

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2010
Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 04-01-2010 and ending 03-31-2011

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED WAY OF YORK COUNTY Doing Business As Number and street (or P O box if mail is not delivered to street address) Room/suite 800 East King Street City or town, state or country, and ZIP + 4 York, PA 17403	D Employer identification number 23-1352588 E Telephone number (717) 843-0957 G Gross receipts \$ 7,897,828
F Name and address of principal officer Robert J Woods 800 East King Street York, PA 17403		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (Insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ www.unitedway-york.org		

K Form of organization Corporation Trust Association Other ▶ **L** Year of formation 1921 **M** State of legal domicile PA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities During the fiscal year ending March 31, 2011, United Way of York County raised and distributed over \$7 million dollars to 73 local programs of 34 partner agencies that impact community needs in the areas of education, income and health		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	41
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	41
	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	83
	6 Total number of volunteers (estimate if necessary)	6	3,398
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0
Revenue		Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)	6,481,802	7,079,748
	9 Program service revenue (Part VIII, line 2g)	73,851	3,213
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-391,181	200,204
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	71,776	82,019
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,236,248	7,365,184
Expenses			
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	5,334,683	5,540,326
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,252,102	1,291,559
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶405,530		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	604,496	614,564
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	7,191,281	7,446,449
	19 Revenue less expenses Subtract line 18 from line 12	-955,033	-81,265
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	7,964,850	8,389,519
	21 Total liabilities (Part X, line 26)	3,446,654	3,736,066
	22 Net assets or fund balances Subtract line 21 from line 20	4,518,196	4,653,453

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Robert Woods Executive Director Type or print name and title	2011-08-10 Date
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Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	Firm's name ▶				Firm's EIN ▶
	Firm's address ▶				Phone no ▶

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission
 To improve people's lives by building a strong community through cultivating financial generosity, volunteerism and civic engagement

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 5,963,220 including grants of \$ 3,327,570) (Revenue \$ 6,457,158)
 The Community Fund and Designations - Through United Way of York County's annual campaign, donors can designate their contribution to The Community Fund During the past year, funding was provided to 73 programs of 34 partner agencies through The Community Fund in the areas of Education, Income and Health United Way of York County receives program applications from partner agencies which are reviewed and assessed by trained community volunteers to ensure they demonstrate measurable results Funding levels are recommended by the volunteers and approved by United Way of York County's Board of Directors United Way of York County also allocates funds for special one-time projects and new programs of partner agencies Applications for these programs are also reviewed by volunteers with United Way of York County's Board of Directors approving the actual funding levels As part of United Way of York County's annual fundraising campaign, donors are also able to designate their contribution to qualified organizations exempt under section 501(c)(3) This service is provided as a convenience to our donors Organizations receiving designations are not required to submit information relative to the use and results of these contributions

4b (Code) (Expenses \$ 402,693 including grants of \$ 0) (Revenue \$ 423,152)
 Community Initiatives - United Way of York County operates a program called SecureCorps, which is an AmeriCorps program, monitored by the state PENNSERVE office The participants, who are primarily college students, receive a living allowance or stipend for the service performed Upon successful completion of their term of service, the members are also eligible for an education award In the summer of 2009, 16 SecureCorps Members worked in small groups on a variety of projects, and as a large group to spread the knowledge of emergency and disaster preparedness to the typically underserved youth of York City Small groups of Members successfully created or updated business contingency plans for 17 facilities at five agencies Additionally, Members served with the Bring on Play initiative, Evacuating County Residents in Need program, Voluntary Organizations Active in Disaster, and Be Ready neighborhood activities in high crime areas Collectively, the Members created a series of skits and games demonstrating the importance of knowing fire, winter weather, thunderstorm, water, and summer heat safety These skits were performed at York City Parks Summer Playground Program locations (summer day camps) to over 100 students Additionally, Members at Host Sites updated or completed business contingency plans as part of their service to the American Red Cross of Hanover, Schuylkill County EMA, United Way of Lancaster County, Volunteer Center of the Lehigh Valley, Wyomissing Institute for the Arts and York County Chamber of Commerce Between November 2010 and May 2011, 11 IRS certified SecureCorps members and over 75 non-AmeriCorps volunteers operated 13 Volunteer Income Tax Assistance program (VITA) tax preparation sites across York County at no cost on behalf of the York \$ In Your Pocket Coalition SecureCorps members and VITA volunteers electronically filed over 2,710 federal returns and 2,743 state returns The total amount of refund dollars returned to the community reached over \$4.3 million This is a 10% increase in the number of returns from 2010 A second area under Community Initiatives is FIRST, the Free Information and Referral System Teleline Residents of York County, who need help but do not know where to turn, can call FIRST and talk to a trained information and referral specialist who can give advice on where to start FIRST is a free and confidential service that operates 24/7 The program is a partnership of United Way and York County Human Services Last year, more than 35,000 people called FIRST most often to ask for emergency food or shelter and financial assistance to pay for rent, utility bills, prescription medications and other basic needs Using a searchable database, the information and referral specialists can customize referrals based on the caller's age, income and residence Annual caller surveys show that 85% of callers to FIRST are women between the ages of 18 and 55, with children and a family income of less than \$25,000 FIRST can be reached by calling 717-755-1000 or 1-800-673-2529, or by accessing the searchable database on the United Way of York County's website www.unitedway-york.org United Way of York County also operates the Volunteer Center to provide nonprofit organizations with volunteer recruitment and management tools, and to manage event registration for the Day of Action and other United Way events Using Volunteer Solutions, an online event management and volunteer information and referral database, United Way and Volunteer Center members can effectively recruit and manage volunteers and track attendance for events More than 100 nonprofit agencies are members and can list their own volunteer opportunities, donation needs and events Members can also manage and communicate with their volunteers by e-mail During 2010, over 1,000 people served as volunteers on the United Way Board of Directors, committees, campaign cabinet, allocations panels and agency review teams and for community initiatives such as Focus on Our Future, Stay in School and Financial Stability Partnership In addition, more than 1,700 community volunteers were connected to opportunities with 101 nonprofit organizations An additional 600 volunteers participated in the annual Day of Action and volunteered over 2,500 hours of service for Volunteer Center members Projects included garden maintenance, reading to children, building improvements and many other worthwhile activities

