

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2009
Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 10-01-2009 and ending 09-30-2010

- B** Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization: Girl Scouts of Greater Los Angeles
 Doing Business As: GSGLA
 Number and street (or P.O. box if mail is not delivered to street address): 801 S Grand Avenue No 300
 Room/suite:
 City or town, state or country, and ZIP + 4: LOS ANGELES, CA 900174621

D Employer identification number: 95-1644033
E Telephone number: (626) 677-2211
G Gross receipts \$ 27,341,444

F Name and address of principal officer:
 ELISABETH L Luttgens
 801 S Grand Avenue No 300
 LOS ANGELES, CA 900174621

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c) (3) (insert no) 4947(a)(1) or 527
J Website: ▶ www.girlscoutsla.org

K Form of organization: Corporation Trust Association Other ▶
L Year of formation: 1958 **M** State of legal domicile: CA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
 Girl Scouting builds girls of courage confidence & character who make the world a better place

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	3	22
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	22
5 Total number of employees (Part V, line 2a)	5	232
6 Total number of volunteers (estimate if necessary)	6	23,513
7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	15,000
b Net unrelated business taxable income from Form 990-T, line 34	7b	-1,757

		Revenue	
		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	761,244	1,055,378
9	Program service revenue (Part VIII, line 2g)	665,158	841,248
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-452,784	1,249,344
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	8,670,171	11,166,882
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,643,789	14,312,852
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	105,784	220,946
14	Benefits paid to or for members (Part IX, column (A), line 4)		0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	6,828,834	7,610,869
16a	Professional fundraising fees (Part IX, column (A), line 11e)	2,650	0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 634,528		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	4,140,536	5,122,695
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	11,077,804	12,954,510
19	Revenue less expenses Subtract line 18 from line 12	-1,434,015	1,358,342
		Net Assets or Fund Balances	
		Beginning of Current Year	End of Year
		20 Total assets (Part X, line 16)	23,321,599
21 Total liabilities (Part X, line 26)	3,283,126	3,643,600	
22 Net assets or fund balances Subtract line 21 from line 20	20,038,473	21,728,767	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Signature of officer: _____ Date: 2011-05-27
 elisabeth l luttgens CEO
 Type or print name and title

Paid Preparer's Use Only

Preparer's signature: Lior Temkin Date: 2011-05-27 Check if self-employed
 Preparer's identifying number (see instructions):
 Firm's name (or yours if self-employed), address, and ZIP + 4: SINGERLEWAK LLP, 10960 WILSHIRE BLVD SUITE 700, LOS ANGELES, CA 900243783
 EIN: Phone no: (310) 477-3924

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission

as the largest girl-serving nonprofit in SOCAL, GSGLA builds girls of courage, confidence, & character, who make the world a better place With the help of over 23,000 volunteers & in collaboration with schools & nonprofit organizations, we serve over 40,000 girls in grades k-12 GSGLA REACHES GIRLS THROUGHOUT LOS ANGELES COUNTY AND PARTS OF SAN BERNARDINO, VENTURA, AND KERN COUNTIES AND IS ACTIVELY SEEKING VOLUNTEERS TO SUPPORT THE MISSION GSGLA IS FORMING AN ALUMNAE ASSOCIATION SO THAT WOMEN WHO WERE GIRL SCOUTS CAN NETWORK WITH OTHER ALUMNAE, SUPPORT THE MISSION AND ALSO BECOME MENTORS AND ROLE MODELS TO THE NEXT GENERATION OF GIRL SCOUTS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 1,904,479 including grants of \$) (Revenue \$ 9,837,026)
 BUSINESS SMARTS EXPOSES GIRLS TO SKILLS AND EXPERIENCES THAT HELP SHAPE THEIR UNDERSTANDING OF CAREER CHOICES AND BUILD THEIR CONFIDENCE IN BUSINESS THE GIRL SCOUT COOKIE PROGRAM, PART OF BUSINESS SMARTS, IS THE NATION'S LEADING BUSINESS PROGRAM FOR YOUTH THIS HANDS-ON FINANCIAL LITERACY PROGRAM TEACHES GIRLS VALUABLE BUSINESS AND LIFE SKILLS, LIKE MONEY MANAGEMENT, CUSTOMER SERVICE, MARKETING, GOAL SETTING, AND TEAMWORK IT'S ALSO AN ENGAGING WAY FOR GIRLS TO HELP OTHERS, EG, DONATING COOKIES TO OVERSEAS MILITARY TROOPS THE PROGRAM REVENUE ALLOWS GIRLS TO PARTICIPATE IN PERSONAL GROWTH EXPERIENCES LIKE EXPLORING A CULTURAL CENTER OR FEEDING THE HUNGRY AND THE PROGRAM PROVIDES CRUCIAL FINANCIAL RESOURCES THAT ALLOW THE COUNCIL TO FULFILL ITS MISSION AND IMPLEMENT AN ARRAY OF LEADERSHIP DEVELOPMENT PROGRAMS

