

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2011
Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization: EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA
 Doing Business As: _____
 Number and street (or P O box if mail is not delivered to street address) Room/suite: 225 South 3rd Street _____
 City or town, state or country, and ZIP + 4: Philadelphia, PA 191063910

D Employer identification number: 23-1352290
E Telephone number: (215) 351-1400
G Gross receipts \$ 7,869,195

F Name and address of principal officer:
 Rev John E Midwood
 225 South 3rd Street
 Philadelphia, PA 191063910

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list (see instructions)
H(c) Group exemption number ▶ _____

I Tax-exempt status: 501(c)(3) 501(c) () (Insert no) 4947(a)(1) or 527

J Website: ▶ www.ecs1870.org

K Form of organization: Corporation Trust Association Other ▶ _____
L Year of formation: 1877 **M** State of legal domicile: PA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities Episcopal Community Services is a large, diverse human services organization serving over 2,000 children, individuals and families each year. ECS provides shelter and housing, foster/kinship care, workshops for at-risk youth, education programs, in-home elder care and case management to some of Philadelphia's most vulnerable populations.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	24
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	24
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	198
	6 Total number of volunteers (estimate if necessary)	6	300
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	6,617,126	6,649,836
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	160,596	141,800
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,262,707	876,265
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	180,395	201,294
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	8,220,824	7,869,195
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	6,713,395	6,079,341
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 352,684	0	0
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	3,156,528	3,032,708
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	9,869,923	9,112,049
19 Revenue less expenses Subtract line 18 from line 12	-1,649,099	-1,242,854	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	54,415,435	51,362,549
	22 Net assets or fund balances Subtract line 21 from line 20	488,312	359,486

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
 Signature of officer: _____ Date: 2012-11-28
 Arthur Eyre Dir Financial Administration
 Type or print name and title

Paid Preparer's Use Only
 Preparer's signature: _____ Date: _____
 Check if self-employed
 Preparer's taxpayer identification number (see instructions): _____
 Firm's name (or yours if self-employed), address, and ZIP + 4: _____ EIN: _____
 Phone no: _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III Yes No

1 Briefly describe the organization's mission
 Episcopal Community Services empowers vulnerable individuals and families by providing high-quality social and educational services that affirm human dignity and promote social justice

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 1,712,183 including grants of \$ 0) (Revenue \$ 0)
 ECS Foster/ Kinship Care ECS has more than 70 years experience providing foster care in Philadelphia and pioneered service to foster children with special medical needs in the 1980s. In 2012 ECS provided safe, caring foster and kinship homes to 109 children. The program achieved 16 permanencies for general level foster care children and 18 permanencies for medical level foster care children-achieving 100% of contractual obligations. Of the school-aged children in ECS' foster care program, 93% maintained a "C" average or better, 6 of which made the honor roll.

4b (Code) (Expenses \$ 1,437,831 including grants of \$ 0) (Revenue \$ 141,800)
 ECS Home Care For more than 20 years ECS Home Care has provided compassionate in-home services to low-income, frail elderly persons in Philadelphia. ECS provides personal care assistance, nursing visits, safety enhancements and chore services, improving people's quality of life and enabling them to continue living independently. In 2012, ECS provided 186 homebound seniors with 39,245 service hours.

4c (Code) (Expenses \$ 1,698,855 including grants of \$ 0) (Revenue \$ 0)
 ECS St. Barnabas Mission ECS St. Barnabas Mission provides safe shelter, healthy meals, and supportive services for homeless women and their children. More than just a safe place to stay, St. Barnabas offers health, social and educational services that stabilize families and prepare them for self-sufficiency. In 2012, St. Barnabas provides a safe haven to 131 families with 177 children. The program surpassed its targeted outcome of the 83 families exiting the shelter, 72% moved into safe, stable housing.

