Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A F	or the	2010 calendar year, or tax year beginning JUL 1, 2010 and	ending (<u>JUN 30, 2011</u>						
Вс	heck if	C Name of organization		D Employer identifie	cation number					
_	⊓Address	MIDNING DOING OF FRITCH VALLEY INC.								
H	_lchange _Name	TURNING POINT OF LEHIGH VALLEY, INC Doing Business As		1 23-2	100651					
片	Jchange Initial		Room/suite							
\vdash	_return Termin-	444 E. SUSQUEHANNA STREET	1100m/June	•	797-0530					
Amended return City or town, state or country, and ZIP + 4 G Gross receipts \$ 1,749,250										
Applica- ALLENTOWN, PA 18103 H(a) Is this a group return										
	pending	F Name and address of principal officer DIANE ZANETTI		for affiliates?	Yes X No					
		SAME AS ABOVE		H(b) Are all affiliates inc						
		npt status X 501(c)(3) $501(c)$ () $($ (insert no.) $4947(a)$ (1) c	or 527	-	list (see instructions)					
		: ► WWW.TURNINGPOINTLV.ORG		H(c) Group exemptio						
		rganization: X Corporation Trust Association Other ► Summary	L Year	of formation: 19/U N	State of legal domicile: PA					
F		riefly describe the organization's mission or most significant activities FOR	י משעזר	PART VTATE	, TURNING					
Se		POINT OF LEHIGH VALLEY HAS PROVIDED FREE		PREHENSIVE A						
nar		theck this box I if the organization discontinued its operations or dispos								
Activities & Governance		lumber of voting members of the governing body (Part VI, line 1a)	30 u 07 11101	3	12					
Ğ	l	lumber of independent voting members of the governing body (Part;)/Liline Tb)	1	. 4	12					
es e		otal number of individuals employed in calendar year 2019 (Part Vilne 2a)	1	5	66					
viţi	6 T	otal number of volunteers (estimate if necessary)		6	200					
Acti	7 a ⊺	otal number of volunteers (estimate if necessary) otal unrelated business revenue from Part VIII, Column (C) Ving 12 2011	}	7a	0.					
	bΛ	let unrelated business taxable income from Form 990-T, line 34	<u>)</u>	7b	0.					
		1 OCDEN LIT	'\	Prior Year	Current Year					
ne			ᅪ	1,705,973.	1,653,227.					
Revenue		rogram service revenue (Part VIII, line 2g)	-	0. 6,126.	<u>0.</u> 4,292.					
Re		nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		53,756.	79,540.					
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	—	1,765,855.	1,737,059.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
		enefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
S	i	salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,493,118.	1,300,502.					
Expenses	16a F	rofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
xbe	b⊺	otal fundraising expenses (Part IX, column (D), line 25)	92.							
Ш	17 (other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		478,259.	581,712.					
	l	otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		1,971,377.	1,882,214.					
_ s	19 F	levenue less expenses. Subtract line 18 from line 12		-205,522.	<u>-145,155.</u>					
ance	,,,,	Catal accepts (Part V. Inna 16)	B	eginning of Current Year 2,074,757.	End of Year 1,975,243.					
Asse	20 T 21 T	otal assets (Part X, line 16) otal liabilities (Part X, line 26)		261,627.	293,072.					
Net Assets or Fund Balances	22 1	let assets or fund balances Subtract line 21 from line 20	<u> </u>	1,813,130.	1,682,171.					
Pa	art II	Signature Block			-,,-					
Und	er penali	ies of perjury, I declare that I have examined this return, including accompanying schedules	s and stater	nents, and to the best of m	y knowledge and belief, it is					
true,	correct	and complete. Declaration of preparer (other than officer) is based on all information of wh	nch prepare	r has any knowledge.						
		N Dratte		11114	1(
Sig	n	Signature of officer		Date						
Her	e	DIANE ZANETTI, EXECUTIVE DIRECTOR								
		Type or print name and title		Date Check	PTIN					
De:-	- 1	Print/Type preparer's name TARA L. BENDER, CPA Preparer's signature CALL BENDER, CPA	A De	11/14/11 setf-employe	—t					
Paid			<u> </u>	· · · · · · · · · · · · · · · · · · ·	···					
-	_ ⊢	Firm's name CAMPBELL RAPPOLD & YURASITS LLP Firm's address 1033 S CEDAR CREST BLVD		Firm's EIN						
	···· ,	ALLENTOWN, PA 18103-5443		Phone no. (610)435-7489					
May	the IR	S discuss this return with the preparer shown above? (see instructions)		1, 110110 1101	X Yes No					

	t III Statement of Program Service Accomplishments
Par	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
	THE MISSION OF TURNING POINT OF LEHIGH VALLEY IS: TO WORK TOWARD THE
	ELIMINATION OF DOMESTIC VIOLENCE; TO EDUCATE THE COMMUNITY ABOUT THE
	PROBLEM; AND TO EMPOWER VICTIMS OF DOMESTIC VIOLENCE BY PROVIDING
	SHELTER AND SUPPORT SERVICES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code') (Expenses \$565,046. including grants of \$) (Revenue \$)
	SHELTER SERVICES: TURNING POINT OPERATED TWO EMERGENCY SHELTERS IN FY
	2010-11 - ONE IN NORTHAMPTON COUNTY AND ONE IN LEHIGH COUNTY.
	PROVISION OF EMERGENCY SHELTER TO VICTIMS IS COMPRISED OF THREE
	STRATEGIES:
	(1) SAFETY FROM THE ABUSIVE ENVIRONMENT. OUR SHELTERS OFFERED 24-HOUR
	ACCESSIBILITY FOR VICTIMS, AN INFORMED COMMUNITY THAT UNDERSTANDS THE
	SHELTER PROGRAM IN ORDER TO MAKE APPROPRIATE AND TIMELY REFERRALS, AND
	A CULTURALLY COMPETENT PROGRAM TO ENSURE THE PROGRAM IS A WELCOMING
	OPTION TO ALL. WHETHER A CLIENT IS IN A LIFE-THREATENING SITUATION OR
	HAS A WINDOW OF TIME TO PREPARE FOR LEAVING THE ABUSE, TURNING POINT
	STAFF MEMBERS WORK WITH THE VICTIM TO DEVELOP A SAFETY PLAN FOR OPTIMUM
	PROTECTION.
4b	(Code) (Expenses \$ 458,897. including grants of \$) (Revenue \$)
	COUNSELING SERVICES (INCLUDES HOTLINE/HELPLINE): IN FY 2010-2011,
	VICTIMS AND THEIR CHILDREN RECEIVED A TOTAL OF 17,127 HOURS OF DIRECT
	COUNSELING SERVICES TO HELP THEM COPE WITH THE VIOLENCE IN THEIR LIVES.
	COUNSELING SESSIONS FOCUS ON HELPING THE INDIVIDUAL VICTIM TO RECOGNIZE
	THE DYNAMICS OF DOMESTIC VIOLENCE, INCREASE HER/HIS SELF-AWARENESS AND
	SELF-CONCEPT, FINE-TUNE PROBLEM-SOLVING AND DECISION-MAKING SKILLS, AND
	MOST IMPORTANTLY, AFFIRM THE INDIVIDUAL'S BASIC RIGHT TO SAFETY,
	DIGNITY AND RESPECT. THE BARRIERS INHERENT TO DOMESTIC VIOLENCE
	VICTIMS INCLUDE LOW-SELF ESTEEM, ISOLATION FROM FRIENDS AND FAMILY, AND FEAR OF AN UNKNOWN FUTURE. OUR STAFF USES AN EMPOWERMENT PHILOSOPHY TO
	ASSIST VICTIMS IN OVERCOMING THESE BARRIERS AS WELL AS IN ACHIEVING
	PERSONAL GROWTH AND THE CONFIDENCE TO SUCCEED INDEPENDENTLY.
45	(Code) (Expenses \$204,069. including grants of \$) (Revenue \$)
	COURT SERVICES: TURNING POINT'S SERVICES ARE DESIGNED TO PROVIDE ALL
	VICTIMS WITH THE NECESSARY TOOLS TO BREAK THE CYCLE OF VIOLENCE. FOR
	EXAMPLE, OUR COURT ADVOCATES OFFER INFORMATION TO VICTIMS SEEKING A
	PROTECTION FROM ABUSE (PFA) ORDER AND ARE ASSISTING EACH PERSON TO WALK
	AWAY FROM THE VIOLENCE. THE PFA IS A VITAL COMPONENT OF PROVIDING
	SAFETY TO VICTIMS OF DOMESTIC VIOLENCE AS THEY WORK TO REGAIN THEIR
	PHYSICAL, SOCIAL AND ECONOMIC DIGNITY (WWW.PCADV.ORG). WHILE NOT A
	GUARANTEE THAT THE ABUSER WILL NOT HARM THE VICTIM, THE ORDER CAN
	SIGNIFICANTLY ENHANCE A VICTIM'S SAFETY BY DETERRING FURTHER INCIDENTS
	OF PHYSICAL OR SEXUAL ABUSE, HOLDING THE BATTERER ACCOUNTABLE FOR
	HIS/HER ACTIONS, AND DEMONSTRATING THAT THE VICTIM HAS THE SUPPORT OF
	THE LEGAL SYSTEM, WHILE LEGITIMIZING HER RIGHT TO LIVE FREE FROM
4d	Other program services. (Describe in Schedule O)
	(Expenses \$ 144,594. including grants of \$) (Revenue \$)
4e	Total program service expenses ► 1,372,606.
02200	Form 990 (2010)
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<u>X</u> _
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		
	public office? If "Yes," complete Schedule C, Part I	_3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	<u> </u>		-
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	_X_	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			Ì
	as applicable.			i
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	l
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	446	x	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b	Λ	
С	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		-	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u> X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		X
b	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	.70		 ^^ -
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	00L		
	operate one or more hospitals must attach audited financial statements (see instructions)	20b Form	990 /	<u>1.</u> 2010)
				_0 10)

