DLN: 93493185005182

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public

Department of the Treasury

C Name of organization KIDS IN THE MIDDLE INC Doing Business As Number and street (or P O box if mail is not delivered to 121 WEST MONROE AVENUE City or town, state or country, and ZIP + 4 KIRKWOOD, MO 631225815 F Name and address of principal officer JUDY BERKO WITZ 121 WEST MONROE AVENUE ST LOUIS, MO 63122	street address) Room/sur	_	D Employer id 43-119251 E Telephone n	entification number
Number and street (or P O box if mail is not delivered to 121 WEST MONROE AVENUE City or town, state or country, and ZIP + 4 KIRKWOOD, MO 631225815 F Name and address of principal officer JUDY BERKOWITZ 121 WEST MONROE AVENUE	street address) Room/sui	te -		
Number and street (or P O box if mail is not delivered to 121 WEST MONROE AVENUE City or town, state or country, and ZIP + 4 KIRKWOOD, MO 631225815 F Name and address of principal officer JUDY BERKOWITZ 121 WEST MONROE AVENUE	street address) Room/sui	te -		()
Total City or town, state or country, and ZIP + 4 KIRKWOOD, MO 631225815 F Name and address of principal officer JUDY BERKOWITZ 121 WEST MONROE AVENUE	street address) Room/sui	te -		
Total City or town, state or country, and ZIP + 4 KIRKWOOD, MO 631225815 F Name and address of principal officer JUDY BERKOWITZ 121 WEST MONROE AVENUE	street address) Room/sul	te	(314)909-	9922
F Name and address of principal officer JUDY BERKOWITZ 121 WEST MONROE AVENUE			G Gross receipts	\$ 1,578,698
JUDY BERKOWITZ 121 WEST MONROE AVENUE				
121 WEST MONROE AVENUE		H(a) Is this	a group retur	n for
		affiliat		⊤Yes ∀ No
		H(b) Are all	affiliates includ	led?
<u> </u>				(see instructions)
us	a)(1) or 527	H(c) Group	exemption nu	ımber 🟲
on		L Year of for		M State of legal domicile
mmary			ľ	10
<u> </u>	ant activities			
IDE SERVICES FOR CHILDREN AND PARENTS EX		FFECTS OF D	IVORCE, SEP	ARATION AND
RRIAGE				_
			-0. 6	
'			1	I
				20
				33
		• •		63
			7a	
	• •		7b	
		Prior	Year	Current Year
tributions and grants (Part VIII, line 1h)			507,477	436,825
gram service revenue (Part VIII, line 2g)		636,985	875,969	
		1,445	1,724	
			120,624	191,718
			1,266,531	1,506,236
				0
efits paid to or for members (Part IX, column (A), line	· 4)			0
	X, column (A), lines		945 383	1,267,819
,	1.0)		743,303	1,207,019
	10, 1 1 1			
	f-24e)		249.536	333,045
			-	1,600,864
enue less expenses Subtract line 18 from line 12 .			71,612	-94,628
			of Current	End of Year
		Ye	ear	-
placeate (Part V. lina 16)		1	685 5781	628 122
al assets (Part X, line 16)			685,578 94.663	
al assets (Part X, line 16)			94,663 590,915	628,122 129,260 498,862
THE SYMET THE MET THE MET THE THE THE THE THE THE THE THE THE T	ARRIAGE k this box if the organization discontinued its ope per of voting members of the governing body (Part VI, per of independent voting members of the governing body in calendar year 201 number of individuals employed in calendar year 201 number of volunteers (estimate if necessary) unrelated business revenue from Part VIII, column (or nrelated business taxable income from Form 990-T, longram service revenue (Part VIII, line 1h)	y describe the organization's mission or most significant activities //IDE SERVICES FOR CHILDREN AND PARENTS EXPERIENCING THE EARRIAGE k this box if the organization discontinued its operations or disposed of the power of voting members of the governing body (Part VI, line 1a)	tion	tion Corporation Trust Association Other ► Lear of formation 1977 Immary y describe the organization's mission or most significant activities XIDE SERVICES FOR CHILDREN AND PARENTS EXPERIENCING THE EFFECTS OF DIVORCE, SEPARRIAGE K this box ► if the organization discontinued its operations or disposed of more than 25% of its net above of independent voting members of the governing body (Part VI, line 1a)

