

Form 990
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2010

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

Part I Summary

- B Check if applicable: Address change, Name change, Initial return, Terminated, Amended return, Application pending

C Name of organization: UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT
Doing Business As: UNITED WAY OF CENTRAL
Number and street (or P O box if mail is not delivered to street address): 30 LAUREL STREET
Room/suite:
City or town, state or country, and ZIP + 4: HARTFORD, CT 06106

D Employer identification number: 06-0646653

E Telephone number: (860) 493-6800

G Gross receipts \$ 32,999,608

F Name and address of principal officer: SUSAN B DUNN, 30 LAUREL STREET, HARTFORD, CT 06106

H(a) Is this a group return for affiliates? Yes No

H(b) Are all affiliates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: WWW UNITEDWAYINC ORG

K Form of organization: Corporation

L Year of formation: 1924

M State of legal domicile: CT

Part I Summary

1 Briefly describe the organization's mission or most significant activities: TO ENGAGE PEOPLE TO IMPROVE LIVES AND CHANGE COMMUNITY CONDITIONS

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

Table with 3 columns: Line number, Description, Amount. Rows 3-7a.

Table with 3 columns: Line number, Description, Prior Year, Current Year. Rows 8-12.

Table with 3 columns: Line number, Description, Prior Year, Current Year. Rows 13-19.

Table with 3 columns: Line number, Description, Beginning of Current Year, End of Year. Rows 20-22.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer (SUSAN B DUNN), Date (2011-11-14), Type or print name and title

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date, Check if self-employed, PTIN, Firm's name, Firm's address, Firm's EIN, Phone no

May the IRS discuss this return with the preparer shown above? Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission

UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT IS A NOT-FOR-PROFIT ORGANIZATION THAT HAS BEEN MEETING HUMAN CARE NEEDS IN THE 40 TOWNS THROUGHOUT CENTRAL AND NORTHEASTERN CONNECTICUT FOR MORE THAN 80 YEARS WITH ITS NETWORK OF PARTNER AGENCIES, VOLUNTEERS AND COMMUNITY LEADERS, OUR UNITED WAY TAKES A LEADERSHIP ROLE IN CHANGING CONDITIONS TO IMPROVE LIVES IN THE COMMUNITIES WE SERVE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 10,257,536 including grants of \$ 10,257,536) (Revenue \$)
 DONOR DESIGNATIONS THROUGH THE UWCNCT COMMUNITY CAMPAIGN, DONORS CAN DIRECT THEIR GIFTS TO ANY QUALIFIED ORGANIZATION IN THE UNITED STATES OVER WHICH UWCNCT EXERCISES/RETAINS NO DISCRETION AS TO USE DUE TO DONOR INSTRUCTION IN ORDER TO QUALIFY, AN ORGANIZATION MUST MEET THE FOLLOWING THREE CRITERIA (1) FULLY TAX EXEMPT, (2) DONATIONS ARE 100% TAX DEDUCTIBLE, (3) IN FULL COMPLIANCE WITH FEDERAL PATRIOT ACT LAW

4b (Code) (Expenses \$ 3,938,300 including grants of \$ 3,938,300) (Revenue \$)
 SAFETY NET OF SERVICES COMMUNITY INVESTMENT FUNDED PROGRAMS MEET BASIC NEEDS TO HELP PEOPLE IN CRISIS GET BACK ON THEIR FEET THROUGH PROGRAMS THAT PROVIDE FOOD, SHELTER, COUNSELING AND DISASTER RESPONSE

4c (Code) (Expenses \$ 3,037,348 including grants of \$ 3,037,348) (Revenue \$)
 HEALTH SERVICES UWCNCT PARTNERS WITH COMMUNITY HEALTH CHARITIES OF NEW ENGLAND ("CHC") TO CONDUCT A JOINT COMMUNITY CAMPAIGN, WITH THE INTENTION OF PROVIDING THE DONOR COMMUNITY WITH A SINGLE CAMPAIGN THROUGH WHICH CONTRIBUTIONS CAN BE MADE TO THE REGIONS MAJOR SOCIAL AND HEALTH SERVICE PROVIDERS CHC'S MEMBER NETWORK IS COMPRISED OF NATIONALLY RECOGNIZED HEALTH AGENCIES







4d Other program services (Describe in Schedule O) **See also Additional Data for Description**
 (Expenses \$ 6,570,425 including grants of \$ 5,205,150) (Revenue \$ 1,447,071)

4e Total program service expenses \$ 23,803,609

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A <input checked="" type="checkbox"/>	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? <input checked="" type="checkbox"/>	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I <input checked="" type="checkbox"/>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II <input checked="" type="checkbox"/>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III <input checked="" type="checkbox"/>		No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV <input checked="" type="checkbox"/>		No
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V <input checked="" type="checkbox"/>	Yes	
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. <input checked="" type="checkbox"/>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. <input checked="" type="checkbox"/>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. <input checked="" type="checkbox"/>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. <input checked="" type="checkbox"/>	Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. <input checked="" type="checkbox"/>	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. <input checked="" type="checkbox"/>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII <input checked="" type="checkbox"/>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional <input checked="" type="checkbox"/>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? If "Yes," complete Schedule F, Parts III and IV		No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H		No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> 	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> 	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> 	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> 	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> 	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> 	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1a	44		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1b	0		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.		
2a	48		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	1a 31		
b	Enter the number of voting members included in line 1a, above, who are independent		
	1b 31		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Does the organization have members or stockholders?	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	Yes	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Yes	
13	Does the organization have a written whistleblower policy?	Yes	
14	Does the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	Yes	
b	Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed <input checked="" type="checkbox"/> CT
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization <input checked="" type="checkbox"/> THOMAS W GLYNN 30 LAUREL ST HARTFORD, CT 061061374 (860) 493-6810

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							478,351	0	43,333	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **▶** 3

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **▶** 0

Part VIII Statement of Revenue

		(A)	(B)	(C)	(D)	
		Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a Federated campaigns 1a					
	b Membership dues 1b					
	c Fundraising events 1c					
	d Related organizations 1d					
	e Government grants (contributions) 1e					
	f All other contributions, gifts, grants, and similar amounts not included above 1f	25,425,051				
	g Noncash contributions included in lines 1a-1f \$	50,099				
	h Total. Add lines 1a-1f	25,425,051				
	Program Service Revenue		Business Code			
2a COMMUNITY GRANTS, INIT		813211	515,572	515,572		
b _____						
c _____						
d _____						
e _____						
f All other program service revenue						
g Total. Add lines 2a-2f		515,572				
Other Revenue	3 Investment income (including dividends, interest and other similar amounts)		735,785		735,785	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross Rents	(i) Real	124,634			
		(ii) Personal				
	b Less rental expenses					
	c Rental income or (loss)	124,634				
	d Net rental income or (loss)		124,634		124,634	
	7a Gross amount from sales of assets other than inventory	(i) Securities	4,865,325	401,742		
		(ii) Other				
		b Less cost or other basis and sales expenses	5,020,547	400,742		
		c Gain or (loss)	-155,222	1,000		
	d Net gain or (loss)		-154,222		-154,222	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a					
b Less direct expenses b						
c Net income or (loss) from fundraising events						
9a Gross income from gaming activities See Part IV, line 19 a						
b Less direct expenses b						
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances a						
b Less cost of goods sold b						
c Net income or (loss) from sales of inventory						
	Miscellaneous Revenue	Business Code				
11a ADMIN FEES/OTHER REVEN		900099	931,499	931,499		
	b _____					
	c _____					
	d All other revenue					
e Total. Add lines 11a-11d			931,499			
12 Total revenue. See Instructions			27,578,319	1,447,071	0	
					706,197	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	22,438,334	22,438,334		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	294,357	57,169	144,340	92,848
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,937,559	604,681	270,876	1,062,002
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	125,594	25,317	50,981	49,296
9	Other employee benefits	514,331	127,170	175,139	212,022
10	Payroll taxes	165,654	37,511	57,586	70,557
a	Fees for services (non-employees)				
	Management	8,400	4,413	2,493	1,494
b	Legal	14,802	3,606	4,656	6,540
c	Accounting	38,790		35,790	3,000
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	65,884		65,884	
g	Other	388,199	46,460	59,644	282,095
12	Advertising and promotion	217,053	72,486	515	144,052
13	Office expenses	279,487	17,217	46,772	215,498
14	Information technology				
15	Royalties				
16	Occupancy	317,375	168,475	93,098	55,802
17	Travel	33,520	7,646	7,375	18,499
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	254,019	57,654	88,108	108,257
22	Depreciation, depletion, and amortization	218,103	68,611	126,256	23,236
23	Insurance	69,071	19,239	43,316	6,516
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	RENTAL AND MAINTENANCE	64,186	22,910	17,608	23,668
b	EQUIPMENT, HARDWARE AND	54,288	19,453	19,142	15,693
c	VOLUNTEER & AGENCY DEVE	26,657	1,963	12,424	12,270
d	DUES & SUBSCRIPTIONS	15,919	1,046	8,856	6,017
e	MISCELLANOUS & OTHERS	11,343	2,248	4,753	4,342
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	27,552,925	23,803,609	1,335,612	2,413,704
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	363	1	363
	2 Savings and temporary cash investments	5,724,304	2	5,214,314
	3 Pledges and grants receivable, net	8,480,601	3	9,052,269
	4 Accounts receivable, net	121,046	4	317,180
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	161,841	9	190,677
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	3,711,457		
	10b Less accumulated depreciation	1,735,721	1,994,544	10c 1,975,736
	11 Investments—publicly traded securities	12,441,944	11	15,037,980
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	5,426,899	15	6,269,939
16 Total assets. Add lines 1 through 15 (must equal line 34)	34,351,542	16	38,058,458	
Liabilities	17 Accounts payable and accrued expenses	1,688,305	17	1,173,969
	18 Grants payable	1,529,912	18	1,002,650
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	14,578,040	25	15,506,836
	26 Total liabilities. Add lines 17 through 25	17,796,257	26	17,683,455
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	9,370,011	27	12,366,986
	28 Temporarily restricted net assets	516,555	28	496,258
	29 Permanently restricted net assets	6,668,719	29	7,511,759
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	16,555,285	33	20,375,003	
34 Total liabilities and net assets/fund balances	34,351,542	34	38,058,458	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	27,578,319
2	Total expenses (must equal Part IX, column (A), line 25)	2	27,552,925
3	Revenue less expenses Subtract line 2 from line 1	3	25,394
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	16,555,285
5	Other changes in net assets or fund balances (explain in Schedule O)	5	3,794,324
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	20,375,003

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A (Form 990 or 990EZ)

Public Charity Status and Public Support

2010

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT

Employer identification number 06-0646653

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)
8 A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)
9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)
10 An organization organized and operated exclusively to test for public safety See section 509(a)(4).
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h
a Type I b Type II c Type III - Functionally integrated d Type III - Other
e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
(ii) a family member of a person described in (i) above?
(iii) a 35% controlled entity of a person described in (i) or (ii) above?
h Provide the following information about the supported organization(s)

Table with 2 columns: Yes, No. Rows: 11g(i), 11g(ii), 11g(iii)

Table with 7 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization in col (i) listed in your governing document?, (v) Did you notify the organization in col (i) of your support?, (vi) Is the organization in col (i) organized in the U S ?, (vii) Amount of support

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	26,610,848	28,002,510	27,163,890	25,742,282	25,746,309	133,265,839
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	26,610,848	28,002,510	27,163,890	25,742,282	25,746,309	133,265,839
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						7,351,937
6 Public Support. Subtract line 5 from line 4						125,913,902

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	26,610,848	28,002,510	27,163,890	25,742,282	25,746,309	133,265,839
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,437,795	1,804,866	1,014,529	762,648	860,419	5,880,257
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	942,701	1,111,414	1,280,372	1,384,574	1,447,071	6,166,132
11 Total support (Add lines 7 through 10)						145,312,228

12 Gross receipts from related activities, etc (See instructions)	12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>		

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	86.650%
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	86.320%
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions <input checked="" type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 						

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization 		
b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization 		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions 		

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

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SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2010

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT

Employer identification number 06-0646653

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically important land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Description, Held at the End of the Year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after 8/17/06.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1; (ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1; b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	12,458,413	11,106,077	14,338,180		
b Contributions					
c Investment earnings or losses	2,702,706	1,552,336	-3,075,853		
d Grants or scholarships					
e Other expenditures for facilities and programs	100,000	200,000	156,250		
f Administrative expenses					
g End of year balance	15,061,119	12,458,413	11,106,077		

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment 90 000 %
- b** Permanent endowment 10 000 %
- c** Term endowment

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (Investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,323		3,323
b Buildings		3,047,409	1,431,130	1,616,279
c Leasehold improvements		94,010	11,086	82,924
d Equipment		487,305	229,669	257,636
e Other		79,410	63,836	15,574
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				1,975,736

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	27,578,319
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	27,552,925
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	25,394
4	Net unrealized gains (losses) on investments	4	2,484,894
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	1,309,430
9	Total adjustments (net) Add lines 4 - 8	9	3,794,324
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	3,819,718