4b (Code) (Expenses \$ 2,073,665 including grants of \$ 124,311) (Revenue \$ 322,943)
 ENVIRONMENT & OUTDOOR ADVENTURE IS DESIGNED TO CHALLENGE GIRLS, HELP THEM LEARN NEW SKILLS AND DEVELOP A SENSE OF ACCOMPLISHMENT WHILE INCREASING THEIR SELF-CONFIDENCE GIRL SCOUTS LEARN AND APPLY LEADERSHIP SKILLS, TEAMWORK, SHARING, INDEPENDENCE, AND APPRECIATION OF THE ENVIRONMENT THESE LEARNED SKILLS THEN TRANSLATE INTO EVERYDAY LIFE AT SCHOOL, HOME, AND IN THE COMMUNITY A LARGE COMPONENT IS CAMPING, AND GSGLA OPERATES 4 CAMPSITES AND 14 PROGRAM CENTERS DAY AND RESIDENT CAMPS TAKE PLACE IN THE MOUNTAINS AND DESERTS, NEAR THE OCEANS AND IN URBAN CENTERS THROUGHOUT GREATER LA GIRLS CAN PARTICIPATE IN HORSEBACK RIDING, KAYAKING, ROCK CLIMBING, HIKING AND SWIMMING, AS WELL AS DRAMA, ARTS AND CRAFTS, SCIENCE EXPLORATION AND COMPUTER CAMPS

4c (Code) (Expenses \$ 1,127,749 including grants of \$ 62,074) (Revenue \$)
 GSGLA AFTERSCHOOL AND OUTREACH PROGRAMS ARE CRITICAL TO OUR COMMUNITY ANNUALLY GSGLA PROVIDES 6,000+ UNDERSERVED GIRLS THROUGHOUT THE DIVERSE COMMUNITIES OF LA A SAFE ENVIRONMENT WITH POSITIVE ROLE MODELS WHERE GIRLS ARE ENCOURAGED TO EXPLORE AND EXCEL THESE PROGRAMS TAKE PLACE AT TITLE I SCHOOLS, LOCAL COMMUNITY CENTERS, PUBLIC & TRANSITIONAL HOUSING FACILITIES AND AT WOMEN'S PRISONS GSGLA ALSO PROVIDES FINANCIAL AID TO ABOUT 4,000 LOW-INCOME GIRLS IN TROOPS TO HELP OFFSET COSTS FOR PROGRAM ACTIVITIES, UNIFORMS, MEMBERSHIP OR CAMPING FEES THIS ASSISTANCE ALLOWS UNDERSERVED GIRLS TO PARTICIPATE IN ENRICHING EXPERIENCES THAT ARE AGE-APPROPRIATE AND HELP DEVELOP SKILLS IN CITIZENSHIP AND LEADERSHIP WHILE FOCUSED ON ENHANCING THEIR VALUES, SELF-ESTEEM, CONFIDENCE, AND INDIVIDUALITY

4d Other program services (Describe in Schedule O) **See also Additional Data for Description**
 (Expenses \$ 5,282,409 including grants of \$ 34,561) (Revenue \$ 961,357)

4e Total program service expenses \$ 10,388,302

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II.</i>		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III.</i>		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	Yes	
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</i>	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>		
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		
	• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i>		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.</i>	Yes	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I.</i>		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II.</i>		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III.</i>		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No

