Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

OMB No 1545-0047

Check	the 2	2009 calendar ye	ar, or tax year beginning 07	-01-2009 and ending 06-30-2010			
	k ıf ap	oplicable Please	C Name of organization INTERNATIONAL CRISIS GRO	JP		D Employer iden	itification number
Addre	ess cha	ange use IRS label or	Doing Business As			52-5170039 E Telephone nur	
Name	e chan	nge print or type. See					
Initial	l retur		Number and street (or P O b	ox if mail is not delivered to street addres	s) Room/suite	(202) 785-1 G Gross receipts \$	
Temı	ınated		1629 K STREET NW No 450			G Gloss receipts \$	23,303,711
Amen	nded r	eturn	City or town, state or country WASHINGTON, DC 20006	, and ZIP + 4	•		
Applic	cation	pending	WASHINGTON, DC 20000				
		F Na	ame and address of principa	officer	H(a) Is the	s a group return	for
			e Arbour K STREET NW No 450		affilia		ΓYes Γ Nο
			IINGTON, DC 20006		H(b) Are al	l affiliates include	d?
							(see instructions)
			c) (3) 4 (insert no)	a)(1) or 527	H(c) Grou	ıp exemptıon nun	nber ►
		: • www.crisisgr					
			ation Trust Association C	ether 🟲	L Year of fo	rmation 1995 M	State of legal domicile [
Part		Summary Briefly describe t	he organization's mission oi	most significant activities			
		See Part III, Lin		most significant activities			
	2	Check this hox	T if the organization discor	tinued its operations or disposed (of more than	25% of its net as	ssets
				oody (Part VI, line 1a)			
				e governing body (Part VI, line 1b)			
			employees (Part V, line 2a)				
			olunteers (estimate if nece	• •			
				Part VIII, column (C), line 12 .	•	7a 7b	
-		Net umerated bu	siness taxable income from	Form 990-1, fille 34	Duis		Command Varia
	_			,	Prio	r Year	Current Year
<u>.</u>	8 Contributions and grants (Part VIII, line 1h)					20,374,161	23,816,89
	9)			
	10		ome (Part VIII, column (A),		243,379	82,67	
*	11		, , , , , , , , , , , , , , , , , , , ,	5, 6d, 8c, 9c, 10c, and 11e)	4,845		759,57
1	12			t equal Part VIII, column (A), line		20,622,385	24,659,14
1	13			olumn (A), lines 1-3)			
1	14	Benefits paid to	or for members (Part IX, co	lumn (A), line 4)			
1	15	Salaries, other	compensation, employee be	nefits (Part IX, column (A), lines 5	_		
3		10)				10,002,390	11,200,36
1	16a	Professional fur	draising fees (Part IX, colui	nn (A), line 11e)			
<u> </u>	b	Total fundraising ex	penses (Part IX, column (D), line	25) ▶ 898,187			
'	17	Other expenses	(Part IX, column (A), lines	11a-11d, 11f-24f)		4,878,405	5,775,08
	18	Total expenses	Add lines 13-17 (must eq	ual Part IX, column (A), line 25)		14,880,795	16,975,45
1	19	Revenue less e	kpenses Subtract line 18 fr	om line 12		5,741,590	7,683,69
						g of Current	End of Year
1						'ear	
1					Y		10.010.76
1	20		art X, line 16)		Y	36,893,993	
1 September 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	21	Total liabilities	(Part X, line 26)		Y	36,893,993 720,984	1,233,28
2 2 2 2 2 2 2	21 22	Total liabilities Net assets or fu	(Part X, line 26)		Y	36,893,993	1,233,28
2 2 2 2 2 2 2	21 22	Total liabilities Net assets or fu	(Part X, line 26) Ind balances Subtract line 2 lock	1 from line 20		36,893,993 720,984 36,173,009	1,233,28 46,780,47
2 2 2 2 2 2	21 22	Total liabilities Net assets or fu Signature B Under penalties of	(Part X, line 26)		schedules and st	36,893,993 720,984 36,173,009	1,233,28 46,780,47 e best of my knowledge
seconder 2 2 2 2	21 22	Total liabilities Net assets or fu Signature B Under penalties of	(Part X, line 26)	1 from line 20	schedules and st	36,893,993 720,984 36,173,009	1,233,28 46,780,47 e best of my knowledge
social 2 2 2 2	21 22	Total liabilities Net assets or fu Signature B Under penalties of and belief, it is true	(Part X, line 26) Ind balances Subtract line 2 lock Degury, I declare that I have example to the correct, and complete Declaration	1 from line 20	schedules and ston all information	36,893,993 720,984 36,173,009	1,233,28 46,780,47 e best of my knowledge
art	21 22	Net assets or fu Signature B Under penalties of and belief, it is true	(Part X, line 26) Ind balances Subtract line 2 lock Degury, I declare that I have example to the correct, and complete Declaration	1 from line 20	schedules and ston all information	36,893,993 720,984 36,173,009 tatements, and to the	1,233,28 46,780,47 e best of my knowledge
anti	21 22	Total liabilities Net assets or fu Signature B Under penalties of and belief, it is true ****** Signature of off Helen Brewer T	(Part X, line 26)	1 from line 20	schedules and ston all information	36,893,993 720,984 36,173,009 tatements, and to the	1,233,28 46,780,47 e best of my knowledge
2 2 2 2 2 2 2	21 22	Total liabilities Net assets or fu Signature B Under penalties of and belief, it is true ****** Signature of off	(Part X, line 26)	1 from line 20	schedules and ston all information	36,893,993 720,984 36,173,009 tatements, and to the	1,233,28 46,780,47 e best of my knowledge
art	21 22	Total liabilities Net assets or fu Signature B Under penalties of and belief, it is true ****** Signature of off Helen Brewer T Type or print na Preparer's	(Part X, line 26)	In from line 20	schedules and ston all information all information all information and the second	36,893,993 720,984 36,173,009 tatements, and to the conformal which prepare 04-14 Preparer's identify	1,233,28 46,780,47 e best of my knowledge r has any knowledge
art	21 22	Net assets or fu Signature B Under penalties of and belief, it is true ****** Signature of off Helen Brewer T Type or print na	(Part X, line 26)	In from line 20	schedules and ston all information 2011-Date	36,893,993 720,984 36,173,009 tatements, and to the conformal which prepare	r has any knowledge
art gn	21 22 III er's	Total liabilities Net assets or fu Signature B Under penalties of and belief, it is true ****** Signature of off Helen Brewer T Type or print na Preparer's signature Firm's name (or you	(Part X, line 26)	nined this return, including accompanying sin of preparer (other than officer) is based Date C see er	cchedules and ston all information all information depends on all informati	36,893,993 720,984 36,173,009 tatements, and to thoo of which prepare 04-14 Preparer's identify (see instructions)	1,233,28 46,780,47 e best of my knowledge r has any knowledge
art	21 22 III er's	Net assets or fu Signature B Under penalties of and belief, it is true ****** Signature of off Helen Brewer T Type or print na Preparer's signature	(Part X, line 26)	Date Date Date Date	cchedules and ston all information all information depends on all informati	36,893,993 720,984 36,173,009 tatements, and to the conformal which prepare 04-14 Preparer's identify	1,233,28 46,780,47 e best of my knowledge r has any knowledge

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

The International Crisis Group (Crisis Group) is an independent, private multinational organization committed to strengthening the capacity of the international community to anticipate, understand and act to prevent and contain deadly conflict

