Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For the	2012 calendar year, or tax year beginning	and	d ending					
В	Check if applicable	C Name of organization			D Employer identific	cation number			
Г	Addres	2020 WOMEN ON BOARDS I	NC						
Ē	Name change				27-3	272688			
F	Initial	Number and street (or P 0 box if mail is not deli	vered to street address)	Room/su					
F	Termin		voice to street address;	1100111/30		942-2765			
Ē	Ameno		. <u> </u>		G Gross receipts \$	212,603.			
Ē	Application				H(a) is this a group re				
	pendin	F Name and address of principal officer:MAL.			for affiliates?	Yes X No			
		35 PRINCE STREET, JAMAI		2130	H(b) Are all affiliates inc				
	Tax-exe) or 5	⊣ ''	list. (see instructions)			
J	Websit	e: ► WWW.2020WOB.COM			H(c) Group exemption				
K	Form of	organization X Corporation Trust As	sociation Other >	L Ye		State of legal domicile MA			
P	art I	Summary							
ø	1	Briefly describe the organization's mission or most	significant activities: TO	INCRE	ASE THE PERCE	NTAGE OF			
Activities & Governance		WOMEN ON U.S. PUBLIC BOAR	DS TO 20% OR GE	REATER	R BY THE YEAR	2020. THE			
ern	2	Check this box 🕨 📖 if the organization discor	ntinued its operations or disp	osed of m	ore than 25% of its net as	sets.			
ò	3	Number of voting members of the governing body	(Part VI, line 1a)		3	4			
æ	4	Number of independent voting members of the gov	eming body (Part VI, line 1b)		4	2			
ies	1	Total number of individuals employed in calendar y	ear 2012 (Part V, line 2a)		5	4			
₹		Total number of volunteers (estimate if necessary)			6	0			
AC		Total unrelated business revenue from Part VIII, co			7a	0.			
_	b	Net unrelated business taxable income from Form	990-T, line 34	1	7b	0.			
		Contributions and supply (Doct VIII to a 41)		-	Prior Year 0 .	Current Year			
Revenue	1 .	Contributions and grants (Part VIII, line 1h)			0.	144,706.			
		Program service revenue (Part VIII, line 2g)	and 7d1	-	0.	0.			
æ	1	Investment income (Part VIII, column (A), lines 3, 4,	· ·	-	0.	43,396.			
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c <u>Total revenue · add lines 8 through 11 (must equal</u>	· · · · · · · · · · · · · · · · · · ·	-	0.	188,102.			
_	1	Grants and similar amounts paid (Part IX, column (0.	0.			
	1	Benefits paid to or for members (Part IX, column (A		-	0.	0.			
s	1	Salaries, other compensation, employee benefits (I	•	,	0.	67,119.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), I		′·	0.	0.			
ē	Ь	Total fundraising expenses (Part IX, column (D), line		0.					
Ω	17	Other expenses (Part IX, column (A), lines 11a-11d		i	0.	69,375.			
		Total expenses. Add lines 13-17 (must equal Part I			0.	136,494.			
	19	Revenue less expenses. Subtract line 18 from line			0.	51,608.			
Net Assets or Fund Balances				၂၇	Beginning of Current Year	End of Year			
Set	20	Total assets (Part X, line 16)	102 8 1 MUL (S		20,611.	72,219.			
#PE	21	Total liabilities (Part X, line 26)	! !	I S	0.	0.			
<u> </u>	22	Net assets or fund balances. Subtract line 21 from	3 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		20,611.	72,219.			
	art II	Signature Block	UGUEN, L						
		ties of perjuly. I declare that I have examined this return,				y knowledge and belief, it is			
true	, correc	t, and complete peclaration of preparer (other than office	r) is based on all information of v	which prepa					
0:-		Signature of officer	 		(<u> </u>			
Sig		MALLI GERO, PRESIDENT			Dato				
He	re	Type or print name and title			 .				
			Propagara Napatur		Date Check	PTIN			
Pai	d	Print/Type preparer's name CARL ALVITI, CPA	Preparer's Signature	//	06/05/13 self-employe				
	parer	Firm's name MATRIX FINANCIAL	LLC	\leftarrow	Firm's EIN	04 0406400			
	Only	Firm's address 60 WALNUT STREET			FIIII 5 EIN	01 0400400			
-50	,	WELLESLEY, MA 02	481		Phone no. 7	81-943-4100			
— Ma	v the IF	IS discuss this return with the preparer shown abo	<u> </u>	· · · ·	I i none ijų /	X Yes No			

