Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047

2009

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

									
	For the	2009 calend	dar year, o	or tax year beginning Jun 1	, 200	9, and ending	May 31		2010
В	Check if a	applicable	DI	C Name of organization			D E	mployer Identif	ication Number
	Addr	ess change	Please use IRS label	Bi-Lingual Internation	nal Assist	ant Serv	ices 5	56-2 <u>37</u> 68	77
	Nam	e change	or print or type.	Number and street (or P O box if mail is	not delivered to street	addr) Room/sui	te E T	elephone numbe	er
	Initia	al return	See specific	8390 Delmar Blvd		210		(314) 69	2-9010
	Tern	nination	Instruc- tions	City, town or country	Stat	te ZIP code + 4			
	Ame	nded return		Saint Louis	MC	63124	G	iross receipts \$	426,159.
	Ħ	ication pending	F Name a	and address of principal officer		· · · ·	I(a) Is this a group		
		, -	Svetlana i	Miretsky 8390 Delmar Blvd St	Louis N	40 63017 '	f(b) Are all affiliat		Yes No
$\overline{}$	Tax-e	exempt statu			4947(a)(1) or	527	If 'No,' attach	a list (see instr	uctions) — —
Ť		site: N/		7 (100)	1000000		H(c) Group exemp	tion number	
ĸ		f organization	X Corpor	ation Trust Association Oth	er ► I	L Year of Formation	-	T	gal domicile MO
Pa		Summa		adori i i i i i i i i i i i i i i i i i i	1.	L Tear of Comment	2003	THE STATE OF THE	gar dorniche 110
				ganization's mission or most signific	ant activities it	nealth care s	ervices.mer	tal health	. social services
				ccess Program to aid					
JCe.	_		222 22	3222		=			
Г	_								
ove	2 C	heck this bo	× ►	if the organization discontinued its	operations or dist	oosed of more	than 25% of	ts assets	
ğ				bers of the governing body (Part VI				3 0)
8	4 N	lumber of inc	dependen	it voting members of the governing t	body (Part VI, line	e 1b)		4 9	
ž			•	yees (Part V, line 2a)				5 7	
Activities & Governance				eers (estimate if necessary)	(0)			6 0	
•	/a I	otal gross u	nrelated t	ousiness revenue from Part VIII. Ico s taxable income from Form 990 IC.	CENTED			7a 7b	0.
_	D IV	iet unrelated	ousiness	taxable income from Form 990:11-7	IMB-044 E-	1/2			
						RS-OSC	Prior \		Current Year
9			_	nts (Part VIII, line 1h)	17 2010	임	10	6,117.	307,695.
Revenue		-		nue (Part VIII, line 2g) \	7d\	<u>S</u>		3,134. 172.	6,653.
æ	11 0	Ther revenu	o (Part VI	III, column (A), lines 5, 6d, 8q, 96,	MC38d 1 last	· =	11	1,503.	111,811.
				nes 8 through 11 (must-equal-Part-)		ine 2)		0,926.	426,159.
				ounts paid (Part IX, column (A), line				7,5231	120, 2001
				members (Part IX, column (A), line					
				nsation, employee benefits (Part IX,		s 5-10)	205,247.		216,194.
Expenses				ng fees (Part IX, column (A), line 11			, , , , , , , , , , , , , , , , , , ,		
pen				nses (Part IX, column (D), line 25)		0.			
ŭ			_			<u> </u>	1.5	5,164.	190 063
				IX, column (A), lines 11a-11d, 11f-2				0,411.	180,963. 397,157.
		=		nes 13-17 (must equal Part IX, colu	min (A), line 25)				
L 2		veveriue iess	expense	s Subtract line 18 from line 12			1	9,485.	29,002.
lances	20 -	-1-11-	/D1 V 1	16)			Beginning		End of Year
98		otal assets of otal liabilities		, , , ,				1,700.	37,125. 14,426.
Net Ass Fund Be									· · · · · · · · · · · · · · · · · · ·
	22		ure Blo	ances Sufftract line/21 from line 20				9,846.	22,699.
ГС	11 (11	1 7		1 4 1 /					
		true, correct,	and complete	. Declare that I have examined this return, inc e Declaration of preparar (other than officer) is	luding accompanying s based on all informati	chedules and state on of which prepar	ements, and to the er has any knowle	best of my know edge	wledge and belief, it is
Sid	ın	▶ (-/#	Alell	>		<i> i.1</i>	2.01.	2010
Sign Here		Signature	of officer				Date		
		24	NA I) stropplaky	PRESIG	dent /	CEO		
		Type of p	nnt name ar		1 1/2 011	40111			
_						Date	Check if	Pre	parer's identifying number e instructions)
Pa	id	<u> </u>				ľ	self employe		e instructions)
Pr	e-	Preparer's signature	•	ETunitskiy		12/01/10	1 ' '	~ -	
	rer's	Firm's name (or Acc	counting Intelligent S	ervice Inc	1/ \-/ 10			
Us		yours if self- employed),		0 Hidden oak Rd	111C		EIN '	-43-19 3	36995
Or	ııy	address, and ZIP + 4		esterfield	MO 630	017	Phone r		
Ma	the IR			with the preparer shown above? (se		· - !	(i none i	. , , , , , ,	X Yes No
IVIO DA				rwork Reduction Act Notice see th		ations.		A0101 07/20/0	