2	Did the organization und the prior Form 990 or 99			ervices during the year v	which were not listed on	┌ Yes ┌ No
	If "Yes," describe these	new services on S	chedule O			
3	Did the organization ceaservices?		make sıgnıfıcan	nt changes in how it cond	ducts, any program	┌ Yes ┌ No
	If "Yes," describe these	changes on Sched	ule O			
4		01(c)(4) organizat	tions and section	on 4947 (a)(1) trusts are	argest program services by e required to report the amo ervice reported	
4a	(Code) (Expenses \$	4,986,005	ıncludıng grants of \$) (Revenue \$)
	context of various local, regi	ional and international	actors While Crisis	s Groups advocacy efforts are	f how best to tailor and target ou e customized to address each par m they listen, and the spectrum o	
4b	(Code) (Expenses \$	4,112,424	ıncludıng grants of \$) (Revenue \$)
	regions main security and st options for resolving the Nor based team reports on Indo Thailand's southern insurgen	ability problems, and t th Korea Nuclear crisis nesia's political develop icy and politics, Myanm ism, including sectariar	the role that Russia and has reported pments, regional ai nar, Timor-Leste ar n terrorism in Pakis	n plays in the region North Ea on China's perception and ap utonomy, communal violence and the Philippine's South Asia	st Asia From Seoul and Beijing, proach to regional conflicts South	East Asia Crisis group's Jakarta- the region Analysts also focus on and political transition in
	(Code) (Expenses \$	2,330,492	ıncludıng grants of \$) (Revenue \$)
	AFRICACentral Africa Crisis continuing challenges to sect and Cote D'Ivoire, and moninsks to the country's stability process, Kenya's political situation.	Group's Nairobi-based unty in Burundi, Centra itor Sierra Leone The p y Horn of Africa Crisis uation, Somalia's probl ibwe's continued crisis,	team monitors and al African Republic a project also covers Group's region-ba- ematic transition, a and covers South	d reports on the fragile proced and Chad West Africa Crisis Nigeria's vulnerability to confused analysts focus on develop and continuing tensions between	ss of reconciliation in the Democr Group's Dakar-based analysts or flict and examines political issues prients in Sudan's Darfur region a gen Ethiopia and Eritrea Souther	and the North/South peace
4d	Other program service:	s (Describe in Sch	nedule O) See a	also Additional Data for	Description	
	(Expenses \$	3,135,977 ind	luding grants o	of\$) (Revenue \$)
4e	Total program service e	 expenses►\$	14.564.89	8		

	•		
Part IV	Checklist	of Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	♦ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A No			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III</i>	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Νο
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		N o
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2009)

1 01111 3 3 0 (2	2005)	
Part V	Statements Regarding Other IRS Filings and Tax Compliance	

			Yes	No
.a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 38			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country BE, CO, GG, HA, ID, KE, KG, NP, PK, RS, SG, CE, TU See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
1	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

HELEN BREWER

(322) 502-9038

BRUSSELS

149 AVE LOUISE LEVEL 24 1050

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	processes, or changes in Schedule O. See instructions.			
Se	ction A. Governing Body and Management		Vac	Na
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 1b 48			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ction B. Policies (This Section B requests information about policies not required by the Internal			
ке	venue Code.)		Yes	No
100	Does the organization have local chapters, branches, or affiliates?	10a	Yes	NO
	Does the organization have local chapters, branches, or affiliates?	10a	1 6 5	
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ►CA, CT, DC, FL, IL, MA, MD, MI, N	J,NY	, VA , W	Ά
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of t	he orga	nızatıor	ı)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title A verage hours per week A	Check this box if the organization did		sate any	/ curi	rent	or fo	rmer c	ffice	r, director, trustee	or key employee	
week or director o		A verage hours	Position (check all						Reportable compensation	Reportable compensation	Estimated amount of other
See add'l data		1 -	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W-	organizations (W- 2/1099-	from the organization and related
	See add'l data										
											-
	,										

Page 8
360,523
No
No
No
C) ensation
90 (2009)
99

Form 9	•	•						Page 9
Part	/1111	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
\$ £	1a	Federated cam	paigns 1a	1				
Contributions, gifts, grants and other similar amounts	ь	Membership du	es 1b					
ωĔ	c	Fundraising eve	ents 1c	85,725				
Æ in	d	Related organiz	zations 1d					
ωŒ	e	Government grants	s (contributions) 1e	12,155,690				
고 교	f	All other contribution	ons, gifts, grants, and 1f	11,575,482				
₹	g	sımılar amounts no Noncash contri	ot included above ibutions included in					
E o								
ဝင္မ	h		s 1a-1f	▶	23,816,897			
				Business Code				
Program Serwce Revenue	2a							
.¥6 ₹4	ь							
93	С							
ja Ja	d							
Ø ⊆	e							
<u> </u>	f	All other progra	am service revenue					
š								
	д 3		s 2a-2f					
	3		ome (including dividen ar amounts)	·	74,325			74,325
	4		stment of tax-exempt bond		,			,
	5							
		•	(ı) Real	(II) Personal				
	6a	Gross Rents						
	ь	Less rental expenses						
	c	Rental income						
	d	or (loss)	me or (loss)	<u> </u>				
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	670,054	8,148				
	b	Less cost or other basis and	669,764	93				
		sales expenses	290	0.055				
	C	Gain or (loss)		8,055	8,345			8,345
	d 8a		rom fundraising		0,545			0,543
Other Revenue		events (not inc \$85 of contributions		992,700				
her	ь	Less directex	penses b					
2	c		(loss) from fundraising		755,990			755,990
	9a	Gross income f See Part IV, lin	rom gaming activities ne 19					
	b c		penses b (loss) from gaming acti					
	10a	Gross sales of returns and allo						
	ь	Less cost of g	oods sold b					
	С	Net income or ((loss) from sales of inv	entory 🟲				
		Miscellaneous	s Revenue	Business Code				
	11a	Miscellaneous		900,099	3,587			3,587
	ь							
	С							
	d	All other reven	ue					
	e	Total. Add lines			3,587			
	12	Total revenue.	See Instructions .	· · •	24,659,144	0	0	842,247

	990 (2009)				Page 10
Part	Statement of Functional Expenses				
А	Section 501(c)(3) and 501(c)(4) organizations m Il other organizations must complete column (A) but are not required to			(D).	
Do no	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,739,604	1,246,099	319,290	174,215
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	7,211,518	6,454,280	472,957	284,281
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	246,515	222,873	15,645	7,997
9	Other employee benefits	931,714	861,777	44,323	25,614
10	Payroll taxes	1,071,014	831,885	165,088	74,041
11	Fees for services (non-employees)				
а	Management				
b	Legal	29,312	25,218	2,893	1,201
c	Accounting	231,805	162,745	49,147	19,913
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	1,014,112	865,641	92,235	56,236
14	Information technology	182,476	130,818	36,449	15,209
15	Royalties				
16	Occupancy	1,080,738	867,021	120,384	93,333
17	Travel	2,086,312	1,937,391	86,697	62,224
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	40,847	8,078	360	32,409
20	Interest	1,561	1,160	283	118
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	91,828	80,562	7,238	4,028
23	Insurance	657,679	610,983	29,584	17,112
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Miscellaneous	272,089	195,606	53,837	22,646
b	Local taxes	63,026	46,983	11,244	4,799
С	Equipment rent & maint	23,302	15,778	4,713	2,811
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	16,975,452	14,564,898	1,512,367	898,187
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 2,657,528 1.458.214 1 Cash—non-interest-bearing 1 3.590.718 2 5.679.807 2 4,845,567 10,092,155 3 3 4 438.747 535.398 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 8 9 Land, buildings, and equipment cost or other basis Complete 1.051.843 10a 10a Part VI of Schedule D 10b 979.244 72.599 b Less accumulated depreciation 143,833 **10c** 1.389.590 724,128 11 11 23,718,702 12 29,347,349 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 109.308 15 15 104.111 16 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 36,893,993 48,013,761 720.984 17 1.233.287 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities Complete Part X of Schedule D 26 **Total liabilities.** Add lines 17 through 25 720,984 26 1,233,287 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. Unrestricted net assets 10.509.737 33,174,296 27 27 28 25.663.272 28 13.606.178 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ Total net assets or fund balances 36,173,009 46,780,474 33 33 34 Total liabilities and net assets/fund balances 36.893.993 34 48.013.761