4c (Code) (Expenses \$ 241,326 including grants of \$ 0) (Revenue \$ 186,803)
 Focus on Our Future, a Success by 6 initiative is a program of United Way of York County which promotes high quality early childhood education for children throughout York County The goals of the program include Enhancing the quality of early childhood education in York County, Educating the community about the importance of high quality early childhood education, Promoting school readiness by fostering relationships between early childhood providers and public school personnel, Supporting educational programs for early childhood education providers Focus on Our Future provides training, on-site technical assistance and financial support to child care centers and home base providers to assist with national accreditation and advancement in the Keystone STARS program which is Pennsylvania's program to promote continuous quality improvement in early childhood education Keystone STARS performance standards are grouped into four levels and address staff qualifications and professional development, the early learning program, partnerships with family and community, and leadership and management During this past year, 120 providers in York County are participating in the Keystone STARS program with 25 providers increasing their STAR level In York County, there are 25 programs or 18% of all regulated providers who have received national accreditation either by the National Association for the Education of Young Children (NAEYC) or the National Association of Family Child Care (NAFCC) This is three times the rate of the next highest PA county and more than double the national average National accreditation or being a STAR 4 are requirements for partner agency funding through United Way of York County's Community Fund Focus on Our Future also provides scholarships for early childhood educators who are enrolled in higher education programs which include Child Development Credential (CDA) and Associates, Bachelors and Masters degree programs There are 160 people currently enrolled in these programs In order to receive a scholarship, a provider must be enrolled in a Keystone STARS, Pre-K Counts, or Head Start program in York County Providers must also maintain a B or better average, volunteer or teach workshops in the early childhood education community, and maintain employment at a high quality program Focus on Our Future also promotes school readiness Through grants received from the Rehmeyer Trust and the PA Office of Child Development and Early Learning, we provided the "Ready Freddy" kindergarten readiness program to 150 families from three York County school districts In addition, kindergarten readiness materials were distributed to over 2,000 families through a collaboration with area school districts

4d Other program services (Describe in Schedule O)
 (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)

4e Total program service expenses \$ 6,607,239

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>	Yes	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		No
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	Yes	
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>		No
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV.</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Parts II and IV.</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Parts III and IV.</i>		No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i>		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
20a Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)		

Part IV Checklist of Required Schedules *(continued)*

21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28 Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1a	10		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1b	0		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.		
2a	83		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	1a 41		
b	Enter the number of voting members included in line 1a, above, who are independent		
	1b 41		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Does the organization have members or stockholders?		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Yes	
13	Does the organization have a written whistleblower policy?	Yes	
14	Does the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	Yes	
b	Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed <input checked="" type="checkbox"/> PA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization <input checked="" type="checkbox"/> Robert Woods 800 East King Street York, PA 17403 (717) 843-0957

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Michael Hady Immediate Past Board Chair	2	X					0	0	0	
(2) C Matthew Smith Board Chair	5	X		X			0	0	0	
(3) David Confer Chair Elect	5	X		X			0	0	0	
(4) Scott Michael Treasurer	5	X		X			0	0	0	
(5) Joshua Carney Board Member	2	X					0	0	0	
(6) Betty Carson Board Member	2	X					0	0	0	
(7) Judith Chambers Board Member	2	X					0	0	0	
(8) Thomas Clippinger Board Member	2	X					0	0	0	
(9) Susan Crawford Board Member	2	X					0	0	0	
(10) Lori Cutshall Board Member	2	X					0	0	0	
(11) Larry Delia Board Member	2	X					0	0	0	
(12) W Casey Deller Board Member	2	X					0	0	0	
(13) Roger Dick Board Member	2	X					0	0	0	
(14) Silvia Dugan Board Member	2	X					0	0	0	
(15) Terry Gingrow Board Member	2	X					0	0	0	
(16) Monica Grigera Board Member	2	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(17) Kittie Hake Board Member	2	X					0	0	0	
(18) J T Hand Board Member	2	X					0	0	0	
(19) Cliff Karoullas Board Member	2	X					0	0	0	
(20) William Law Board Member	2	X					0	0	0	
(21) Romana Li Board Member	2	X					0	0	0	
(22) John Lind Board Member	2	X					0	0	0	
(23) Hank Maul Board Member	2	X					0	0	0	
(24) Kenneth Mazzie Board Member	2	X					0	0	0	
(25) Daniel Meckley Board Member	2	X					0	0	0	
(26) Richard Merluzzi Board Member	2	X					0	0	0	
(27) Leroy Moore Jr Board Member	2	X					0	0	0	
(28) Josette Myers Board Member	2	X					0	0	0	
(29) Reesy Neff Board Member	2	X					0	0	0	
(30) Keith Noll Board Member	2	X					0	0	0	
(31) Susan Parente Board Member	2	X					0	0	0	
(32) William Perkins Board Member	2	X					0	0	0	
(33) Joseph Rilatt Board Member	2	X					0	0	0	
(34) Rayda Rivera Board Member	2	X					0	0	0	
(35) Stephen Selby Board Member	2	X					0	0	0	
(36) Neil Slenker Board Member	2	X					0	0	0	
(37) Courtney Stoner Board Member	2	X					0	0	0	
(38) Michael Thew Board Member	2	X					0	0	0	
(39) Jerry Watson Board Member	2	X					0	0	0	
(40) Mark Wheeler Board Member	2	X					0	0	0	
(41) William Yanavitch Board Member	2	X					0	0	0	
(42) Robert Woods Secretary	45			X	X		114,555	0	25,114	
(43) Elizabeth Loucks Senior Director - Finance	40				X		66,182	0	5,377	
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							180,737	0	30,491	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of Revenue