Part IV Checklist of Required Schedules *(continued)*

<p>21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i></p>	<p>21</p>	<p></p>	<p>No</p>
<p>22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i></p>	<p>22</p>	<p>Yes</p>	<p></p>
<p>23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i></p>	<p>23</p>	<p>Yes</p>	<p></p>
<p>24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i></p>	<p>24a</p>	<p></p>	<p>No</p>
<p>b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?</p>	<p>24b</p>	<p></p>	<p></p>
<p>c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?</p>	<p>24c</p>	<p></p>	<p></p>
<p>d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?</p>	<p>24d</p>	<p></p>	<p></p>
<p>25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i></p>	<p>25a</p>	<p></p>	<p>No</p>
<p>b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i></p>	<p>25b</p>	<p></p>	<p>No</p>
<p>26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i></p>	<p>26</p>	<p></p>	<p>No</p>
<p>27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i></p>	<p>27</p>	<p></p>	<p>No</p>
<p>28 Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)</p>	<p></p>	<p></p>	<p></p>
<p>a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i></p>	<p>28a</p>	<p></p>	<p>No</p>
<p>b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i></p>	<p>28b</p>	<p></p>	<p>No</p>
<p>c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i></p>	<p>28c</p>	<p></p>	<p>No</p>
<p>29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i></p>	<p>29</p>	<p></p>	<p>No</p>
<p>30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i></p>	<p>30</p>	<p></p>	<p>No</p>
<p>31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i></p>	<p>31</p>	<p></p>	<p>No</p>
<p>32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i></p>	<p>32</p>	<p></p>	<p>No</p>
<p>33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i></p>	<p>33</p>	<p></p>	<p>No</p>
<p>34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i></p>	<p>34</p>	<p></p>	<p>No</p>
<p>35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i></p>	<p>35</p>	<p></p>	<p>No</p>
<p>36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i></p>	<p>36</p>	<p></p>	<p>No</p>
<p>37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i></p>	<p>37</p>	<p></p>	<p>No</p>
<p>38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O</p>	<p>38</p>	<p>Yes</p>	<p></p>

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable		
	1a 42		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return		
	2a 232		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body (22); 1b Enter the number of voting members that are independent (22); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a material diversion of the organization's assets? (No); 6 Does the organization have members or stockholders? (Yes); 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? (Yes); 7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? (Yes); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Does the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?; 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11A Describe in Schedule O the process, if any, used by the organization to review the Form 990; 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done (Yes); 13 Does the organization have a written whistleblower policy? (Yes); 14 Does the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (Yes); 15b Other officers or key employees of the organization (No); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed (CA); 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply: Own website, Another's website, Upon request (checked); 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table; 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Charlene Garrison, 801 S Grand Avenue Suite 300, Los Angeles, CA 900174621, (213) 213-0150.

1b Total	798,726	0	29,657
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2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **▶6**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
techmd 3525 hyland ave suite 235 costa mesa, CA 92626	outsourced i t	265,742
outdoor creations po box 921 temple city, CA 91780	property restoration	180,139
silverwind properties po box 6155 malibu, CA 90264	service center landlord	130,610