(Code) (Expenses \$ 330,351 including grants of \$ 0) (Revenue \$ 0)
 In 2012 the state-licensed after school program at ECS St. Barnabas Mission provided homework help and enrichment activities for 35 children homeless children. Also this year, ECS launched a new parent-child education initiative called the Butterfly. Serving a greater number of children and with a greater impact on families, the new Butterfly program replaces the formal preschool program. The Mission's education staff leads age-appropriate interactive activities for mothers with infants and very young children. In 2012, 49 infants and young children were served by this program.

(Code) (Expenses \$ 966,424 including grants of \$ 0) (Revenue \$ 0)
 ECS FAST Housing provides homeless families with a permanent home and intensive case management. In 2012 FAST housed 45 chronically homeless families with behavioral health issues. Despite the challenges facing clients, 39 of 45 families remained in the housing program. In 2012 over 75% of families participated in optional ECS workshops focusing on a variety of topics such as life skills and financial literacy.

(Code) (Expenses \$ 307,772 including grants of \$ 0) (Revenue \$ 0)
 Volunteers and Gifts in Kind are critical to the success of many ECS program. In 2012 approximately 300 volunteers provided more than 7,512 25 hours of service valued at over \$160,461 and donated in-kind items valued at \$145,728 50.

(Code) (Expenses \$ 111,099 including grants of \$ 0) (Revenue \$ 0)
 ECS Health Services promotes and protects the health and safety of program participants and agency employees. In 2012, the program conducted 592 health assessments and provided 193 referrals. In addition a body mechanics training was implemented resulting in a decreased number of workers injured while providing services.

(Code) (Expenses \$ 212,760 including grants of \$ 0) (Revenue \$ 0)
 ECS Health Services promotes and protects the health and safety of program participants and agency employees. In 2012, the program conducted 592 health assessments and provided 193 referrals. In addition a body mechanics training was implemented resulting in a decreased number of workers injured while providing services.

(Code) (Expenses \$ 576,801 including grants of \$ 0) (Revenue \$ 0)
 The ECS Out of School Time (OST) program provided daily after-school and summer programming for 219 elementary and middle school students in the Feltonville neighborhood. The program's focus is hands-on project based-learning, which integrates skills in math, reading and other academic subjects into creative group projects. In 2012 participants achieved 94% or higher monthly attendance at school.


4d Other program services (Describe in Schedule O)
 (Expenses \$ 2,505,207 including grants of \$ 0) (Revenue \$ 0)

4e Total program service expenses \$ 7,354,076

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> <input checked="" type="checkbox"/>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? <input checked="" type="checkbox"/>	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> <input checked="" type="checkbox"/>	Yes	
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> <input checked="" type="checkbox"/>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> <input checked="" type="checkbox"/>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> <input checked="" type="checkbox"/>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> <input checked="" type="checkbox"/>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV.</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Part III and IV.</i>		No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
20a Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements.		
20b		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> 	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question number, question text, and Yes/No columns. Includes sections for backup withholding, employee reporting, foreign country reporting, prohibited tax shelter transactions, deductible contributions, and sponsoring organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (24); 1b Enter the number of voting members included in line 1a, above, who are independent (24); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (No); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (No); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11b Describe in Schedule O the process, if any, used by the organization to review the Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (Yes); 15b Other officers or key employees of the organization (No); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed PA; 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply: Own website, Another's website, Upon request; 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table; 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Episcopal Community Services of the Diocese of Pennsylvania, 225 South 3rd Street, Philadelphia, PA 191063910, (215) 351-1400.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Rev Jean Mather Board Member	0	X						0	0	0
(2) Gail H Trimble Secretary	0	X		X				0	0	0
(3) Rev Claire Nevin-Field Board Member	0	X						0	0	0
(4) John Chou Board Member	0	X						0	0	0
(5) Nolan Atkinson Board Member	0	X						0	0	0
(6) Rev Robert Smith Board Member	0	X						0	0	0
(7) Mollie Suddath Board Member	0	X						0	0	0
(8) James Kelch Board Member	0	X						0	0	0
(9) Richard G Schneider Board Member	0	X						0	0	0
(10) Rev Judith Sullivan Board Member	0	X						0	0	0
(11) L Frederick Sutherland Board Member	0	X						0	0	0
(12) Rush B Smith Board Member	0	X						0	0	0
(13) Elizabeth L Useem Vice President	0	X		X				0	0	0
(14) Sharon K Webster Board Member	0	X						0	0	0
(15) Miriam Kepner President	0	X		X				0	0	0
(16) Adrienne Yost Hart Treasurer	0	X		X				0	0	0
(17) Rev John E Midwood Executive Director/CEO	40	X		X				102,546	0	45,034