		(A)	(B)	(C)	(D)		
		Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514		
Contributions, gifts, grants and other similar amounts	1a Federated campaigns 1a	156,213					
	b Membership dues 1b	0					
	c Fundraising events 1c	0					
	d Related organizations 1d	0					
	e Government grants (contributions) 1e	267,662					
	f All other contributions, gifts, grants, and similar amounts not included above 1f	6,655,873					
	g Noncash contributions included in lines 1a-1f \$	19,026					
	h Total. Add lines 1a-1f		7,079,748				
	Program Service Revenue		Business Code				
2a Directory Sales		900099	255	0	0	255	
b Membership/Donations		900099	2,958	0	0	2,958	
c _____							
d _____							
e _____							
f All other program service revenue			0	0	0	0	
g Total. Add lines 2a-2f			3,213				
Other Revenue	3 Investment income (including dividends, interest and other similar amounts)		108,173	0	0	108,173	
	4 Income from investment of tax-exempt bond proceeds		0	0	0	0	
	5 Royalties		0	0	0	0	
	6a Gross Rents	(i) Real	61,568				
		(ii) Personal		0			
		b Less rental expenses	41,946				
		c Rental income or (loss)	19,622				
	d Net rental income or (loss)		19,622	0	0	19,622	
	7a Gross amount from sales of assets other than inventory	(i) Securities	582,729				
		(ii) Other		0			
		b Less cost or other basis and sales expenses	490,698				
		c Gain or (loss)	92,031				
	d Net gain or (loss)		92,031	92,031	0	0	
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a							
	b Less direct expenses b						
	c Net income or (loss) from fundraising events						
9a Gross income from gaming activities See Part IV, line 19 a							
	b Less direct expenses b						
	c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances a							
	b Less cost of goods sold b						
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11a Cost Recovery Fees on Designations	900099	62,397	62,397	0	0		
b _____							
c _____							
d All other revenue		0	0	0	0		
e Total. Add lines 11a-11d		62,397					
12 Total revenue. See Instructions		7,365,184	154,428	0	131,008		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	5,540,326	5,540,326		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	232,889	108,386	68,796	55,707
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	842,453	512,896	182,101	147,456
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	45,092	20,986	13,320	10,786
9	Other employee benefits	100,963	46,988	29,825	24,150
10	Payroll taxes	70,162	41,897	15,618	12,647
a	Fees for services (non-employees)				
	Management	0	0	0	0
b	Legal	515	240	152	123
c	Accounting	12,300	0	12,300	0
d	Lobbying	0	0	0	0
e	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees	19,964	9,292	5,897	4,775
g	Other	34,937	30,967	2,194	1,776
12	Advertising and promotion	66,473			66,473
13	Office expenses	63,963	29,767	18,895	15,301
14	Information technology	23,113	10,835	8,508	3,770
15	Royalties				
16	Occupancy	17,076	7,947	5,045	4,084
17	Travel	14,908	6,938	4,404	3,566
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11,389	6,556	2,670	2,163
20	Interest	6,701	3,119	1,979	1,603
21	Payments to affiliates	66,234	30,825	19,566	15,843
22	Depreciation, depletion, and amortization	31,480	14,651	9,299	7,530
23	Insurance	11,332	5,274	3,347	2,711
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	Campaign and Communications	43,901	11,993	17,098	14,810
b	Dues and Subscriptions	22,515	10,479	6,650	5,386
c	Repairs and Maintenance	17,766	8,269	5,248	4,249
d	Education	47,845	47,845	0	0
e	Quality Enhancement	49,063	49,063	0	0
f	All other expenses	53,089	51,700	768	621
25	Total functional expenses. Add lines 1 through 24f	7,446,449	6,607,239	433,680	405,530
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	150	1	150
	2 Savings and temporary cash investments	442,563	2	304,220
	3 Pledges and grants receivable, net	3,920,385	3	4,083,219
	4 Accounts receivable, net	111	4	875
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	11,922	9	16,900
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	974,681		
	b Less accumulated depreciation	826,111	168,313	10c 148,570
	11 Investments—publicly traded securities	0	11	0
	12 Investments—other securities. See Part IV, line 11	3,416,266	12	3,833,440
	13 Investments—program-related. See Part IV, line 11		13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	5,140	15	2,145
16 Total assets. Add lines 1 through 15 (must equal line 34)	7,964,850	16	8,389,519	
Liabilities	17 Accounts payable and accrued expenses	2,640,774	17	2,956,266
	18 Grants payable	805,880	18	779,800
	19 Deferred revenue	0	19	
	20 Tax-exempt bond liabilities	0	20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	
	23 Secured mortgages and notes payable to unrelated third parties	0	23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	3,446,654	26	3,736,066
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	819,545	27	803,754
	28 Temporarily restricted net assets	2,145,558	28	2,149,063
	29 Permanently restricted net assets	1,553,093	29	1,700,636
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	4,518,196	33	4,653,453	
34 Total liabilities and net assets/fund balances	7,964,850	34	8,389,519	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,365,184
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,446,449
3	Revenue less expenses Subtract line 2 from line 1	3	-81,265
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,518,196
5	Other changes in net assets or fund balances (explain in Schedule O)	5	216,522
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	4,653,453

