DLN: 93493231000163

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

2012

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A Fo	r the 2	2012 ca	 endar year, or tax year beginning 0	1-01-2012 , 2012, and ending 12-	31-2012			-
		pplicable	C Name of organization	, ,		D Employ	er ider	ntification number
☐ Add			COMPASSIONATE CARE ALS INC			04-356		
		-	Doing Business As			04-356	0/01:	7
Initi		_						
Ten			Number and street (or P O box if mail C/O RONALD HOFFMAN PO BOX 1052	is not delivered to street address) Room/s	uite	E Telephor	ne num	ber
_						(508)	63-3	677
☐ Ame			City or town, state or country, and ZIP WEST FALMOUTH, MA 02574	+ 4				
App	lication	pending				G Gross red	ceipts \$	1,253,495
			F Name and address of princil RONALD HOFFMAN	oal officer		s this a group r	eturn	
			PO BOX 1052		а	ffiliates?		┌ Yes 🗸 No
			WEST FALMOUTH, MA 02574	·	H(b) △	re all affiliates	ınclu	ded? TYes TNo
			<u> </u>					(see instructions)
I Tax	r-exem	pt status	▼ 501(c)(3)	ert no) 4947(a)(1) or 527	<u> </u>	Croup avamptu	. n. n. i. n	nhar k
J W	ebsite	e: ⊨ N/	Д		H(c) (Group exemption	on nur	iliber 🖛
K Form	of orc	na nizatioi	Corporation Trust Association	Other b	l Vear	of formation 200	2 M	State of legal domicile Ma
	rt I	_	imary	otiei P	L icai	or formation 200	2 14	State of legal dofficile 147
			-					
			escribe the organization's mission on the control of the control o					
په	_							
≧	_							
Ĕ	-							
Governance	2 (Check t	his box 🛏 if the organization disco	ontinued its operations or disposed	of more th	an 25% of its r	net as	sets
	.	Numbar	of voting members of the governing	hady (Dart VI Juna 1a)		I	2	l ,,
Activities &			of voting members of the governing				3	11
ĕ			of independent voting members of t			l l	4	11
			mber of individuals employed in cal			ŀ	5	3
ર્વ			mber of volunteers (estimate if nec			I	6	20
			related business revenue from Part			L	7a 	C
	b	Net unr	elated business taxable income fron	n Form 990-1, line 34			7b	
						Prior Year		Current Year
a l	8		ibutions and grants (Part VIII, line	714,4	_	718,838		
Revenue	9		am service revenue (Part VIII, line			97,9		49,402
3	10		tment income (Part VIII, column (A				74	130
_	11		revenue (Part VIII, column (A), lin			218,4	61	377,039
	12		revenue—add lines 8 through 11 (m		ne	1,030,8	68	1,145,409
	13		s and sımılar amounts paıd (Part IX			476,4	_	428,633
	14		its paid to or for members (Part IX,			1, 0, 1.	+	
	15		es, other compensation, employee		•			
\$	13	5-10		beliefies (Fure 1x, column (x), mes		191,4	38	330,396
Expenses	16a	Profe	ssional fundraising fees (Part IX, co	lumn (A), line 11e)				0
ž	b	Total f	ındraısıng expenses (Part IX, column (D), lı	ne 25) ▶ 85,735				
ш	17		expenses (Part IX, column (A), line			302,1	25	282,568
	18		expenses Add lines 13–17 (must			970,0	-	1,041,597
	19		nue less expenses Subtract line 18			60,8		103,812
æ ø			•			ning of Curren		·
ညည်း မြ						Year		End of Year
Net Assets or Fund Balances	20	Total	assets (Part X, line 16)			280,2	40	377,729
품	21	Total	liabilities (Part X, line 26)			45,0	35	38,712
žÏ	22	Neta	ssets or fund balances Subtract lin	e 21 from line 20		235,2	0 5	339,017
Par	t II	Sigi	nature Block					
Undei	r pena	lties of	perjury, I declare that I have exam	ined this return, including accompa	nyıng sche	dules and stat	ement	ts, and to the best of
			belief, it is true, correct, and compl	ete Declaration of preparer (other	than officer	r) is based on a	II ınfo	rmation of which
prepa	rer na	is any k	nowledge					
		<u> </u>				1		
C: - ·		*** Sign	*** ature of officer			2013-08-01 Date		
Sign Here		l'.				-		
	•		ALD HOFFMAN EXECUTIVE DIRECTOR e or print name and title					
		<u> </u>	·	Preparer's signature	Date	Check If	PTIN	
Paic	ı		STEPHEN J DEGUGLIELMO CPA		2013-08-19	Check If self-employed		
			Firm's name FRITZ DEGUGLIELMO LLC			Firm's EIN 🕨		
	pare		Firm's address > 23 MIDDLE STREET			Phone no (978)	462. 21	161
use	Onl	IV I	IIII 3 GUUIC35 F ZJ PIIDDLE SIKEEI			FIIOTIC 110 (978)	TUZ-Z]	101