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	18,333,134
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	2,484,894
b	Donated services and use of facilities	2b	321,258
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	1,309,430
e	Add lines 2a through 2d	2e	4,115,582
3	Subtract line 2e from line 1	3	14,217,552
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	65,884
b	Other (Describe in Part XIV)	4b	13,294,883
c	Add lines 4a and 4b	4c	13,360,767
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	27,578,319

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	14,513,416
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	321,258
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	321,258
3	Subtract line 2e from line 1	3	14,192,158
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	65,884
b	Other (Describe in Part XIV)	4b	13,294,883
c	Add lines 4a and 4b	4c	13,360,767
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	27,552,925

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE ENDOWMENT IS DESIGNED TO PRESERVE THE REAL VALUE OF THE UNRESTRICTED INVESTMENT RESERVES OVER TIME WHILE PROVIDING A MODEST LEVEL OF INCOME FOR CURRENT OPERATING NEEDS
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	FIN 48 DISCLOSURE UWCNCT HAS NO UNRECOGNIZED TAX BENEFITS AT JUNE 30, 2011 AND 2010 UWCNCT'S U S FEDERAL AND STATE INFORMATION RETURNS PRIOR TO FISCAL YEAR 2008 ARE CLOSED AND MANAGEMENT CONTINUALLY EVALUATES EXPIRING STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW AND NEW AUTHORITATIVE RULINGS IF UWCNCT HAS UNRELATED BUSINESS INCOME TAXES, UWCNCT WILL RECOGNIZE INTEREST AND PENALTIES ASSOCIATED WITH UNCERTAIN TAX POSITIONS AS PART OF THE INCOME TAX PROVISION AND INCLUDE ACCRUED INTEREST AND PENALTIES WITH THE RELATED TAX LIABILITY IN THE STATEMENT OF FINANCIAL POSITION
PART XI, LINE 8 - OTHER ADJUSTMENTS		PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION COST 466,390 CHANGE IN INVESTMENTS HELD IN TRUST BY OTHERS 843,040
PART XII, LINE 2D - OTHER ADJUSTMENTS		PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION COST 466,390 CHANGE IN INVESTMENTS HELD IN TRUST BY OTHERS 843,040
PART XII, LINE 4B - OTHER ADJUSTMENTS		COMMUNITY HEALTH CHARITIES SHARE OF DIRECT PUBLIC SUPPORT 3,037,347 AMOUNTS DESIGNATED BY DONORS 10,257,536
PART XIII, LINE 4B - OTHER ADJUSTMENTS		AMOUNTS DESIGNATED BY DONORS 10,257,536 COMMUNITY HEALTH CHARITIES SHARE OF DIRECT PUBLIC SUPPORT 3,037,347

Schedule I (Form 990)

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States
Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
Attach to Form 990

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT

Employer identification number 06-0646653

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC Code section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Row 1 contains 'See Additional Data Table'.

2 Enter total number of section 501(c)(3) and government organizations 345
3 Enter total number of other organizations

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
OTHER INFORMATION	PART IV	<p>THROUGH THE UWCNCT COMMUNITY CAMPAIGN, DONORS CAN DIRECT THEIR GIFTS TO ANY QUALIFIED ORGANIZATION IN THE UNITED STATES OVER WHICH UWCNCT EXERCISES/RETAINS NO DISCRETION AS TO USE DUE TO DONOR INSTRUCTION IN ORDER TO QUALIFY, AN ORGANIZATION MUST MEET THE FOLLOWING THREE CRITERIA (1) FULLY TAX EXEMPT, (2) DONATIONS ARE 100% TAX DEDUCTIBLE, (3) IN FULL COMPLIANCE WITH FEDERAL PATRIOT ACT LAW AS A MEMBER OF UWW, UWCNCT ADHERES TO ALL MEMBERSHIP CRITERIA INCLUDING THE REQUIREMENTS FOR DEDUCTING EXPENSES FROM DONOR-DIRECTED PLEDGES (UWW PUBLICATION TITLED UNITED WAY OF AMERICA IMPLEMENTATION REQUIREMENTS FOR MEMBERSHIP STANDARD M - COST DEDUCTION FOR DESIGNATED FUNDS) ON SEPTEMBER 9, 2011, HOCKANUM INDUSTRIES CEASED OPERATIONS THE UNPAID BALANCE OF THEIR 2011-12 COMMUNITY INVESTMENT AWARD REPORTED IN SCHEDULE I HAS BEEN SUSPENDED AND WILL BE REINVESTED IN ANOTHER ORGANIZATION THE UNPAID BALANCE OF \$6,000 WILL BE WITHHELD FROM THEIR 2011-12 COMMUNITY INVESTMENT AWARD REPORTED IN SCHEDULE I AND WILL BE REINVESTED IN ANOTHER ORGANIZATION ON AUGUST 18, 2011, MASONICARE NOTIFIED UWCNCT THAT THEY HAD NOT EXPENDED THE ENTIRE 2010-11 COMMUNITY INVESTMENT AWARD DUE TO A DECREASED NUMBER OF CLIENTS SERVED IN THAT YEAR THE UNEXPENDED FUNDS OF \$1,983 WILL BE WITHHELD FROM THEIR 2011-12 AWARD REPORTED IN SCHEDULE I AND WILL BE REINVESTED IN ANOTHER ORGANIZATION</p>

Software ID:

Software Version:

EIN: 06-0646653

Name: UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARC OF GREATER ENFIELD 75 HAZARD AVENUE ENFIELD, CT 06082	06-1385342	501(C)(3)	11,500				UNITED WAY'S COMMUNITY INVESTMENT
BOYS & GIRLS CLUB OF NEW BRITAIN INC150 WASHINGTON STREET NEW BRITAIN, CT 06051	06-0660406	501(C)(3)	109,998				UNITED WAY'S COMMUNITY INVESTMENT
BOYS & GIRLS CLUBS OF HARTFORD170 SIGOURNEY STREET HARTFORD, CT 06105	06-6026005	501(C)(3)	119,998				UNITED WAY'S COMMUNITY INVESTMENT
CATHOLIC CHARITIES DIOCESE OF NORWICH331 MAIN STREET NORWICH, CT 06360	06-0646609	501(C)(3)	25,957				UNITED WAY'S COMMUNITY INVESTMENT
CATHOLIC CHARITIES INC ARCHDIOCESE OF HARTFORD839-841 ASYLUM AVENUE HARTFORD, CT 06105	06-0667607	501(C)(3)	657,117				UNITED WAY'S COMMUNITY INVESTMENT
CCARC INC950 SLATER ROAD NEW BRITAIN, CT 06053	06-6011543	501(C)(3)	15,300				UNITED WAY'S COMMUNITY INVESTMENT
CHILDREN'S LAW CENTER 30 ARBOR STREET SOUTH BUILDING HARTFORD, CT 06106	06-1381700	501(C)(3)	39,000				UNITED WAY'S COMMUNITY INVESTMENT
COMMUNITY CHILD GUIDANCE CLINIC INC317 NORTH MAIN STREET MANCHESTER, CT 06042	06-0735879	501(C)(3)	27,000				UNITED WAY'S COMMUNITY INVESTMENT
COMMUNITY HEALTH RESOURCES995 DAY HILL ROAD WINDSOR, CT 06095	06-6082527	501(C)(3)	20,600				UNITED WAY'S COMMUNITY INVESTMENT
COMMUNITY MENTAL HEALTH AFFILIATE INC29 RUSSELL STREET NEW BRITAIN, CT 06052	06-0934544	501(C)(3)	95,000				UNITED WAY'S COMMUNITY INVESTMENT
COMPASS YOUTH COLLABORATIVE55 AIRPORT ROAD SUITE 201 HARTFORD, CT 06114	31-1768549	501(C)(3)	40,000				UNITED WAY'S COMMUNITY INVESTMENT
CONNECTICUT LEGAL SERVICES62 WASHINGTON STREET MIDDLETOWN, CT 06457	06-0955461	501(C)(3)	67,000				UNITED WAY'S COMMUNITY INVESTMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONNECTICUT RIVERS COUNCIL BOY SCOUTS OF AMERICA PO BOX 280098 EAST HARTFORD, CT 06128	06-0662110	501(C)(3)	145,798				UNITED WAY'S COMMUNITY INVESTMENT
CONNECTIKIDS 814 ASYLUM AVENUE HARTFORD, CT 06105	06-1035985	501(C)(3)	35,000				UNITED WAY'S COMMUNITY INVESTMENT
CO-OPPORTUNITY INC 20-28 SARGEANT STREET HARTFORD, CT 06105	06-1221472	501(C)(3)	176,600				UNITED WAY'S COMMUNITY INVESTMENT
CT REGIONAL CHAPTER OF THE AMERICAN RED CROSS 209 FARMINGTON AVENUE FARMINGTON, CT 06032	53-0196605	501(C)(3)	499,988				UNITED WAY'S COMMUNITY INVESTMENT
EDUCATIONAL RESOURCES FOR CHILDREN 50 POST OFFICE ROAD ENFIELD, CT 06082	03-0399205	501(C)(3)	50,000				UNITED WAY'S COMMUNITY INVESTMENT
FAMILY LIFE EDUCATION INC 39 GRACE STREET HARTFORD, CT 06106	06-1262848	501(C)(3)	7,600				UNITED WAY'S COMMUNITY INVESTMENT
FARMINGTON VALLEY VNA INC 8 OLD MILL LANE SIMSBURY, CT 06070	06-0646899	501(C)(3)	108,000				UNITED WAY'S COMMUNITY INVESTMENT
FOODSHARE INC 450 WOODLAND AVENUE BLOOMFIELD, CT 06002	22-2474771	501(C)(3)	76,000				UNITED WAY'S COMMUNITY INVESTMENT
GIRL SCOUTS OF CONNECTICUT 340 WASHINGTON AVENUE HARTFORD, CT 06106	06-0646759	501(C)(3)	230,991				UNITED WAY'S COMMUNITY INVESTMENT
GREATER HARTFORD LEGAL AID INC 999 ASYLUM AVENUE 3RD FLOOR HARTFORD, CT 06105	06-0730611	501(C)(3)	240,000				UNITED WAY'S COMMUNITY INVESTMENT
HARC INC 900 ASYLUM AVENUE HARTFORD, CT 06105	06-0710289	501(C)(3)	181,000				UNITED WAY'S COMMUNITY INVESTMENT
HARTFORD AREA CHILD CARE COLLABORATIVE 10 COLUMBUS BOULEVARD 8TH FLOOR HARTFORD, CT 06106	06-0699252	501(C)(3)	36,000				UNITED WAY'S COMMUNITY INVESTMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HARTFORD AREAS RALLY TOGETHER INC (HART)423 WASHINGTON STREET HARTFORD,CT 06106	06-0938125	501(C)(3)	31,000				UNITED WAY'S COMMUNITY INVESTMENT
HARTFORD DISPENSARY 335 BROAD STREET 3RD FLOOR MANCHESTER,CT 06040	22-2948682	501(C)(3)	32,000				UNITED WAY'S COMMUNITY INVESTMENT
HARTFORD INTERVAL HOUSEPO BOX 340207 HARTFORD,CT 06134	06-0960005	501(C)(3)	178,100				UNITED WAY'S COMMUNITY INVESTMENT
HISPANIC HEALTH COUNCIL175 MAIN STREET HARTFORD,CT 06106	06-1018979	501(C)(3)	53,000				UNITED WAY'S COMMUNITY INVESTMENT
HOCKANUM INDUSTRIES INC40 HALE STREET VERNON,CT 06066	06-1008805	501(C)(3)	8,000				UNITED WAY'S COMMUNITY INVESTMENT
HOCKANUM VALLEY COMMUNITY COUNCIL INC 155 WEST MAIN STREET VERNON,CT 06066	06-8864311	501(C)(3)	84,600				UNITED WAY'S COMMUNITY INVESTMENT
HOLCOMB FARM LEARNING CENTER113 SIMSBURY ROAD WEST GRANBY,CT 06090	06-1384197	501(C)(3)	9,000				UNITED WAY'S COMMUNITY INVESTMENT
HOME & COMMUNITY HEALTH SERVICES INCPO BOX 1199 ENFIELD,CT 06083	06-0646620	501(C)(3)	17,000				UNITED WAY'S COMMUNITY INVESTMENT
HUMAN RESOURCE AGENCY INC180 CLINTON STREET NEW BRITAIN,CT 06053	06-0954802	501(C)(3)	171,000				UNITED WAY'S COMMUNITY INVESTMENT
JEWISH FAMILY SERVICES OF GREATER HARTFORD 333 BLOOMFIELD AVENUE SUITE A WEST HARTFORD,CT 06117	06-0653062	501(C)(3)	146,000				UNITED WAY'S COMMUNITY INVESTMENT
JOHN J DRISCOLL UNITED LABOR AGENCY INC56 TOWN LINE ROAD ROCKY HILL,CT 06067	06-0987695	501(C)(3)	177,000				UNITED WAY'S COMMUNITY INVESTMENT
LISC FIDUCIARY FOR HARTFORD NEIGHBORHOOD DEVELOPMENT SUPPORT COLLABORATIVE227 LAWRENCE STREET HARTFORD,CT 06106	13-3030229	501(C)(3)	285,000				UNITED WAY'S COMMUNITY INVESTMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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LITERACY VOLUNTEERS OF AMERICA - NORTHERN CONNECTICUT INC170 ELM STREET ENFIELD, CT 06082	23-7329117	501(C)(3)	5,600				UNITED WAY'S COMMUNITY INVESTMENT
LITERACY VOLUNTEERS OF CENTRAL CONNECTICUT20 HIGH STREET NEW BRITAIN, CT 06051	22-2527030	501(C)(3)	38,000				UNITED WAY'S COMMUNITY INVESTMENT
LITERACY VOLUNTEERS OF GREATER HARTFORD30 ARBOR STREET SOUTH BUILDING HARTFORD, CT 06106	23-7237570	501(C)(3)	36,000				UNITED WAY'S COMMUNITY INVESTMENT
MANCHESTER AREA CONFERENCE OF CHURCHESPO BOX 3804 MANCHESTER, CT 06045	23-7354956	501(C)(3)	58,000				UNITED WAY'S COMMUNITY INVESTMENT
MANDELL JEWISH COMMUNITY CENTER335 BLOOMFIELD AVENUE WEST HARTFORD, CT 06117	06-0662142	501(C)(3)	39,940				UNITED WAY'S COMMUNITY INVESTMENT
MARC INC OF MANCHESTER 352R WEST MIDDLE TURNPIKE MANCHESTER, CT 06040	06-0712057	501(C)(3)	6,000				UNITED WAY'S COMMUNITY INVESTMENT
MASONICARE33 NORTH PLAINS INDUSTRIAL ROAD WALLINGFORD, CT 06492	06-1101924	501(C)(3)	41,700				UNITED WAY'S COMMUNITY INVESTMENT
MI CASA FAMILY SERVICE & EDUCATIONAL CENTER INC 590 PARK STREET HARTFORD, CT 06106	31-1619123	501(C)(3)	16,000				UNITED WAY'S COMMUNITY INVESTMENT
MY SISTER'S PLACE INC30 ARBOR STREET HARTFORD, CT 06106	06-1079879	501(C)(3)	10,900				UNITED WAY'S COMMUNITY INVESTMENT
NEW DIRECTIONS INC113 ELM STREET SUITE 204 ENFIELD, CT 06082	06-1019039	501(C)(3)	10,400				UNITED WAY'S COMMUNITY INVESTMENT
NUTMEG BIG BROTHERS BIG SISTERS30 LAUREL STREET HARTFORD, CT 06106	06-0850379	501(C)(3)	204,800				UNITED WAY'S COMMUNITY INVESTMENT
OPPORTUNITIES INDUSTRIALIZATION CENTER OF NEW BRITAIN INC1 GROVE STREET SUITE 315 NEW BRITAIN, CT 06053	06-0876897	501(C)(3)	18,800				UNITED WAY'S COMMUNITY INVESTMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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OUR PIECE OF THE PIE - OPP20-28 SARGEANT STREET HARTFORD, CT 06105	06-0939659	501(C)(3)	258,000				UNITED WAY'S COMMUNITY INVESTMENT
PERCEPTION PROGRAMS INCPO BOX 407 WILLIMANTIC, CT 06226	06-0873149	501(C)(3)	7,200				UNITED WAY'S COMMUNITY INVESTMENT
PRUDENCE CRANDALL CENTERPO BOX 895 NEW BRITAIN, CT 06050	06-0968557	501(C)(3)	30,000				UNITED WAY'S COMMUNITY INVESTMENT
SALVATION ARMY OF GREATER HARTFORDPO BOX 628 HARTFORD, CT 06105	13-5562351	501(C)(3)	394,557				UNITED WAY'S COMMUNITY INVESTMENT
SERVICES FOR THE ELDERLY OF FARMINGTON 321 NEW BRITAIN AVENUE UNIONVILLE, CT 06085	06-0860153	501(C)(3)	50,000				UNITED WAY'S COMMUNITY INVESTMENT
SEXUAL ASSAULT CRISIS CENTER OF EASTERN CT PO BOX 24 WILLIMANTIC, CT 06226	06-1033609	501(C)(3)	16,500				UNITED WAY'S COMMUNITY INVESTMENT
SOUTH PARK INN75 MAIN STREET HARTFORD, CT 06106	06-1083735	501(C)(3)	87,000				UNITED WAY'S COMMUNITY INVESTMENT
THE ARC OF THE FARMINGTON VALLEY INC (FAVARH)PO BOX 1099 CANTON, CT 06019	06-6011136	501(C)(3)	39,999				UNITED WAY'S COMMUNITY INVESTMENT
TRUE COLORS INC945 MAIN STREET SUITE 211 MANCHESTER, CT 06040	06-1537001	501(C)(3)	15,499				UNITED WAY'S COMMUNITY INVESTMENT
UNITED WAY OF CONNECTICUT1344 SILAS DEANE HIGHWAY ROCKY HILL, CT 06067	06-1084194	501(C)(3)	253,000				UNITED WAY'S COMMUNITY INVESTMENT
URBAN LEAGUE OF GREATER HARTFORDPO BOX 320590 HARTFORD, CT 06105	06-6066991	501(C)(3)	458,997				UNITED WAY'S COMMUNITY INVESTMENT
VILLAGE FOR FAMILIES & CHILDREN1680 ALBANY AVENUE HARTFORD, CT 06105	06-0668594	501(C)(3)	515,000				UNITED WAY'S COMMUNITY INVESTMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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VISITING NURSE & HEALTH SERVICES OF CT INC8 KEYNOTE DRIVE VERNON, CT 06066	06-0646795	501(C)(3)	40,000				UNITED WAY'S COMMUNITY INVESTMENT
VISITING NURSE ASSOCIATION OF CENTRAL CT INC205 WEST MAIN STREET NEW BRITAIN, CT 06052	06-0646940	501(C)(3)	33,000				UNITED WAY'S COMMUNITY INVESTMENT
VNA EAST34 LEDGEBROOK DRIVE MANSFIELD CENTER, CT 06250	06-0804872	501(C)(3)	7,000				UNITED WAY'S COMMUNITY INVESTMENT
VNA HEALTH CARE INC103 WOODLAND STREET HARTFORD, CT 06105	06-0646938	501(C)(3)	490,999				UNITED WAY'S COMMUNITY INVESTMENT
WINDHAM AREA INTERFAITH MINISTRYPO BOX 221 WILLIMANTIC, CT 06226	06-1122323	501(C)(3)	9,000				UNITED WAY'S COMMUNITY INVESTMENT
WOMEN'S LEAGUE INC CHILD DEVELOPMENT CENTER1695 MAIN STREET HARTFORD, CT 06120	06-0646969	501(C)(3)	499,000				UNITED WAY'S COMMUNITY INVESTMENT
YMCA OF GREATER HARTFORD241 TRUMBULL STREET HARTFORD, CT 06103	06-0881325	501(C)(3)	266,995				UNITED WAY'S COMMUNITY INVESTMENT
YMCA OF NEW BRITAINBERLIN50 HIGH STREET NEW BRITAIN, CT 06051	22-2680676	501(C)(3)	49,495				UNITED WAY'S COMMUNITY INVESTMENT
Y-US INCPOBOX 261140 HARTFORD, CT 06126	22-2983677	501(C)(3)	11,500				UNITED WAY'S COMMUNITY INVESTMENT
YWCA HARTFORD REGION INC135 BROAD STREET HARTFORD, CT 06105	06-0646993	501(C)(3)	124,000				UNITED WAY'S COMMUNITY INVESTMENT
YWCA OF NEW BRITAIN INCPO BOX 2545 NEW BRITAIN, CT 06050	06-0598620	501(C)(3)	176,500				UNITED WAY'S COMMUNITY INVESTMENT
ADVENT UNITED METHODIST CHURCH2258 WOODRUFF ROAD SIMPSONVILLE, SC 29681	57-0934917	501(C)(3)	6,000				DONOR DESIGNATED FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AIDS PROJECT HARTFORD INC110 BARTHOLOMEW AVENUE HARTFORD,CT 061062241	06-1188947	501(C)(3)	6,739				DONOR DESIGNATED FOR GENERAL SUPPORT
AMERICAN CANCER SOCIETY-HERSHEY (PA) ROUTE 422 SIPE AVENUE HERSHEY,PA 17033	25-1798733	501(C)(3)	8,129				DONOR DESIGNATED FOR GENERAL SUPPORT
AMERICAN RED CROSS - MIDDLESEX CENTRAL CT45 RUSSELL STREET NEW BRITAIN,CT 06052	53-0196605	501(C)(3)	5,578				DONOR DESIGNATED FOR GENERAL SUPPORT
AMERICAN RED CROSS CONNECTICUT REGIONAL CHAPTER209 FARMINGTON AVENUE FARMINGTON,CT 06032	06-0646527	501(C)(3)	29,964				DONOR DESIGNATED FOR GENERAL SUPPORT
AMERICA'S CHARITIES SUNTRUST BANK LOCKBOX 79570 BALTIMORE,MD 21279	54-1517707	501(C)(3)	5,182				DONOR DESIGNATED FOR GENERAL SUPPORT
AMISTAD FOUNDATION INC600 MAIN STREET HARTFORD,CT 061032911	06-1443169	501(C)(3)	5,000				DONOR DESIGNATED FOR GENERAL SUPPORT
ANDOVER HEBRON MARLBOROUGH YOUTH SERVICES25 PENDELTON DRIVE HEBRON,CT 062481525	22-2595584	501(C)(3)	9,451				DONOR DESIGNATED FOR GENERAL SUPPORT
ANIMAL CHARITIES OF AMERICAPO BOX 45754 SAN FRANCISCO,CT 94145	94-3193389	501(C)(3)	10,773				DONOR DESIGNATED FOR GENERAL SUPPORT
ARCHBISHOP'S ANNUAL APPEAL134 FARMINGTON AVENUE HARTFORD,CT 06105	06-0646669	501(C)(3)	13,624				DONOR DESIGNATED FOR GENERAL SUPPORT
ASYLUM HILL CONGREGATIONAL CHURCH814 ASYLUM AVENUE HARTFORD,CT 06105	06-0646544	501(C)(3)	9,876				DONOR DESIGNATED FOR GENERAL SUPPORT
BIRTHRIGHT OF GREATER HARTFORD INCMS MARY R MCNAMARA DIRECTOR EAST HARTFORD,CT 06108	23-7378225	501(C)(3)	11,901				DONOR DESIGNATED FOR GENERAL SUPPORT
BLUE SPRUCE HABITAT FOR HUMANITYPO BOX 2366 EVERGREEN,CO 80437	84-1150042	501(C)(3)	6,000				DONOR DESIGNATED FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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BOY SCOUTS OF AMERICA GULF STREAM COUNCIL FL 8335 NORTH MILITARY TRAIL WEST PALM BEACH, FL 33410	59-1197040	501(C)(3)	6,578				DONOR DESIGNATED FOR GENERAL SUPPORT
BOYS & GIRLS CLUBS OF HARTFORD170 SIGOURNEY STREET HARTFORD,CT 06105	06-6026005	501(C)(3)	26,523				DONOR DESIGNATED FOR GENERAL SUPPORT
BREAD FOR LIFE INC133 MAIN STREET 3RD FLOOR SOUTHINGTON,CT 064892574	06-1232902	501(C)(3)	5,121				DONOR DESIGNATED FOR GENERAL SUPPORT
CALVARY FELLOWSHIP41 SOUTH MAIN STREET SUITE 3 WEST HARTFORD,CT 06107	20-2392011	501(C)(3)	6,675				DONOR DESIGNATED FOR GENERAL SUPPORT
CAMP HORIZONSPO BOX 323 SOUTH WINDHAM, CT 06226	06-1013833	501(C)(3)	9,061				DONOR DESIGNATED FOR GENERAL SUPPORT
CANCERCURE OF AMERICA PO BOX 45754 SAN FRANCISCO, CA 94145	81-0648432	501(C)(3)	8,765				DONOR DESIGNATED FOR GENERAL SUPPORT
CATHOLIC CHARITIES DIOCESE OF NORWICH331 MAIN STREET NORWICH,CT 06360	06-0646609	501(C)(3)	16,644				DONOR DESIGNATED FOR GENERAL SUPPORT
CATHOLIC CHARITIES INC 839 ASYLUM AVENUE 841 HARTFORD,CT 061052801	06-0667607	501(C)(3)	115,865				DONOR DESIGNATED FOR GENERAL SUPPORT
CHANNEL 3 KIDS CAMP73 TIMES FARM ROAD ANDOVER,CT 06232	06-0660003	501(C)(3)	5,698				DONOR DESIGNATED FOR GENERAL SUPPORT
CHC - NATIONAL (ARLINGTON VA)PO BOX 75153 BALTIMORE,MD 21275	13-6167225	501(C)(3)	24,645				DONOR DESIGNATED FOR GENERAL SUPPORT
CHILDREN FIRST - AMERICA'S CHARITIES SUNTRUST BANK LOCKBOX 79570 BALTIMORE,MD 21279	30-0186795	501(C)(3)	6,678				DONOR DESIGNATED FOR GENERAL SUPPORT
CHILDREN'S CHARITIES OF AMERICAPO BOX 45754 SAN FRANCISCO, CA 94145	94-3149588	501(C)(3)	5,599				DONOR DESIGNATED FOR GENERAL SUPPORT