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			l
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	_22		_ <u>X</u> _
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			.,
	Schedule K. If "No", go to line 25	24a		_X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			v
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			₩.
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			7.7
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			х
	Schedule L, Part III	27		Λ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b_		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	000	х	
~~	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29	^	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29_		A.
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		х
0.4	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
20	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		Λ
32		32		Х
00	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	_3 <u>z</u> _		
33	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?	- 33		_41
J-4	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			- 22
a	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
50	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	~		
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<u> </u>		
	Note. All Form 990 filers are required to complete Schedule O	38	x	
	1404047 str.1 of th. 000 stript of the required to configure controller of		990 (2010\

Form **990** (2010)

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V							
				Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 27						
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0						
C	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gaming						
	(gambling) winnings to prize winners?		1c	X				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 66						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	2b	X				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	ıs)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		_X			
b	b If "Yes," enter the name of the foreign country ►							
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a_		Х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transfer	action?	_5b_		Х			
C								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he organization solicit						
	any contributions that were not tax deductible?	•	6a		_X			
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions or gifts						
	were not tax deductible?		6b					
	Organizations that may receive deductible contributions under section 170(c).		-		37			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7a 		X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	_ _		v			
	to file Form 8282?	-4	7c		X			
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	7d	7e		х			
e	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		7f		X			
f	If the organization received a contribution of qualified intellectual property, did the organization file F		7g					
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7 <u>9</u> 7h					
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.		,					
Ü	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at		8					
9	Sponsoring organizations maintaining donor advised funds.	any amo dering the year						
a	Did the organization make any taxable distributions under section 4966?		9a					
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b					
	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter							
а	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	Note. See the instructions for additional information the organization must report on Schedule O							
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1 1						
	organization is licensed to issue qualified health plans	13b						
	Enter the amount of reserves on hand	13c						
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		_X_			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu.	e O	14b					

032005 12-21-10 Form **990** (2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

	Check if Schedule O contains a response to any question in this Part VI				\mathbf{x}		
Sec	tion A. Governing Body and Management						
				Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a :	12				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	12				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with any other		ľ			
	officer, director, trustee, or key employee?	• ••	2		X		
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision					
	of officers, directors or trustees, or key employees to a management company or other person?		. 3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 was filed?	4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets? .	5		X		
6	Does the organization have members or stockholders?		6		X		
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	embers of the					
	governing body?		7a	ļ	X		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per		7b	1	X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken	dunng the year					
	by the following.						
а	The governing body?		8a	<u> </u>			
b	Each committee with authority to act on behalf of the governing body?		_8b_	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	iched at the					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	· · · · · · · · · · · · · · · · · · ·	9_	.l	X		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code)		T.,			
				Yes			
	Does the organization have local chapters, branches, or affiliates?		10a		X		
þ	If "Yes," does the organization have written policies and procedures governing the activities of such	cnapters, amiliates,	401				
	and branches to ensure their operations are consistent with those of the organization?	11 Ab 60	10b 11a	X			
11a							
b							
12a							
b	Are officers, directors or trustees, and key employees required to disclose annually interests that con	uid give rise	104	x			
	to conflicts?	"Voo." donombo	12b	Α_			
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	res, describe	12c	x			
12	in Schedule O how this is done Does the organization have a written whistleblower policy?		13	X			
13 14	Does the organization have a written document retention and destruction policy?		14	X			
15	Did the process for determining compensation of the following persons include a review and approve	al by independent	1-1-				
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
9	The organization's CEO, Executive Director, or top management official		15a	X			
b	Other officers or key employees of the organization		15b				
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)		1.55	<u> </u>			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a					
	taxable entity during the year?		16a		Х		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva	luate its participation					
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org						
	exempt status with respect to such arrangements?		16b				
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶PA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	Г (501(c)(3)s only) avaıla	ble for				
	public inspection. Indicate how you make these available. Check all that apply						
	Own website X Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	conflict of interest policy	, and fina	ancıal			
	statements available to the public.						
20	State the name, physical address, and telephone number of the person who possesses the books a	nd records of the orgar	ization:	-			
	DIANE ZANETTI - 610-797-0530						
	444 E SUSQUEHANNA STREET, ALLENTOWN, PA 18103						
กรรกก			Forn	1 990 ((2010)		

032006 12-21-10

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per	/6		Pos			LΑ	Reportable compensation	Reportable compensation	Estimated amount of
	week	<u> </u>	leci	all	Tat	at apply)		from	from related	other
	(describe	trustee or director				-		the	organizations	compensation
	hours for related	tee or	ustee			ensate		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	E E	nal tri		loyee	duo:		(44-271099-141130)		and related
	ın Schedule	Individu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
LAURIE BREY	O)	-								
PRESIDENT	5.00	X		X				0.	0.	0.
HOPE PEARSON										
VICE PRES.	5.00	X		X		L		0.	0.	0.
CATHERINE BARBELLA										
TREASURER	5.00	X		X				0.	0.	0.
RENE RAWHOUSER										
SECRETARY	5.00	X		X			ļ. <u> </u>	0.	0.	0.
LORI BAUER						ł				
DIRECTOR	5.00	X				<u> </u>		0.	0.	0.
GEORGE BAILEY										
DIRECTOR	5.00	X						0.	0.	0.
STEPHEN FELDMAN				ŀ					_	
DIRECTOR	5.00	X	<u> </u>			<u> </u>	<u> </u>	0.	0.	0.
LEAH FINLAYSON				İ				_		_
DIRECTOR	5.00	X			<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
COREY GOFF								_		_
DIRECTOR	5.00	X	<u> </u>		_	_	╙	0.	0.	0.
DANIELLE GRUPPO										
DIRECTOR	5.00	X		_			<u> </u>	0.	0.	0.
ROGER MACLEAN	1				-					
DIRECTOR	5.00	X	<u> </u>	_	ļ			0.	0.	0.
MARGARET MCCONNELL										
DIRECTOR	5.00	X	_		 	-		0.	0.	0.
EILEEN LEWIS								1		
DIRECTOR	5.00	X		_	 	-		0.	0.	0.
CHENITA THOMPSON-BROOKS					1		l			
DIRECTOR	5.00	X	_		├-	₩	_	0.	0.	0.
LORI ANN PURNELL					1					_
DIRECTOR	5.00	<u>X</u>	├		 	\vdash	\vdash	0.	0.	0.
CHARLES TELESE								_		_
DIRECTOR	5.00	X	\vdash		\vdash	\vdash	├	0.	0.	0.
SUZY WELLIVER		,,								_
DIRECTOR	5.00	<u> X</u>			<u></u> .	1	<u> </u>	0.	0.	0 . Form 990 (2010)