Forn	n 990 (2011)					Page
Pai	THE III Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III						
1	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III						
PRO	Part III Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	I AND REMARRIAGE					
	Part III Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III						
2							Yes 🔽 No
	If "Ye	s," describe the	se new services on So	chedule O			
3		_		nake sıgnıfıcar	nt changes in how it con-		Yes ✓ No
	If "Ye	s," describe the	se changes on Sched	ule O			
4	exper	nses Section 50	01(c)(3) and 501(c)(4) organizations	s and section 4947(a)(1	L) trusts are required to report t	•
4a	(Cod	e) (Expenses \$	1,039,954	ıncludıng grants of \$) (Revenue \$)
	AGEN	ICY BASED THERAP	Y PROVIDES VARIOUS THEF	RAPY AND COUNS	ELING SESSIONS TO BOTH CH	IILDREN AND ADULTS INVOLVED IN DIN	ORCE OR SEPARATION
4b	(Cod	e) (Expenses \$	249,967	including grants of \$) (Revenue \$)
	SCHO	OOL BASED PROGRA	M PROVIDES SUPPORT AND	THERAPY TO CH	ILDREN IN AREA SCHOOLS PI	RIMARILY FOR UNDER SERVED AND UI	NINSURED CHILDREN
	(Cod	e) (Expenses \$	28,553	ıncludıng grants of \$) (Revenue \$)
	COUF	RT PROGRAM PROV	IDES SERVICES TO PARENT	S AND CHILDREN	AS MANDATED BY ST LOUIS	CITY JUVENILE COURT	,

art TV	Check	list of	Required	Schedules
	CIICCN	1136 01	IXCUUII CU	Scricadics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		Νo
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20a		

1 01111	990 (2011)			Page •
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			i
		28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		Νo
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line $2 \cdot \cdot \cdot$.	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

		_
Part V	Statements Regarding Other IRS Filings and Tax Compliance	
	Statements Regarding Strict 1100 initigs and rax compliance	

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 16			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1.		
a	gaming (gambling) winnings to prize winners?	1c		
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
ı	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		Νo
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
•	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		N I
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		
d	file Form 8282?	70		
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
e	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter Instruction fees and capital contributions included on Part VIII. line 12			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
ט	facilities			
L	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
1-	Did the experience receive any neuments for indeer tenning convices during the tay year?			ВІ
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		Νο
O	THE SECOND FOR A FORM 7.20 TO REPORT THESE DAVIDENTS? IT "NO " PROVIDE AN EXPLANATION IN SCHEDULE!!	14n		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . .

Se	ection A. Governing Body and Management						
	<u> </u>		Yes	No			
_							
1a	Enter the number of voting members of the governing body at the end of the tax year						
ь	Enter the number of voting members included in line 1a, above, who are						
_	ındependent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Did the organization have members or stockholders?	6		No			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the						
•	year by the following The governing body?	8a	Yes				
a		8b	Yes				
ь 9	Each committee with authority to act on behalf of the governing body?		res				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		No			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,						
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		No			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No			
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by		103				
_	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	Yes				
	Other officers or key employees of the organization	15a 15b	Yes				
U	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)	130	165				
	If tes, to fine 15a of 15b, describe the process in Schedule O (see histractions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its						
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b					
Se	ection C. Disclosure	_		1			
17	List the States with which a copy of this Form 990 is required to be filed▶						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)						

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

☐ O wn website ☐ A nother's website ☑ U pon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 JUDY BERKOWITZ 121 MONROE AVE

