# Form **990**

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A Fo	or the 2	2009 calendar ye	ar, or tax year beginning 07-01-2	009 and ending 06-30-201	0	D Employer is	dentification number	
		pplicable Please use IRS	C Name of organization Erikson Institute					
_	dress ch	label or	Doing Business As			36-25935 E Telephone r		
_	me char	type. See				(312) 755	-2250	
_	tıal retur	Instruc-	Number and street (or P O box if m 451 North LaSalle Street	naıl ıs not delivered to street addre	ss) Room/suite	<b>G</b> Gross receipt		
_	mınated		451 NOTH EBBING SHEET			<u> </u>	<u> </u>	
	nended r		City or town, state or country, and 7 Chicago, IL 606544510	ZIP + 4				
Арр	plication	pending						
			me and address of principal office	er		ıs a group retu		
		451 N	orth LaSalle Street		απιιια	ates?	⊤Yes ▼ No	
		Chicag	go,IL 606544510		H(b) Are a	ll affiliates inclu	ded?	
r Ta	y-eyem	nt status 🔽 501//	c) (3) <b>4</b> (insert no)	or 527	l _		t (see instructions)	
				01   327	H(c) Grou	up exemption n	umber 🟲	
		: www Erikson						
	_		ation Trust Association Other	•	<b>L</b> Year of fo	rmation 1966	M State of legal domicile IL	
Pa	rt I		ha ayaanyahtan'a muasan ay maa	t overeficent networks				
		•	he organization's mission or most itution of higher education focusi	_	d clinical and	community ser	rvice in the area of child	
8		development and	early care and education					
Governance								
≣								
Š	2	Check this box 🕨	if the organization discontinue	d its operations or disposed	of more than	25% of its net	assets	
	3	Number of voting	, members of the governing body (	(Part VI, line 1a)		:	340	
ž N	1	_	ndent voting members of the gov				4 39	
Activities &	1		mployees (Part V, line 2a)		,		5 230	
₹	1		olunteers (estimate if necessary				6 200	
₹	1		ated business revenue from Part		_	7	7a	
		_	siness taxable income from Form		•		7b (	
				,	Pric	or Year	Current Year	
	8	Contributions ar	nd grants (Part VIII, line 1h)			13,700,157	9,765,511	
₿	9		revenue (Part VIII, line 2g)		4,486,998	5,266,271		
Revenue	10		ome (Part VIII, column (A), lines		226,411	310,405		
Ť	11		Part VIII, column (A ), lines 5, 6c			150,372	74,208	
	12		add lines 8 through 11 (must equ	e	233,372	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
						18,563,938	15,416,395	
	13		lar amounts paid (Part IX, columi			1,179,538	1,229,392	
	14	•	or for members (Part IX, column				0	
Ø	15	Salaries, other c	ompensation, employee benefits	(Part IX, column (A), lines 5	5 –	10,519,303	10,819,941	
Expenses	16a	,	draising fees (Part IX, column (A		60,448			
ж	ь		penses (Part IX, column (D), line 25)			,		
Ш	17	-	(Part IX, column (A), lines 11a-			7,873,026	7,534,457	
	18	•	Add lines 13–17 (must equal Pa	·		19,632,315	19,583,790	
	19		penses Subtract line 18 from lin			-1,068,377	-4,167,395	
<u>የ</u> ድ					Beginnin	g of Current	End of Year	
Net Assets or Fund Balances					\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	fear ear		
8 a.	20		art X, line 16)			76,635,457	79,969,417	
2 P	21		(Part X, line 26)			33,493,311	39,926,138	
	22		nd balances Subtract line 21 fro	m line 20		43,142,146	40,043,279	
Pai	rt II	Signature B					the best of our leave to be	
			erjury, I declare that I have examined t correct, and complete Declaration of pi					
		l <del> </del>					· -	
Sign		*****				-05-13		
Here	е	Signature of office	er		Date			
		Samuel J Meisels						
		Type or print nar	ne and title			1		
		Preparer's			Check If	Preparer's iden		
Paid		signature		1	self- empolyed 🕨 🦵	(see instruction	15)	
Prepa	arer's	Fırm's name (or you	rs RSM MCGLADREY INC					
Use (		ıf self-employed), address, and ZIP + 4	ONE SOUTH WACKER DRIVE SUIT	F 800		EIN 🕨		
		and the second second second		L 000		Phone no 🕨 (	(312) 634-3400	
	tha ID	S diecuse +bra ====	CHICAGO, IL 606063392 urn with the preparer shown abov	a2 (saa instrustions)			✓ ▼Yes □No	
4 AV 1		a ouscuss this refi	with the brenarer shown abov	a. Isaa instructions)			1 <del>-</del> 125 1 NO	

### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

Erikson Institute is an independent institution of higher education that prepares child development professionals for leadership. Through its academic programs, applied research and community service and engagement, Erikson advances the ability of practitioners, researchers, and decision makers to improve life for children and their families. The Institute is a catalyst for discovery and change, continually bringing the newest scientific knowledge and theories of children's development and learning into its classrooms and out to the community so that professionals serving children and families are informed, inspired and responsive.

