

Form **990**  
 Department of the Treasury  
 Internal Revenue Service

**Return of Organization Exempt From Income Tax**  
**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)**

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047  
**2011**  
**Open to Public Inspection**

**A For the 2011 calendar year, or tax year beginning 04-01-2011 and ending 03-31-2012**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization UNITED WAY OF YORK COUNTY  Doing Business As  Number and street (or P O box if mail is not delivered to street address) Room/suite 800 East King Street  City or town, state or country, and ZIP + 4 York, PA 17403  <b>F</b> Name and address of principal officer Robert J Woods 800 East King Street York, PA 17403	<b>D</b> Employer identification number 23-1352588 <b>E</b> Telephone number (717) 843-0957 <b>G</b> Gross receipts \$ 8,577,230
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (Insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) <b>H(c)</b> Group exemption number ▶
<b>J</b> Website: ▶ www.unitedway-york.org		<b>L</b> Year of formation 1921 <b>M</b> State of legal domicile PA
<b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		

**Part I Summary**

<b>1</b>	Briefly describe the organization's mission or most significant activities During the fiscal year ending March 31, 2012, United Way of York County raised and distributed over \$7 million dollars to 73 local programs of 34 partner agencies that impact community needs in the areas of education, income and health			
<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets			
<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>		37
<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>		37
<b>5</b>	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	<b>5</b>		86
<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>		3,800
<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>		0
<b>7b</b>	Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>		0
<b>8</b>	Contributions and grants (Part VIII, line 1h)	<b>8</b>	Prior Year	Current Year
<b>9</b>	Program service revenue (Part VIII, line 2g)	<b>9</b>	7,079,748	7,113,380
<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>10</b>	3,213	7,739
<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>11</b>	200,204	199,365
<b>12</b>	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>12</b>	82,019	138,142
<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<b>13</b>	7,365,184	7,458,626
<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	<b>14</b>	5,540,326	5,446,128
<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<b>15</b>	0	0
<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	<b>16a</b>	1,291,559	1,350,507
<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) ▶ 432,668	<b>b</b>	0	0
<b>17</b>	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	<b>17</b>	614,564	583,903
<b>18</b>	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	<b>18</b>	7,446,449	7,380,538
<b>19</b>	Revenue less expenses Subtract line 18 from line 12	<b>19</b>	-81,265	78,088
<b>20</b>	Total assets (Part X, line 16)	<b>20</b>	Beginning of Current Year	End of Year
<b>21</b>	Total liabilities (Part X, line 26)	<b>21</b>	8,389,519	8,365,209
<b>22</b>	Net assets or fund balances Subtract line 21 from line 20	<b>22</b>	3,736,066	3,752,989
<b>22</b>		<b>22</b>	4,653,453	4,612,220

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer _____ Robert Woods Executive Director Type or print name and title	Date 2012-08-08	
<b>Paid Preparer's Use Only</b>	Preparer's signature _____ Firm's name (or yours if self-employed), address, and ZIP + 4 _____	Date	Check if self-employed <input type="checkbox"/> Preparer's taxpayer identification number (see instructions) EIN ▶ Phone no ▶

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III

- 1** Briefly describe the organization's mission  
 To improve people's lives by building a strong community through cultivating financial generosity, volunteerism and civic engagement
- 
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
 If "Yes," describe these new services on Schedule O
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
 If "Yes," describe these changes on Schedule O
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ 5,888,237 including grants of \$ 3,051,866 ) (Revenue \$ 6,232,663 )  
 The Community Fund and Designations - Through United Way of York County's annual campaign, donors can designate their contribution to The Community Fund. During the past year, funding was provided to 73 programs of 34 partner agencies through The Community Fund in the areas of Education, Income and Health. United Way of York County receives program applications from partner agencies which are reviewed and assessed by trained community volunteers to ensure they demonstrate measurable results. Funding levels are recommended by the volunteers and approved by United Way of York County's Board of Directors. United Way of York County also allocates funds for special one-time projects and new programs of partner agencies. Applications for these programs are also reviewed by volunteers and with United Way of York County's Board of Directors who approve the actual funding levels. As part of United Way of York County's annual fundraising campaign, donors are also able to designate their contribution to qualified organizations exempt under section 501(c)(3). This service is provided as a convenience to our donors. Organizations receiving designations are not required to submit information relative to the use and results of these contributions.

**4b** (Code ) (Expenses \$ 441,055 including grants of \$ 0 ) (Revenue \$ 444,308 )  
 Community Initiatives - United Way of York County operates a program called SecureCorps, which is an AmeriCorps program monitored by the state PENNSERVE office. The participants, primarily college students, receive a stipend for the service performed and, upon successful completion of their term of service, are also eligible for an education award. In the summer of 2011, 18 SecureCorps Members worked in small groups on a variety of projects, and as a large group to spread the knowledge of emergency and disaster preparedness to the underserved youth of York City. Small groups of Members successfully created or updated business contingency plans for nonprofit agencies. Additionally, Members served with the Bring On Play initiative, Evacuating County Residents in Need program, Voluntary Organizations Active in Disaster, and York County Senior Games. Members at Host Sites updated or completed business contingency plans as part of their service to the American Red Cross of Hanover, Schuylkill County EMA, United Way of Lancaster County, Volunteer Center of Lehigh Valley, Wyomissing Institute for the Arts and York County Chamber of Commerce. Between November 2011 and May 2012, 9 IRS certified SecureCorps members and over 75 non-AmeriCorps volunteers operated 10 Volunteer Income Tax Assistance program (VITA) tax preparation sites across York County at no cost on behalf of the York \$ In Your Pockets Coalition. SecureCorps members and VITA volunteers electronically filed over 3,025 federal and state returns. The total amount of refund dollars returned to the community reached over \$4.6 million. A second area under Community Initiatives is FIRST, the Free Information and Referral System Teleline. Residents of York County, who need help but do not know where to turn, can call FIRST and talk to a trained information and referral specialists who can give advice on where to start. FIRST is a free and confidential service that operates 24/7. The program is a partnership of United Way and York County Human Services. Last year, more than 35,000 people called FIRST most often to ask for emergency food or shelter and financial assistance to pay for rent, utility bills, prescription medications and other basic needs. Using a searchable database, the information and referral specialists can customize referrals based on the caller's age, income and residence. Annual caller surveys show that 85% of callers to FIRST are women between the ages of 18 and 55, with children and a family income of less than \$25,000. FIRST can be reached by calling 717-755-1000 or 1-800-673-2529, or by accessing the searchable database on the United Way of York County's website www.unitedway-york.org. United Way of York County also operates the Volunteer Center to provide nonprofit organizations with volunteer recruitment and management tools, and to manage event registration for the Day of Action and other United Way events. Using Volunteer Solutions, an online event management and volunteer information and referral database, United Way and Volunteer Center members can effectively recruit and manage volunteers and track attendance for events. Members can also manage and communicate with their volunteers by e-mail. During 2011, over 1,000 people served as volunteers on the United Way Board of Directors, committees, campaign cabinet, allocations panels and agency review teams and for community initiatives such as Focus on Our Future and Truancy Prevention. In addition, more than 1,300 community volunteers were connected to opportunities with 87 nonprofit organizations. An additional 400 volunteers participated in the annual Day of Action and volunteered over 1,400 hours of service for Volunteer Center members. Projects included garden maintenance, reading to children, building improvements and many other worthwhile activities. United Way of York County also operates a program called SecureCorps, which is an AmeriCorps program monitored by the state PENNSERVE office. The participants, primarily college students, receive a stipend for the service performed and, upon successful completion of their term of service, are also eligible for an education award. In the summer of 2011, 18 SecureCorps Members worked in small groups on a variety of projects, and as a large group to spread the knowledge of emergency and disaster preparedness to the underserved youth of York City. Small groups of Members successfully created or updated business contingency plans for nonprofit agencies. Additionally, Members served with the Bring On Play initiative, Evacuating County Residents in Need program, Voluntary Organizations Active in Disaster, and York County Senior Games. Members at Host Sites updated or completed business contingency plans as part of their service to the American Red Cross of Hanover, Schuylkill County EMA, United Way of Lancaster County, Volunteer Center of Lehigh Valley, Wyomissing Institute for the Arts and York County Chamber of Commerce. Between November 2011 and May 2012, 9 IRS certified SecureCorps members and over 75 non-AmeriCorps volunteers operated 10 Volunteer Income Tax Assistance program (VITA) tax preparation sites across York County at no cost on behalf of the York \$ In Your Pockets Coalition. SecureCorps members and VITA volunteers electronically filed over 3,025 federal and state returns. The total amount of refund dollars returned to the community reached over \$4.6 million.