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CHILDREN'S LAW CENTER 30 ARBOR STREET SOUTH BUILDING HARTFORD, CT 06106	06-1381700	501(C)(3)	5,329				DONOR DESIGNATED FOR GENERAL SUPPORT
CHINESE CULTURAL CENTER PO BOX 380825 EAST HARTFORD, CT 061380825	06-1043595	501(C)(3)	6,982				DONOR DESIGNATED FOR GENERAL SUPPORT
CHRIST CHURCH PLANO 4550 LEGACY DRIVE PLANO, TX 75024	87-0781849	501(C)(3)	8,100				DONOR DESIGNATED FOR GENERAL SUPPORT
CHRIST THE KING CHURCH 1 MCCURDY OLD LYME, CT 06371	06-0901364	501(C)(3)	8,015				DONOR DESIGNATED FOR GENERAL SUPPORT
CHRISTIAN SERVICE CHARITIES PO BOX 79704 BALTIMORE, MD 21279	94-3193374	501(C)(3)	9,777				DONOR DESIGNATED FOR GENERAL SUPPORT
CHRYSALIS CENTER INC PO BOX 320613 HARTFORD, CT 06132	06-0986069	501(C)(3)	5,472				DONOR DESIGNATED FOR GENERAL SUPPORT
CHURCH OF JESUS CHRIST OF LATTER DAY SAINTS 50 EAST NORTH TEMPLE ROOM 1521 SALT LAKE CITY, UT 84150	87-0234341	501(C)(3)	6,000				DONOR DESIGNATED FOR GENERAL SUPPORT
COLLEGE OF THE HOLY CROSS TRUSTEES OFFICE OF DEVELOPMENT WORCESTER, MA 01610	04-2103558	501(C)(3)	16,623				DONOR DESIGNATED FOR GENERAL SUPPORT
COMMUNITY HEALTH CHARITIES OF NEW ENGLAND 30 LAUREL STREET HARTFORD, CT 06106	06-6079596	501(C)(3)	25,123				DONOR DESIGNATED FOR GENERAL SUPPORT
COMMUNITY WORKS OF CONNECTICUT 20-28 SARGEANT STREET 2ND FLOOR HARTFORD, CT 06105	06-1329120	501(C)(3)	8,141				DONOR DESIGNATED FOR GENERAL SUPPORT
CONCERN WORLDWIDE US INC 355 LEXINGTON AVENUE NEW YORK, NY 10017	13-3712030	501(C)(3)	14,800				DONOR DESIGNATED FOR GENERAL SUPPORT
CONNECTICUT CHILDREN'S MEDICAL CENTER 282 WASHINGTON STREET HARTFORD, CT 061063322	22-2619869	501(C)(3)	53,002				DONOR DESIGNATED FOR GENERAL SUPPORT

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CONNECTICUT FORUM INC 750 MAIN STREET HARTFORD, CT 06103	06-1343149	501(C)(3)	6,300				DONOR DESIGNATED FOR GENERAL SUPPORT
CONNECTICUT GOLF FOUNDATION 525 BROOK STREET SUITE 206 ROCKY HILL, CT 06067	06-1510744	501(C)(3)	5,095				DONOR DESIGNATED FOR GENERAL SUPPORT
CONNECTICUT HUMANE SOCIETY 701 RUSSELL ROAD NEWINGTON, CT 06111	06-0667605	501(C)(3)	37,716				DONOR DESIGNATED FOR GENERAL SUPPORT
CONNECTICUT PUBLIC BROADCASTING INC 1049 ASYLUM AVENUE HARTFORD, CT 06105	06-0758938	501(C)(3)	10,973				DONOR DESIGNATED FOR GENERAL SUPPORT
CONNECTICUT RIVERS COUNCIL BOY SCOUTS OF AMERICA 60 DARLIN STREET EAST HARTFORD, CT 06128 0098	06-0662110	501(C)(3)	69,110				DONOR DESIGNATED FOR GENERAL SUPPORT
CONNECTICUT SCIENCE CENTER 250 COLUMBUS BLVD HARTFORD, CT 06103	06-1538101	501(C)(3)	14,969				DONOR DESIGNATED FOR GENERAL SUPPORT
COVENANT PREPARATORY SCHOOL 135 BROAD STREET HARTFORD, CT 06105	74-3238578	501(C)(3)	12,599				DONOR DESIGNATED FOR GENERAL SUPPORT
COVENANT SOUP KITCHEN INC 220 VALLEY STREET WILLIMANTIC, CT 06226	20-3498376	501(C)(3)	23,626				DONOR DESIGNATED FOR GENERAL SUPPORT
CYSTIC FIBROSIS FOUNDATION 306 INDUSTRIAL PARK ROAD SUITE 107 MIDDLETOWN, CT 06457 7556	06-0834391	501(C)(3)	6,353				DONOR DESIGNATED FOR GENERAL SUPPORT
DANA FARBER CANCER INSTITUTE 10 BROOKLINE PLACE WEST 6TH FLOOR BROOKLINE, MA 02445	04-2263040	501(C)(3)	7,348				DONOR DESIGNATED FOR GENERAL SUPPORT
DANA FARBER CANCER INSTITUTE 44 BINNEY STREET BOSTON, MA 02215	04-2263040	501(C)(3)	9,555				DONOR DESIGNATED FOR GENERAL SUPPORT
EARTH SHARE - NATIONAL PO BOX 4011 WASHINGTON, DC 20042 4011	22-3151372	501(C)(3)	5,404				DONOR DESIGNATED FOR GENERAL SUPPORT

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EARTH SHARE OF NEW ENGLAND PO BOX 6034 WASHINGTON, DC 20042	22-3151372	501(C)(3)	13,684				DONOR DESIGNATED FOR GENERAL SUPPORT
EAST BRENTWOOD PRESBYTERIAN CHURCH 9000 CONCORD ROAD BRENTWOOD, TN 37027	62-1393797	501(C)(3)	5,000				DONOR DESIGNATED FOR GENERAL SUPPORT
EAST CATHOLIC HIGH SCHOOL 115 NEW STATE ROAD MANCHESTER, CT 06042	06-0768663	501(C)(3)	8,382				DONOR DESIGNATED FOR GENERAL SUPPORT
ENFIELD LOAVES & FISHES INC 28 PROSPECT STREET ENFIELD, CT 06083	22-2558791	501(C)(3)	8,510				DONOR DESIGNATED FOR GENERAL SUPPORT
FAMILY INSTITUTE OF CONNECTICUT 77 BUCKINGHAM STREET WEST HARTFORD, CT 06107	06-1282690	501(C)(3)	22,290				DONOR DESIGNATED FOR GENERAL SUPPORT
FARMINGTON VALLEY ACADEMY MONTESSORI 150 FISHER AVE AVON, CT 06001	20-1571082	501(C)(3)	15,333				DONOR DESIGNATED FOR GENERAL SUPPORT
FARMINGTON VALLEY ARC - FAVARH 225 COMMERCE DRIVE CANTON, CT 06019	06-6011136	501(C)(3)	7,758				DONOR DESIGNATED FOR GENERAL SUPPORT
FARMINGTON VALLEY VISITING NURSE ASSOCIATION 8 OLD MILL LANE SIMSBURY, CT 06070	06-0646899	501(C)(3)	9,464				DONOR DESIGNATED FOR GENERAL SUPPORT
FIDELCO GUIDE DOG FOUNDATION INC 103 OLD IRON ORE ROAD BLOOMFIELD, CT 06002	06-6060478	501(C)(3)	9,820				DONOR DESIGNATED FOR GENERAL SUPPORT
FIRST CATHEDRAL CHURCH OF HARTFORD 1151 BLUE HILLS AVENUE BLOOMFIELD, CT 06002	06-1395283	501(C)(3)	5,294				DONOR DESIGNATED FOR GENERAL SUPPORT
FIRST CHURCH OF CHRIST 250 MAIN STREET WETHERSFIELD, CT 06109	06-0646637	501(C)(3)	6,835				DONOR DESIGNATED FOR GENERAL SUPPORT
FIRST CONGREGATIONAL CHURCH IN BLOOMFIELD 10 WINTONBURY AVENUE BLOOMFIELD, CT 06002	06-0727636	501(C)(3)	14,000				DONOR DESIGNATED FOR GENERAL SUPPORT

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FOOD FOR THE POOR INC 6401 LYONS ROAD COCONUT CREEK, FL 33073	59-2174510	501(C)(3)	5,821				DONOR DESIGNATED FOR GENERAL SUPPORT
FOODSHARE INC 450 WOODLAND AVENUE BLOOMFIELD, CT 060021342	22-2474771	501(C)(3)	228,567				DONOR DESIGNATED FOR GENERAL SUPPORT
FOOTE SCHOOL ASSN INC 50 LOOMIS PLACE NEW HAVEN, CT 06511	06-0646647	501(C)(3)	5,584				DONOR DESIGNATED FOR GENERAL SUPPORT
FOUNDATION FOR A CURE FOR MITOCHONDRIAL DISEASE CHESHIRE, CT 06410	06-1602020	501(C)(3)	78,006				DONOR DESIGNATED FOR GENERAL SUPPORT
FOX VALLEY UNITED WAY 44 EAST GALENA BOULEVARD AURORA, IL 60505	36-2195467	501(C)(3)	12,582				DONOR DESIGNATED FOR GENERAL SUPPORT
FRANCISCAN LIFE CENTER NETWORK 271 FINCH AVENUE MERIDEN, CT 06451	22-3164899	501(C)(3)	15,856				DONOR DESIGNATED FOR GENERAL SUPPORT
FRENCH AMERICAN SCHOOL OF NEW YORK INC 525 FENIMORE ROAD MAMARONECK, NY 105432315	13-3052502	501(C)(3)	5,800				DONOR DESIGNATED FOR GENERAL SUPPORT
FRONTIER SOS GROUPO BOX 60730 PHOENIX, AZ 85082	05-0473898	501(C)(3)	5,000				DONOR DESIGNATED FOR GENERAL SUPPORT
GIFTS OF LOVE INC 35 EAST MAIN STREET AVON, CT 06001	06-1309318	501(C)(3)	5,384				DONOR DESIGNATED FOR GENERAL SUPPORT
GIRL SCOUTS OF CONNECTICUT 340 WASHINGTON STREET HARTFORD, CT 06106	06-0662134	501(C)(3)	16,904				DONOR DESIGNATED FOR GENERAL SUPPORT
GLOBAL IMPACT PO BOX 409616 AA, GA 30384	52-1273585	501(C)(3)	9,098				DONOR DESIGNATED FOR GENERAL SUPPORT
GRANBY COMMUNITY FUND EXECUTIVE DIRECTOR GRANBY, CT 06035	06-6037713	501(C)(3)	15,880				DONOR DESIGNATED FOR GENERAL SUPPORT

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GRANITE UNITED WAY22 CONCORD STREET FLOOR 2 MANCHESTER, NH 03101	02-0225575	501(C)(3)	50,894				DONOR DESIGNATED FOR GENERAL SUPPORT
GRAY LODGE SHELTER FOR WOMENDEVELOPMENT DEPARTMENT HARTFORD,CT 061051001	06-0665976	501(C)(3)	5,246				DONOR DESIGNATED FOR GENERAL SUPPORT
GREATER HARTFORD ARTS COUNCILPO BOX 231436 HARTFORD,CT 061231436	23-7111486	501(C)(3)	98,044				DONOR DESIGNATED FOR GENERAL SUPPORT
GREATER HARTFORD LEGAL AID INC999 ASYLUM AVENUE 3RD FLOOR HARTFORD,CT 061052465	06-0730611	501(C)(3)	25,023				DONOR DESIGNATED FOR GENERAL SUPPORT
GUIDE DOGS OF AMERICA CT RI WESTERN MA CHAPTERS KENSINGTON,CT 06037	95-1586088	501(C)(3)	70,374				DONOR DESIGNATED FOR GENERAL SUPPORT
HABITAT FOR HUMANITY - HARTFORD AREAPO BOX 1933 HARTFORD,CT 06144	06-1253049	501(C)(3)	8,534				DONOR DESIGNATED FOR GENERAL SUPPORT
HANDS ON HARTFORD330 MAIN STREET 3RD FLOOR HARTFORD,CT 061061851	06-0861268	501(C)(3)	5,588				DONOR DESIGNATED FOR GENERAL SUPPORT
HARC INC900 ASYLUM AVENUE HARTFORD,CT 06105	06-0710289	501(C)(3)	19,712				DONOR DESIGNATED FOR GENERAL SUPPORT
HARRIET BEECHER STOWE HOUSE77 FOREST STREET HARTFORD,CT 06105	06-6042822	501(C)(3)	7,259				DONOR DESIGNATED FOR GENERAL SUPPORT
HARTFORD HOSPITAL80 SEYMOUR STREET HARTFORD,CT 06105	06-0646668	501(C)(3)	15,519				DONOR DESIGNATED FOR GENERAL SUPPORT
HARTFORD HOSPITAL80 SEYMOUR STREET HARTFORD,CT 06105	06-0646668	501(C)(3)	17,087				DONOR DESIGNATED FOR GENERAL SUPPORT
HARTFORD SEMINARY77 SHERMAN STREET HARTFORD,CT 061052260	06-0647016	501(C)(3)	6,387				DONOR DESIGNATED FOR GENERAL SUPPORT