Part XI	Financial	Statements	and I	Reporting
	i illaliciai	Statements	unu i	

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

INTERNATIONAL CRISIS GROUP

Department of the Treasury Internal Revenue Service

h

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Employer identification number

52-5170039 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 7 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other ∏ Туре I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No 11g(i) and (III) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you no organizat col (i) o suppo	tify the tion in f your	(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support?
		ınstructions))	Yes	No	Yes	No	Yes	No	
Total									

Provide the following information about the supported organization(s)

instructions

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

<u> </u>	ection A. Public Support	ou cnecked the	box on line 5, /	, or 8 or Part I	.)			
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	009	(f) Total
1	In) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	16,237,248	13,038,369	23,812,099	20,374,161	2:	3,816,897	97,278,774
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	16,237,248	13,038,369	23,812,099	20,374,161	2.	3,816,897	97,278,774
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							26,811,722
6	(f) Public Support. Subtract line 5 from line 4							70,467,052
	ection B. Total Support							
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	009	(f) Total
7	A mounts from line 4	16,237,248	484,624	23,812,099	20,374,161	23	,816,897	97,278,774
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	272,309	484,624	486,731	254,821		74,325	1,572,810
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
LO	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets				4,845		3,587	8,432
L1	Total support (Add lines 7 through 10)							98,860,016
L2	Gross receipts from related activity	ties, etc (See inst	ructions)	-		12		995,450
L3	First Five Years If the Form 990 is check this box and stop here			thırd, fourth, or f	fth tax year as a !	501(c)(:	3) organız	ation, ▶
<u> </u>	ection C. Computation of Pu Public Support Percentage for 200			11 column (f))		14		71 280 %
L5	Public Support Percentage for 200	•		.,,		15		69 890 %
	33 1/3% support test-2009. If th	·	•	on line 13, and l	ıne 14 ıs 33 1/3%		e, check ti	
	and stop here. The organization qu	ialifies as a public	ly supported orgai	nization				► ▼
	33 1/3% support test—2008. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization is 10% or more, and if	on qualifies as a pu t— 2009. If the org	ublicly supported o anization did not c	organization heck a box on lin	e 13, 16a, or 16b	and line	e 14	check this
	in Part IV how the organization me organization	ets the "facts and	l cırcumstances" 1	est The organiza	ation qualifies as a	a publicl	y support	ed ▶┌
	10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part IV how the organiz supported organization	anization meets the ation meets the "f	e "facts and cırcuı acts and cırcumst	mstances" test, o ances" test The	heck this box and organization qual	d stop h e Ifies as	e re. a publicly	▶ ┌
18	Private Foundation If the organiza	tion did not check	a hox on line 13	16a 16h 17a or	· 17h check this l	hox and	SEE	

►□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support	T			1	T	I
cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
_	purpose Gross receipts from activities that						
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5 Amounts included on lines 1, 2,						
/a	and 3 received from disqualified				1		
	persons						
b	A mounts included on lines 2 and 3						
	received from other than disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	rom line 6) ction B. Total Support						
	ndar year (or fiscal year beginning						
cuic	in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar						
	sources						
ь	Unrelated business taxable						
	income (less section 511 taxes) from businesses acquired after						
	June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
13	IV) Total support (Add lines 9, 10c,						
13	11 and 12)						
14	First Five Years If the Form 990 is for	or the organizat	ion's first, second	l, thırd, fourth, or	fifth tax year as a	a 501(c)(3) orgar	
	check this box and stop here						► □
Se	ction C. Computation of Publ	ic Support P	ercentage				
15	Public Support Percentage for 2009			13 column (f))		15	
16	Public support percentage from 200	-		.,,		16	
	Table support personage nom 200	o o o modulo m, n	arc 111, mrs 15			10	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ae			
17	Investment income percentage for 2				n (f))	17	
18	Investment income percentage from	•		•		18	
	33 1/3% support tests—2009. If the		•		d line 15 is more		line 17 is not
1.7a	more than 33 1/3%, check this box a					u.ii 23 1/3/0 dill	. IIIC 17 13 110t
	organization	•厂		•			
ь	33 1/3% support tests—2008. If the	organization di	d not check a box	on line 14 or line	e 19a, and line 16	5 is more than 33	1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

Additional Data

Software ID: Software Version:

EIN: 52-5170039

Name: INTERNATIONAL CRISIS GROUP

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program s	services										
(Code) (Expenses \$	1,565,469	including grants of \$) (Revenue \$)						
AIDDLE EAST AND NORTH AFRICAArab Israeli conflict. Crisis Group analysts in the region closely monitor developments in Israel and Palestine focusing on the dire situation in Gaza, the fragmentation of Palestinian politics and peace and political transition trategies Iraq/Syria/Lebanon. Crisis group closely monitors post-war developments, governance and security in Iraq, and on political ransition strategies. It also examines the internal politics of Lebanon and the country's relations with Syria Iran/Gulf States. Crisis Group overs Yemen, examining the country's fragility and the renewed conflict in the south Egypt/North Africa. Crisis Group analysts in Cairo over challenges to security in Egypt, Tunisia and other countries in the region.											
(Code) (Expenses \$	929,054	including grants of \$) (Revenue \$)						
Europe Program											
(Code Latın Amerıca Progr) (Expenses \$ am	641,454	including grants of \$) (Revenue \$)						