**4c** (Code ) (Expenses \$ 213,218 including grants of \$ 0 ) (Revenue \$ 240,269 )  
 Education Programs - Focus on Our Future, a Success by 6 initiative, is a program of United Way of York County which promotes high quality early childhood education for children throughout York County. Focus on Our Future provides training, on-site technical assistance and financial support to child care centers and home based providers to assist with national accreditation and advancement in the Keystone STARS program which is Pennsylvania's program to promote continuous quality improvement in early childhood education. Keystone STARS performance standards are grouped into four levels and address staff qualifications and professional development, the early learning program, partnerships with family and community, and leadership management. During this past year, 147 providers in York County are participating in the Keystone STARS program. In York County, there are 21 programs who have received national accreditation either by the National Association for the Education of Young Children (NAEYC) or the National Association of Family Child Care (NAFCC). To receive funding through United Way of York County's Community Fund, a partner agency must have national accreditation or STAR 4 status. In March, 350 parents and children attended the first annual Spring Family Expo event. Seven early learning centers and 15 community agencies engaged families in activities and by providing resources for children. Each early childhood program showcased a learning center that demonstrated the environment provided by high quality centers. Focus on Our Future also promotes school readiness. Through grants received from the PA Office of Child Development and Early Learning and the County of York, Focus on Our Future provided the "Ready Freddy" kindergarten readiness program to 350 families from six York County school districts. In addition, infant/toddler, preschool and kindergarten readiness materials were distributed to over 3,700 families through collaboration with York County partners. Another United Way of York County education program is the York County Truancy Prevention Initiative which is a strategic effort to consistently respond to truancy among multiple partners, agencies and school districts in York County. It serves all school-aged youth in York County by establishing itself as a clearinghouse for what works to prevent truancy and dropout, staying current on national education policy research, and finding ways to enhance York County's provision of truancy prevention programs using best practices research. Six years ago, the truancy rate in York County was the 9th highest in the State. As of the 2011 ranking, York County has decreased its ranking for truancy to 21st. One York County truancy intervention program, Check & Connect, started two years ago serving students and families in three York County school districts. In its first year Check & Connect served 183 students, 82% of whom decreased their unexcused absences. This program is currently funded by the Office of Children, Youth and Families. Additional funding to expand the program to other districts around the County is being sought. In 2011, the York County Truancy Prevention Initiative started its first youth-run truancy intervention program as an alternative to going to court for truant ninth grade students. The role of the students consists of coming up with consequences that would allow the truant student to take responsibility for his or her actions, which may include community service, jury duty, oral/written apologies, essays, or personal development. Two additional school districts will serve as the expansion sites for this truancy intervention program in 2012-13. Approximately forty-five truant ninth graders and their families will be served by this intervention in the 2011-2012 school year. Of the roughly 45 cases that this intervention handled, 37 have either been successful or are on their way to being successful. In 2009, data provided by the County's school districts indicated that 2,815 truancy citations were filed in the magisterial district courts for students who had missed four or more days unlawfully. Yet, in the 2012-11 school year, the school districts indicated that 2,162 citations were filed, a decrease of 653 citations, 23.2%.

**4d** Other program services (Describe in Schedule O )  
 (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )

**4e Total program service expenses** \$ 6,542,510

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> <input checked="" type="checkbox"/>	Yes	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? <input checked="" type="checkbox"/>	Yes	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i> <input checked="" type="checkbox"/>	Yes	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> <input checked="" type="checkbox"/>	Yes	
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		No
<b>9</b> Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> <input checked="" type="checkbox"/>	Yes	
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> <input checked="" type="checkbox"/>	Yes	
<b>11</b> If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> <input checked="" type="checkbox"/>	Yes	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> <input checked="" type="checkbox"/>	Yes	
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		No
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>		No
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> <input checked="" type="checkbox"/>	Yes	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> <input checked="" type="checkbox"/>		No
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?		No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i>		No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV.</i>		No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Part III and IV.</i>		No
<b>17</b> Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>		No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i> <input checked="" type="checkbox"/>	Yes	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
<b>20a</b> Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
<b>b</b> If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements.		