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HARTFORD STAGE COMPANY 50 CHURCH STREET HARTFORD, CT 06103	06-0790484	501(C)(3)	11,664				DONOR DESIGNATED FOR GENERAL SUPPORT
HARTFORD SYMPHONY ORCHESTRA INC 99 PRATT STREET SUITE 500 HARTFORD, CT 06103	06-0637319	501(C)(3)	6,853				DONOR DESIGNATED FOR GENERAL SUPPORT
HARTFORD'S CAMP COURANT 285 BROAD STREET HARTFORD, CT 06115	06-1018155	501(C)(3)	10,960				DONOR DESIGNATED FOR GENERAL SUPPORT
HEALTH & MEDICAL RESEARCH CHARITIES OF AMERICA PO BOX 45754 SAN FRANCISCO, CA 94145	94-3217739	501(C)(3)	17,035				DONOR DESIGNATED FOR GENERAL SUPPORT
HEART OF FLORIDA UNITED WAY 1940 TRAYLOR BOULEVARD ORLANDO, FL 32804	59-0808854	501(C)(3)	40,230				DONOR DESIGNATED FOR GENERAL SUPPORT
HIGH HOPES THERAPEUTIC RIDING INC (OLD LYME) 36 TOWN WOODS ROAD OLD LYME, CT 063711142	06-0987749	501(C)(3)	13,640				DONOR DESIGNATED FOR GENERAL SUPPORT
HILL COUNTRY BIBLE CHURCH UT 405 WEST 22ND STREET AUSTIN, TX 78705	43-2082136	501(C)(3)	5,000				DONOR DESIGNATED FOR GENERAL SUPPORT
HOLCOMB FARM LEARNING CENTER 113 SIMSBURY ROAD WEST GRANBY, CT 06090	06-1384197	501(C)(3)	9,774				DONOR DESIGNATED FOR GENERAL SUPPORT
HOLE IN THE WALL GANG FUND INC 555 LONG WHARF DRIVE NEW HAVEN, CT 06511	06-1157655	501(C)(3)	5,173				DONOR DESIGNATED FOR GENERAL SUPPORT
HOUSE OF BREAD ATTN CONNIE TOOHEY HARTFORD, CT 06120	06-1073478	501(C)(3)	13,817				DONOR DESIGNATED FOR GENERAL SUPPORT
HOWARD UNIVERSITY CONTROLLER OFFICE WASHINGTON, DC 20001	53-0204707	501(C)(3)	7,000				DONOR DESIGNATED FOR GENERAL SUPPORT
HUMAN CARE CHARITIES OF AMERICA PO BOX 45765 SAN FRANCISCO, CA 94145	94-3067804	501(C)(3)	5,321				DONOR DESIGNATED FOR GENERAL SUPPORT

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HYDE SCHOOL 616 HIGH STREET BATH, ME 04530	01-6021559	501(C)(3)	6,012				DONOR DESIGNATED FOR GENERAL SUPPORT
INTERVAL HOUSE PO BOX 340207 HARTFORD, CT 061340207	06-0960005	501(C)(3)	26,020				DONOR DESIGNATED FOR GENERAL SUPPORT
JEWISH FAMILY SERVICE OF GREATER HARTFORD 333 BLOOMFIELD AVENUE SUITE A WEST HARTFORD, CT 06117	06-0653062	501(C)(3)	19,010				DONOR DESIGNATED FOR GENERAL SUPPORT
JOHN J DRISCOLL UNITED LABOR AGENCY INC 56 TOWN LINE ROAD ROCKY HILL, CT 06067	06-0987695	501(C)(3)	12,470				DONOR DESIGNATED FOR GENERAL SUPPORT
JUNIOR ACHIEVEMENT OF SOUTHWEST NEW ENGLAND 11 ASYLUM STREET SUITE 601 HARTFORD, CT 06103	06-0665972	501(C)(3)	35,029				DONOR DESIGNATED FOR GENERAL SUPPORT
JUVENILE DIABETES RESEARCH FOUNDATION GREATER BAY AREA CHAPTER SAN FRANCISCO, CA 94105	51-0230049	501(C)(3)	6,124				DONOR DESIGNATED FOR GENERAL SUPPORT
JUVENILE DIABETES RESEARCH FOUNDATION 20 BATTERSON PARK ROAD 3RD FLOOR FARMINGTON, CT 06032	23-1907729	501(C)(3)	8,117				DONOR DESIGNATED FOR GENERAL SUPPORT
KINGSWOOD OXFORD SCHOOL INC 170 KINGSWOOD ROAD WEST HARTFORD, CT 06119	06-0646688	501(C)(3)	13,172				DONOR DESIGNATED FOR GENERAL SUPPORT
KLINGBERG FAMILY CENTERS INC 370 LINWOOD STREET NEW BRITAIN, CT 06052	06-1487342	501(C)(3)	11,565				DONOR DESIGNATED FOR GENERAL SUPPORT
LEADERSHIP GREATER HARTFORD 30 LAUREL STREET HARTFORD, CT 06106	06-1167174	501(C)(3)	16,460				DONOR DESIGNATED FOR GENERAL SUPPORT
LITERACY VOLUNTEERS OF GREATER HARTFORD 30 ARBOR STREET SOUTH BUILDING HARTFORD, CT 06106	23-7237570	501(C)(3)	7,600				DONOR DESIGNATED FOR GENERAL SUPPORT
LOAVES & FISHES MINISTRIES INC 360 FARMINGTON AVENUE HARTFORD, CT 061054402	06-1328823	501(C)(3)	6,068				DONOR DESIGNATED FOR GENERAL SUPPORT

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LOCAL INDEPENDENT CHARITIES OF AMERICA 1100 LARKSPUR LANDING CIRCLE LARKSPUR, CA 94939	94-3042430	501(C)(3)	13,309				DONOR DESIGNATED FOR GENERAL SUPPORT
LOYOLA COLLEGE IN MARYLAND 4501 NORTH CHARLES STREET BALTIMORE, MD 21210	52-0596233	501(C)(3)	5,206				DONOR DESIGNATED FOR GENERAL SUPPORT
LUTHERAN CHURCH-MISSOURI SYNOD THEPO BOX 66861 SAINT LOUIS, MO 63166	43-0658188	501(C)(3)	9,668				DONOR DESIGNATED FOR GENERAL SUPPORT
MANCHESTER AREA CONFERENCE OF CHURCHES 466 MAIN STREET MANCHESTER, CT 060453804	23-7354956	501(C)(3)	40,173				DONOR DESIGNATED FOR GENERAL SUPPORT
MANDELL JEWISH COMMUNITY CENTER 335 BLOOMFIELD AVENUE WEST HARTFORD, CT 06117	06-0662142	501(C)(3)	10,081				DONOR DESIGNATED FOR GENERAL SUPPORT
MARC INC OF MANCHESTER 352R WEST MIDDLE TURNPIKE MANCHESTER, CT 06040	06-0712057	501(C)(3)	9,089				DONOR DESIGNATED FOR GENERAL SUPPORT
MARK TWAIN HOUSE 351 FARMINGTON AVE HARTFORD, CT 06105	06-0685118	501(C)(3)	7,954				DONOR DESIGNATED FOR GENERAL SUPPORT
MASSACHUSETTS INSTITUTE OF TECHNOLOGY MIT OFFICE OF THE TREASURER CAMBRIDGE, MA 02142	04-2103594	501(C)(3)	10,453				DONOR DESIGNATED FOR GENERAL SUPPORT
MASTERS SCHOOL INC 36 WESTLEDGE ROAD WEST SIMSBURY, CT 06092	23-7016084	501(C)(3)	5,858				DONOR DESIGNATED FOR GENERAL SUPPORT
MCLEAN 75 GREAT POND ROAD SIMSBURY, CT 06070	23-7032779	501(C)(3)	5,487				DONOR DESIGNATED FOR GENERAL SUPPORT
MEDICAL RESEARCH CHARITIES SPO BOX 79703 BALTIMORE, MD 21279	94-3148591	501(C)(3)	6,645				DONOR DESIGNATED FOR GENERAL SUPPORT
MIDDLESEX UNITED WAY 100 RIVERVIEW CENTER SUITE 230 MIDDLETOWN, CT 06457	06-0665170	501(C)(3)	129,510				DONOR DESIGNATED FOR GENERAL SUPPORT

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MILITARY VETERANS & PATRIOTIC SERVICE ORGANIZATIONS OF AMERICA PO BOX 45754 SAN FRANCISCO, CA 94145	94-3193418	501(C)(3)	11,852				DONOR DESIGNATED FOR GENERAL SUPPORT
MONADNOCK UNITED WAY 23 CENTER STREET KEENE, NH 03431	02-0236885	501(C)(3)	5,026				DONOR DESIGNATED FOR GENERAL SUPPORT
MONTEREY BAY AQUARIUM 886 CANNERY ROW MONTEREY, CA 93940	94-2487469	501(C)(3)	5,000				DONOR DESIGNATED FOR GENERAL SUPPORT
MY SISTER'S PLACE INC 237 HAMILTON STREET SUITE 203 HARTFORD, CT 06106	06-1079879	501(C)(3)	61,797				DONOR DESIGNATED FOR GENERAL SUPPORT
MYSTIC AQUARIUM & INSTITUTE FOR EXPLORATION 55 COOGAN BOULEVARD MYSTIC, CT 06355	06-1480300	501(C)(3)	6,000				DONOR DESIGNATED FOR GENERAL SUPPORT
NEIGHBORHOOD HEALTH CARE NETWORK 2610 UNIVERSITY AVE WEST SUITE 400 SAINT PAUL, MN 55114	41-0990979	501(C)(3)	43,925				DONOR DESIGNATED FOR GENERAL SUPPORT
NEW HORIZONS 37 BLISS ROAD UNIONVILLE, CT 06085	06-1172418	501(C)(3)	5,829				DONOR DESIGNATED FOR GENERAL SUPPORT
NORTHWEST CATHOLIC HIGH SCHOOL FOUNDATION 29 WAMPANOAG DRIVE WEST HARTFORD, CT 06117 1299	06-0768002	501(C)(3)	17,935				DONOR DESIGNATED FOR GENERAL SUPPORT
NUTMEG BIG BROTHERS BIG SISTERS 30 LAUREL STREET HARTFORD, CT 06106	06-0850379	501(C)(3)	21,189				DONOR DESIGNATED FOR GENERAL SUPPORT
OM FOUNDATION SRI SAI SPIRITUAL CENTER 749 OLD SAY BROOK ROAD - UNIT A 101 MIDDLETOWN, CT 06457	26-3534277	501(C)(3)	7,900				DONOR DESIGNATED FOR GENERAL SUPPORT
ORANGE COUNTY UNITED WAY 18012 MICHELL AVENUE SOUTH IRVINE, CA 92614	33-0047994	501(C)(3)	12,213				DONOR DESIGNATED FOR GENERAL SUPPORT
OUR COMPANIONS DOMESTIC ANIMAL SANCTUARY INC PO BOX 673 BLOOMFIELD, CT 06002	41-2047734	501(C)(3)	8,856				DONOR DESIGNATED FOR GENERAL SUPPORT

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OUR PIECE OF THE PIE - OPP20-28 SARGEANT STREET HARTFORD, CT 06105	06-0939659	501(C)(3)	5,615				DONOR DESIGNATED FOR GENERAL SUPPORT
PLAINVILLE COMMUNITY FOOD PANTRY 54 SOUTH CANAL STREET PLAINVILLE, CT 06062	06-1446190	501(C)(3)	6,999				DONOR DESIGNATED FOR GENERAL SUPPORT
PLANNED PARENTHOOD OF CT 345 WHITNEY AVENUE NEW HAVEN, CT 06511	06-0263565	501(C)(3)	14,237				DONOR DESIGNATED FOR GENERAL SUPPORT
PROVIDENCE VILLAGE CHURCH 5625 PRESTON ROAD FRISCO, TX 75034	20-2611806	501(C)(3)	10,000				DONOR DESIGNATED FOR GENERAL SUPPORT
PRUDENCE CRANDALL CENTER NBPO BOX 895 NEW BRITAIN, CT 06050	06-0968557	501(C)(3)	14,429				DONOR DESIGNATED FOR GENERAL SUPPORT
RICHARD E HALPERIN MEMORIAL FUND ATTN ROSS HALPERIN HARRISON, NY 10528	13-7237236	501(C)(3)	5,000				DONOR DESIGNATED FOR GENERAL SUPPORT
RICHARD M KEANE FOUNDATION INC 126 BROAD STREET WETHERSFIELD, CT 06109	06-1635181	501(C)(3)	7,486				DONOR DESIGNATED FOR GENERAL SUPPORT
RIVERFRONT RECAPTURE INC 50 COLUMBUS BOULEVARD FLOOR 1 HARTFORD, CT 06106	06-1045653	501(C)(3)	5,311				DONOR DESIGNATED FOR GENERAL SUPPORT
ROSWELL UNITED METHODIST CHURCH 814 MIMOSA BOULEVARD ROSWELL, GA 30075	58-1276063	501(C)(3)	6,700				DONOR DESIGNATED FOR GENERAL SUPPORT
SACRED HEART CHURCH 446 MOUNTAIN ROAD SUFFIELD, CT 06078	06-0653168	501(C)(3)	8,987				DONOR DESIGNATED FOR GENERAL SUPPORT
SAINT FRANCIS HOSPITAL & MEDICAL CENTER 114 WOODLAND STREET HARTFORD, CT 06105	06-1491191	501(C)(3)	7,507				DONOR DESIGNATED FOR GENERAL SUPPORT
SAINT GABRIEL SCHOOL 77 BLOOMFIELD AVENUE WINDSOR, CT 06095	06-0653080	501(C)(3)	6,468				DONOR DESIGNATED FOR GENERAL SUPPORT

