### Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

A	For the	2011 calen	dar year, or tax year beginning 7/01 , 2011, and ending	6/3	•	, 2012	
В	Check if a	applicable	С			ntification Number	
	Adda	ress change	AMISTADES INC		20-527	4049	
	Nam	ne change	680 W PRINCE RD #110		E Telephone nur	mber	
	Initia	al return	TUCSON, AZ 85705		520-882	2-8777	
	$\vdash$	nınated					
	$\vdash$	ended return			G Gross receipts	\$ 317	7,839.
	$\vdash$	lication pending	F Name and address of principal officer	H(a) Is this a	a group return for a		
		nostion periang		• •	affiliales included?		
$\overline{}$	Tay-ex	empt status	X 501(c)(3) 501(c) ( )    (insert no ) 4947(a)(1) or 527	If 'No,'	attach a list (see ii	nstructions) —	_
<u> </u>				H(c) Group e	exemption number	<b>&gt;</b>	
K		of organization	X Corporation Trust Association Other ► L Year of Formatic	· ·		f legal domicile A	$\overline{z}$
	art I	Summar		J. 2001	o modele o	riegal dominate 11	<del>-</del>
L			be the organization's mission or most significant activities AMISTADES	S. TNC	TS A NO	N-PROFIT.	501
			SUBSTANCE ABUSE PREVENTION AND COMMUNITY DEVELO				
ဦ	<del>-</del>		ING LATINO POPULATION IN PIMA COUNTY AND SOUTH				
rna	-;		S IS TO PROVIDE CULTURALLY COMPETENT LEADERSHI				u ->
ove ove	2 0	Check this bo					
Ğ	3 N		oting members of the governing body (Part VI, line 1a)		3		6
90	4 1	Number of in	dependent voting members of the governing body (Part VI, line 1b)		4		<u>5</u> 7
ziti	5 T		of individuals employed in calendar year 2011 (Part V, line 2a)		5	<u> </u>	
Activities & Governance	6 T		of volunteers (estimate if necessary)		6		50
•	/a '		ed business revenue from Part VIII, column (C), line 12		7 a		0.
_	1 0 1	vet unrelated	business taxable income from Form 990-T, line 34		rior Year	Current '	
		`aatribuitians	and grants (Part VIII, line 1h)		360,447.		7,839.
ā	8 C		and grants (Part VIII, line 1h) vice revenue (Part VIII, line 2g)		300,447.	1 31	1,033.
en.	10		ncome (Part VIII, column (A), lines 3, 4, apt 7d)			1	
<b>₹</b> /œ	11 (	Other revenu	e (Part VIII, column (A), lines 5, 50, 8c, 9c, 10c, and 40e)		-12,649.		
Ö	12 T	Total revenue	e – add lines 8 through 11 (must equal Part VIII, column (A), ine 12)		347,798.		7,839.
SCANNED MAR	13 (		imilar amounts paid (Part IX, column (A) GO EN. UT		<del> ·</del>		
£	14 E		to or for members (Part IX, column (A), line 4)		-		
m	15 9		er compensation, employee benefits (Part IX, column (A), lines 5-10)		127,160.	164	4,273.
	16a F		fundraising fees (Part IX, column (A), line 11e)		14,898.		5,350.
X S	104		-		5,7 · 1 · 1 · 1 · 1 · 1	# # 1980 1 192 M	Y Second
A S	0 1			- 250	100 207	12	
0	17		ses (Part IX, column (A), lines 11a-11d, 11f-24e)	ļ	186,257.		4,847.
6		•	es Add lines 13-17 (must equal Part IX, column (A), line 25)		328,315.		4,470.
No-	19 F	Revenue less	expenses Subtract line 18 from line 12	<u> </u>	19,483.	1	3,369.
므:			(D. ( ) ( ) ( ) ( ) ( )	Beginnin	ng of Current Year		
و ا	31		(Part X, line 16)	-	39,489. 6,953.		9,447. 3,542.
4	<b>{</b>		s (Part X, line 26)	-		<del></del>	
Z (			fund balances Subtract line 21 from line 20	<u> </u>	32,536.		5,905.
_	art II						
Ur	nder penalti mplete De	ies of perjury, I d claration of prep	lectare that I have examined this return, including accompanying schedules and statements, and to t arer (other than officar) is based on all information of which preparer has any knowledge	the best of n	ny knowledge and b	selief, it is true, corre	ect, and
_	· .		1: cut sur	1	2/8/19	<del>}</del>	
C	·	Signatu	re of officer	l Da	ite J		
) 	ign ere	I	ARDO JASSO	CEO	. ,		
• • •	CIC		print name and title	CEU	_		
_		<del>-</del>	preparer's name Preparer's signature Date		Charle	PTIN	
_	_ • _ •	"	1/4 $1/4$ $1/4$ $1/4$ $1/4$ $1/4$ $1/4$ $1/4$	112	Checkif	P0017848	6
	aid		AT THE ATTENDANCE OF A DOCUMENT OF A DOCUMEN	··2	self-employed	11.001.040	<u></u>
	reparei se Only				F 5 0 4	6-0057122	
J		Firm's addr			Firm's EIN ► 80		000
		<u> </u>	TUCSON, AZ 85715-3477		Phone no (52	20) 721-50  X  <b>Ye</b> s	$\overline{}$
_	<del></del>		nis return with the preparer shown above? (see instructions).				No (2011)
B/	AA FOR	raperwork F	teduction Act Notice, see the separate instructions. TEE	A0113L 08.	/18/11	rorm 9	90 (2011)

Form 990 (2011) AMISTADES INC	20-52	74049		Page 2
Part III Statement of Program Service Accomplishments				
Check if Schedule O contains a response to any question in this Part III				X
1 Briefly describe the organization's mission				
SEE SCHEDULE O				
2 Did the organization undertake any significant program services during the year which were not lister	d on the prior			
Form 990 or 990-EZ?		Y	es X	No
If 'Yes,' describe these new services on Schedule O				
3 Did the organization cease conducting, or make significant changes in how it conducts, any program	services?	Y	es X	No
If 'Yes,' describe these changes on Schedule O.				
4 Describe the organization's program service accomplishments for each of its three largest program s	ervices, as m	easured	by exper	ses
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the others, the total expenses, and revenue, if any, for each program service reported	e amount of gr	ants and	i allocati	ons to
others, the total expenses, and revenue, if any, for each program service reported				
4 (0.1 (2.20.104)	· (D			
4a (Code 239, 194. including grants of \$	(Revenue	·		,
SEE SCHEDULE O				
**				
4b (Code (Expenses \$ including grants of \$	(Revenue	\$		)
			,	
4c (Code (Code (Expenses \$ including grants of \$ including grants	(Payanua S		•	
including graits of \$\frac{1}{2}	(Nevenue	′		
	<del>-</del>			
	<del>-</del>			
	<del></del> -			
				<b>-</b>
4d Other program services (Describe in Schedule O)	_			
(Expenses \$ including grants of \$ ) (Revenue	\$		)	
4e Total program service expenses ► 239, 194.				