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

2010

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF YORK COUNTY

Employer identification number

23-1352588

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
 (ii) a family member of a person described in (i) above?
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	7,300,730	7,035,834	6,887,745	6,555,950	7,145,103	34,925,362
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	7,300,730	7,035,834	6,887,745	6,555,950	7,145,103	34,925,362
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						34,925,362

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	7,300,730	7,035,834	6,887,745	6,555,950	7,145,103	34,925,362
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	206,582	279,720	109,229	92,044	108,173	795,748
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	78,770	72,757	82,986	71,479	19,877	325,869
11 Total support (Add lines 7 through 10)						36,046,979

12 Gross receipts from related activities, etc (See instructions)	12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶		<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	96.888 %
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	96.609 %
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		<input checked="" type="checkbox"/>
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		<input checked="" type="checkbox"/>
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		<input checked="" type="checkbox"/>
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		<input checked="" type="checkbox"/>
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶		<input checked="" type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 						

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization 		
b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization 		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions 		

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

This line primarily includes rental income received from tax-exempt organizations as well as other miscellaneous income

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2010

Open to Public Inspection

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Table with 2 columns: Name of the organization (UNITED WAY OF YORK COUNTY) and Employer identification number (23-1352588)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
2 Political expenditures \$
3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group
- B** Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	577													
b Total lobbying expenditures to influence a legislative body (direct lobbying)	869													
c Total lobbying expenditures (add lines 1a and 1b)	1,446													
d Other exempt purpose expenditures	7,445,003													
e Total exempt purpose expenditures (add lines 1c and 1d)	7,446,449													
f Lobbying nontaxable amount Enter the amount from the following table in both columns	522,322													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>			If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000													
Over \$17,000,000	\$1,000,000													
g Grassroots nontaxable amount (enter 25% of line 1f)	130,581													
h Subtract line 1g from line 1a If zero or less, enter -0-	0													
i Subtract line 1f from line 1c If zero or less, enter -0-	0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying non-taxable amount			509,564	522,322	1,031,886
b Lobbying ceiling amount (150% of line 2a, column(e))					1,547,829
c Total lobbying expenditures			3,905	1,446	5,351
d Grassroots non-taxable amount			127,391	130,581	257,972
e Grassroots ceiling amount (150% of line 2d, column (e))					386,958
f Grassroots lobbying expenditures			1,825	577	2,402

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	
a Current year	2b	
b Carryover from last year	2c	
c Total	3	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	4	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5	
5 Taxable amount of lobbying and political expenditures (see instructions)		

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1.
Also, complete this part for any additional information

Identifier	Return Reference	Explanation

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2010

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF YORK COUNTY

Employer identification number 23-1352588

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property...
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes...

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)
2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Line number, Held at the End of the Year. Rows 2a-2d.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet...

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
(i) Revenues included in Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
a Revenues included in Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	1,553,093	1,281,672	1,696,616		
b Contributions	0	0	50,000		
c Investment earnings or losses	228,776	396,951	-432,488		
d Grants or scholarships	0	0	0		
e Other expenditures for facilities and programs	71,387	115,580	21,311		
f Administrative expenses	9,846	9,950	11,145		
g End of year balance	1,700,636	1,553,093	1,281,672		

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶ 0 %
- b** Permanent endowment ▶ 100 %
- c** Term endowment ▶ 0 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i) Yes	No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	26,063		26,063
b Buildings	0	413,789	411,203	2,586
c Leasehold improvements	0	329,992	221,282	108,710
d Equipment	0	204,837	193,626	11,211
e Other	0	0	0	0
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c.)				148,570

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,365,184
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,446,449
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-81,265
4	Net unrealized gains (losses) on investments	4	216,522
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	0
9	Total adjustments (net) Add lines 4 - 8	9	216,522
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	135,257

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	5,542,208
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	216,522
b	Donated services and use of facilities	2b	131,312
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV)	2d	0
e	Add lines 2a through 2d	2e	347,834
3	Subtract line 2e from line 1	3	5,194,374
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	2,170,810
c	Add lines 4a and 4b	4c	2,170,810
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	7,365,184