KIRKWOOD, MO 631225815 (314)909-9922

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) A verage hours per week (describe	unles an	on (d e thai	n one son er ar	e bo is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) BRIAN L ANDREW DIRECTOR	2 00	Х						0	0	0
(2) KELLY BIEN DIRECTOR	2 00	Х						0	0	0
(3) MICHAEL BYSTROM DIRECTOR	2 00	х						0	0	0
(4) KEVIN CUNNEEN VICE PRESIDENT	2 00	Х		Х				0	0	0
(5) CHRISTOPHER GOECKNER DIRECTOR	2 00	Х						0	0	0
(6) MARK P MCLAREN DIRECTOR	2 00	Х						0	0	0
(7) SCOTT S JAMES DIRECTOR	2 00	х						0	0	0
(8) WILLIAM KELLER DIRECTOR	2 00	Х						0	0	0
(9) WILLIAM P CLARK SECRETARY	2 00	Х						0	0	0
(10) SCOTT JAMES DIRECTOR	2 00	х						0	0	0
(11) BARBARA B MAILLE DIRECTOR	2 00	х						0	0	0
(12) TIM M MCLAREN SECRETARY	2 00	х		Х				0	0	0
(13) TRACY RING PRESIDENT	2 00	Х		Х				0	0	0
(14) ERIC TODD PRESIDENT	2 00	х						0	0	0
(15) JOE F PIMMEL TREASURER	2 00	х		Х				0	0	0
(16) CHAD WARREN DIRECTOR	2 00	х						0	0	0
(17) BRIAN M PRATT DIRECTOR	2 00	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (describe	director/trustee)						verage Position (do not cheo mours more than one box, per unless person is bot week an officer and a director/trustee)				x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	Estima amount of compen from organizat	ated of other sation the ion and
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	relat organiza	I						
(18) F	ROSALYN A SCHULTZ CTOR	2 00	х						0	0		0						
(19) J DIREC	UDY RUBIN CTOR	2 00	х						0	0		0						
(20) I DIREC	KENDALL M YOUNG CTOR	2 00	х						0	0		0						
	UDY BERKOWITZ JTIVE DIRECTOR	40 00				х			71,080	0		0						
1b	Sub-Total			<u> </u>	<u> </u>	<u>. </u>		<u> </u> ►										
С	Total from continuation sheets t							P										
d	Total (add lines 1b and 1c)				•			-	71,080									
2	Total number of individuals (inclu \$100,000 of reportable compens					ted a	above) who	received more tha	n								
											Yes	No						
3	Did the organization list any forn on line 1a? <i>If</i> "Yes," complete Sch							ee, o	r highest compens		3	No						
4	For any individual listed on line 1 organization and related organization and related organization.									ch		NI -						
5	Did any person listed on line 1a r	eceive or accru	e comp	oensa	- ition	fron	n any	• unrel	ated organization o	<u> </u>	4	No						
	services rendered to the organiza	ation? <i>If</i> "Yes," o	complet	e Sch	edul	e J fo	or such	n pers	son		5	No						
Se	ction B. Independent Cont	ractors																
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax ye	the organization																
	-	(A) ne and business add	fress						Desci	(B) ription of services	Compe							
	Fotal number of independent contr \$100,000 of compensation from tl			ot lın	nıted	l to t	hose	liste	d above) who receiv	ed more than								

