Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For the	e 2009 calendar year, or tax year beginning OCT 1 , 2009 and ending	SEP 30, 2010					
В	Check if applicab	use no protection of the beach and indian	D Employer identific	cation number				
	Addre	label or COUNTY, FL, INC.						
	Name	type	59-0	863199				
	lnıtıal return							
	Termi ated	Instruction of the box	772-	567-2309				
	Amen return	City or town, state or country, and ZIP + 4	G Gross receipts \$	3,701,449.				
	Apple	* VERO BEACH, FL 32961-0644	H(a) Is this a group re					
	pendi	F Name and address of principal officer: FRANK SETTLIFITLER	for affiliates?	Yes X No				
		SAME AS C ABOVE	H(b) Are all affiliates inc					
		empt status: X 501(c) (3) ◀ (Insert no.) 4947(a)(1) or 527		list. (see instructions)				
		te: > WWW.VEROBEACH.COM/HUMANE SOCIETY	H(c) Group exemption					
			ear of formation 1953 N	1 State of legal domicile FL				
	art I	Summary	CHELMED MEDI	CAT CADE				
ő	1	Briefly describe the organization's mission or most significant activities: PROVIDE	NIMAIC	CAL CARE,				
Activities & Governance		ADOPTION SERVICES FOR & PREVENT CRUELTY TO A						
/err	2	Check this box If the organization discontinued its operations or disposed of n		isets.				
ģ	3	Number of voting members of the governing body (Part VI, line 1a)	3 4	15				
∞ ∞	4	Number of independent voting members of the governing body (Part VI, line 1b)	5	49				
Ę	5	Total number of employees (Part V, line 2a)	6	350				
<u>`</u>	6	Total number of volunteers (estimate if necessary)	7a	0.				
ě		Total gross unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34	7b	0.				
_	→ B	Net unrelated business taxable income from Form \$90°1, line 34	Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line-1h)	891,159.	746,273.				
Revenue	9	Program service revenue (Part VIII, line 2g)	463,084.	491,857.				
Ş	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	21,729.	6,062.				
	111	Other revenue (Part VIII, column (A), lines 5, 6d,8c, 9c, 10c, and 11e)	994,332.	1,031,244.				
= 0 -		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,370,304.	2,275,436.				
J		Grants and similar amounts paid (Part IX, Column, (A), lines 1-3)	, , , , , , , , , , , , , , , , , , , ,					
•	14	Benefits paid to or for members (Part IX, column.(A), line 4)	-					
a S	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,399,132.	1,650,552.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	· · · · · · · · · · · · · · · · · · ·					
ğ	Ь.	Total fundraising expenses (Part IX, column (D), line 25) 195,634.						
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,495,643.	1,414,014.				
ļ	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,894,775.	3,064,566.				
3	19	Revenue less expenses. Subtract line 18 from line 12	-524,471.	-789,130.				
Net Assets or	3		Beginning of Current Year	End of Year				
ets Sets	20	Total assets (Part X, line 16)	10,309,859.	9,462,498.				
ASS.	21	Total liabilities (Part X, line 26)	174,471.	110,646.				
Set	22	Net assets or fund balances. Subtract line 21 from line 20	10,135,388.	9,351,852.				
P	art II							
		Under penalties of penalty, I declare that I have exampled the return, including accompanying schedules and stateme and complete Deparation of preparer (other than of Car) is based on all information of which preparer has any knowle	ents, and to the best of my knowledgedge	ge and belief, it is true, correct,				
		and complete beganing of proposed forms and proposed forms are proposed forms and proposed forms are proposed forms and proposed forms and proposed forms are propose	_	,				
Sig	jn	Ared Marks	5/1	5/17/2011				
He	re	Signature of Officer	Date					
		FRANK SPITZNILLER						
_		Type or print name and title	104-4-4	1.11.16				
Pai	d	Preparer's Date	Check if Prepare	er's identifying number structions)				
_	u parer's	signature Chewilliam (74)/4/11	employed P	1027630				
	Only	Firm's name (or COLTON AND WILLIAMS PA CPAS / yours if	EIN ► 39-	<i>2934938</i>				
	,	self-employed), address, and address, and		777) 721 1440				
		ZIP+4 VERO BEACH, FL 32960	Phone no P (772) 231–1440				
Ma	v the l	RS discuss this return with the preparer shown above? (see instructions)		X Yes No				

HUMANE SOCIETY OF VERO BEACH AND INDIAN COUNTY. FL. INC.

		003199 Page 4	<u> </u>
Pa	rt III Statement of Program Service Accomplishments		_
1	Briefly describe the organization's mission: See Schedule O for Continuation		
	THE ORGANIZATION'S MISSION IS TO MAKE A BETTER COMMUNITY FOR	ITS	_
	PEOPLE AND ANIMALS BY: (1) PROVIDING HUMANE CARE AND SHELTER H	OR	
	HOMELESS ANIMALS, (2) PLACING ADOPTABLE PETS IN PERMANENT LOVIN		
	HOMES, (3) PROMOTING SPAYING AND NEUTERING OF COMPANION		_
2	Did the organization undertake any significant program services during the year which were not listed on		_
~	the prior Form 990 or 990-EZ?	Yes X No	0
_	If "Yes," describe these new services on Schedule O.	Yes X No	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	162 140	,
	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and		
	allocations to others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 792,464 • Including grants of \$ 0 •) (Revenue \$	0.)
	THE HUMANE SOCIETY OF VERO BEACH AND INDIAN RIVER COUNTY, INC	CONDUCTS	_
	SEVERAL PROGRAMS AND ACTIVITIES DESIGNED TO PROMOTE WELFARE A	ND	
	HAPPINESS OF ANIMALS. 6,430 ANIMALS WERE SHELTERED.		_
			_
			_
			—
			_
			—
			—
			—
			_
			_
4b	(Code:) (Expenses \$ 952,911 • including grants of \$ 0 •) (Revenue \$	0.)
	1,280 ANIMALS WERE PLACED IN HOMES BY ADOPTION		
			_
			_
			_
			_
			_
			_
			_
4c	(Code:) (Expenses \$ 83,858 • including grants of \$ 0 •) (Revenue \$	0.	_
40	(Code:)(Expenses\$ 83,858. including grants of\$ U.)(Revenue\$ 905 LOST PETS WERE REUNITED WITH THEIR OWNERS	•	,
	905 LOSI PETS WERE REUNITED WITH THEIR OWNERS	<u> </u>	—
			—
			_
			
			_
			
			—
			—
		<u> </u>	—
			—
4d	, •		
	(Expenses \$ 429,838 · including grants of \$) (Revenue \$)		
4e	Total program service expenses ▶\$ 2,259,071.		_
		Form 990 (2009	9)

Page 3

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	88		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	ļ	X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X		l	
	as applicable	11	X	ļ
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	ľ		
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			v
	Schedule D, Parts XI, XII, and XIII	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	-		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Λ.
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	446		Х
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	45		Х
40	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	_	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	16		Х
47	located outside the United States? If "Yes," complete Schedule F, Part III	10	-	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17	x	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-' '	**	
18		18	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	' '	 ^*	
19		19		Х
20	complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	 	X
20	Did the diganization operate one of more hospitals in rest, complete scriedule in		agn	

59-0863199 Form 990 (2009) Page 4 COUNTY, FL, INC. Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the X 21 United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, 22 Х 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X 25a disqualified person during the year? If "Yes," complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b Schedule L. Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified Х person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Х 27 Schedule L, Part III Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): Х 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was Х an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Х 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? 31 X 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? 34 Х 34 If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1

Is any related organization a controlled entity within the meaning of section 512(b)(13)?