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	5,406,951
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	131,312
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIV)	2d	41,946
e	Add lines 2a through 2d	2e	173,258
3	Subtract line 2e from line 1	3	5,233,693
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	2,212,756
c	Add lines 4a and 4b	4c	2,212,756
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	7,446,449

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Annual distributions from United Way of York County's endowment funds are added to the current year fundraising campaign in order to provide additional support for partner agency programs
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Donor Designations - \$2,212,756 Less Rental Expenses \$41,946
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	Rental Expenses included on Statement of Revenue line 6b
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	Donor Designations

Schedule I (Form 990)

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

2010

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF YORK COUNTY

Employer identification number 23-1352588

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC Code section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Row 1 contains 'See Additional Data Table'.

2 Enter total number of section 501(c)(3) and government organizations 69
3 Enter total number of other organizations 0

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	On an annual basis, United Way of York County partner agencies submit program applications which are reviewed by trained volunteers in the areas of education, income, and health. The applications include budget information for the program as well as measurable outcomes. Panel volunteers also meet with agency staff to discuss the programs. Every three years, partner agencies go through an Agency Review process where volunteers review audits and financial policies and procedures of the agencies. United Way of York County also allows donors to designate their contributions to qualified 501(c)(3) organizations. These contributions are specifically directed by the donor to be forwarded to other nonprofit organizations. This service is provided as a convenience to our donors. Because the designations are directed by the donors, we do not require the recipient organizations to provide us with information relative to the use and results of these contributions.