Part V	***	Statement of Revenue				
	1a	Federated campaigns 1a	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
ŧŧ						
꽃콩	b	Membership dues 1b				
ું ≣	С	Fundraising events 1c				
粗岩	d	Related organizations 1d				
% <u>=</u>	e	Government grants (contributions)				
흜	f f	All other contributions, gifts, grants, and 1f 436,825	 			
きっ	'	similar amounts not included above				
운항	g	Noncash contributions included in				
Contributions, gifts, grants and other similar amounts	١.	lines 1a-1f \$	426 025			
ें व	h	Total. Add lines 1a-1f	436,825			
œ.		Business Code				
Ę	2a	COUNSELING AND TRAINING FEES	231,990			
35 35	ь	LOCAL GOVERNMENT FEES	643,979			
Α	c		,			
Ş	d					
38						
E	e					
Program Serwce Revenue	f	All other program service revenue				
Ě	g	Total. Add lines 2a−2f	875,969			
	3	Investment income (including dividends, interest				
		and other similar amounts)	1,724			
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents				
	ь	Less rental				
	_c	expenses Rental income				
	`	or (loss)				
	d	Net rental income or (loss)				
		(I) Securities (II) Other				
	7a	Gross amount from sales of				
		assets other than inventory				
	ь	Less cost or				
		other basis and sales expenses				
	С	Gain or (loss)				
	d	Net gaın or (loss)				
	8a	Gross income from fundraising				
ПĢ		events (not including				
듄		\$ of contributions reported on line 1c)				
é		See Part IV, line 18				
Other Revenue		a 258,940				
ŧ	ь	Less direct expenses b 72,462				
0	C	Net income or (loss) from fundraising events •	186,478			
	9a	Gross income from gaming activities				
		See Part IV, line 19				
	ь	Less direct expenses b				
	c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less				
		returns and allowances .				
	ь	Less cost of goods sold b				
	С	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
	11a	MISC	5,240			
	ь					
	c					
	d	All other revenue				
	_	Total. Add lines 11a-11d				
		► P	5,240			
	12	Total revenue. See Instructions	1,506,236			
	1		1,300,236		ı	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	heck if Schedule O contains a response to any question in this Part IX	<u> </u>		<u> </u>	
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	71,080	21,324	35,540	14,216
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	1,008,862	896,118	43,717	69,027
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	0			
9	Other employee benefits	97,495	74,722	16,509	6,264
10	Payroll taxes	90,382	76,684	6,966	6,732
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	0			
С	Accounting	0			
d	Lobbying	0			
е	Professional fundraising See Part IV, line 17				
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	11,172	9,362	1,471	339
13	Office expenses	46,995	39,644	4,612	2,739
14	Information technology	28,395	19,606	2,581	6,208
15	Royalties	0			· · · · · · · · · · · · · · · · · · ·
16	Occupancy	131,048	118,752	10,253	2,043
17	Travel	3,644	3,449	102	93
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	5,852	4,372	1,453	27
20	Interest	1,321		1,321	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	13,498	11,439	1,694	365
23	Insurance	8,635	7,272	1,119	244
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	PROFESSIONAL FEES-OTHER	64,404	50,244	9,626	4,534
b	EQUIPMENT RENTAL AND MAINTENANCE	5,340	4,521	673	146
c	MEMBERSHIP DUES	1,340	674	663	3
d	FUNDRAISING/SPECIAL EVENTS EXPENSE	7,005	1,023	3,879	2,103
e					
f	All other expenses	4,396	712	3,667	17
25	Total functional expenses. Add lines 1 through 24f	1,600,864	1,339,918	145,846	115,100
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation			-	rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 252,841 249,562 Cash—non-interest-bearing 1 95.734 36,601 2 2 3 283,391 3 260,777 31.901 20.742 4 Accounts receivable, net . 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Schedule L 7 8 Inventories for sale or use 9 4.437 9 17.557 Prepaid expenses and deferred charges 133.369 Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D 10a 10b 90,486 b Less accumulated depreciation 14,023 10c 42,883 3,251 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 685,578 16 16 628,122 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 94,663 109,369 17 17 Accounts payable and accrued expenses 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L \ldots . \ldots . \ldots 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 19,891 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 26 94,663 26 129,260 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 298,550 27 Unrestricted net assets 214,491 287,365 28 279,371 28 Temporarily restricted net assets Fund 29 5.000 29 5,000 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 590.915 33 498.862 34 Total liabilities and net assets/fund balances 685.578 628, 122 34