2	Did the organization the prior Form 990 o		ant program services du	ring the year which were not liste	ed on . <b>Yes V No</b>
	If "Yes," describe th	ese new services on Sc	hedule O		
3	Did the organization services?	• .	nake significant changes	in how it conducts, any program	
	If "Yes," describe th	ese changes on Schedu	ıle O		
4	Section 501(c)(3) a	nd 501(c)(4) organızat	ions and section 4947 (a	ation's three largest program ser )(1) trusts are required to report ch program service reported	• •
4a	(Code	) (Expenses \$	6,169,000 including (	grants of \$ ) (Rev	venue \$ 3,477,000 )
		cson graduated its largest cla		ımber of enrolled students pursuıng ma: ear Many more students take shorter-i	
4b	(Code	) (Expenses \$	1,608,710 including o	grants of \$ 1,229,392 ) (Re	venue \$ 247,409 )
	regional approach, the Our researchers design	center brings together persp and conduct original researc	ectives from policy and resea h, evaluations & analysis We	ports effective early childhood policy in ch to promote the well-being of your ch then channel this knowledge to govern ove the overall effectiveness of program	nildren from birth to age 8 and their families ment officials, program administrators,
	(Code	) (Expenses \$	747,936 including (	rants of \$ ) (Rev	venue \$ 131,836 )
					or who are overwhelmed by their child's ago area, developmental assessments can
	Other program serv	vices (Describe in Sch	edule O ) <b>See also Addit</b>	ional Data for Description	
	(Expenses \$	7,129,331 inc	luding grants of\$	) (Revenue \$	1,410,026 )
4e	Total program serv	ice expenses <b>⊧</b> \$	15,654,977		

Part IV	Checkli	ist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		N o
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A No	Į		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		N o
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νο
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> " <i>Yes," complete Schedule N, Part II</i>	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		N o
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2009)

art V	Statements	Regarding	Other 1	IRS F	ilings	and T	ax	Compliance
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			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		- <del></del>	
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1a 128			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this	10	165	
	return			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
b	If "Yes," enter the name of the foreign country  See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
5a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
-	benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
l1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

451 N LaSalle Street Chicago, IL 606544510 (312) 755-2250

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body	.		
ь		-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		N o
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		V	NI-
10-	Describe averagement on have local about on humania average av	10a	Yes	No No
	Does the organization have local chapters, branches, or affiliates?	104		N o
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11		No
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	421		N.I.
c	to conflicts?	12b		N o
	describe in Schedule O how this is done	12c		N o
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14		N o
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶IL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
19	Own website Another's website Vupon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of th	ne orga	nızatıor	<b>.</b> ►
	Susan Wallace			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title  A verage hours per week  A	Check this box if the organization did		sate any	/ curi	rent	or fo	rmer c	ffice	r, director, trustee	or key employee	
week or director o		A verage hours		<b>(C)</b> Position (check all					Reportable compensation	Reportable compensation	Estimated amount of other
See add'l data			Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organızatıon (W-	(W- 2/1099-	from the organization and related
	See add'l data										
											-
	,										

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
SRI International PO Box 2767 Menlo Park, CA 94025	Project Research	979,461
Alter Group 75 Remittance Drive Chicago, IL 60675	Building Management	339,045
Eurest Service 4700 N Oketo Avenue Harwood Heights, IL 60706	Janıtorial Service	138,006
Ace Graphics 2052 Corporate Lane Naperville, IL 60563	Design & Printing	124,814
2 Total number of independent contractors (including but not limited to those listed above)	who received more than	
\$100,000 in compensation from the organization •4		