Form **990** (2012

232001 12-10-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

232002 12-10-12

Form 990 (2012) 2020 WOMEN ON BOARDS INC Part IV Checklist of Required Schedules

			Yes	NO_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
7	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	_		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a		X
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	110		
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			,
L	Schedule D, Parts XI and XII	12a		Х
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		v	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		х
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20a	- · · · · · · · · · · · · · · · · · · ·	20a	 	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		†
	The state of the s		990	(2012)

Form 990 (2012) 2020 WOMEN ON BOAR Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2 ⁷ If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			ŀ
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04.		
	any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		-
ZJa	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
•	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	:		
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_ ^
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		х
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30		A
31	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ŀ	Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	<u> </u>	X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			l
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		_v	
	Note. All Form 990 filers are required to complete Schedule O	38	X	(2012)

Check if Schedule O contains a response to any question in this Part V 1	No
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamining (gambling) winnings to prize winners? 2a. Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3b. Did the organization have unrelated business gross income of \$1,000 or more during the year? 3c. If 'Yes,' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule 0 3b. If 'Yes,' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule 0 3c. If 'Yes,' an account in a foreign country (such as a bank account, securities account, or other financial accountry? b if 'Yes,' enter the name of the foreign country: ► 5a. Was the organization of filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a. Was the organization aparty to a prohibited tax shelter transaction? 5b. If 'Yes,' to line 5a or 5b, did the organization file Form 886-T? 6b. Organization shape annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6c. If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization sell, exchange, or otherwise dispose of tangble personal property for which it was required to file Form 8282? 9 Diff 'Yes,' indicate the number of Forms 8282 filed during the year 2 Did the organization sell, excha	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3b Did the organization have unrelated business gross income of \$1,000 or more during the year? 3c If Yes, has it filed a Form 990-T for this year? If Yeo, "provide an explanation in Schedule O 3b If Yes, "has it filed a Form 990-T for this year? If Yeo," provide an explanation in Schedule O 3c If Yes, "enter the name of the foreign country: Pesse instructions for filing requirements for Form TD F90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6c If Yes, to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6c If Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor? 7b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive any funds, directly or indirectly, to pay premium	
(gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filled for the calendar year ending with or within the year covered by this return b if at least one is reported on line 2a, did the organization fille all required federal employment tax returns? Note. If the sum of lines 1 a and 2 as greater than 250, you may be required to e-file (see instructions) 3b Did the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? 4a Infancial account in a foreign country (such as a bank account, securities account, or other financial accounts? 5b If 'Yes,' enter the name of the foreign country: 5c See instructions for filing requirements for Form TD F90221, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction? at your contributions for filing requirements for Form TD F90221, Report of Foreign Bank and Financial Accounts. 5b If 'Yes,' to line 5a or 5b, did the organization file Form 8886-7? 5b Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6c Difference of the value of the very solicitation an express statement that such contributions or gifts were not tax deductible? 7b Difference of the organization include with every solicitation and party for goods and services provided to the payor? 7c Difference of the organizatio	
Enter the number of employees reported on Form W/3, Transmittal of Wage and Tax Statements, filled for the calendar year encling with or within the year covered by this return 4 b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 5 if "Yes," has if filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 5 at any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5 if "Yes," then the name of the foreign country. 5 See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 Was the organization a party to a prohibited tax shelfer transaction at any time during the tax year? 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelfer transaction? 5 b If "Yes," to line 5 a or 5b, did the organization file Form 8886-17 6 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 b If "Yes," did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(e). 8 If the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 b If "Yes," indicate the number of Forms 8282 filed during the year 9 Did the organization or feeling and the year, pay premiums, directly or indirectly, to pay premiums on	
bill at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1a and 2 as greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? bill "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; such as a bank account, securities account, or other financial accountly? bill "Yes," enter the name of the foreign country; some instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? bill dany taxable party notify the organization file Form 8886-T? cold any taxable party notify the organization file Form 8886-T? bill any taxable party notify the organization file Form 8886-T? cold the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? cold the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? bill "Yes," did the organization notify the donor of the value of the goods or services provided? cold the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? diff "Yes," indicate the number of Forms 8282 filed during the year e) Did the organization receive any funds, directly or indirectly, on a personal benefit contract? for the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(3)(3) suppriting organizations. Did the ungenization ma	
b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 Did the organization have unrelated business gross income of \$1,000 or more outumng the year? 5 If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; Possible of the organization all accounts of the foreign country; Possible of the organization as a bank account, securities account, or other financial account)? 5 If "Yes," enter the name of the foreign country; Possible of the organization as a bank account, securities account, or other financial account)? 5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 Was the organization aparty to a prohibited tax shelter transaction? 6 Did any taxable party notify the organization file Form 8886-7? 6 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 If "Yes," did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 If If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 9 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 10 If the organization, during the year, pay premiums, directly or indire	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b If "Yes," has if filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5b If "Yes," enter the name of the foreign country: ► 5c If "Yes," the name of the foreign country: ► 5c If Yes, the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5c If Yes, to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If Yes, to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If Yes, to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Uff the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 8 If "Yes," indicate the number of Forms 8282 filed during the year 9 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required? 10 If "Yes," indicate the number of Forms 8282 filed during the year 9 Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 8 Sponsoring organizatio	
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f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 Section 501(c)(12) organizations. Enter:	1
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Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:	
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9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter:	l
a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter:	ļ
b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter:	ł
10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter:	\vdash
a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter:	ļ
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter:	
11 Section 501(c)(12) organizations. Enter:	
a Gross income from members or shareholders	
b Gross income from other sources (Do not net amounts due or paid to other sources against	
amounts due or received from them.)	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	
a Is the organization licensed to issue qualified health plans in more than one state?	-
Note. See the instructions for additional information the organization must report on Schedule O	
b Enter the amount of reserves the organization is required to maintain by the states in which the	
organization is licensed to issue qualified health plans	
c Enter the amount of reserves on hand	X
14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes " has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	 ^
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Form 99	(2012

