

Form **990-EZ****Short Form
Return of Organization Exempt From Income Tax**

OMB No 1545-1150

2009**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation):

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning **07/01**, 2009, and ending **06/30**, 20 **10****B** Check if applicable:

- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization**WISCONSIN WETLANDS ASSOCIATION INC**

Number and street (or P.O. box, if mail is not delivered to street address) Room/suite

222 South Hamilton Street Suite 1

City or town, state or country, and ZIP + 4

Madison, WI 53703**D** Employer identification number**39-1852601****E** Telephone number**608-250-9971****F** Group Exemption Number ►

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting Method: ☐ Cash ☒ Accrual
Other (specify) ►

I Website: ► **www.wisconsinwetlands.org****J** Tax-exempt status (check only one) — ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

H Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ ► \$ **344,995****Part I** Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue		Expenses		Net Assets	
1	Contributions, gifts, grants, and similar amounts received	1	308,429	18	Excess or (deficit) for the year (Subtract line 17 from line 9)
2	Program service revenue including government fees and contracts	2	34,823	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)
3	Membership dues and assessments	3	0	20	Other changes in net assets or fund balances (attach explanation)
4	Investment income	4	1,743	21	Net assets or fund balances at end of year. Combine lines 18 through 20
5a	Gross amount from sale of assets other than inventory	5a	0		
b	Less: cost or other basis and sales expenses	5b	0		
5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	0		
6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ► <input type="checkbox"/>				
a	Gross revenue (not including \$ 0 of contributions reported on line 1)	6a	0		
b	Less: direct expenses other than fundraising expenses	6b	0		
6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	0		
7a	Gross sales of inventory, less returns and allowances	7a	0		
b	Less: cost of goods sold	7b	0		
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0		
8	Other revenue (describe ►)	8	0		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	344,995		
10	Grants and similar amounts paid (attach schedule)	10	0		
11	Benefits paid to or for members	11	0		
12	Salaries, other compensation, and employee benefits	12	257,217		
13	Professional fees and other payments to independent contractors	13	11,254		
14	Occupancy, rent, utilities, and maintenance	14	18,136		
15	Printing, publications, postage, and shipping	15	17,925		
16	Other expenses (describe ► See Statement 1)	16	36,528		
17	Total expenses. Add lines 10 through 16	17	341,060		

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	102,799	22 149,090
23 Land and buildings	0	23 0
24 Other assets (describe ► See Statement 2)	65,964	24 30,194
25 Total assets	168,763	25 179,284
26 Total liabilities (describe ► See Statement 3)	12,275	26 18,861
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	156,488	27 160,423

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat. No 106421

Form **990-EZ** (2009)

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Part III Statement of Program Service Accomplishments (See the instructions for Part III.)		Expenses (Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts; optional for others.)	
What is the organization's primary exempt purpose? Protect and restore wetland areas of Wisconsin			
Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.			
28	Policy and advocacy: Uphold effective wetland regulations, remove tax barriers to private wetland conservation, monitor permitting of wetland development, and advise communities about the defense of wetlands (Grants \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	154,855
29	Environmental Education Programs: Develop and present education and outreach programs to diverse audiences of laypersons and experts, and promote scientific research on matters related to wetland conservation (Grants \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	122,712
30	 (Grants \$ <u> </u>) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31	Other program services (attach schedule) (Grants \$ <u> </u>) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32	Total program service expenses (add lines 28a through 31a)	32	277,567