Software ID: 10000077
 Software Version: v1.00
 EIN: 23-1352588
 Name: UNITED WAY OF YORK COUNTY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Adams-Hanover Counseling Services 623 West Elm Street Hanover, PA 17331	23-2007907	501(c)(3)	19,500	0			Amazing Kids Club
Adams-Hanover Counseling Services Inc 623 West Elm Street Hanover, PA 17331	23-2007907	501(c)(3)	35,200				Transitions
American Red Cross Hanover 529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	13,980				Biomedical Services
American Red Cross Hanover 529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	76,000				Emergency Social Services
American Red Cross Hanover 529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	14,500				Family Center
American Red Cross Hanover 529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	20,000				Health and Safety Services
American Red Cross York Adams Chapter 724 South George Street York, PA 17401	23-1352022	501(c)(3)	23,750				Community Disaster Education
American Red Cross York Adams Chapter 724 South George Street York, PA 17401	23-1352022	501(c)(3)	146,500				Emergency Services
American Red Cross York Adams Chapter 724 South George Street York, PA 17401	23-1352022	501(c)(3)	65,000				Health & Safety Services
The Arc of York County 497 Hill Street York, PA 17403	23-2799907	501(c)(3)	58,000				Advocacy Services
Bell Socialization Services 160 South George Street York, PA 17401	23-1896438	501(c)(3)	24,500				Bell Family Shelter
Bell Socialization Services 160 South George Street York, PA 17401	23-1896438	501(c)(3)	18,750				Bridge Housing - Children's Program
Big Brothers Big Sisters of York County Inc 227 West Market Street York, PA 17401	23-2580603	501(c)(3)	30,000				Community Based Mentoring
Big Brothers Big Sisters of York County Inc 227 West Market Street York, PA 17401	23-2580603	501(c)(3)	13,500				School Based Mentoring Program
Boy Scouts New Birth of Freedom Council One Baden Powell Lane Mechanicsburg, PA 17050	23-1365194	501(c)(3)	140,000				Traditional Scouting
Boy Scouts New Birth of Freedom Council One Baden Powell Lane Mechanicsburg, PA 17050	23-1365194	501(c)(3)	36,800				Urban Scouting
Catholic Charities 253 East Market Street York, PA 17403	23-1352059	501(c)(3)	51,500				Counseling
Child Care Consultants Inc 13 West Market Street York, PA 17401	22-2842846	501(c)(3)	54,000				Child Care Recruitment and Support Services
Children's Aid Society The Lehman Center 343 Lincoln Way West New Oxford, PA 17350	23-1429838	501(c)(3)	44,000				Crisis Respite Nursery
Commonwealth Progress Council Inc 226 East College Avenue York, PA 17403	23-1653135	501(c)(3)	57,000				Department of Community Centers
Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	30,320				Active Learning Center
Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	10,000				Center for Employment and Training, General Employment Services
Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	15,000				Center for Employment and Training, Youth Employment Services
Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	105,000				Early Learning Center
Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	33,000				Rising STARS After-School and Family Program
Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	8,000				Rising STARS Summer Camp Program
Family First Health 116 South George Street Suite 349 York, PA 17401	23-7118262	501(c)(3)	29,000				Healthcare Access Program
Family First Health 116 South George Street Suite 349 York, PA 17401	23-7118262	501(c)(3)	60,000				Nurse Family Partnership
Forsight Vision 1380 Spahn Avenue York, PA 17403	23-1365986	501(c)(3)	24,050				Independent Living Skills for Persons with Vision Loss
Girl Scouts in the Heart of PA 350 Hale Avenue Harrisburg, PA 17104	23-1599657	501(c)(3)	50,000				Girl Scout Leaders' Experience Daily the Odds Outreach Program
Girl Scouts in the Heart of PA 350 Hale Avenue Harrisburg, PA 17104	23-1599657	501(c)(3)	66,000				Girl Scout Leadership Experience Program
Leadership York 39 East King Street York, PA 17401	23-2139541	501(c)(3)	11,500				Future Leaders of York
Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	37,500				ADVANCE
Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	47,000				Center for the Deaf and Hard of Hearing
Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	21,650				Circles Program
Mental Health America of York and Adams Counties 36 South Queen Street York, PA 17403	23-1576691	501(c)(3)	18,000				Compeer
Mental Health America of York and Adams Counties 36 South Queen Street York, PA 17403	23-1576691	501(c)(3)	21,000				Financial Management and Education
Mid Penn Legal Services 29 North Queen Street York, PA 17403	23-7101191	501(c)(3)	29,000				Critical Help for Critical Moments
New Hope Ministries 211 South Baltimore Street Dillsburg, PA 17019	23-2223120	501(c)(3)	32,000				Children and Youth Program
New Hope Ministries 211 South Baltimore Street Dillsburg, PA 17019	23-2223120	501(c)(3)	37,000				Crisis Assistance
Penn Mar Human Services P O Box 97 Shrewsbury, PA 17361	52-1590195	501(c)(3)	40,000				CSLA
Penn Mar Human Services P O Box 97 Shrewsbury, PA 17361	52-1590195	501(c)(3)	34,750				Southern Community Services
Presley Ridge 141 East Market Street York, PA 17401	23-1352133	501(c)(3)	144,000				Outpatient Treatment Program
The Salvation Army 50 East King Street York, PA 17401	23-1352533	501(c)(3)	33,000				Community Center Youth Program
The Salvation Army 50 East King Street York, PA 17401	23-1352533	501(c)(3)	135,000				Family Emergency Services
The Salvation Army 50 East King Street York, PA 17401	23-1352533	501(c)(3)	26,000				Food Pantry Clearinghouse
UCP of South Central PA 788 Cherry Tree Court Hanover, PA 17331	23-1878861	501(c)(3)	40,000				Child Development Group
VNA of Hanover & Spring Grove 440 North Madison Street Hanover, PA 17331	23-2347658	501(c)(3)	40,000				Home Health Care
Visiting Nurse Association of York 540 South George Street York, PA 17401	23-1352573	501(c)(3)	55,000				Skilled Home Care
Hanover Area YMCA Association 500 North George Street Hanover, PA 17331	23-7172265	501(c)(3)	20,000				Camp Hickory
Hanover Area YMCA Association 500 North George Street Hanover, PA 17331	23-7172265	501(c)(3)	25,000				Discovery Program
Hanover Area YMCA Association 500 North George Street Hanover, PA 17331	23-7172265	501(c)(3)	23,000				Early Learning Center
YMCA of York and York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	34,000				Day Camp
YMCA of York and York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	46,000				Full Day Child Care
YMCA of York and York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	28,000				Membership
YMCA of York and York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	37,000				School Age Child Care
YMCA of York and York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	40,000				Youth Development
York County Literacy Council 800 East King Street York, PA 17403	23-2088132	501(c)(3)	27,650				Adult Reading