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **▶3**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a 49,826					
	b	Membership dues 1b					
	c	Fundraising events 1c					
	d	Related organizations 1d					
	e	Government grants (contributions) 1e 22,744					
	f	All other contributions, gifts, grants, and similar amounts not included above 1f 982,808					
	g	Noncash contributions included in lines 1a-1f \$ 14,258					
	h	Total. Add lines 1a-1f ▶	1,055,378				
Program Service Revenue	2a	program fees	900,099	841,248	841,248		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f ▶	841,248				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) ▶	267,074			267,074	
	4	Income from investment of tax-exempt bond proceeds . . ▶					
	5	Royalties ▶					
	6a		(i) Real				
			(ii) Personal				
			Gross Rents 63,415	2,089			
		b	Less rental expenses				
	c	Rental income or (loss) 63,415	2,089				
	d	Net rental income or (loss) ▶	65,504		15,000	50,504	
	7a		(i) Securities				
			(ii) Other				
			Gross amount from sales of assets other than inventory 2,269,479	3,332,673			
b		Less cost or other basis and sales expenses 2,223,123	2,396,759				
c	Gain or (loss) 46,356	935,914					
d	Net gain or (loss) ▶	982,270			982,270		
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a					
	b	Less direct expenses b					
	c	Net income or (loss) from fundraising events . . ▶					
9a		Gross income from gaming activities See Part IV, line 19 a					
	b	Less direct expenses b					
	c	Net income or (loss) from gaming activities . . ▶					
10a		Gross sales of inventory, less returns and allowances a	18,688,788				
	b	Less cost of goods sold b	8,408,710				
	c	Net income or (loss) from sales of inventory . . ▶	10,280,078	10,280,078			
	Miscellaneous Revenue	Business Code					
11a		insurance recovery	900,099	768,415		768,415	
	b	other income	900,099	52,885		52,885	
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d ▶	821,300				
12	Total revenue. See Instructions ▶	14,312,852	11,121,326	15,000	2,121,148		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22	220,946	220,946		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	753,782	474,883	150,756	128,143
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,432,646	4,440,073	766,805	225,768
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	385,051	305,913	57,110	22,028
9	Other employee benefits	602,785	478,897	89,404	34,484
10	Payroll taxes	436,605	346,871	64,757	24,977
11	Fees for services (non-employees)				
a	Management	55,625	35,520	17,932	2,173
b	Legal	12,815	8,183	4,131	501
c	Accounting	137,397	87,736	44,294	5,367
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	66,446	42,430	21,421	2,595
g	Other	487,984	311,609	157,313	19,062
12	Advertising and promotion	139,585	120,248	12,074	7,263
13	Office expenses	111,060	60,923	34,444	15,693
14	Information technology	403,808	289,749	100,628	13,431
15	Royalties				
16	Occupancy	1,152,667	1,000,624	113,704	38,339
17	Travel	216,238	193,114	16,470	6,654
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	45,842	28,505	11,442	5,895
20	Interest	43,640	10,992	30,664	1,984
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	627,807	539,852	66,240	21,715
23	Insurance	569,923	404,212	139,124	26,587
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	supplies	880,653	880,653		
b	miscellaneous	126,478	71,630	27,129	27,719
c	postage & shipping	44,727	34,739	5,838	4,150
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	12,954,510	10,388,302	1,931,680	634,528
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	500,000	1	1,500,000
	2 Savings and temporary cash investments	2,627,316	2	5,578,398
	3 Pledges and grants receivable, net	84,705	3	64,541
	4 Accounts receivable, net	347,100	4	162,450
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	408,942	8	526,600
	9 Prepaid expenses and deferred charges	192,897	9	334,143
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	14,359,726		
	b Less accumulated depreciation	6,292,787		
	11 Investments—publicly traded securities	10,594,807	10c	8,066,939
	12 Investments—other securities. See Part IV, line 11	8,536,085	11	9,063,008
	13 Investments—program-related. See Part IV, line 11		12	
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	29,747	14	
16 Total assets. Add lines 1 through 15 (must equal line 34)	23,321,599	15	76,288	
		16	25,372,367	
Liabilities	17 Accounts payable and accrued expenses	730,593	17	1,157,370
	18 Grants payable		18	
	19 Deferred revenue	51,273	19	39,447
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	318,766	21	343,838
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	2,182,494	25	2,102,945
	26 Total liabilities. Add lines 17 through 25	3,283,126	26	3,643,600
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	19,455,627	27	21,130,948
	28 Temporarily restricted net assets	442,030	28	456,278
	29 Permanently restricted net assets	140,816	29	141,541
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	20,038,473	33	21,728,767	
34 Total liabilities and net assets/fund balances	23,321,599	34	25,372,367	

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . . .		No
2b	Were the organization's financial statements audited by an independent accountant?	Yes	
2c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
2d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . .		

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2009

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
Girl Scouts of Greater Los Angeles

Employer identification number

95-1644033

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
 (ii) a family member of a person described in (i) above?
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	593,880	935,218	628,102	761,244	1,055,378	3,973,822
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	593,880	935,218	628,102	761,244	1,055,378	3,973,822
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						37,544
6 Public Support. Subtract line 5 from line 4						3,936,278

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	593,880	80,935	628,102	761,244	1,055,378	3,973,822
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	80,403	80,935	67,957	274,357	317,578	821,230
9 Net income from unrelated business activities, whether or not the business is regularly carried on				-3,726	-1,757	-5,483
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets				11,916	821,300	833,216
11 Total support (Add lines 7 through 10)						5,622,785
12 Gross receipts from related activities, etc (See instructions)					12	50,395,559

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	70 010 %
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	15	84 600 %

16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12)						