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Michael Cain 222 South Hamilton Street Suite 1, Madison, WI 53703	Board Member, 1	0	0	0
Rich Eggleston 222 South Hamilton Street Suite 1, Madison, WI 53703	Board Member, 1	0	0	0
Scott Froehke 222 South Hamilton Street Suite 1, Madison, WI 53703	Board Member, 1	0	0	0
Tony Kuchma 222 South Hamilton Street Suite 1, Madison, WI 53703	Board Member, 1	0	0	0
Bruce Moore 222 South Hamilton Street Suite 1, Madison, WI 53703	Board Member, 1	0	0	0
Eugene Roark 222 South Hamilton Street Suite 1, Madison, WI 53703	Board Member, 1	0	0	0
Carl Sinderbrand 222 South Hamilton Street Suite 1, Madison, WI 53703	Board Member, 1	0	0	0
John Wetzel 222 South Hamilton Street Suite 1, Madison, WI 53703	Board member, 1	0	0	0
Paul Zedler 222 South Hamilton Street Suite 1, Madison, WI 53703	Board Member, 1	0	0	0
Mary Linton 222 South Hamilton Street Suite 1, Madison, WI 53703	Chair, 2	0	0	0
Jim Ruwaldt 222 South Hamilton Street Suite 1, Madison, WI 53703	Vice-chair, 1	0	0	0
Tod Highsmith 222 South Hamilton Street Suite 1, Madison, WI 53703	Secretary, 1	0	0	0
Penny Shackelford 222 South Hamilton Street Suite 1, Madison, WI 53703	Treasurer, 1	0	0	0
Rebecca Abel 222 South Hamilton Street Suite 1, Madison, WI 53703	Exec Director/CEO, 40	61,800	3,708	0

Part V Other Information (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		✓
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	✓	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		✓
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0		
b	Did the organization file Form 1120-POL for this year?		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		✓
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 39a		
b	Gross receipts, included on line 9, for public use of club facilities 39b		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		✓
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ 0		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		✓
41	List the states with which a copy of this return is filed. ▶ WI		
42a	The organization's books are in care of ▶ <u>Rebecca Abel</u> Telephone no. ▶ <u>608-250-9971</u> Located at ▶ <u>222 S Hamilton Street, Madison, WI 53703</u> ZIP + 4 ▶ <u>53703</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
	If "Yes," enter the name of the foreign country: ▶		✓
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?		✓
	If "Yes," enter the name of the foreign country: ▶		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓

Part VI

Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46–49b and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	<input checked="" type="checkbox"/>
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	<input checked="" type="checkbox"/>
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	<input checked="" type="checkbox"/>
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	<input checked="" type="checkbox"/>
b If "Yes," was the related organization a section 527 organization?	49b	<input type="checkbox"/>

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		

d Total number of other independent contractors each receiving over \$100,000

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.												
	<table border="0"> <tr> <td>Signature of officer</td> <td>Date</td> </tr> <tr> <td>Rebecca Abel, Executive Director</td> <td>11/15/10</td> </tr> <tr> <td>Type or print name and title</td> <td></td> </tr> </table>				Signature of officer	Date	Rebecca Abel, Executive Director	11/15/10	Type or print name and title				
Signature of officer	Date												
Rebecca Abel, Executive Director	11/15/10												
Type or print name and title													
Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed <input checked="" type="checkbox"/>	Preparer's identifying number (See instructions)									
	<table border="0"> <tr> <td>Dana Chabot</td> <td>11-15-2010</td> </tr> <tr> <td>Firm's name (or yours if self-employed), address, and ZIP + 4</td> <td>EIN</td> </tr> <tr> <td>Dana Chabot CPA</td> <td></td> </tr> <tr> <td>2110 Luann Lane, Madison, WI 53713</td> <td>Phone no</td> </tr> <tr> <td></td> <td>608-442-1911</td> </tr> </table>	Dana Chabot	11-15-2010	Firm's name (or yours if self-employed), address, and ZIP + 4	EIN	Dana Chabot CPA		2110 Luann Lane, Madison, WI 53713	Phone no		608-442-1911		
Dana Chabot	11-15-2010												
Firm's name (or yours if self-employed), address, and ZIP + 4	EIN												
Dana Chabot CPA													
2110 Luann Lane, Madison, WI 53713	Phone no												
	608-442-1911												

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

WISCONSIN WETLANDS ASSOCIATION INC

Employer identification number

39 : 1852601

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
 - ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
 - ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
 - ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
 - ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
 - ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
 - ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
 - ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
 - ☒ An organization that normally receives: (1) more than 33⅓ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33⅓ % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III.)
 - ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
 - ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a ☐ Type I
 - b ☐ Type II
 - c ☐ Type III—Functionally integrated
 - d ☐ Type III—Other
 - e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
 - f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
 - g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		
 - (ii) A family member of a person described in (i) above?