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, an								(D)	(E)	(5)
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Louise Arbour President & CEO	39 00	х		х				79,177	0	59,301
Lord Christopher Patten Co-Chair	2 00	х		х				0	0	0
Thomas Pickering Co-Chair	2 00	Х		х				0	0	0
Emma Bonino Vice-Chair	2 00	х		х				0	0	0
gareth Evans 109-609 president & CEO/Trustee	21 00	Х		х				85,185	0	60,784
Morton Abramowitz Trustee	2 00	х						0	0	0
Cheryl Carolus Trustee	2 00	х						0	0	0
Maria Livanos Cattaui Trustee	2 00	х						0	0	0
Yoıchı Funabashı Trustee	2 00	х						0	0	0
Frank Guistra Trustee	2 00	х						0	0	0
George Soros Trustee	2 00	х						0	0	0
Par Stenback Trustee	2 00	x						0	0	0
A dnan A bu-O deh Trustee	2 00	Х						0	0	0
Kenneth Adelman Trustee	2 00	х						0	0	0
Kofi Anan Trustee	2 00	Х						0	0	0
Wesley Clark Trustee	2 00	х						0	0	0
Uffe Ellemann-Jensen Trustee	2 00	Х						0	0	0
Mark Eyskens Trustee	2 00	Х						0	0	0
Joschka Fischer Trustee	2 00	х						0	0	0
Carla Hills Trustee	2 00	х						0	0	0
Lena Hjelm-Wallen Trustee	2 00	х						0	0	0
Swanee Hunt Trustee	2 00	х						0	0	0
Wim Kok Trustee	2 00	Х						0	0	0
Rıcardo Lagos Trustee	2 00	х						0	0	0
Joanne Leedom-Ackerman Trustee	2 00	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours	Posi t	tion (hat a	che	')			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Ayo O be Trustee	2 00	х						0	0	0
Guler Sabancı	2 00	Х						0	0	0
Trustee Jessica Tuchman Matthews	2 00							0	0	
Trustee	2 00	Х						0	0	0
HRH PRINCE TURKI AL-FAISAL Trustee	2 00	Х						0	0	0
RICHARD ARMITAGE Trustee	2 00	Х						0	0	0
SHLOMO BEN-AMI Trustee	2 00	Х						0	0	0
LAKHDAR BRAHIMI Trustee	2 00	Х						0	0	0
ZBIGNIEW BRZEZINSKI Trustee	2 00	Х						0	0	0
KIM CAMPBELL Trustee	2 00	Х						0	0	0
Mo Ibrahım Trustee	2 00	Х						0	0	0
NARESH CHANDRA Trustee	2 00	Х						0	0	0
Asma Jahangır Trustee	2 00	Х						0	0	0
JOAQUIM ALBERTO CHISSANO Trustee	2 00	Х						0	0	0
PAT COX Trustee	2 00	×						0	0	0
ANWARIBRAHIM Trustee	2 00	Х						0	0	0
Ghassan Salame Trustee	2 00	Х						0	0	0
JAMES V KIMSEY Trustee	2 00	Х						0	0	0
Stephen Solarz Trustee	2 00	х						o	0	0
Moises Naim Trustee	2 00	Х						0	0	0
ALEKSANDER KWASNIEWSKI Trustee	2 00	Х						0	0	0
CHRISTINE OCKRENT Trustee	2 00	Х						0	0	0
VICTOR PINCHUK Trustee	2 00	Х						0	0	0
FIDEL V RAMOS Trustee	2 00	Х						0	0	0
THORVALD STOLTENBERG Trustee	2 00	Х						0	0	0
ERNESTO ZEDILLO Trustee	2 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours		((tion (hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Helen Brewer Treasurer/CFO	39 00			х				140,935	0	14,884
Carole Corcoran Secretary/Legal Counsel	40 00			х				142,873	0	11,229
Alaın Deletroz Vıce President, Europe	39 00			х				139,226	0	42,520
Mark Schneider Sr VP & Spec Advis	40 00			х				162,540	0	12,106
Nicholas Grono Deputy President/COO	39 00			х				118,126	0	55,823
Fabienne Hara VP, Multilateral Affairs	40 00			х				156,825	0	10,677
Jonathan Greenwald Vice President	40 00			х				118,765	0	5,938
Don Steinberg VP, Policy	40 00			х				140,043	0	46,882
Robert Templer Asıa Programme Dır	40 00					Х		141,625	0	8,330
Robert Malley Mıddle East/North Africa	40 00					х		123,050	0	9,441
Andrew Stroehlein Communications Director	40 00					Х		118,899	0	11,250
Joost Hilterman Middle East/North Africa	40 00					х		101,724	0	11,358

DLN: 93493104006011

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

• Se • Se • Se If the • Se Na INT	ction 501(c)(3) organizations that ction 501(c)(3) organizations that e organization answered "Yection 501(c)(4), (5), or (6) organization ef the organization ERNATIONAL CRISIS GROUP	s," to Form 990, Part IV, Line 4, or have filed Form 5768 (election under thave NOT filed Form 5768 (election under thave NOT filed Form 5768 (election under the form 990, Part IV, Line 5 (Pro	section 501(h)) C nder section 501 oxy Tax) or For	Complete Part II-A Do not col (h)) Complete Part II-B Do n m 990-EZ, line 35a (regard Employer iden 52-5170039	mplete Part II-B ot complete Part II-A ding proxy tax), then tification number
1 2 3	Provide a description of the org Political expenditures Volunteer hours	ganization's direct and indirect politic	al campaign act	ıvıtıes ın Part IV ▶	\$
Par 1 2 3 4a b	Enter the amount of any excise Enter the amount of any excise	ganization is exempt under some tax incurred by the organization under tax incurred by organization manage ection 4955 tax, did it file Form 4720	er section 4955 ers under section	F	\$\$
	Enter the amount directly expendent the amount of the filing of exempt function activities Total exempt function expendent to the filing organization file in the	ganization is exempt under some of the filing organization for sector of the filing	etion 527 exempler organizations and on Form 112 N) of all section the filing organical separate politi	ot function activities for section 527 O-POL, line 17b 527 political organizations zation's funds Also entert cal organization, such as a	\$ Yes No It to which payments he amount of political
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Pa	rt II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).											
	Check If the filing organization belongs to a Check If the filing organization checked box		d" provisions apply	,								
<u> </u>	Limits on Lobbying E (The term "expenditures" means ar	Expenditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals						
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)									
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	yıng)									
c	Total lobbying expenditures (add lines 1a and 18	b)										
d	Other exempt purpose expenditures											
e	Total exempt purpose expenditures (add lines 1	c and 1d)										
f	Lobbying nontaxable amount Enter the amount f											
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir										
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0								
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000								
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,00	00								
	Over \$17,000,000	\$1,000,000										
		•										
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)										
h	Subtract line 1g from line 1a If zero or less, enter	er -0-										
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -										
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No						
	(Some organizations that made a columns below. See the	he instructions fo	ection do not l r lines 2a thro	nave to com ugh 2f on pa		ne five						
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı						
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total						
2a	Lobbying non-taxable amount											
b	Lobbying ceiling amount (150% of line 2a, column(e))											
c	Total lobbying expenditures											
d	Grassroots non-taxable amount											

	dule C (Form 990 or 990-EZ) 200							age 3
Pa	rt II-B Complete if the or (election under se	ganization is exempt under section 501(h)).	ection 501(c)(3) and has l	NOT fi	iled F	orm	5768	3
			-	(;	a)		(b)	
				Yes	No		A mour	it
1		anization attempt to influence foreign, to influence public opinion on a legisl						
а	Volunteers?				No			
b	Paid staff or management (include	e compensation in expenses reported	on lines 1c through 1i)?		Νo			
С	Media advertisements?				Νo			
d	Mailings to members, legislators,	or the public?			No			
е	Publications, or published or broa	adcast statements?			Νo			
f	Grants to other organizations for				No			
g	Direct contact with legislators, th	neir staffs, government officials, or a le	gislative body?	Yes			15	50,000
h	Rallies, demonstrations, seminar	s, conventions, speeches, lectures, or	any similar means?		No			
i	Other activities? If "Yes," descri	be in Part IV			Νo			
j	Total lines 1c through 1:						15	50,000
2a	Did the activities in line 1 cause	the organization to be not described in	n section 501(c)(3)?		Νο			
Ь	If "Yes," enter the amount of any	tax incurred under section 4912						
c	If "Yes," enter the amount of any	tax incurred by organization manager	s under section 4912					
d	If the filing organization incurred	a section 4912 tax, did it file Form 47	20 for this year?					
Par	t IIII-A Complete if the or	ganization is exempt under s	ection 501(c)(4), section	501(c)(5),	or s	ectio	n
	501(c)(6).							
_					ſ		Yes	No
1		ore) dues received nondeductible by r				1		
2		i-house lobbying expenditures of \$2,0				2		
3		ryover lobbying and political expenditi				3	L	
Par	501(c)(6) if BOTH	ganization is exempt under s Part III-A, lines 1 and 2 are					ectio	n
	answered "Yes".							
1	Dues, assessments and similar a			1				
2	expenses for which the section 5	bbying and political expenditures (do 27(f) tax was paid).	not include amounts of political					
а	Current year			2a				
Ь	Carryover from last year			2b				
С	Total			2c				
3		ction 6033(e)(1)(A) notices of nonded	` · ·	3				
4		unt on line 2c exceeds the amount on irryover to the reasonable estimate of		4				
5	·	political expenditures (see instructions	5)	5				
Pa	rt IV Supplemental Info		•					
	•	criptions required for Part I-A, line 1,	Part I-B, line 4 , Part I-C , line 5 , an	d Part	II-B, lır	ne 11		
	o, complete this part for any additi							
	Ident if ier	Return Reference	Explana	t ion				