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI						X
Sec	tion A. Governing Body and Management						
		-				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		4			
	If there are material differences in voting rights among members of the governing body, or if the governing			٦	Į		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				}		
b	Enter the number of voting members included in line 1a, above, who are independent	1b		2	Į		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other				
	officer, director, trustee, or key employee?		•		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision	Г			
	of officers, directors, or trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99	90 wa	s filed?		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ets?			5		X
6	Did the organization have members or stockholders?			L	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app	point	one or	-			
	more members of the governing body?			L	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, ste	ockh	olders, or				
	persons other than the governing body?				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	by th	e following				
а	The governing body?			Ŀ	8a	Х	
b	Each committee with authority to act on behalf of the governing body?			Ŀ	8ь		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	hed a	at the		ļ		
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		<u> </u>		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code)				
40	5 .10			_		Yes	No
	Did the organization have local chapters, branches, or affiliates?			1	10a		<u> </u>
D	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics and procedures governing the activities of such characteristics.	apter	s, affiliates,				
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?		<i>-</i>		0ь		v
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befo	re filing the form?	1	1a		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			1.		v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		floats O	-	12a	Х	X
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			ᅡ	2b	-	Λ
·	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye in Schedule O how this was done	s, a	escribe	١.			X
13	Did the organization have a written whistleblower policy?				12c 13		X
14	Did the organization have a written document retention and destruction policy?				14	_	X
15	Did the process for determining compensation of the following persons include a review and approval	by in	donondont	***		}	71
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	Oy III	dependent				
а	The organization's CEO, Executive Director, or top management official			1	5a	х	
ь	Other officers or key employees of the organization				5b	X	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		-	-			•
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent w	/ith a			1	
	taxable entity during the year?	J	, and a	1	6a	1	Х
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its c	participation	-	-	-	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi					1	
	exempt status with respect to such arrangements?			1	6ь		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶MA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	Sect	on 501(c)(3)s only) ava	alabl	e	
	for public inspection. Indicate how you made these available. Check all that apply.		• • • • •				
	Own website Another's website X Upon request Other (explain in	n Sch	nedule O)				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, con		•	and f	finan	cıal	
	statements available to the public during the tax year.						
20	State the name, physical address, and telephone number of the person who possesses the books and MALLI GERO $-617-942-2765$	d rec	ords of the organi	zatıo	n: 🕨		
	PO BOX 301095, JAMAICA PLAIN, MA 02130						
23200 12-10-				1	Form	990	(2012)