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

If "Yes," complete Schedule R, Part V, line 2

If "Yes," complete Schedule R, Part V, line 2

Note. All Form 990 filers are required to complete Schedule O.

38 X Sorm 990 (2009)

35

36

37

X

X

Х

36

37

38

59-0863199

Page 5

			Yes	No					
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of								
	U.S. Information Returns. Enter -0- if not applicable								
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable								
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?	1c		ļ					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 49								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)								
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	_3a		X					
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	_							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
Ь	If "Yes," enter the name of the foreign country.								
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and								
F-	Financial Accounts.	. .		х					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes," to line 5a or 5b, did the organization file Form 8886·T, Disclosure by Tax-Exempt Entity Regarding Prohibited	30		 					
C	Tax Shelter Transaction?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			<u> </u>					
- Ou	any contributions that were not tax deductible?	6a		Х					
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
_	were not tax deductible?	6b		}					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services								
	provided to the payor?	7a		X					
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?								
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?								
d	If "Yes," Indicate the number of Forms 8282 filed during the year								
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal								
•	benefit contract?	7e_		X.					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X					
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		-					
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? N/A	7h							
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the								
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the organization make any taxable distributions under section 4966?	9a		1					
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9ь							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders 11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)			1					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ļ					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/H 12b		000	(0000)					
	,	Form	990	(2009)					

Form 990 (2009)

COUNTY, FL, INC.

59-0863199

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

 Does the organization have local chapters, branches, or affiliates? If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affilial and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? 	2 rision 3	Yes	X X X
b Enter the number of voting members that are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any othe officer, director, trustee, or key employees? 3 Did the organization delegate control over management duties customarily performed by or under the direct superv of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization become aware during the year of a material diversion of the organization's assets? 5 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? bid the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliation and branches to ensure their operations are consistent with those of the organization? 11 Alas the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization have a written owner of interest policy? If "No," go to line 13 b Are officers or key employees of the organization of the	15 er 2 ision 3 4 5 6 7a		X
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any othe officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct superv of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its organizational documents since the prior Form 990 was file by the organization have members or stockholders? Does the organization have members or stockholders? Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliate and branches to ensure their operations are consistent with those of the organization? Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization have a written whistleblower policy? Does the organization have a written whistleblower policy? The organization have a written document retention and destruction policy? The organization's CEO, Executive Director, or to	2 Ision 3 4 5 6 7a		X
officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customanly performed by or under the direct superv of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was file Did the organization have members or stockholders? 5 Does the organization have members or stockholders, or other persons who may elect one or more members of the governing body? 5 Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 6 Does the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 7 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 5 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 Does the organization have local chapters, branches, or affiliates? 11 If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliated and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11 Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12 Does the organization have a written conflict of interest policy? If "No," go to line 13 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for	2 3 4 5 6 7a		X X
 3 Did the organization delegate control over management duties customarily performed by or under the direct superv of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was file 5 Did the organization become aware during the year of a material diversion of the organization's assets? 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? g Is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliate and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees,	3 4 5 6 7a		X X
of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its organizational documents since the prior Form 990 was file to the organization have members or stockholders? To be the organization have members or stockholders, or other persons who may elect one or more members of the governing body? A re any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) The branches to ensure their operations are consistent with those of the organization? Has the organization have a written policies and procedures governing the activities of such chapters, affilial and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflict? C Does the organization have a written whistleblower policy? Does the organization have a written whistleblower policy? Does the organization have a written whistleblower policy? The organization's CEO, Executive Director, or top management official Other officers or key employee	3 4 5 6		Х
 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was file 5 Did the organization become aware during the year of a material diversion of the organization's assets? 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliation and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11 Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization have a written document retention and destruction policy? 15 Did the proce	6 7a		Х
 5 Did the organization become aware during the year of a material diversion of the organization's assets? 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliate and branches to ensure their operations are consistent with those of the organization? 111 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 112 Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization have a written whistleblower policy? 15 Does the organization have a written whistleblower policy? 16 Does the organization have a written document retention and destruction policy? 1	5 6 7a		
 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliate and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization have a written whistleblower policy? d Does the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independing persons, comparability data, and contemporaneous substantiation of the deliberation and deci	6 7a		· v
 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affilial and branches to ensure their operations are consistent with those of the organization? 11 A bescribe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independing persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	7a		X
 governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affilial and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independing persons, comparability data, and contemporaneous substantiation of the deliberation an		<u> </u>	
 b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliate and branches to ensure their operations are consistent with those of the organization? 11A Bas the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independence persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's C			Х
 B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliate and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independence persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The orga	1 / D		X
by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affilial and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independing persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
 a The governing body? b Each committee with authority to act on behalf of the governing body? g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliated by the organization of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independing persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	i		ĺ
 b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affilial and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independence persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	8a	X	ĺ
 9 is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affilial and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	8b	X	
organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliation and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	60	A	
 Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliated and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	9		Х
 Does the organization have local chapters, branches, or affiliates? If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affilial and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 		1	
 b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affilial and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 		Yes	No
 b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affilial and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	10a	1.00	X
 and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	i i		
 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	10ь		ĺ
 Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	11		Х
 Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 			
 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	12a	X	1
to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
 In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	12b	X	
 In Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	,		[
 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independence persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	12c	X	
 Did the process for determining compensation of the following persons include a review and approval by independence persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	13	X	
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	14	X	
 a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 	ent		
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	15a		
	15b	X	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
taxable entity during the year?	16a	ļ	X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its particle	pation		
in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			1
exempt status with respect to such arrangements?	16b		L
Section C. Disclosure			
17 List the states with which a copy of this Form 990 is required to be filed ►FL			
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s on	ly) available for		
public inspection. Indicate how you make these available. Check all that apply.			
Own website Another's website X Upon request			
19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interesting the second of the	st policy, and fina	ancial	
statements available to the public.			
State the name, physical address, and telephone number of the person who possesses the books and records of t KEVIN HUMPHREY - 772-388-3331 6230 77TH STREET, VERO BEACH, FL 32962	,	_	

Form 990 (2009)

COUNTY, FL, INC.

59-0863199

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter ·0· in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (8ox 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