York County Literacy Council 800 East King Street York, PA 17403	23-2088132	501(c)(3)	34,000				English as a Second Language
York Day Nursery 450 East Philadelphia Street York, PA 17403	23-1649205	501(c)(3)	145,000				Child Care
York Jewish Community Center 2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	47,000				Child Care
York Jewish Community Center 2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	13,300				Diversity Program
York Jewish Community Center 2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	28,000				Financial Assistance for Membership
YWCA of Hanover 23 West Chestnut Street Hanover, PA 17331	23-1352608	501(c)(3)	25,000				Child Care
YWCA of Hanover 23 West Chestnut Street Hanover, PA 17331	23-1352608	501(c)(3)	30,000				Safe Home
YWCA of Hanover 23 West Chestnut Street Hanover, PA 17331	23-1352608	501(c)(3)	30,000				School Age Child Care
YWCA of York 320 East Market Street York, PA 17403	23-1360889	501(c)(3)	30,000				Community Education
YWCA of York 320 East Market Street York, PA 17403	23-1360889	501(c)(3)	90,000				Early Learning Center
YWCA of York 320 East Market Street York, PA 17403	23-1360889	501(c)(3)	33,000				Emergency Shelter
YWCA of York 320 East Market Street York, PA 17403	23-1360889	501(c)(3)	59,000				Quantum Opportunities
YWCA of York 320 East Market Street York, PA 17403	23-1360889	501(c)(3)	37,000				School Age Child Care
YWCA of York 320 East Market Street York, PA 17403	23-1360889	501(c)(3)	25,000				Temple Guard Drill Team
YWCA of York 320 East Market Street York, PA 17403	23-1360889	501(c)(3)	25,000				Victim Assistance Center
YorkCounts 105 Leader Heights Road Suite 2 York, PA 17403	23-1352698	501(c)(3)	30,000				Community Services
Junior Achievement 610 South George Street York, PA 17401	23-1598129	501(c)(3)	10,000				Financial Literacy
Adams-Hanover Counseling Services Inc 625 West Elm Street Hanover, PA 17331	23-2007907	501(c)(3)	10,304				Designations
American Red Cross Hanover 529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	28,014				Designations
American Red Cross York Adams Chapter 724 South George Street York, PA 17401	23-1352022	501(c)(3)	163,809				Designations
The Arc of York County 497 Hill Street York, PA 17403	23-2799907	501(c)(3)	35,080				Designations
Bell Socialization Services Inc 160 South George Street York, PA 17401	23-1896438	501(c)(3)	38,938				Designations
Big Brothers Big Sisters of York County 227 West Market Street York, PA 17401	23-2580603	501(c)(3)	55,952				Designations
Boy Scouts of America New Birth of Freedom Council One Baden Powell Lane Mechanicsburg, PA 17050	23-1365194	501(c)(3)	89,314				Designations
Catholic Charities 253 East Market Street York, PA 17403	23-1352059	501(c)(3)	87,321				Designations
Child Care Consultants Inc 13 West Market Street York, PA 17401	22-2842846	501(c)(3)	10,230				Designations
Children's Aid Society - The Lehman Center 343 Lincoln Highway West New Oxford, PA 17350	23-1429838	501(c)(3)	44,619				Designations
Commonwealth Progress Council Inc 226 East College Avenue York, PA 17403	23-1653135	501(c)(3)	21,021				Designations
Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	76,631				501(c)(3)
Family First Health 116 South George Street York, PA 17401	23-7118262	501(c)(3)	20,919				Designations
Forsight Vision 1380 Spahn Avenue York, PA 17403	23-1365986	501(c)(3)	30,417				Designations
Girl Scouts in the Heart of PA 350 Hale Avenue Harrisburg, PA 17104	23-1599657	501(c)(3)	26,603				Designations
Leadership York 39 East King Street York, PA 17401	23-2139541	501(c)(3)	23,936				Designations
Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	56,386				Designations
Mental Health America of York and Adams Counties 36 South Queen Street York, PA 17403	23-1576691	501(c)(3)	11,174				Designations
Mid Penn Legal Services 29 North Queen Street York, PA 17403	23-7101191	501(c)(3)	9,590				Designations
New Hope Ministries 211 South Baltimore Street Dillsburg, PA 17019	23-2223120	501(c)(3)	51,298				Designations
Penn Mar Human Services P O Box 97 Shrewsbury, PA 17361	52-1590195	501(c)(3)	41,223				Designations
Salvation Army 50 East King Street York, PA 17401	23-1352533	501(c)(3)	115,601				Designations
UCP of South Central PA 788 Cherry Tree Court Hanover, PA 17331	23-1878861	501(c)(3)	22,259				Designations
VNA of Hanover & Spring Grove 440 North Madison Street Hanover, PA 17331	23-2347658	501(c)(3)	50,200				Designations
Hanover Area YMCA Association 500 North George Street Hanover, PA 17331	23-7172265	501(c)(3)	19,341				Designations
YMCA of York and York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	49,955				Designations
York County Literacy Council 800 East King Street York, PA 17403	23-2088132	501(c)(3)	32,008				Designations
York Day Nursery 450 East Philadelphia Street York, PA 17403	23-1649205	501(c)(3)	19,821				Designations
York Habitat for Humanity 33 South Seward Street York, PA 17404	22-2670895	501(c)(3)	20,635				Designations
York Jewish Community Center 2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	36,600				Designations
YWCA of Hanover 23 West Chestnut Street Hanover, PA 17331	23-1352608	501(c)(3)	11,273				Designations
YWCA of York 320 East Market Street York, PA 17403	23-1360889	501(c)(3)	127,169				Designations
United Way of Adams County P O Box 3545 Gettysburg, PA 17325	23-1663379	501(c)(3)	32,350				Designations
United Way of the Capital Region 2235 Millennium Way Enola, PA 17025	23-1352095	501(c)(3)	23,451				Designations
United Way of Carlisle and Cumberland Counties 145 South Hanover Street Carlisle, PA 17013	23-1552261	501(c)(3)	7,002				Designations
United Way of Central Maryland P O Box 1576 Baltimore, MD 21203	52-0591543	501(c)(3)	26,373				Designations
United Way of Lancaster County 630 Janet Avenue Lancaster, PA 17601	23-1352093	501(c)(3)	52,473				Designations
American Cancer Society York 924 Colonial Avenue York, PA 17403	25-1798733	501(c)(3)	7,348				Designations
Central York Dollars for Scholars 775 Marion Road York, PA 17406	91-1942745	501(c)(3)	7,377				Designations
Children's Home of York 77 Shoehouse Road York, PA 17406	23-1352081	501(c)(3)	8,253				Designations
Cultural Alliance of York 14 West Market Street York, PA 17401	23-2992925	501(c)(3)	8,483				Designations
Eastern York Dollars for Scholars P O Box 95 Wrightsville, PA 17368	91-1920812	501(c)(3)	5,237				Designations
First Presbyterian Church 225 East Market Street York, PA 17403	23-1355118	501(c)(3)	12,000				Designations
Guthrie Memorial Library 44 Frederick Street Hanover, PA 17331	23-6002870	501(c)(3)	6,000				Designations
Health Education Centers 515 South George Street York, PA 17401	23-2588187	501(c)(3)	6,575				Designations
House of Hope P O Box 230 Jacobus, PA 17407	20-5261277	501(c)(3)	11,524				Designations
Jewish Family Services 2000 Hollywood Drive York, PA 17403	23-2613265	501(c)(3)	5,606				Designations
Junior Achievement of South Central PA 610 South George Street York,							