Part VII Section A. Officers, Directors, T	rustees, Key E	mple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)				
(A)	(B) (C) Average Position							(D)	(E)	ŀ		(F)	
Name and title	Average hours per) (c	heck				lv)	Reportable compensation	Reportable compensation			timate lount (-
	week (describe hours for related organizations in Schedule	stee or director	Institutional trustee	Officer		Highest compensated employee		from the	from related organizations (W-2/1099-MISC		comp fro orga and	other pensa om the anizati frelate	ition e ion ed
	O)	Ĕ	Ë	5	ş	호등	5						
NANCY MCCULLAR	40.00			X				36,485.		0.		1,1	21
PREVIOUS EXECUTIVE DIRECTOR LUANN NOVAK	1 40.00		-		 	 	 	30, 403.	<u>.</u>	•	•	<u>. , .</u>	<u>4 . </u>
CURRENT FISCAL DIRECTOR	40.00			x	-			7,230.		0.		4,0	51.
BOB KEMPF													
PREVIOUS FISCAL DIRECTOR	40.00			Х	_	ļ	ļ	24,471.		0.		9	<u>45.</u>
ELLEN MOONEY]			l		
INTERIM EXECUTIVE DIRECTOR	40.00	-	-	X	 	┼		52,733.		0.		6,8	21.
DIANE ZANETTI	40.00			х			l	0.		0.			0.
CURRENT EXECUTIVE DIRECTOR	40.00			Α.				0.		<u>.</u>			
1b Sub-total						┢		120,919.		0.	1:	2,9	41.
c Total from continuation sheets to Part	VII, Section A							0.		0.			0.
d Total (add lines 1b and 1c)						<u> </u>		120,919.		0.	1:	2,9	<u>41.</u>
2 Total number of individuals (including but	t not limited to the	nose	liste	ed a	bov	e) w	ho r	eceived more than \$100	,000 in reportable				^
compensation from the organization												Yes	0 No
3 Did the organization list any former office	er, director or tru	ıste	e. ke	v en	olan	vee.	or t	nighest compensated er	nplovee on	-		-	
line 1a? If "Yes," complete Schedule J fo			,	,	.,	,,	•	g.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			3	_	Х
4 For any individual listed on line 1a, is the			omp	ensa	atıor	n an	d ot	her compensation from	the organization				
and related organizations greater than \$1	50,000? If "Yes	, " cc	mpl	ete S	Sch	edul	e J i	for such individual .			4		X
5 Did any person listed on line 1a receive of	•					•	relat	ted organization or indiv	dual for services		_		37
rendered to the organization? If "Yes," co	mplete Schedu	le J	for s	uch	per	son		-			5		<u>X</u>
Complete this table for your five highest the organization	compensated in	dep	ende	ent c	ont	racti	ors t	that received more than	\$100,000 of comp	ens	ation fi	rom	-
(A) Name and busine	ss address							(B) Description of s	ervices	С	(C comper		n
	•												•
		_										-	
							\dashv						
Total number of independent contractors	(including but	not l		nd to	the	se l	star	d above) who received m	ore than				
2 Total number of independent contractors \$100,000 in compensation from the orga	-	IUL II				0	3166		iore triair				
											Form 9	990 (;	2010)

4 Income from investment of tax-exempt bond proceeds 5 Royalities (ii) Personal (iii) Personal (iv)	Pai	rt VIII	Statement of Rever	lue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Business Code Business Code	t s	1 a	Federated campaigns	1a	118,500.				
Business Code Business Code	퉏	b	Membership dues	1b					
Business Code Business Code	S, C	С	Fundraising events .	. 1c					
Business Code Business Code	ar a	d	Related organizations						
Business Code Business Code	S.E	e	Government grants (contribut	tions) 1e 1,	237,530.		ĺ		
Business Code Business Code	흔	f	All other contributions, gifts, gran	its, and					
Business Code Business Code	들		similar amounts not included abo	ve 1f	<u>297,197.</u>				:
Business Code Business Code	E E	-		3 1a-1f \$		4 652 005			
2 a b	OB	<u>h</u>	Total, Add lines 1a-1f			1,653,227.			
Total. Add lines 2a-2f a Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax exempt bond proceeds 5 Royaltes 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 4 Net gain or (loss) 8 a Gross income from fundraising events (not including 5 of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 11 a MTSCELLANEOUS 9 00099 15,734. 15,734. 15,	_				Business Code				
Total. Add lines 2a-2f a Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax exempt bond proceeds 5 Royaltes 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 4 Net gain or (loss) 8 a Gross income from fundraising events (not including 5 of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 11 a MTSCELLANEOUS 9 00099 15,734. 15,734. 15,	<u>Ş</u>			· · · · · · · · · · · · · · · · · · ·	-		_		
Total. Add lines 2a-2f a Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax exempt bond proceeds 5 Royaltes 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 4 Net gain or (loss) 8 a Gross income from fundraising events (not including 5 of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 11 a MTSCELLANEOUS 9 00099 15,734. 15,734. 15,	le g	_							
Total. Add lines 2a-2f a Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax exempt bond proceeds 5 Royaltes 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 4 Net gain or (loss) 8 a Gross income from fundraising events (not including 5 of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 11 a MTSCELLANEOUS 9 00099 15,734. 15,734. 15,	E S								
Total. Add lines 2a-2f a Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax exempt bond proceeds 5 Royaltes 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 4 Net gain or (loss) 8 a Gross income from fundraising events (not including 5 of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 11 a MTSCELLANEOUS 9 00099 15,734. 15,734. 15,	ğœ	e							
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 5 a Gross income from fundraising events (not including \$	표	f	All other program service reve	enue					
other similar amounts) Income from investment of tax-exempt bond proceeds Royalties Royalties Gaross Rents Less: rental expenses Rental income or (loss) Net rental income or (loss) Radio (ii) Personal (ii) Securities (iii) Other Royalties (iii) Other Royalties (iv) Other Royalties		g	Total. Add lines 2a-2f		<u> </u>				
4 Income from investment of tax exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) for contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaining activities. See Part IV, line 19 b Less' direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a MISCELLANEOUS b Usuness Code 11 a MISCELLANEOUS 4 Description 12 Total revenue. See instructions. 10 Gross and See instructions. 10 Gross and See instructions.		3	Investment income (including	dividends, intere	est, and				
For Any Street Service			other similar amounts)		>	4,292.			4,292.
(i) Real (ii) Personal (iii) Personal (iii) Personal (iiii) Personal (iiii) Personal (iiii) Personal (iiii) Personal (iiii) Personal (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii		4	Income from investment of ta	x-exempt bond p	proceeds >				
6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$		5	Royalties		<u> </u>				
b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) c Net income from fundraising events 9 a Gross income from fundraising events 9 a Gross income from gaming activities. See Part IV, line 18 b Less direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a MISCELLANEOUS b C d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. Not income or (loss) from sales of inventory Not in				(i) Real	(ii) Personal				
C Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gam or (loss) d Net gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: circlet expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a MISCELLANEOUS 900099 15,734. 15,734. 15,734. 15,734. 15,734. 17,737,059. 15,734. 10, 68,098.									
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7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) s of contributions reported on line 1c). See Part IV, line 18 a b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from garning activities. See Part IV, line 19 a b Less direct expenses c Net income or (loss) from gaming activities and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MISCELLANEOUS 900099 15,734. 15,734. 15,734. 12,737,059. 15,734. 0.68,098.				<u> </u>					
assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) 8 a Gross income from fundraising events (not including \$				(i) Securities	(u) Other				
b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$		/ a		(I) Securities	(ii) Other	1			
and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less' direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a MISCELLANEOUS b All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. 10 a Gross sales of inventory Miscellaneous Revenue 11 a MISCELLANEOUS 12		h	· · · · · · · · · · · · · · · · · · ·			1			
C Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$	- [
8 a Gross income from fundraising events (not including \$		С	•						
including \$		d	Net gain or (loss)						
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a MISCELLANEOUS 900099 15,734. 15,734. 4 I Total revenue. See instructions. 53,806. 63,806. 63,806. 63,806. 63,806. 63,806.		8 a		-					
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10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MISCELLANEOUS 900099 15,734. 15,734. 4 All other revenue Total. Add lines 11a-11d 15,734. 1737,059. 15,734. 10. 68,098.			•			-			
and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a MISCELLANEOUS b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. D Sales Sold 1									
b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MISCELLANEOUS 900099 15,734. 15,734. b	İ	.0 .							
c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MISCELLANEOUS 900099 b 15,734. c 4 All other revenue e Total. Add lines 11a-11d 15,734. 12 Total revenue. See instructions. 1,737,059. 032009		b							
Miscellaneous Revenue Business Code 11 a MISCELLANEOUS 900099 15,734. 15,734.			·			1			
11 a MISCELLANEOUS b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. 900099 15,734. 15,734. 15,734. 15,734. 15,734. 17,737,059. 15,734. 15,734. 17,737,059. 15,734. 10. 68,098.	Ī				Business Code				
b	Ì	11 a					15,734.		
d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. D 15,734. 1737,059. 15,734. D 168,098.									
e Total. Add lines 11a-11d		С							
12 Total revenue. See instructions. ▶ 1,737,059. 15,734. 0. 68,098.	ł	d	All other revenue						
032009									
	03200	9	Total revenue. See instructions.		<u> </u>	<u>ц,/3/,059.</u>	15,/34.	0,	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp		not required to complete (B)	e columns (B), (C), and (D).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				T =1 '
·	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	136,410.	68,205.	68,205.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		504 500	104 700	45 500
7	Other salaries and wages	881,076.	701,788.	131,788.	47,500.
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	184,764.	160,584.	20,775.	3,405.
9	Other employee benefits	98,252.	53,213.	41,405.	3,634.
10	Payroll taxes	90,434.	33,213.	41,403.	3,034.
11	Fees for services (non-employees)				
a	Management	2,966.	_	2,966.	
b	Legal	48,988.		48,988.	
c d	Lobbying	10/5001			
e	Professional fundraising services. See Part IV, line 17	· · ·			
f	Investment management fees	···			
g g	Other	17,244.	1,106.	16,138.	
12	Advertising and promotion	1,004.	75.	,	929.
13	Office expenses	67,275.	31,343.	27,223.	8,709.
14	Information technology				
15	Royalties .			10	
16	Occupancy	140,837.	104,177.	36,660.	
17	Travel .	19,492.	15,986.	3,506.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,168.	4,671.	2,497.	
20	Interest	13,826.	3,457.	10,369.	·
21	Payments to affiliates		04 050		
22	Depreciation, depletion, and amortization	90,280.	81,252.	9,028.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
а	DIRECT CLIENT ASSISTANC	131,472.	131,472.		
b	ADMINISTATIVE FEES/DUES	19,562.	121.	19,441.	
c	SHELTER EXPENSE	15,055.	15,055.	- 1	
d	MISCELLANEOUS	6,543.	101.	6,127.	315.
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,882,214.	1,372,606.	445,116.	64,492.
26	Joint costs. Check here ▶ ☐ If following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