Check this box if the organization did not o	compensate an	y cu	ırren			, dire	ecto			
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	١,,		Pos				Reportable	Reportable	Estimated
	hours	<u> </u>	hect	(all ·	that	app	iy)	compensation from	compensation from related	amount of other
	per week	Individual trustee or director						the	organizations	compensation
		p o	28			Highest compensated employee		organization	(W-2/1099-MISC)	from the
		Tage	Institutional trustbe		8	mbeu		(W-2/1099-MISC)		organization
		dual	nton	₅₅	Кеу етріоуее	oyee oyee	 <u> </u>			and related organizations
		Ę	Inst	Officer	Key	ള	Former			Organizations
DEBORAH A. VICKERS		-								_
VICE PRESIDENT	2.00	X		X				0.	0.	0.
DAVID K. BROWER										
DIRECTOR	2.00	X					<u> </u>	0.	0.	0.
LIN C. ANGELL									_	_
DIRECTOR	2.00	X						0.	0.	0.
CHERYL I. GERSTNER		ĺ								
VICE PRESIDENT	2.00	X		X				0.	0.	0.
RICHARD H. PIPPERT										•
DIRECTOR	2.00	Х	_	<u> </u>				0.	0.	0.
JO ANN BECKER										0
SECRETARY	2.00	X	X	<u> </u>				0.	0.	0.
ANDY BEINDORF						Ì			•	0
TREASURER	2.00	X		X	<u> </u>	<u> </u>	<u>.</u>	0.	0.	0.
DEBORAH FREED	1 00	v						0.	0.	0.
VICE PRESIDENT CORNELIA PEREZ	1.00	Х				╁	_			<u> </u>
DIRECTOR	1.00	Х						0.	0.	0.
CINDY HASKETT	1.00	<u> </u>	├	├	 	╁		0.	<u> </u>	
DIRECTOR	1.00	х						0.	0.	0.
BILL HUDSON	1.00	A	├	<u> </u>	\vdash	\vdash				
DIRECTOR	1.00	x						0.	0.	0.
JAMES MOLLOY	1 2000		┢			t				
DIRECTOR	1.00	X						0.	0.	0.
STEPHEN C. FROBOUCK		ļ	<u> </u>	 	\vdash					
DIRECTOR	1.00	X						0.	0.	0.
ROGER C. HAINES										
DIRECTOR	1.00	X						0.	0.	0.
KIMBERLY HARDIN				ŀ						
DIRECTOR	1.00	X						0.	0.	0.
FRANK M. SPITZMILLER										_
PRESIDENT	2.00	X	<u> </u>	X		<u> </u>		0.	0.	0.
CHALMERS MORSE			1						_	_
EXEC. DIRECTOR	40.00	<u> </u>	<u>L</u>	L	X	X	<u></u>	82,017.	0.	0.

59-0863199 Page **8**

(A) Name and title	(B) Average			(C Pos	C) Ition	1		(D) Reportable	(E) Reportable		(F) Estimate				
Name and the	hours	(c				app	ly)	compensation	compensation from related		am	ount o			
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	>)	comp fro orga and		e on ed		
										\dashv					
									_	\dashv					
										+					
										_					
1b Total			ļ					82,017.		0.			0.		
Total number of individuals (including but no compensation from the organization.)	ot limited to th	nose	liste	ed al	bove	e) wh	no re	'					0		
3 Did the organization list any former officer,			, key	y em	plo	yee,	or h	nighest compensated er	nployee on	ſ	- 71	Yes	No		
line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	um of reportab	le co							the organization	-	3		X X		
and related organizations greater than \$15 Did any person listed on line 1a receive or a the organization? If "Yes," complete Sched	accrue compe	nsat	ion f						ices rendered to		5		X		
Section B. Independent Contractors 1 Complete this table for your five highest co				nt o	001	·ooto	·m •	hat received more than	\$100,000 of comp		tion fr	om			
the organization. NONE						acic	151		\$100,000 of comp						
(A) Name and business	address							(B) Description of s	ervices	Co	(C) ompen		n		
							-								
											_				
Total number of independent contractors (i \$100,000 in compensation from the organic	-	ot li	mite	d to		se lis O	stec	dabove) who received m	nore than			200 "			

Form 990 (2009) COUNTY, FL, INC. 59-0863199 Page 9 Part VIII Statement of Revenue (D) Revenue (C) (A) Related or Unrelated Total revenue excluded from tax under sections 512, business exempt function revenue revenue 513, or 514 Contributions, gifts, grants and other similar amounts 1a 1 a Federated campaigns 1b b Membership dues 1c c Fundraising events d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 746,273 similar amounts not included above 9 Noncash contributions included in lines 1a-1f \$ 746,273. h Total. Add lines 1a-1f **Business Code** 401,700. 401,700. 2 a COUNTY GOVT CONTRACT 900099 Program Service Revenue 72,804. **b** ADOPTION FEES 900099 72,804. 10,045.10,045. c PET BEHAVIOR & OTHER 900099 5,520. 900099 5,520. d PET CALENDARS & TAGS 1,788. 900099 1,788. e EUTHANASIA f All other program service revenue 491,857. g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and 8,013. 8,013. other similar amounts) 4 Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 19,262. 6 a Gross Rents b Less: rental expenses 19,262. c Rental income or (loss) 19,262. 19,262. \blacktriangleright d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other 1353363. assets other than inventory b Less: cost or other basis 1355314 and sales expenses -1,951.c Gain or (loss) -1,951-1,951.d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See a | 280,907Part IV, line 18 45,819 b Less: direct expenses 235,088. 235,088. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 29,887 and allowances 24,880 b Less: cost of goods sold 5,007. 5,007. c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 746,561. 11 a THRIFT SHOP SALES 453310 746,561. **b** MITIGATION FOR ANIMAL 900099 16,092. 16,092. 900099 9,234. 9,234. c MED CLINIC d All other revenue 771,887. e Total. Add lines 11a-11d \triangleright 2,275,436. 0. 1011980. 517,183. Total revenue. See instructions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	110 740	41,009.	69,740.	
•	trustees, and key employees	110,749.	41,009.	09,740.	<u> </u>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,320,320.	1,011,129.	181,366.	127,825.
8	Pension plan contributions (include section 401(k)				· · · · · · · · · · · · · · · · · · ·
•	and section 403(b) employer contributions)				
9	Other employee benefits	219,483.	165,243.	45,391.	8,849.
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal	8,164.	1,390.	6,774.	25
c	Accounting	43,493.	7,286.	36,182.	25.
d	, ,				
	Professional fundraising services See Part IV, line 17				
f	Investment management fees			-	.
g				_	
12	Advertising and promotion				
13 14	Office expenses Information technology				
15	Royalties				
16	Occupancy	382,839.	222,505.	158,551.	1,783.
17	Travel		•		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings		-		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	332,711.	285,028.	44,927.	2,756.
23	Insurance				···
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	ANIMAL ASSISTANCE AND M	274,560.	274,560.		
b	PRINTING AND PUBLICATIO	89,650.	44,982.	2,530.	42,138.
C	INSURANCE	82,888.	55,489.	26,659.	740.
d	SUPPLIES	77,888.	65,651.	6,569.	5,668.
е	OFFICE EXPENSE	30,046.	12,211.	15,644.	2,191.
f	All other expenses	91,775.	72,588.	15,528. 609,861.	3,659. 195,634.
25	Total functional expenses. Add lines 1 through 24f	3,064,566.	2,239,0/1.	009,001.	190,034.
26	Joint costs. Check here Jif following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (8) joint costs from a combined educational campaign and fundraising solicitation				
	ovacational campaign and fundraising solicitation				Form 990 (2009)