**Part IV Checklist of Required Schedules** (continued)

<b>21</b>	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	<b>21</b>	Yes	
<b>22</b>	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	<b>22</b>		No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	<b>23</b>		No
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i> . . . . .	<b>24a</b>		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>		
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>		
<b>25a</b>	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25a</b>		No
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25b</b>		No
<b>26</b>	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	<b>26</b>		No
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	<b>27</b>		No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28a</b>		No
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28b</b>		No
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28c</b>		No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>29</b>	Yes	
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>30</b>		No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	<b>31</b>		No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	<b>32</b>		No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	<b>33</b>		No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .	<b>34</b>		No
<b>35a</b>	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	<b>35a</b>		No
<b>b</b>	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>35b</b>		No
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>36</b>		No
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	<b>37</b>		No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	<b>38</b>	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. 1a 10		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. 1b 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Yes	Yes	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return. 2a 86		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). 2b Yes	Yes	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a		No
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O. 3b		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)? 4a		No
<b>b</b>	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a		No
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b		No
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a		No
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a		No
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c		No
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year. 7d		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e		No
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f		No
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966? 9a		
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person? 9b		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12. 10a		
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 10b		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter		
<b>a</b>	Gross income from members or shareholders. 11a		
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them). 11b		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? 12a		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state. 13a		
<b>b</b>	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b		
<b>c</b>	Enter the aggregate amount of reserves on hand. 13c		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year? 14a		No
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year . . . . .		
<b>1b</b>	Enter the number of voting members included in line 1a, above, who are independent . . . . .		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .		No
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .		No
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .		No
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .		No
<b>6</b>	Did the organization have members or stockholders? . . . . .		No
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .		No
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .		No
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following . . . . .		
<b>8a</b>	The governing body? . . . . .	Yes	
<b>8b</b>	Each committee with authority to act on behalf of the governing body? . . . . .	Yes	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates? . . . . .		No
<b>10b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	Yes	
<b>11b</b>	Describe in Schedule O the process, if any, used by the organization to review the Form 990 . . . . .		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	Yes	
<b>12b</b>	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	Yes	
<b>12c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .	Yes	
<b>13</b>	Did the organization have a written whistleblower policy? . . . . .	Yes	
<b>14</b>	Did the organization have a written document retention and destruction policy? . . . . .	Yes	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? . . . . .		
<b>15a</b>	The organization's CEO, Executive Director, or top management official . . . . .	Yes	
<b>15b</b>	Other officers or key employees of the organization . . . . .	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .		No
<b>16b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .		

**Section C. Disclosure**

- 17** List the States with which a copy of this Form 990 is required to be filed  PA
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website  Another's website  Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization   
 Robert Woods  
 800 East King Street  
 York, PA 17403  
 (717) 843-0957



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>							187,026	0	29,781	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

**Part VIII Statement of Revenue**

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1a</b>	Federated campaigns . . . . . <b>1a</b>	138,129				
	<b>b</b>	Membership dues . . . . . <b>1b</b>	0				
	<b>c</b>	Fundraising events . . . . . <b>1c</b>	0				
	<b>d</b>	Related organizations . . . . . <b>1d</b>	0				
	<b>e</b>	Government grants (contributions) <b>1e</b>	365,669				
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above <b>1f</b>	6,609,582				
	<b>g</b>	Noncash contributions included in lines 1a-1f \$ 39,923					
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . .		7,113,380			
<b>Program Service Revenue</b>			Business Code				
	<b>2a</b>	Directory Sales	900099	4,989	0	0	4,989
	<b>b</b>	Membership	900099	2,750	0	0	2,750
	<b>c</b>						
	<b>d</b>						
	<b>e</b>						
	<b>f</b>	All other program service revenue		0	0	0	0
	<b>g</b>	<b>Total.</b> Add lines 2a-2f . . . . .		7,739			
<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest and other similar amounts) . . . . .		100,811	0	0	100,811
	<b>4</b>	Income from investment of tax-exempt bond proceeds . . . . .		0	0	0	0
	<b>5</b>	Royalties . . . . .		0	0	0	0
	<b>6a</b>	(i) Real		(ii) Personal			
		Gross rents	73,041	0			
		Less rental expenses	44,841	0			
		Rental income or (loss)	28,200	0			
	<b>d</b>	Net rental income or (loss) . . . . .		28,200	0	0	28,200
	<b>7a</b>	(i) Securities		(ii) Other			
		Gross amount from sales of assets other than inventory	1,125,878	0			
		Less cost or other basis and sales expenses	1,027,324	0			
		Gain or (loss)	98,554	0			
	<b>d</b>	Net gain or (loss) . . . . .		98,554	0	0	98,554
	<b>8a</b>	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c) See Part IV, line 18 . . . . .					
	<b>a</b>			82,400			
<b>b</b>	Less direct expenses . . . . . <b>b</b>		46,439				
<b>c</b>	Net income or (loss) from fundraising events . . . . .		35,961	0		35,961	
<b>9a</b>	Gross income from gaming activities See Part IV, line 19 . . . . .						
<b>a</b>							
<b>b</b>	Less direct expenses . . . . . <b>b</b>						
<b>c</b>	Net income or (loss) from gaming activities . . . . .						
<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . .						
<b>a</b>							
<b>b</b>	Less cost of goods sold . . . . . <b>b</b>						
<b>c</b>	Net income or (loss) from sales of inventory . . . . .						
		Business Code					
<b>11a</b>	Cost Recovery Fees on Designations	900099	73,981	73,981	0	0	
<b>b</b>							
<b>c</b>							
<b>d</b>	All other revenue . . . . .		0	0	0	0	
<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . .		73,981				
<b>12</b>	<b>Total revenue.</b> See Instructions . . . . .		7,458,626	73,981	0	271,265	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>		<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b>	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	5,446,128	5,446,128		
<b>2</b>	Grants and other assistance to individuals in the United States See Part IV, line 22	0	0		
<b>3</b>	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	0		
<b>4</b>	Benefits paid to or for members	0	0		
<b>5</b>	Compensation of current officers, directors, trustees, and key employees	245,807	120,175	64,844	60,788
<b>6</b>	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b>	Other salaries and wages	896,340	561,653	172,746	161,941
<b>8</b>	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	43,138	21,090	11,380	10,668
<b>9</b>	Other employee benefits	91,145	44,561	24,044	22,540
<b>10</b>	Payroll taxes	74,077	45,687	14,653	13,737
<b>11</b>	Fees for services (non-employees)				
<b>a</b>	Management	0	0	0	0
<b>b</b>	Legal	1,682	822	444	416
<b>c</b>	Accounting	12,300	0	12,300	0
<b>d</b>	Lobbying	0	0	0	0
<b>e</b>	Professional fundraising See Part IV, line 17	0			0
<b>f</b>	Investment management fees	19,453	9,511	5,132	4,810
<b>g</b>	Other	30,585	28,388	1,132	1,065
<b>12</b>	Advertising and promotion	67,448	0	0	67,448
<b>13</b>	Office expenses	90,702	44,346	23,927	22,429
<b>14</b>	Information technology	41,522	20,205	12,867	8,450
<b>15</b>	Royalties	0	0	0	0
<b>16</b>	Occupancy	17,639	8,623	4,652	4,364
<b>17</b>	Travel	16,506	8,070	4,354	4,082
<b>18</b>	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
<b>19</b>	Conferences, conventions, and meetings	17,648	11,058	3,401	3,189
<b>20</b>	Interest	7,288	3,563	1,923	1,802
<b>21</b>	Payments to affiliates	64,204	31,389	16,937	15,878
<b>22</b>	Depreciation, depletion, and amortization	25,365	12,400	6,691	6,274
<b>23</b>	Insurance	10,902	5,330	2,876	2,696
<b>24</b>	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
<b>a</b>	Campaign and Communications	42,105	22,030	10,180	9,895
<b>b</b>	Dues and Subscriptions	23,634	11,555	6,235	5,844
<b>c</b>	Repairs and Maintenance	14,524	7,100	3,832	3,592
<b>d</b>	Education Program Expenses	77,324	77,324	0	0
<b>e</b>					
<b>f</b>	All other expenses	3,072	1,502	810	760
<b>25</b>	<b>Total functional expenses.</b> Add lines 1 through 24f	7,380,538	6,542,510	405,360	432,668
<b>26</b>	<b>Joint costs.</b> Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	150	<b>1</b>	150
	<b>2</b> Savings and temporary cash investments . . . . .	304,220	<b>2</b>	436,436
	<b>3</b> Pledges and grants receivable, net . . . . .	4,083,219	<b>3</b>	3,744,042
	<b>4</b> Accounts receivable, net . . . . .	875	<b>4</b>	401
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .	0	<b>5</b>	
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L . . . . .	0	<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .	0	<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .	0	<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	16,900	<b>9</b>	33,648
	<b>10a</b> Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . . .	953,423		
	<b>b</b> Less accumulated depreciation . . . . .	766,655	148,570	<b>10c</b> 186,768
	<b>11</b> Investments—publicly traded securities . . . . .	0	<b>11</b>	
	<b>12</b> Investments—other securities See Part IV, line 11 . . . . .	3,833,440	<b>12</b>	3,962,869
	<b>13</b> Investments—program-related See Part IV, line 11 . . . . .	0	<b>13</b>	
	<b>14</b> Intangible assets . . . . .	0	<b>14</b>	
	<b>15</b> Other assets See Part IV, line 11 . . . . .	2,145	<b>15</b>	895
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	8,389,519	<b>16</b>	8,365,209	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	2,956,266	<b>17</b>	2,808,461
	<b>18</b> Grants payable . . . . .	779,800	<b>18</b>	724,415
	<b>19</b> Deferred revenue . . . . .		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability Complete Part IV of Schedule D . . . . .		<b>21</b>	20,113
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	200,000
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . . .		<b>25</b>	
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	3,736,066	<b>26</b>	3,752,989
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .	803,754	<b>27</b>	913,387
	<b>28</b> Temporarily restricted net assets . . . . .	2,149,063	<b>28</b>	2,033,724
	<b>29</b> Permanently restricted net assets . . . . .	1,700,636	<b>29</b>	1,665,109
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>	
<b>33</b> Total net assets or fund balances . . . . .	4,653,453	<b>33</b>	4,612,220	
<b>34</b> Total liabilities and net assets/fund balances . . . . .	8,389,519	<b>34</b>	8,365,209	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	7,458,626
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	7,380,538
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	78,088
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	4,653,453
<b>5</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>5</b>	-119,321
<b>6</b>	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	<b>6</b>	4,612,220