gn 5

	n 990 (2009		-23768	77		Page 2
Pa	au s	tatement of Program Service Accomplishments				
1		cribe the organization's mission				
		care services, mental health, social services.				-
	<u>Citize</u>	nship Access Program to aid the frail in becoming naturaliz	ed cit	i <u>ze</u> n	s	
					· – – .	- -
				_		
2	Did the or	ganization undertake any significant program services during the year which were not listed on the prio	r			
	Form 990	or 990-EZ?		Yes	X	No
	If 'Yes,' de	scribe these new services on Schedule O.				
3	Did the or	ganization cease conducting, or make significant changes in how it conducts, any program services?		Yes	х	No
	If 'Yes,' de	scribe these changes on Schedule O	_		_	
4	Describe t	he exempt purpose achievements for each of the organization's three largest program services by expe	nses Sec	tion 50	1(c)(3)	ı
	and 501(c	(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocati	ons to oth	ers, the	total	
	expenses,	and revenue, if any, for each program service reported				
48	(Code) (Expenses \$ 50,896. including grants of \$ 50,896.) (Reven	ue \$			0.)
	Mental	health counseling				
		therapy and Counseling to indigent foreign born under Care Acc	ess			
		American Program.				
		-moiloun 11091um				
41	(Code) (Expenses \$ 132,401. including grants of \$ 132,401.) (Reven	ue \$			0.)
	• —	nship training and services to legal immigrants and refugees				
			. – – – -			
			. – – – -			
			· -			
			. – – – -			
					- - -	
4	c (Code) (Expenses \$ 14,923. including grants of \$ 14,923.) (Reven	ua ¢			٥١
	Code _	Services. St. Louis Area Agency on Aging funded casemanagemen	.+ ગદ ઝ			<u> </u>
			<u> </u>			
	and ca	regiver support services				
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					- - -	
4	d Other pro	gram services (Describe in Schedule O)				
	(Expense			0	.)	
		pram service expenses > 297.807.			- /	

			Yes	No					
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х						
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х						
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I								
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II								
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5_							
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6_		х					
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х					
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х					
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		x					
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х					
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	х						
•	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI								
•	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII								
•	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII								
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX								
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X								
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, complete Schedule D, Part X			<u>.</u>					
	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12		х					
12	A Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional Yes No 12 A X	-							
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		х					
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X					
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		х					
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		х					
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		х					
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		х					
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х					
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x					
20		20		X					

No

Х

Yes

21

22

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25

and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?

d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?

25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If 'Yes,' complete Schedule L, Part I*

26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III

Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)

a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? *If 'Yes,' complete Schedule L, Part IV*

c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV

9 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M

30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M

31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If 'Yes,' complete Schedule N, Part II*

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I

Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1

35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2

36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O

23		<u>x</u>
24a		_X
24b		
24c		
24d		
25a		<u>x</u>
25b		<u>x</u>
26		х
27		
		Х
28a		X
28b		X_
28c		х
	ı	
29		Х
30		
		X X
30		х
30		X X
30 31 32 33		х х х
30 31 32 33 34		x x x
30 31 32 33 34		x x x x
30 31 32 33 34		x x x
30 31 32 33 34		x x x x

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Schedule J

Form 990 (2009)

			Yes	No
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns Enter -0- if not applicable 1a 9		103	110
t	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
(Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		$\bar{\mathbf{x}}$
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
21	olf at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ_	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х
ŀ	olf 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3ь		
48	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
t	olf 'Yes,' enter the name of the foreign country.			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
ı	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5 c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		х
ŀ	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			
	provided to the payor?	7a		X
	o If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	Т 7е		
1	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
	h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		Х
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business			
	holdings at any time during the year?	8		Х
	Sponsoring organizations maintaining donor advised funds.			7,
	a Did the organization make any taxable distributions under section 4966?	9a		X
	b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		Х
	Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12			
	a Initiation fees and capital contributions included on Part VIII, line 12 b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from other members or shareholders			
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12:	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	 -	
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			

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Form **990** (2009)

Section A. Governing Body and Management

No

Yes

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

				163	110		
1 a	Enter the number of voting members of the governing body	1a 0					
b	Enter the number of voting members that are independent	1b 9					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationer, director, trustee or key employee?	ationship with any other	2				
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?							
Did the organization make any significant changes to its organizational documents							
	since the prior Form 990 was filed?				<u>X</u>		
5 Did the organization become aware during the year of a material diversion of the organization's assets?							
6	Does the organization have members or stockholders?		6	х			
7 a	Does the organization have members, stockholders, or other persons who may elect one or m governing body?	ore members of the	7a		х		
b	Are any decisions of the governing body subject to approval by members, stockholders, or oth	er persons?	7b		Х		
8	Did the organization contemporaneously document the meetings held or written actions under the following	aken during the year by					
а	The governing body?		8a	Х			
b	Each committee with authority to act on behalf of the governing body?		8b	Х			
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who can organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	not be reached at the	9		x		
Sec	tion B. Policies (This Section B requests information about policies not	required by the Internal					
Reve	nue Code)						
				Yes	No		
	Does the organization have local chapters, branches, or affiliates?		10a		<u>X</u>		
b	If 'Yes,' does the organization have written policies and procedures governing the activities of and branches to ensure their operations are consistent with those of the organization?	such chapters, affiliates,	10 b				
	Has the organization provided a copy of this Form 990 to all members of its governing body be	efore filing the form?	11		<u> X</u>		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
	Does the organization have a written conflict of interest policy? If 'No,' go to line 13		12a		<u>X</u>		
b	Are officers, directors or trustees, and key employees required to disclose annually interests t to conflicts?	hat could give rise	12b				
C	Does the organization regularly and consistently monitor and enforce compliance with the poli Schedule O how this is done	cy? If 'Yes,' describe in	12 c				
	Does the organization have a written whistleblower policy?		13		X		
14	Does the organization have a written document retention and destruction policy?		14		<u> </u>		
15	Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and deci	pproval by independent sion?					
а	The organization's CEO, Executive Director, or top management official		15a		X		
t	Other officers of key employees of the organization		15b		X		
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)						
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar a entity during the year?	arrangement with a taxable	16a		х		
t	If 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard status with respect to such arrangements?	to evaluate its participation the organization's exempt	16b				
Sec	tion C. Disclosures		,		<u> </u>		
17	List the states with which a copy of this Form 990 is required to be filed Missouri						
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, an inspection Indicate how you make these available. Check all that apply.	nd 990-T (501(c)(3)s only) ava	ılable	for pu	iplic		
	Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how) the organization makes its governing docume statements available to the public	ents, conflict of interest policy	, and	financ	al		
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organic SVETLANA MIRETSKY 8390 DELMAR BLVD #210 MO 63124 (33)							
							