59-0863199 Page **11**

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			73,972.	1	132,997.
	2	Savings and temporary cash investments			1,824,147.	2	1,058,601.
	3	Pledges and grants receivable, net			276,499.	3	208,421.
	4	Accounts receivable, net			34,425.	4	41,550.
	5	Receivables from current and former officers, di	rectors	s, trustees, key			
		employees, and highest compensated employe	es. Co	mplete Part II			
		of Schedule L		•		5	
	6	Receivables from other disqualified persons (as	define	d under section	***************************************		
		4958(f)(1)) and persons described in section 49					
		Part II of Schedule L		. , .		6	
υ	7	Notes and loans receivable, net				7	
Assets	8	inventories for sale or use			5,300.	8	4,778.
As	9	Prepaid expenses and deferred charges			63,695.	9	4,778. 64,168.
		Land, buildings, and equipment: cost or other	1	1			
		basis. Complete Part VI of Schedule D	10a	9,758,449.			
	h	Less accumulated depreciation	10b	2,062,045.	7,999,932.	10c	7,696,404.
	11	Investments - publicly traded securities	2,002,0100	31,889.	11	7,696,404. 36,811.	
	12	Investments - other securities. See Part IV, line	<u> </u>	12			
	13	Investments - other securities. See Part IV, line		13	•		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			0.	15	218,768.
	16	Total assets. Add lines 1 through 15 (must equ	al line	3.4\	10,309,859.	16	9,462,498.
	17	Accounts payable and accrued expenses	a iiio	04/	174,471.	17	110,646.
	18	Grants payable		18			
	19	Deferred revenue	1 1111	19			
	20	Tax-exempt bond liabilities				20	
"	21	Escrow or custodial account liability. Complete	Dort IV	of Sahadula D		21	
Liabilities	22	Payables to current and former officers, director					
Ē	22	highest compensated employees, and disqualifi					
Ë		of Schedule L	ieu pei	sons Complete Fait ii		22	
	23		ماة لم مة م	and mortion		23	
	24	Secured mortgages and notes payable to unrelate Unsecured notes and loans payable to unrelate		•		24	
	25	Other liabilities. Complete Part X of Schedule D	a triira	parties		25	<u> </u>
	26	Total liabilities. Add lines 17 through 25			174,471.	26	110,646.
	20	Organizations that follow SFAS 117, check he		X and complete	1/1/1/10	20	110/010.
w		lines 27 through 29, and lines 33 and 34.	ere P	111 and complete			
ë	27	Unrestricted net assets			9,620,692.	27	8.970.684.
<u>alar</u>	28	Temporarily restricted net assets			514,696.	28	8,970,684. 381,168.
ĕ	29	Permanently restricted net assets			311,0301	29	331/1331
Ĕ	20	•	haale k	ere 🕨 🗀 and	**************************************	2.5	
Ē		Organizations that do not follow SFAS 117, c	neck n	iere 🚩 🔛 and			
Net Assets or Fund Balances	20	complete lines 30 through 34.				20	
set	30	Capital stock or trust principal, or current funds		سه الناسا		30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Ret	32	Retained earnings, endowment, accumulated in	icome,	or other tunds	10,135,388.	32	0 351 052
_	33	Total net assets or fund balances				33	9,351,852.
	34	Total liabilities and net assets/fund balances			10,309,859.	34	9,462,498.

Form **990** (2009)

COUNTY, FL, INC. 59-0863199 Page **12** Form 990 (2009)

• •	rt Atj Financial Statements and Reporting		Yes	No		
				110		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	İ				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		1			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X		
b	Were the organization's financial statements audited by an independent accountant?	2b	X	<u> </u>		
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a					
	consolidated basis, separate basis, or both:	Ì				
	Separate basis X Consolidated basis Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit					
	Act and OMB Circular A-133?	3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	<u>3b</u>				
		Form	990	(2009)		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009

Open to Public Inspection

Name of the organization

HUMANE SOCIETY OF VERO BEACH AND INDIAN COUNTY, FL, INC.

Employer identification number 59-0863199

Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this par	t.) See inst	tructions.				
	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox.)					
1		•	s, or association of chur).				
2 🔲	•		0(b)(1)(A)(ii). (Attach Sc									
3 🗔			tal service organization			170(b)(1)	(A)(iii).					
4			operated in conjunction					(b)(1)(A)(ii	ii). Enter th	e hospital	's nam	e.
-	city, and stat		pporatod in doingandadi.		P 11.01			V-7V-7V-		•		
5			benefit of a college or u	niversity o	wned or or	erated by	a governi	mental uni	t describe	d in		
J		(b)(1)(A)(iv). (Comple		involuty o	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, a.c,	- g					
6			ent or governmental uni	t decorbe	d in sactio	n 170/h\/1	11/41/61					
7 X		•	ent or governmental diff eives a substantial part					or from the	general n	ublic desci	rihed ii	n
	_	•		or its supp	ort norn a	governine	intai uniit C	n nom me	general p	abile desci	1000 11	•
•	section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	A confidently trust described in section 170(b)(1)(A)(vi). (Complete Fait in) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from											
9												
			nctions - subject to certa									
			axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquirea b	y the orga	inization ai	iter June 3	0, 197	J.
🗀		509(a)(2). (Complete				· · · · · · · · · · · · · · · · · · ·	- 500/-\/	•				
10	_		perated exclusively to te									
11			perated exclusively for the									or .
			ations described in secti				2). See se c	ction 509(a)(3). Chec	ck the box	tnat	
			organization and compl							T 111 6	S41	
	a Type		• •		e III • Func					Type III · C		
e			t the organization is not									n
			han one or more publicly						9(a)(1) or s	ection 509	(a)(2)	
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		rganization, check th										
g			rganization accepted ar									г
	(i) A perso	n who directly or ind	irectly controls, either al	lone or tog	ether with	persons o	described	ın (II) and ((III) below,		Yes	No
	the gov	erning body of the si	upported organization?							11g(i)		<u> </u>
	(ii) A famıly	member of a persor	n described in (i) above?	1						11g(ii)		
	(iii) A 35%	controlled entity of a	person described in (i)	or (II) abov	e?					11g(iii)		
h	Provide the f	ollowing information	about the supported or	ganızatıon	(s).							
				_		-						
(i) Name	of supported	(ii) EIN	(iii) Type of	(iv) Is the o	organization	(v) Did you	u notify the	(vi) Is	s the	(vii) Am	nount o	f
	anization	(,	organization (described on lines 1-9		sted in your			organizáti (i) organiz	ed in the	sup		
·			above or IRC section	governing	document?	(i) of you	r support?	· · · · · · · · · · · · · · · · · · ·	52			
			(see instructions))	Yes	No	Yes	No	Yes	No			
					•							
							-	 				
					 		_	<u> </u>				
				1			<u> </u>		1			
Total												

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Schedule A (Form 990 or 990-EZ) 2009 COUNTY, FL. INC.

59-0863199 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (f) Total (d) 2008(e) 2009 Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 1 Gifts, grants, contributions, and membership fees received. (Do not 6818859. 1290309. 1147973. 1941355. 1518230. 920,992. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 6818859. 920,992. 1941355. 1518230. 1290309. 1147973. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 6818859. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (d) 2008 (e) 2009 (f) Total (b) 2006 (c) 2007(a) 2005 920,992. 1147973. 6818859. 1941355 1518230 1290309 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 46,620 25,324. 361,559. 126,512. 66,330. 96,773. and income from similar sources Net income from unrelated business activities, whether or not the 5,007. 37,723. 8,300 12,029 4,214 8,173. business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 1142951 6407253. 1073951. 1314510. 1431553. 1444288. assets (Explain in Part IV.) 13625394. 11 Total support. Add lines 7 through 10 6,407,253. 12 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 50.05 14 % Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 93.96 15 % 15 Public support percentage from 2008 Schedule A, Part II, line 14 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008, If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Sch Pa	edule A (Form 990 or 990-EZ) 2009 Art III Support Schedule for C)rganizations	Described in	Section 509(a	(Complete only	r if you checked the bo	Page 3 ox on line 9 of Part I)
Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Gifts, grants, contributions, and	• •					
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513					-	
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge					_	
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)	.,					
	ction B. Total Support			· · ·	•		
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)	_					
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a secti	on 501(c)(3) organız	ation,
	check this box and stop here						<u> </u>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage		· · · · · · · · · · · · · · · · · · ·		
15	Public support percentage for 2009 (I	ine 8, column (f) d	ivided by line 13, o	column (f))		15	%
16	Public support percentage from 2008	Schedule A, Part	III, line 15			16	%
Sec	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	09 (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from 2			. "		18	%
19a	33 1/3% support tests - 2009. If the			on line 14, and line	e 15 is more than	33 1/3%, and line 1	
	more than 33 1/3%, check this box as	-					▶□
b	33 1/3% support tests - 2008. If the	-	-				and
	line 18 is not more than 33 1/3%, che						▶ □
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	▶□
_							

	ther additional information. See instructions	ations required by Part II, line 10; Part II, line 17a or 17b;
PROGRAM REVENUES	90,157	
SPECIAL EVENTS	280,907	
THRIFT SHIP SALES	746,561	
MITIGATION REVENUE	16,092	
MEDICAL CLINIC	9,234	
TOTAL	1,442,951	
	-	
	. ,,	

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

HUMANE SOCIETY OF VERO BEACH AND INDIAN COUNTY, FL, INC.