Form 990 (2012) Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	(C) Position (do not check more than one					one	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	box	box, unless person is both an officer and a director/trustee)				han	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MALLI GERO	40.00									
PRESIDENT		X		X				36,000.	0.	0 .
(2) STEPHANIE SONABEND	0.00								_	
DIRECTOR		X		X				0.	0.	0.
(3) ANTONIA CICCOLO	18.00]								
CLERK		lacksquare		X	<u> </u>	L		0.	0.	0.
	<u> </u>	1					1		'	
		ļ.,	<u> </u>		<u> </u>	<u> </u>				
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		<u>L</u> _	<u>L</u>	L		<u>L_</u>	<u> </u>	ļ		Form 990 (201)

Form 990 (2012)

(A) Name and title	(B) Average hours per week (list any	box, offic	not ci	Posi heck ss pe	more rson	than o	h an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		Esti amo	(F) mated ount of ther ensatio	
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуве	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC	()	fro orga and	m the nization related nization	n i
													
									<u>-</u>				
		-				-							
		-							_				
1b Sub-total		<u> </u>				<u> </u>		36,000.		0.			0.
c Total from continuation shed d Total (add lines 1b and 1c)						>		0. 36,000.		0.			0 . 0 .
Total number of individuals (in compensation from the organi		ose	liste	ed al	bov	e) wt	no re	eceived more than \$100	,000 of reportable			Yes 1	No.
3 Did the organization list any foliate 1a? If "Yes," complete Sci			e, ke	y er	nplo	yee,	, or	highest compensated e	mployee on		3		X
For any individual listed on line and related organizations great	e 1a, is the sum of reportab	le co	-					•	the organization		4		X
5 Did any person listed on line 1 rendered to the organization?	If "Yes," complete Schedule						elat	ed organization or indiv	dual for services		5		X
Complete this table for your fithe organization. Report complete the stable for your fithe organization.	ve highest compensated inc									ensa	ation fr	om	-
	(A) and business address		ONE		71C (1)	<u> </u>		(B) Description of s		C	(C) ompen		
							_				<u>-</u>		
										•		·	
2 Total number of independent	· ·	not lii	mite	d to		_	sted	above) who received in	nore than			······	
\$100,000 of compensation fro	m the organization					<u> </u>	·	· · · ·	1		Form 9	90 (20	112

1 100	F 4, 46 1	Check if Schedule O cont		to any question ii	n this Part VIII			
				to any quotion	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 8	Federated campaigns	1a					
وَ عَا	t	Membership dues	1b					
A,C	•	Fundraising events	1c					
<u>a</u> 5	•	d Related organizations	1d					
S.E	•	e Government grants (contribut	ions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	1	f All other contributions, gifts, grant similar amounts not included above	ve 1f	144,706.				
등		Noncash contributions included in lines	1a-1f \$		144,706.			
<u> </u>	<u> </u>	h Total. Add lines 1a-1f		Business Code	144,700.			
		_		Business Code		•	•	
Š	2 6							
1 8 &		b c						
ΕŞ		d			·			
Program Service Revenue	``	·	 					
품	1	f All other program service reve	entie					
		g Total. Add lines 2a-2f						
	3	Investment income (including	dividends, intere	-				
		other similar amounts)		>		,		
	4	Income from investment of ta	x-exempt bond r	proceeds				
	5	Royalties		>				
		,	(i) Real	(II) Personal			******	
	6 :	a Gross rents		(4)				
	ı	b Less: rental expenses						
		c Rental income or (loss)						
		d Net rental income or (loss)		•				
	7 :	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	1	b Less: cost or other basis						
		and sales expenses						
	•	c Gain or (loss)						
	•	d Net gain or (loss)						
Other Revenue	8 8	a Gross income from fundraisin including \$						
3ev		contributions reported on line	1c). See					
er		Part IV, line 18	а					
동		b Less: direct expenses	b	24,501.				
		 Net income or (loss) from fund 			43,396.			43,396.
	9 :	a Gross income from gaming ad	ctivities. See					
		Part IV, line 19	а					
		b Less: direct expenses	b					
		c Net income or (loss) from gam		D				
	10 a	a Gross sales of inventory, less	returns					
		and allowances	. а					
		b Less: cost of goods sold	b					
		c Net income or (loss) from sale		<u> </u>	······			
		Miscellaneous Revenu	ie	Business Code		ì ì		
	11 :				-			
		b						
	١ ،	c			·	-		
	•	d All other revenue						1
		e Total. Add lines 11a-11d			188,102.	0.	0.	43,396.
23200 12-10	12 9	Total revenue. See instructions			100,102.	0.	<u>U.</u>	Form 990 (2012)
12-10	-12							romi 990 (2012)