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SAINT JAMES EPISCOPAL CHURCH 2584 MAIN STREET GLASTONBURY, CT 06033	06-0758629	501(C)(3)	5,662				DONOR DESIGNATED FOR GENERAL SUPPORT
SAINT MATHEW LUTHERAN CHURCH 224 LOVELY STREET AVON, CT 06001	06-1019980	501(C)(3)	7,826				DONOR DESIGNATED FOR GENERAL SUPPORT
SALVATION ARMY 855 ASYLUM AVENUE HARTFORD, CT 06142	13-5562351	501(C)(3)	54,511				DONOR DESIGNATED FOR GENERAL SUPPORT
SCLERODERMA RESEARCH FOUNDATION 220 MONTGOMERY STREET SUITE 1411 SAN FRANCISCO, CA 941043546	68-0087234	501(C)(3)	6,698				DONOR DESIGNATED FOR GENERAL SUPPORT
SHRINERS HOSPITALS FOR CHILDREN 516 CAREW STREET SPRINGFIELD, MA 01104	04-2121377	501(C)(3)	9,043				DONOR DESIGNATED FOR GENERAL SUPPORT
SIMSBURY A BETTER CHANCE PROGRAM PO BOX 542 SIMSBURY, CT 060700542	23-7306464	501(C)(3)	13,563				DONOR DESIGNATED FOR GENERAL SUPPORT
SMILE TRAIN INC PO BOX 96231 WASHINGTON, DC 200906231	13-3661416	501(C)(3)	8,095				DONOR DESIGNATED FOR GENERAL SUPPORT
SOUTH PARK INN EMERGENCY SHELTER 75 MAIN STREET HARTFORD, CT 06106	06-1083735	501(C)(3)	25,743				DONOR DESIGNATED FOR GENERAL SUPPORT
SOUTHERN CONNECTICUT STATE UNIVERSITY FOUNDATION 501 CRESCENT STREET NEW HAVEN, CT 065151330	23-7213073	501(C)(3)	14,044				DONOR DESIGNATED FOR GENERAL SUPPORT
ST JOHN'S HIGH SCHOOL (MA) 378 MAIN STREET SHREWSBURY, MA 01545	04-2178393	501(C)(3)	12,218				DONOR DESIGNATED FOR GENERAL SUPPORT
ST PIUS X CHURCH 310 WESTFIELD STREET MIDDLETOWN, CT 06457	06-0740827	501(C)(3)	5,000				DONOR DESIGNATED FOR GENERAL SUPPORT
ST ANN'S CHURCH OF AVON 289 ARCH ROAD AVON, CT 06001	06-0658084	501(C)(3)	30,338				DONOR DESIGNATED FOR GENERAL SUPPORT

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ST CECILIA PARISH 30 ST CECILIA STREET BOSTON, MA 02115	04-2109873	501(C)(3)	5,000				DONOR DESIGNATED FOR GENERAL SUPPORT
ST CHRISTOPHER SCHOOL 570 BREWER STREET EAST HARTFORD, CT 06118	22-2547126	501(C)(3)	11,340				DONOR DESIGNATED FOR GENERAL SUPPORT
ST DOMINIC CHURCH 1050 FLANDERS ROAD SOUTHINGTON, CT 06489	06-0871291	501(C)(3)	6,084				DONOR DESIGNATED FOR GENERAL SUPPORT
ST DUNSTAN CHURCH-RECTORY 1345 MANCHESTER ROAD GLASTONBURY, CT 06033	06-0913943	501(C)(3)	7,194				DONOR DESIGNATED FOR GENERAL SUPPORT
ST GEORGE GREEK ORTHODOX CATHEDRAL 433 FAIRFIELD AVENUE HARTFORD, CT 06114	06-0679118	501(C)(3)	7,232				DONOR DESIGNATED FOR GENERAL SUPPORT
ST JAMES SCHOOL 73 PARK STREET MANCHESTER, CT 06040	51-0151112	501(C)(3)	7,661				DONOR DESIGNATED FOR GENERAL SUPPORT
ST TIMOTHY MIDDLE SCHOOL 225 KING PHILLIP DRIVE WEST HARTFORD, CT 06117	06-0760540	501(C)(3)	9,254				DONOR DESIGNATED FOR GENERAL SUPPORT
SUFFIELD FOUNDATION FOR EXCELLENT STUDENTS INC PO BOX 503 SUFFIELD, CT 06078	22-2789394	501(C)(3)	5,973				DONOR DESIGNATED FOR GENERAL SUPPORT
TEAM CONNECTICUT BASEBALL INC 525 BURNSIDE AVENUE EAST HARTFORD, CT 06108	06-1423927	501(C)(3)	14,189				DONOR DESIGNATED FOR GENERAL SUPPORT
THE BRIDGE FAMILY CENTER INC 1022 FARMINGTON AVENUE WEST HARTFORD, CT 06107	23-7013563	501(C)(3)	10,986				DONOR DESIGNATED FOR GENERAL SUPPORT
THE CHILDREN'S MUSEUM 950 TROUT BROOK DRIVE WEST HARTFORD, CT 06119	06-0896043	501(C)(3)	8,549				DONOR DESIGNATED FOR GENERAL SUPPORT
TRI-COUNTY UNITED WAY INC 696 UPPER GLEN STREET QUEENSBURY, NY 128042097	14-6022433	501(C)(3)	6,390				DONOR DESIGNATED FOR GENERAL SUPPORT

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TRINITY COLLEGE 300 SUMMIT STREET HARTFORD, CT 06106	06-0646927	501(C)(3)	8,273				DONOR DESIGNATED FOR GENERAL SUPPORT
TRINITY EPISCOPAL CHURCH 11 CHURCH STREET TARIFVILLE, CT 06081	06-6051129	501(C)(3)	21,816				DONOR DESIGNATED FOR GENERAL SUPPORT
TRI-TOWN SHELTER SERVICES INC PO BOX 28 VERNON, CT 06066	06-1167566	501(C)(3)	6,873				DONOR DESIGNATED FOR GENERAL SUPPORT
TRUE COLORS INC 576 FARMINGTON AVENUE HARTFORD, CT 06105	06-1537000	501(C)(3)	6,871				DONOR DESIGNATED FOR GENERAL SUPPORT
TRUSTEES OF COLUMBIA UNIVERSITY 622 WEST 113TH STREET MC 4524 NEW YORK, NY 10025	13-5598093	501(C)(3)	6,000				DONOR DESIGNATED FOR GENERAL SUPPORT
UMASS MEMORIAL MEDICAL CENTER INC 333 SOUTH STREET 13E-495 SHREWSBURY, MA 01545	04-3108190	501(C)(3)	11,000				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED ARTS FUNDS 575 FIFTH STREET WEST SUITE 304 SAINT PAUL, MN 55102	41-1228092	501(C)(3)	11,567				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY CALIFORNIA CAPITAL REGION 10389 OLD PLACERVILLE ROAD SACRAMENTO, CA 95827	94-1225382	501(C)(3)	11,671				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY FOR SOUTHEASTERN MICHIGAN 660 WOODWARD AVENUE SUITE 300 DETROIT, MI 482263504	20-3099071	501(C)(3)	8,373				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY GREATER CAPITAL REGION INC PO BOX 13865 ALBANY, NY 12212	14-1364505	501(C)(3)	21,492				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY GREATER NEW ORLEANS AREA 2515 CANAL STREET NEW ORLEANS, LA 701196435	72-0471369	501(C)(3)	8,035				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY GREATER TWIN CITIES PO BOX 2949 MINNEAPOLIS, MN 55402	41-1973442	501(C)(3)	160,228				DONOR DESIGNATED FOR GENERAL SUPPORT

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UNITED WAY IN WAUKESHA COUNTY PO BOX 1041 WAUKESHA, WI 53187	39-0886376	501(C)(3)	5,456				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY MERIDEN & WALLINGFORD 35 PLEASANT STREET SUITE 1E MERIDEN, CT 064505786	06-0646714	501(C)(3)	20,723				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF ALLEGHENY COUNTY 1250 PENN AVENUE PITTSBURGH, PA 152300735	25-1043578	501(C)(3)	7,949				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF BERKS COUNTY PO BOX 702 READING, PA 196030702	23-1655375	501(C)(3)	6,499				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF BUFFALO & ERIE COUNTY 742 DELAWARE AVENUE BUFFALO, NY 142092295	16-0743969	501(C)(3)	14,145				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT 30 LAUREL STREET HARTFORD, CT 06106	06-0646653	501(C)(3)	57,787				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF CAROLINAS INC PO BOX 601942 CHARLOTTE, NC 28260	56-0529948	501(C)(3)	28,388				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF INDIANA PO BOX 88409 INDIANAPOLIS, IN 46208	35-1007590	501(C)(3)	28,119				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF CENTRAL JERSEY INC 32 FORD AVENUE MILTOWN, NJ 08850	22-1520408	501(C)(3)	6,020				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF CENTRAL MARYLAND PO BOX 64282 BALTIMORE, MD 21264	52-0591543	501(C)(3)	21,511				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF CENTRAL MASSACHUSETTS DENHOLM BUILDING SUITE 300 WORCESTER, MA 016081880	04-2104017	501(C)(3)	10,513				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF CENTRAL NEW YORK PO BOX 2129 SYRACUSE, NY 132202129	15-0532073	501(C)(3)	20,504				DONOR DESIGNATED FOR GENERAL SUPPORT

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UNITED WAY OF CENTRAL OKLAHOMA 1444 NORTHWEST 28TH STREET OKLAHOMA CITY, OK 73106	73-0589829	501(C)(3)	22,611				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF COASTAL FAIRFIELD COUNTY 75 WASHINGTON AVENUE BRIDGEPORT, CT 06604	06-0864341	501(C)(3)	6,008				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF FORSYTH COUNTY PO BOX 1350 CUMMING, GA 30028	58-1925396	501(C)(3)	7,883				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER KANSAS CITY PO BOX 871400 KANSAS CITY, MO 64187	44-0545812	501(C)(3)	16,490				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER KNOXVILLE UNITED WAY OF LOUDON COUNTY KNOXVILLE, TN 37921	62-0475748	501(C)(3)	7,311				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER HOUSTON 50 WAUGHT DRIVE HOUSTON, TX 77253	74-1167964	501(C)(3)	19,456				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER LOS ANGELES LOCK BOX 57267 LOS ANGELES, CA 900121514	95-2274801	501(C)(3)	47,684				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER NASHUA 20 BROAD STREET NASHUA, NH 03064	02-6015642	501(C)(3)	5,933				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER NEW HAVEN 900 CHAPEL STREET 10TH FLOOR NEW HAVEN, CT 06510	06-0646761	501(C)(3)	16,824				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER ST LOUIS 910 NORTH 11TH STREET SAINT LOUIS, MO 631011951	43-0714167	501(C)(3)	14,481				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER UTICA AREA 201 LAFAYETTE STREET UTICA, NY 13502	15-0532074	501(C)(3)	23,089				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF GREATER WATERBURY 60 NORTH MAIN STREET 3RD FLOOR WATERBURY, CT 067021444	06-0646634	501(C)(3)	21,098				DONOR DESIGNATED FOR GENERAL SUPPORT

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UNITED WAY OF KING COUNTY 720 SECOND AVENUE SEATTLE, WA 981041702	91-0565555	501(C)(3)	6,091				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF LONG ISLAND 819 GRAND BOULEVARD DEER PARK, NY 11729	11-6042392	501(C)(3)	7,661				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF MADISON COUNTY 701 ANDREW JACKSON WAY NE HUNTSVILLE, AL 358013504	63-0366294	501(C)(3)	7,924				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF MARTIN COUNTY INC PO BOX 362 STUART, FL 34995	59-1051699	501(C)(3)	19,856				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK COUNTY PO BOX 51381 BOSTON, MA 02205	04-2382233	501(C)(3)	36,088				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF MERRIMACK COUNTY 46 SOUTH MAIN STREET CONCORD, NH 033014855	02-6006033	501(C)(3)	6,503				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF METROPOLITAN ATLANTA 100 EDGEWOOD AVENUE NE ATLANTA, GA 30303	58-0566194	501(C)(3)	46,478				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF METROPOLITAN CHICAGO 75 REMITTANCE DRIVE SUITE 75828 CHICAGO, IL 60675	30-0200478	501(C)(3)	19,672				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF METROPOLITAN DALLAS 1800 NORTH LAMAR STREET DALLAS, TX 75202	75-6005352	501(C)(3)	21,019				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF MILE HIGH 2505 18TH STREET DENVER, CO 80211	84-0404235	501(C)(3)	16,107				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF MILFORD 20 EVERGREEN AVENUE MILFORD, CT 06460	06-0724409	501(C)(3)	6,249				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF MORRIS COUNTY PO BOX 1948 MORRISTOWN, NJ 079621948	22-1487247	501(C)(3)	5,683				DONOR DESIGNATED FOR GENERAL SUPPORT