Employer identification number 59-0863199

Par	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor ad		e used only
•	for charitable purposes and not for the benefit of the donor or		
	Impermissible private benefit?		Yes No
Par	rt II Conservation Easements. Complete if the org	anization answered "Yes" to Form 990.	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or p		storically important land area
	Protection of natural habitat	·	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.		
	day of the tax your.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			2b
c		ucture included in (a)	2c
-		* *	2d
3	Number of conservation easements modified, transferred, rele		e organization during the tax
	year ▶	• • • • • • • • • • • • • • • • • • •	
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		during the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) abov		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat		
	conservation easements.		
Par	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or C	Other Similar Assets.
_	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, not	t to report in its revenue statement and t	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ec	ducation, or research in furtherance of pi	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these if	tems.	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and bala	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, or		
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		► \$ ► \$

	dule D (Form 990) 2009 COUNTY,		INC.							63199	
Par	t III Organizations Maintaining C										
3	Using the organization's acquisition, accessi	on, and otl	ner record	ls, check	cany of the	following tha	t are a si	gnificant u	use of its	collection	ıtems
	(check all that apply):										
а	Public exhibition		d	╸╚	Loan or exc	hange progra	ams				
b	Scholarly research		е	, 🔲	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections a	ınd explai	n how th	ey further t	he organizati	on's exe	mpt purpo	se in Par	t XIV.	
5	During the year, did the organization solicit o	r receive d	onations	of art, h	storical trea	sures, or oth	er sımılar	assets	_	_	
	to be sold to raise funds rather than to be ma	aintained a	s part of t	the orga	nization's co	ollection?				Yes	No_
Par	Escrow and Custodial Arran reported an amount on Form 990, Par	-		ete if org	janization ai	nswered "Yes	s" to For	m 990, Pa	rt IV, line	9, or 	
1a	Is the organization an agent, trustee, custodi	an or othe	r intermed	diary for	contribution	ns or other as	sets not	ıncluded		_	
	on Form 990, Part X?									」Yes	L No
b	if "Yes," explain the arrangement in Part XIV	and comp	lete the fo	ollowing 1	table:						
										Amount	
С	Beginning balance							1c			
d	Additions during the year							1d			
е	Distributions during the year							1e		_	
f	Ending balance							1f		_	
2a	Did the organization include an amount on Fe	orm 990, F	art X, line	21?					L	Yes	No
	If "Yes," explain the arrangement in Part XIV.										
Pa	* V Endowment Funds. Complete I	f the orgar	ization ar	nswered	"Yes" to Fo	rm 990, Part	IV, line 1	0.			
		(a) Curre	ent year	(b) P	rior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance							14	<u></u>		
b	Contributions					1					
c	Net investment earnings, gains, and losses									<u> </u>	
d	Grants or scholarships										
е	Other expenditures for facilities				-						
	and programs										
f	Administrative expenses				<u> </u>						
g	End of year balance									<u> </u>	
2	Provide the estimated percentage of the year	r end bala	nce held a	as:							
а	Board designated or quasi-endowment			%							
	Permanent endowment ▶	%		_							
c	Term endowment ▶										
3a	Are there endowment funds not in the posse	ssion of th	e organiz	ation tha	at are held a	and administe	ered for t	he organiz	ation	_	
	by:							_			Yes No
	(i) unrelated organizations									3a(i)	
	(ii) related organizations									3a(ii)	
b	If "Yes" to 3a(II), are the related organizations	s listed as	reauired o	on Sched	dule R?					3b	
4	Describe in Part XIV the intended uses of the										
	t VI Investments - Land, Building), Part X, line	10.				
التستثنا	Description of investment		Cost or o			t or other		ccumulate	ed	(d) Bool	value
		, , ,	is (investi		1 ''	(other)		preciation	1	• •	
1a	Land		· · · · · · · · · · · · · · · · · · ·	-		30,700.				780	700.
	Buildings				_	23,934.	1,:	325,5	23.		3,411.
	Leasehold improvements							•			
	Equipment				-			-			
	Other		<u> </u>		1,15	3,815.	•	736,5	22.	41	7,293.
	I. Add lines 1a through 1e. (Column (d) must e	egual Form	990. Pari	X. colur							5,404.

Schedule D (Form 990) 2009

59-0863199 Page 3 COUNTY, FL, INC. Schedule D (Form 990) 2009 Part VII Investments - Other Securities. See Form 990, Part X, line 12. (c) Method of valuation: (a) Description of security or category (b) Book value Cost or end-of-year market value (including name of security) Financial derivatives Closely-held equity interests Other Total (Col (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments - Program Related. See Form 990, Part X, line 13. (c) Method of valuation: (b) Book value (a) Description of investment type Cost or end-of-year market value Total. (Col (b) must equal Form 990, Part X, col (B) line 13) ▶ Part IX Other Assets. See Form 990, Part X, line 15. (b) Book value (a) Description Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25 (b) Amount (a) Description of liability Federal income taxes Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for

Sche	dule D (Form 990) 2009 COUNTY, FL						863199	Page 4
Pai	t XI Reconciliation of Change in Net As	ssets from Form 990 to	<u>Audit</u>	ed Financial S	State	ment	<u>s</u>	
1	Total revenue (Form 990, Part VIII, column (A), line 12	2)		1			2,275	
2	Total expenses (Form 990, Part IX, column (A), line 25	5)		2			3,064	
3	Excess or (deficit) for the year. Subtract line 2 from lin	ne 1		3				,130.
4	Net unrealized gains (losses) on investments			4			5	,596.
5	Donated services and use of facilities			5				
6	Investment expenses			6				
7	Prior period adjustments			7				
8	Other (Describe in Part XIV.)			8				-2.
9	Total adjustments (net). Add lines 4 through 8			9			5	,594.
10	Excess or (deficit) for the year per audited financial st	tatements. Combine lines 3 and	j 9	10				,536.
Par	XII Reconciliation of Revenue per Aud	<u>lited Financial Statemer</u>	nts W	<u>ith Revenue p</u>	er R	eturn		
1	Total revenue, gains, and other support per audited f	inancial statements				1	2,351	<u>,729.</u>
2	Amounts included on line 1 but not on Form 990, Par	rt VIII, line 12:						
á	Net unrealized gains on investments		2a	5,5	96.			
b	Donated services and use of facilities		2b					
C	Recoveries of prior year grants		2c					
d	Other (Describe in Part XIV.)		2d_		<u>-2.</u>		_	
е	Add lines 2a through 2d					2e	2,346	<u>,594.</u>
3	Subtract line 2e from line 1					3	2,346	,135.
4	Amounts included on Form 990, Part VIII, line 12, but	t not on line 1:	i i					
а	Investment expenses not included on Form 990, Part	t VIII, line 7b	4a					
b	Other (Describe in Part XIV.)		4b	-70,6	99.			
C	Add lines 4a and 4b					4c	-70 2,275	<u>,699.</u>
5	Total revenue. Add lines 3 and 4c. (This must equal F					5		,436.
Pa	t XIII Reconciliation of Expenses per Au	dited Financial Stateme	ents V	Vith Expenses	per		<u>rn</u>	265
1	Total expenses and losses per audited financial state					1	3,135	,265.
2	Amounts included on line 1 but not on Form 990, Pai	rt IX, line 25:	1 1					
а	Donated services and use of facilities		2a					
b	Prior year adjustments		2b					
C	Other losses		2c					
d	Other (Describe in Part XIV.)		2d	70,6	99.		7.0	600
е	Add lines 2a through 2d					2e		<u>,699.</u>
3	Subtract line 2e from line 1					3	3,064	,566.
4	Amounts included on Form 990, Part IX, line 25, but i	not on line 1:						
а	Investment expenses not included on Form 990, Par	t VIII, line 7b	4a					
b	Other (Describe in Part XIV.)		4b					•
	Add lines 4a and 4b					4c	2 064	0.
	Total expenses. Add lines 3 and 4c. (This must equal	Form 990, Part I, line 18)				5	3,064	, 300.
	t XIV Supplemental Information							
	olete this part to provide the descriptions required for							4; Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part X							
PAI	T XII, LINE 4b AND PART XI	II, LINE 2d = CC	010	DISTED I	IN A	ODI.		
ET.	ANCIAL STATEMENTS AS EXPEN	SES ARE INCLUDED	פע ר	OFFSETS	TΩ	REVI	ENUE ON	
FIF	ANCIAL STATEMENTS AS EXPEN	DES ARE INCHODED	, AU	OTTOBIO	10	1(11 4 1	THOE ON	
FOF	M 990, PART VIII LINE 12.							
	SPECIAL EVENT COSTS	45,819						
	RETAIL COST OF SALES	24,880						
	TOTAL	70,699	_					
				· · · · · · · · · · · · · · · · · · ·				