Form 990 (2011) AMISTADES INC
Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5_		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	was and	X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	(75° Yanda	ارے ،	الأراق في الأراد علم
,	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	<b>b</b> Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
1	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
1	<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	х	
1	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		<u>X</u>
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		X
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u>X</u>
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u> _
	<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		<u>X</u>
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2011) AMISTADES INC 20-5274049 Page 4 Part IV Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part Х 22 IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25 24a Х b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I Х 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If 'Yes,' complete 25b Х Schedule L. Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's fax year? If Yes, complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) X a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV Х 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c Χ Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. 29 Х 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M30 Х X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N. Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 32 32 X Χ

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I

Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

**b** Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 Note. All Form 990 filers are required to complete Schedule O

Х Form 990 (2011)

Х

X

Х

Х

Х

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35a

35b

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37

38

- 41	Check if Schedule O contains a response to any question in this Part V			Г
	Check it ochequie o contains a response to any question in this raix v		Yes	No
1.	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	,	1.00	
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	,		1
•	(gambling) winnings to prize winners?	1 c		Х
2:	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			-
	ments, filed for the calendar year ending with or within the year covered by this return 2a 7			
ł	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		<u> </u>	
3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ŀ	f 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	_3b		
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  of If 'Yes,' enter the name of the foreign country   of If	4a		х
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		<b> </b>	2
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
ŧ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	of 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	_5c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	Х	
ŀ	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			
-	not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b	X *** (	N67.
-	.,		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	o If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	We way	X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d	<u></u>		٠٠, ٠ <u>٠</u>
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
ç	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ł	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	38.2° 1	· 4
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.	<u>zi24</u>	Miz.	
ä	a Did the organization make any taxable distributions under section 4966?	9a		
ŀ	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	SÝ	Š.	
ā	a Initiation fees and capital contributions included on Part VIII, line 12	2778-3	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	47/5
ŀ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter	i L		1927
ā	a Gross income from members or shareholders			1.14
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	- 🖔 	*; `` ` 	; · ·, ·
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	- Ž.,	<i>&gt;&gt;</i>	,
	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u>. 197. j</u>	<u> </u>	,
ā	a Is the organization licensed to issue qualified health plans in more than one state?	13a	. 4	<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O	•	* *	<u>-</u>
t	Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	37	- · ·	, 2,
	Enter the amount of reserves on hand		\$ · ·	, , ,
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	X
	of It 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		<del>  ^</del>

Form 990 (2011) AMISTADES INC 20-5274049 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1 a 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 1 b b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? SEE SCHEDULE O 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents 4 since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х members of the governing body? 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. X a The governing body? 8a 8b X **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 1.465 Х 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise Х to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12 c 13 X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O 15 a Х 15<u>b</u> **b** Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization AMISTADES, INC 680 W. PRINCE ROAD #110 TUCSON AZ 85705 520-882-8777

Form 990	(2011)	AMISTADES	TNC

20-5274049

Page **7** 

# Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	n nor any	relate	ed or	rgan	ızat	ion co	mpe	ensated any current of	fficer, director, or trus	tee
(A) Name and title	(B) Average hours	unles	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Reportable compensation from compensation from					Reportable compensation from	(F) Estimated amount of other	
	per week (describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W 2/1099 MISC)	compensation from the organization and related organizations
(1) CARLOS GONZALEZ	_							_		
DIRECTOR	0	X						0.	0.	0.
(2) F. GRANILLO-MENDIVIL CHAIRMAN	0	х						0.	0.	0.
_(3)_ FRANCESCA_LOMONACO		. <i>.</i>								
SECRETARY (4) RENE SALGADO	0	X		X				0.	0.	0.
DIRECTOR	0	Х						0.	0.	0.
_(5)_ STEVE_TORRES TREASURER	0	х		Х				0.	0.	0.
(6) RICARDO JASSO CEO	40			Х				72,012.	0.	6,125.
(7) C. JASSO-STEVENS DIR. OF OPERATIONS	40						Х	27,964.	0.	0.
(8)	- 10					:		21,301.	<u> </u>	<u> </u>
	-									
(10)										
(11)										
(12)										
(13)										
<u>(14)</u>					_					

Part VII   Section A. Officers, Directors, Trust	ees, l	<b>(</b> ey	En	ıplo	ye	es,	and	Highest Com	pensated Emp	loyees (cont)
					C)					
(A) Name and title	(B) Average hours per	offe	Position (do not check more than one box, unless person is both an officer and a director/trustee)			n an tee)	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	week (describ	Individu or direc	Former Highest compensate employee Key employee Officer Institutional trustee Individual trustee or director			Former	(W-2/1099 MISC)	(W 2/1099 MISC)	from the organization and related organizations	
	for	tor	onal tr		ployee	comp				organizations
	zations in Sch O)	fee	ustee	•		ensated				
	ļ									
(18)										
<u>(19)</u>										
<u>(20)</u>										
(21)										
(22)										
(23)					<u> </u>					
(24)										
(25)										
1 b Sub-total							•	99,976.	0.	<del></del>
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	Α						<b>&gt;</b>	99,976.	0.	6,125.
2 Total number of individuals (including but not limited from the organization   0	d to the	se I	ıste	d ab	ove)	who	o red			
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ii	ndıvıdu	al	_		-					Yes No
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater the such individual	portabl han \$1	e co 50,0	mpe 00?	ensa If 'Y	tion 'es'	and com <sub>i</sub>	oth plet	er compensation t e Schedule J for	rom	4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or the organization of the organiz	ompen comple	satio	n fr chec	om a Iule	any <i>J fo</i>	unre r suc	late ch p	d organization or erson	ındıvıdual 	5 X
Section B. Independent Contractors  1 Complete this table for your five highest compensate	ed inde	2000	don	COL	atra	tore	tha	t received more th	222 \$100 000 of	
compensation from the organization Report compe	nsation	for	the	cale	nda	r yea	ar er	nding with or withi	n the organization	
(A) Name and business address	s							Description o	f services	(C) Compensation
										<del></del>
2 Total number of independent contractors (including \$100,000 in compensation from the organization ►		l lım	ited	to th	hose	liste	ed a	bove) who receive	ed more than	