Pal	Check if Schedule O contains a response to any question in this Part XI			. [
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,5	506,23
2	Total expenses (must equal Part IX, column (A), line 25)	2			500,86
3	Revenue less expenses Subtract line 2 from line 1	3			-94,62
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		5	590,91
5	Other changes in net assets or fund balances (explain in Schedule O)	5			2,57
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		4	198,86
Par	TEXII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII		•	T	No
1	Accounting method used to prepare the Form 990			res	NO
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

OMB No 1545-0047

0044

Onen to Public

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

ns. Inspection
Employer identification number

KIDS IN THE MIDDLE INC Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organization in col (i) listed in your governing document?		Is the organization in col (i) listed in your governing col (i) of your		(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support?
		ınstructions))	Yes	No	Yes	No	Yes	No	
Total									

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(ii)

11g(iii)

Sch	edule A (Form 990 or 990-EZ) 2011						Page 2
F	Support Schedule (Complete only if you	ou checked the	box on line 5,	7, or 8 of Part	I or if the orga	nızatıon failed	to qualify
	under Part III. If the	<u>organization</u>	fails to qualify t	<u>inder the tests</u>	listed below, p	lease complete	Part III.)
	ection A. Public Support endar year (or fiscal year beginning						
Cui	in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Tax revenues levied for the						
_	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included or	ו					
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public Support. Subtract line 5 from	ı					
	line 4						0
	ection B. Total Support						
Cal	endar year (or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	in)	(-,	(-,	(-,	(-,	(-,	(-,
7	A mounts from line 4						
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly carried on						
10	Other income (Explain in Part						
	IV) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activiti	es etc (See ins	tructions)		<u> </u>	12	<u> </u>
13	First Five Years If the Form 990 is		•	l third fourth or	fifth tay year ac		NIZOTION
13	check this box and stop here	ioi the organizat	ion's mst, second	i, tilliu, lourtii, or	ilitii tax yeal as o	3 501 (C)(3) Olyal	Zation, ▶
S	ection C. Computation of Pul	olic Support I	Percentage				
14	Public Support Percentage for 201	1 (lıne 6 column	(f) divided by line	11 column (f))		14	0 %
15	Public Support Percentage for 201	O Schedule A, Pa	art II, line 14			15	
16a	33 1/3% support test—2011. If the	organization did	I not check the bo	x on line 13 and	line 14 is 33 1/3		this box
	and stop here. The organization qua				11110 11 13 33 1/3	70 of more, eneces	▶ □
b	33 1/3% support test—2010. If the				6a, and line 15 is	33 1/3% or more	e, check this_
	box and stop here. The organization						▶ ┌
17a	10%-facts-and-circumstances test						
	is 10% or more, and if the organization med						
	organization	co the lacts all	a circumstances	cost The Organia	Lacion quannes a:	s a pasificity suppl	F □
b	10%-facts-and-circumstances test	—2010. If the org	janization did not	check a box on lı	ne 13, 16a, 16b,	or 17a and line	· •
	15 is 10% or more, and if the orgai	nization meets th	ne "facts and circi	ımstances" test,	check this box a	nd stop here.	
	Explain in Part IV how the organiza	tion meets the "	facts and circums	tances" test The	e organızatıon qu	alıfıes as a publıc	
18	supported organization Private Foundation If the organizat	ion did not chac	k a hov on line 12	16a 16h 17a 4	or 17h chack the	s hov and soo	► □
	instructions	ara not check	. a box on fille 13	, 10u, 10b, 1/a (z. I z by check till:	S SON AIIA SEE	▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	446,664	462,072	380,069	507,477		436,825	2,233,107
2	grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	674,388	739,975	754,336	817,266	:	1,134,909	4,120,874
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	1,121,052	1,202,047	1,134,405	1,324,743	-	1,571,734	6,353,981
	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
с 8	Add lines 7a and 7b Public Support (Subtract line 7c							6,353,981
Se	from line 6)							
	ndar year (or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total
_	in)							6,353,981
9	A mounts from line 6 Gross income from interest,	1,121,052	1,202,047	1,134,405	1,324,743		.,571,734	6,353,981
10a	dividends, payments received on securities loans, rents, royalties and income from similar sources	6,385	8,705	2,613	1,445		1,724	20,872
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							0
C	Add lines 10a and 10b	6,385	8,705	2,613	1,445		1,724	20,872
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	1,994	910	1,111	699		5,240	9,954
13	Total support (Add lines 9, 10c,	1,129,431	1,211,662	1,138,129	1,326,887	1	.,578,698	6,384,807
14	11 and 12) First Five Years If the Form 990 is						<u> </u>	
	check this box and stop here	ior the organization	m 3 m 3c, 3ccoma,	tima, louren, or i	nen eux yeur us u	301(0)(o y organi	▶ □
	ction C. Computation of Pub							
15	Public Support Percentage for 201			13 column (f))		15		99 520 %
16	Public support percentage from 20	10 Schedule A, Pa	art III, line 15			16		99 580 %
Se	ction D. Computation of Inv							
					(£\\	I		
17	Investment income percentage for	2011 (line 10c co	iumn (t) aividea b	y iine 13 column	(τ))	17		0 330 %
17 18	Investment income percentage for Investment income percentage from 33 1/3% support tests—2011. If the	m 2010 Schedule A	A, Part III, line 1	7		18		0 340 %