NEWBURYPORT, MA 01950

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes ☐ No

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1^7 If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a	Yes	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

G I	Statements Regarding Other TRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
1	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 4		1.00	
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c		
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	by this return	1		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
ı	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ı	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
	Gross income from members or snareholders	1		
	against amounts due or received from them)	_		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year	1		
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	No
	If "Yes" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI .															ে
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Se	ection A. Governing Body and Management						
						Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year	1a		11			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		11			
2	Did any officer, director, trustee, or key employee have a family relationship or a busi other officer, director, trustee, or key employee?			any •	2	Yes	
3	Did the organization delegate control over management duties customarily performed supervision of officers, directors or trustees, or key employees to a management com-				3		Νo
4	Did the organization make any significant changes to its governing documents since filed?			s	4		No
5	Did the organization become aware during the year of a significant diversion of the org	ganız	ation's assets?		5		No
6	Did the organization have members or stockholders?			. [6		No
7a	Did the organization have members, stockholders, or other persons who had the power more members of the governing body?				7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval or persons other than the governing body?			olders,	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actio year by the following	ns ur	dertaken during t	the			
а	The governing body?				8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			[8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, worganization's mailing address? If "Yes," provide the names and addresses in Schedule of				9		No
				-			
Se	ection B. Policies (This Section B requests information about policies not r	requi			venu	ıe Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not r	requi			venu	ie Cod Yes	e.) No
	Ection B. Policies (<i>This Section B requests information about policies not r</i> Did the organization have local chapters, branches, or affiliates?			rnal Re	venu 10a		
10a	·	 vities	red by the Inte	rnal Re			No
10a b	Did the organization have local chapters, branches, or affiliates?	vities on's e	red by the Inte of such chapters xempt purposes? erning body before	e filing	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	vities on's e s gov	of such chapters xempt purposes? erning body befor	e filing	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	vities on's e s gov	of such chapters xempt purposes? erning body befor	e filing	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	vities on's e s gov orm 9	of such chapters xempt purposes? erning body befor	e filing	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	vities on's e s gov orm 9 y inte	of such chapters xempt purposes? erning body before	e filing	10a 10b 11a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	vities on's e s gov orm 9 y inte	of such chapters xempt purposes? erning body before	e filing	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	vities on's e s gov orm 9 y inte	of such chapters xempt purposes? erning body before	e filing	10a 10b 11a 12a 12b	Yes Yes Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activa ffiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of its the form? Describe in Schedule O the process, if any, used by the organization to review this Form. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the in Schedule O how this was done. Did the organization have a written whistleblower policy?	vities on's e s gov orm 9 y inte the p	of such chapters xempt purposes? erning body before	e filing	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	vities on's e s gov orm 9 y inte the p	of such chapters xempt purposes? erning body before. 90	e filing give escribe sion?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	vities on's e s gov orm 9 y inte the p	of such chapters xempt purposes? erning body before	e filing	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	vities on's e s gov orm 9 y inte the p	of such chapters xempt purposes? erning body before	e filing	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	vities on's e s gov orm 9 y inte the po ew an	of such chapters xempt purposes? erning body before	e filing give sscribe sion?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	vities on's e s gov orm 9 y inte the p ew an e deli	of such chapters xempt purposes? erning body before	e filing give sscribe ssion? with a	10a 10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes	No No

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed►MA
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►RONALD HOFFMAN PO BOX 1052 W FALMOUTH, MA (508) 563-3677