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009

Open To Public Inspection

Name of the organization

HUMANE SOCIETY OF VERO BEACH AND INDIAN COUNTY. FL. INC.

Employer identification number 59-0863199

Part I Fundraising Activities required to complete this par	 Complete if the organization answer t. 	ered "\	es" to	o Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
1 Indicate whether the organization rais	sed funds through any of the following	na acti	vities.	Check all that apply	•	
a Mail solicitations				overnment grants		
b Internet and email solicitations			_	nment grants		
c Phone solicitations	g X Special		-	-		
d In-person solicitations	g 🖭 Opcolar	10.1010	,ioiiig	Overke		
2 a Did the organization have a written of	or oral agreement with any individual	(inclus	dina a	fficers directors true	stees or	
key employees listed in Form 990, P	•	•	_			X No
b If "Yes," list the ten highest paid ind						
compensated at least \$5,000 by the		uant t	agre	ements under which	the foliation is to	00
Compensated at least \$5,000 by the	organization.	,				
(i) Name of individual or entity (fundraiser)	(ii) Activity	have c	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			-
		103	1			
		ļ				_
-				-		
					и	
						·
· · · · · · · · · · · · · · · · · · ·		 				
]				
		 				
						-
			<u> </u>			
]			
	· · · · · · · · · · · · · · · · · · ·					
				· 		
			•			
		l	<u> </u>		4	
「otal	•					
3 List all states in which the organization	on is registered or licensed to solicit	funds	or has	been notified it is ex	emot from registrati	on or licensing.
AL, AK, AZ, AR, CA, CO, CT,						
T, NE, NV, NH, NJ, NM, NY,						
					· · · · · · · · · · · · · · · · · · ·	
					***	- · · · · · · · · · · · · · · · · · · ·
.,,						
				 		·
					-	
						
						<u> </u>

HUMANE SOCIETY OF VERO BEACH AND INDIAN 59-0863199 Page 2 COUNTY, FL, INC. Schedule G (Form 990 or 990-EZ) 2009 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (b) Event #2 (d) Total events None (add col. (a) through FUNDRAISER col. (c)) (event type) (event type) (total number) 280,907. 280,907 Gross receipts 2 Less: Charitable contributions 280,907. 280,907 Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses 6 Rent/facility costs Food and beverages Entertainment 45,819. 45,819 Other direct expenses 45,819 10 Direct expense summary. Add lines 4 through 9 in column (d) 235,088. 11 Net income summary Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming (a) Bingo col. (a) through col (c)) bingo/progressive bingo Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs 5 Other direct expenses % Yes Yes % Yes 6 Volunteer labor No No Direct expense summary. Add lines 2 through 5 in column (d)

	8 Net gaming income summary. Combine line 1, column (d), and line 7			
			Yes	No
9	Enter the state(s) in which the organization operates gaming activities:	["	ii.	
а	Is the organization licensed to operate gaming activities in each of these states?	9a		<u> </u>
b	If "No," explain:			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," explain:			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to			
	administer charitable gaming?	12	1	

<u>Sch</u>	edule G (Form 990 or 990-EZ) 2009 COUNTY, FL, INC.	59-0	86319	y Pa	age 3
				Yes	No
13	Indicate the percentage of gaming activity operated in:				
а	The organization's facility	3a	%		
b	An outside facility	3ь	%		
14	Enter the name and address of the person who prepares the organization's gaming/special events books an	d records:			
	Name		_		
	Address ▶		_		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenues	e?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and t	ne amount			
	of gaming revenue retained by the third party > \$				
С	If "Yes," enter name and address of the third party:				
					
	Name		-		
	Address N				
	Address		-		
16	Gaming manager information:				
10	Garning manager information.				
	Name ►				
	Name		-		
	Gaming manager compensation > \$				
	Carming manager compensation > \(\psi \)				
	Description of services provided ▶				
			-		
			-		
			_		
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?		17a		
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or	spent in the			
	organization's own exempt activities during the tax year ▶ \$	-			

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HUMANE SOCIETY OF VERO BEACH AND INDIAN FL, INC. COUNTY,

Employer identification number 59-0863199

Form 990, Part III, Line 1, Description of Organization Mission: ANIMALS, (4) PROMOTING RESPONSIBLE PET OWNERSHIP AND THE RESPECT FOR ALL LIFE THROUGH HUMANE EDUCATION, (5) PROTECTING ANIMALS FROM CRUELITY AND (6) PLEDGING TO BE ADVOCATES FOR ANIMAL PROTECTION. Form 990, Part III, Line 4d, Other Program Services: THE ORGANIZATION ALSO PROVIDES HUMANE EDUCATION AND OUTREACH PROGRAMS TO OVER 1,000 INDIVIDUALS Expenses \$ 429838. including grants of \$ 0. Revenue \$ 0. Form 990, Part VI, Section B, line 11: THE GOVERNING BODY (DIRECTORS) DESIGNATE CERTAIN MEMBERS OF THE BOARD TO REVIEW AND SIGN THE FORM 990. THE FULL GOVERNING BODY IS THEN PROVIDED A COPY OF THE FORM 990 FOR REVIEW AT THE NEXT REGULAR MEETING AFTER THE FILING DATE. Form 990, Part VI, Section B, Line 12c: THE DIRECTORS APPROVE ALL SIGNIFICANT CONTRACTS AND DISBURSEMENTS AT WHICH TIME THEY ALSO REVIEW FOR ANY CONFLICT OF INTEREST. ANY SUSPECTED CONFLICTS OF INTEREST ARE BROUGHT BEFORE THE GOVERNING BOARD FOR A DECISION AS TO COMPLIANCE OR NONCOMPLIANCE THE INDEPENDENT AUDITORS TEST FOR CONFLICT OF INTEREST WITH THE POLICY. COMPLIANCE DURING THEIR ANNUAL AUDIT. Form 990, Part VI, Section B, Line 15: THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS INTERVIEW AND REVIEW THE EXECUTIVE DIRECTOR AND CHIEF

FINANCIAL OFFICER OF THE ORGANIZATION.