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UNITED WAY OF NEW YORK CITY 2 PARK AVENUE 2ND FLOOR NEW YORK, NY 100165602	13-2617681	501(C)(3)	21,732				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF NORTHWEST CT 16 BIRD STREET SUITE 1 TORRINGTON, CT 067901001	06-6009309	501(C)(3)	26,260				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF OCONEE COUNTY 409 E NORTH 1ST STREET SUITE A SENECA, SC 29678	57-0479292	501(C)(3)	9,900				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF PALM BEACH COUNTY INC 2600 QUANTUM BLVD BOYNTON BEACH, FL 33426	59-0683258	501(C)(3)	95,369				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF PIONEER VALLEY 184 MILL STREET SPRINGFIELD, MA 011081023	04-2152680	501(C)(3)	148,822				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF SAN ANTONIO & BEXAR COUNTY 700 S ALAMO STREET SAN ANTONIO, TX 78293	74-1272381	501(C)(3)	53,873				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF SAN DIEGO 4699 MURPHY CANYON ROAD SAN DIEGO, CA 921234320	95-2213995	501(C)(3)	17,720				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF SOUTH MISSISSIPPI INC PO BOX 2128 GULFPORT, MS 39505	64-0826356	501(C)(3)	7,948				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF SOUTHEASTERN CT PO BOX 375 GALES FERRY, CT 063350375	06-0771393	501(C)(3)	32,931				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF SOUTHEASTERN PENNSYLVANIA 7 BENJAMIN FRANKLIN PARKWAY PHILADELPHIA, PA 191031294	23-1556045	501(C)(3)	28,904				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF SOUTHWINGTON 37 WEST CENTER STREET SUITE 201 SOUTHWINGTON, CT 064892574	06-0790621	501(C)(3)	53,786				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF SPOKANE COUNTY 920 NORTH WASHINGTON STREET SPOKANE, WA 99201	91-0606058	501(C)(3)	12,698				DONOR DESIGNATED FOR GENERAL SUPPORT

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UNITED WAY OF TAMPA BAY INC 5201 WEST KENNEDY BLVD SUITE 600 TAMPA, FL 33609	59-3725701	501(C)(3)	25,465				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF TARRANT COUNTY (TX) 1500 NORTH MAIN SUITE 200 FORT WORTH, TX 76164	75-0858360	501(C)(3)	5,968				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF THE BAY AREA 221 MAIN STREET SUITE 300 SAN FRANCISCO, CA 941051582	94-1312348	501(C)(3)	11,121				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF THE CHATTAHOOCHEE VALLEY INC PO BOX 1157 COLUMBUS, GA 31902	58-0572434	501(C)(3)	19,301				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF THE GREATER LEHIGH VALLEY 2000 AVENUE A 3RD FLOOR BETHLEHEM, PA 180172189	23-2657933	501(C)(3)	21,866				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF THE GREATER SEACOAST PEASE INTERNATIONAL TRADEPORT PORTSMOUTH, NH 03801	02-0271825	501(C)(3)	18,273				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF THE NATIONAL CAPITAL AREA UWNCA - ADMINISTRATION VIENNA, VA 22182	53-0234290	501(C)(3)	8,642				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF THE SOUTHERN TIER 300 CIVIC CENTER PLAZA SUITE 220 CORNING, NY 14830	16-1451041	501(C)(3)	5,642				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF VENTURA COUNTY 1317 DEL NORTE ROAD SUITE 100 CAMARILLO, CA 93010	95-1945833	501(C)(3)	34,082				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF WEST CENTRAL CT 200 MAIN STREET BRISTOL, CT 06010	06-0653262	501(C)(3)	25,121				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY OF WESTERN CONNECTICUT 85 WEST STREET DANBURY, CT 06810	06-0646577	501(C)(3)	5,080				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY SERVICES OF GREATER CLEVELAND 1331 EUCLID AVE CLEVELAND, OH 441151819	34-6516654	501(C)(3)	5,287				DONOR DESIGNATED FOR GENERAL SUPPORT

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UNITED WAY VALLEY OF THE SUN EXECUTIVE DIRECTOR PHOENIX, AZ 850640748	86-0104419	501(C)(3)	24,223				DONOR DESIGNATED FOR GENERAL SUPPORT
UNITED WAY WORLDWIDE PO BOX 418607 BOSTON, MA 02241	13-1635294	501(C)(3)	111,372				DONOR DESIGNATED FOR GENERAL SUPPORT
UNIVERSITY OF CT ATHLETIC FOUNDATION 2111 HILLSIDE ROAD UNIT 3078 STORRS, CT 06269	06-6184873	501(C)(3)	38,069				DONOR DESIGNATED FOR GENERAL SUPPORT
UNIVERSITY OF CT FOUNDATION INC ATTN GIFT ENTRY DEPARTMENT STORRS, CT 062693206	06-6070722	501(C)(3)	10,633				DONOR DESIGNATED FOR GENERAL SUPPORT
UNIVERSITY OF GEORGIA ATHLETIC ASSOCIATION PO BOX 1472 ATHENS, GA 30603	58-0652518	501(C)(3)	8,000				DONOR DESIGNATED FOR GENERAL SUPPORT
UNIVERSITY OF NOTRE DAME 1100 GRACE HALL NOTRE DAME, IN 465565612	35-0868188	501(C)(3)	10,660				DONOR DESIGNATED FOR GENERAL SUPPORT
UNVEILING LORY 4663 CROWN HILL ROAD MECHANICSVILLE, VA 23111	20-8122012	501(C)(3)	7,500				DONOR DESIGNATED FOR GENERAL SUPPORT
URBAN LEAGUE OF GREATER HARTFORD 140 WOODLAND STREET HARTFORD, CT 061051210	06-6066491	501(C)(3)	13,327				DONOR DESIGNATED FOR GENERAL SUPPORT
USNH SOCIAL ACTION CORPORATION 700 HARTFORD TURNPIKE HAMDEN, CT 06517	06-1567084	501(C)(3)	5,530				DONOR DESIGNATED FOR GENERAL SUPPORT
UW OF GREATER RICHMOND & PETERSBURG PO BOX 11807 RICHMOND, VA 23230	23-7375346	501(C)(3)	9,291				DONOR DESIGNATED FOR GENERAL SUPPORT
UW OF YORK COUNTY PO BOX 727 KENNEBUNK, ME 04043	01-0276862	501(C)(3)	77,364				DONOR DESIGNATED FOR GENERAL SUPPORT
VALLEY COMMUNITY BAPTIST CHURCH 590 WEST AVON ROAD AVON, CT 06001	06-0948931	501(C)(3)	31,188				DONOR DESIGNATED FOR GENERAL SUPPORT

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VALLEY COMMUNITY CLINIC 6801 COLDWATER CYN AVE SUITE 1B NORTH HOLLYWOOD, CA 91605	23-7050082	501(C)(3)	5,150				DONOR DESIGNATED FOR GENERAL SUPPORT
VALLEY UNITED WAY 3 CORPORATE DRIVE SUITE 501 SHELTON, CT 06401	06-0847098	501(C)(3)	14,990				DONOR DESIGNATED FOR GENERAL SUPPORT
VILLAGE FOR FAMILIES & CHILDREN 1680 ALBANY AVENUE HARTFORD, CT 06105	06-0668594	501(C)(3)	80,494				DONOR DESIGNATED FOR GENERAL SUPPORT
VISITING NURSE & HEALTH SERVICES OF CT INC 8 KEYNOTE DRIVE VERNON, CT 06066	06-0646795	501(C)(3)	7,189				DONOR DESIGNATED FOR GENERAL SUPPORT
VISITING NURSE ASSOCIATION OF CENTRAL CT INC 205 WEST MAIN STREET NEW BRITAIN, CT 06052	06-0646940	501(C)(3)	9,260				DONOR DESIGNATED FOR GENERAL SUPPORT
VNA HEALTH CARE INC 103 WOODLAND STREET HARTFORD, CT 06105	06-0646938	501(C)(3)	7,977				DONOR DESIGNATED FOR GENERAL SUPPORT
WADSWORTH ATHENEUM MUSEUM OF ART ANN T FINANCE OFFICE HARTFORD, CT 06103	06-0653111	501(C)(3)	16,392				DONOR DESIGNATED FOR GENERAL SUPPORT
WESTMINSTER SCHOOLS 1424 WEST PACES FERRY ROAD ATLANTA, GA 30327	58-0566206	501(C)(3)	20,000				DONOR DESIGNATED FOR GENERAL SUPPORT
WHEELER CLINIC - PREVENT CHILD ABUSE CT 91 NORTHWEST DRIVE PLAINVILLE, CT 06062	06-0867065	501(C)(3)	8,599				DONOR DESIGNATED FOR GENERAL SUPPORT
WINDHAM AREA INTERFAITH MINISTRY (WAIM) 866 MAIN STREET WILLIMANTIC, CT 06226	06-1122323	501(C)(3)	19,412				DONOR DESIGNATED FOR GENERAL SUPPORT
WITTENBERG UNIVERSITY PO BOX 720 SPRINGFIELD, OH 45501	31-0537177	501(C)(3)	5,000				DONOR DESIGNATED FOR GENERAL SUPPORT
WOMEN'S LEAGUE INC 1695 MAIN STREET HARTFORD, CT 06120	06-0646969	501(C)(3)	8,418				DONOR DESIGNATED FOR GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORCESTER POLYTECHNIC INSTITUTE GIFT REPORTING WORCESTER, MA 01609	04-2121303	501(C)(3)	5,812				DONOR DESIGNATED FOR GENERAL SUPPORT
WORLD AFFAIRS COUNCIL INC66 FOREST STREET HARTFORD, CT 06105	06-0771570	501(C)(3)	6,379				DONOR DESIGNATED FOR GENERAL SUPPORT
XAVIER HIGH SCHOOL - ALUMNI ASSOCIATION 181 RANDOLPH ROAD MIDDLETOWN, CT 06457	06-1442909	501(C)(3)	10,832				DONOR DESIGNATED FOR GENERAL SUPPORT
YALE CANCER CENTER 157 CHURCH STREET NEW HAVEN, CT 06510	06-0646973	501(C)(3)	25,000				DONOR DESIGNATED FOR GENERAL SUPPORT
YMCA OF GREATER HARTFORD 241 TRUMBULL STREET HARTFORD, CT 06103	06-0881325	501(C)(3)	30,686				DONOR DESIGNATED FOR GENERAL SUPPORT
YWCA HARTFORD REGION 135 BROAD STREET HARTFORD, CT 06105	06-0646993	501(C)(3)	6,514				DONOR DESIGNATED FOR GENERAL SUPPORT
MY SISTER'S PLACE INC 237 HAMILTON STREET SUITE 101 HARTFORD, CT 06106	06-1079879	501(C)(3)		20,195	FMV	7 IBM YOUNG EXPLORERS	TECHNOLOGY GRANT FOR INNOVATIVE PROGRAMS
WOMAN'S LEAGUE CHILD DEVELOPMENT CENTER 1695 MAIN STREET HARTFORD, CT 06120	06-0646969	501(C)(3)		20,195	FMV	7 IBM YOUNG EXPLORERS	TECHNOLOGY GRANT FOR INNOVATIVE PROGRAMS
Y-US INC 1477 PARK ST CORNER HARTFORD, CT 06126	22-2983677	501(C)(3)		5,770	FMV	2 IBM YOUNG EXPLORERS	TECHNOLOGY GRANT FOR INNOVATIVE PROGRAMS

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2010

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT

Employer identification number

06-0646653

Part I Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment from the organization or a related organization?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)	SUSAN B DUNN	(i) 171,950	0	0	19,596	810	192,356	0
	(ii)	0	0	0	0	0	0	0
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE M (Form 990)

NonCash Contributions

OMB No 1545-0047

2010

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT

Employer identification number

06-0646653

Part I Types of Property

Table with 4 columns: (a) Check if applicable, (b) Number of Contributions or items contributed, (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g, (d) Method of determining oncash contribution amounts. Row 9 is filled with X, 17, 50,099, FAIR VALUE.

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

Table with 3 columns: Question, Yes, No. Rows 30a, 31, 32a, 33.