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Form 990 (2009)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of 'key employees'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons

X Check this box if the organization did not compensate any current officer, director, or trustee (E) (F) (B) (c) Average hours Estimated amount of other compensation from the organization and related organizations Position (check all that apply) Reportable compensation from related organizations (W-2/1099-MISC) Reportable compensation from Name and Title adividial forces or director 3 ner week Ē anstitutional trustee erripioyee the organization (W-2/1099-MISC) 2 2 employee connectisated Ellen_Sherman president 0.00 Х Colleen Beckwith 0.00 Secretary Х Liz Rice Sosne board member 0.00 Х Clifford Segal Treasurer 0.00 Х Amy Neu board member 0.00 Х Rosetta Keeton board member 0.00 Х Mathew Dinos 0.00 board member Х Vickie Dzundzev board member 0.00 Х Sarah Boyle $0.00 \times$ board member 0.00 Х

TEEA0107 11/10/09

Part VII Section A. Officers, Directors, Trus	tees, k	(ey	Em	ıplo	oye	es,	an	d Highest Con	npensated Emp	loyees (cont.)
(A)	(B)			(((D)	(E)	(F)
Name and Title	Average hours			_	k all t	hat a		Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	or di	Insti	Officer	Key	emp High	Former	the organization (W 2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	per week	recto	institutional trustee	ğ	employee	Highest compensated employee	ner	(** 271033 141100)	(11 21 1033 111100)	organization and related
		trustee	nal tr		loyee	omp				organizations
		l ee	ustee		_	ensa				
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	<u> </u>		İ							
1 b Total							•			
2 Total number of individuals (including but not limited from the organization	I to thos	e list	ed a	abov	/e) v	vho	rece	eived more than \$	100,000 in reportabl	e compensation
from the organization										Yes No
7 D.111										165 140
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or truste <i>dividual</i>	e, k	еу е	mple	oyee	e, or	higi	nest compensated	employee	3 X
4 For any individual listed on line la, is the sum of rep the organization and related organizations greater the	ortable	com	pen:	satio	on a	nd c	ther	compensation fro	om	
the organization and related organizations greater th individual	an \$150	,000)? <i>If</i>	'Ye	s' c	omp	lete	Schedule J for su	ch	4 X
	mnono		f					araan,-akaa far		
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sch	edule J	for s	uch	pers	iy ui son	reia	ateu	organization for s	services	5 X
Section B. Independent Contractors		_								
 Complete this table for your five highest compensate compensation from the organization. 	ed indep	ende	ent c	ontr	racto	ors t	hat i	received more tha	n \$100,000 of	
								(5)		(0)
(A) Name and business addres	s							(B) Description	of Services	(C) Compensation
										
										
2 Total number of independent contractors (including	out not !	100140	ر با مر م	the	- L	icto-	1 25	Ovel who recover	more than	
\$100,000 in compensation from the organization	Jul 110l I	ııt c	,u (U		ا 5c	131 8 (יטם ג	ove) will received	more main	!
\$100,000 in compensation from the organization										

Pa	rt VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Z S	1a Federated campaigns 1a				
RAI	b Membership dues 1 b				
S, G	c Fundraising events 1c				
등질	d Related organizations 1d				
SINS,	e Government grants (contributions)				
ER ER	f All other contributions, gifts, grants, and similar amounts not included above 1f 307, 695.				
	similar amounts not included above 1f 307, 695.				
AND	g Noncash contribns included in lns 1a-1f \$	307,695.			
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	Business Code	301,093.		,	
/EN	2a DIFFERENT AGENCIES 900099	6,653.	6,653.	0.	0.
æ	b				
VICE	c				
SER	d			,	
WA.	e				
200	f All other program service revenue				
-		6,653.			
	3 Investment income (including dividends, interest and other similar amounts)				
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	(i) Real (ii) Personal	7.7	'		
	6a Gross Rents				
	b Less [,] rental expenses				
	c Rental Income or (loss)				
	d Net rental income or (loss)				
	7a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory				
	b Less cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)		•		
Ä	8a Gross income from fundraising events (not including \$		-		
OTHER REVENUE	of contributions reported on line 1c)				
. RE	See Part IV, line 18				
물	b Less: direct expenses b				
٥	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities See Part IV, line 19				
	b Less. direct expenses b				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances a				
	b Less cost of goods sold b				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				
	11a DONATION 900099	1,805.	1,805.	0.	0.
	b				
	d All other revenue	110,006.	110,006.	0.	0.
	e Total. Add lines 11a-11d	111,811.	110,000.	- 0.	0.
	12 Total revenue. See instructions	426,159.	118,464.	ō.	0.
				_	-