Yes

Yes

3

No

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
22	1a	Federated camp	paigns 1a					
돌돌	ь	Membership du	es <b>1b</b>					
್ರಿ≣	c	Fundraising eve	ents 1c	650,681				
£ ≝	d	Related organiz	ations 1d					
<u>~</u>	e	Government grants						
은 유년	f	_	ons, gifts, grants, and <b>1f</b>	9,114,830		-		-
更更	'	sımılar amounts no	t included above					
운항	g	Noncash contri	butions included in 5,014					
Contributions, gifts, grants and other similar amounts	h	lines 1a-1f \$	1a-1f	▶	9,765,511			
O m	<u> </u>	Total. Add filles	, id-11		-,,			
e E	_		_	Business Code				
٧eu	2a	Student Tuition & F	-ees	611,600	3,476,614	3,476,614		
윤	Ь	Consulting Fees		611,600	1,789,657	1,789,657		
956	C							
<u>\$</u>	d							
Ξ	e							
Program Service Revenue	f	All other progra	ım service revenue					
š	g	Total. Add lines	s 2a-2f		5,266,271			
	3		ome (including dividen		3,200,271			
			ar amounts)		595,569			595,569
	4		tment of tax-exempt bond					
	5	Royalties		▶ │				
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	Ь	Less rental expenses						
	c	Rental income						
	d	or (loss) Net rental incor	me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount	3,212,505	(11)				
		from sales of assets other						
	ь	than inventory Less cost or	3,497,669					
	"	other basis and	3,137,003					
	l c	sales expenses Gain or (loss)	-285,164					
	d	Net gaın or (los	s)		-285,164			-285,164
	8a	Gross income fi						
пе		events (not incl						
₹		Ψ	reported on line 1c)					
é		See Part IV, lin						
Other Revenue			а	325,209				
Ě	Ь		penses b	325,209				
O	C		loss) from fundraising	events 🟲	0			
	9a	Gross income fi See Part IV, lin	rom gaming activities					
		,	а					
	ь	Less direct exp	penses b					
	c	Net income or (	loss) from gaming activ	vities				
	10a	Gross sales of returns and allo	wances .					
	.		a .					
	Ь	_	cods sold <b>b</b>	entory				
	С	Miscellaneous	loss) from sales of inve	Business Code				
	11a		o ivevellne	900,099	74,208			74,208
		Miscellaneous		330,033	, 1,230			,200
	b							
	c	<del> </del>						
	d		ue					
	e	Total. Add lines	s 11a-11d		74,208			
	12	Total revenue	See Instructions	▶				
	]	. J. a. i . v Cliuci .		•	15,416,395	5,266,271	0	384,613

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

_	Section 501(c)(3) and 501(c)(4) organizations mu			(D)	
	ll other organizations must complete column (A) but are not required to		ns (B), (C), and (B)	(D).	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV, line 21 $$				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	1,229,392	1,229,392		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,356,150	546,051	685,956	124,143
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	7,586,206	6,706,045	530,727	349,434
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	515,496	418,137	70,081	27,278
9	Other employee benefits	659,623	534,543	90,035	35,045
10	Payroll taxes	702,466	569,950	95,388	37,128
11	Fees for services (non-employees)				
а	Management				
b	Legal	56,518	9,952	46,566	
C	Accounting	31,230	5,496	25,734	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	91,439		91,439	
g	Other	2,459,525	2,015,923	413,099	30,503
12	Advertising and promotion	97,092	85,592	10,920	580
13	Office expenses	397,255	173,836	198,645	24,774
14	Information technology	141,618	88,114	46,349	7,155
15	Royalties	44,799	44,799		
16	Occupancy	518,056	470,352	12,579	35,125
17	Travel	218,130	211,081	6,139	910
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	215,755	179,350	23,880	12,525
20	Interest	1,543,059	1,080,141	385,765	77,153
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	951,710	666,197	237,928	47,585
23	Insurance	184,437	91,643	92,794	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Printing and Copying	223,062	216,384		6,678
b	Miscellaneous Expenses	161,956	118,078	32,145	11,733
c	Bad Debt Expense	117,841	114,459	508	2,874
d	Books, Library Material	80,975	79,462	1,344	169
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	19,583,790	15,654,977	3,098,021	830,792
26	Joint costs. Check here ► ☐ If following SOP 98-2  Complete this line only if the organization reported in				
	complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	i		556,075	1	2,327,246
	2	Savings and temporary cash investments	•		2,458,503	2	893,594
	3	Pledges and grants receivable, net			18,028,798	3	14,516,523
	4	Accounts receivable, net			73,897	4	119,058
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of					
		Schedule L		5			
Assets	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of		4958(f)(1)) and			
		Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	34,477,794			
	ь	Less accumulated depreciation	10b	4,097,307	31,232,879	10c	30,380,487
	11	Investments—publicly traded securities			15,453,716	11	22,239,260
	12	Investments—other securities See Part IV, line 11		•	7,556,072	12	9,327,356
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	1,275,517	15	165,893		
	16	Total assets. Add lines 1 through 15 (must equal line 34)		76,635,457	16	79,969,417	
	17	Accounts payable and accrued expenses .	797,319	17	1,190,287		
	18	Grants payable		18			
	19	Deferred revenue			195,992	19	48,302
	20	Tax-exempt bond liabilities			32,500,000	20	32,500,000
<u>ē</u> ,	21	Escrow or custodial account liability Complete Part IV of Schedul	le D .	•		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	,				
ä		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrelated third parties	s			23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D		0	25	6,187,549	
	26	Total liabilities. Add lines 17 through 25			33,493,311	26	39,926,138
Ş		Organizations that follow SFAS 117, check here $\blacktriangleright$ $\overline{ u}$ and comp	plete lin	nes 27			
Fund Balance		through 29, and lines 33 and 34.			45.040.455		45.050.007
<u>8</u>	27	Unrestricted net assets			15,846,455		15,050,627
ă	28	Temporarily restricted net assets			11,435,922		9,357,605
Ĕ	29	Permanently restricted net assets			15,859,769	29	15,635,047
丑		Organizations that do not follow SFAS 117, check here ► and and an analysis and an arrangement 24	nd comp	olete			
ō	30	lines 30 through 34.  Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
551	32	Retained earnings, endowment, accumulated income, or other fu				32	
	33	Total net assets or fund balances	anus		43,142,146		40,043,279
Net							
l	34	Total liabilities and net assets/fund balances			76,635,457	34	79,969,417