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
<b>b</b>	Were the organization's financial statements audited by an independent accountant?	Yes	
<b>c</b>	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
<b>d</b>	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

**SCHEDULE A**  
(Form 990 or 990EZ)

**Public Charity Status and Public Support**

OMB No 1545-0047

**2011**

**Open to Public Inspection**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
UNITED WAY OF YORK COUNTY

Employer identification number

23-1352588

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1  A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E )
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
  
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 8  A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )
- 10  An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h  
 a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f  If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?  
 (ii) a family member of a person described in (i) above?  
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
<b>11g(i)</b>		
<b>11g(ii)</b>		
<b>11g(iii)</b>		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	7,035,834	6,887,745	6,555,950	7,145,103	7,189,940	34,814,572
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 through 3	7,035,834	6,887,745	6,555,950	7,145,103	7,189,940	34,814,572
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6 Public Support.</b> Subtract line 5 from line 4						34,814,572

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>7</b> Amounts from line 4	7,035,834	6,887,745	6,555,950	7,145,103	7,189,940	34,814,572
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	279,720	109,229	92,044	108,173	100,811	689,977
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets	72,757	82,986	71,479	19,877	78,201	325,300
<b>11 Total support</b> (Add lines 7 through 10)						35,829,849

**12** Gross receipts from related activities, etc (See instructions )**12****13 First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** **Section C. Computation of Public Support Percentage**

<b>14</b> Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	<b>14</b>	97.166 %
<b>15</b> Public Support Percentage for 2010 Schedule A, Part II, line 14	<b>15</b>	96.888 %

**16a 33 1/3% support test—2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **b 33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **17a 10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **b 10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **18 Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

**Part III Support Schedule for Organizations Described in IRC 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public Support</b> (Subtract line 7c from line 6 )						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support</b> (Add lines 9, 10c, 11 and 12.)						
<b>14 First Five Years</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and <b>stop here</b> <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	<b>15</b>	
<b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2011</b> (line 10c column (f) divided by line 13 column (f))	<b>17</b>	
<b>18</b> Investment income percentage from <b>2010</b> Schedule A, Part III, line 17	<b>18</b>	

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**Part IV** **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

<b>Facts And Circumstances Test</b>
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<b>Explanation</b>
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This line primarily includes rental income received as well as other miscellaneous income

**Additional Data**

**Software ID:** 11000129  
**Software Version:** v1.00  
**EIN:** 23-1352588  
**Name:** UNITED WAY OF YORK COUNTY

**Form 990, Special Condition Description:**

**Special Condition Description**

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Hady Immediate Past Board Chair	2	X					0	0	0	
C Matthew Smith Board Chair	5	X		X			0	0	0	
David Confer Chair Elect	5	X		X			0	0	0	
Scott Michael Treasurer	5	X		X			0	0	0	
Barrie Callahan Board Member	2	X					0	0	0	
Joshua Carney Board Member	2	X					0	0	0	
Betty Carson Board Member	2	X					0	0	0	
Judith Chambers Board Member	2	X					0	0	0	
Susan Crawford Board Member	2	X					0	0	0	
Lori Cutshall Board Member	2	X					0	0	0	
W Casey Deller Board Member	2	X					0	0	0	
Roger Dick Board Member	2	X					0	0	0	
Silvia Dugan Board Member	2	X					0	0	0	
Thomas Gross Board Member	2	X					0	0	0	
J T Hand Board Member	2	X					0	0	0	
Robert Lombardo Board Member	2	X					0	0	0	
Todd Lord Board Member	2	X					0	0	0	
Hank Maul Board Member	5	X					0	0	0	
Kenneth Mazzie Board Member	2	X					0	0	0	
Russell McKnight Board Member	2	X					0	0	0	
Daniel Meckley Board Member	2	X					0	0	0	
Richard Merluzzi Board Member	2	X					0	0	0	
Leroy Moore Jr Board Member	2	X					0	0	0	
David Muth Board Member	2	X					0	0	0	
Josette Myers Board Member	2	X					0	0	0	

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Reesy Neff Board Member	2	X						0	0	0
Keith Noll Board Member	2	X						0	0	0
Mark Ottemiller Board Member	2	X						0	0	0
William Perkins Board Member	2	X						0	0	0
Joseph Rilatt Board Member	2	X						0	0	0
Rayda Rivera Board Member	2	X						0	0	0
Stephen Selby Board Member	2	X						0	0	0
Neil Slenker Board Member	2	X						0	0	0
Courtney Stoner Board Member	2	X						0	0	0
Jerry Watson Board Member	2	X						0	0	0
Scott Weaver Board Member	2	X						0	0	0
Mark Wheeler Board Member	5	X						0	0	0
William Yanavitch Board Member	2	X						0	0	0
Robert Woods Secretary	45			X	X			117,431	0	23,283
Elizabeth Loucks Director - Finance	40				X			69,595	0	6,498

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ. See separate instructions.