14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Explanation

Schedule A, Part II, Line 10, Explanation of Other Income 2008 other income \$11,916 2009 other income \$52,885 2009 insurance recovery \$768,415

Schedule A, Part IV, Supplemental Information INSURANCE RECOVERY LOSS On January 8, 2010, the dining hall at the Council's Camp Lakota burned to the ground Insurance proceeds totaling \$810,649 were received toward the restoration and replacement costs of the capital asset and personal property The insurance recoveries were reported net of the loss on the impaired capital asset of \$42,234 as an extraordinary gain of \$768,415 for the year ended September 30, 2010

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2009

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization Girl Scouts of Greater Los Angeles

Employer identification number 95-1644033

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically important land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

- a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 8/17/06

Table with 2 columns: Held at the End of the Year. Rows 2a, 2b, 2c, 2d.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 \$

(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 \$

b Assets included in Form 990, Part X \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a Public exhibition, b Scholarly research, c Preservation for future generations, d Loan or exchange programs, e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

Table with 2 columns: Description, Amount. Rows: 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

Table with 6 columns: (a) Current Year, (b) Prior Year, (c) Two Years Back, (d) Three Years Back, (e) Four Years Back. Rows: 1a Beginning of year balance, 1b Contributions, 1c Investment earnings or losses, 1d Grants or scholarships, 1e Other expenditures for facilities and programs, 1f Administrative expenses, 1g End of year balance

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment, b Permanent endowment 98.180%, c Term endowment 1.820%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

Table with 3 columns: Description, Yes, No. Rows: 3a(i) unrelated organizations, 3a(ii) related organizations, 3b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Table with 5 columns: Description of investment, (a) Cost or other basis (Investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows: 1a Land, 1b Buildings, 1c Leasehold improvements, 1d Equipment, 1e Other, Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	14,312,852
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	12,954,510
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,358,342
4	Net unrealized gains (losses) on investments	4	331,952
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	331,952
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,690,294

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	12,841,496
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	331,952
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	331,952
3	Subtract line 2e from line 1	3	12,509,544
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	66,446
b	Other (Describe in Part XIV)	4b	1,736,862
c	Add lines 4a and 4b	4c	1,803,308
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	14,312,852

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	12,888,064
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	12,888,064
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	66,446
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	66,446
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	12,954,510

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Part IV, Line 2b		Part IV, line 2b Girl scout membership dues are paid to gsgla as custodian for girl scouts of the usa (GSUSA) These funds are transferred 100% to GSUSA Approximately 12% of total custodial funds are held for local Girl Scout troops or groups for their use The organization has custodial funds that consist primarily of membership fees collected that will be remitted to Girl Scouts of the USA and other fees collected for the future use of members As of fiscal year end 09/30/10, the fund has a balance of \$343,838
Part V, Line 4	Description of Intended Use of Endowment Funds	the intended uses of the organization's endowment funds are for scholarships, camperships, and general uses
Part X	Description of Uncertain Tax Positions Under FIN 48	In accordance with FASB ASC Topic No 740, "Uncertainty in Income Taxes" (formerly FASB Interpretation No 48 ("FIN 48")), "Accounting for Uncertainty in Income Taxes - an interpretation of FASB Statement 109", the Council recognizes the impact of tax positions in the financial statements if that position is more likely than not to be sustained on audit, based on the technical merits of the position To date, the Council has not recorded any uncertain tax positions The Council recognizes potential accrued interest and penalties related to uncertain tax positions in income tax expense During the years ended September 30, 2010 and 2009, respectively, the Council performed an evaluation of uncertain tax positions and did not note any matters that would require recognition in the financial statements or which might have an effect on its tax-exempt status Accordingly, no provision or benefits for federal or state income taxes is recorded in the accompanying financial statements
Part XII, Line 4b - Other Adjustments		Extraordinary gain on insurance recovery 768415 Extraordinary gain on disposition of assets 968447

Schedule I (Form 990)

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

2009

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Girl Scouts of Greater Los Angeles

Employer identification number 95-1644033

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC Code section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance.