THE COMMITTEE ALSO USES THE ADVISE

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

HUMANE SOCIETY OF VERO BEACH AND INDIAN COUNTY, FL, INC.

Employer identification number 59-0863199

FINANCIAL OFFICERS. COMPENSATION IS EVALUATED USING INFORMATION PROVIDED BY
THE NATIONAL, STATE AND REGIONAL HUMANE SOCIETIES.
Form 990, Part VI, Section C, Line 19: THE ORGANIZATION'S MINUTES,
CONFLICT OF INTEREST POLICY, FINANCIAL STATEMENTS AND FORM 990 ARE
MAINTAINED AT ITS ADMINISTRATIVE OFFICE AND MADE AVAILABLE TO THE GENERAL
PUBLIC UPON REQUEST.
FORM 990, PART XI, LINE 2C
THE EXECUTIVE COMMITTEE OF BOARD OF DIRECTORS ASSUMES RESPONSIBILITY
FOR THE OVERSIGHT OF THE AUDIT, REVIEW OF ITS FINANCIAL STATEMENTS AND
SELECTION OF AN INDEPENDENT ACCOUNTANT.

 Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990. Related Organizations and Unrelated Partnerships HUMANE SOCIETY OF VERO BEACH AND INDIAN FL, INC. COUNTY, Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

2009 Open to Public Inspection

Employer identification number 59-0863199

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Part

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
					:
Part It organizations during the tax year.)	ations (Complete if the organization ans	if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	t IV, line 34 because	e it had one or more r	elated tax-exempt
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
HUMANE SOCIETY OF VERO BEACH AND IR COUNTY, FL POUNDATION INC 59-3729687, P.O. BOX 644, 6230 77TH STREET, VERO BEACH, FL	MANAGE INVESTMENTS AND SUPPORT THE HUMANE SOCIETY'S EXEMPT PURPOSE	Florida	501(c)(3)	11(A)(B)	N/A

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

Schedule R (Form 990) 2009 COUNTY, FL, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

Page 2

59-0863199

General or managing partner? Percentage ownership Schedule R (Form 990) 2009 Yes No Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 6 Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets 6 ate allocations? Yes No Disproportion-Ξ Share of total income Share of end-of-year assets Type of entity (C corp, S corp, or trust) **e** Share of total Income Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) ত্ত Legal domicile (state or foreign country) ত Direct controlling entity Primary activity ত্ত Legal domicile (state or foreign country) છ Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization 932162 07-21-10 Part IV

HUMANE SOCIETY OF VERO BEACH AND INDIAN COUNTY, FL, INC.

Page 3

59-0863199

Schedule R (Form 990) 2009

Part V Transactions With Related Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

		\vdash	ı
Note. Complete line 1 if any entity is listed in Parts II, III, of IV of this schedule.		Tes No	1
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-1V?			1
a Receipt of (i) interest (ii) annuties (iii) royalties or (iv) rent from a controlled entity		1a X	1
b Gift, grant, or capital contribution to other organization(s)		ф Ж	
e. Gift. crant or capital contribution from other organization(s)		1c X	İ
		L	ı
d Loans or loan guarantees to or tor other organization(s)		۵ ;	ı
e Loans or loan guarantees by other organization(s)		1e	1
f Sale of assets to other organization(s)		1f X	l
a Purchase of assets from other organization(s)		X X	ı
			ı
h Exchange of assets			1
i Lease of facilities, equipment, or other assets to other organization(s)		-i-	1
			ı
j Lease of facilities, equipment, or other assets from other organization(s)			1
k Performance of services or membership or fundraising solicitations for other organization(s)		¥	1
l Performance of services or membership or fundraising solicitations by other organization(s)		=	ı
m Sharing of facilities, equipment, mailing lists, or other assets		1m X	
a Sharing of paid amplitions		1n X	ı
			f
		>	ı
 Reimbursement paid to other organization for expenses 		†	ı
p Reimbursement paid by other organization for expenses		1p X	ı
			1
a Other transfer of cash or property to other organization(s)		X X	l
		1. X	ı
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	saction thresholds.		1
			ı
(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved	
			ı
(F)			
			ı
(2)			ı
(3)			ı
(4)			J
(5)			1
(0)		0000 0000	10
932163 02-04-10	Schedu	Schedule K (Form 990) 2009	מ

Page 4

59-0863199

FL, INC. COUNTY,

Schedule R (Form 990) 2009

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Yes No General or managing partner? Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) 6 (f)
Disproportionate
allocations? Yes Share of end-ofyear assets <u>e</u> Are all partners section 501(c)(3) organizations? Yes No ூ (state or foreign Legal domicile country) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. Primary activity Name, address, and EIN of entity

Schedule R (Form 990) 2009

2009 DEPRECIATION AND AMORTIZATION REPORT

orm 9	990 Page 10			Ì			990							
Asset No	Description	Date Acquired	Method	Life	Nor>	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction in Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
-	LAND	Various	н н	+++	⊼ "	780,700.		***	•••	780,700.			.0	
\$4	a liand therovenents	Verlous	#	15.00 HYL6	## e	452,724,	********		**********	452 T24,	162,865.		24,870	187,736,
т.	BUILDING - RC	Various	SI	39.00	₩ <u>₩</u>	2,327,314.	***	***		2,327,314.	366,667.		71,929.	438,596.
***	4 HULLDING ~ AC	Various	Ħ	33	9 7	3,859,521,				3,859,521,	E28 862.		110,015	139,677,
ι ν		Various	ıs ::	7.00	HX16	592,685.	***		•••	592,685.	408,554.		66,144.	474,698.
1007	VERO	Various	tã	10,00 #216	***	*\$\$*\$\$*		···········	:	35 25 25 25 25 25 25 25 25 25 25 25 25 25	*************************************		* 146	32,850.
7	EQUIPMENT - TS VERO	Various	TS	7.00	HX16	36,801.	***		***	36,801.	26,165.		6,461.	32,626.
** :	B ROUT PHENT ~ 115 KINH	Varlous	#	4,00		11,175,	**********			11,175.	£,147,		1,310	7,457,
σn	BUILDING - SEBASTIAN	Various	TS.	39.00	MM 6	793,883.	***		*	793,883.	89,746.	**	20,546.	110,292.
#	10 HULLILING ~ PAULO ROOF	08/16/04	ij.	10,00	****	1,875,			······································	1,875.	\$68,		200	1,155.
11	BUILDING - STORAGE	11/01/07	TS.	39.00	MM16	150,271.	•••		· ••	150,271.	7,224.		3,853.	11,077.
***	12 hulliling ~ Pavallon	08/01/08	Ħ	39.00 MM		183,848+	-111		•••••	185 848	## RE F **		\$,416	10,864.
13	BUILDING - LARGE ANIMAL BARN 09/01/09	09/01/09	SI	39.00	- 1	503,097.	***	***		503,097.	1,061.		14,016.	15,077.
	* total 990 Page 10 Depr					9,748,449.				9,758,449 <u>,1,729,</u> 332.	, 72 5 , 332,		M to the total	332,713,2062,045.
			*****	*****	*****	*****	*****	*****						
			*****	******					******	······				
	:			************			*********		***************************************					
028111					1	•					4			

(D) - Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

Depreciation and Amortization (Including Information on Listed Property)

► Attach to your tax return.

OMB No 1545-0172

Department of the Treasury Internal Revenue Service

► See separate instructions.