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(1) JERRY TRUPIANO 100 X Dreetor (3) BARRY ROY 100 X Dreetor (4) OOUS OAKLEY Dreetor (5) SUZAM MAKOWSKI Dreetor (7) BOB BARRY 100 X Dreetor (8) GRACE COTTER REGAN 100 X X X X X X X X X X X X	(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is a directional	one bot ecto	not box h ar or/tr	cherice Highest compensated	ess er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Director	(1) JERRY TRUPIANO	1 00		ustee			ensated				
Director	Director		×						U	U	U
Director	(2) ANNE TRUPIANO	1 00	.,								-
Director	Director		×						0	0	0
Color		1 00	х						0	0	0
SUZANA MAKOWSKI	(4) DOUG OAKLEY	1 00	х						0	0	0
Color Colo	(5) SUZANA MAKOWSKI	1 00	х						0	0	0
Treasurer Too X X X X X X X X X	(6) ELIZABETH P HEALD ARTHUR	1 00	Х						0	0	0
(8) GRACE COTTER REGAN 1 00 X X 0 0 0 President 1 00 X X X 0 0 0 (9) MICHAEL J MCLAUGHLIN 1 00 X X X 0 0 0 Vice President 1 00 X X X 0 0 0 (10) TOM BETTLE 1 00 X X X 0 0 0 Treasurer 1 00 X X X 0 0 0 (11) TOM GILLIGAN 1 00 X X X 0 0 0 Clerk X X X X X X 118,448 0 9,358	(7) BOB BARRY	1 00	Х						0	0	0
(9) MICHAEL J MCLAUGHLIN 1 00 X X X 0 0 0 Vice President 1 00 X X X 0 0 0 (10) TOM BETTLE 1 00 X X X 0 0 0 Treasurer (11) TOM GILLIGAN 1 00 X X X 0 0 0 Clerk (12) RONALD HOFFMAN 40 00 X X X 118,448 0 9,358	(8) GRACE COTTER REGAN	1 00	Х		х				0	0	0
(10) TOM BETTLE 1 00 X X X 0 0 0 Treasurer (11) TOM GILLIGAN 1 00 X X X 0 0 0 Clerk (12) RONALD HOFFMAN 40 00 X X X 118,448 0 9,358	(9) MICHAEL J MCLAUGHLIN	1 00	х		х				0	0	0
(11) TOM GILLIGAN 1 00 X X 0 0 0 Clerk (12) RONALD HOFFMAN 40 00 X X X 118,448 0 9,358	(10) TOM BETTLE	1 00	×		х				0	0	0
(12) RONALD HOFFMAN 40 00 X X X 118,448 0 9,358	(11) TOM GILLIGAN	1 00	х		Х				0	0	0
Executive Director		40 00			Х		Х		118,448	0	9,358
	Executive Director										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	tion (han d n is	one l both	oox, an d r/tru:	heck unless officer stee)	;	Report compen from organizat	table sation the tion (W-	(E) Reportable compensation from related organizations (W	- ((F) Estima mount of compens	other ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-	MISC)	2/1099-MISC)		rganizati relate organiza	ed
1b	Sub-Total			•				•						
c d	Total from continuation sheet Total (add lines 1b and 1c) .	s to Part VII, S			٠.	٠.	•	•		118,448				9,358
2	Total number of individuals (in \$100,000 of reportable compe	cluding but not	limited	to the	ose	ıste		e) w	ho receive					
											Г		Yes	No
3	On line 1a? If "Yes," complete S									compen	sated employee	3		No
4	For any individual listed on line organization and related organ individual											4		No
5	Did any person listed on line 1 services rendered to the organ									anızatıon	or individual for	5		No
Se	ction B. Independent Co	ntractors												
1	Complete this table for your fix compensation from the organiz	ve highest comp											tax year	
		(A) lame and business	-								(B) scription of services		(C Comper	
												+		
	Total number of independent co \$100,000 of compensation fron			not	lımıt	ed to	o thos	e list	ted above)	who rece	ived more than			