33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).						
	Facts And Circumstances Test						
	Explanation						

Schedule A (Form 990 or 990-EZ) 2011

Additional Data

Software ID: 11000218

Software Version: 2011.0.0

EIN: 43-1192510

Name: KIDS IN THE MIDDLE INC

Form 990, Special Condition Description:

Special Condition Description

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493185005182

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b **Inspection** Internal Revenue Service ► Attach to Form 990. ► See separate instructions. Name of the organization Employer identification number KIDS IN THE MIDDLE INC 43-1192510 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_ Number of states where property subject to conservation easement is located ▶_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	411 Organizations Maintaining Co	illections of Art	t, His	tori	cal Tr	<u>easur</u>	es, or C	tnei	Similar As	sets	<u>(continued)</u>
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	owing t	that are	a significa	ant us	se of its collec	tion	
а	Public exhibition		d	Γ	Loan	or exch	ange prog	rams			
b	Scholarly research		е	\vdash	Other	-					
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expl:	ain hov	w the	, furthe	r the or	aanizatior	ı's ev	emnt nurnose	ın	
•	Part XIV									***	
5	During the year, did the organization solicition assets to be sold to raise funds rather than t								ılar	┌ Yes	□ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	jements. Compl	ete ıf	the	organ	ızatıon			es" to Form 9	·	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						r other ass	ets n	ot	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ving t	able		_				
									1A	nount	
С	Beginning balance							1c			
d	Additions during the year							1d			
e	Distributions during the year						L	1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lın	ie 21?	,						┌ Yes	√ No
b	If "Yes," explain the arrangement in Part XIV	/									
Pa	rt V Endowment Funds. Complete	ıf the organızatıo	n ans	were	ed "Ye						
		(a)Current Year	(b))Prior `	/ear	(c)Two	Years Back	(d)⊺	hree Years Back	(e) Fou	r Years Back
1a	Beginning of year balance							₩			
b	Contributions							₩			
С	Investment earnings or losses										
d	Grants or scholarships							1			
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										-
2	Provide the estimated percentage of the yea	r end balance held	as								
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
С	Term endowment ▶										
3a	Are there endowment funds not in the posse	ssion of the organiz	ation	that a	re held	d and ac	lmınıstere	d for	the		
	organization by									Ye	s No
	(i) unrelated organizations							•	3a		
				_					3a	<u>.") </u>	
h	(ii) related organizations								1 3	h I	1
	If "Yes" to 3a(II), are the related organizatio	ns listed as require	d on S	Sched	ule R?			•	3	b	
4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the second or the secon	ns listed as require ne organization's en	d on S dowm	Sched ent fu	ule R? nds			•	3	b	
4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the tyle Land, Buildings, and Equipment	ns listed as require ne organization's en	d on S dowm	Sched ent fu art X	ule R? nds , line 1	10.		other		7d	
4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the second or the secon	ns listed as require ne organization's en	d on S dowm	ent fu	ule R? nds , line 1	10.	(b)Cost or basis (otl		(c) Accumulate	ed (d) Book value
4 Par	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the tyle Land, Buildings, and Equipment	ns listed as require ne organization's en	d on S dowm	ent fu	ule R? nds , line 1	10. or other	(b) Cost or		(c) Accumulate	ed (d) Book value
4 Par	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the tyle Land, Buildings, and Equipment Description of property	ns listed as require ne organization's en	d on S dowm	ent fu	ule R? nds , line 1	10. or other	(b) Cost or		(c) Accumulate	ed (d) Book value
Par	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the total Land, Buildings, and Equipment Description of property Land	ns listed as require ne organization's en	d on S dowm	ent fu	ule R? nds , line 1	10. or other	(b) Cost or		(c) Accumulate	ed (d) Book value
Par 1a b c	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the total Land, Buildings, and Equipment Description of property Land	ns listed as require ne organization's en	d on S dowm	ent fu	ule R? nds , line 1	10. or other	(b)Cost or basis (otl		(c) Accumulate depreciation	ed (d) Book value 40,797
1a b c	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the tyle Land, Buildings, and Equipment Description of property Land	ns listed as require ne organization's en	d on S dowm	ent fu	ule R? nds , line 1	10. or other	(b)Cost or basis (oth	ner)	(c) Accumulate depreciation	ed (d	