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			mplete column (A).	
	Check if Schedule O contains a respon-		s Part IX (B)	(C)	<u></u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
_	United States. See Part IV, lines 15 and 16			·	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	36 000		36,000.	
7	persons described in section 4958(c)(3)(B) Other salaries and wages	36,000. 25,542.		25,542.	
8	Pension plan accruals and contributions (include	23/3421		23/342.	
Q	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	5,577.		5,577.	
11	Fees for services (non-employees):	3,0,7,0		0,0110	
a	Management				
b	Legal	İ			
c	Accounting	7,354.		7,354.	
d	Lobbying	·		•	
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
9	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O)				
12	Advertising and promotion				
13	Office expenses	_			
14	Information technology				
15	Royalties				
16	Occupancy	0.500		0.700	
17	Travel	2,789.		2,789.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	-			
20	Interest				
21	Payments to affiliates		-		
22	Depreciation, depletion, and amortization				
23 24	Insurance Other expenses Itemize expenses not covered				
24	above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O)				
а	MARKETING	34,317.	30,397.	3,920.	
b	WEB DEVELOPMENT	13,174.	13,174.		
c	WEB HOSTING	3,487.	3,487.		
d	OFFICE EXPENSE	2,223.		2,223.	
е	All other expenses	6,031.	1,532.	4,499.	
25	Total functional expenses. Add lines 1 through 24e	136,494.	48,590.	87,904.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here if following SOP 98-2 (ASC 958-720)				

Pai	άX	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	20,611.	1	72,219.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	-·· ·
	5	Loans and other receivables from current and former officers, directors,	1 11111 1111		······································
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	I.		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	•	7	
SS	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other	71. 11 MINNOTON TO 11		•
		basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b	7	10c	
	11	Investments - publicly traded securities		11	*
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	# · · · · ·
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	20,611.	16	72,219
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
Ś	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	· · · · · · · · · · · · · · · · · · ·
<u>=</u>	22	Loans and other payables to current and former officers, directors, trustees,	7		· · · · · · · · · · · · · · · · · · ·
Liabilities	1	key employees, highest compensated employees, and disqualified persons.			
Ë		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	·—-	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third	ing a control of the		
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.		0.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and	-		
Ω		complete lines 27 through 29, and lines 33 and 34.			
ည	27	Unrestricted net assets		27	
<u>a</u>	28	Temporarily restricted net assets		28	
e B	29	Permanently restricted net assets		29	
Š		Organizations that do not follow SFAS 117 (ASC 958), check here	,		
Net Assets or Fund Balances		and complete lines 30 through 34.			
ts (30	Capital stock or trust principal, or current funds	0.	30	0
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund	0.		0
¥	32	Retained earnings, endowment, accumulated income, or other funds	20,611.		72,219
ž	33	Total net assets or fund balances	20,611.	33	72,219
	34	Total liabilities and net assets/fund balances	20,611.	34	72,219

Form **990** (2012)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

232012

Form 990 (2012)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Name of the organization