Form 99								Page 9
Part \	/ 1111	Statement of Revenue Check if Schedule O contains	a respon	se to any question i	in this Part VIII .			
	1				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
रु इ	1a	Federated campaigns	1a					
an an	Ь	Membership dues	. 1b					
وَق	c	Fundraising events	. 1c	62,865				
ifs F	d	Related organizations	. 1d					
n, G	l e	Government grants (contributions)	1e					
Sir	f	All other contributions, gifts, grants,		655,973				
iğ iği	"	similar amounts not included above	ana II					
를 를 등	g	Noncash contributions included in lin 1a-1f \$	es	111,150				
Contributions, Giffs, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		🕍	718,838			
				Business Code				
Program Serwce Revenue	2a	Program services	ŀ	624100	49,402			
92 52	ь				,			
э. Н	C							
7- 2-	d							
33	e							
<u>e</u>	f	All other program service rev	enue					
ွိ			Į					
	g	Total. Add lines 2a-2f			49,402			
	3	Investment income (including and other similar amounts) .	g aiviaend • •	is, interest,	130			130
	4	Income from investment of tax-exe						
	5	Royalties	<u> </u>	▶				
		(ı) Real		(II) Personal				
	6a	Gross rents Less rental						
	Ь	expenses						
	C	Rental income or (loss)						
	d	Net rental income or (loss) .						
		(ı) Securiti	es	(II) Other				
	7a	Gross amount from sales of						
		assets other than inventory						
	Ь	Less cost or other basis and						
	c	sales expenses Gain or (loss)						
	ď	Net gain or (loss)						
		Gross income from fundraisin	г	· · · · · · · · · · · · · · · · · · ·				
e E		events (not including						
듄		\$62,865 of contributions reported on li	ne 1c)					
ě		See Part IV, line 18	,					
Other Revenue	١.		a	485,125				
높	b	Less direct expenses Net income or (loss) from fun		108,086	377,039			377,039
_	c 9a	Gross income from gaming ac	-	.veiita 🅦-	377,039			3,7,039
		See Part IV, line 19						
			a					
	b	Less direct expenses		utios				
	10a	Net income or (loss) from gar Gross sales of inventory, less	-	nues				
		returns and allowances .	_					
			a					
		Less cost of goods sold .						
	c	Net income or (loss) from sal	es of inve					
	11a	Miscellaneous Revenue		Business Code				
	b		—					
			—					
	d	All other revenue	_ }					
	e e	Total. Add lines 11a-11d .		🕨				+
	12	Total revenue. See Instruction		.				
		iotai revenue. See Instructio	115	· · · •	1,145,409	49,402		377,169

	IX Statement of Functional Expenses				
ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns All		·		
	Check if Schedule O contains a response to any question in this Pa		(B)		
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	428,633	428,633		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16		·		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	118,448	82,914	17,767	17,767
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	161,017	161,017	0	0
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	27,054	23,614	1,720	1,720
LO	Payroll taxes	23,877	20,841	1,518	1,518
l1	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on	F. (40)	4 104	1 464	
	Schedule O)	5,648	4,184	1,464	2.05
12	Advertising and promotion	5,612	1,460	190	3,962
	Office expenses	23,457	9,571	13,045	84:
.4	Information technology				
.5	Royalties				
.6	Occupancy	34,243	31,908	2,335	(
L7 L8	Payments of travel or entertainment expenses for any federal, state, or local public officials	23,074	22,547	0	527
L 9	Conferences, conventions, and meetings				
20	Interest	1,938	1,684	254	(
21	Payments to affiliates	,	,		
22	Depreciation, depletion, and amortization	26,292	26,292	0	(
23	Insurance	24,316	22,600	1,716	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	2.7,513	22,000	2//20	
а	Professional services	96,757	6,041	54,965	35,751
b	Other	2,912	1,360	1,182	370
c	Printing and postage	33,390	3,061	7,050	23,279
d	Education and outreach	4,929	4,929	0	(
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,041,597	852,656	103,206	85,735
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				·

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this P	art X	<u></u>	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			151,206	1	170,832
	2	Savings and temporary cash investments		_	60,566	2	167,572
	3	Pledges and grants receivable, net		_		3	
	4	Accounts receivable, net			20,350	4	
	5	Loans and other receivables from current and former officers, dire				•	
		employees, and highest compensated employees Complete Part Schedule L		·		5	
Assets	6	Loans and other receivables from other disqualified persons (as 4958(f)(1)), persons described in section 4958(c)(3)(B), and co and sponsoring organizations of section $501(c)(9)$ voluntary emporganizations (see instructions) Complete Part II of Schedule L	ntrıbut	ing employers		6	
8	7	Notes and loans receivable, net				7	-
₫	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			1,500	9	1,500
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	168,217	,	_	
	ь	Less accumulated depreciation	10b	130,392	46,618	10c	37,825
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			280,240	16	377,729
	17	Accounts payable and accrued expenses			24,352	17	31,104
	18	Grants payable			·	18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
. e.	21	Escrow or custodial account liability Complete Part IV of Sched	ule D			21	
lities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualifie	s, trust				
Liabili		persons Complete Part II of Schedule L				22	
Ï	23	Secured mortgages and notes payable to unrelated third parties			20,683	23	7,608
	24	Unsecured notes and loans payable to unrelated third parties .				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part					
		D				25	
	26	Total liabilities. Add lines 17 through 25			45,035	26	38,712
s eo		Organizations that follow SFAS 117 (ASC 958), check here ▶ Foreign Foreign	and co	mplete			
a D	27	Unrestricted net assets			235,205	27	289,017
n e	28	Temporarily restricted net assets		•		28	50,000
Ξ	29	Permanently restricted net assets		•		29	
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check her complete lines 30 through 34.	e ► ┌	and			
<u>.</u>	30	Capital stock or trust principal, or current funds				30	
Ř P	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
	32	Retained earnings, endowment, accumulated income, or other fur	nds			32	
₹	33	Total net assets or fund balances			235,205	33	339,017
_	34	Total liabilities and net assets/fund balances			280,240	34	377,729