Pa	rt VIII   Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns.  b Membership dues  c Fundraising events  d Related organizations  e Government grants (contributions)  1 a  1 b  1 c  1 c  278,649.	<i>?</i>	- 382 w.		
	f All other contributions, gifts, grants, and similar amounts not included above  g Noncash contributions included in lins 1a-1f \$ 12,660.  h Total. Add lines 1a-1f  Business Code	317,839.	in the same same same same same same same sam	i via	
PROGRAM SERVICE REVENUE	2a b c d e f All other program service revenue g Total. Add lines 2a-2f				
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties  (i) Real (ii) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss)	The second of th			
	d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory  b Less cost or other basis and sales expenses  c Gain or (loss)  d Net gain or (loss)				
	8a Gross income from fundraising events (not including \$				
	b Less direct expenses b c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code	and the second s	The state of the s	**************************************	
	b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions	317,839.	0.	<i>5.</i> • • • • • • • • • • • • • • • • • • •	5

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a re	esponse to any question			
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
Grants and other assistance to governments and organizations in the United States See Part IV. line 21				
2 Grants and other assistance to individuals in the United States See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16			,	We have been made and the second
4 Benefits paid to or for members				, , , , , , , , , , , , , , , , , , ,
5 Compensation of current officers, directors, trustees, and key employees	78,137.	65,635.	8,595.	3,907.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	67,685.	50,650.	16,905.	130.
Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	4,503.	3,310.	1,193.	
10 Payroll taxes	13,948.	11,097.	2,479.	372.
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal				
c Accounting	12,905.	6,452.	6,453.	
<b>d</b> Lobbying				
e Professional fundraising services See Part IV, line 17	5,350.			5,350.
f Investment management fees			·	
<b>g</b> Other	30,129.	29,257.	872.	
12 Advertising and promotion	1,197.	598.	599.	
13 Office expenses	8,753.	6,565.	2,188.	
14 Information technology	5,481.	4,385.	1,096.	
15 Royalties				
16 Occupancy	15,465.	12,372.	3,093.	
17 Travel	14,062.	14,062.		
Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings	······································			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,228.	1,783.	445.	
23 Insurance	3,218.	3,218.		
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `	p's v s'	,	
in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a WORKSHOPS, CLASSES, MEETINGS	11,256.	11,256.		
b SUPPLIES	10,085.	9,085.	1,000.	
c_BUSINESS_MEETING	4,261.	4,071.	190.	
d TREATY OF G HIDALGO EXHIBIT	2,826.	2,826.		
e All other expenses.	2,981.	2,572.	409.	
25 Total functional expenses Add lines 1 through 24e	294,470.	239,194.	45,517.	9,759.
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ► ☐ If following	}			
SOP 98-2 (ASC 958-720)	<u>.</u>			<u> </u>

Part X **Balance Sheet** (B) End of year (A) Beginning of year 35,210. 7,472 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 8,928 3 5,275. 3 Pledges and grants receivable, net 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions) 7 Notes and loans receivable, net 8 Inventories for sale or use 5,498 9 Prepaid expenses and deferred charges 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 16,129 3,667 11,091 12,462 **b** Less accumulated depreciation 10b 10 c 11 Investments - publicly traded securities 11 12 12 Investments - other securities See Part IV, line 11 13 13 Investments - program-related See Part IV, line 11 14 14 Intangible assets 6,500 6,500. 15 Other assets See Part IV, line 11 15 39,489 16 59,447. 16 Total assets. Add lines 1 through 15 (must equal line 34) 6,953 Accounts payable and accrued expenses 17 3,542. 17 18 Grants payable 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 22 of Schedule L Secured mortgages and notes payable to unrelated third parties. 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 25 6,953 542 26 Total liabilities. Add lines 17 through 25 X and complete lines Organizations that follow SFAS 117, check here 27 through 29 and lines 33 and 34. Unrestricted net assets 32,536 27 55,905. 28 Temporarily restricted net assets 28 29 Permanently restricted net assets Ŕ Organizations that do not follow SFAS 117, check here lines 30 through 34. 30 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32 32,536. 55,905. 33 33 Total net assets or fund balances 39,489. 34 34 Total liabilities and net assets/fund balances 59,447.

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Form 990 (2011)

Form <b>990</b> (2011) AMISTADES INC	20-5274049	Page 12							
Part XI Reconciliation of Net Assets									
Check if Schedule O contains a response to any question in this Part XI									
1 Total revenue (must equal Part VIII, column (A), line 12)	1	317,839. 294,470.							
2 Total expenses (must equal Part IX, column (A), line 25)									
3 Revenue less expenses Subtract line 2 from line 1	3 Revenue less expenses Subtract line 2 from line 1								
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	32,536.							
5 Other changes in net assets or fund balances (explain in Schedule O)	5	0.							
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	55,905.							
Part XII: Financial Statements and Reporting									
Check if Schedule O contains a response to any question in this Part XII									
1 Accounting method used to prepare the Form 990 Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O	<del></del>	Yes No							
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X							
<b>b</b> Were the organization's financial statements audited by an independent accountant?		2b X							
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig review, or compilation of its financial statements and selection of an independent accountant?	ht of the audit,	2c X							
If the organization changed either its oversight process or selection process during the tax year, explain Schedule $O$	ı								
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both	e issued on a								
X  Separate basis   Consolidated basis   Both consolidated and separate basis		لينتذ التحا							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth Audit Act and OMB Circular A-133?	n the Single	3a X							
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ne required audit	3 b							
BAA		Form <b>990</b> (2011)							

# SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete If the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545 0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

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Open Ins	A380 166	4.30	100 a
*************	Acres of the contract	A. Albahan	7.2