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization UNITED WAY OF YORK COUNTY

Employer identification number

23-1352588

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV
2 Political expenditures
3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
2 Enter the amount of any excise tax incurred by organization managers under section 4955
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
4a Was a correction made?
b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
4 Did the filing organization file Form 1120-POL for this year?
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check  if the filing organization checked box A and "limited control" provisions apply

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grass roots lobbying)	718													
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying)	1,152													
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b)	1,870													
<b>d</b>	Other exempt purpose expenditures	7,378,668													
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d)	7,380,538													
<b>f</b>	Lobbying nontaxable amount Enter the amount from the following table in both columns	519,027													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f)	129,757													
<b>h</b>	Subtract line 1g from line 1a If zero or less, enter -0-	0													
<b>i</b>	Subtract line 1f from line 1c If zero or less, enter -0-	0													
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
<b>2a</b> Lobbying non-taxable amount	0	509,564	522,322	519,027	1,550,913
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					2,326,370
<b>c</b> Total lobbying expenditures	0	3,905	1,446	1,870	7,221
<b>d</b> Grassroots non-taxable amount	0	127,391	130,581	129,757	387,729
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					581,594
<b>f</b> Grassroots lobbying expenditures	0	1,825	577	718	3,120

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities? If "Yes," describe in Part IV			
<b>j</b> Total lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b>	
<b>3</b> Did the organization agree to carryover lobbying and political expenditures from the prior year?	<b>3</b>	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".**

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b> Section 162(e) non-deductible lobbying and political expenditures ( <b>do not include amounts of political expenses for which the section 527(f) tax was paid</b> ).		
<b>a</b> Current year	<b>2a</b>	
<b>b</b> Carryover from last year	<b>2b</b>	
<b>c</b> Total	<b>2c</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)	<b>5</b>	

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2011

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF YORK COUNTY

Employer identification number 23-1352588

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 show total number, aggregate contributions, aggregate grants, and aggregate value.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property...
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes...

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)
2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table titled 'Held at the End of the Year' with rows 2a, 2b, 2c, 2d.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet...

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
1b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

**3** Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a**  Public exhibition
- b**  Scholarly research
- c**  Preservation for future generations
- d**  Loan or exchange programs
- e**  Other

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

**2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
<b>1a</b> Beginning of year balance . . . . .	1,700,636	1,553,093	1,281,672	1,696,616	
<b>b</b> Contributions . . . . .	25,000	0	0	50,000	
<b>c</b> Investment earnings or losses . . . . .	17,444	228,776	396,951	-432,488	
<b>d</b> Grants or scholarships . . . . .	0	0	0	0	
<b>e</b> Other expenditures for facilities and programs . . . . .	68,096	71,387	115,580	21,311	
<b>f</b> Administrative expenses . . . . .	9,875	9,846	9,950	11,145	
<b>g</b> End of year balance . . . . .	1,665,109	1,700,636	1,553,093	1,281,672	

**2** Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶ 0 %
- b** Permanent endowment ▶ 100 %
- c** Term endowment ▶ 0 %

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
<b>(i)</b> unrelated organizations . . . . .	<b>3a(i)</b> Yes	
<b>(ii)</b> related organizations . . . . .	<b>3a(ii)</b>	No
<b>b</b> If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .	<b>3b</b>	

**4** Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .	0	26,063		26,063
<b>b</b> Buildings . . . . .	0	413,789	413,789	0
<b>c</b> Leasehold improvements . . . . .	0	375,560	233,817	141,743
<b>d</b> Equipment . . . . .	0	138,011	119,049	18,962
<b>e</b> Other . . . . .	0	0	0	0
<b>Total.</b> Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . . . .				186,768



**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

<b>1</b>	Total revenue (Form 990, Part VIII, column (A), line 12)	<b>1</b>	7,458,626
<b>2</b>	Total expenses (Form 990, Part IX, column (A), line 25)	<b>2</b>	7,380,538
<b>3</b>	Excess or (deficit) for the year Subtract line 2 from line 1	<b>3</b>	78,088
<b>4</b>	Net unrealized gains (losses) on investments	<b>4</b>	-119,321
<b>5</b>	Donated services and use of facilities	<b>5</b>	0
<b>6</b>	Investment expenses	<b>6</b>	0
<b>7</b>	Prior period adjustments	<b>7</b>	0
<b>8</b>	Other (Describe in Part XIV)	<b>8</b>	0
<b>9</b>	Total adjustments (net) Add lines 4 - 8	<b>9</b>	-119,321
<b>10</b>	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	<b>10</b>	-41,233

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	5,110,153
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains on investments . . . . .	<b>2a</b>	-119,321
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	120,269
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	0
<b>d</b>	Other (Describe in Part XIV) . . . . .	<b>2d</b>	0
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	948
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	5,109,205
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	0
<b>b</b>	Other (Describe in Part XIV) . . . . .	<b>4b</b>	2,349,421
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	2,349,421
<b>5</b>	Total Revenue Add lines <b>3</b> and <b>4c</b> . (This should equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	7,458,626

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	5,151,386
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	120,269
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	0
<b>c</b>	Other losses . . . . .	<b>2c</b>	0
<b>d</b>	Other (Describe in Part XIV) . . . . .	<b>2d</b>	44,841
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	165,110
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	4,986,276
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	0
<b>b</b>	Other (Describe in Part XIV) . . . . .	<b>4b</b>	2,394,262
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	2,394,262
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This should equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	7,380,538

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
SchD_P04_S00_L02b	Schedule D, Part IV, Line 2b	United Way of York County serves as the fiscal administrator for support services provided by the York County Treatment Courts
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Annual distributions from United Way of York County's endowment funds are added to the current year fundraising campaign in order to provide additional support for partner agency programs
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Donor Designations - \$2,394,262 less Rental Expenses - \$44,841
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	Rental expenses included on Statement of Revenue line 6b
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	Donor Designations