990

Name(s) shown on return			Business or	activity to whi	ch this form relate	5	Identifying number
HUM	ANE SOCIETY OF VERO	BEACH A	ND INDIAN					
COU	NTY, FL, INC.			Form :	990 Pa	age 10		59- <u>0863199</u>
Par	Election To Expense Certain Proper	ty Under Section 1	79 Note: If you have	any listed p	property, c	omplete Part	V before y	ou complete Part I.
1 M	aximum amount. See the instructions	for a higher limit	for certain business	es	-	-	1	250,000.
2 To	otal cost of section 179 property place	ed in service (see	instructions)				2	
	nreshold cost of section 179 property						3	800,000.
	eduction in limitation. Subtract line 3 f						4	
_	ollar limitation for tax year Subtract line 4 from line			itelv. see instru	ctions		5	
6	(a) Description of pro			st (business us		(c) Elected	cost	711-11111
-								
							·	
7 Li	sted property. Enter the amount from	line 29	1		7			
	otal elected cost of section 179 prope		in column (c), lines	6 and 7			8	
	entative deduction. Enter the smaller		(0),				9	
	arryover of disallowed deduction from		008 Form 4562				10	
	usiness income limitation. Enter the sr	•		an zero) or	line 5		11	
	ection 179 expense deduction. Add li		•	•			12	 -
	arryover of disallowed deduction to 20				13			
	Do not use Part II or Part III below for		· · · · · · · · · · · · · · · · · · ·	<u> </u>	1.0	_ · · · -	·	
Par	········		· · · · · · · · · · · · · · · · · · ·	t include lis	ted prope	rtv)		
	pecial depreciation allowance for qual							
the tax year						14		
15 Property subject to section 168(f)(1) election						15	· -	
	ther depreciation (including ACRS)	Otion.					16	332,713.
Pari		t include listed pr	operty.) (See instruc	ctions.)				
			Section A					
17 M	ACRS deductions for assets placed in	service in tax ve	ars beginning befor	e 2009			17	
	rou are electing to group any assets placed in serv	•	0 0		check here	▶□]	
<u></u> ,	Section B - Assets					eral Deprecia	tion Syste	em
		(b) Month and	(c) Basis for deprecia		i) Recovery	1		
	(a) Classification of property	year placed in service	(business/investment only - see instructio	use	репод	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property					1 -		
b	5-year property	1 i	· · · · · · · · · · · · · · · · · · ·					
С	7-year property	1 1					•	
d	10-year property] [
е	15-year property	1 1			•			
f	20-year property	1 1						
9	25-year property	1 1			25 yrs.		S/L	
		, , , , , , , , , , , , , , , , , , , ,		2	7.5 yrs.	ММ	S/L	
h								_
	Residential rental property	/		1 2	27.5 vrs.	l mm	S/L	
		/			27.5 yrs. 39 yrs.	MM	S/L S/L	
i	Residential rental property Nonresidential real property	/			27.5 yrs. 39 yrs.	MM MM MM	S/L	
		/ / / laced in Service	During 2009 Tax Y		39 yrs.	MM MM	S/L S/L	stem
i 	Nonresidential real property Section C - Assets P	/ / / laced in Service	During 2009 Tax Y		39 yrs.	MM MM	S/L S/L iation Sys	item
	Nonresidential real property Section C - Assets P Class life	/ // // laced in Service	During 2009 Tax Y		39 yrs. the Altern	MM MM	S/L S/L iation Sys	item
i 	Nonresidential real property Section C - Assets P Class life 12-year	/ // // // // // // // // // // // // /	During 2009 Tax Y	ear Using	39 yrs. the Altern 12 yrs.	MM MM ative Deprec	S/L S/L iation Sys S/L S/L	item
i 20a b	Nonresidential real property Section C - Assets P Class life 12-year 40-year	/ // laced in Service	During 2009 Tax Y	ear Using	39 yrs. the Altern	MM MM	S/L S/L iation Sys	item
i 20a b c	Nonresidential real property Section C - Assets P Class life 12-year 40-year	/	During 2009 Tax Y	ear Using	39 yrs. the Altern 12 yrs.	MM MM ative Deprec	S/L S/L iation Sys S/L S/L	item

23 For assets shown above and placed in service during the current year, enter the

portion of the basis attributable to section 263A costs

Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr.

332,713.

22

23

COUNTY FL, INC. 59-0863199 Page 2

Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, Part V recreation, or amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, completeonly 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A - Depreciation and Other Information (Caution: See the Instructions for limits for passenger automobiles) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (i) (e) (b) (c) (d) Elected Date Business/ Basis for depreciation Depreciation Recovery Method/ Type of property Cost or section 179 placed in investment (business/investmen (list vehicles first) period Convention deduction other basis use only) cost service use percentage 25 Special depreciation allowance for qualified listed property placed in service during the tax year and 25 used more than 50% in a qualified business use 26 Property used more than 50% in a qualified business use: % % % 27 Property used 50% or less in a qualified business use % S/L-S/L-% S/L-% 28 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 29 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles **(f)** (b) (c) (d) (e) (a) 30 Total business/investment miles driven during the Vehicle Vehicle Vehicle Vehicle Vehicle Vehicle year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year. Add lines 30 through 32 Yes No Yes No Yes No Yes No 34 Was the vehicle available for personal use Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons. No 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes employees? 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use? Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles. Part VI Amortization (f) (d) (e) (b) (c) Description of costs Date amortization Amortizable Code Amortization Amortization for this year period or percentage begins 42 Amortization of costs that begins during your 2009 tax year: 43 43 Amortization of costs that began before your 2009 tax year 44 Total. Add amounts in column (f). See the instructions for where to report

Form **8868** (Rev April 2009)
Department of the Treasury

Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

•	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form).	▶ X	
Do no	ot complete Part II unless you have already been granted an automatic 3-month extension on a previously fil	ed For	m 8868.	
Par	Automatic 3-Month Extension of Time. Only submit original (no copies needed).	_		
A cor _l Part I	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com	plete	▶ □	
All oth	orn, ner corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an Income tax returns.	exten	sion of time	
Elect noted (not a you m	ronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic utomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or conjust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file irs.gov/efile and click on e-file for Chanties & Nonprofits.	cally if nsolida	(1) you want the additional ated Form 990-T. Instead,	
Type print	HUMANE SOCIETY OF VERO BEACH AND INDIAN		loyer identification number $9-0863199$	
File by to due dat filing you return is instruct	Number, street, and room or suite no. If a P.O. box, see instructions. POST OFFICE BOX 644 6230 77TH STREET		<u> </u>	
	See			
Chec	k type of return to be filed (file a separate application for each return):			
	X Form 990 Form 990-T (corporation) Form 4720 Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5227 Form 990-EZ Form 990-T (trust other than above) Form 6069 Form 990-PF Form 1041-A Form 8870			
Tel ● Ift		s is fo	r the whole group, check this ers the extension will cover.	
I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until May 15, 2011 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: The image of the organization of time until Calculated a sequence of the organization named above. The extension of time until Sequence of the organization named above. The extension of time until Analysis of the organization of time until Sequence of time until Analysis of the organization named above. The extension of time until Sequence of time until Analysis of the organization of time until Analysis of the organization named above. The extension of time until Analysis of the organization of time				
2	If this tax year is for less than 12 months, check reason: Initial return		Change in accounting period	
	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	
	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	Ja	Ψ	
	tax payments made. Include any prior year overpayment allowed as a credit.	3ь	\$	
С	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).		27/2	
	See instructions.	3c	\$ N/A	