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DLN: 93493104006011

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

erna	I Revenue Service	► Attach to Fe	orm 990. F See separate instructions.			Inspec	tion
	me of the organi			Emp	loyer identificat	ion numb	er
TIA 1	ERNATIONAL CRISIS	S GKUUP		52-	5170039		
Рa			dvised Funds or Other Similar F			Comple	te if the
	organiz	zation answered "Yes" to Form 99					
	T-1-1 1	h	(a) Donor advised funds	-	(b) Funds and ot	her accou	nts
	Total number a			1			
:		tributions to (during year)		+			
		its from (during year)					
ŀ		e at end of year					
;			sors in writing that the assets held in do organization's exclusive legal control?	nor adv	ısed	☐ Yes	☐ No
,	used only for c		donor advisors in writing that grant fund efit of the donor or donor advisor, or for a			┌ Yes	┌ No
a	rt III Conse	rvation Easements. Complete	ıf the organızatıon answered "Yes"	to Forr	n 990, Part IV	, lıne 7.	
· •	Preservati Protection Preservati Complete lines	of natural habitat on of open space	on or pleasure) Preservation of a Preservation of a reservation of a	certifie	d historic struct	-	a
					Held at the	End of the	Year
а	Total number o	of conservation easements		2a			
b	Total acreage	restricted by conservation easements		2b			
c	Number of con	servation easements on a certified his	toric structure included in (a)	2c			
d	Number of con	servation easements included in (c) a	cquired after 8/17/06	2d			
; L	the taxable yea	servation easements modified, transfe ar	erred, released, extinguished, or terminat	ed by th	ne organization c	luring	
i	Does the organ		the periodic monitoring, inspection, har	ndling of	violations, and	☐ Yes	┌ No
		5, .	pecting and enforcing conservation ease		, ,	-	
•	-		ng, and enforcing conservation easemen		g the year ► \$ _		
}		servation easement reported on line 2) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of se	ction		☐ Yes	┌ No
)	balance sheet,	<u>-</u>	onservation easements in its revenue an the footnote to the organization's financia nents		•		
ar			ns of Art, Historical Treasures, 'Yes" to Form 990, Part IV, line 8.	or Ot	her Similar <i>F</i>	\ssets.	
.a	art, historical t	reasures, or other similar assets held	116, not to report in its revenue statem for public exhibition, education or resea lancial statements that describes these	rch ın fu			e,
b	historical treas	, ,	116, to report in its revenue statement public exhibition, education, or research				
	(i) Revenues i	ncluded in Form 990, Part VIII, line 1			► \$		
		,					
		·	orical treasures or other similar assets	for finan			
•	_	nts required to be reported under SFA	· · · · · · · · · · · · · · · · · · ·	. or milan	ciai gaiii, piovid	- the	
а	Revenues incli	uded in Form 990, Part VIII, line 1			▶ \$		
e a	(i) Revenues I (ii) Assets Inc If the organiza following amou	ncluded in Form 990, Part VIII, line 1 luded in Form 990, Part X tion received or held works of art, hist	orical treasures, or other similar assets	for finan	- ''		

b Assets included in Form 990, Part X

	Jsing the organization's accession and other tems (check all that apply) — Public exhibition	records, check any	of the	e foll	owing th	at are	asıgnıfıc	ant us	e of its c	ollection	1	
ь Г -	Public exhibition											
ь Г с Г	. abiio exilibition		d	Γ	Loan or	exch	ange prog	rams				
c ſ	Scholarly research		e	Γ	Other							
	Preservation for future generations											
	Provide a description of the organization's co Part XIV	llections and explai	ın how	they	/ further	the o	rganızatıor	ı's exe	empt purp	ose in		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t			•					lar	Γ.	Yes	Г No
Part	IV Escrow and Custodial Arrang Part IV, line 9, or reported an am						answere	d "Ye	es" to Fo	rm 990	,	
	s the organization an agent, trustee, custod ncluded on Form 990, Part X?	ıan or other ınterme	diary	for c	ontributi	ons o	r other ass	ets n	ot	Γ.	Yes	┌ No
b I	f "Yes," explain the arrangement in Part XIV	and complete the t	followi	ng ta	able		Г			A mou	nt	
c	Beginning balance							1c				
_	Additions during the year						ļ	1d				
	Distributions during the year						ļ	1e				
_	Ending balance						ŀ	1f				
	Did the organization include an amount on Fo	orm 990. Part X. line	21?				L	-		Г	Yes	┌ No
	if "Yes," explain the arrangement in Part XIV									'		,
Part			ı ansı	were	ed "Yes'	' to F	orm 990	Part	IV. line	10.		
	Endownient Fanasi Compiete	(a)Current Year)Prior			vo Years Bac				Four Y	ears Back
1 a E	Beginning of year balance	23,718,702		18	3,077,420							
b (Contributions	247,000		2	2,033,000							
c I	Investment earnings or losses	2,982,369		3	3,608,282							
d (Grants or scholarships											
	Other expenditures for facilities											
f A	Administrative expenses											
g E	End of year balance	26,948,071		23	3,718,702							
2 F	rovide the estimated percentage of the yea	r end balance held a	ıs							<u> </u>		
a E	Board designated or quasi-endowment 🕨	100 000 % %										
	Permanent endowment • %											
	Ferm endowment ► %											
	Are there endowment funds not in the posses	ssion of the organiza	ation t	hat a	re held a	and a	dministere	d for t	he			
	organization by	Ç									Yes	No
((i) unrelated organizations									3a(i)		No
	(ii) related organizations					•				3a(ii)		No
	f "Yes" to 3a(II), are the related organization	•						•		3b		<u> </u>
	Describe in Part XIV the intended uses of the					0 0:		10				
Part	VI Investments—Land, Buildings	s, and Equipme	nt. 56	T			•					
	Description of investment) Cost or o is (investm		(b) Cost or basis (otl		(c) Accu depred		(d) B	ook value
1a La	nd			<u> </u>								
	uldings		•	<u> </u>								
c Le	asehold improvements		•									
d Eq	juipment		•				1,0	51,843		979,244		72,599
~ ○ +	ther											
	Add lines 1a-1e (Column (d) should equal Fo	000 D+ V	(D)	1	10/-11				🕨			72,599