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Rt Rev Charles Bennison Chairman	0	X		X				0	0	0
(19) Gordon L Keen Jr Vice President	0	X		X				0	0	0
(20) Rev Anne Horne Bridges Board Member	0	X						0	0	0
(21) John Pickering Assistant Treasurer	0	X		X				0	0	0
(22) Rev C Reed Brinkman Board Member	0	X						0	0	0
(23) David Langfitt Board Member	0	X						0	0	0
(24) James MacRae Board Member	0	X						0	0	0
(25) Rev Peter Vanderveen Board Member	0	X						0	0	0
(26) James H Anderson Associate Director	40					X		108,809	0	25,081
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								211,355	0	70,115

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **2**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a	0				
	b	Membership dues 1b	0				
	c	Fundraising events 1c	0				
	d	Related organizations 1d	0				
	e	Government grants (contributions) 1e	4,303,491				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	2,346,345				
	g	Noncash contributions included in lines 1a-1f \$ <u>718,213</u>					
	h	Total. Add lines 1a-1f ▶	6,649,836				
Program Service Revenue	2a	_____ Business Code _____					
	b	_____					
	c	_____					
	d	_____					
	e	_____					
	f	All other program service revenue	141,800	141,800	0	0	
	g	Total. Add lines 2a-2f ▶	141,800				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) ▶	876,265	0	0	876,265	
	4	Income from investment of tax-exempt bond proceeds ▶	0	0	0	0	
	5	Royalties ▶	0	0	0	0	
	6a	(i) Real (ii) Personal					
		Gross rents	0	0			
		Less rental expenses	0	0			
		Rental income or (loss)	0	0			
	d	Net rental income or (loss) ▶	0	0	0	0	
	7a	(i) Securities (ii) Other					
		Gross amount from sales of assets other than inventory	0	0			
		Less cost or other basis and sales expenses	0	0			
		Gain or (loss)	0	0			
	d	Net gain or (loss) ▶	0	0	0	0	
	8a	Gross income from fundraising events (not including \$ <u>0</u> of contributions reported on line 1c) See Part IV, line 18 a	0				
	b	Less direct expenses b	0				
c	Net income or (loss) from fundraising events ▶	0		0	0		
9a	Gross income from gaming activities See Part IV, line 19 a		0				
	Less direct expenses b	0					
	Net income or (loss) from gaming activities ▶	0	0	0	0		
10a	Gross sales of inventory, less returns and allowances a		0				
	Less cost of goods sold b	0					
	Net income or (loss) from sales of inventory ▶	0	0	0	0		
Miscellaneous Revenue		Business Code					
11a	Trusts	525920	129,915	0	0	129,915	
b	Miscellaneous	900099	71,379	71,379	0	0	
c	_____						
d	All other revenue		0	0	0	0	
e	Total. Add lines 11a-11d ▶		201,294				
12	Total revenue. See Instructions ▶		7,869,195	213,179	0	1,006,180	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	102,546	0	102,546	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	4,419,133	3,816,361	425,548	177,224
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	88,824	58,641	27,390	2,793
9	Other employee benefits	1,140,849	972,289	121,899	46,661
10	Payroll taxes	327,989	277,068	38,072	12,849
11	Fees for services (non-employees)				
a	Management	0	0	0	0
b	Legal	21,873	0	21,873	0
c	Accounting	69,645	46,992	22,401	252
d	Lobbying	0	0	0	0
e	Professional fundraising See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other	106,739	75,777	7,000	23,962
12	Advertising and promotion	57,853		28,926	28,927
13	Office expenses	86,818	62,685	21,116	3,017
14	Information technology	104,191	5,956	90,520	7,715
15	Royalties	0	0	0	0
16	Occupancy	340,891	285,157	49,134	6,600
17	Travel	73,925	46,580	24,566	2,779
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	0	0	0	0
20	Interest	3,122	0	3,122	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	355,301	264,089	79,810	11,402
23	Insurance	108,878	87,600	20,828	450
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	Program Supplies/Expenses	140,922	136,965	3,957	0
b	Specific Assistance Foster Care/FaSST/SBM/Needs	1,068,870	1,053,770	0	15,100
c	Life Care Trust/Executive Search	193,547	0	193,547	0
d	Other	300,133	164,146	123,034	12,953
e					
f	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24f	9,112,049	7,354,076	1,405,289	352,684
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	87,176	1	636,328
	2 Savings and temporary cash investments	0	2	0
	3 Pledges and grants receivable, net	314,990	3	242,748
	4 Accounts receivable, net	584,752	4	509,056
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	403,875	9	226,919
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	6,526,697		
	b Less accumulated depreciation	3,606,081	10c	2,920,616
	11 Investments—publicly traded securities	49,940,722	11	46,826,882
	12 Investments—other securities See Part IV, line 11	0	12	
	13 Investments—program-related See Part IV, line 11	0	13	
	14 Intangible assets	0	14	
	15 Other assets See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	54,415,435	16	51,362,549	
Liabilities	17 Accounts payable and accrued expenses	488,312	17	359,486
	18 Grants payable	0	18	0
	19 Deferred revenue	0	19	0
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	0	25	0
	26 Total liabilities. Add lines 17 through 25	488,312	26	359,486
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	22,326,331	27	21,010,543
	28 Temporarily restricted net assets	19,382,249	28	17,773,977
	29 Permanently restricted net assets	12,218,543	29	12,218,543
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	53,927,123	33	51,003,063	
34 Total liabilities and net assets/fund balances	54,415,435	34	51,362,549	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,869,195
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,112,049
3	Revenue less expenses Subtract line 2 from line 1	3	-1,242,854
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	53,927,123
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-1,681,206
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	51,003,063