	Yes	No
11g(ii)		
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(iii)		
 - h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

[illegible]

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%
16a 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	339,578	223,920	311,163	370,187	308,429	1,553,277
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	31,820	29,293	76,553	3,972	34,823	176,461
3 Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6 Total. Add lines 1 through 5	371,398	253,213	387,716	374,159	343,252	1,729,738
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	99,510	126,760	160,733	248,854	183,421	819,278
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c Add lines 7a and 7b	99,510	126,760	160,733	248,854	183,421	819,278
8 Public support. (Subtract line 7c from line 6)						910,460

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	371,398	253,213	387,716	374,159	343,252	1,729,738
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,163	3,669	4,328	2,269	1,743	14,172
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
c Add lines 10a and 10b	2,163	3,669	4,328	2,269	1,743	14,172
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
13 Total support. (Add lines 9, 10c, 11, and 12.)	373,561	256,882	392,044	376,428	344,995	1,743,910
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	52.21 %
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	55.2 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	0.81 %
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	0.86 %

- 19a 33% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33%, and line 17 is not more than 33%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☒
- b 33% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33%, and line 18 is not more than 33%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

This image shows a full page of handwriting practice paper. It features multiple sets of three horizontal lines: a solid top line, a dashed middle line, and a solid bottom line. These lines are repeated down the entire page to provide a guide for letter height and placement. The paper is otherwise blank, with no text or other markings.

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► **Complete if the organization is described below.**
► **Attach to Form 990 or Form 990-EZ. ► See separate instructions.**

OMB No 1545-0047

2009

**Open to Public
Inspection**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III

Name of organization

WISCONSIN WETLANDS ASSOCIATION INC

Employer identification number

39 1852601

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ► \$
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . ► \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . ► \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ► \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**A** Check ☐ if the filing organization belongs to an affiliated group.**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.**Limits on Lobbying Expenditures**
(The term "expenditures" means amounts paid or incurred.)

(a) Filing organization's totals (b) Affiliated group totals

- 1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)
- b** Total lobbying expenditures to influence a legislative body (direct lobbying)
- c** Total lobbying expenditures (add lines 1a and 1b)
- d** Other exempt purpose expenditures
- e** Total exempt purpose expenditures (add lines 1c and 1d)
- f** Lobbying nontaxable amount. Enter the amount from the following table in both columns.

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000.

- g** Grassroots nontaxable amount (enter 25% of line 1f)
- h** Subtract line 1g from line 1a. If zero or less, enter -0-
- i** Subtract line 1f from line 1c. If zero or less, enter -0-
- j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		✓	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	✓		
c Media advertisements?		✓	
d Mailings to members, legislators, or the public?		✓	
e Publications, or published or broadcast statements?		✓	
f Grants to other organizations for lobbying purposes?		✓	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	✓		2,961
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		✓	
i Other activities? If "Yes," describe in Part IV		✓	
j Total. Add lines 1c through 1i			2,961
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		✓	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Schedule C, Part II-B, Line 1 - The Association advocates for policy measures that are beneficial to conservation of wetland areas in Wisconsin

Statement 1

Form 990-EZ

Page 1

Line Number: Part I Line 16

WISCONSIN WETLANDS ASSOCIATION INC**39-1852601****Other Expenses Schedule**

Description	Amount
Conferences and workshops	14,554
Travel and meetings	4,693
Supplies and equipment	11,513
Telephone and internet	2,529
Insurance	2,068
Other expenses	1,171
Total:	36,528

Statement 2

Form: 990-EZ

Page: 1

Line Number: Part II Line 24

WISCONSIN WETLANDS ASSOCIATION INC**39-1852601****Other Assets**

Description	BOY	EOY
	Amount	Amount
Unconditional promises to give	50,000	15,000
Accounts receivable	8,013	6,740
Investments	4,743	0
Prepaid expenses	2,739	2,805
Equipment	469	156
Inventory	0	5,493
Total:	65,964	30,194

Statement 3

Form: 990-EZ

Page: 1

Line Number: Part II Line 26

WISCONSIN WETLANDS ASSOCIATION INC**39-1852601****Liabilities Schedule**

Description	BOY Amount	EOY Amount
Accounts payable and accrued expenses	12,275	18,861
Total:	12,275	18,861

Wisconsin Wetlands Association By-Laws

Amended March 15, 2010

Article I. Name and Offices

A) Name: The name of the corporation shall be the Wisconsin Wetlands Association.