(a) Description of security or category			d of valuation
(including name of security)	(b)Book value		f-year market value
Financial derivatives	20 247 240		
Closely-held equity interests Other	29,347,349		<u>F</u> _
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	<u>Form 990, Part X, line :</u> I		J - 6 1
(a) Description of investment type	(b) Book value		d of valuation f-year market value
			·
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin			
			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Descrip	tion		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	5.)		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Descrip	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	, , , , , ,	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	· · · · · •	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1. Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value

Schedule D (Form 990) 2009

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	24,659,144
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	16,975,452
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	7,683,692
4	Net unrealized gains (losses) on investments	4	2,884,941
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	38,832
9	Total adjustments (net) Add lines 4 - 8	9	2,923,773
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	10,607,465
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	29,037,020
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a 2,884,941		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	4,385,931
3	Subtract line 2e from line 1	3	24,651,089
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	8,055
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	24,659,144
	Reconciliation of Expenses per Audited Financial Statements With Expenses	<u>per</u>	
1	Total expenses and losses per audited financial statements	1	18,468,386
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	1,492,934
3	Subtract line 2e from line 1	3	16,975,452
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	16,975,452

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	The primary purpose of the Securing the Future Fund is to generate income to provide for the long term stability, independence, flexibility and continuity of the organization. The fund would be available for other uses (transitional or emergency purposes, or to take advantage of special opportunities) only in exceptional circumstances.
Part X	Description of Uncertain Tax Positions Under FIN 48	In June 2006, the Financial Accounting Standards Board (FASB) released FASB ASC 740-10, Income Taxes, that provides guidance for reporting uncertainty in income taxes. For the year ended June 30, 2010, Crisis Group has documented its consideration of FASB ASC 740-10 and determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements.
Part XI, Line 8 - Other Adjustments		Net unrealized/realized gain on exchange
Part XII, Line 2d - Other Adjustments		fundraising event expenses included as expense on financial statements and netted against revenue on form 990, part VIII, line 8b
Part XII, Line 4b - Other Adjustments		Gain on disposal of fixed asset netted against expense on financial statements and included on part viii, line 7d of Form 990 \$8,055
Part XIII, Line 2d - Other Adjustments		Gain on disposal of fixed asset netted against expense on financial statements and included on part viii, line 7d of Form 990 \$8,055 fundraising event expenses included as expense on financial statements and netted against revenue on form 990, part VIII, line 8b

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DLN: 93493104006011

OMB No 1545-0047

2009

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990,
 Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► See separate instructions.

Open to Public Inspection

Name of the	organi	zatıon		
INTERNATI	ONAL	CRISIS	GROU	JΡ

Employer identification number

52-5170039

Part I	General Information on	Activities Outside the United States.	. Complete if the organization answered
	"Yes" to Form 990, Part IV	line 14b.	

2 For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

3 Activites per Region (U	se Schedule F-1	(Form 990) if add	ditional space is needed)		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
sub-Saharan Africa	2	21	Program Services	see description continued on part iv	2,330,492
russia and the Newly Independent States	2	8	Program Services	see description continued on part iv	762,995
East Asia and the Pacific	2	11	Program Services	see description continued on part iv	1,212,174
South Asia	3	11	Program Services	see description continued on part iv	2,436,312
Europe	2	7	Program Services	see description continued on part iv	621,942
Middle East and North Africa	1	11	Program Services	see description continued on part iv	1,565,469
South America	1	5	Program Services	see description continued on part iv	420,446
Central America and the Caribbean	0	2	Program Services	see description continued on part iv	221,008
	13	76			9,570,838
For Privacy Act and Paperwork R	eduction Act Notic	 ce, see the Instruc	tions for Form 990.	 Cat No 50082W Sch e	edule F (Form 990) 2009

(a) Name of organization and EIII (if applicable) Section (a) Section (b) Section (c) Sec	F	Part IV, line 1	15, for any	sistance to Orgar y recipient who recent m 990) if additional	eived more than \$5	es Outside the Un ,000. Check this box	i ited States. Comp of no one recipient	plete if the organiza received more tha	tion answered "Yes n \$5,000	'to Form 990, ► 厂
	(a) Nan	ne of s ation an	section id EIN (if	(c) Region			cash	of non-cash	of non-cash	(i) Method of valuation (book, FMV, appraisal, other)
2. Enter total number of recognitions lated above that are recognized as showing by the foreign country, recognized as										
2. Enter total number of recognizations listed above that are recognized as showing by the foreign country, recognized as										
2. They total number of recognish are an inches of place that are presented as should be found a secretary recognished as										
Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	2 Enter tax-ex	total number cempt by the	r of recipie IRS, or fo	ent organizations listor which the grante	ted above that are e or counsel has pr	recognized as charit ovided a section 50:	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . ▶	
3 Enter total number of other organizations or entities	3 Enter	total number	r of other	organizations or en	tities					

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (c) Number of (b) Region (d) A mount of (e) Manner of cash (a) Type of grant or (f) A mount of (g) Description (h) Method of cash grant dısbursement of non-cash valuation assistance recipients non-cash (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2009

Schedule F (Form 990) 2009 Part IV Supplemental:		Page 4
Complete this pa	art to provide the information requi	ired in Part I, line 2, and any additional information. Explanation
Schedule F, Part IV	Other Information	Part I, line 3, Column (e) Region Sub-Saharan Africa (e) Central Africa Crisis Group's Nairobi-based team monitors and reports on the fragile process of reconciliation in the Democratic Republic of Congo, as well as continuing challenges to security in Burundi, Central African Republic and Chad West Africa Crisis Group's Dakar-based analysts cover events in Guinea, Cameroon and Cote D'Ivoire, and monitor Sierra Leone The project also covers Nigeria's vulnerability to conflict and examines political issues of succession, democracy and risks to the country's stability Horn of Africa Crisis Group's region-based analysts focus on developments in Sudan's Darfur region and the North/South peace process, Kenya's political situation, Somalia's problematic transition, and continuing tensions between Ethiopia and Eritrea Southern Africa Crisis Group's region-based team report on Zimbabwe's continued crisis, and covers South Africa's role in the region The project reported on Madagascar, and also engages in high level advocacy with the South African government and the Africa Union Part I, line 3, Column (e) Region Russia and Newly Independent States (e) Central Asia From Bishkek, Crisis Group covers the 5 central Asian states - Uzbekistan, Tajikistan, Kazakhstan, Kyrgyzstan and Turkmenistan - focusing on the regions main security and stability problems, and the role that Russia plays in the region Caucasus From its Tbilisi office Crisis Group covers Georgia's political and economic reforms and its troubled regions of South Ossetia and Abkhazia, domestic developments in Azerbaijan and the Nagorno-Karabakh conflict
Schedule F, Part IV	Other Information	Part I, line 3, Column (e) Region East Asia and Pacific (e) North East Asia From Seoul and Beijing, Crisis Group examines policy options for resolving the North Korea Nuclear crisis and has reported on China's perception and approach to regional conflicts South East Asia Crisis group's Jakarta-based team reports on Indonesia's political developments, regional autonomy, communal violence and the role of radical Islam in the region Analysts also focus on Thailand's southern insurgency and politics, Myanmar, Timor-Leste and the Philippine's Part I, line 3, Column (e) Region South Asia (e) Crisis Group addresses security and political transition in Afghanistan, Islamic extremism, including sectarian terrorism in Pakistan, the situation in Kashmir, the process of peace building in Nepal, and the situation in Sri Lanka It also covers developments in Bangladesh Part I, line 3, Column (e) Region Europe (e) Balkans With analysts based in Pristina and Sarajevo, Crisis Group continues to track the evolution of Kosovo's legal status and the reform challenges facing Bosnia and Herzegovina Turkey/Cyprus Crisis group's Istanbul based analysts research EU Turkey relations, Turkey's contributions to global and regional security as well as domestic reforms, the Cyprus conflict and
Schedule F, Part IV	Other Information	Issues concerning Kurdish populations Part I, line 3, Column (e) Region Middle East and North Africa (e) Arab Israeli conflict Crisis Group analysts in the region closely monitor developments in Israel and Palestine focusing on the dire situation in Gaza, the fragmentation of Palestinian politics and peace and political transition strategies Iraq/Syria/Lebanon Crisis group closely monitors post-war developments, governance and security in Iraq, and on political transition strategies. It also examines the internal politics of Lebanon and the country's relations with Syria. Iran/Gulf States Crisis Group covers Yemen, examining the country's fragility and the renewed conflict in the south. Part I, line 3, Column (e). Region. South America (e) Colombia/Andes. Crisis Group works to reduce conflict in Columbia while monitoring tensions in the wider Andean region, particularly Venezuela, Guatemala and Bolivia. Part I, line 3, Column (e). Region. Central America and the Caribbean (e). Haiti. Crisis Group incorporates analysis of the impact of the 2010 earthquake on security and poverty reduction, security sector reform, elections and stabilisation and the role of the international community in Haiti.