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF YORK COUNTY

Employer identification number 23-1352588

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
b Internet and e-mail solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of non-government grants
f Solicitation of government grants
g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions? (Yes/No), (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col (i), (vi) Amount paid to (or retained by) organization.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		<u>90th Anniversary</u> (event type)	_____ (event type)	_____ (total number)	(Add col (a) through col (c))
<b>Revenue</b>	<b>1</b> Gross receipts . . . . .	82,400			82,400
	<b>2</b> Less Charitable contributions . . . . .	0			0
	<b>3</b> Gross income (line 1 minus line 2) . . . . .	82,400			82,400
<b>Direct Expenses</b>	<b>4</b> Cash prizes . . . . .	0			0
	<b>5</b> Non-cash prizes . . . . .	0			0
	<b>6</b> Rent/facility costs . . . . .	0			0
	<b>7</b> Food and beverages . . . . .	23,704		0	23,704
	<b>8</b> Entertainment . . . . .	0		0	0
	<b>9</b> Other direct expenses . . . . .	22,735			22,735
	<b>10</b> Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶				( 46,439 )
<b>11</b> Net income summary Combine lines 3 and 10 in column (d) . . . . . ▶				35,961	

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
<b>Revenue</b>	<b>1</b> Gross revenue . . . . .				
<b>Direct Expenses</b>	<b>2</b> Cash prizes . . . . .				
	<b>3</b> Non-cash prizes . . . . .				
	<b>4</b> Rent/facility costs . . . . .				
	<b>5</b> Other direct expenses . . . . .				
	<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ <input type="checkbox"/> No	
<b>7</b> Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶				( )	
<b>8</b> Net gaming income summary Combine lines 1 and 7 in column (d) . . . . . ▶					

**9** Enter the state(s) in which the organization operates gaming activities \_\_\_\_\_

**a** Is the organization licensed to operate gaming activities in each of these states? . . . . .  Yes  No

**b** If "No," Explain \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . .  Yes  No

**b** If "Yes," Explain \_\_\_\_\_

- 11** Does the organization operate gaming activities with nonmembers?  Yes  No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

**13** Indicate the percentage of gaming activity operated in

<b>a</b> The organization's facility	<b>13a</b>
<b>b</b> An outside facility	<b>13b</b>

**14** Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ .....

Address ▶ .....

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

**b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_

**c** If "Yes," enter name and address

Name ▶ .....

Address ▶ .....

**16** Gaming manager information

Name ▶ .....

Gaming manager compensation ▶ \$ .....

Description of services provided ▶ .....

Director/officer       Employee       Independent contractor

**17** Mandatory distributions

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV** Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
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Schedule I (Form 990)

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

2011

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF YORK COUNTY

Employer identification number 23-1352588

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC Code section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Row 1: See Additional Data Table.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . 68
3 Enter total number of other organizations listed in the line 1 table . . . . . 0

**Part III Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

<b>(a)</b> Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> Amount of cash grant	<b>(d)</b> Amount of non-cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	<b>(f)</b> Description of non-cash assistance

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

<b>Identifier</b>	<b>Return Reference</b>	<b>Explanation</b>
SchI_P01_S00_L02	Schedule I, Part I, Line 2	On an annual basis, United Way of York County partner agencies submit program applications which are reviewed by trained volunteers in the areas of Education, Income, and Health. The applications include budget information for the program as well as measurable outcomes. Panel volunteers also meet with agency staff to discuss the programs. Every three years, partner agencies go through an Agency Review process where volunteers review audits and financial policies and procedures of the agencies. United Way of York County also allows donors to designate their contributions to qualified 501(c)(3) organizations. These contributions are specifically directed by the donor to be forwarded to other nonprofit organizations. This service is provided as a convenience to our donors. Because the designations are directed by the donors, we do not require the recipient organizations to provide us with information relative to the use and results of these contributions.

Software ID: 11000129  
 Software Version: v1.00  
 EIN: 23-1352588  
 Name: UNITED WAY OF YORK COUNTY

## Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Adams-Hanover Counseling Services Inc 625 West Elm Street Hanover, PA 17331	23-2007907	501(c)(3)	52,930	0			Amazing Kids Club, Transitions
American Red Cross Greater Hanover Chapter 529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	118,323				Biomedical Services, Emergency Social Services, Family Center, Health & Safety Services
American Red Cross York-Adams Chapter 724 South George Street York, PA 17401	23-1352022	501(c)(3)	204,693				Community Disaster Education, Emergency Services, Health & Safety Services
The Arc of York County 497 Hill Street York, PA 17403	23-2799907	501(c)(3)	53,723				Advocacy Services
Bell Socialization Services Inc 160 South George Street York, PA 17401	23-1896438	501(c)(3)	41,500				Bell Family Shelter, Bridge Housing-Children's Program
Big Brothers Big Sisters of York County Inc 227 West Market Street York, PA 17401	23-2580603	501(c)(3)	41,325				Community Based Mentoring Program, School Based Mentoring Program
Boy Scouts of America New Birth of Freedom Council One Baden Powell Lane Mechanicsburg, PA 17050	23-1365194	501(c)(3)	166,192				Traditional and Urban Scouting
Catholic Charities 253 East Market Street York, PA 17403	23-1352059	501(c)(3)	48,200				Counseling
Child Care Consultants Inc 13 West Market Street York, PA 17401	22-2842846	501(c)(3)	51,030				Child Care Recruitment and Support Services
Childrens Aid Society The Lehman Center 343 Lincoln Highway West New Oxford, PA 17350	23-1429838	501(c)(3)	41,900				Crisis Respite Nursery
Community Progress Council Inc 226 East College Avenue York, PA 17403	23-1653135	501(c)(3)	53,865				Community Centers
Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	191,110				Active Learning Center, Center for Employment and Training - General and Youth Employment Services, Early Learning Center, Rising STARS After School and Family Program, Rising STARS Summer Camp Program
Family First Health 116 South George Street Suite 349 York, PA 17401	23-7118262	501(c)(3)	87,000				Healthcare Access Program, Nurse Family Partnership
ForSight Vision 1380 Spahn Avenue York, PA 17403	23-1365986	501(c)(3)	23,215				Independent Living Skills for Persons with Vision Loss
Girl Scouts in the Heart of Pennsylvania 350 Hale Avenue Harrisburg, PA 17104	23-1599657	501(c)(3)	111,360				Girl Scout Leadership Experience Defy the Odds Outreach Program, Girl Scout Leadership Experience Program
Hanover Area YMCA Association 500 North George Street Hanover, PA 17331	23-7172265	501(c)(3)	63,420				Camp Hickory, Discovery Program, Early Learning Center
Leadership York 39 East King Street York, PA 17401	23-2139541	501(c)(3)	22,868				Future Leaders of York, Board Development
Lutheran Social Services of South Central PA 1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	108,559				ADVANCE, Center for the Deaf and Hard of Hearing, Circles Program, VITA
Mental Health America of York and Adams Counties 36 South Queen Street York, PA 17403	23-1576691	501(c)(3)	33,345				Compeer, Financial Management and Education
MidPenn Legal Services 213A North Front Street Harrisburg, PA 17101	23-7101191	501(c)(3)	27,405				Critical Help for Critical Moments