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

### OMB No 1545-0047

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Erikson Institute

Name of the organization

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number** 

Da	28 T	Door	on for Del	blic Charity Stat	ue (All are	anizations	must same	lata this sa	36-259354			
	rt I			<b>blic Charity Stat</b> e foundation because						tructions		
	ngaiii								,			
1	  -			on of churches, or as				(I)(A)(I).				
2	<b>*</b>	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E) A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>										
3	<u> </u>											
4	ı		A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> hospital's name, city, and state							)( <b>A</b> )(III). Ent	erthe	
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit des						l unit describ	 ed ın			
	section 170(b)(1)(A)(iv). (Complete Part II)											
6	<u> </u>			local government or	=							
7	ı	describ	ed ın	t normally receives a <b>A)(vi)</b> (Complete Pa		part of its s	upport from a	a government	al unit or froi	m the genera	l public	3
8	$\vdash$	A comn	nunity trust	described in <b>section</b>	170(b)(1)(A	(Com	plete Part II	)				
9	$\Gamma$	Anorga	nızatıon tha	t normally receives	(1) more tha	n 331/3% o	fıts support f	from contribu	tions, membe	ership fees, a	and gro	SS
		receipt	s from activi	ties related to its ex	empt functio	ns—subject	to certain ex	ceptions, and	d (2) no more	than 331/3%	6 of	
		ıts supp	ort from gro	ss investment incom	ne and unrela	ated busines	s taxable ınc	ome (less se	ction 511 ta	x) from busii	nesses	
		acquire	d by the org	anızatıon after June 3	30,1975 Se	e section 50	<b>09(a)(2).</b> (Co	mplete Part 1	III )			
10	$\Box$	An orga	anization org	anized and operated	exclusively	to test for p	ublic safety S	See <b>section 5</b> (	09(a)(4).			
11 e	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See <b>secti</b> the box that describes the type of supporting organization and complete lines 11e through 11h <b>a</b> Type I <b>b</b> Type II <b>c</b> Type III - Functionally integrated <b>d</b> T						Type II	( <b>a)(3).</b> [I - Otled pers	. Check her ons			
f		If the o check t	his box	received a written de 006, has the organiz						I supporting	organız	zation,
g			g persons?	ooo, nas the organiz	ation accept	led ally gift (	or contributio	ii ii oiii aiiy oi	tile			
		(i) a pe	rson who dir	ectly or indirectly co	ntrols, eithe	r alone or to	gether with p	ersons descr	ıbed ın (ıı)		Yes	No
		and (III)	) below, the g	governing body of the	the support	ed organizat	ion?			11g(i)		
		(ii) a fa	mily membe	r of a person describ	ed in (i) abov	ve?				11g(ii)		
		(iii) a 3	5% controll	ed entity of a person	described in	n (ı) or (ıı) ab	ove?			11g(iii		
h		Provide	the followin	g information about t	the supporte	d organizatio	on(s)				•	
(i) Name o support organizat		e of rted	(ii) EIN	(iii)  Type of  organization  (described on  lines 1- 9 above  or IRC section  (see	(iv) Is the organizate col (i) list your gove docume	e ion in ted in rning	(v) Did you notify the organization in col (i) of your support?		(vi) Is the organizate col (i) organizate col (ii) organizate col (iii) organizate col (iii) organizate col (iiii) organizate col (iiii) organizate col (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	e ion in anized	A m	( <b>vii)</b> ount of oport?
				instructions))	Yes	No	Yes	No	Yes	No	lo	
Tota												