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,1	145,409
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,0	041,597
3	Revenue less expenses Subtract line 2 from line 1	3			.03,812
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			235,205
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3	339,017
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ved on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both	rate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	ofthe	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	!	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

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As Filed Data -

DLN: 93493231000163

OMB No 1545-0047

Public Charity Status and Public Support

Department of the Treasury Internal Revenue Service

SCHEDULE A

(Form 990 or 990EZ)

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

Open to Public Inspection

Name of the organization COMPASSIONATE CARE ALS INC

Employer identification number

1	ı	A churc	ch, conventi	on of churches, or as	ssociation of	churches d	escribed in s e	ection 170(b)(1)(A)(i).			
2	Γ	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)										
3	\sqcap	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	Γ	A medi	cal research	research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the								
	_			ty, and state								
5		Anorga	anızatıon op	erated for the benefi	t of a college	or universi	ty owned or o	perated by	a government	al unit desc	ribed in	
				A)(iv). (Complete P								
6	Г	A federal, state, or local government or governmental unit described in section $170(b)(1)(A)(v)$.										
7	✓	An organization that normally receives a substantial part of its support from a governmental unit or from the general public										
_	_			n 170(b)(1)(A)(vi).								
8	<u> </u>		-	described in section			-	-			4	
9	1	_		at normally receives					•	· ·	· =	
				ities related to its ex								
		•	_	oss investment inco				•		tax) from bu	isinesses	
	_	•	-	janization after June	•			•	•			
10		_		ganized and operated								
11	· -	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated										
e f	ı	other the section If the ocheck t	nan foundatı 509(a)(2) rganızatıon :hıs box	ox, I certify that the on managers and othe received a written do	ner than one	or more pub	olicly support	ed organıza Type I, Typ	e II, or Type	ed in sectio	n 509(a)(1) or	
g				2006, has the organi	zation accep	oted any gift	or contributi	on from any	of the			
			g persons?	rectly or indirectly o	ontrole outh	or along or t	ogothor with	narcana da	ceribod in (ii)		Was Na	
				governing body of th	•		_	persons de	scribed iii (ii)	11g	Yes No	
		•	•	er of a person descri		5	1.			11g		
		` '	,		` ,		ahaya?				``\	
L				lled entity of a perso		., .,				11g	("")	
h		Piovide	the following	ng information about	the supporte	eu organizat	1011(5)					
(i) Name of supported organization		rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organızatı col (i) lıst your gove	(iv) Is the organization in col (i) listed in your governing document? (v) Did you in the organization in col (i) of support?		zation of your	(vi) Is a organization organiza	on in anized	(vii) A mount of monetary support	
				instructions))	Yes	No	Yes	No	Yes	No		
											1	
ota												
							1					

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 469,133 532,607 530,015 714,410 718,838 2,965,003 include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 469,133 532,607 530,015 714,410 718,838 2,965,003 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 633,217 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from 2,331,786 line 4 Section B. Total Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 469,133 532,607 530,015 714,410 718,838 2,965,003 Amounts from line 4 Gross income from interest, dividends, payments received on 1,553 851 84 74 130 2,692 securities loans, rents, rovalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain 169,014 193,203 223,705 218,461 377,039 1,181,422 or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 4,149,117 through 10) Gross receipts from related activities, etc (see instructions) 12 12 269,905 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 56 200 % Public support percentage for 2011 Schedule A, Part II, line 14 15 54 060 % 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)) 0 % 15 16 Public support percentage from 2011 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f)) 17 0 %

Investment income percentage from 2011 Schedule A, Part III, line 17
 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **b**33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **O Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	(Form 990	or 990-EZ)2012

Page **4**

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

OTHER INCOME PART II, LINE 10, DESCRIPTION SPECIAL EVENTS, 2008 169014, 2009 193203, 2010 223705, 2011 218461, 2012 377039,