2 Enter total number of section 501(c)(3) and government organizations
3 Enter total number of other organizations

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
payment of national membership dues	5967	71,415	0		
payment of uniform components, misc	2807	21,025	0		
assistance for camp registration fees	586	124,906	0		
assistance for program fees	35	2,600	0		
scholarships awarded	2	1,000	0		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 THE MEMBERSHIP AND PROGRAM DEPARTMENTS OF GIRL SCOUTS OF GREATER LOS ANGELES ARE RESPONSIBLE FOR REVIEWING AND APPROVING ALL FINANCIAL AID REQUESTS APPROVAL IS BASED ON ESTABLISHED FINANCIAL AID CRITERIA FOR LARGER REQUESTS A COMMITTEE IS INVOLVED FINANCIAL AID IS GIVEN TO ASSIST GIRLS WHO CANNOT AFFORD EXPENSES ASSOCIATED WITH GIRL SCOUTING, SUCH AS GSUSA MEMBERSHIP DUES OF \$12, UNIFORMS, PROGRAM ACTIVITIES AND CAMP

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization

Girl Scouts of Greater Los Angeles

Employer identification number

95-1644033

Part I Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a** No
- b** Any related organization? **5b** No
- If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a** No
- b** Any related organization? **6b** No
- If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III **7** No

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III **8** No

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9**

	Yes	No
1b		
2		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Additional Data

Software ID:
Software Version:
EIN: 95-1644033
Name: Girl Scouts of Greater Los Angeles

efile GRAPHIC print - DO NOT PROCESS | **As Filed Data -** | **DLN: 93493165003411**

SCHEDULE O (Form 990)	Supplemental Information to Form 990 Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ▶ Attach to Form 990.	OMB No 1545-0047 2009 Open to Public Inspection
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Name of the organization Girl Scouts of Greater Los Angeles	Employer identification number 95-1644033
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Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		GSGLA members include all volunteers and girls over the age of 14 who are registered through GSGLA. GSGLA members' rights include the right to elect members of the Board of Directors, to approve any amendments to the bylaws recommended by the Board of Directors, and to approve the election of "elected officers" of GSGLA (Chair of the Board, Vice Chairs of the Board, Chief Financial Officer, and Secretary) recommended by the Board of Directors.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		every registered member of girl scouts age 14 and up can vote at the annual meeting

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		The only decisions of the governing body subject to approval by members are changes to the organization's bylaws and the slate of board of directors members. This approval is in the form of a vote at the council's annual meeting held each spring. At the annual meeting, the members shall - elect officers of the Council, members of the Board of Directors, members of the Board Development Committee, and delegates and alternates to the National Council of the Girl Scouts of the United States of America - consider and vote on any proposed amendments to the Council Bylaws - provide input on key issues affecting the Council and the Girl Scout Movement - conduct such other proper business as may from time to time come before the Council.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		the audit committee meets with the auditors to review and discuss a draft of the form 990. Once approved by the audit committee, the form is presented to the board of directors. The return is then electronically filed.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The organization regularly and consistently monitors and enforces compliance with the policy upon annual updates.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15a		The organization has an Executive Compensation Committee composed of three board members and staffed by the Human Resources Director.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 18		FORM 1023 AND ALL OTHER INFORMATIONAL RETURN DOCUMENTS ARE AVAILABLE TO THE PUBLIC EITHER THROUGH A PUBLIC WEBSITE OR UPON WRITTEN REQUEST.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		GSGLA MAKES ITS GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND INFORMATIONAL RETURNS AVAILABLE UPON WRITTEN REQUEST. THE INFORMATIONAL RETURNS ARE ALSO MADE AVAILABLE TO THE PUBLIC THROUGH WWW.GUIDESTAR.ORG, A PUBLIC WEBSITE. GSGLA'S CONFLICT OF INTEREST AND WHISTLEBLOWER POLICIES ARE AVAILABLE ON THE GSGLA WEBSITE.

Additional Data

Software ID:
Software Version:
EIN: 95-1644033
Name: Girl Scouts of Greater Los Angeles

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses \$ 5,282,409 including grants of \$ 34,561) (Revenue \$ 961,357)