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

		piece column (A) but un			
Do i 6b, 1	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21		,		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	-			
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	198,897.	160,897.	38,000.	0.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	25070510	100,031	20,000.	<u></u>
9	Other employee benefits				
10	Payroll taxes	17,297.	14,126.	3,171.	0.
11	Fees for services (non-employees)	•	•		
a	Management				
t	Legal	0.	0.	0.	0.
(Accounting	2,220.	0.	2,220.	0.
	1 Lobbying			•	
•	Prof fundraising svcs See Part IV, In 17				
	Investment management fees				
	Other				
_	Advertising and promotion	200.	0.	200.	0.
13	Office expenses	15,347.	0.	15,347.	0.
14	Information technology				
15	Royalties				
16	Occupancy	-			·
17	Travel				·- ·
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	787.	0.	787.	0.
20	Interest	963.	0.	963.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,083.	0.	1,083.	0.
	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25	39,177.	36,950.	2,227.	0.
	below)	0.500		9,500.	
	erent Pautomobile expense	9,500. 14,087.	0.	14,087.	0.
	profecional development	1,259.	1,259.	0.	0.
	dues	961.	1,259.	961.	0.
	licenses and permit	378.	0.	378.	0.
	All other expenses	95,001.	84,575.	10,426.	
	Total functional expenses. Add lines 1 through 24f	397,157.	297,807.	99,350.	0.
	Joint costs. Check here If following	391,131.	431,001.	33,350.	<u> </u>
	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form 990 (2009)

				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		-2,336.	1	9,690
	2	Savings and temporary cash investments	10,908.	2	25,391	
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		4		
	5	Receivables from current and former officers, directors and highest compensated employees Complete Part I		5		
	6	Receivables from other disqualified persons (as define		_		
.		and persons described in section 4958(c)(3)(B) Comp		6		
A S E T S	7	Notes and loans receivable, net			7	
Ē	8	Inventories for sale or use		8		
<u>։</u>	9	Prepaid expenses and deferred charges			9	
	10 a	Land, buildings, and equipment cost or other basis	10a 9,004.	•		
		Complete Part VI of Schedule D				
	b	Less accumulated depreciation	10b 6,960.	3,128.	10 c	2,044
	11	Investments - publicly-traded securities			11	
	12	Investments – other securities See Part IV, line 11			12	
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets Add lines 1 through 15 (must equal line	34)	11,700.	16	37,125
	17	Accounts payable and accrued expenses		17		
	18	Grants payable			18	
	19	Deferred revenue		······································	19	
ᅡ	20	Tax-exempt bond liabilities			20	
Å B	21	Escrow or custodial account liability Complete Part IV	/ of Schedule D		21	
ב ב	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified per-	tees, key employees.			
Ţ		of Schedule L		22		
E	23	Secured mortgages and notes payable to unrelated thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelated third	·	18,102.	24	6,027
	25	Other liabilities Complete Part X of Schedule D	r	3,444.	25	8,399
	26	Total liabilities. Add lines 17 through 25		21,546.	26	14,426
N		Organizations that follow SFAS 117, check here ▶	X and complete lines			
E		27 through 29 and lines 33 and 34.	• • • • • • • • • • • • • • • • • • • •		1	
Ą	27	Unrestricted net assets		-9,846.	27	22,699
ASSETS	28	Temporarily restricted net assets			28	
β	29	Permanently restricted net assets			29	
R		Organizations that do not follow SFAS 117, check he				
		lines 30 through 34.	re ► and complete			
E DZD	30	Capital stock or trust principal, or current funds			30	
ķ	31	Paid-in or capital surplus, or land, building, and equip	ment fund		31	
רֻ	32	Retained earnings, endowment, accumulated income,			32	
AZCES	33	Total net assets or fund balances	2. 23.0. 10.100	-9,846.	33	22,699
Ē	34	Total liabilities and net assets/fund balances		11,700.	34	37,125
BA		. otal incommon and not appearant balances		11,700.	<u> </u>	Form 990 (2009

TEEA0111 01/30/10

Form 990 (200	9) Bi-Lingual International Assistant Services	56-2376877	Page 1
Part YI F	inancial Statements and Penorting		

			Yes	No
1	Accounting method used to prepare the Form 990: 🛛 Cash 🔲 Accrual 🔲 Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Х	
- 1	b Were the organization's financial statements audited by an independent accountant?	2b	Х	
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
1	d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		х
١	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3 b		×