orm 990 (Part X	2010) · TURNING POINT OF LEHIGH VALLEY Balance Sheet	, INC	23-	2100651 Page 11
artx	Bularios erios:	(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing	34,563.	1	45,457
2	Savings and temporary cash investments	<u>355,530.</u>	2	<u>151,673</u>
3	Pledges and grants receivable, net	133,827.	3	212,233
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II		_	
	of Schedule L		5	·
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		l i	
	employers and sponsoring organizations of section 501(c)(9) voluntary			
ya	employees' beneficiary organizations (see instructions)		6	
7 8	Notes and loans receivable, net		7	.
¹	Inventories for sale or use	10 060	8	E E C A
9	Prepaid expenses and deferred charges	18,860.	9	5,564
10a	Land, buildings, and equipment cost or other			
	basis. Complete Part VI of Schedule D Less. accumulated depreciation 10a 1,891,214. 843,657.	1 272 252		1 047 557
b		1,272,253.	1	1,047,557
11	Investments - publicly traded securities	259,724.	11	301,515
12	Investments - other securities See Part IV, line 11	435,744.	12	301,313
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets .	0.	14	211,244
15	Other assets. See Part IV, line 11	2,074,757.	15	1,975,243
16	Total assets. Add lines 1 through 15 (must equal line 34)	94,230.	16 17	80,673
17	Accounts payable and accrued expenses		18	00,073
18	Grants payable	8,400.	19	1,500
19	Deferred revenue	0,400.	20	1,300
20	Tax-exempt bond liabilities		21	
21	Escrow or custodial account liability. Complete Part IV of Schedule D			
21 22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II			
			22	
-	of Schedule L	158,616.	23	209,992
23	Secured mortgages and notes payable to unrelated third parties	130,010.	24	200,002
24	Unsecured notes and loans payable to unrelated third parties Other liabilities Complete Part X of Schedule D	381.	25	907
26	Total liabilities. Add lines 17 through 25	261,627.	26	293,072
20	Organizations that follow SFAS 117, check here X and complete	201/02/0		2307072
_ω	lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	1,581,034.	27	1,416,729
10 28 28	Temporarily restricted net assets		28	14,500
29	Permanently restricted net assets	232,096.		250,942
5 ~	Organizations that do not follow SFAS 117, check here			
֡֡֡֡֡֡	complete lines 30 through 34.			
2 30	Capital stock or trust principal, or current funds		30	
27 28 29 30 31 32 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Paid-in or capital surplus, or land, building, or equipment fund	· · · · · · · · · · · · · · · · · · ·	31	
32	Retained earnings, endowment, accumulated income, or other funds	···	32	
33	Total net assets or fund balances	1,813,130.	33	1,682,171
1 30	Tetal helitage and not accept found belongs	2 074 757	24	1 975 2/3

Form **990** (2010)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2010)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection Employer identification number