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Employer identification number

23-1352290

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
 (ii) a family member of a person described in (i) above?
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	6,842,364	6,251,569	6,150,905	6,194,138	6,114,486	31,553,462
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 Total. Add lines 1 through 3	6,842,364	6,251,569	6,150,905	6,194,138	6,114,486	31,553,462
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						31,553,462

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	6,842,364	6,251,569	6,150,905	6,194,138	6,114,486	31,553,462
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,236,628	844,000	1,443,302	1,262,707	876,265	5,662,902
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10 Other income (Explain in Part IV.) Do not include gain or loss from the sale of capital assets	0	0	0	0	0	0
11 Total support (Add lines 7 through 10)						37,216,364

12 Gross receipts from related activities, etc. (See instructions.)**12****13 First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** **Section C. Computation of Public Support Percentage****14** Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f)) **14** 84.784%**15** Public Support Percentage for 2010 Schedule A, Part II, line 14 **15** 84.235%**16a 33 1/3% support test—2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **b 33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **17a 10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **b 10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **18 Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2011

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Employer identification number 23-1352290

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically importantly land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Description, Held at the End of the Year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after 8/17/06.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	49,940,722	42,222,019	39,728,660	48,574,513	
b Contributions	450,000	345,500	386,641	1,064,029	
c Investment earnings or losses	-1,681,206	8,960,496	3,641,116	-7,906,683	
d Grants or scholarships	0	0	0	0	
e Other expenditures for facilities and programs	1,882,634	1,587,293	1,534,398	2,003,199	
f Administrative expenses	0	0	0	0	
g End of year balance	46,826,882	49,940,722	42,222,019	39,728,660	