B) Location: The principal office of the Wisconsin Wetlands Association shall be located in Madison, Wisconsin.

Article II. Statement of Purpose

The Wisconsin Wetlands Association is dedicated to the protection, restoration and enjoyment of wetlands and associated ecosystems through science-based programs, education and advocacy. WWA is a private, nonprofit 501(c)(3) organization.

Wisconsin Wetlands Association's vision is to conserve Wisconsin's wetland ecosystems and maintain their natural ecological functions. To achieve our vision, we will strive to engage a wide range of individuals and groups to protect our state's wetlands and to foster the appreciation and study of these important natural areas. We believe that we have an obligation to future generations to bequeath to them a healthy and biologically diverse environment.

Legislative activities will be accomplished consistent with state and federal law.

Article III. Membership

Membership is open to anyone who agrees with the general purposes of the Association as stated in Article II and who pays the annual membership fee as designated by the Board of Directors

Members are entitled to receive the Association newsletter and official notices. All dues-paying members are eligible to vote in the annual election of the Board of Directors.

Any member of the organization may have his or her membership revoked by a majority vote of the board. Such an action shall be proposed only on the basis of substantial evidence that the member is acting in a manner harmful to the mission of the organization or its effective operation.

Article IV. Board of Directors

A) General Powers. The control and management of the corporation shall be vested in the Board of Directors.

B) Number. The number of Directors shall be no fewer than seven or more than sixteen. All directors must be members in good standing of the Wisconsin Wetlands Association for their term of office.

C) Nominations. The Executive Committee, after a call for nominations, shall submit nominations to the board for approval by a majority vote.

Board members shall normally be elected at the designated annual meeting of the Association.

Members shall be given a minimum of two weeks notice of the time and place of the annual meeting and informed if (as will be usual) a vote to elect board members will be on the agenda of that meeting. Names of those persons nominated and approved by the board will be made available to the membership before the meeting.

D) Election. All members in good standing may cast one vote for Directors in one of two ways:

1. by voting in person at the annual meeting of the Association; or
2. by requesting an official ballot from the WWA office and returning it at least one business day before the annual meeting or arranging for it to be delivered at the annual meeting.

Article V. Officers

Positions. The officers of the Board of Directors shall include: Chair, Vice Chair, Treasurer, and Secretary. The Board may designate other positions, as it deems appropriate.

The Executive Committee will be formed of Chair, Vice Chair and at least two other members of the board as decided by the board. This committee may make policy decisions and assist the WWA staff between board meetings, and review the Executive Director annually. Any policy decisions made by the Executive Committee shall be ratified or revoked at the next meeting of the board.

The Board may set up and disband other committees as needed. Committees may have members who are not on the board.

Terms of Office :

Terms of office shall be for two years except as provided for below. Terms shall so far as possible be staggered so that one-half of the terms expire each year. To maintain staggered terms board members may, at the discretion of the board, be appointed for one year terms

Elected board officers are not subject to three two-year term limitations. A board member may serve as Chair for no more than two consecutive two-year terms. Board members and the Chair may be re-elected or re-appointed but only after a break in service of one or more years.

E) Dismissal. The Board of Directors may remove a Board member who has missed three consecutive meetings of the Board in one calendar year.

F) Vacancies. The Board of Directors may appoint, at its own discretion, members to fill vacant positions on the Board.

G) Meetings. The Board of Directors shall meet at least four times per year. Special meetings of the Board may be called by the Chair or any two members of the Board. Meetings may include teleconference or video conference. At least two meetings a year the majority of the directors shall meet in person. Board meetings are open to all members of the Association.

Decisions of the board are made by majority vote of a quorum of the board unless otherwise indicated in the bylaws. The quorum of the board is a majority of the current members of the board of directors. Board members able to follow the proceedings by phone or video may be counted as present.

B) Selection of Officers. The Board of Directors shall select its own officers at the first regular meeting following the annual election. A vacancy in any office, due to dismissal, resignation or other cause, may be filled by the Board of Directors for the un-expired portion of the term

Article VI. Committees

Committees may be composed of board members and other members of the Association and invited guests. The Board shall designate a chair for each committee and encourage every chairperson to attend meetings of the Board of Directors.