Inspection Employer identification number

T#/			MEN ON BOARD						2	<u>7-3272</u>	<u>688</u>	
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	.) See inst	tructions.				
The organ	ization is not a	a private foundation	because it is: (For lines 1	1 through	11, check	only one b	юх.)					
1 🖳	A church, co	nvention of churche	s, or association of churc	ches desc	nbed in se	ction 170	(b)(1)(A)(i)).				
2 🖳	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3 🖳	A hospital or	a cooperative hospi	tal service organization o	described	ın section	170(b)(1)	(A) (iii).					
4 📖	A medical res	search organization	operated in conjunction	with a hos	prtal desci	nbed in se	ction 170	(b)(1)(A)(ii	i). Enter	the hospital	's nan	ne,
	city, and stat	e:										
5 📖	An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	perated by	a governi	mental uni	t describ	ed in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6 🖳	A federal, sta	ite, or local governm	ent or governmental und	t described	d in sectio	n 170(b)(1	I)(A)(v).					
7 X	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general	public desc	nbed i	ın
_	section 170(b)(1)(A)(vi). (Complete Part II.)											
8 🖳	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9 📖	An organizati	on that normally rec	eives: (1) more than 33 1	1/3% of its	support f	rom contri	butions, n	nembershi	p fees, a	ind gross red	ceipts	from
	activities rela	ted to its exempt fu	nctions - subject to certa	un excepti	ons, and (2	2) no more	than 33 1	1/3% of its	support	t from gross	invest	tment
	income and i	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınızatıon	after June 3	0, 197	75.
		509(a)(2). (Complete	•									
10			perated exclusively to te									
11 🔲			perated exclusively for th									or
	more publicly	supported organiza	ations described in section	on 509(a)([·]	1) or section	on 509(a)(2	2). See se c	ction 509(a)(3). Ch	eck the box	that	
		· · · · · · · · · · · · · · · · · · ·	organization and comple		_							
	a L Type	\ \frac{1}{2}	•		nctionally i	•		• •		n-functional	•	_
e			at the organization is not							•		
	foundation m	nanagers and other t	han one or more publicly	y supporte	ed organiza	ations desi	cribed in s	ection 509	9(a)(1) or	section 509	(a)(2).	
f			tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		rganization, check ti										
9			organization accepted ar							,		
	(i) A perso	n who directly or ind	lirectly controls, either al	one or tog	ether with	persons o	lescribed	ın (ii) and (III) below	,	Yes	No
	the gov	erning body of the s	upported organization?							11g(i)		<u>.</u>
			n described in (i) above?				-			11g(ii)		
			person described in (i) o							11g(iii)		
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
	_									1		
(i) Name	of supported	(ii) EIN	(iii) Type of organization		organization			(vi) is organizatio	the	(vii) Amount	of mo	netary
org	anızatıon				sted in your document?		ion in col r support?	(i) organiz	ed in the	sup	port	
			above or IRC section (see instructions))					บร				
-			, , , , , , , , , , , , , , , , , , , ,	Yes	No	Yes	No	Yes	No			
		-		 					-			
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				ļ	ļ		ļ	ļ	ļ			
				1								
<u>Total</u>		<u> </u>		<u> </u>	.	<u></u>	<u> </u>	l	<u> </u>	<u> </u>		
LHA For F	Paperwork Re	duction Act Notice	, see the instructions for	or				Schedul	e A (For	m 990 or 99	0-EZ	2012

Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			,		-					
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")			57,650.	80,276.	144,706.	282,632.				
2	Tax revenues levied for the organ-				·						
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3			57,650.	80,276.	144,706.	282,632.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)						146,468.				
6	Public support. Subtract line 5 from line 4	· · · · · · · · · · · · · · · · · · ·	***************************************	<u> </u>	***************	 - - 	136,164.				
	ction B. Total Support	<u>t </u>	1	<u></u>							
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total				
	Amounts from line 4	12/2000	(-)	57,650.	80,276.	144,706.	282,632.				
8	Gross income from interest,			1							
_	dividends, payments received on		1								
	securities loans, rents, royalties			i							
	and income from similar sources										
9	Net income from unrelated business										
·	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain			-							
	or loss from the sale of capital										
	assets (Explain in Part IV.)										
11	Total support. Add lines 7 through 10			+			282,632.				
	Gross receipts from related activities,	eta (esa instructi	{	.E,		12	202/032.				
	First five years. If the Form 990 is for		·	rd fourth or fifth to	v voor op o oostio						
	organization, check this box and stor		s mst, second, tm	id, ioditii, or mili ta	A year as a section	11 30 1(0)(3)	> X				
Se	ction C. Computation of Publ	ic Support Pe	rcentage				<u>.</u>				
	Public support percentage for 2012 (column (f))		14	%				
	Public support percentage from 2011	•	•	001011111 (1))	•	15	<u> </u>				
	33 1/3% support test - 2012. If the c			on line 13, and line 1	4 is 33 1/3% or n						
	stop here. The organization qualifies				413 00 17070 01 11	ioro, cricok triis be	▶ □				
ŀ	33 1/3% support test - 2011. If the		•		line 15 is 33 1/3%	or more check th					
	and stop here. The organization qual				1110 10 13 00 1707	or more, encor a	▶ □				
172	10% -facts-and-circumstances tes	, ,			13 16a or 16b s	and line 14 is 10%	or more				
•••											
	and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization										
	b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or										
•		_									
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization										
10											
10	Private foundation. If the organization	in did flot check a	DOX ON line 13, 16	oa, 100, 1/a, or 1/b		ing see instruction					