Name of the organization Employer identi										identification number
		TURNING	POINT OF LE	HIGH	VALLE	Y, IN	C		23	3-2100651
Part I	Reason	for Public Chari	ity Status (All organiz	ations mu	st complet	e this part	.) See inst	ructions.		
The organ	ization is not a	private foundation t	pecause it is: (For lines	through 1	11, check	only one b	ox)			
1 🗀			s, or association of chur					-		
2	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E)						
з 🗀			tal service organization of		ın section	170(b)(1)(A)(iii).			
4 🔲	A medical res	search organization o	perated in conjunction	with a hos	pıtal descr	ibed in se	ction 170	(b)(1)(A)(i	iiı). Enter t	he hospital's name,
	city, and stat	θ								
5 🔲	An organizati	on operated for the l	benefit of a college or ur	niversity ov	wned or op	erated by	a governr	nental un	nt describe	ed in
	section 170	(b)(1)(A)(iv). (Comple	ete Part II)							
6 🔲	A federal, sta	ite, or local governme	ent or governmental uni	t described	d in sectio	n 170(b)(1)(A)(v).			
7 X	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ntal unit o	r from the	e general p	public described in
	section 170(b)(1)(A)(vi). (Complet	te Part II.)							
в 🔲	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)					
9 🗀			eives. (1) more than 33 °							
			nctions - subject to certa							
	income and i	unrelated business ta	axable income (less sect	tion 511 ta	x) from bu	sinesses a	cquired b	y the org	anızatıon a	after June 30, 1975.
		509(a)(2). (Complete								
10	_	-	perated exclusively to te							
11 📖	_		perated exclusively for the							
			itions described in secti				e) See sec	ction 509	(a)(3). Che	eck the box that
		,, ., <u>-</u>	organization and compl		_				. [1
	a ∐ Type		_ ,,		e III - Func	-	-		d ∟ Landeland	Type III - Other
e			t the organization is not							
		-	han one or more publicly						19(2)(1) 01 :	section 509(a)(2).
f	_		ten determination from t	uie ino uie	анныату	pe i, Type	ii, or Type	7 111		
_		rganization, check th	ns box organization accepted ar	ov aft or o	ontribution	from any	of the follo	owing no	renne?	لسنا
9			rectly controls, either al							Yes No
			upported organization?	one or tog	eulei wiui	persons c	iescribed i	ii (ii) airo	(iii) Delow,	11g(i)
	•		n described in (i) above?)						11g(ii)
		•	person described in (i)	-	e?	•				11g(iii)
h		•	about the supported or							· · · · · · · · · · · · · · · · · · ·
	, , , , , , , , , , , , , , , , , , , ,	and thing in the contact of		3	ν-,					
(i) Name	e of supported	(ii) EIN	(iii) Type of	(iv) Is the o	organization	(v) Did you	notify the		s the	(vii) Amount of
	anization	(11, 2114	organization (described on lines 1-9	in col. (i) la	sted in your	organizat	ion in col.	lorganizat	ion in col. zed in the	support
3			above or IRC section	governing	document?	(i) of you	r support?	Ü.S	S.?	.,
			(see instructions))	Yes	No	Yes	No	Yes	No	
				1						
			_	<u> </u>						
				1						
									- 	
			_	 					_	
				 	-		_	-	+	
				1						
Total		_					<u> </u>			

032021 12-21-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2010 TURNING POINT OF LEHIGH VALLEY, INC 23-2100651 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		·	·			
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and	(4) 2000		(0) 2000	(4) 2000	(0) 20 10	(1) 10.01
•	membership fees received. (Do not						
	include any "unusual grants.")	1785481.	1867419.	1814119.	1705973.	1653227.	8826219.
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to	•					
	or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						•
4	Total. Add lines 1 through 3	1785481.	1867419.	1814119.	1705973.	1653227.	8826219.
	The portion of total contributions					200022.0	
Ů	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						39,516.
6	Public support. Subtract line 5 from line 4						8786703.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	1785481.	1867419.	1814119.	1705973.	1653227.	8826219.
8	Gross income from interest,						-
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	30,279.	30,020.	13,727.	6,126.	4,292.	84,444.
9	Net income from unrelated business	•			•		
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)	67,001.	64,267.	79,373.	61,159.	91,737.	363,537.
11	Total support. Add lines 7 through 10						9274200.
	Gross receipts from related activities,	etc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3)	
	organization, check this box and stor						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2010 (line 6, column (f) d	vided by line 11, o	olumn (f)) .		14	94.74 %
15	Public support percentage from 2009	Schedule A, Part	II, line 14			15	<u>94.87 %</u>
16a	33 1/3% support test - 2010. If the o	rganization did no	t check the box on	line 13, and line 1	4 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ [X]
b	33 1/3% support test - 2009. If the o	rganization did no	check a box on la	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes	ŭ					,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	ns box and stop h	ere. Explain in Pai	t IV how the organ	nization
	meets the "facts-and-circumstances"	-	•		•		▶∟
b	10% -facts-and-circumstances tes	•				-	
	more, and if the organization meets the				•		•
	organization meets the "facts-and-cire		-				. ▶∟_
<u>18</u>	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s •
					Sche	dule A (Form 990	or 990-EZ) 2010

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

				<u> </u>	
(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
				i	
				1	
			_		
	_				
(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
				_	
				<u> </u>	L
he organization'	s first, second, the	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organız	ation,
					<u> </u>
: Support Pe	ercentage				
ie 8, column (f) c	divided by line 13,	column (f))		15	
Schedule A, Parl	t III, line 15			16	
tment Incom	ne Percentage				
0 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	
•	-			18	
		on line 14, and lin	e 15 is more than	33 1/3%, and line 1	7 is not
					▶[
•	-	•	· · · · · · · · · · · · · · · · · · ·		and
					آ ا
	(a) 2006 (a) 2006 (b) Support Period (a) Support Incommo (line 10c, columo (line 1	(a) 2006 (b) 2007 (b) 2007 (a) 2006 (b) 2007 (b) 2007 (c) Support Percentage (e) 8, column (f) divided by line 13, one of the second of t	(a) 2006 (b) 2007 (c) 2008 (a) 2006 (b) 2007 (c) 2008 (b) 2007 (c) 2008 (c) 2008 (d) 2006 (e) 2007 (c) 2008 (e) 2008 (f) 2007 (c) 2008 (g) 2008 (g) 2006 (e) 2007 (c) 2008 (g) 2008 (g) 2007 (e) 2008 (g) 2008 (g) 2009 (e) 2009 (g)	(a) 2006 (b) 2007 (c) 2008 (d) 2009 the organization's first, second, third, fourth, or fifth tax year as a section of the company of the co	(a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010 the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organizes as a section for section of the section

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2010
Open to Public Inspection

Name of the organization

TURNING POINT OF LEHIGH VALLEY, INC

Employer identification number 23-2100651

Par	rt I Organizations Maintaining Dor	or Advised Funds or Other Similar Fund	is or Accounts. Complete if the
	organization answered "Yes" to Form 99	, Part IV, line 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5		advisors in writing that the assets held in donor adv	rised funds
	are the organization's property, subject to the o		Yes No
6		and donor advisors in writing that grant funds can b	e used only
•	, , , , , , , , , , , , , , , , , , ,	the donor or donor advisor, or for any other purpos	•
	impermissible private benefit?	, , ,	Yes No
Par		ete if the organization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by		
	Preservation of land for public use (e.g., r		nistorically important land area
	Protection of natural habitat		ertified historic structure
	Preservation of open space		
2	• •	held a qualified conservation contribution in the forr	n of a conservation easement on the last
	day of the tax year.	,	
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easem	ents .	2b
c	: Number of conservation easements on a certific		2c
d	Number of conservation easements included in	c) acquired after 8/17/06, and not on a historic struc	cture
	listed in the National Register		2d
3	Number of conservation easements modified, to	ansferred, released, extinguished, or terminated by t	he organization during the tax
	year▶		
4	Number of states where property subject to co	servation easement is located >	_
5	Does the organization have a written policy rega	rding the periodic monitoring, inspection, handling o	f
	violations, and enforcement of the conservation	easements it holds?	. Yes No
6	Staff and volunteer hours devoted to monitoring	, inspecting, and enforcing conservation easements	during the year 🕨
7	Amount of expenses incurred in monitoring, ins	ecting, and enforcing conservation easements durir	ng the year 🕨 \$
8	Does each conservation easement reported on	ne 2(d) above satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•	Yes No
9	In Part XIV, describe how the organization repo	s conservation easements in its revenue and expen-	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to	the organization's financial statements that describe	s the organization's accounting for
	conservation easements		
Pai		ections of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "		
1a		FAS 116 (ASC 958), not to report in its revenue state	
	historical treasures, or other similar assets held	or public exhibition, education, or research in furthe	rance of public service, provide, in Part XIV,
	the text of the footnote to its financial statemen		
b		FAS 116 (ASC 958), to report in its revenue stateme	
	treasures, or other similar assets held for public	exhibition, education, or research in furtherance of p	public service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, li	e 1	> \$
	(ii) Assets included in Form 990, Part X		> \$
2	•	historical treasures, or other similar assets for financ	al gain, provide
	the following amounts required to be reported u	nder SFAS 116 (ASC 958) relating to these items.	
а	Revenues included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