Employer identification number

		ADES INC								27404			
Par	<u>: 1 -</u>	Reason for Pub	lic Charity Status	(All organizations	must (	comple	te this	part.)	See ı	nstruct	ions.		
The c	rga	nization is not a priva	ate foundation becaus	e it is (For lines 1 thro	ugh 11,	check o	nly one	box )					
1		A church, convention	n of churches or asso	ciation of churches des	cribed ir	section	n 170(b)	(1)(A)(i)					
2		A school described in	n <b>section 170(b)(1)(A</b> )	(Attach Schedule I	E)								
3		A hospital or a coope	erative hospital servic	e organization describe	ed in <b>se</b>	ction 17	0(b)(1)(A	A)(iii).					
4		A medical research of	ch organization operated in conjunction with a hospital described in section 170(bX1XAXiii) Enter the hospital's										
	_	name, city, and state											
5		<b>170(b)(1)(A)(iv).</b> (Co	mplete Part II.)	of a college or university				•	rnmenta	l unit de	scribed in <b>section</b>		
6 7		An organization that		overnmental unit descri substantial part of its su rt II )					t or fron	n the ge	neral public described	ĺ	
8				70(b)(1)(A)(vi). (Comple	te Part	11.)							
9	$\overline{\mathbf{x}}$	•		) more than 33-1/3% of		•	n contrib	outions.	membe	ership fe	es, and gross receipts	s	
		from activities related investment income a	d to its exempt functi	ons — subject to certair s taxable income (less	n except	ions, ar	ıd (2) no	more t	:han 33-	1/3% of	its support from gross	ŝ	
10		An organization orga	inized and operated e	exclusively to test for pu	ublic saf	ety See	section	509(a)	(4).				
11		An organization orga more publicly support describes the type of	inized and operated e rted organizations des f supporting organizat	exclusively for the benef scribed in section 509(a tion and complete lines	fit of, to i)(1) or s 11e thr	perform section 5 ough 11	the fun 509(a)(2) h	ctions o	of, or ca section s	rry out tl 5 <b>09(a)(3</b> )	he purposes of one or Check the box that		
		a Type I	<b>b</b> Type II	c Type III						d $\square$	Type III - Other		
е				anization is not controll r than one or more pub									
f		If the organization re check this box	eceived a written dete	rmination from the IRS	that is a	a Type I	Type II	or Typ	e III sup	porting	organization,	]	
g		Since August 17, 200	06, has the organizati	on accepted any gift of	r contrib	ution fro	om any o	of the fo	ollowing	persons	;7	_	
											Yes No	_	
		(i) A person who obelow, the gove	directly or indirectly co erning body of the sui	ontrols, either alone or oported organization?	togethe	r with pe	ersons d	escribe	d in (ii)	and (III)	11 g (i)		
		•	er of a person describ								11 g (ii)	-	
		• • •	•	described in (i) or (ii) a	bove?						11 g (iii)	-	
h				e supported organization								-	
		(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1 9 above or IRC section (see instructions))	(iv) Is the organization in column (i) listed in your governing document?			ızatıon in 3 (ı) of	(vi) Is the organization in column (i) organized in the US?		(vii) Amount of support	_	
					Yes	No	Yes	No	Yes	No			
												-	
<u>A)</u>												_	
B)											<del></del>	_	
٥.													
C)													
D)												_	
E)												_	
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otal						¥, ×,				<sub>4</sub> ε <sub>2</sub> ,			

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III )

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			The state of the s			
6	<b>Public support.</b> Subtract line 5 from line 4					*	_
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10			, as y 0 m		***	
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	
13	First five years. If the Form 990 organization, check this box and	is for the organizated stop here	ation's first, seco	nd, third, fourth, c	or fifth tax year as	a section 501(c)	(3)
Sec	tion C. Computation of Pu	blic Support P	ercentage				
14	Public support percentage for 20	011 (line 6, colum	n (f) divided by lii	ne 11, column (f))		14	%
15	Public support percentage from	2010 Schedule A,	Part II, line 14			15	%
16 a	33-1/3% support test — 2011. If and stop here. The organization	the organization of qualifies as a pul	id not check the blicly supported o	box on line 13, ar organization	nd the line 14 is 3	3-1/3% or more,	check this box
t	33-1/3% support test – 2010. If and stop here. The organization	the organization of qualifies as a pub	did not check a bo plicly supported o	ox on line 13 or 16 organization	Sa, and line 15 is	33-1/3% or more	, check this box
17 a	n 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'fact	meets the 'facts-a	and-circumstance	s' test, check this	box and stop he	<b>re.</b> Explain in Par	t IV how
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-and-circumstances'	and-circumstance test The organiz	es' test, check this ation qualifies as	box and <b>stop he</b> a publicly support	<b>re.</b> Explain in Par ted organization	t IV how the
	Private foundation. If the organ	ization did not che	eck a box on line	13, 16a, 16b, 17a			
BAA					Sc	:hedule A (Form 9	990 or 990-EZ) 2011

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

_	to qualify under the tests I	isted below,	pleas	e complete Part I	1)			
Sec	tion A. Public Support							
	dar year (or fiscal yr beginning in) ►	(a) 2007	,	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions and membership fees				, -			
	and membership fees received (Do not include any 'unusual grants ').	126,3	88.	191,498.	149,031.	360,447.	390,288.	1,217,652.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose					3,600.		3,600.
3	Gross receipts from activities that are not an unrelated trade or business under section 513							0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or							0.
_	facilities furnished by a governmental unit to the organization without charge							0.
	Total. Add lines 1 through 5	126,3	88.	191,498.	149,031.	364,047.	390,288.	1,221,252.
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons		0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13							
	for the year		0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b	21 Mary - May 7	0.	0.	0.	0.	0.	0.
	Public support (Subtract line 7c from line 6)		Fa.	27				1,221,252.
	tion B. Total Support				4 > 0000	( N 0010		
	dar year (or fiscal yr beginning in)►	(a) 2007		<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
-	Amounts from line 6.	126,3	88.	191,498.	149,031.	364,047.	390,288.	1,221,252.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources of Unrelated business taxable							0.
	income (less section 511 taxes) from businesses acquired after June 30, 1975				0			0.
11	Add lines 10a and 10b  Net income from unrelated business	ļ	0.	0.	0.	0.	0.	0.
••	activities not included in line 10b, whether or not the business is regularly carried on							0.
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)				·			0.
13	Total support. (Add Ins 9, 10c, 11, and 12)	126,3	88.	191,498.	149,031.	364,047.	390,288.	1,221,252.
	First five years. If the Form 990	is for the ord			•			
	organization, check this box and tion C. Computation of Pu	stop here			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		<u> </u>
15	Public support percentage for 20	011 (line 8, c	olumi	n (f) divided by lin	e 13, column (f))		15	100.00 %
16	Public support percentage from	2010 Schedu	ile A,	Part III, line 15			16	0.00 %
Sec	tion D. Computation of Inv	estment Ir	1cor	ne Percentage	· ·			
17	Investment income percentage f	for <b>2011</b> (line	10c,	column (f) divide	d by line 13, colu	mn (f)).	17	0.00 %
18	Investment income percentage f						18	0.00 %
19 a	33-1/3% support tests — 2011. It is not more than 33-1/3%, check	f the organiza	ation d <b>sto</b> j	dıd not check the <b>p here.</b> The organ	box on line 14, a ization qualifies a	and line 15 is more	than 33-1/3%, a orted organization	ind line 17 ► X
b	<b>33-1/3% support tests – 2010.</b> In line 18 is not more than 33-1/3%	f the organiza %, check this	ation box a	did not check a b and <b>stop here.</b> The	ox on line 14 or l e organization qu	ine 19a, and line 1 alifies as a publicl	16 is more than 3 y supported orga	3-1/3%, and ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	(Form	990 or 1	990-EZ	2011	AM	ISTADES	INC			20-527	74049	Page 4
Part IV	Suppl Part I (See	lemen I, line instruc	i <b>tal Inf</b> 17a c	format or 17b; ).	ion. and	Complete Part III, I	this part ine 12 Al	to provide the ex so complete this	planations re part for any a	quired by additional	Part II, line 1 information.	0;
		<del>-</del> -		. <b></b>								
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#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