Part 组 Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, please com	piete Part II.)	· · · · ·				
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
1 Gifts, grants, contributions, and	(4) 2000	(6) 2009	(0) 2010	(u) 2011	(e) 2012	(i) Total	
membership fees received. (Do not include any "unusual grants.")							
				-	 		
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3 Gross receipts from activities that							
are not an unrelated trade or bus-							
iness under section 513							
4 Tax revenues levied for the organ-							
ızatıon's benefit and either paid to							
or expended on its behalf							
5 The value of services or facilities							
furnished by a governmental unit to							
the organization without charge]				
6 Total. Add lines 1 through 5							
7a Amounts included on lines 1, 2, and					·		
3 received from disqualified persons			_				
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c Add lines 7a and 7b							
8 Public support (Subtract line 7c from line 6)	11-72-17-1				1		
Section B. Total Support							
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
9 Amounts from line 6							
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b Unrelated business taxable income							
(less section 511 taxes) from businesses							
acquired after June 30, 1975							
c Add lines 10a and 10b							
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13 Total support. (Add lines 9, 10c, 11, and 12)			- 				
14 First five years. If the Form 990 is for t	the organization'	s first, second, thu	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	ation,	
check this box and stop here							
Section C. Computation of Public	Support Pe	ercentage					
15 Public support percentage for 2012 (lin	ie 8, column (f) c	divided by line 13, o	column (f))		15	ç	
16 Public support percentage from 2011 S	Schedule A, Part	t III, line 15			16		
Section D. Computation of Invest							
Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))					17 9		
8 Investment income percentage from 2011 Schedule A, Part III, line 17					18 %		
19a 33 1/3% support tests - 2012. If the c	33 1/3%, and line	17 is not					
more than 33 1/3%, check this box and	~					▶ [
b 33 1/3% support tests - 2011. If the c		-	•			and	
line 18 is not more than 33 1/3%, chec	~						
20 Private foundation. If the organization		-	•		=	▶□	

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open To Public Inspection

Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Name of the organization **Employer identification number** 2020 WOMEN ON BOARDS INC 27-3272688 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations □ Solicitation of non-government grants h Internet and email solicitations Solicitation of government grants g X Special fundraising events c Phone solicitations d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity have custody or control of contributions? to (or retained by) or entity (fundraiser) fundraiser from activity organization listed in col. (i) Yes No Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. MA

232081 01-07-13

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012

Schedule G (Form 990 or 990-EZ) 2012

b If "Yes," explain:

232082 01-07-13

Schedule G (Form 990 or 99	0-EZ) 2012 2020 WOMEN ON BOARDS INC	27-3272688 Page 3
11 Does the organization of	perate gaming activities with nonmembers?	Yes No
12 Is the organization a gra	antor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
to administer charitable		Yes No
13 Indicate the percentage	e of gaming activity operated in:	
a The organization's facili		13a %
b An outside facility		13b %
·	dress of the person who prepares the organization's gaming/special events books and rec	\ <u> </u>
	areas of the person time propages the organization organization organization organization	ioras.
Name ►		
Address ▶		
15a Does the organization h	nave a contract with a third party from whom the organization receives gaming revenue?	Yes No
To Dood the organization in	avo a somitati man a timo party nom whom the organization receives gaming revenue?	
b If "Yes " enter the amou	unt of gaming revenue received by the organization 🕨 \$ and the ar	mount
	ined by the third party > \$	nount
	d address of the third party:	
Cii res, entername and	d address of the third party:	
Nome >		
Name ►		
Address ►	- 111h	
16 Gaming manager inform	nation:	
_		
Name ►		
Gaming manager comp	pensation ► \$	
Description of services	provided	
Director/officer	Employee Independent contractor	
17 Mandatory distributions	3:	
a is the organization requ	ired under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming		Yes No
• •	stributions required under state law to be distributed to other exempt organizations or spe	
	mpt activities during the tax year > \$	
	I Information. Complete this part to provide the explanations required by Part I, line 2b, c	olumns (III) and (V) and Part III
	b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional	
11100 0, 00, 10.	5, 100, 100, 10, and 170, as applicable. Also complete this part to provide any additional	mornation (see instructions).