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
New Hope Ministries 211 South Baltimore Street Dillsburg, PA 17019	23-2223120	501(c)(3)	65,205				Children and Youth Program, Crisis Assistance
Penn Mar Human Services 310 Old Freeland Road Freeland, MD 21053	52-1590195	501(c)(3)	66,639				CSLA, Southern Community Services
Pressley Ridge 141 East Market Street York, PA 17401	23-1352133	501(c)(3)	129,600				Outpatient Treatment Program
The Salvation Army 50 East King Street York, PA 17401	23-1352533	501(c)(3)	157,575				Community Center Youth Program, Family Emergency Services
UCP of South Central PA Inc 788 Cherry Tree Court Hanover, PA 17331	23-1878861	501(c)(3)	37,800				Child Development Group
Visiting Nurse Association of Hanover and Spring Grove 440 North Madison Street Hanover, PA 17331	23-2347658	501(c)(3)	38,200				Home Health Care
VNA Home Care 540 South George Street York, PA 17401	23-1352573	501(c)(3)	52,500				Skilled Home Care-Free and Subsidized
YMCA of York and York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	207,370				Day Camp, Full Day Child Care, Membership, School Age Child Care, Youth Development, Latino Services
York County Literacy Council 800 East King Street York, PA 17403	23-2088132	501(c)(3)	58,259				Adult Reading, English as a Second Language
York Jewish Community Center 2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	84,552				Child Care, Diversity Program, Financial Assistance for Membership
YWCA Hanover 23 West Chestnut Street Hanover, PA 17331	23-1352608	501(c)(3)	79,050				Child Care, Safe Home, School Age Child Care
YWCA York 320 East Market Street York, PA 17403	23-1360889	501(c)(3)	279,420				Community Education, Early Learning Center, Emergency Shelter, Quantum Opportunities, School Age Child Care, Temple Guard Drill Team, Victim Assistance Center Counseling Services, Services to Victims of Domestic Violence
Adams Hanover Counseling Services Inc 625 West Elm Street Hanover, PA 17331	23-2007907	501(c)(3)	13,802				Designations
American Red Cross Greater Hanover Chapter 529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	19,671				Designations
American Red Cross York Adams Chapter 724 South George Street York, PA 17401	23-1352022	501(c)(3)	147,666				Designations
The Arc of York County 497 Hill Street York, PA 17403	23-2799907	501(c)(3)	30,632				Designations
Bell Socialization Services 160 South George Street York, PA 17401	23-1896438	501(c)(3)	32,049				Designations
Big Brothers Big Sisters of York County Inc 227 West Market Street York, PA 17401	23-2580603	501(c)(3)	52,392				Designations
Boy Scouts of America New Birth of Freedom Council One Baden Powell Lane Mechanicsburg, PA 17050	23-1365194	501(c)(3)	82,500				Designations
Catholic Charities 253 East Market Street York, PA 17403	23-1352059	501(c)(3)	80,025				Designations

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Child Care Consultants Inc 13 West Market Street York, PA 17401	22-2842846	501(c)(3)	10,520				Designations
Children's Aid Society The Lehman Center 343 Lincoln Way West New Oxford, PA 17350	23-1429838	501(c)(3)	36,671				Designations
Community Progress Council Inc 226 East College Avenue York, PA 17403	23-1653135	501(c)(3)	16,524				Designations
Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	72,141				Designations
Family First Health 116 South George Street Suite 349 York, PA 17401	23-7118262	501(c)(3)	14,444				Designations
ForSight Vision 1380 Spahn Avenue York, PA 17403	23-1365986	501(c)(3)	29,264				Designations
Girl Scouts in the Heart of Pennsylvania 350 Hale Avenue Harrisburg, PA 17104	23-1599657	501(c)(3)	22,624				Designations
Leadership York 39 East King Street York, PA 17401	23-2139541	501(c)(3)	28,016				Designations
Lutheran Social Services of South Central PA 1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	59,856				Designations
Mental Health America of York and Adams Counties 36 South Queen Street York, PA 17403	23-1576691	501(c)(3)	12,159				Designations
MidPenn Legal Services 213A North Front Street Harrisburg, PA 17101	23-7101191	501(c)(3)	8,882				Designations
New Hope Ministries 211 South Baltimore Street Dillsburg, PA 17019	23-2223120	501(c)(3)	56,336				Designations
Penn Mar Human Services 310 Old Freeland Road Freeland, MD 21053	52-1590195	501(c)(3)	42,048				Designations
The Salvation Army 50 East King Street York, PA 17401	23-1352533	501(c)(3)	109,932				Designations
UCP of South Central PA Inc 788 Cherry Tree Court Hanover, PA 17331	23-1878861	501(c)(3)	21,276				Designations
Visiting Nurse Association of Hanover and Spring Grove 440 North Madison Street Hanover, PA 17331	23-2347658	501(c)(3)	40,703				Designations
VNA Home Care 540 South George Street York, PA 17401	23-1352573	501(c)(3)	37,749				Designations
Hanover Area YMCA Association 500 North George Street Hanover, PA 17331	23-7172265	501(c)(3)	10,943				Designations
YMCA of York and York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	45,452				Designations
York County Literacy Council 800 East King Street York, PA 17403	23-2088132	501(c)(3)	43,426				Designations

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
York Day Nursery Inc 450 East Philadelphia Street York, PA 17403	23-1649205	501(c)(3)	20,884				Designations
York Habitat for Humanity 33 South Seward Street York, PA 17404	22-2670895	501(c)(3)	28,170				Designations/Financial Education
York Jewish Community Center 2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	40,559				Designations
YWCA Hanover 23 West Chestnut Street Hanover, PA 17331	23-1352608	501(c)(3)	10,041				Designations
YWCA York 320 East Market Street York, PA 17403	23-1360889	501(c)(3)	114,954				Designations
United Way of Adams County P O Box 3545 Gettysburg, PA 17325	23-1663379	501(c)(3)	17,911				Designations
United Way of the Cape Fear Area 5919 Oleander Drive Suite 115 Wilmington, NC 28403	56-0529949	501(c)(3)	10,000				Designations
United Way of Carlisle and Cumberland Counties 145 South Hanover Street Carlisle, PA 17013	23-1552261	501(c)(3)	5,629				Designations
United Way of Central Maryland P O Box 1576 Baltimore, MD 21203	52-0591543	501(c)(3)	23,361				Designations
United Way of Lancaster County 630 Janet Avenue Lancaster, PA 17601	23-1352093	501(c)(3)	27,362				Designations
American Cancer Society York 924 North Colonial Avenue York, PA 17403	25-1798733	501(c)(3)	8,253				Designations
Children's Aid Society 323 Lincoln Highway West New Oxford, PA 17350	23-1429838	501(c)(3)	5,906				Designations
Children's Home of York 77 Shoehouse Road York, PA 17406	23-1352081	501(c)(3)	6,212				Designations
Cultural Alliance of York County 14 West Market Street York, PA 17401	23-2992925	501(c)(3)	9,789				Designations
First Presbyterian Church 225 East Market Street York, PA 17403	23-1355118	501(c)(3)	12,000				Designations
Guthrie Memorial Library 44 Frederick Street Hanover, PA 17331	23-6002870	501(c)(3)	9,000				Designations
Hanover Area Council of Churches 136 Carlisle Street Hanover, PA 17331	23-2354101	501(c)(3)	5,216				Designations
Health Education Center 515 South George Street York, PA 17401	23-2588187	501(c)(3)	6,681				Designations
Healthy Community Pharmacy P O Box 2767 York, PA 17405	20-0519121	501(c)(3)	11,131				Designations
House of Hope P O Box 230 Jacobus, PA 17407	20-5261277	501(c)(3)	10,496				Designations