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b></b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6 )						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12 ) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and <b>stop here</b>	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	<b>▶</b> ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	<b>009</b> (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	<b>2008</b> Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind <b>stop here.</b> T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes here	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(	us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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DLN: 93493133047111

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ernal Revenue Service Attach to Form 990. See separate instructions.						Inspec	tion
	me of the organiz	zat ion		Empl	oyer identifica	tion numbe	er
ELIK	son Institute			36-2	593545		
Pa			dvised Funds or Other Similar Fo			. Comple	te if the
	organiz	ation answered "Yes" to Form 99	0, Part IV, line 6. (a) Donor advised funds		<b>b)</b> Funds and o	thereseen	nto
	Total number at	and of year	(a) Donor advised funds	(	Fullus allu o	ther accou	111.5
		ributions to (during year)					
		ts from (during year)					
1	Aggregate value	, , ,					
	_		sors in writing that the assets held in don organization's exclusive legal control?	or advis	sed	┌ Yes	Г№
	used only for ch	<del>-</del> , , , , , , , , , , , , , , , , , , ,	donor advisors in writing that grant funds efit of the donor or donor advisor, or for ar	•		┌ Yes	┌ No
a	rt III Conser	rvation Easements. Complete	ıf the organızatıon answered "Yes" t	o Form	990, Part IV	', lıne 7.	
	Preservation Protection Preservation Complete lines	of natural habitat on of open space	rganization (check all that apply) on or pleasure)	ertified	historic struct		a
					Held at the	End of the	Year
а	Total number of	f conservation easements		2a			
b	_	estricted by conservation easements	•	2b			
C		servation easements on a certified his	` '	2c			
d	Number of cons	servation easements included in (c) ac	cquired after 8/17/06	2d			
		ervation easements modified, transfe	rred, released, extinguished, or terminate	d by the	e organization (	during	
	Number of state	es where property subject to conserva	ation easement is located 🛌				
		ızatıon have a wrıtten policy regardıng the conservatıon easements it holds?	g the periodic monitoring, inspection, hand	dling of	violations, and	┌ Yes	┌ No
	Staff and volunt	eer hours devoted to monitoring, insp	pecting and enforcing conservation easem	ents du	iring the year 🕨		
	A mount of expe	nses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during	the year ► \$ _		
1		servation easement reported on line 2 and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		☐ Yes	┌ No
	balance sheet,		onservation easements in its revenue and the footnote to the organization's financial nents				
ar	t IIII Organi	zations Maintaining Collectio	ns of Art, Historical Treasures, 'Yes" to Form 990, Part IV, line 8.	or Oth	er Similar A	Assets.	
а	art, historical tr	reasures, or other similar assets held	116, not to report in its revenue stateme for public exhibition, education or researc ancial statements that describes these it	h ın fur			≘,
b	historical treas	·	116, to report in its revenue statement a public exhibition, education, or research ii ;			•	
	(i) Revenues in	ncluded in Form 990, Part VIII, line 1			<b>►</b> \$		
	(ii) Assets incli	uded ın Form 990, Part X			<b>-</b> \$		
		ion received or held works of art, historics required to be reported under SFAS	orical treasures, or other similar assets fo S 116 relating to these items	r financ	:ial gain, provid	le the	
а	Revenues inclu	ded in Form 990, Part VIII, line 1			<b>▶</b> \$		