GSGLA OFFERS A WIDE VARIETY OF PROGRAMS FOR GIRLS AGES 5-17 WE HAVE FIVE PROGRAM FOCUS AREAS 1) GIRLS GO TECH & STEM (SCIENCE, TECHNOLOGY, ENGINEERING & MATH) OFFERS GIRL SCOUTS THE OPPORTUNITY TO EXPLORE AREAS SUCH AS ROBOTICS OR ASTRONOMY, 2) ENVIRONMENT & OUTDOOR ADVENTURE OFFERS GIRLS MANY OPPORTUNITIES TO LEARN ABOUT GREEN INITIATIVES AND EXPLORE CAMPING OR OUTDOOR ACTIVITIES, 3) WELLNESS & HEALTHY LIVING TEACHES GIRLS ABOUT MAKING CHOICES REGARDING THEIR PHYSICAL, EMOTIONAL AND SOCIAL WELL-BEING, 4) ARTS & CULTURE EXPOSES GIRLS TO A WIDE VARIETY OF ARTISTIC EXPRESSION AND DIVERSE CULTURAL EXPERIENCES, AND 5) BUSINESS SMARTS & FINANCIAL LITERACY INCLUDES THE COOKIE PROGRAM AND EXPANDS ON IMPORTANT FINANCIAL LIFE SKILLS GSGLA HAS A MYRIAD OF ACTIVITIES FOR YOUNGER GIRLS AND ADDITIONALLY PROVIDES OPPORTUNITIES FOR OLDER GIRLS TO FOCUS ON ENHANCING THEIR LEADERSHIP SKILLS AND HELPING THEM START THINKING ABOUT CAREERS AND/OR COLLEGE THE GOLD AWARD, WHICH IS THE HIGHEST HONOR ACHIEVED IN GIRL SCOUTING, IS EARNED IN HIGH SCHOOL EACH YOUNG WOMAN DEDICATES OVER 80 HOURS TOWARD THE CREATION AND IMPLEMENTATION OF HER INDIVIDUAL COMMUNITY SERVICE PROJECT AND THROUGHOUT THE PROCESS IS BROUGHT BEFORE A PANEL FOR REVIEW IN 2010, 231 YOUNG WOMEN EARNED A GOLD AWARD AND IN TOTAL GAVE OVER 18,000 HOURS IN COMMUNITY SERVICE IN ADDITION, VOLUNTEER DEVELOPMENT IS A HIGH PRIORITY FOR GSGLA THE COUNCIL DEPENDS ON OVER 23,000 VOLUNTEERS TO SUPPORT THE MISSION AND GSGLA PROVIDES TRAINING FOR ALL VOLUNTEERS AT ALL LEVELS The following are the total expenses and revenue (including grants) for the programs listed on Part III line 4d

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Linda Aragon Director at Large	1 00	X						0	0	0
Kim A Armstrong Director at Large	1 00	X						0	0	0
MELANIE BATISTE Director at Large	1 00	X						0	0	0
Lilian Coral Director at Large	1 00	X						0	0	0
Diane Featherstone Director at Large	1 00	X						0	0	0
Linda Griffey Director at Large	1 00	X						0	0	0
Denise Hsu Director at Large	1 00	X						0	0	0
Wendy Marlett Director at Large	1 00	X						0	0	0
Janis Penton Director at Large	1 00	X						0	0	0
Heather Rim Director at Large	1 00	X						0	0	0
Margaret Rosenthal Director at Large	1 00	X						0	0	0
Don Ryan Director at Large	1 00	X						0	0	0
Linda Segal Director at Large	1 00	X						0	0	0
David Valdez Director at Large	1 00	X						0	0	0
Scott Wendelin Director at Large	1 00	X						0	0	0
Jonathan Williams Director at Large	1 00	X						0	0	0
Lynn Danielson Ex-Officio Director	1 00	X						0	0	0
Betsey L Brewer Chair	5 00	X		X				0	0	0
Debbie Thorpe 1st Vice Chair	1 00	X		X				0	0	0
John Odetto 2nd Vice Chair	1 00	X		X				0	0	0
Hailyn Chen Secretary	1 00	X		X				0	0	0
Makoto Yamasaki CFO (Volunteer)	1 00	X		X				0	0	0
ELISABETH L Iuttgens CEO	60 00			X				223,046	0	5,385
CAROL DEDRICH CERO	60 00					X		142,588	0	5,172
SHANNON JOHNSTON CSDO (former VP)	60 00					X		109,468	0	5,013

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GERRY KESHKA end Jan 2010 VP OF PROGRAM	60 00					X		108,824	0	4,092
sylvia rosenberger CAO (former vp)	60 00					X		101,221	0	5,039
SANDRA SILVA VP OF MEMBERSHIP	60 00					X		113,579	0	4,956