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶ 38 %
- b** Permanent endowment ▶ 26 1 %
- c** Term endowment ▶ 35 9 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	45,000		45,000
b Buildings	0	2,269,900	664,449	1,605,451
c Leasehold improvements	0	2,365,157	1,491,233	873,924
d Equipment	0	1,846,640	1,450,399	396,241
e Other	0	0	0	0
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				2,920,616

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,869,195
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,112,049
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,242,854
4	Net unrealized gains (losses) on investments	4	0
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	0
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,242,854

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	6,187,989
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	0
b	Donated services and use of facilities	2b	0
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV)	2d	-1,681,206
e	Add lines 2a through 2d	2e	-1,681,206
3	Subtract line 2e from line 1	3	7,869,195
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	7,869,195

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	9,112,049
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	0
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIV)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	9,112,049
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	9,112,049

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	ECS utilizes the "total return concept" for administering its permanently restricted endowment portfolio This allows cumulative income and gains from permanently restricted endowments to be utilized for operating purposes subject to donor restrictions and state statutes Under current Pennsylvania Statute, the Board of Trustees of ECS has the opportunity in each fiscal year to elect to transfer between 2% and 7% of the fair market value of those investments (based upon a thirteen quarter rolling average) During the year ended June 30, 2012, the Trustees authorized 5 38% transfer in the amount of \$2,392,000 The amount can be utilized for operating purposes or the satisfaction of donor restrictions
SchD_P10_S00_L02	Schedule D, Part X, Line 2	For the year ended June 30, 2012 and 2011, ECS did not identify any uncertain tax positions taken or expected to be taken in an information return which would require adjustment to or disclosure in its financial statements In addition, ECS believes it has not engaged in any activities for which its tax-exempt status would not be sustained under examination ECS is potentially subject to federal examinations for years subsequent to June 30, 2008
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Schedule D, Part XII, Line 2d - ECS accounts for the fair value of its financial instruments in accordance with the guidance in ASC Topic 820, Fair value Measurements and Disclosures ("ASC 820") ASC 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure a fair value When available, ECS measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value At June 30, 2012, ECS used Level 1 inputs to measure the fair value of its investment portfolio Cash equivalents and mutual funds are value based on quoted prices in active markets for identical assets For the year ended June 30, 2012, ECS had a net realized/unrealized loss on investments of \$1,681,206

**SCHEDULE M
(Form 990)**

NonCash Contributions

OMB No 1545-0047

2011

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.**

Department of the Treasury
Internal Revenue Service

Name of the organization
EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Employer identification number
23-1352290

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		145,729	Estimated Value
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	10	572,484	Value of stock on date of sale
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		No
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	Yes	
b If "Yes," describe in Part II		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchM_P01_S00_L32b	Schedule M, Part I, Line 32b	ECS utilizes a stock broker to sell contributed securities

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2011

**Open to Public
Inspection**

Name of the organization
EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Employer identification number

23-1352290

Identifier	Return Reference	Explanation
F990_P01_S00_L06	Form 990, Part I, Line 6	Approximately 300 volunteers contributed their time to ECS in FY12. ECS tracks volunteer involvement via time sheets which are entered into a database. Volunteers working on site are required to sign in and out, and volunteers working from other locations submit their hours to ECS. Volunteers work directly with clients (such as helping children with homework, leading workshops for adults), serve on ECS committees, and collect and deliver donated goods for client families. Before beginning work, all volunteers receive training and are subject to a rigorous screening and government clearance process.

Identifier	Return Reference	Explanation
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	<p>The 990 is prepared by the Director of Financial Administration. The filing date for the 990 is 11/15/2012. ECS requested an extension of time to 2/15/2012 to file the return and extension was granted by the IRS. The 990 is then submitted to ECS external tax advisor (Asher and Company, Ltd) for review and corrections. The 990 and audited financial statements are reviewed (10/29/2012) by the Audit Committee of the ECS Board of Trustees in conjunction with the Auditors, Executive Director and Finance Director. If the Audit Committee approves both the audited financial statements and 990, they are then sent to all the ECS Board of Trustees members prior to the 11/15/2012 Board meeting. At the Board meeting, the audited financial statements and 990 are reviewed and discussed, and then the Board makes a motion to accept both reports (11/15/2012). After the 990 is accepted by the Board, it is filed electronically with the IRS and is also posted on the ECS website along with the audited financial statements.</p>

Identifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	ECS has an Ethical Conduct of Business and Services Policy The Conflict of Interest and Access to Agency Services reads as Article XII of the By-laws requires each Trustee, officer, or key clinical or administrative manager employed by the corporation to submit an annual conflict of interest statement in a form prescribed by the Conflict of Interest Oversight Policy of the Audit Committee Article XII contains the policy, procedure, and definition of interested persons The policy is reviewed annually with each Trustee, officer, and key clinical or administrative manager Each Trustee, officer, and key clinical or administrative manager signs a statement as to conflict of interest annually Article XII also describes the process whereby transactions involving a Disqualified Person may be approved by the Board of Trustees Board adopted policies also cover Access to Agency Services covering Episcopal Community Services representatives and Employment of Personnel Related to Board Members, Administrators and Supervisors

Identifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The annual evaluation of the Executive Director is prepared by the President of the ECS Board of Trustees. The President reviews the evaluation with the Executive Committee of the Board and then reviews it with the Executive Director. The Executive Director's annual increase is approved by the President and is usually the same percentage increase that all staff would receive for the upcoming year.

Identifier	Return Reference	Explanation
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	ECS' audited financial statements and 990 are posted on the agency's website, and the governing documents and conflict of interest policy are available upon request

Identifier	Return Reference	Explanation
F990_P11_S00_L05	Form 990, Part XI, Line 5	ECS had net realized/unrealized loss on investments for the year ended June 30, 2012

Additional Data

Software ID: 11000129

Software Version: v1.00

EIN: 23-1352290

Name: EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE
OF PENNSYLVANIA

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses \$ 330,351 including grants of \$ 0) (Revenue \$ 0)

In 2012 the state-licensed after school program at ECS St Barnabas Mission provided homework help and enrichment activities for 35 children homeless children Also this year, ECS launched a new parent-child education initiative called the Butterfly Serving a greater number of children and with a greater impact on families, the new Butterfly program replaces the formal preschool program The Mission's education staff leads age-appropriate interactive activities for mothers with infants and very young children In 2012, 49 infants and young children were served by this program

(Code) (Expenses \$ 966,424 including grants of \$ 0) (Revenue \$ 0)

ECS FAST Housing provides homeless families with a permanent home and intensive case management In 2012 FAST housed 45 chronically homeless families with behavioral health issues Despite the challenges facing clients, 39 of 45 families remained in the housing program In 2012 over 75% of families participated in optional ECS workshops focusing on a variety of topics such as life skills and financial literacy

(Code) (Expenses \$ 307,772 including grants of \$ 0) (Revenue \$ 0)

Volunteers and Gifts in Kind are critical to the success of many ECS program In 2012 approximately 300 volunteers provided more than 7,512 25 hours of service valued at over \$160,461 and donated in-kind items valued at \$145,728 50

(Code) (Expenses \$ 111,099 including grants of \$ 0) (Revenue \$ 0)

ECS Health Services promotes and protects the health and safety of program participants and agency employees In 2012, the program conducted 592 health assessments and provided 193 referrals In addition a body mechanics training was implemented resulting in a decreased number of workers injured while providing services

(Code) (Expenses \$ 212,760 including grants of \$ 0) (Revenue \$ 0)

ECS Health Services promotes and protects the health and safety of program participants and agency employees In 2012, the program conducted 592 health assessments and provided 193 referrals In addition a body mechanics training was implemented resulting in a decreased number of workers injured while providing services

(Code) (Expenses \$ 576,801 including grants of \$ 0) (Revenue \$ 0)

The ECS Out of School Time (OST) program provided daily after-school and summer programming for 219 elementary and middle school students in the Feltonville neighborhood The program's focus is hands-on project based-learning, which integrates skills in math, reading and other academic subjects into creative group projects In 2012 participants achieved 94% or higher monthly attendance at school