		POINT OF				<u> 2100651</u>	
Par	t III Organizations Maintaining C						
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are a	significant use of	its collection	rtems
	(check all that apply):						
а	Public exhibition	d		nange programs			
b	Scholarly research	е	Other		<u> </u>		
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organization's e	xempt purpose in l	Part XIV	
5	During the year, did the organization solicit of	r receive donations	of art, historical treas	sures, or other sım	ılar assets		
	to be sold to raise funds rather than to be ma					Yes	No_
Par		-	ete if the organizatio	n answered "Yes"	to Form 990, Part	IV, line 9, or	
	reported an amount on Form 990, Pa						
1a	is the organization an agent, trustee, custod	an or other intermed	liary for contribution	s or other assets n	ot included		
	on Form 990, Part X?			•		L Yes	∟ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table				
						Amount	
С	Beginning balance				1c		
d	Additions during the year .				. 1d		
е	Distributions during the year	•			. <u>1e</u>		
f	Ending balance			•	1f		
	Did the organization include an amount on F		21?			Yes	∟ No
	If "Yes," explain the arrangement in Part XIV			··			
Par	t V Endowment Funds. Complete		_	~			
		(a) Current year	(b) Prior year		(d) Three years ba	ack (e) Four y	ears back
1a	Beginning of year balance	56,219.	51,753.	63,575	·•		
b	Contributions .						
С	Net investment earnings, gains, and losses	8,668.	4,466,	-11,822			
d	Grants or scholarships				-		
е	Other expenditures for facilities						
	and programs				-		
f	Administrative expenses						
g	End of year balance	64,887.	56,219.	51,753	<u>. l</u>		
2	Provide the estimated percentage of the year	r end balance held a					
	Board designated or quasi-endowment		_%				
þ	Permanent endowment ► 100.00	%					
С		%					
За	Are there endowment funds not in the posse	ession of the organiz	ation that are held a	nd administered fo	r the organization		
	by						Yes No
	(i) unrelated organizations .					3a(i)	X
	(ii) related organizations				•	3a(ıi)	X
b	If "Yes" to 3a(ii), are the related organization	· ·		•		3b	
4	Describe in Part XIV the intended uses of the					·-	
Pai	t VI Land, Buildings, and Equipn			 : 1			
	Description of investment	(a) Cost or o		' '	Accumulated	(d) Book	value
		basis (investr		(other)	depreciation	7.0	E70
	Land .		<u>578.</u>		EE7 272		,578.
	Buildings	1,345,	2/9.		557,372.	/88	,207.
	Leasehold improvements	460	0.57		206 205	100	770
d	• •	469,	U D / •		286,285.	182	,772.
	Other					1 0 4 7	F F 7
<u>Total</u>	. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, column (B), line 1	U(c))		1,047	<u>,557.</u>

Schedule D (Form 990) 2010

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

FIN 48 (ASC 740) Foolnote In Part XIV, provide the text of the footnote to the organization's financial stalements that reports the organization's liability for uncertain tax positions under 15 Fin 48 (ASC 740) 032053 12-20-10

_	dule D (Form 990) 2010 TURNING POINT OF LEHIGH VALLEY, INC		23-2	100651	Page 4
Par	· · · · · · · · · · · · · · · · · · ·	ncial State	ements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		<u> 1,737</u>	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		1,882	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		-145	
4	Net unrealized gains (losses) on investments	4		20	603.
5	Donated services and use of facilities	5			
6	Investment expenses	6			
7	Prior period adjustments	7			
8	Other (Describe in Part XIV.)	8		<u>-6</u>	407.
9	Total adjustments (net). Add lines 4 through 8	9			196.
10 Par	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9 t XII Reconciliation of Revenue per Audited Financial Statements With Reve	10 Por F	Paturn	-130	<u>.959.</u>
<u> </u>	Total revenue, gains, and other support per audited financial statements	nuc per i	1	1,776	508
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12	•	-'	1,770	, 500.
2		20,603.			
a	Donated services and use of facilities 2b	20,003	1		
D	Recoveries of prior year grants 2c		1		
C a		18,846.	1		
a	Add lines 2a through 2d	10,040	2e	30	449.
e	Subtract line 2e from line 1		3	1,737	059.
3	Amounts included on Form 990, Part VIII, line 12, but not on line 1	•		±,,,,,,	055.
*	Investment expenses not included on Form 990, Part VIII, line 7b				
a h	Other (Describe in Part XIV.)		1		
	Add lines 4a and 4b		4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	1,737	
Pai	t XIII Reconciliation of Expenses per Audited Financial Statements With Exp	enses per			70334
1	Total expenses and losses per audited financial statements		1	1,907	467.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.				
_ a	Donated services and use of facilities 2a				
b	Prior year adjustments		1		
6	Other losses 2c		1		
ď		25,253.	.1		
e	Add lines 2a through 2d		2e	25	253.
3	Subtract line 2e from line 1		3	1,882	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIV)				
	Add lines 4a and 4b		4c		0.
5			5	1,882	214.
	t XIV Supplemental Information				
•	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, P	art IV, lines 1	lb and 2l	o; Part V, line	4; Part
	e 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to pr				
	RT V, LINE 4: TO SUPPORT PROGRAMS AND SERVICES OF T				
PAI	RT XI, LINE 8 - OTHER ADJUSTMENTS:				
IM	PAIRMENT LOSS			-25	253.
CHA	ANGE IN VALUE OF PERPETUAL TRUST			18,	846.
	TAL TO SCHEDULE D, PART XI, LINE 8				407.
10.	AL TO CHEDOLE D, TAKE AL, BIRE O	- .			-
ם ב	RT XII, LINE 2D - OTHER ADJUSTMENTS:				17112
도되	ATT, DIME 2D OTHER ADOUGHEDID.	· · ·	Schedu	le D (Form 9	90) 2010

Schedule D (Form 990) 2010 TURNING POINT OF LEHIGH VALLEY, INC Part XIV Supplemental Information (continued)	23-2100651 Page 5
CHANGE IN VALUE OF PERPETUAL TRUST	18,846.
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
IMPAIRMENT LOSS	25,253.
	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2010

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization TURNING POINT OF LEHIGH VALLEY, 23-2100651 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants Mail solicitations Solicitation of government grants b Internet and email solicitations Phone solicitations Special fundraising events С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or □No L_ Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No **Total** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Schedule G (Form 990 or 990-EZ) 2010

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Scho Pa		e G (Form 990 or 990-EZ) 2010 TURNIN Fundraising Events. Complete if the				2100651 Page 2 more than \$15,000
		of fundraising event contributions and gr				ots greater than \$5,000
			(a) Event #1	(b) Event #2 MISCELLANEOU	(c) Other events NONE	(d) Total events (add col (a) through
			STEP-OUT (event type)	S (event type)	(total number)	col. (c))
en			(event type)	(event type)	(total flumber)	
Revenue	1	Gross receipts	39,232.	36,771.		76,003.
	2	Less: Charitable contributions				
	3	Gross income (line 1 minus line 2)	39,232.	36,771.		76,003.
	4	Cash prizes				
ses	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct	7	Food and beverages .			· · · · · · · · · · · · · · · · · · ·	
	8	Entertainment				
	9	Other direct expenses	5,700.	6,497.		12,197.
	10	Direct expense summary. Add lines 4 through	h 9 ın column (d)		•	(12,197)
	11	Net income summary. Combine line 3, colum	63,806.			
Pa	rt I	II Gaming. Complete if the organization	answered "Yes" to Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.		·1		y
<u>o</u>			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(=, =	bingo/progressive bingo		col (a) through col (c))
Re						
_	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes %	Yes% No	
	6		No	NO	LI NO	
	7	Direct expense summary. Add lines 2 throug	h 5 ın column (d)			(
	8	Net gaming income summary Combine line	1, column d, and line 7			
		ter the state(s) in which the organization opera				
		the organization licensed to operate gaming ac No," explain:				Yes No
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	erminated during the tax y	vear?	Yes No
b	If "	Yes," explain:				
0320	B2 O	1-13-11			Schedule G (For	rm 990 or 990-EZ) 2010

Sch	edule G (Form 990 or 990-EZ) 2010 TURNING POINT OF LEHIGH VALLEY, INC 23-2	100651	. Page 3
	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer chantable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity operated in		
a	The organization's facility	13a	%
b	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records.		
	Name >		
	Address		<u></u>
1 5a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
t	of "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information.		
			