BAA

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

2009

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

<u> Bi-</u>	Liı					ant Services						<u> 376877</u>			
Parl	tl_	Reason	for Pu	blic Chari	ty Statu	s (All organization:	s must d	comple	te this	part.)	See II	<u>nstruct</u>	ions		
The c	rgai	nization is	not a priv	ate foundation	on becaus	e it is (For lines 1 thro	ugh 11, ch	neck onl	y one bo	x.)					
1		A church,	conventio	on of churche	es or asso	ciation of churches des	cribed in s	section '	170(b)(1)(A)(i).					
2	П	A school of	described	in section 1	70(b)(1)(A	(Attach Schedule	E)								
3	П	A hospital	or coope	rative hospit	al service	organization described	in sectio	n 170(b)	(1)(A)(iii).					
4		A medical	research	organization	n operated	I in conjunction with a h	nospital de	escribed	ın secti	on 170(b) (1)(A)((iii). Ente	r the hosp	tal's	
		name, city				. 									
5		An organi; 170(b)(1)(zation ope A)(iv). (C	erated for the Complete Par	e benefit o rt II.)	of a college or university	y owned o	r operat	ed by a	governn	nental u	nıt descr	ibed in sec	tion	
6						overnmental unit descri									
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(bX1)XA)Xvi). (Complete Part II)													
8	\sqcup	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)													
9	<u>X</u>	An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.)													
10		An organi	zation org	ganized and o	operated e	exclusively to test for pr	ublic safet	y. See s	ection 5	09(a)(4)).				
11		An organi more publ describes	zation org icly suppo the type	ganızed and o orted organı of supportın	operated e izations de ig organiza	exclusively for the bene escribed in section 509 ation and complete line	fit of, to p (a)(1) or s s 11e thro	erform t ection 5 ugh 11h	he funct 09(a)(2)	ions of, . See s e	or carry ection 5	out the 09(a)(3).	purposes o Check the	f one box t	or hat
		а 🗌 Туре	e 1	b [Type II	c Type	III - Fund	tionally	ıntegrate	ed		d 🗌	Type III-	Other	
е		By checking than found 509(a)(2).	dătion ma	ox, I certify the anagers and	nat the org other than	panization is not control one or more publicly s	lled directl supported	y or indi organiza	rectly by itions de	one or scribed	more di in secti	isqualifie on 509(a	d persons)(1) or sec	other tion	
f			ınızatıon i	received a w	ritten dete	rmination from the IRS	that is a	Туре І, Т	ype II o	r Type I	II suppo	rting org	anızatıon,		
g		Since Aug	just 17, 2	006, has the	organızat	ion accepted any gift o	or contribu	ition fror	n any of	the foll	owing pe	ersons?			
														Yes	No
		(i) a pe	rson who w, the go	directly or inverning body	ndirectly o of the su	ontrols, either alone or ipported organization?	together v	with pers	sons des	cribed i	n (II) an	d (III)	11 g (i)		
			•	•		ribed in (i) above?							11 g (ii)		
		(iii) a 35	% contro	lled entity of	a person	described in (i) or (ii) a	above?						11 g (iii)		
h		Provide th	e followir	ng informatio	n about th	ne supported organizati	ons		,						
	(i) Name of Sup Organizati	oported on	(ii) E	IIN	(iii) Type of organization (described on lines 1 9 above or IRC section (see instructions))	organizat (i) lister	Is the tion in col d in your erning ment?	the organ	ou notify ization in (i) of apport?	organizat	s the ion in col zed in the S ?	(vii) Amour	nt of Sup	port
							Yes	No	Yes	No	Yes	No			
		-									,				
				<u> </u>			-								
							<u> </u>	ļ							
Total															

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009 Bi-Lingual International Assistant Services 56-2376877 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checke	d the box on line	5, 7, or 8 of Part	l)						
Sec	tion A. Public Support									
Cale begi	ndar year (or fiscal year nning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200	9	(f) Tota	al	
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')									
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf									
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.									
4	Total. Add lines 1-through 3									
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)									
	Public support. Subtract line 5 from line 4									
Sec	tion B. Total Support		-	1	1					
Calendar year (or fiscal year beginning in) ► (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total								al		
7	Amounts from line 4									
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources									
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)									
11	Total support. Add lines 7 through 10									
12	Gross receipts from related activ	ities, etc (see ins	tructions)				12			
	First five years. If the Form 990 organization, check this box and	stop here	·	d, third, fourth, o	r fifth tax year as	a section 50	1 (c)(3)		▶ 🗌	
	tion C. Computation of Pu						1			
	Public support percentage for 20	•	``	e II, column (f)			14 15		<u>%</u>	
	Public support percentage from 2		,						<u>%</u>	
16	a 33-1/3 support test — 2009. If the and stop here. The organization				the line 14 is 33-1	/3 % or mor	e, ched	ck this box	▶ 🗌	
ı	o 33-1/3 support test — 2008. If the and stop here. The organization				and line 15 is 33	-1/3% or mo	re, che	eck this box	► 🗌	
17 <i>a</i>	a 10%-facts-and-circumstances to or more, and if the organization in the organization meets the 'facts	meets the 'facts-a	nd-circumstances	' test, check this b	oox and stop here	. Explain in l	Part IV	' how	-	
	b 10%-facts-and-circumstances test – 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
	Private foundation. If the organiz	zation did not che	ck a box on line,	13, 16a, 16b, 17a,					▶	
RAA					c	chedule A (F	'arm 0	00 or 000 E	71 200C	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal yr beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants') 174,219 278,374 307,695. 1,146,509. 220,104 166,117 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt 0 0 0 0. purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on 0. 0 0 0. its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 0. 0 0 6 Total. Add lines 1 through 5 174,219. 220,104. 278,374 166,117. 307,695. 1,146,509. 7a Amounts included on lines 1, 2. 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) 1,146,509. Section B. Total Support (a) 2005 Calendar year (or fiscal yr beginning in) ► **(b)** 2006 (c) 2007 (d) 2008(e) 2009 (f) Total 174,219. 220,104. 307,695 278,374. 166,117. 1,146,509. 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources 0 0 0 0. **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 0. 0. 0. 0. c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b, whether or not the business is 0. 0. 0 regularly carried on 0. Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 1,146,509. 13 Total support. (add Ins 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here **►** |x | Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 % 18 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule #	(Form 990 or 9	990-EZ) 2009	Bi-Ling	ual Int	ernati	onal A	ssist	ant Ser	vices	56-2376877	Page 4
Part IV	Supplemen	tal Informa	tion. Comp	lete this	part to	provide	the e	xplanation	ons requ	56–2376877 uired by Part I nation. See in	l, line 10;
	Part II, line	17a or 17b	; and Part	III, line	12. Prov	ide any	other	addition	al inforr	nation. See in	structions.
										·	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public Inspection