### **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Rublic Inspection

					5074040	
	ISTADES INC	A J. : J F J 011		C	20-5274049	
Pa	the organizations Maintaining Dono the organization answered 'Yes'	or Advised Funds or Otr to Form 990   Part IV   Im	ier Simii e 6	ar Funds or Acc	ounts. Complet	e II
	the organization answered res			(1)	da and albar as	
	Talal number at and of user	(a) Donor advised	Turios	(0) F	unds and other acc	Journs
1	Total number at end of year  Aggregate contributions to (during year)		<del></del>	<del></del>		
2	, ,					
3	Aggregate grants from (during year) Aggregate value at end of year					
4			_			
5	Did the organization inform all donors and do funds are the organization's property, subject	nor advisors in writing that th t to the organization's exclusiv	e assets h ve legal co	eld in donor advised ntrol?	Yes	☐ No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private ben	the benefit of the donor or do	ting that gi onor adviso	rant funds can be or, or for any other	Yes	□No
Pai	till Conservation Easements. Comp		answered	1 'Yes' to Form 9		
	Purpose(s) of conservation easements held b	<del></del>			50, 1 art 10, mil	
	Preservation of land for public use (e.g.,			rvation of an historic	ally important land	area
	Protection of natural habitat	reoreation or education,		rvation of a certified	-	a.ca
	Preservation of open space			valion of a certifica	Thistoric Structure	
2	Complete lines 2a through 2d if the organizat	ion held a qualified conservat	ion contrib	ution in the form of	a conservation eas	ement on the
_	last day of the tax year			[ss		
				<u>*</u>	Held at the End of t	he Tax Year
	Total number of conservation easements			2 a		
	Total acreage restricted by conservation ease			2 b	<del></del>	
•	Number of conservation easements on a cert	ified historic structure include	d ın (a).	2c		·
(	d Number of conservation easements included structure listed in the National Register	in (c) acquired after 8/17/06,	and not on	a historic 2d		
3	Number of conservation easements modified, tax year ▶	, transferred, released, exting	uished, or	terminated by the or	ganization during t	he
4	Number of states where property subject to co	onservation easement is loca-	ted <b>&gt;</b>			
5	Does the organization have a written policy reand enforcement of the conservation easeme	egarding the periodic monitori ents it holds?	ng, ınspec	tion, handling of viol	ations, Yes	☐ No
6	Staff and volunteer hours devoted to monitori	ing, inspecting, and enforcing	conservat	ion easements durin	g the year	_
7	Amount of expenses incurred in monitoring, in ▶ \$	nspecting, and enforcing cons	servation e	asements during the	e year	
8	Does each conservation easement reported o 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the r	equiremer	its of section	Yes	☐ No
9	In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements	ts conservation easements in its to the organization's financia	revenue ar statemen	nd expense statement ts that describes the	, and balance sheet, organization's acc	and ounting for
Pai	d III Organizations Maintaining Collection Complete if the organization ans	ections of Art, Historica swered 'Yes' to Form 990	<b>I Treasu</b> D, Part I\	res, or Other Sin /, line 8.	nilar Assets.	
1a	If the organization elected, as permitted unde art, historical treasures, or other similar asset in Part XIV, the text of the footnote to its fina	ts held for public exhibition, e	ducation, d	or research in further	nt and balance she rance of public serv	et works of vice, provide,
t	<ul> <li>If the organization elected, as permitted under historical treasures, or other similar assets he following amounts relating to these items</li> </ul>	er SFAS 116 (ASC 958), to repeld for public exhibition, educa	oort in its r ation, or re	evenue statement a search in furtheranc	nd balance sheet w e of public service,	orks of art, provide the
	(i) Revenues included in Form 990, Part VIII	, line 1			<b>-</b> \$	
	(ii) Assets included in Form 990, Part X				<b>&gt;</b> \$	
2	If the organization received or held works of a amounts required to be reported under SFAS	art, historical treasures, or oth 116 (ASC 958) relating to the	er sımılar ese items	assets for financial (	gain, provide the fo	llowing
ā	Revenues included in Form 990, Part VIII, line	e 1			<b>*</b> \$	
Ŀ	Assets included in Form 990, Part X				<b>►</b> \$	