	,		
			
_			

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the organization	me of the organization Employer identification number						umber						
TURNING POINT OF LEHIGH VALLEY, INC 23-2100651 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).								1					
		=											
Complete if the orga	nization ansv	vered "Yes"	on Form	990, Part IV,	line 25a or 25b, or Fo	rm 990-E	Z, Part	V, lin <u>e 40</u>	b	T _			
1 (a) Name of dis	qualified pers	son			(b) Description of transaction						rected?		
	-									Yes_	No		
										+ + -			
									-				
			_										
		· · · · · · · · · · · · · · · · · ·					1						
			_										
2 Enter the amount of tax imposection 49583 Enter the amount of tax, if ar						e year un	der 	▶ \$					
Part II Loans to and/or													
				-	line 26, or Form 990-E	1		Ba (f) App	proved	1			
(a) Name of interested				Original principal amount	ipal (d) Balance due	(e) In default?		by board or committee?		(g) Written agreement?			
possess and purposs			1			Yes	No	Yes	No	Yes	No		
	1 .0	110111	 			163	,,,,,	163	110	103	110		
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			-			 	 			 			
Total	<u> </u>	<u> </u>	ļ <u> </u>	▶ \$			-	<u> </u>		 	i		
Part III Grants or Assis	tance Bei	nefiting Ir	ntereste					_ '	·	•			
Complete if the orga	inization ansv	wered "Yes"	on Form	990, Part IV,	line 27								
(a) Name of interested person (b) Relat			onship betw the or		(c) Amount and type of assistance								
								-					
									· -				
			 -		 								
					 								
			-		 								
		 -	_				-		•				
			<u></u>		· · · · · · · · · · · · · · · · · · ·								

Schedule L (Form 990 or 990-EZ) 2010

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

TURNING POINT OF LEHIGH VALLEY, INC

Employer identification number 23-2100651

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CONFIDENTIAL SERVICES FOR VICTIMS OF DOMESTIC VIOLENCE AND THEIR
CHILDREN. OUR MISSION IS TO EDUCATE THE COMMUNITY ABOUT DOMESTIC
VIOLENCE AND EMPOWER VICTIMS OF DOMESTIC VIOLENCE BY PROVIDING SHELTER
AND SUPPORT SERVICES. VICTIMS AND THEIR SUPPORT CIRCLE ARE EMPOWERED
THROUGH THE PROVISION OF A 24-HOUR HELPLINE, TWO EMERGENCY SHELTERS FOR
VICTIMS AND THEIR CHILDREN, SUPPORT COUNSELING, COURT ADVOCACY TO
PROVIDE ASSISTANCE THROUGH THE CRIMINAL JUSTICE SYSTEM, TRANSITIONAL
HOUSING/LIVING FOR LONGER-TERM SUPPORT, AND A SATELLITE OFFICE LOCATED
IN THE SLATE BELT FOCUSED ON ELIMINATING BARRIERS FOR RURAL BATTERED
WOMEN. ALL TURNING POINT SERVICES ARE CONFIDENTIAL, OFFERED IN ENGLISH
AND SPANISH AND ARE PROVIDED FREE OF CHARGE.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
(2) PROVISION OF BASIC PHYSICAL AND EMOTIONAL NEEDS. RESIDENTS RECEIVE
TANGIBLE GOODS SUCH AS FOOD, CLOTHING, BED LINENS, DIAPERS AND WIPES,
TOILETRIES, OVER-THE-COUNTER MEDICATIONS, TRANSPORTATION ASSISTANCE,
TOYS, STROLLERS, VOUCHERS FOR ADDITIONAL CLOTHING, AND LIMITED
PRESCRIPTION ASSISTANCE. RESIDENTS HAVE 24-HOUR ACCESS TO STAFF, THE
OPPORTUNITY TO PARTICIPATE IN INDIVIDUAL AND GROUP COUNSELING, AND
COMMUNAL INTERACTION WITH OTHER RESIDENTS. CASE MANAGERS AND
COUNSELORS AT THE SHELTERS MEET FORMALLY AND INFORMALLY WITH RESIDENTS
TO PROMOTE AND BUILD RELATIONSHIPS.
(3) PREPARATION FOR MOVING BEYOND THE EMERGENCY SHELTER. TURNING POINT
USES THE EMPOWERMENT MODEL. RESIDENTS ARE ENCOURAGED TO MAKE THEIR OWN
DECISIONS ABOUT THE DIRECTION THEY WANT TO TAKE AFTER LEAVING THE
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2010) 032211 01-24-11

Employer identification number Name of the organization 23-2100651 TURNING POINT OF LEHIGH VALLEY, INC THEY RECEIVE HELP FROM SHELTER STAFF WITH GOAL PLANNING AND SHELTER. SAFETY PLANNING, AND THEY ARE GIVEN RESOURCES AND REFERRALS CONSISTENT WITH THEIR GOALS. ADDITIONAL HELP IS PROVIDED WITH LIFE-SKILLS INCLUDING: BUDGETING, PARENTING, JOB SEEKING AND INTERVIEWING PRACTICE. TURNING POINT'S TWO EMERGENCY SHELTERS HAVE A CAPACITY OF 15 FAMILIES ON ANY GIVEN NIGHT WITH SEVEN BEDROOMS IN THE NORTHAMPTON COUNTY SHELTER AND EIGHT BEDROOMS IN THE LEHIGH COUNTY SHELTER. EACH FAMILY IS TOGETHER IN THEIR OWN BEDROOM, WHILE WOMEN WITHOUT CHILDREN SHARE ROOMS. BOTH SHELTERS HAVE COMMUNAL KITCHENS, LOUNGE AREAS, GROUP COUNSELING ROOMS, CHILDREN'S PLAYROOMS AND OUTSIDE PLAY YARDS. SHELTER IS AVAILABLE FOR A MAXIMUM OF 30 DAYS, WITH LIMITED EXTENSIONS POSSIBLE CONTINGENT ON VACANCY RATES AND/OR SPECIFIC NEEDS. NIGHTLY MEETINGS ARE CONDUCTED BY THE STAFF TO ALLEVIATE THE DIFFICULTIES OF SHELTER LIVING AND TO CONDUCT LIFE SKILLS GROUPS. TO PROMOTE THE FEELING OF BEING PART OF THE SHELTER EACH RESIDENT ASSISTS WITH CHORES. IN ORDER TO PROVIDE THE QUALITY COMPREHENSIVE SERVICES WE DO, COMPETENT AND CAPABLE STAFF COMMITTED TO OUR MISSION IS A NECESSITY. OUR STAFF UPGRADES OR CREATES PROGRAMS IN RESPONSE TO IDENTIFIED CLIENT NEEDS WHICH CONTINUOUSLY IMPROVES SERVICES FOR VICTIMS AND THEIR CHILDREN. FOR EXAMPLE, LIFE SKILLS GROUPS ARE AMENDED CONTINGENT UPON WHAT'S MOST APPROPRIATE FOR THE CURRENT GROUP OF RESIDENTS. FROM JULY 1, 2010 THROUGH JUNE 30 2011, TURNING POINT SERVED A TOTAL OF 4608 VICTIMS OF DOMESTIC VIOLENCE AND PROVIDED SHELTER TO 347 NEW ADULTS AND CHILDREN. UPON EXITING FROM THE EMERGENCY SHELTER AND/OR COUNSELING SERVICES, OUR SERVICE RECIPIENTS ARE ASKED TO COMPLETE A

CUSTOMER SATISFACTION QUESTIONNAIRE. SHELTER RESIDENTS ARE ASKED THE

Schedule O (Form 990 or 990-EZ) (2010)