Explanation

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493231000163

OMB No 1545-0047

Inspection

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Employer identification number Name of the organization COMPASSIONATE CARE ALS INC 04-3567819 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b

c	Number of conservation easements on a certified historic structure included in (a)	2c			
d	Number of conservation easements included in (c) acquired after $8/17/06$, and not on a historic structure listed in the National Register	2d			
3	Number of conservation easements modified, transferred, released, extinguished, or terminate	d by the o	rganızatıon dı	uring	
	the tax year ►				
4	Number of states where property subject to conservation easement is located 🛌				
5	Does the organization have a written policy regarding the periodic monitoring, inspection, han enforcement of the conservation easements it holds?	dling of vio	lations, and	┌ Yes	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easer	nents durii	ng the year		
	▶				
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easement	s during th	e year		
-	▶ \$				
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of second section $170(h)(4)(B)(II)$?	tion 170(l	h)(4)(B)(ı)	┌ Yes	
9	In Part XIII, describe how the organization reports conservation easements in its revenue an	•	•		

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

the organization's accounting for conservation easements

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

- (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- Revenues included in Form 990, Part VIII, line 1
- Assets included in Form 990, Part X

- Cat No 52283D Schedule D (Form 990) 2012

Part	Organizations Maintaining Co	<u>llections of Ar</u>	t, His	itori	<u>cai ii</u>	<u>reasui</u>	<u>es, or O</u>	tnei	r Similar Ass	<u>sets (c</u>	ontinued)
3	Using the organization's acquisition, accessi collection items (check all that apply)	on, and other reco	rds, cl	heck	any of	the follo	wing that a	re a	sıgnıfıcant use	of its	
а	Public exhibition		d	Γ	Loan	or exch	ange progr	ams			
b	Scholarly research		e	Γ	Othe	r					
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIII	ollections and expl	aın ho	w the	y furth	er the oi	rganızatıon	's ex	empt purpose ı	n	
5	During the year, did the organization solicit o									_	_
Do	assets to be sold to raise funds rather than t								<u>.</u>	Yes	No No
Fall	t IV Escrow and Custodial Arrange Part IV, line 9, or reported an am						answere	u i	25 (0 (0)))) 9	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	ediary	forc	ontribi	itions o	r other ass	ets r	ot [Yes	□ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	e follo	wing	able		_				
							F		Am	nount	
C	Beginning balance							1c			
d	Additions during the year						F	1d			
е	Distributions during the year						F	1e			
f	Ending balance						L	1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, Iır	ne 21?	•					ſ	Yes	□ No
_ ь	If "Yes," explain the arrangement in Part XII	I Check here if the	e expl	anatı	n has	been pr	ovided in P	art X	III	<u>.</u>	
Pa	rt V Endowment Funds. Complete									(-)E	
1a	Beginning of year balance	(a)Current year	(b) Prior	year	b (c)IW	o years back	(a)	Three years back	(e)Four y	ears back
b	Contributions							\vdash			
c	Net investment earnings, gains, and losses										
·								_			
d	Grants or scholarships							<u> </u>			
е	Other expenditures for facilities and programs										
f	Administrative expenses							 			
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balan	ice (lir	ne 1g	, colum	n (a)) h	eld as	•	·		
а	Board designated or quasi-endowment	•	•	_	•						
ь	Permanent endowment ►										
c	Temporarily restricted endowment ►										
_	The percentages in lines 2a, 2b, and 2c show	uld equal 100%									
3a	Are there endowment funds not in the posses organization by	ssion of the organiz	zatıon	that	are hel	d and ac	dministere	d for	the	Yes	No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(i		<u> </u>
	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the							•	3b	<u> </u>	
4 Par	t VI Land, Buildings, and Equipme					10					
rui	Description of property	inc. See Form 5.	50, 10	(a) Cost o	or other	(b)Cost or		(c) Accumulate	d (d) E	Book value
				ba	sıs (ınve	stment)	basis (oth	er)	depreciation		
1a	Land										
b	Buildings									\top	
c	Leasehold improvements									\top	
d	Equipment							5,421	5,1	165	256
e	Other						16	2,796	125,2	27	37,569
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part	X, colu	ımn (B), line	10(c).)			►		37,825

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or category	(b)Book value	(c) Metho	d of valuation
(including name of security)		Cost or end-of	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		<u> </u> 13	
(a) Description of investment type	(b) Book value		d of valuation
	(=, ===================================		-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, III			
(a) Descrip			(b) Book value
-			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	7.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
reactar meanic taxes			
-			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	İ		

-61	Reconciliation of Revenue per Audited Financial Statements with Revenue	регк	leturn
1	Total revenue, gains, and other support per audited financial statements	1	1,145,409
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
ь	Donated services and use of facilities	1	
C	Recoveries of prior year grants	1	
d	Other (Describe in Part XIII)	1	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,145,409
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
ь	Other (Describe in Part XIII)	1	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,145,409
Part	EXII Reconciliation of Expenses per Audited Financial Statements With Expense	s per	Return
1	Total expenses and losses per audited financial statements	1	1,041,597
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses	7	
d	Other (Describe in Part XIII)	7	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,041,597
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)	7	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,041,597
Par	t XIII Supplemental Information		
Con	aplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, $ m f$	art IV	, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier Return Reference Explanation