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Jewish Family Services 2000 Hollywood Drive York, PA 17403	23-2613265	501(c)(3)	8,200				Designations
Junior Achievement of South Central PA 610 South George Street York, PA 17401	23-1598129	501(c)(3)	5,852				Designations
Leg Up Farm 4880 North Sherman Street Mt Wolf, PA 17347	23-2931834	501(c)(3)	20,638				Designations
Living Word Community Church 2530 Cape Horn Road Red Lion, PA 17356	23-2077459	501(c)(3)	12,520				Designations
Logos Academy 250 West King Street York, PA 17401	31-1520442	501(c)(3)	22,441				Designations
Memorial Hospital 325 South Belmont Street York, PA 17403	23-1265004	501(c)(3)	5,200				Designations
Olivia's House 830 South George Street York, PA 17403	23-3100851	501(c)(3)	7,064				Designations
Otterbein United Methodist Church 131 Center Street Mt Wolf, PA 17347	23-6277722	501(c)(3)	14,560				Designations
Planned Parenthood of Central PA P O Box 1469 York, PA 17405	23-1580959	501(c)(3)	12,897				Designations
SPCA York County 3159 Susquehanna Trail North York, PA 17406	23-1399588	501(c)(3)	37,101				Designations
Spring Grove Area Scholarship Fund P O Box 66 Spring Grove, PA 17362	04-2296967	501(c)(3)	5,639				Designations
St John Chrysostom Orthodox Church 2397 North Sherman Street York, PA 17406	25-1697912	501(c)(3)	15,520				Designations
St Joseph Church 2935 Kingston Road York, PA 17402	23-1494791	501(c)(3)	8,843				Designations
The Marist Brothers 4200 West 115th Street Chicago, IL 60655	13-6078015	501(c)(3)	12,000				Designations
United Jewish Community of York 2000 Hollywood Drive York, PA 17403	23-2139963	501(c)(3)	13,800				Designations
Wounded Warrior Project 4899 Belfort Road Suite 300 Jacksonville, FL 32256	20-2370934	501(c)(3)	16,722				Designations
York Cancer Patient Help Fund 25 Monument Road Suite 194 York, PA 17403	23-1352222	501(c)(3)	8,178				Designations
York Catholic High School 601 East Springettsbury Avenue York, PA 17403	23-1494791	501(c)(3)	5,436				Designations
York Health Foundation 912 South George Street York, PA 17403	23-3050192	501(c)(3)	41,426				Designations
York Rescue Mission P O Box 1968 York, PA 17405	23-6444734	501(c)(3)	13,514				Designations

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC Code section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
York Suburban Dollars for Scholars 1800 Hollywood Parkway York, PA 17403	04-2296967	501(c)(3)	6,142				Designations
York Day Nursery Inc 450 E Philadelphia St York, PA 17403	23-1649205	501(c)(3)	137,025				Child Care

**SCHEDULE M  
(Form 990)**

**NonCash Contributions**

OMB No 1545-0047

**2011**

**Open to Public Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.**  
▶ **Attach to Form 990.**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
UNITED WAY OF YORK COUNTY

Employer identification number  
23-1352588

**Part I Types of Property**

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .	X	6	39,923	FMV
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ▶ ( _____ )				
26 Other ▶ ( _____ )				
27 Other ▶ ( _____ )				
28 Other ▶ ( _____ )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .		No
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions? . . . . .	Yes	
b If "Yes," describe in Part II		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II		

**Part II**

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchM_P01_S00_L32b	Schedule M, Part I, Line 32b	United Way of York County has an agreement with Charity Direct in the event a car is donated There were no transactions with Charity Direct during the fiscal year ending March 31, 2012

**Schedule M (Form 990) 2011**

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

**Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.**  
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

**2011**

**Open to Public Inspection**

Name of the organization  
UNITED WAY OF YORK COUNTY

**Employer identification number**

23-1352588

Identifier	Return Reference	Explanation
F990_P01_S00_L05	Form 990, Part I, Line 5	This line shows the number of employees as reported on forms W-2 for 2011. United Way of York County received a grant from AmeriCorps which provided a stipend payment to individuals completing certain work requirements. The stipends were reported on form W-2. Because of this program, 86 W-2 forms were filed for the year 2011. Regular employees of United Way of York County included 17 full-time and 3 part-time employees during 2011.
F990_P03_S00_L02	Form 990, Part III, Line 2	July 1, 2011, United Way of York County took over the York County Truancy Prevention Initiative which is a strategic effort to consistently respond to truancy among multiple partners, agencies and school districts in York County.
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	Form 990 is distributed to United Way of York County's Finance and Audit Committee and the Board of Directors prior filing. Time is allowed for questions and comments.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	United Way of York County maintains information provided as conflicts of interest which are updated annually. If there is a conflict, the person abstains from any motion related to the conflict. This is documented in the minutes of each meeting.
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Performance appraisals are conducted for all staff on an annual basis. The Executive Director completes the performance appraisals for management employees and reviews the forms completed by management for the staff reporting to them. Based on the performance appraisals, salary adjustments are recommended to the Personnel Committee by the Executive Director. The Personnel Committee receives information on the performance appraisals as well as salary ranges based on information received from United Way Worldwide for similar-sized United Ways in the northeast region of the country. The Personnel Committee makes recommendations on the salary adjustments to the Executive Committee who approves the salary increases for all employees. The performance appraisal for the Executive Director is completed by the Executive Committee and Personnel Committee Chair. The Board of Directors approves the salary for the Executive Director.
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	United Way of York County includes copies of the current Form 990, audited financial statements, code of ethics, and conflict of interest policy on its website - <a href="http://www.unitedway-york.org">www.unitedway-york.org</a> . The Form 990 is also available at <a href="http://www.guidestar.org">www.guidestar.org</a> .
F990_P09_S00_L25	Form 990, Part IX, Line 25	United Way of York County calculates its overhead ratio by adding Management and General and Fundraising Expenses from Form 990, Part IX, Line 25, Columns C & D and dividing them by Total Revenue on Form 990, Part VIII, Line 12, Column A. Based on the information included for the fiscal year ending March 31, 2012, United Way of York County's current overhead rate is 11.2%.
F990_P11_S00_L05	Form 990, Part XI, Line 5	Unrealized Loss on Investments