Assets included in Form 990, Part X

'ar	<b>Titl</b> Organizations Maintaining Co	<u>llections of Art</u>	, His	<u>toric</u>	<u>al Tre</u>	ası	ires, or (	<u> </u>	er Similai	r Asse	ets (co.	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	e follo	wing tha	atar	e a sıgnıfıc	ant ı	use of its co	llectio	n	
а	Public exhibition		d	Γ	Loan or	exc	hange prog	rams	5			
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
1	Provide a description of the organization's co Part XIV	ollections and expla	ın how	v they	further t	the	organizatio	n's e	xempt purp	ose in		
5	During the year, did the organization solicity assets to be sold to raise funds rather than t								nılar	Г	Yes	┌ No
Pai	t IV Escrow and Custodial Arrang						n answere	ed "Y	es" to For	m 990	),	
	Part IV, line 9, or reported an ar											
.a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	ian or other interme	ediary	for co	ntributio	ons	or other as:	sets	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ıng tal	ole		r					
										A mou	ınt	
C	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	e 21?							Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	<i>'</i>										
a'	rt V Endowment Funds. Complete											
		(a)Current Year	(b	Prior Y		(c)1	wo Years Ba	:k   (d	<b>1)</b> Three Years	Back (€	e)Four Ye	ars Back
a	Beginning of year balance	31,706,224		•	376,195			_				
b	Contributions	1,202,691			194,331			+				
C	Investment earnings or losses	3,357,460		-4,	375,266			$\perp$				
d	Grants or scholarships	55,168			39,500			+				
e	Other expenditures for facilities and programs	4,107,362		2,	949,075							
f	Administrative expenses							$\top$				
g	End of year balance	32,103,845		33,	206,685			$\top$				
:	Provide the estimated percentage of the yea	r end balance held a										
а	Board designated or quasi-endowment	46.880 %										
- b	Permanent endowment - 4.420 %											
	40 700 C/											
c la	Term endowment ► 48.700 %  Are there endowment funds not in the posse	ssion of the organiz	ation t	hat ar	o hold a	and s	dministore	d for	tho			
a	organization by	ssion of the organize	ation t	.iiat ai	e neiu a	illu c	iaiiiiiistere	u ioi	tile		Yes	No
	(i) unrelated organizations									3a(i)		Νο
	(ii) related organizations									3a(ii)		Νo
b	If "Yes" to 3a(II), are the related organization									3b		
	Describe in Part XIV the intended uses of th											
a i	t VI Investments—Land, Buildings	s, and Equipme	nt. S	<u>ee Fo</u> T	rm 990	), P	art X, line	10.				
	Description of investment				ost or oth		(b)Cost or o basis (oth		(c) Accumu depreciat		( <b>d</b> ) Boo	k value
a	Land						2,69	2,677				2,692,677
b	Buildings						27,82	4,103	1,34	47,136	26	,476,967
c	Leasehold improvements											
d	Equipment						3,90	8,514	2,7	50,171	1	.,158,343
e	Other						5.	2,500				52,500

30,380,487

Part VII Investments—Other Securities. See  (a) Description of security or category			od of valuation
(including name of security)	(b)Book value	Cost or end-o	f-year market value
Financial derivatives  Closely-held equity interests			
Other			
Private Equity and Hedge Funds	9,327,356		F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	9,327,356		
Part VIII Investments—Program Related. See	Form 990, Part X, line		
(a) Description of investment type	(b) Book value		od of valuation f-year market value
		Cost of elia-o	i-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, Iir	e 15.		( <b>b)</b> Book value
	e 15.		( <b>b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		( <b>b)</b> Book value
Part IX Other Assets. See Form 990, Part X, Iir	e 15.		( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X, Iir	e 15.		( <b>b)</b> Book value
Part IX Other Assets. See Form 990, Part X, Iir	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, Iir	e 15.		( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X, Iir	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, Iir	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, Iir	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, Iir	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, Iir	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, Iir	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Descrip	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Descrip	e 15. tion  5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	e 15. tion  5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)	, , , , ,	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)		(b) Book value

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ts	
Total revenue (Form 990, Part VIII, column (A), line 12)	1	15,416,395
Total expenses (Form 990, Part IX, column (A), line 25)	2	19,583,790
3 Excess or (deficit) for the year Subtract line 2 from line 1	3	-4,167,395
4 Net unrealized gains (losses) on investments	4	3,141,258
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Prior period adjustments	7	
8 Other (Describe in Part XIV)	8	-2,072,730
9 Total adjustments (net) Add lines 4 - 8	9	1,068,528
10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-3,098,867
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1 Total revenue, gains, and other support per audited financial statements	1	15,164,092
A mounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2e	3,141,258
3 Subtract line <b>2e</b> from line <b>1</b>	3	12,022,834
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a 91,439		
<b>b</b> Other (Describe in Part XIV)		
c Add lines 4a and 4b	4c	3,393,561
5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	15,416,395
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses  1 Total expenses and losses per audited financial	per	18,262,959
statements	1	10,202,333
2 A mounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities		
b Prior year adjustments 2b		
c Other losses		
d Other (Describe in Part XIV) 2d		
e Add lines 2a through 2d	2e	0
3 Subtract line <b>2e</b> from line <b>1</b>	3	18,262,959
4 A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 91,439		
<b>b</b> Other (Describe in Part XIV)		
c Add lines 4a and 4b	4c	1,320,831
5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	19,583,790

#### Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	The Board of Trustees has designated certain amounts of unrestricted revenues to be classified as funds functioning as endowment. The income on these funds will be used to support ongoing operations. As of June 30, 2010, these funds were established for the following purposes. Facilities \$8,131,390. General Operations \$6,818,937. Scholarships \$100,300.
Part X	Description of Uncertain Tax Positions Under FIN 48	On July 1, 2009, the Institute adopted the accounting standard on accounting for uncertainty in income taxes, which addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statments. Under this guidance, the Institute may recognize the tax benefit from an uncertain position only if it is more likely than not that the position will be sustained on examination by taxing authorities, based on technical merits of the position Examples of tax positions include the tax-exempt status of the Institute, and various positions related to the potential sources of unrelated business taxable income (UBIT). There were no unrecognized tax benefits identified or recorded as liabilities during the year. The Institute files Form 990 in the U.S. federal jurisdiction and in the State of Illinois. The Institute is generally no longer subject to examination by the Internal Revenue.
Part XI, Line 8 - Other Adjustments		Interest Rate Swap Adjustment To Fair Value
Part XII, Line 4b - Other Adjustments		Scholarship Awards and Grants 1229392 Interest Rate Swap Fair Value Adjustment 2072730
Part XIII, Line 4b - Other Adjustments		Scholarship Awards and Grants 1229392

Employer identification number

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Erikson Institute

Name of the organization

### **Schools**

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public Inspection

	36-2593545			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"			
	please explain  The policy is made available in both employee and student handbooks, as well as on the organization's website and in promotional materials used at recruiting events	3	Yes	
	Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990)			
	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
b	Admissions policies?	5b		Νo
c	Employment of faculty or administrative staff?	5c		Νo
d	Scholarships or other financial assistance?	5d	Yes	
	Educational policies?	5e		Νo
	Use of facilities?	5f		No
_	Athletic programs?	5g FL		No
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990) Erikson has one scholarship fund that is specifically designed to be for minority students	<u>5h</u>		No
	Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	6a 6b		N o
7	If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990)  Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990)	7	Yes	

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DLN: 93493133047111

OMB No. 1545-0047

Department of the Treasury

(Form 990 or 990-EZ)

**Fundraising or Gaming Activities** Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,

Internal Revenue Service

SCHEDULE G

or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

**Supplemental Information Regarding** 

Attach to Form 990 or Form 990-EZ. See separate instructions. Employer identification number Name of the organization Erikson Institute Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Internet and e-mail solicitations Solicitation of government grants Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table /:::\ D.J

(i) Name of individual or entity (fundraiser)	(ii) Activity	fundraiser have custody or control of contributions?  Yes No		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization		
Total			۶					

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

	more than \$15,000 on Fo	(a) Event #1	<b>(b)</b> Event #2	(c) Other Events	(d) Total Eve	
		DINNER			(Add col <b>(a)</b> th	
		(event type)	(event type)	(total number)	cor (c)/	
÷E.	1 Gross receipts	975,890			97	5,890
Revenue	<b>2</b> Less Charitable contributions	650,68	1		65	0,681
	3 Gross income (line 1 minus line 2)	325,209	9		32	25,209
	4 Cash prizes					
မွ	5 Non-cash prizes	109,48	1		10	9,481
Expenses	6 Rent/facility costs					
	<b>7</b> Food and beverages					
턴 교 교	8 Entertainment					
ੂ	9 Other direct expenses .	215,728	3		21	.5,728
	10 Direct expense summary Add	lines 4 through 9 in column	(d)	🛌	32	5,209
:	<b>11</b> Net income summary Combin	e lines 3, column d, and line	10		je	(
Part	<b>Gaming.</b> Complete if the \$15,000 on Form 990-EZ		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more thai	n
Revenue		(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gam (Add col (a) th col (c))	nrough
~	<b>1</b> Gross revenue					
မှ	2 Cash prizes					
expenses	3 Non-cash prizes					
_	4. Rent/facility costs					
턴 Dred	5 Other direct expenses					
	<b>6</b> Volunteer labor		│ Yes			
	7 Direct expense summary Add I	ines 2 through 5 in column (	(d)			
	8 Net gaming income summary C	ombine lines 1, column d, a	nd line 7	<u> ▶</u>		T
9 a	Enter the state(s) in which the orgalis the organization licensed to oper				· 9a	No
b	If "No," Explain					
	Were any of the organization's gami	na licenses revoked susper	nded or terminated during	the tax vear?		
Λa		ng ncenses revoked, susper	ided of terminated during	The tax year.	10a	
	If "Yes," Explain					
	If "Yes," Explain  Does the organization operate gami		9			