DLN: 93493231000163

OMB No 1545-0047

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

COMPASSIONATE CARE ALS INC

SCHEDULE G

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Employer identification number

Pa	rt I Fundraising Act	i vities. Complete	ıf the oı	ganızatı	on answered "Yes" t	o Form 990, Part IV	, lıne 17.
a b c d	Indicate whether the organic Mail solicitations Internet and email solic Phone solicitations In-person solicitations Did the organization have a or key employees listed in late of the compensated at least	citations written or oral agree Form 990, Part VII) t paid individuals or e	ement with or entity entities (f	e f g n any Indi In connec	Solicitation of non Solicitation of gov Special fundraisin vidual (including officer	-government grants ernment grants g events rs, directors, trustees undraising services?	T Yes T No ndraiser is
Tota		(ii) Activity	fundrais custr contrib Yes	Did ser have ody or crol of outlons? No	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
	List all states in which the o	organization is regist	ered or li	censed to	solicit funds or has be	en notified it is exempt	from registration or

Sche	edule	G (Form 990 or 990-EZ) 2012				Page 2
Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g	aising event contribut			
			(a) Event #1 Falmouth Road Race	(b) Event #2 Gala Auction	(c) O ther events	(d) Total events (add col (a) through col (c))
			(event type)	(event type)	(total number)	(6)
Revenue	1	Gross receipts	305,67	93,620	116,312	515,605
ěξ	2	Less Contributions	18,15	32,580	12,135	62,865
<u>~</u>	3	Gross income (line 1 minus line 2)	287,52	61,040	104,177	452,740
	4	Cash prizes				
မွာ	5	Noncash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages .				
Direct	8	Entertainment				
Δ	9	Other direct expenses .	37,36	29,273	25,804	92,437
	10	Direct expense summary Add lir	nes 4 through 9 ın columr	ı (d)		(92,437)
	11	Net income summary Combine I	ine 3, column (d), and line	e 10	🕨	360,303
Par	t II			"Yes" to Form 990, Pa	art IV, line 19, or repo	·
Reveitue		\$15,000 on Form 990-EZ, li	ne 6a. (a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rev	1	Gross revenue				(3)/
	,	Cash prizes				
nse		Cash phizes				
Expenses	3	Non-cash prizes				
Direct B	4	Rent/facility costs				
à	5	Other direct expenses				
	6	Volunteer labor	┌ Yes No	┌ Yes	Г Yes Г No	
	7	Direct expense summary Add line	es 2 through 5 in column ((d)		
	8	Net gaming income summary Com	nbine lines 1 and 7 in coli	ımn (d)		
9 a b	Ent Is t	ter the state(s) in which the organiz the organization licensed to operate 'No," explain	ation operates gaming ac e gaming activities in eac	tivities h of these states?		
10a b		re any of the organization's gaming 'Yes," explain	licenses revoked, suspei	nded or terminated during	the tax year?	

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
	<u> </u>	activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493231000163

Open to Public

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Attach to Form 990

Inspection

Name of the organization						Employer identification	on number
COMPASSIONATE CARE ALS INC						04-3567819	
Part I General Informati	on on Grants and	d Assistance				'	
Does the organization maintain the selection criteria used to a Describe in Part IV the organization	award the grants or as zation's procedures fo	sistance? or monitoring the use o		ed States			√ Yes
Part II Grants and Other <i>I</i> Form 990, Part IV, II				United States. Con ort II can be duplicated			es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grar or assistance
	_						
2 Enter total number of section 5 3 Enter total number of other org	ganızatıons lısted ın th	ne line 1 table			· · · · · ·	▶ _	
For Paperwork Reduction Act Notice, se	ee the Instructions for	Form 990.		Cat No 50055P		Schedu	le I (Form 990) 2012

	· ·
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 2
	Part III can be duplicated if additional space is needed.