Part VII Investments—Other Securities. See	Form 990, Part X, line 1:	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See		13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(B) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	-
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶		
3 Fin 49 (ASC 740) Footpote In Bart VIV provide the toy		

Par	t XII Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,506,236
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,600,864
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-94,628
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-94,628
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		·
1	Total revenue, gains, and other support per audited financial statements	1	1,682,427
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	176,191
3	Subtract line 2e from line 1	3	1,506,236
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,506,236
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	1,774,480
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	173,616
3	Subtract line 2e from line 1	3	1,600,864
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4 c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	1,600,864
Par	t XIV Supplemental Information		
Par	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)		

Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any

Identifier Return Reference Explanation

additional information

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OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

	ne of the organization						Employer ider	ntification number			
KID	S IN THE MIDDLE INC						43-1192510				
Pa	rt I Fundraising Ac	tivities. Complete	e if the o	organiza	tion answered "Yes	" to Forn	n 990, Part IV	, line 17.			
1	Indicate whether the orgai	nization raised funds	through a	any of the	following activities (heck all t	hat apply				
а	Mail solicitations	e ☐ Solicitation of non-go					nment grants				
b	Internet and e-mail so	licitations	citations f Γ Solicitation of govern					ent grants			
c	Phone solicitations			g	Special fundrai	sing event	s				
d	☐ In-person solicitation	s									
2a b	Did the organization have or key employees listed in If "Yes," list the ten highes to be compensated at leas	Form 990, Part VII st paid individuals or) or entity entities	/ in conne (fundraise	ction with profession ers) pursuant to agree	al fundrais ments und	ing services? der which the fui	└──Yes └──No ndraiser is ble			
((i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(or i	mount paid to retained by) aiser listed in col (i)	(vi) A mount paid to (or retained by) organization			
			163	140							
Tota	al			>							
3	List all states in which the licensing	organization is regis	stered or	licensed t	o solicit funds or has	been noti	fied it is exempt	from registration or			