Employer Identification number

Bi-	-Lingual International Assist	ant Services		5	6-2376877		
	t Organizations Maintaining Dono		er Similar Funds			e ıf	
	the organization answered 'Yes' t	to Form 990, Part IV, line	e 6.			•	
		(a) Donor advised	funds	(b) Fur	nds and other ac	counts	
1	Total number at end of year						
2	Aggregate contributions to (during year)					•	
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and don funds are the organization's property, subject t	or advisors in writing that the atothe organization's exclusive	assets held in donor ad legal control?	dvised	Yes		No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for t purpose conferring impermissible private bene	he benefit of the donor or dono			Yes		No
Pai	t II Conservation Easements Comple	ete if the organization ar	nswered 'Yes' to F	orm 990	, Part IV, line	7.	_
1	Purpose(s) of conservation easements held by				,, ,		
	Preservation of land for public use (e.g., re	ecreation or pleasure)	Preservation of an	historically	y important land	area	
	Protection of natural habitat		Preservation of cei	tified histo	oric structure		
	Preservation of open space		_				
2	Complete lines 2a through 2d if the organization	on held a qualified conservation	n contribution in the fo	rm of a coi	nservation easen	nent o	n the
	last day of the tax year		T	- , -			
	. Takah a sahara da sa		-		Held at the End o	the	Year
-	Total number of conservation easements		-	2a			
	Total acreage restricted by conservation easer		, , <u> </u>	2b			
	Number of conservation easements on a certif		in (a)	2c			
_	Number of conservation easements included in	''		2d			
3	Number of conservation easements modified, t	transferred, released, extinguis	shed, or terminated by	the organi	zation during the	tax	
4	Number of states where property subject to co	ncorrection agreement is located					
_							
5	Does the organization have a written policy requand enforcement of the conservation easemen		j, inspection, handling	of violation	ns,		No
6	Staff and volunteer hours devoted to monitorin during the year		onservation easements	·			110
7	Amount of expenses incurred in monitoring, in during the year ►	specting, and enforcing conse	rvation easements	\$		_	
8	Does each conservation easement reported on 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the rec	quirements of section		Yes		No
9	In Part XIV, describe how the organization repinclude, if applicable, the text of the footnote to conservation easements	orts conservation easements in the organization's financial s	n its revenue and expe tatements that describ	nse staten es the orga	nent, and balance anization's accou	e shee Inting t	et, and for
Pa	Complete if the organization ans	ections of Art, Historical wered 'Yes' to Form 990	Treasures, or Otl), Part IV, line 8.	ner Simi	lar Assets		
1 a	a If the organization elected, as permitted under treasures, or other similar assets held for publ the text of the footnote to its financial statement	ic exhibition, education, or res	revenue statement an earch in furtherance of	d balance public ser	sheet works of a vice, provide, in	rt, hist Part)	orical (IV,
ı	 If the organization elected, as permitted under treasures, or other similar assets held for publ amounts relating to these items 	SFAS 116, to report in its revice exhibition, education, or res	enue statement and ba earch in furtherance of	lance shee public ser	et works of art, h vice, provide the	storic follow	al ving
	(i) Revenues included in Form 990, Part VIII,	line 1			► \$		
	(ii) Assets included in Form 990, Part X				► \$		
2	If the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or othei 116 relating to these items	r sımılar assets for fına	ncial gain,	, provide the follo	wing	
	a Revenues included in Form 990, Part VIII, line	1			► \$		
1	Assets included in Form 990, Part X				► \$		