Schedule O (Form 990 of 990-EZ) (2010) **Employer identification number** Name of the organization 23-2100651 TURNING POINT OF LEHIGH VALLEY, INC QUESTION: "AS A RESULT OF MY STAY IN THE SHELTER I AM BETTER ABLE TO PLAN FOR MY SAFETY." OF THE 47 RESPONDENTS, 43 INDICATED THEY STRONGLY AGREED/AGREED WITH THIS STATEMENT. OUR SURVEY INDICATES THAT 91% OF THOSE SURVEYED WERE BETTER ABLE TO MANAGE THEIR SAFETY THAN BEFORE THEY CAME TO THE SHELTER. KNOWING THAT 91% OF OUR RESPONDENTS FELT SAFER AND BETTER ABLE TO MANAGE THEIR SAFETY ARE POSITIVE OUTCOMES THAT MEETS OR EXCEEDS OUR GOALS. RESIDENTS WERE ALSO ASKED THE QUESTION: "I KNOW MORE ABOUT RESOURCES AVAILABLE TO ME THAN BEFORE I CAME TO THE SHELTER". OF THE 47 RESPONDENTS, 41 INDICATED THEY STRONGLY AGREED/AGREED WITH THIS STATEMENT. THIS TRANSLATES TO 87% OF THE RESPONDENTS INDICATING THEIR SHELTER STAY WAS HELPFUL TO THEM. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: SERVICES PROVIDED THROUGH THE COUNSELING PROGRAM INCLUDE: (1) HELPLINE/CRISIS COUNSELING SERVICES: 24 HOURS, 365 DAYS PER YEAR INDIVIDUAL COUNSELING: UTILIZING AN EMPOWERMENT PHILOSOPHY THAT (2) OFFERS OPTIONS, SUPPORT AND EDUCATION SO THAT PROGRAM PARTICIPANTS CAN MAKE INFORMED CHOICES ABOUT THEIR LIVES, GROUP COUNSELING: GROUPS WERE MADE AVAILABLE MONDAY THROUGH FRIDAY AT FOUR LOCATIONS. THESE SERVICES ARE OFFERED TO INDIVIDUALS WHO HAVE BEEN DIRECTLY VICTIMIZED. THIS PROCESS IS DESIGNED TO BREAK THE CYCLE OF DOMESTIC VIOLENCE AND, AS A RESULT, CREATE A SAFER AND MORE STABLE INDIVIDUAL, FAMILY, COMMUNITY, AND ULTIMATELY SOCIETY. WHEN INDIVIDUALS ARE ABLE TO RECOGNIZE POSITIVE CHARACTERISTICS OF SELF AND HEALTHY RELATIONSHIPS, THEY CAN BUILD ON THESE SKILLS TO ENSURE A SAFE AND STABLE ENVIRONMENT BY REDUCING THE EFFECTS OF VICTIMIZATION FOR SELF AND FAMILY. ONE HUNDRED PERCENT OF GROUP COUNSELING CLIENTS REPORTED THAT THE

29

Schedule O (Form 990 of 990-EZ) (2010) **Employer identification number** Name of the organization TURNING POINT OF LEHIGH VALLEY, INC 23-2100651 ASSISTANCE THEY RECEIVED WAS HELPFUL OR VERY HELPFUL. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: VIOLENCE. IT IS ALSO EMPOWERING TO GO THROUGH THE PFA PROCESS. TO THE VICTIM, COMPLETING THE PROCESS SIGNIFIES THAT THEY HAVE TAKEN STEPS TO REGAIN CONTROL OF THEIR LIFE. THEY HAVE ACCESSED THE JUDICIAL SYSTEM, BEEN HEARD AND GARNERED PROTECTION. TURNING POINT'S LEHIGH COUNTY COURT ADVOCATES MEET WITH VICTIMS TO EXPLAIN THE OPTION OF OBTAINING A PROTECTION FROM ABUSE (PFA) ORDER. THEY ALSO PROVIDE COURT ACCOMPANIMENT TO VICTIMS DURING PFA HEARINGS, AND ORIENTATIONS, AS WELL AS ACCOMPANIMENT TO THE CRIMINAL JUSTICE SYSTEM. OUR ADVOCATES INTERACT WITH LEGAL SERVICES, COURT PERSONNEL, POLICE AND PROBATION ON BEHALF OF OUR CLIENTS. ADVOCATES ESTABLISH PROFESSIONAL RELATIONSHIPS WITH VARIOUS DISTRICT JUSTICES, JUDGES AND ATTORNEYS AND VISIT LOCAL POLICE DEPARTMENTS AND MAGISTRATES TO DISCUSS PFA PROCEDURES AND IMPROVEMENTS IN DELIVERY, INFORMATION OR REFERRAL SYSTEMS. TURNING POINT COURT ADVOCATES STAFF THE COURTHOUSE IN BOTH LEHIGH AND NORTHAMPTON COUNTY FIVE DAYS A WEEK. ADVOCATES PROVIDE VICTIMS WITH INFORMATION ABOUT THE PFA PROCEDURE, PREPARE VICTIMS FOR HEARINGS, AND OFFER COURT ACCOMPANIMENT. AS THE PFA IS JUST ONE OF SEVERAL POTENTIAL SAFETY MEASURES, ADVOCATES PROVIDE VICTIMS WITH REFERRALS TO APPROPRIATE TURNING POINT SERVICES, AS WELL AS OTHER SOCIAL SERVICES. THEY ASSIST WITH THE COMPLETION OF CRIME VICTIM'S COMPENSATION APPLICATIONS AND TAKE INSTANT PHOTOS TO DOCUMENT INJURIES, WHICH MAY DISAPPEAR PRIOR TO THE FINAL HEARING. ALL COURT ADVOCACY SERVICES ARE

IN THE PROGRAM YEAR 2010-2011; TURNING POINT COURT ADVOCATES PROVIDED

FREE, CONFIDENTIAL AND AVAILABLE IN ENGLISH AND SPANISH.

Schedule O (Form 990 or 990-EZ) (2010)

PROVIDING OVER 450 COUNSELING HOURS. TO INCREASE COMMUNITY SUPPORT,

Schedule O (Form 990 or 990-EZ) (2010)

Schedule O (Form 990 of 990-EZ) (2010) Page 2 **Employer identification number** Name of the organization TURNING POINT OF LEHIGH VALLEY, INC 23-2100651 DIRECTOR OF RURAL OUTREACH IS ACTIVE IN THE COMMUNITY, CONSISTENTLY EDUCATING ABOUT DOMESTIC VIOLENCE WHILE ENSURING THAT COMMUNITY MEMBERS ARE AWARE THAT SHE IS A RESOURCE FOR VICTIMS. EXPENSES \$ 144,594. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11: THE BOARD IS GIVEN A COPY OF THE 990 PRIOR TO ITS BOARD MEETING WITH INSTRUCTIONS TO CAREFULLY REVIEW THE COMPLETED 990. AT THE BOARD MEETING, BOARD MEMBERS ARE GIVEN A CHANCE TO ASK QUESTIONS TO FURTHER THEIR UNDERSTANDING OF THE DOCUMENT. THE REVIEW OF THE 990 BY THE BOARD OF DIRECTORS IS RECORDED IN THE MINUTES OF THE MEETING. THIS REVIEW OCCURS PRIOR TO FILING OF THE 990. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST STATEMENT IS SIGNED BY EACH PERSON UPON ELECTION TO THE BOARD OF DIRECTORS. ANNUALLY, THE BOARD MEMBERS COMPLETE A NEW CONFLICT OF INTEREST STATEMENT. FORM 990, PART VI, SECTION B, LINE 15: THE HUMAN RESOURCE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS A SALARY SURVEY EACH YEAR TO BENCHMARK TPLV SALARY STRUCTURE AGAINST SIMILAR NONPROFITS IN PENNSYLVANIA. TYPICALLY THE HR COMMITTEE UTILIZES THE SALARY SURVEYS PREPARED BY THE PENNSYLVANIA ASSOCIATION OF NONPROFITS (PANO) AND OTHER STUDIES BY SIMILAR ORGANIZATIONS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

032212