           e Other         0 ther         0 ther <td>b</td> <td>If "Yes" to 3a(II), are the related organization</td> <td>ns listed as require</td> <td>d on S</td> <td>Sched</td> <td>lule R?</td> <td></td> <td></td> <td></td> <td> 3</td> <td>b  </td> <td></td> <td>No</td>	b	If "Yes" to 3a(II), are the related organization	ns listed as require	d on S	Sched	lule R?				3	b		No
Land         (a) Cost or other basis (investment)         (b) Cost or other basis (other)         (c) Accumulated depreciation         (d) Book value           1a Land         69,000         69,000         69,000           b Buildings         4,182,467         2,606,297         1,576,170           c Leasehold improvements         93,697         93,747         -50           d Equipment         1,198,442         930,136         268,306           e Other         0         0         0         0         0													
1a         Land         69,000         69,000           b         Buildings         4,182,467         2,606,297         1,576,170           c         Leasehold improvements         93,697         93,747         -50           d         Equipment         1,198,442         930,136         268,306           e         Other         1         2         2         1         2         2         1         2         2         3         3         3         3         3         3         3         3         3         3         4         3         3         4         3         3         4         3         3         4         3         3         4         3         3         4         3         3         4         3         3         4         3         3	Par	t VI Land, Buildings, and Equipme	ent. See Form 99	90, Pa	art X	, line 1	0.	1					
b Buildings       4,182,467       2,606,297       1,576,170         c Leasehold improvements       93,697       93,747       -50         d Equipment       1,198,442       930,136       268,306         e Other       1,198,442       30,136       268,306		Description of property									i (c	i) Bo	ok value
c Leasehold improvements       93,697       93,747       -50         d Equipment       1,198,442       930,136       268,306         e Other	1a	Land						69	,000				69,000
d Equipment       1,198,442       930,136       268,306         e Other	b	Buildings		•				4,182	,467	2,606,2	97	-	,576,170
e Other	c	Leasehold improvements						93	,697	93,7	17		-50
	d	Equipment						1,198	,442	930,1	36		268,306
	е	Other	<u></u>	•									
			orm 990, Part X, colu	mn (B	), line	10(c).)				►		:	,913,426

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.		
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value		d of valuation f-year market value
(1)Financial derivatives		Cost of ella-of	- year market value
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	Form 990, Part X, line		
(a) Description of investment type	(b) Book value		d of valuation f-year market value
		Cost of elia-of	- year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, III		_	
(a) Descrip			(b) Book value
(1) Assets held in trust			732,941
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		744,942
Part X Other Liabilities. See Form 990, Part X	(, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
See Additional Data Table			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )			

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,237,978
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,858,724
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	379,254
4	Net unrealized gains (losses) on investments	4	12,105
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV )	8	-18,806
9	Total adjustments (net) Add lines 4 - 8	9	-6,701
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	372,553
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	
1	Total revenue, gains, and other support per audited financial statements	1	6,237,978
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	6,237,978
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
C	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	6,237,978
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	Return
1	Total expenses and losses per audited financial statements	<sub>1</sub>	5,858,724
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	5,858,724
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
C	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	5,858,724
Pai	T XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part X	Part X FIN48 Footnote	The Center follows the authoritative guidance issued by the Financial Accounting Standards Board clarifying the accounting for uncertainty in income taxes recognized in an entity's financial statements and prescribing a recognition threshold of "more-likely-than-not" to be sustained upon examination Measurement of the tax uncertainty occurs if the recognition threshold has not been met. This guidance also addresses derecognition, classification, interest and penalties, disclosures and transition. The Center does not believe the financial statements include (or reflect) any uncertain tax positions. The Center conducts business solely in the United States and as a result, files tax returns for the United States and Illinois. In the normal course of business the Center is subject to examination by taxing authorities. The Center's tax returns for years subsequent to 2008 are open, by statute, for review by authorities. At June 30, 2012 there are no ongoing income tax audits or unresolved disputes with the various tax authorities the Center currently files or has filed with
Part XI, Line 8	Part XI, Line 8 Other Changes in Net Assets or Fund Balances	CHANGE IN VALUE OF BENEFICIAL INT IN PERP TRUST \$ - 18806
Part V, Line 4	Part V, Line 4 Intended uses of the endowment fund	DISTRIBUTIONS FROM ASSETS HELD IN TRUST AND EARNINGS FROM OTHER PERMANENTLY RESTRICTED NET ASSETS ARE TO BE USED FOR THE ORGANIZATION'S CHARITABLE PURPOSE
Part IV , Line 1b	Part IV, Line 1b Why is organization an agent, trustee, custodian or other intermediary for contrib	The Center maintains bank accounts for the personal funds of the clients of the Center, which are held to be disbursed only for the personal needs of the particular individual to whom the funds are assigned Since these Custodial Funds are not assets of the Center, they are not included in the accompanying financial statements The balance in the bank accounts of this type at June 30, 2012 and 2011 is \$106,253 and \$56,599, respectively

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DLN: 93493356006122 OMB No 1545-0047

Department of the Treasury

Schedule I

(Form 990)

Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Grants and Other Assistance to Organizations,

**Inspection** 

► Attach to Form 990 Internal Revenue Service Employer identification number Name of the organization GOLDIE B FLOBERG CENTER FOR CHILDREN 36-2167018 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed............... (a) Name and address of **(b)** EIN (c) IRC Code (d) A mount of cash (f) Method of (g) Description of (h) Purpose of grant (e) A mount of nonorganization section valuation non-cash assistance or assistance grant cash or government ıf applıcable assistance (book, FMV, appraisal, other) 

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) CILA DAY TRAINING	2	5,015			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Grantmaker's Description of How Grants are Used		Expenditures are initiated by the Program Administrator following a purchase authorization procedure. The purchase authorization is reviewed and if appropriate, approved by the President/CEO and the CFO. No funds are expended without the approval of the President & CFO. The expenditures are monitored monthly by the President & CFO on the monthly financial statements.

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SCHEDULE O

As Filed Data -

DLN: 93493356006122

OMB No 1545-0047

2011

Open to Public Inspection

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization GOLDIE B FLOBERG CENTER FOR CHILDREN

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

36-2167018

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	AVAILABLE UPON REQUEST
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	ON AN ONGOING BASIS, POSSIBLE CONFLICTS ARE DISCUSSED AT BOARD MEETINGS
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	THE PRESIDENT/CEO AND VP FINANCE/CFO REVIEW THE 990 PRIOR TO FILING

### **Additional Data**

**Software ID:** 11000144

**Software Version:** 2011v1.2

**EIN:** 36-2167018

Name: GOLDIE B FLOBERG CENTER FOR CHILDREN

### Form 990, Special Condition Description:

### **Special Condition Description**