Schedule D (Form 990) 2009 B1-L1				56-237					
Part III Organizations Mainta	ining Collection	ons of Art, Histo	orical Treasures, or	Other Similar Ass	ets (continued)				
3 Using the organization's acquisition items (check all that apply)	on accession and	other records, check	cany of the following that	at are a significant use o	of its collection				
a Public exhibition d Loan or exchange programs									
b Scholarly research	b Scholarly research e Other								
c Preservation for future generation	c Preservation for future generations								
4 Provide a description of the organ Part XIV	nization's collectio	ns and explain how	they further the organiza	ation's exempt purpose	ın				
5 During the year, did the organization assets to be sold to raise funds ra	tion solicit or rece ather than to be m	ive donations of art, naintained as part of	historical treasures, or the organization's colle	other similar ction?	Yes No				
Part IV Escrow and Custodia	l Arrangemen	ts Complete if o	rganization answer	ed 'Yes' to Form 99	90, Part IV, line				
9, or reported an amo	unt on Form 9	90, Part X, line	21.						
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, or	other intermediary t	or contributions or other	assets not	☐ Yes ☐ No				
b If 'Yes,' explain the arrangement									
, ,			•		Amount				
c Beginning balance				1c					
d Additions during the year				1d					
e Distributions during the year				1 e					
f Ending balance				1f					
2a Did the organization include an a	mount on Form 99	0, Part X, line 21?			Yes No				
b If 'Yes,' explain the arrangement	ın Part XIV.								
Part V Endowment Funds Co	mplete if orga	nization answer	ed 'Yes' to Form 99	0, Part IV, line 10.					
	(a) Current year	(b) Prior year	r (c) Two years back	(d) Three years back	(e) Four years back				
1 a Beginning of year balance									
b Contributions									
c Net Investment earnings, gains, and losses									
d Grants or scholarships					, ,				
Other expenditures for facilities and programs									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentage	of the year end I	palance held as.	•						
a Board designated or quasi-endow	rment ►	8							
b Permanent endowment ►									
c Term endowment ►	*								
3a Are there endowment funds not in organization by	n the possession	of the organization t	hat are held and adminis	stered for the	Yes No				
(i) unrelated organizations					3a(i)				
(ii) related organizations					3a(ii)				
b If 'Yes' to 3a(ii), are the related of	rganizations lister	d as required on Sch	nedule R?		3b				
4 Describe in Part XIV the intended	-	•			<u> </u>				
Part VI Investments-Land, B				line 10.					
Description of investment		Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value				
1a Land									
b Buildings									
c Leasehold improvements									
d Equipment			9,004.	6,960.	2,044.				
e Other									
Total. Add lines 1a through 1e (Column	n (d) must equal l	orm 990, Part X, co	lumn (B), line 10(c))	>	2,044.				
BAA				Sched	dule D (Form 990) 2009				

TEEA3302 02/02/10

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
inancial derivatives		
losely-held equity interests ther		
		
otal. (Column (b) must equal Form 990 Part X, col. (B) line 12.)		
Part VIII Investments—Program Related (Se	e Form 990 Part X line 1	3)
(a) Description of investment type	(b) Book value	(c) Method of valuation
(L) 2 3 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(a) Book value	Cost or end-of-year market value
		 .
		-
		· · · · · · · · · · · · · · · · · · ·
otal. (Column (b) must equal Form 990, Part X, Col (B) line 13)	>	
Part IX Other Assets (See Form 990, Part	X, line 15)	
(a)) Description	(b) Book value
		
· · · · · · · · · · · · · · · · · · ·		
<u> </u>		
		
		
otal. (Column (b) must equal Form 990, Part X, col (B)) line 15)	,
Part X Other Liabilities (See Form 990, Part X		
(a) Description of Liability	l (b) Amount I	
(a) Description of Liability	(b) Amount	
ederal Income Taxes		
ederal Income Taxes	(b) Amount 8,399.	
ederal Income Taxes		
(a) Description of Liability ederal Income Taxes payroll		

Schedule D (Form 990) 2009 Bi-Lingual International Assistant Services

Page 3

56-2376877

Schedule D (Form 990) 2009 Bi-Lingual International Assistan	nt Services	56-2376877	Page 4
Part XI Reconciliation of Change in Net Assets from Form 990	to Financial Statement	ts	
1 Total revenue (Form 990, Part VIII,column (A), line 12)			
2 Total expenses (Form 990, Part IX, column (A), line 25)			
3 Excess or (deficit) for the year. Subtract line 2 from line 1			
4 Net unrealized gains (losses) on investments			
5 Donated services and use of facilities			
6 Investment expenses			
7 Prior period adjustments			
8 Other (Describe in Part XIV)			
9 Total adjustments (net) Add lines 4 through 8			
10 Excess or (deficit) for the year per audited financial statements. Combine line	ns 3 and 0		
Part XII Reconciliation of Revenue per Audited Financial Stater		er Peturn	
	nems with nevenue p	1	
 Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 			
	ا ما		
a Net unrealized gains on investments	2a		
b Donated services and use of facilities	2b	 	
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIV)	2 d		
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a Investments expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIV)	46		
c Add lines 4a and 4b		4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	2)	5	
Part XIII Reconciliation of Expenses per Audited Financial State	ements With Expenses	per Return	
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25			
a Donated services and use of facilities	2 a		
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIV)	2 d		
e Add lines 2a through 2d	20	2 e	
3 Subtract line 2e from line 1		3	
	1 1		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:a investments expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIV)	4b	 	
•	1 40		
c Add lines 4a and 4b	10.	5	
5 Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 1	8)	1 2 1	
Part XIV Supplemental Information			
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9 line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2 information	; Part IiI, lines 1a and 4; Part 2d and 4b Also complete this	t IV, lines 1b and 2b, Pa s part to provide any add	irt V, ditional

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Schedule **D** (Form 990) 2009

BAA

Schedule D	(Form 990) 2009	Bi-Lingual I	International	Assistant Se	rvices	56-2376877	Page 5
Part XIV	Supplementa	I Information (c	International continued)	-			
	- 						
	 -						- -
				-			
				-			
	- -						
		- 		-			
							
							
							
	 -						
							
							
							
							
							
							
	 -			-			
							
							
	- 						

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Name of the organization	Employer identification number
Bi-Lingual International Assistant Services	56-2376877
Pt VI-A, Line 6 Organization has members	
Pt VI-B, Line 11A upon request	
Pt XI, Line 3b Independent audit Randle & Associates LLC C	PA
Pt VI-C, Line 19 upon request	

Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

instructions - Attach to your tay return

OMB No 1545 0172

2009

ttachment ~

Department of the Treasury Internal Revenue Service (99

► See separate instructions.

► Attach to your tax return.