232083 01-07-13	Schedu	ile G (Form 990 or 990-EZ) 2012
		• • • • • • • • • • • • • • •

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012 Open to Public Inspection

Name of the organization

2020 WOMEN ON BOARDS INC

Employer identification number 27–3272688

ZUZU WOMEN ON BOINDS INC
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CAMPAIGN WILL REDEFINE GOOD CORPORATE GOVERNANCE AND GENDER DIVERSITY
STANDARDS AND CREATE A CULTURAL IMPERATIVE FOR CORPORATE ACTION.
FORM 990, PART VI, SECTION A, LINE 8B: WE HAVE A 5-PERSON BOARD, BUT DO
NOT HAVE COMMITTEES. OUR BOARD MEETS ONCE A YEAR
FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS REVIEWED BY THE
PRESIDENT
FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE EXECUTIVE
DIRECTOR AND ASSISTANT DIRECTOR IS REVIEWED BY THE BOARD AT OUR ANNUAL
MEETING. THERE ARE ONLY 2 EMPLOYEES
FORM 990, PART VI, SECTION C, LINE 19: IT IS MADE AVAILABLE UPON REQUEST

Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, complete	te only Pa	irt I and check this box			► X		
If you	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of	this form).				
Do not	complete Part II unless you have already been granted a	an automa	itic 3-month extension on a previous	sty filed For	m 8868.			
Electro	nic filing (e-file). You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of tin	ne to file (6	months for a co	rporation		
required	to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically fi	ile Form 88	368 to request ar	n extension		
of time t	o file any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for 7	Transfers A	Associated With	Certain		
Persona	l Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details of	on the elec	tronic filing of th	ıs form,		
	w.irs.gov/efile and click on e-file for Chanties & Nonprofits	.						
Part	Automatic 3-Month Extension of Time	e. Only s	submit original (no copies ne	eded).				
A corpo	ration required to file Form 990-T and requesting an autor	matic 6-mc	onth extension - check this box and	complete				
Part I or	nly							
All other	corporations (including 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to reques	st an exten	sion of time			
to file ın	come tax returns							
Type or Name of exempt organization or other filer, see instructions.					Employer identification number (EIN)			
print	int 2020 WOMEN ON BOARDS INC					27-3272688		
File by the due date f	Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.	Social se	ocial security number (SSN)			
filing your return Sea	C/O MATRIX FINANCIAL - 60	WALN	UT STREET		· · · · · · · · · · · · · · · · · · ·			
Instruction		oreign add	ress, see instructions.					
_	_							
Enter th	e Return code for the return that this application is for (file	a separa	te application for each return)			0 1		
	tion	Return	Application			Return		
Is For		Code	Is For			Code		
	00 or Form 990-EZ	01	Form 990-T (corporation)	·		07		
Form 99		02	Form 1041-A					
	'20 (individual)	03	Form 4720			08		
		 	t			10		
	m 990-PF 04 Form 5227							
	0-T (sec. 401(a) or 408(a) trust) 0-T (trust other than above)	05 06	Form 6069 Form 8870			11		
roilli 98	MALLI GERO	1 00	Form 6870			12		
● The l	pooks are in the care of ► PO BOX 301095 -	там:	ATCA DI.ATN MA 021	30				
	shone No. ► 617-942-2765	- OAM	FAX No. >	30				
•		Ab - 1 le				► □		
	organization does not have an office or place of business			lf Abra va far				
	s is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box	7						
box ▶			ach a list with the names and EINs o		ers the extension	ı is tor.		
1 1	equest an automatic 3-month (6 months for a corporation AUGUST 15, 2013, to file the exemp	-	•		T			
_		t organiza	tion return for the organization name	ed above.	The extension			
	for the organization's return for:							
	X calendar year 2012 or							
•	tax year beginning	, an	d ending		<u> </u>			
2 If	the tax year entered in line 1 is for less than 12 months, o	hack ross	on: Initial return	Final retur	n			
	Change in accounting period	ileck leas	on mida retum	i iliai ietui	''			
L	Change in accounting period							
3a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069. e	enter the tentative tax, less any		 			
nonrefundable credits. See instructions.			tile tellialite two loss ary	3a	\$	0.		
_					*			
	stimated tax payments made. Include any prior year over	=		Зь	\$	0.		
_	alance due. Subtract line 3b from line 3a. Include your pa			30	Ψ			
	vusing EFTPS (Electronic Federal Tax Payment System).	•	·	3с	\$	0.		
	n. If you are going to make an electronic fund withdrawal v				EO for payment i			
	For Privacy Act and Paperwork Reduction Act Notice,					(Rev. 1-2013)		

223841 01-21-13

LHA