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DLN: 93493104006011

OMB No. 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Supplemental Information Regarding

Fundraising or Gaming Activities

	ne of the organization ERNATIONAL CRISIS GF	NO LID						Employer ide	ntification number
IN I	ERNATIONAL CRISIS GR	ROUP						52-5170039)
Pa		ctivities. Comple ers are not require				red "Yes"	to Form	1 990, Part IV	/, line 17.
1	Indicate whether the org	anızatıon raısed fund	s through a	any of the	following ac	tivities Ch	eck all th	nat apply	
а	a								
b	Internet and e-mails	ernet and e-mail solicitations f Γ Solicitation of government grants							
c	Phone solicitations	g \sum Special fundraising events							
d	In-person solicitatio	ns							
2a	Did the organization have or key employees listed								Г _{Yes} Г і
b	If "Yes," list the ten high to be compensated at lea								
	(i) Name of Individual or entity (fundraiser)	(ii) Activity	(iii) fundrais custo conti	er have dy or rol of	(iv) Gross from ac	•	(or r fundra	nount paid to etained by) iiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No	1			,	
Γota	ıl			.					
3	List all states in which	the organization is re	egistered o	rlicense	d to solicit fu	nds or has	been not	ified it is exem	pt from registration or

			(a) Event #1 Annual Award Dinner	(b) Event #2	(c) O ther Events	(d) Tot (Add col		
			(event type)	(event type)	(total number)		. (-,,	
HMe	1	Gross receipts	1,078,425	5			1,07	8,425
Revenue	2	Less Charitable contributions	85,725	5			8	5,725
	3	Gross income (line 1 minus line 2)	992,700				99	2,700
	4	Cash prizes						
မှ	5	Non-cash prizes						
Expenses	6	Rent/facility costs	1,500)				1,500
ă ă	7	Food and beverages	132,696	5			13	2,696
Direct	8	Entertainment	13,895	5			1	3,895
ឨ	9	Other direct expenses .	88,619				8	8,619
	10	Direct expense summary Add lin	es 4 through 9 ın columr	n(d)			23	6,710
	11	Net income summary Combine li	nes 3, column d, and line	10			75	5,990
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, li	rganızatıon answered ne 6a.	"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted mor	e thar	1
Revenue			(a) Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col co		
_	1	Gross revenue						
မှာ	2	Cash prizes						
Expenses	3	Non-cash prizes						
	4	Rent/facility costs						
D D L G	5	Other direct expenses						
	6	Volunteer labor	┌ Yes	│ Yes	┌ Yes			
	7	Direct expense summary Add line	s 2 through 5 ın column ((d)				
	8	Net gaming income summary Com	ibine lines 1, column d, a	nd line 7	<u> </u>		Yes	No
9 a		er the state(s) in which the organization licensed to operate				· 9a	res	140
b	If "I	No," Explain						
.0a b								
. 1	 Doe	es the organization operate gaming	activities with nonmembe	ers?				
			ry or trustee of a trust or				i	

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Director/officer I Employee I Independent contractor		
.7	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information**

DLN: 93493104006011

OMB No 1545-0047

Open to Public Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization INTERNATIONAL CRISIS GROUP **Employer identification number**

52-5170039

Pa	rt I Questions Regarding Compensation					
			Yes	Νo		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax idemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)					
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Viritten employment contract Independent compensation consultant Compensation survey or study					
	Form 990 of other organizations Approval by the board or compensation committee					
4 a	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment?	4a		No		
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νο		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c		No		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.					
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of					
а	The organization?	5a		No		
b	Any related organization?	5b		Νo		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of					
а	The organization?	6a		Νo		
b	Any related organization?	6b		Νo		
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	6		N.o.		
		8		No		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9				

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

Carole Corcoran (I) (II) A laın Deletroz (I) (II) Mark Schneider (I) (II) Nicholas Grono (I) (II) Fabienne Hara (I) (II)	(11)	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior
Carole Corcoran (I) (II) Alaın Deletroz (I) (II) Mark Schneider (I) (II) Nicholas Grono (I) (II) Fabienne Hara (I) (II) Don Steinberg (I)	(11)	140,935	1	compensation	Compensation			Form 990 or Form 990-EZ
Alaın Deletroz (1) Mark Schneider (1) Nicholas Grono (1) (11) Fabienne Hara (1) Don Steinberg (1)		' — <u>— </u>	0 0	1	12,271	2,613	3 155,819 0 0	,
(11) Mark Schneider (1) Nicholas Grono (1) (11) Fabienne Hara (1) Don Steinberg (1)		142,873 0	0 0		7,144	4,085	5 154,102 0 0	
(II) NICHOIAS Grono (I) (II) Fabienne Hara (I) (II) Don Steinberg (I)		139,226	0 0		15,776	26,744	181,746 0 0	,
(11) Fabienne Hara (1) (11) Don Steinberg (1)		162,540 0	0 0		8,127	3,979	9 174,646	
Don Steinberg (i)		118,126 0	0 0	'I	13,479	42,344	173,949	
		156,825 0	0 0		7,841	2,836	6 167,502 0 0	,
		140,043	0 0	·	8,875	38,007 0	7 186,925 0 0	,
		<u> </u>	<u> </u>			 	<u> </u>	
	+		-					
			<u> </u>			1	1	
		<u> </u> '	<u> </u>		<u> </u>	 	<u> </u>	
		<u> </u>	<u> </u>		+	 	<u> </u> '	
	-	+'	 				+'	