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2010

**Open to Public
Inspection**

Name of the organization
UNITED WAY OF YORK COUNTY

Employer identification number

23-1352588

Identifier	Return Reference	Explanation
F990_P01_S00_L05	Form 990, Part I, Line 5	This line shows the number of employees as reported on forms W-2 for 2010. United Way of York County received a grant from AmeriCorps, which provided a stipend payment to individuals completing certain work requirements. The stipends were reported on form W-2. Because of this program, 83 W-2 forms were filed for the year 2010. Regular employees of United Way of York County included 16 full-time and 3 part-time employees during 2010.

Identifier	Return Reference	Explanation
F990_P06_S0B_L11a	Form 990, Part VI, Section B, Line 11a	Form 990 is reviewed by United Way of York County's Finance and Audit Committee as well as the Executive Committee prior to filing. The information is then provided to the Board of Directors before filing. Time is allowed for questions and comments.

Identifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	United Way of York County maintains information provided as conflicts of interest which is updated annually. If there is a conflict, the person abstains from any motion related to the conflict. This is documented in the minutes of each meeting.

Identifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Performance appraisals are conducted for all staff on an annual basis. The Executive Director completes the performance appraisals for management employees and reviews the forms completed by management for the staff reporting to them. Based on the performance appraisals, salary adjustments are recommended to the Personnel Committee by the Executive Director. The Personnel Committee receives information on the performance appraisals as well as salary ranges based on information received from United Way Worldwide for similar-sized United Ways in the northeast region of the country. The Personnel Committee makes recommendations on the salary adjustments to the Executive Committee who approves the salary increases for all employees. The performance appraisal for the Executive Director is completed by the Executive Committee and Personnel Committee Chair. Salary adjustments for staff are approved by the Executive Committee.

Identifier	Return Reference	Explanation
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	United Way of York County includes copies of the current Form 990, audited financial statements, code of ethics, and conflict of interest policy on its website - www.unitedway-york.org The Form 990 is also available at www.guidestar.org

Identifier	Return Reference	Explanation
F990_P09_S00_L25	Form 990, Part IX, Line 25	United Way of York County calculates its overhead ratio by adding Management and General and Fundraising Expenses from Form 990, Part IX, Line 25, Columns C & D and dividing them by Total Revenue on Form 990, Part VIII, Line 12, Column A Based on the information included for the fiscal year ending March 31, 2011, United Way of York County's current overhead rate is 11.4%

Identifier	Return Reference	Explanation
F990_P11_S00_L05	Form 990, Part XI, Line 5	Unrealized gain on investments

Additional Data

Software ID: 10000077
Software Version: v1.00
EIN: 23-1352588
Name: UNITED WAY OF YORK COUNTY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Hady Immediate Past Board Chair	2	X						0	0	0
C Matthew Smith Board Chair	5	X		X				0	0	0
David Confer Chair Elect	5	X		X				0	0	0
Scott Michael Treasurer	5	X		X				0	0	0
Joshua Carney Board Member	2	X						0	0	0
Betty Carson Board Member	2	X						0	0	0
Judith Chambers Board Member	2	X						0	0	0
Thomas Clippinger Board Member	2	X						0	0	0
Susan Crawford Board Member	2	X						0	0	0
Lori Cutshall Board Member	2	X						0	0	0
Larry Delia Board Member	2	X						0	0	0
W Casey Deller Board Member	2	X						0	0	0
Roger Dick Board Member	2	X						0	0	0
Silvia Dugan Board Member	2	X						0	0	0
Terry Gingrow Board Member	2	X						0	0	0
Monica Grigera Board Member	2	X						0	0	0
Kittie Hake Board Member	2	X						0	0	0
J T Hand Board Member	2	X						0	0	0
Cliff Karoullas Board Member	2	X						0	0	0
William Law Board Member	2	X						0	0	0
Romana Li Board Member	2	X						0	0	0
John Lind Board Member	2	X						0	0	0
Hank Maul Board Member	2	X						0	0	0
Kenneth Mazzie Board Member	2	X						0	0	0
Daniel Meckley Board Member	2	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Richard Merluzzi Board Member	2	X						0	0	0
Leroy Moore Jr Board Member	2	X						0	0	0
Josette Myers Board Member	2	X						0	0	0
Reesy Neff Board Member	2	X						0	0	0
Keith Noll Board Member	2	X						0	0	0
Susan Parente Board Member	2	X						0	0	0
William Perkins Board Member	2	X						0	0	0
Joseph Rilatt Board Member	2	X						0	0	0
Rayda Rivera Board Member	2	X						0	0	0
Stephen Selby Board Member	2	X						0	0	0
Neil Slenker Board Member	2	X						0	0	0
Courtney Stoner Board Member	2	X						0	0	0
Michael Thew Board Member	2	X						0	0	0
Jerry Watson Board Member	2	X						0	0	0
Mark Wheeler Board Member	2	X						0	0	0
William Yanavitch Board Member	2	X						0	0	0
Robert Woods Secretary	45			X	X			114,555	0	25,114
Elizabeth Loucks Senior Director - Finance	40				X			66,182	0	5,377