Name(s) shown on return ldentifying number 56-2376877 Bi-Lingual International Assistant Services Business or activity to which this form relates Form 990 / Form 990EZ Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I Maximum amount. See the instructions for a higher limit for certain businesses. 1 \$250,000. 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 \$800,000. Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 6 (b) Cost (business use only) (C) Elected cost (a) Description of property 7 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 Tentative deduction Enter the smaller of line 5 or line 8 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instrs) Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 ▶ 13 Note: Do not use Part II or Part III below for listed property Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 tax year (see instructions) 15 15 Property subject to section 168(f)(1) election 16 16 Other depreciation (including ACRS) Part III MACRS Depreciation (Do not include listed property) (See instructions) Section A 17 1,083. 17 MACRS deductions for assets placed in service in tax years beginning before 2009 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Assets Placed in Service During 2009 Tax Year Using the General Depreciation System Section B -(a) Classification of property (C) Basis for depreciation (b) Month and (e) Convention (g) Depreciation (d) (business/investment use Recovery period deduction only - see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property 25 yrs S/L g 25-year property 27.5 yrs S/L h Residential rental MM property 27.5 yrs MM S/L MM S/L i Nonresidential real 39 yrs property MM S/L Section C - Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life S/L S/L 12 yrs b 12-year c 40-year MM S/L 40 yrs Summary (See instructions.) 21 Listed property Enter amount from line 28 21 Total Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return Partnerships and S corporations — see instructions 22 1,083.

23

For assets shown above and placed in service during the current year, enter

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable

	Section	1 A – Deprecia	tion and Othe	r Informa	tion (Ca	ution: S	_	nstr						<u>mobiles</u>	4	
24 a	Do you have evidenc	e to support the bu	siness/investmen	it use claim	ed?		Yes		No	24b If 'Y	es,' is the	evidence	written?		Yes	No
Ту	(a) pe of property (list vehicles first)	(b) Date placed in service	(C) Business/ investment use percentage	(d) Cost other b	or	(busine	(e) or deprecia ss/investn se only)		F	(f) Recovery period	Met	g) hod/ ention	Depr	(h) reciation duction	Ele sect	(i) ected on 179 cost
25	Special deprecia	ation allowance 50% in a quali	for qualified I	ısted proj use (see	perty pla	ced in s	ervice d	lurın	g the	e tax yea	r and	25				
26	Property used n											•	<u>'</u>			
	•															
						<u> </u>					<u> </u>					
_27	Property used 5	0% or less in a	qualified busi	ness use	•				Π		T		l		1	
															1	
28	Add amounts in	column (h), lin	es 25 through	27. Enter	r here an	d on lin	e 21, pa	age	1			28			Ī	
29	Add amounts in	column (ı), line	e 26. Enter her	re and on	line 7, p	age 1								29		
Section B — Information on Use of Vehicles																
	plete this section our employees, fir															cles
			·	Τ (a)	(1)		((c)	(d)	((e) (f)		
30	Total business/i during the year				icle 1	•	cle 2			icle 3	Vehic	•		icle 5	•	cle 6
	commuting mile	es)	•											_		
31	1 Total commuting miles driven during the year															
32	Total other pers	onal (noncomm	nuting)													
33	Total miles drive		ear Add		·											
	J			Yes	No	Yes	No	Y	es	No	Yes	No	Yes	No	Yes	No
34	Was the vehicle		ersonal use													
35	Was the vehicle than 5% owner	used primarily or related perso	by a more on?									·				
36	Is another vehic personal use?	cle available for														
		Section	C - Question	s for Em	ployers V	Vho Pro	vide Ve	hicl	es fo	or Use by	/ Their E	mploy	ees			
Ansv 5% d	ver these question	ns to determine persons (see i	e if you meet a	an except	ion to co	mpletin	g Sectio	n B	for v	vehicles	used by	employ	ees wh	o are no	t more t	han
															Yes	No
3/	Do you maintair by your employe		y statement tr	nat prohib	oits all pe	ersonal i	use of v	enici	ies, i	including	commu	iting,				
38	Do you maintain employees? See	n a written polic e the instruction	y statement the ns for vehicles	nat prohib used by	ots perso corporat	nal use e officer	of vehics, direc	cles, tors,	exc or 1	ept com	nuting, ore owne	by your ers	r			
39	Do you treat all	use of vehicles	by employees	s as perso	onal use	7										
40	Do you provide vehicles, and re				ees, obt	aın ınfo	rmation	fron	n you	ur emplo	yees ab	out the	use of t	the		
41	Do you meet the Note: If your an											es				
Pai	rt VI Amorti	zation				•										
	1	(a)			(b)		(c)		\top	(0	D	T	(e)		(f)	
Description of costs Date amortization Amorti						Amortizab amount			Co	de	Amo	ortization nod or centage		Amortization for this year		
42	42 Amortization of costs that begins during your 2009 tax year (see instructions)															
43	Amortization of	f costs that beg	an before you	r 2009 ta:	x year								43			
44	Total. Add amo	ounts in column	(f) See the ii	nstruction	s for wh	ere to re	port						44			
	FDIZ0812 07/07/09 Form 4562 (2009)															

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, P	Page 2, Part III, Li	ne 4d (continued)
services.	Section 501(c)(3	ose achievements for each of the organization's other program) and (4) organizations and 4947(a)(1) trusts are required to is and allocations to others, the total expenses, and revenue, if any, for orted.
Code:	Description:	
Expenses _		
Grants Of _		
Revenue _	<u> </u>	
Code:	Description:	Different organizations for support company activities
Expenses _	99,587.	
Grants Of	99,587.	
Revenue	0.	