Schedule D (Form 990) 2011 AMIS'					20-527		Page 2
Part III Organizations Mainta	ining Collection	ns of Art, Histo	orical Treas	ures, or C	Other Similar Ass	ets (cont	ınued)
3 Using the organization's acquisit items (check all that apply)	ion, accession, and				hat are a significant u	se of its co	llection
a Public exhibition		<b>—</b>	or exchange p	rograms			
<b>b</b> Scholarly research		e [ Other	<del></del>				
c Preservation for future gener							
4 Provide a description of the organization of						e in	
5 During the year, did the organiza assets to be sold to raise funds in	ather than to be m	aintained as part	of the organiza	asules, of the	ction?	Yes	No
Part IV Escrow and Custodia line 9, or reported an	I Arrangements	. Complete if	the organiza			m 990, P	art IV,
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian, or	other intermediary	for contribution	ns or other	assets not	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and co	mplete the follow	ıng table		<del></del>		
					<u> </u>	Amount	
c Beginning balance					1c		
<b>d</b> Additions during the year					1 d		
e Distributions during the year					1 e		
f Ending balance					1f	<del></del>	
2a Did the organization include an a		0, Part X, line 217	•		Ĺ	Yes	∐ No
b if 'Yes,' explain the arrangement			1.07		000 5 10/1	10	
Pařť V   Endowment Funds. Co	•				T		
1 - Decompose of ware belowed	(a) Current year	(b) Prior year	r (c) 1wo	years back	(d) Three years back	(e) Four	years back
<b>1 a</b> Beginning of year balance		+					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
<b>b</b> Contributions							
c Net investment earnings, gains, and losses				······			
<b>d</b> Grants or scholarships.							
e Other expenditures for facilities and programs	· · · · · · · · · · · · · · · · · · ·						
f Administrative expenses		<del>-</del>					, Sc
g End of year balance					1	A	
2 Provide the estimated percentage			ie 1g, column (	(a)) held as			
a Board designated or quasi-endov	vment •	%					
<b>b</b> Permanent endowment		%					
c Temporarily restricted endowmer		<del></del> -					
The percentages in lines 2a, 2b,							
3a Are there endowment funds not a organization by	n the possession o	f the organization	that are held a	and adminis	stered for the	Ye	s No
(i) unrelated organizations						3a(i)	3 110
(ii) related organizations						3a(ii)	
<b>b</b> If 'Yes' to 3a(II), are the related of	organizations listed	as required on So	hedule R?			3b	
4 Describe in Part XIV the intended	=	•					
Part VI Land, Buildings, and I				).			· · · ·
Description of property	(a) Co	ost or other basis (investment)	(b) Cost or o	other	(c) Accumulated depreciation	(d) Book	value
1 a Land			-				_
<b>b</b> Buildings							
c Leasehold improvements						-, .	
<b>d</b> Equipment			3	,456.	637.		2,819.
<b>e</b> Other			12	,673.	3,030.		9,643.
Total Add lines 1a through 10 (Colum	on (d) must asual E	orm 000 Part Y	anluman (D) lum	2 10(2)		1	2 462

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Schedule **D** (Form 990) 2011

Part VII. Investments - Other Securities. See	Form 990, Part X,	line 12. N/A	
(a) Description of security or category	(b) Book value	(c) Method	of valuation
(including name of security)  (1) Financial derivatives		Cost or end-of-y	ear market value
(2) Closely-held equity interests			· · · · · · · · · · · · · · · · · · ·
(3) Other			
(A)			,,
(B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
<u>(G)</u>			
<u>(H)</u>			
_()			
Total (Column (b) must equal Form 990 Part X, column (B) line 12.)	<u> </u>		
Part VIII Investments - Program Related. See		1	
(a) Description of investment type	<b>(b)</b> Book value	(c) Method ( Cost or end-of-y	of valuation ear market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
7.1.40.4 (1) 4 15 000 5 17 4 (0) 1 12)			4. 7. 4. 34. 38. 38. 4.
Total (Column (b) must equal Form 990, Part X, column (B) line 13)	 		
Part IX Other Assets. See Form 990, Part X, I			
Part IX Other Assets. See Form 990, Part X, I (a) De	ine 15. scription		(b) Book value
Part IX Other Assets. See Form 990, Part X, I (a) De (1) ARTWORK			
Part IX Other Assets. See Form 990, Part X, I (a) De (1) ARTWORK (2)			(b) Book value
Part IX Other Assets. See Form 990, Part X, I (a) De (1) ARTWORK			(b) Book value
(a) De (1) ARTWORK (2) (3)			(b) Book value
(a) De (1) ARTWORK (2) (3) (4)			(b) Book value
(a) De (1) ARTWORK (2) (3) (4) (5)			(b) Book value
(a) De (1) ARTWORK (2) (3) (4) (5) (6) (7) (8)			(b) Book value
(a) De (1) ARTWORK (2) (3) (4) (5) (6) (7) (8) (9)			(b) Book value
(a) De (1) ARTWORK (2) (3) (4) (5) (6) (7) (8) (9) (10)	scription		(b) Book value 6, 500.
(a) De (1) ARTWORK (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b)	scription  B), line 15 )		(b) Book value
(a) De  (1) ARTWORK  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. See Form 990, Part X	Scription  B), line 15)  X, line 25.	New C. Securit 452.	(b) Book value 6, 500.
(a) De  (1) ARTWORK  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. See Form 990, Part X (a) Description of liability	scription  B), line 15 )		(b) Book value 6, 500.
(a) De  (1) ARTWORK  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. See Form 990, Part X (a) Description of liability  (1) Federal income taxes	Scription  B), line 15)  X, line 25.		(b) Book value 6, 500.
(a) De (1) ARTWORK (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X   Other Liabilities. See Form 990, Part X (a) Description of liability (1) Federal income taxes (2)	Scription  B), line 15)  X, line 25.		(b) Book value 6, 500.
(a) De  (1) ARTWORK  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X   Other Liabilities. See Form 990, Part X    (a) Description of liability  (1) Federal income taxes  (2)  (3)	Scription  B), line 15)  X, line 25.		(b) Book value 6, 500.
(a) De  (1) ARTWORK  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X   Other Liabilities. See Form 990, Part X    (a) Description of liability  (1) Federal income taxes  (2)  (3)  (4)	Scription  B), line 15)  X, line 25.		(b) Book value 6, 500.
(a) De  (1) ARTWORK  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (l)  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  (1) Federal income taxes  (2)  (3)  (4)  (5)	Scription  B), line 15)  X, line 25.		(b) Book value 6, 500.
(a) De (1) ARTWORK (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X   Other Liabilities. See Form 990, Part X   (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Scription  B), line 15)  X, line 25.		(b) Book value 6, 500.
(a) De (1) ARTWORK (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. See Form 990, Part X (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Scription  B), line 15)  X, line 25.		(b) Book value 6, 500.
(a) De (1) ARTWORK (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (b)  (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	Scription  B), line 15)  X, line 25.		(b) Book value 6, 500.
(a) De  (1) ARTWORK  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (b)  (a) Description of liability  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)	Scription  B), line 15)  X, line 25.		(b) Book value 6, 500.
(a) De (1) ARTWORK (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (b)  (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	Scription  B), line 15)  X, line 25.		(b) Book value 6, 500.