The designation of any such committees shall not serve to relieve the Board of Directors, or any individual Directors of any responsibility imposed upon him/her by law.

Article VII. Indemnification of Directors, Officers, Staff and Volunteers

The corporation shall indemnify each person formerly, now or hereafter elected or appointed a Director, Officer, Employee or Agent of the corporation against all expense reasonably incurred or paid by him or her in connection with the defense or disposition of any actual or threatened claim, action, suit or proceeding (civil, criminal, or other, including appeals) in which he or she may be involved as a party or otherwise by reason of having served in any such capacity, or by reason of any action or omission or alleged action or omission (including those antedating the adoption of this article) by him or her while serving in any such capacity; except for expense incurred or paid by him or her (1) with respect to any matter as to which he or she shall have been adjudicated in any

proceeding not to have acted in the reasonable belief that his or her action was in the best interests of the corporation, or (2) which the corporation shall be prohibited by law or by order of any court of competent jurisdiction from indemnifying.

No matter disposed of by settlement compromise or the entry of a consent decree, nor a judgment of conviction or the entry of any plea in a criminal proceeding shall of itself be deemed an adjudication of not having acted in the reasonable belief that the action taken or enacted is in the best interests of the corporation. The term "expense" shall include, without limitation settlements or attorney's fees, costs, judgments, fines, penalties and other payments. The rights of indemnification herein provided for shall be in addition to any other right which any person may have or obtain; shall continue as to any person who has ceased to be such trustee, officer, employee or agent, and shall inure to the benefit of the heirs and personal representatives of any such person.

Article VIII. Personal Liability

The members, directors and officers of the WWA shall not be personally liable for any debt, liability or obligation of the corporation. All persons, corporations or other entities extending credit to, contracting with, or making claims against the corporation may look only to the funds and property of the corporation for the payment of any such contract or claim, or for the payment of any debt, damages, judgment or decree, or of any money that may otherwise become due or payable to them from the corporation.

Article IX. Contracts, Checks, Deposits and Funds

A) Contracts. The Board of Directors may authorize any officers, agent or agents of the corporation, in addition to the officers so authorized by these by-laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the association and such authority may be general or confined to specific instances. The Board shall request of any contractor(s) a written non-discriminatory statement, which shall be in a form satisfactory to the Board of Directors.

B) Checks, Drafts, Etc All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation by such officers, agent or agents of the organization shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by the Board of Directors In the absence of such determination by the Board of Directors such instruments shall be signed by the Treasurer and/or one other officer of the Board and a member of the staff as designated.

C) Deposits. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as the Board of Directors may designate.

D) Gifts. The Board of Directors may accept, on behalf of the corporation, any contribution, gift, bequest or device for the general purposes or any special purpose of

the corporation.

Article X. Books and Records

The Association shall keep complete and correct books and records of account and shall also maintain minutes of the proceedings of all Board and committee meetings. All books and records of the Association may be inspected by any member or donor at any reasonable time except that the listing of other donors shall be disclosed only upon such terms and conditions as determined by the Board of Directors.

Article XI. Amendments to By-Laws

These by-laws may be altered, amended or repealed and new by-laws adopted by a two-thirds majority vote in a duly convened meeting of the Association's Board of Directors. Proposed changes must be circulated to all Board members at least 14 days in advance of such a meeting. (Adopted at a general membership meeting on 1/26/05, Green Bay.)

Article XII. Dissolution

Upon dissolution of the corporation, the Board of Directors shall, after paying or making provisions for the payment of all liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization(s) under Section 501(c) (3) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue Law), as the Board of Directors shall determine. Any of such assets not so disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization(s) as said court shall determine, which are organized and operated exclusively for such purposes.

Article XIII. Operational Limitations

Notwithstanding any other provisions of these articles, the Association shall not carry on any other activities not permitted to be carried on: a) by an association exempt from Federal income tax under Section 501 (c) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future Internal Revenue Code) or b) by a corporation, contributions to which are deductible under Section 170(c) (2) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future Internal Revenue Code).

No part of the net earnings of the Association shall inure to the benefit of, or be distributed to, its members, trustees, officers or other private persons, except that the Association shall be authorized and empowered to pay reasonable compensation for services rendered