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Schedule M (Form 990) 2010

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT

Employer identification number

06-0646653

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4		UWCNCT'S BY LAWS WERE AMENDED TO ADD LANGUAGE REGARDING REMOVAL OF A BOARD MEMBER AND THE REQUIREMENTS FOR BOARD MEMBERSHIP

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		BY LAWS, ARTICLE VI "MEMBERS" 1 - THE CORPORATION SHALL HAVE ONE CLASS OF MEMBERS CONSISTING OF EACH INDIVIDUAL AND CORPORATE CONTRIBUTOR TO THE UNITED WAY'S ANNUAL CAMPAIGN IN THE PRECEDING CALENDAR YEAR

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		BY LAWS, ARTICLE VI "MEMBERS" 2 - AN ANNUAL MEETING OF THE MEMBERS OF THE UNITED WAY SHALL BE HELD EACH YEAR ON SUCH DATE AND AT SUCH TIME AND PLACE AS THE BOARD CHAIR SHALL FIX, FOR THE PURPOSE OF ELECTING DIRECTORS AND OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		UWCNCT'S AUDIT COMMITTEE REVIEWS AND APPROVES THE 990 THEN IT IS PRESENTED TO THE BOARD OF DIRECTORS IN NOVEMBER FOR APPROVAL

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD CONFLICT OF INTEREST STATEMENTS ARE SHARED WITH ALL BOARD MEMBERS AT A BOARD MEETING STAFF STATEMENTS ARE REVIEWED BY THE PRESIDENT THE AUDIT CHAIR REVIEWS ALL STATEMENTS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	<p>SENIOR EXECUTIVE COMPENSATION POLICY THE BENEFITS AND COMPENSATION COMMITTEE WILL - BE CHAIRED BY A BOARD MEMBER AND WILL HAVE AT LEAST THREE OTHER MEMBERS FROM THE BOARD, THE COMMUNITY AND/OR ORGANIZATION STAFF (EXCLUDING THE CEO) WHO POSSESS EXPERIENCE AND EXPERTISE IN HUMAN RESOURCES AND BENEFITS - PARTICIPATE IN THE REVIEW OF THE SENIOR EXECUTIVE COMPENSATION ANNUALLY (DEFINED AS ANY POSITION VICE PRESIDENT AND ABOVE) AND DOCUMENT VIA THE MINUTES AND VOTE THEIR REVIEW AND OVERSIGHT OF THE COMPENSATION PROCESS AND DATA - DEVELOP A REPORT THAT WILL INCLUDE MEETING MINUTES AND SUPPORTING MATERIALS THAT DOCUMENT EXECUTIVE COMPENSATION DECISIONS APPROVED BY THE EXECUTIVE COMMITTEE OR THE BOARD - PERIODICALLY REVIEW A DESCRIPTION OF BENEFITS INCLUDING SUPPLEMENTAL RETIREMENT PLANS WITH ACCRUED AND PROJECTED BENEFITS PREREQUISITES INCLUDING CLUB DUES, HOUSING ALLOWANCE, TRAVEL AND ENTERTAINMENT EXPENSES, AND SPOUSAL TRAVEL AS APPLICABLE THESE WILL BE DOCUMENTED FOR IRS FORM 990 FILING A COPY OF THE ORGANIZATION'S POLICY FOR REVIEW AND APPROVAL OF BUSINESS EXPENSES OF THE CEO WILL BE DOCUMENTED FOR THE AUDITORS THE BENEFITS AND COMPENSATION COMMITTEE CHAIRPERSON WILL - REPORT AND RECOMMEND EXECUTIVE COMPENSATION AND BENEFITS TO THE EXECUTIVE COMMITTEE AND THE BOARD - IN CONJUNCTION WITH HUMAN RESOURCES, REPORT SPECIFICALLY THE PRESIDENT AND CEO COMPENSATION INFORMATION TO THE UNITED WAY WORLDWIDE MEMBERSHIP ACCOUNTABILITY COMMITTEE (MAC) ALONG WITH THE BENEFITS AND COMPENSATION COMMITTEE POLICY ON COMPENSATION COMPENSATION REVIEW THE BENEFITS AND COMPENSATION COMMITTEE WILL REVIEW AND RECOMMEND SENIOR EXECUTIVE COMPENSATION AND BENEFITS TO THE EXECUTIVE COMMITTEE ON AN ANNUAL BASIS, TYPICALLY PRIOR TO THE JUNE BOARD MEETING CONSIDERATION WILL INCLUDE COMPARABLE MARKET DATA, FINANCIAL CIRCUMSTANCE OF THE ORGANIZATION AND PERFORMANCE OF THE INDIVIDUAL ALL SENIOR EXECUTIVES' COMPENSATION AND BENEFITS (DEFINED AS ANY POSITION VICE PRESIDENT AND ABOVE) WILL BE REVIEWED ANNUALLY BY HR UTILIZING COMPENSATION BEST PRACTICES NO SENIOR EXECUTIVE MAY PARTICIPATE IN THE DELIBERATION OR THE RECOMMENDATION OF THE BENEFITS AND COMPENSATION COMMITTEE OR THE EXECUTIVE COMMITTEE WITH RESPECT TO SUCH SENIOR EXECUTIVE'S COMPENSATION OR BENEFITS TYPICALLY AT THE JUNE BOARD MEETING, THE RECOMMENDATIONS WILL BE REVIEWED AND APPROVED BY THE BOARD IN ORDER TO REMAIN RELATIVELY COMPETITIVE FOR STAFFING PURPOSES, IT IS OUR GOAL TO MAINTAIN SALARIES WITHIN 10% - 15% OF THE POSITION MEDIAN AS REFLECTED BY THE MARKET MARKET IS GENERALLY DEFINED AS COMPARABLY-SIZED CHARITABLE ORGANIZATIONS WITH SIMILAR MISSION STATEMENTS, LOCATED IN THE NORTHEAST MARKET DATA MAY INCLUDE FOR-PROFIT ORGANIZATIONS, TO THE EXTENT REQUIRED BY THE LOCAL MARKET FOR TALENT IF A POSITION FALLS BENEATH THE 15% RANGE, IT IS REVIEWED AND A SALARY ADJUSTMENT MAY OR MAY NOT BE RECOMMENDED THIS RANGE IS OFFERED AS A GUIDELINE NOT AN EXACT MEASURE AND CONSIDERATION IS GIVEN TO AN INDIVIDUAL'S PERFORMANCE, CONTRIBUTION, EXPERIENCE, ETC AS PART OF THE COMPENSATION UNITED WAY WORLDWIDE (UWW) DATA IS A PRIMARY SOURCE FOR ALL STAFF COMPENSATION ANALYSES WHICH IS COMPRISED OF DATA SOLICITED PERIODICALLY FROM UNITED WAYS ACROSS THE COUNTRY UWW DATA IS THEN NARROWED BY REGION AND METRO SIZE (REVENUE) TO ENSURE APPLICABILITY SPECIFIC COMPENSATION SURVEYS ARE ALSO ORDERED TO PROVIDE ADDITIONAL DATA SOURCES AS WELL ALONG WITH ANY FREE ONLINE TOOLS THAT PROVIDE COMPENSATION DATA FOR SENIOR EXECUTIVES, DATA FOR LOCAL NON PROFITS OF COMPARABLE SIZE ARE ALSO UTILIZED VIA INFORMATION ON THE IRS FORM 990 WE STRIVE TO FIND MULTIPLE DATA SOURCES TO ENSURE THAT WE HAVE A THOROUGH COMPARISON FOR EACH POSITION MERIT BASED COMPENSATION PERFORMANCE WILL BE REVIEWED ANNUALLY TYPICALLY ON OR ABOUT JULY 1ST, THE BEGINNING OF THE FISCAL YEAR UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT WILL RECOGNIZE PERFORMANCE WITH INCREASES TO BASE SALARY FOR ELIGIBLE EMPLOYEES SALARY INCREASES ARE NOT AUTOMATIC EACH YEAR, BUT ARE BASED ON PERFORMANCE, FINANCIAL CIRCUMSTANCES OF THE ORGANIZATION AND THE DISCRETION OF THE SENIOR EXECUTIVES SALARY RANGES FOR POSITIONS WILL BE ESTABLISHED AND REVIEWED PERIODICALLY TO ENSURE SUCH RANGES REFLECT THE MARKET MANAGEMENT RETAINS DISCRETION TO PROVIDE A LUMP SUM PAYMENT IN LIEU OF A SALARY INCREASE IN THE EVENT AN INDIVIDUALS SALARY IS NEAR OR ABOVE THE MARKET RANGE FOR THE POSITION PRESIDENT AND CEO EXPENSE REVIEW PROCESS A STAFF PERSON OF FINANCE (INDIVIDUAL RESPONSIBLE FOR ACCOUNTS PAYABLE) OR DESIGNEE IS RESPONSIBLE FOR GATHERING AND COMPILING THE DETAILS OF THE PRESIDENT AND CEO'S EXPENSES INCLUDING CREDIT CARD EXPENSES THESE ARE THEN PROVIDED TO THE CHAIRMAN OF THE BOARD OF DIRECTORS BY THE VICE PRESIDENT OF FINANCE AND ADMINISTRATION FOR REVIEW AND APPROVAL ON A QUARTERLY BASIS</p>

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION USES GUIDESTAR.ORG AND THEIR OWN WEBSITE TO MAKE THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 2,484,894 PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION COST 466,390 CHANGE IN INVESTMENTS HELD IN TRUST BY OTHERS 843,040 TOTAL TO FORM 990, PART XI, LINE 5 3,794,324

Identifier	Return Reference	Explanation
	PART XII, LINE 2C EXPLANATION	THE PROCESS HAS NOT CHANGED

Additional Data

Software ID:
Software Version:
EIN: 06-0646653
Name: UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANGELA LATOUR BOARD MEMBER	40	X					0	0	0	
BETH FERRARI BOARD MEMBER	20	X					0	0	0	
BRIAN O'CONNELL BOARD MEMBER	50	X					0	0	0	
DR WAYNE S RAWLINS BOARD MEMBER	50	X					0	0	0	
EARL J SCHOFIELD BOARD MEMBER	60	X					0	0	0	
GARY KOZAK BOARD MEMBER	20	X					0	0	0	
GREGORY C TOCZYDLOWSKI BOARD MEMBER	50	X					0	0	0	
HOWARD L CARVER BOARD MEMBER	20	X					0	0	0	
JAMES SICILIAN BOARD MEMBER	40	X					0	0	0	
JEFFREY BUTLER BOARD MEMBER	40	X					0	0	0	
KAREN JARMO C BOARD MEMBER	20	X					0	0	0	
KAREN PENDERGAST BOARD MEMBER	50	X					0	0	0	
KEVIN FLAHERTY BOARD MEMBER	50	X					0	0	0	
LAURIE H LONDERGAN BOARD MEMBER	70	X					0	0	0	
LORI M BUDNICK BOARD TREASURER	60	X		X			0	0	0	
NANCY BERNSTEIN BOARD MEMBER	30	X					0	0	0	
NATALIE MORRIS BOARD CHAIRMAN	1 00	X		X			0	0	0	
OTTO EICHMANN BOARD MEMBER	60	X					0	0	0	
PAUL PITA BOARD MEMBER	40	X					0	0	0	
RAYMOND P NECCI BOARD MEMBER	50	X					0	0	0	
REGINALD R PAIGE SR BOARD MEMBER	30	X					0	0	0	
SHAWN MAYNARD BOARD MEMBER	40	X					0	0	0	
DONALD ALLAN BOARD MEMBER	30	X					0	0	0	
MICHAEL BARTLEY BOARD MEMBER	20	X					0	0	0	
PAUL BEACH BOARD MEMBER	70	X					0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTOPHER BYRD BOARD MEMBER	20	X						0	0	0
ENID REY BOARD MEMBER	20	X						0	0	0
BARTON RUSSELL BOARD MEMBER	20	X						0	0	0
BERTRAM SCOTT BOARD MEMBER	20	X						0	0	0
LUIS TAVERAS BOARD MEMBER	20	X						0	0	0
LYN WALKER BOARD MEMBER	20	X						0	0	0
SUSAN B DUNN PRESIDENT / CEO	52 00			X				171,950	0	20,406
THOMAS W GLYNN CFO	52 00			X				86,284	0	514
PAULA S GILBERTO SENIOR VP	52 00					X		117,755	0	19,528
MORISSETTE ROYSTER VP	52 00					X		102,362	0	2,885

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses \$ 2,929,295 including grants of \$ 2,929,295) (Revenue \$)
ENSURING CHILDREN ARE SUCCESSFUL COMMUNITY INVESTMENT FUNDED PROGRAMS WORK WITH PARENTS, CHILD CARE PROVIDERS, TOWNS AND SCHOOLS TO ENSURE THAT ALL CHILDREN ARE READY TO SUCCEED IN SCHOOL SO THAT THEY GRADUATE WELL-PREPARED FOR THE WORKPLACE

(Code) (Expenses \$ 1,782,405 including grants of \$ 1,782,405) (Revenue \$)
STRENGTHENING FAMILIES COMMUNITY INVESTMENT FUNDED PROGRAMS BUILD FAMILY FINANCIAL STABILITY AND INDEPENDENCE BY IMPROVING JOB SKILLS THAT INCREASE EARNING POTENTIAL, DEVELOP AFFORDABLE HOUSING AND PROMOTE FINANCIAL MANAGEMENT

(Code) (Expenses \$ 1,858,725 including grants of \$ 493,450) (Revenue \$ 1,447,071)
OTHER PROGRAM SERVICES