2 FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Scne	edule D (Form 990) 2011 AMISTADES INC	20-32/4049	Page 4
Pai	T XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements	N/A	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		
2	Total expenses (Form 990, Part IX, column (A), line 25)		
3	Excess or (deficit) for the year Subtract line 2 from line 1		
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV )		
9	Total adjustments (net) Add lines 4 through 8		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		
Pai	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return N/A	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
á	Net unrealized gains on investments	* **	
	Donated services and use of facilities 2b		
(	Recoveries of prior year grants.	1 //2	
	Other (Describe in Part XIV.)		
	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	,2 ,,	
	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV.)		
	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
	t XIII   Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return N/A	
	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
ā	Donaled services and use of facilities 2a		
t	Prior year adjustments 2b		
(	: Other losses 2c		
c	Other (Describe in Part XIV )		
e	Add lines 2a through 2d	2 e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	N.C.	
ā	Investment expenses not included on Form 990, Part VIII, line 7b		
k	Other (Describe in Part XIV ).		
	: Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)  t XIV   Supplemental Information	5	
Com Part	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pai V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comadditional information	rt IV, lines 1b and 2b, plete this part to provi	de
<del>-</del>			

TEEA3304L 05/25/11

Schedule **D** (Form 990) 2011

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Schedule D (Form 990) 2011 AMISTADES INC  Part XIV   Supplemental Information (continued)	20-5274049	Page 5
Part XIV   Supplemental Information (continued)		
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	<del>-</del>	
		- <b></b>
		<b></b>
	<del></del>	<b>-</b>

#### SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensated Employees

Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

AMISTADES INC

Part I Questions Regarding Compensation

► Attach to Form 990. ► See separate instructions.

| Employer identification number 20-5274049

			Yes	No
1	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use	-151	,	Š rijas
	Travel for companions Payments for business use of personal residence	mż	33 Y	ant. J
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees	3.352	Marker .	*******
	Discretionary spending account  Personal services (e g , maid, chauffeur, chef)		W	25.00
	<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b	<u>ه</u> َـنقس	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director Explain in Part III			
	Compensation committee Written employment contract	``		
	Independent compensation consultant Compensation survey or study	100		
	Form 990 of other organizations  Approval by the board or compensation committee	1	,* ~~	
			*	* ,
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization	Series .	, ,	, i
;	a Receive a severance payment or change-of-control payment?	4a		Χ
ı	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
(	c Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			,
				,
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.	1		
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			~~, -
	a The organization?	5 a		Χ
ı	b Any related organization?	5b		Х
	If 'Yes' to line 5a or 5b, describe in Part III	1.3	44	٠ ,
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
	a The organization?	6a	***************************************	Х
1	b Any related organization?	6b		Х
	If 'Yes' to line 6a or 6b, describe in Part III	<b>—</b>	* · · ·	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If 'Yes,' describe in Part III	7		X
	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial			
	contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III	8		X
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Page 2

AMISTADES INC Schedule J (Form 990) 2011

Part II. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed 20-5274049

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus and incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
C. JASSO-STEVENS	(0)	18,714.	.0	9,250.	0	0	27,964.	0.
1	(E)	0	0 .		0		0	0.
	€	1 1 1 1 1 1 1	                 	,             	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1	                 
2	<u>(i)</u>							
	Ξ	 	                 	,             	1 1 1 1 1 1			; ; ; ; ;
ĸ	<u>(i)</u>							
	Ξ	           		,           	1 1 1 1 1	         		
4	(ii)							
	Ξ							
S	(E)		 					1 1 1 1
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11	<b>(E)</b>				- 1	- 1		
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12	<u>(E)</u>							
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#### **SCHEDULE O** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

20-5274049 AMISTADES INC FORM 990, PART III, LINE 1 - ORGANIZATION MISSION AMISTADES, INC. IS A NON-PROFIT, 501 (C) (3) SUBSTANCE ABUSE PREVENTION AND COMMUNITY DEVELOPMENT ORGANIZATION SERVING THE GROWING LATINO POPULATION IN PIMA COUNTY AND SOUTHERN ARIZONA. THE MISSION OF AMISTADES IS TO PROVIDE CULTURALLY COMPETENT LEADERSHIP IN THE PREVENTION OF ALCOHOL, TOBACCO, AND OTHER SUBSTANCE ABUSE PROBLEMS AFFECTING LATINO YOUTH, FAMILIES, AND ELDERLY. ASPECTS OF THE AMISTADES PHILOSOPHY INCLUDE PROMOTION OF YOUTH DEVELOPMENT, REDUCTION OF RISK-TAKING BEHAVIORS, AND BUILDING ASSETS AND RESILIENCE. FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS DRUG FREE COMMUNITIES SUPPORT PROGRAM OFFICE OF NATIONAL DRUG CONTROL POLICY SECURED GRANT FUNDING FOR YEARS 2012-2017 SCORED 97 - ONLY 2 FUNDED IN ARIZONA DISSEMINATED 5,000 PIECES OF SUBSTANCE ABUSE PREVENTION LITERATURE TO THE PUBLIC MONTHLY COALITION MEETINGS WITH 200 PARTICIPANTS DRUG FREE COMMUNITIES MENTORING PROGRAM SECURED GRANT FUNDING FOR 2012-2014 SCORED 98 - 1 OF ONLY 6 AWARDS GIVEN NATIONALLY WILL MENTOR THE TUCSON URBAN LEAGUE TO BUILD PREVENTION INFRASTRUCTURE IN SOUTH PARK COMMNUNITY COMMUNITY ANTI DRUG COALITIONS OF AMERICA - VETCORPS 1 OF ONLY 3 HOST SITES SELECTED IN ARIZONA TO SERVE VETERANS AND THEIR FAMILIES 70 HOST SITES ACROSS THE COUNTRY