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or represented than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.						
			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through
			BUGABALOO	SWIRL/SNIFF/SIP		col (c))
			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	231,695	27,245		258,940
ф Ф	2	Less Charitable contributions				
ď	3	Gross income (line 1 minus line 2)	231,695	27,245		258,940
	4	Cash prizes				
	5	Non-cash prizes				
ja Su	6	Rent/facility costs				
ង ភ	7	Food and beverages				
Direct Expenses	8	Entertainment				
בֿ	9	Other direct expenses .	60,852	11,610		72,462
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)	🛌	(72,462)
	11	Net income summary Combine li	nes 3 and 10 ın column (d)		186,478
ar	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lii	rganization answered ne 6a.	"Yes" to Form 990, Pa	rt IV, line 19, or repo	
Keveilue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1 (Gross revenue				
es	2 (Cash prizes				
expenses	3 1	Non-cash prizes				
	4 F	Rent/facılıty costs				
Direct	5 (Other direct expenses				
	6 \	Volunteerlabor	┌ Yes	Γ Yes	Г Yes	
		Volunteer labor 1 1 1	┌ No	┌ No	┌ No	
	7 [Direct expense summary Add line	s 2 through 5 ın column (d)		()
	8 1	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	<u></u> . .	
9	Ento	with a state (a) in which the aveau	ation operator gaming ac	tuutua		
a b	Is th If "N	er the state(s) in which the organization licensed to operate to," Explain	gaming activities in each	n of these states?		· Fyes FNo
•						
		e any of the organization's gaming es," Explain				· · I Yes I No
,	11 1	C5, Expidin				

Sche	dule G (Form 990 or 990-EZ) 20	11				Page 3
11	Does the organization operate ga	aming activities with nonmembers? $oldsymbol{\cdot}$			es [No No
12		neficiary or trustee of a trust or a mem				
	formed to administer charitable of	gaming?		Г ү	es 「	No
13	Indicate the percentage of gamir	ng activity operated in		1 1		
а				13a		
b	An outside facility			13b		
14	Provide the name and address of records	the person who prepares the organiza	tion's gaming/special events book	s and		
	Name 🟲					
	Address ►					
15a	Does the organization have a co	ntract with a third party from whom the	organization receives gaming			
	revenue?			Гү	es F	- No
ь		ning revenue received by the organizat				.,,
	amount of gaming revenue retained by the third party 🕨 \$					
c	If "Yes," enter name and address	5				
	Name 🟲					
	Address ►					
16	Gaming manager information					
	Name 🟲					
	Gaming manager compensation I	\$ \$				
	Description of services provided	>				
	Director/officer	Employee	Independent contractor			
17	Mandatory distributions					
а	Is the organization required unde	er state law to make charitable distribu	tions from the gaming proceeds to			
	= =				es [No
b		required under state law distributed tactivities during the tax year > \$	o other exempt organizations or sp	ent		
Par		provide additional information for	responses to quuestion on Sc	hedule G (see		
	Identifier	ReturnReference	Explana	tıon		
<u></u>						

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SCHEDULE O

As Filed Data -

DLN: 93493185005182

2011

OMB No 1545-0047

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

• Attach to Form 990 or 990-EZ.

Name of the organization KIDS IN THE MIDDLE INC

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

43-1192510

ldentifier	Return Reference	Explanation
Form 990 Part XI	5	VARIOUS IN-KIND GOODS DONATED TOTALING 2,575
Form 990 Part III Program Service Accomplishments	Line 4d Other Activities	Program Service Expenses 21,444, Grants and allocations 0, Revenue 0 COMMUNITY EDUCATION OUTREACH PROVIDED PROFESSIONAL TRAINING AND PUBLIC SPEAKING
		Form 990, Part III, Line 4d Program Service Expenses 21,444, Grants and allocations 0, Revenue 0 COMMUNITY EDUCATION OUTREACH PROVIDED PROFESSIONAL TRAINING AND PUBLIC SPEAKING Form 990 Part XI Section 11 Line 5 VARIOUS IN-KIND GOODS DONATED TOTALING 2,575