	·				
(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book FMV, appraisal, other)	, (f) Description of non-cash assistance
(1) Assistance to individuals with ALS	467	317,483	111,150	FMV	N/A
Part IV Supplemental Informa	tion.				-

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Complete this part to provide the information required in Part 1, line 2, Part 111, column (b), and any other additional information				
Identifier	Return Reference	Explanation		
Pt I Line 2		N/A		

Schedule I (Form 990) 2012

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Schedule L (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493231000163

Employer identification number

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization COMPASSIONATE CARE ALS INC
--

04-3567819 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified (c) Description of transaction (d) Corrected? person and organization Yes No 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (f)Balance (b) Relationship (c) Purpose (d) Loan to (e)Original (i)Written (a) Name of (h) **(g)** In interested with organization of loan or from the principal due default? Approved agreement? person organization? amount by board or committee? Τо From Yes No Yes No Yes No Total \$ Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested (b) Relationship between (c) A mount of assistance (d) Type of assistance (e) Purpose of assistance person interested person and the

organization

Part IV Business Transactions Complete if the organizat			e 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) RONALD HOFFMAN	Exec Dir	11,820	Rent		Νo

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
		Schedule I (Form 990 or 990-F7) 2012

Schedule L (Form 990 or 990-EZ) 2012

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DLN: 93493231000163

OMB No 1545-0047

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Open to Public Inspection

lame of the organization
OMPASSIONATE CARE ALS INC

Employer identification number

Pa	Titl Types of Prop	erty								
			(a) Check ıf applıcable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	n	Method of d Method of d oncash contri			:s
1	Art—Works of art				_ <u>- </u>					
2	Art—Historical treasures									
3	Art—Fractional interests									
4	Books and publications									
5	Clothing and household									
	goods					<u> </u>				
	Cars and other vehicles					<u> </u>				
	Boats and planes					<u> </u>				
	Intellectual property					<u> </u>				
	Securities—Publicly trade					 				
	Securities—Closely held s					 				
11	Securities—Partnership, L or trust interests									
12	Securities—Miscellaneous									
13	Qualified conservation contribution—Historic									
14	structures Q ualified conservation	•				 				
	contribution—Other									
15	Real estate—Residential									
16	Real estate—Commercial									
17	Real estate—O ther									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplie	es .								
	Taxidermy									
	Historical artifacts					<u> </u>				
	Scientific specimens .					<u> </u>				
	Archeological artifacts .			_		<u> </u>				
	Other►(<u>Lifts</u>)		X	5	28,500	1				
	Other► (Miscellaneous)		X	4	17,150					
	Other ► (Wheelchairs)		Х	11	65,500	<u> </u>				
	Other ► ()		h., the anne			<u> </u>				
29	Number of Forms 8283 re for which the organization			283, Part IV, Donee Ackno		29			Yes	No
30a	During the year, did the o	rganıza	ition receiv	e by contribution any prope	rty reported in Part I, lines	1-28	that it			
		_		date of the initial contribution						
	for exempt purposes for t							30a		No
b	If "Yes," describe the arr							1		
31				ce policy that requires the i	eview of any non-standard	contr	ibutions?	31		No
32a	Does the organization hir	e or us	e third parti	es or related organizations	to solicit, process, or sell	nonca	ish			
	contributions?					•		32a		No
b	If "Yes," describe in Part	ΙΙ								
33	If the organization did not describe in Part II	t report	an amount	ın column (c) for a type of	property for which column (a)ıs d	checked,			

Page 2

Schedule M	(Form 990) (201:
Part II	Supplem

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) (2012)

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As Filed Data -

DLN: 93493231000163

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

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COMPA	SSION	IATE (CARE A	ALS I	NC

Employer identification number

ldentifier	Return Reference	e Explanation	
Pt VI, Line 2		Jerry and Anne Trupiano, board members, are married to each other	
Pt VI, Line 8a		Minutes are recorded for all board meetings	
Pt VI, Line 8b		Minutes are recorded for all board committee meetings	
Pt VI, Line 11b		The 990 is provided to management and the board of directors	
		prior to filing for review Upon review, changes are made	
		and the final form is processed for filing	
Pt VI, Line 12c		Board members fill out a questionnaire at the annual board	
		meeting in September and results are shared with the full board	
Pt VI, Line 15a		The board reviews past history of compensation and comparable	
Pt VI, Line 15b		executive director salaries for NPOs. An annual review will be	
		performed in September of each year with recommendations implemented	
		the following January The executive director is the only paid top official	
Pt VI, Line 19		Upon request	
Pt XII, Line 2c		Finance committee oversees audit	
Part V, 7h		The organization did provide the donor with written acknowledgment	
Form 990EZ, Part II, Line 24		ACCOUNTS RECEIVABLE	
Form 990EZ, Part II, Line 26		ACCOUNTS PAYABLE AND ACCRUED EXPENSES LOANS PAYABLE - VEHICLES	