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation

Schedule J (Form 990) 2009

DLN: 93493104006011

OMB No 1545-0047

Open to Public

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Name of the organizat								E	mployer ic	dent if icat io	on numbei	T
Dowler Europe Do			/ .		-1/21 -		(-)		2-51700			
						and section 501 Part IV, line 25a					40h	
	_				11 2 2 0 , 1	·				i die v , iiiie		rrected
1 (a) N	(a) Name of disqu		person			(b) Desc	rıpt	ion of trans	action		Yes	No
2 Enter the amount of	of tax impos	ed on t	he orga	nızatıon mana	agers or	disqualified pers	ons	during the y	/ear undei	-		
section 4958 .									🕨	· \$		
3 Enter the amount of	of tax, If any	, on line	e 2, abo	ve, reimburs	ed by th	ie organization .			🕨	\$		
Part II Loans to	and/or I	From	Inter	ested Pers	ons							
), Part IV, line 26	, or	Form 990-1	EZ, Part V	, line 38a		
			oan to						(f)			
(a) Name of interested	me of interested person and		m the	(c)0 rigi	ınal	(d)Balance due		e) In efault?	A pprov	I	(g) Writte agreemen	
purpose orga		organı	zation?	ation? principal ar		int (d) Balance due		: lauit	committee?		agreemen	
		То	From				Υe	s No	Yes	No	Yes	No
Total		<u>. </u>			▶ \$					1		
				ing Intere		Persons.						
						rm 990, Part IV	, lır	ne 27.				
(a) Name of inte	erested pers	on	(=	-	een interested pei	son	(c)An	nount of g	rant or type	ofassist	ance
	<u> </u>			and	d the or	ganization		+ ` ′				
				ing Intere			, 1		lb a. 20.	_		
Complete	ir the orga	mizatio				rm 990, Part IV	, III	ie 28a, 28	D, OF 280	C.	(a) Sh	aring of
) Relationship ween interest		(c) A mount of					lorgani	zation's
(a) Name of interested person		p e	erson and the		transaction		(d) Desc	ription of t	transactior	reve	nues?	
organiz		organization							Yes	No		
Magdalena Frichova			Family Office	Member of a	n	4,1	85	MAGDALE THE SPOU			,	Νo
			mce	1				PRESIDEN			'	
								FORMERLY				
								DIRECTOI GROUP S				
								CONSILIT				

Member

Quantum Endowment Fund NV

29,347,349

GROUP IN JULY 2009

George Soros is a Crisis Group Trustee, and he is associated with this fund Crisis group has an investment of \$29,347,349 ın the Quantum Endowment Fund Νo

Software ID: **Software Version:**

EIN: 52-5170039

Name: INTERNATIONAL CRISIS GROUP

DLN: 93493104006011

OMB No 1545-0047

Inspection

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SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Name of the organization INTERNATIONAL CRISIS GROUP **Employer identification number**

52-5170039

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		Carla Hills and Thomas Pickering Business relationship Thomas Pickering is Vice Chairman, and Carla Hills is founder of Hills and Company

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		Management worked with external accountants to prepare and review the IRS Form 990. The financial controller had primary responsibility for preparing the form while other senior staff provide direct input into its preparation, including the CFO, General Counsel, and the Director of Human resources. THE GENERAL COUNSEL, the CFO and senior fundraising staff reviewed the form, which was then finalized with the external accountants. The President then reviewed the form with the finance committee which reported its approval to the executive committee and board of trustees. All trustees were provided with an electronic link to the approved form before filing.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The Board has adopted a conflict of interest policy which is applicable to all Trustees and Staff members. Trustees are required to disclose to one of the Co-Chairs, and Staff members to the President, any situation which is or may become a conflict of interest. Difficult or contested matters are discussed and resolved with the Executive Committee, Finance Committee, or Audit Committee as appropriate. Trustees are required to excuse themselves from any discussions and decisions of the Board which involve matters that are or may result in a conflict of interest, and the minutes of the applicable meeting reflect the abstention, with the vote not being counted for purposes of determining the quorum. Staff members are required to scrupulously avoid any conflict between their own respective individual interests and those of Crisis Group. All Trustees and Staff members are required to sign annually an acknowledgment and certification regarding compliance with the Conflict of Interest Policy. The Secretary monitors the enforcement of the Policy for Trustees and the Director of Human Resources monitors enforcement of the Policy for Staff members.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Ine 15		The President and CEO is the top management official of Crisis Group. The Finance or Executive Committee determines the reasonableness of the President and CEO's salary consistent with IRS requirements using data as to comparable compensation for similarly qualified persons in functionally comparable positions at similarly situated organizations, and keeps records and contemporaneously documents the decision. The Executive Committee last determined the reasonableness of the President and CEO's compensation in accordance with IRS requirements in July 2009. The President and CEO sets reasonable compensation for all staff members, subject to the requirement that there is reasonable basis for such compensation and which is consistent with IRS requirements. The Finance Committee reviews the total compensation package for all Key Employees, taking into account information from comparable organizations if available, and other relevant circumstances, and prepares a report for the Executive Committee on the reasonableness of the compensation. The finance committee reviews the reasonableness of the total compensation package for Crisis Group's key employees and officers on a regular basis.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request

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DLN: 93493104006011

OMB No 1545-0047 2009

Open to Public Inspection

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

ame of the organization ITERNATIONAL CRISIS GROUP	Employer identification number				
TENNATIONAL CRIDE GROOT	52-5170039				
Part I Identification of Disregarded Entities (Complet	e if the organization	answered "Yes" on	Form 990, Part 1	(V, line 33.)	
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the	ations (Complete if t e tax year.)	he organization an	swered "Yes" on	Form 990, Part I	IV, line 34 because it had one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity stati (if section 501(c)(:	us Direct controlling 3)) entity
international Crisis Group - AISBL					
149 Avenue Louise Brussels BE	Dormant	BE			N/A

				s a Partnership (O d as a partnership o			wered "	Yes" o	on For	m 990, F	Part IV, line	: 34	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	l (d) ile Direct controlling or entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets		(h) Disproprtionate allocations?		e Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		(j) General or managing partner?	
								Yes	No			Yes	No
				s a Corporation o s treated as a corpo				nswer	ed "Y	es" on Fo	orm 990, Pa	art IV,	
(a) Name, address, and EIN of related organization		(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Share of	ncome end		(g) nare of -of-year ssets		(h) Percentage ownership	

Par	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV,	line 34, 35, or 36.)						
	Note. Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No			
1 Du	ring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-I	V ?						
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity								
 b Gift, grant, or capital contribution to other organization(s) c Gift, grant, or capital contribution from other organization(s) 								
								d Loans or loan guarantees to or for other organization(s) e Loans or loan guarantees by other organization(s)
f	Sale of assets to other organization(s)		1f		No			
g	g Purchase of assets from other organization(s)							
h Exchange of assets								
i Lease of facilities, equipment, or other assets to other organization(s)								
j l	Lease of facilities, equipment, or other assets from other organization(s)		1 j		No			
k								
Performance of services or membership or fundraising solicitations by other organization(s)								
m	m Sharing of facilities, equipment, mailing lists, or other assets							
n Sharing of paid employees								
o	Reimbursement paid to other organization for expenses		10		No			
P	Reimbursement paid by other organization for expenses		1р		No			
q	Other transfer of cash or property to other organization(s)		1 q		No			
r Other transfer of cash or property from other organization(s)								
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationshi	ps and transaction thresh	olds					
	(a) Name of other organization (b) Transaction type(a-r)							
(1) AIS	(1) AISBL							
(1) See	· Additional Data Table							
(2)								
(3)								
(4)								
(5)								
(6)								

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	man part	(h) neral or naging rtner?	
			Yes	No		Yes	No		Yes	No	
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