Page 2

Form 8868	(Rev 1-2012)				Page 2
• If you a	are filing for an Additional (Not Automatic) 3-Mon	th Extension	n, complete only Part II and check	this box	<b>►</b> X
•	complete Part II if you have already been granted			ısly filed Form 8868	
	are filing for an Automatic 3-Month Extension, con				
Part II	Additional (Not Automatic) 3-Month Exte	ension of			
	<del></del>		Enter filer's	identifying number, see	
	Name of exempt organization or other filer, see instructions			Employer identification number	(EIN) or
Type or print	AMISTADES INC	····.		X 20-5274049	<del></del>
File by the	Number, street, and room or suite number. If a P O box, see inst	Iructions		Social security number (SSN)	
extended due date for filing the	ALEXANDRA L. MILLER, CPA, P.C. 7403 E TANQUE VERDE RD				
return See instructions	City, town or post office, state, and ZIP code. For a foreign address	ss, see instruction	ons		··· -
	TUCSON, AZ 85715-3477				
Enter the F	Return code for the return that this application is fo	or (file a sep	parate application for each return)		01
Application Is For	n	Return Code	Application Is For		Return Code
Form 990		01	是1. 现代,现代的特别的	WARRANT TO THE STATE OF THE STA	<b>建筑器建筑</b>
Form 990-8	3L	02	Form 1041-A		08
Form 990-E	Z	01	Form 4720		09
Form 990-F		04	Form 5227		10
	(section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T (trust other than above) 06 Form 8870 12					
<ul><li>If the o</li><li>If this is whole group</li></ul>	oks are in care of AMISTADES, INCone No.   granization does not have an office or place of burs for a Group Return, enter the organization's four p, check this box  [In the content of the granization is for the granization in the granization is granization.	siness in the digit Group	e United States, check this box	If this	► □ s is for the of all
<ul><li>5 For c.</li><li>6 If the</li></ul>	tiest an additional 3-month extension of time until alendar year, or other tax year beginning tax year entered in line 5 is for less than 12 monthshange in accounting period in detail why you need the extensionMORE THE PREPARATION OF A COMPLETE	g _ 7/01_ hs, check re _ TIME_IS	, 20 11, and ending eason Initial return  S NEEDED TO GATHER ALL	Final return	
nonre	s application is for Form 990-BL, 990-PF, 990-T, 47			8a \$	
paym	s application is for Form 990-PF, 990-T, 4720, or 6 tents made include any prior year overpayment alform 8868	069, enter a lowed as a	ring refundable credits and estimate credit and any amount paid previou	d tax sistematical statement with the statement of the st	
c Balar EFTP	nce due. Subtract line 8b from line 8a Include you S (Electronic Federal Tax Payment System) See	r payment v instructions	with this form, if required, by using	8c \$	·
	Signature and Verific	ation mus	st be completed for Part II or	nly.	
Under penaltie correct, and co	s of perjury, I declare that I have examined this form, including accomplete, and that I ain authorized to prepare this form	ompanying sche	edules and statements, and to the best of my $kr$	nowledge and belief, it is true,	1. /
Signature -	Clexant lule Title >	(	K	Date Date	2113
BAA		FIFZ0502L	07/29/11	Form <b>8868</b> (	(Rev 1-2012)

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# Form **8868** (Rev January 2012)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

► File a separate application for each return.

OMB No 1545 1709

If you ar	re filing for an Automatic 3-Month Extension, cor	nplete only	Part I and check this box		► X
• If you ar	e filing for an Additional (Not Automatic) 3-Mont	h Extension	n, complete only Part II (on page 2 of the	ıs form).	<u>—</u>
Do not com	plete Part II unless you have already been grante	d an autom	atic 3-month extension on a previously f	filed Form 8868.	
corporation request an e	iling (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (not extension of time to file any of the forms listed in With Certain Personal Benefit Contracts, which milling of this form, visit www.irs gov/efile and click in	t automatic) Part I or Paust be sent	<ul> <li>3-month extension of time. You can eleart II with the exception of Form 8870, Into the IRS in paper format (see instruction)</li> </ul>	ectronically file Fori Iformation Return f	m 8868 to or Transfers
Part & A	utomatic 3-Month Extension of Time.	nly subm	ut original (no copies needed)		<del></del>
	on required to file Form 990-T and requesting an			complete Part Lon	v ▶ □
•	•			•	· —
income tax	rporations (including 1120-C filers), partnerships, returns	KEWICS, A	·		
	Name of exempt organization or other filer, see instructions		Enter filer's identif	Employer identification	
Type or	Name or exempt organization or other lifer, see instructions			Employer identification	number (EIN) of
Type or print					
•	AMISTADES INC			X 20-52740	
File by the due date for	Number, street, and room or suite number. If a P O box, see in	nstructions		Social security nu	mber (SSN)
filing your return See	680 W PRINCE RD #110				
instructions  City, town or post office, state, and ZIP code. For a foreign address, see instructions					
	TUCSON, AZ 85705				
Enter the Ro	eturn code for the return that this application is fo	or (file a sep	parate application for each return)		01
Application Is For		Return Code	Application Is For		Return Code
Form 990		01	Form 990-T (corporation)		07
Form 990-B		02	Form 1041-A		08
Form 990-E		01	Form 4720	<del></del>	09
Form 990-P	<del></del>	04	Form 5227	-	10
	(section 401(a) or 408(a) trust)	05	Form 6069	· · · · · · · · · · · · · · · · · · ·	11
	· · · · · · · · · · · · · · · · · · ·	06	Form 8870		12
Form 990-1	(trust other than above)	1 00	F0111 6670		12
Telephor  If the or  If this is check the	ganization does not have an office or place of bu for a Group Return, enter the organization's four his box  If it is for part of the group, or	FAX No siness in th digit Group check this b	e United States, check this box Exemption Number (GEN) If ox		
until	est an automatic 3-month (6 months for a corpora $2/15$ , 20 $13$ , to file the exempt or extension is for the organization's return for calendar year $20$ or $12$ tax year beginning $12$ 01, 20 $11$	ganization r	eturn for the organization named above.		
	tax year entered in line 1 is for less than 12 moni nange in accounting period	ths, check r	eason: Initial return Fin	nal return	
	application is for Form 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions	720, or 6069	-	3a \$	0.
payme	application is for Form 990-PF, 990-T, 4720, or 6 ents made. Include any prior year overpayment a	llowed as a	credit	3ь\$	0.
	ce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System) See			3c \$	0.
Caution. If payment in	you are going to make an electronic fund withdra structions	wal with this	s Form 8868, see Form 8453-EO and For	rm 8879-EO for	