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Independent contractor		
<b>.7</b>	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

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Schedule I

(Form 990)

Department of the Treasury

DLN: 93493133047111

OMB No 1545-0047

### **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public

Internal Revenue Service			Attach to Form S				Inspect ion
Name of the organization Erikson Institute						Employer identifica	ition number
Dowl T. Company Info		to and Assistance				36-2593545	
Does the organization n     the selection criteria us	naintain records to s ed to award the grar	nts and Assistance ubstantiate the amount of to its or assistance? dures for monitoring the us			ity for the grants or assi	stance, and	✓ Yes
Form 990, Part	: IV, line 21 for an	to Governments and y recipient that receive 990) if additional space	d more than \$5,000	. Check this box if n	o one recipient receiv	ed more than \$5,00	0. Use
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of gran or assistance
2 Enter total number of se	ction 501(c)(3) and	government organizations					

Enter total number of other organizations . . . .

Part III	Grants and Other Assistance to Individuals in the United States. Complete If the organization answered "Yes" to Form 990, Part	IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 Scholarship funds can be used for tuition, books and living expenses. In general they are applied first to tuition and balances sent to students. It is reviewed every school term and is monitored in compliance with student aid protocols. The student loan program is audited every year in compliance with federal single audit standards.

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DLN: 93493133047111

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Erikson Institute 36-2593545 **Questions Regarding Compensation** Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Yes Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee ✓ Written employment contract Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? Yes 4a 4ь Participate in, or receive payment from, a supplemental nonqualified retirement plan? Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Νo 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Νo Any related organization? 6Ь Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo

section 53 4958-6(c)?

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	<b>(F)</b> Compensation
		(i) Base compensation	(ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Barbara T Bowman	(ı) (ıı)	136,701 0	0	2,856 0	27,334 0	1,395 0	168,286 0	
Samuel Meisels	(I) (II)	253,811 0	0 0	10,716 0	37,300 0	1,395 0	303,222 0	
Janice Promer	(I) (II)	139,640 0	0 0	0	11,426 0	6,195 0	157,261 0	
Jonathon Frank	(I) (II)	141,400 0	0 0	0	12,153 0	13,063 0	166,616 0	
Jeanne Mueller	(I) (II)	141,802 0	0 0	0 0	11,571 0	5,844 0	159,217 0	
Eileen Murphy	(I) (II)	109,855 0	0 0	38,036 0	11,953 0	600 0	160,444 0	
Frances Rust (Former - 63009)	(I) (II)	78,843 0	0 0	85,473 0	15,403 0	0	179,719 0	

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	Part I, Line 1a	Samuel Meisels has housing allowance of \$7,500
		Frances Rust \$85,473 severance payment, \$2,194 non-qualified deferred plan Samuel Meisels \$16,500 non-qualified deferred plan Barbara Bowman \$15,500 non-qualified deferred plan Shirley Ray \$16,500 non-qualified deferred plan Eileen Murphy \$38,036 severance payment

Schedule J (Form 990) 2009

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DLN: 93493133047111

Schedule K (Form 990)

### **Supplemental Information on Tax Exempt Bonds**

2009

OMB No 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule 0 (Form 990).
 ► Attach to Form 990.
 ► See separate instructions.

Open to Public Inspection

Internal Revenue Service

Name of the organization

Erikson Institute

Department of the Treasury

Employer identification number

36-2593545

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue	Price	(f) Description of Purpos		Purpose	( <b>g)</b> De	feased	(h) ased Beh Iss	
											Yes	No	Yes	No
A I	ILLINOIS FINANCE AUTHORITY	86-1091967	452029AA9	12-12-	2007	32,500,000		CONSTRUCT AND EQUIP FACILITY				х		Х
Par	t III Proceeds													
					4	В	3	-	С		)		E	
1	Total proceeds of issue			3	2,500,000									
2	Gross proceeds in reserve funds													
3	Proceeds in refunding or defeasand	ce escrows												
4	Other unspent proceeds				1,804,646									
5	Issuance costs from proceeds				328,294									
6	Working capital expenditures from	proceeds												
7	Capital expenditures from proceed	S		3	0,367,060									
8	Year of substantial completion			20	09									
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
9	Were the bonds issued as part of a	current refunding is	sue?		Х									
10	Were the bonds issued as part of a	n advance refunding	ıssue?		х									
11	Has the final allocation of proceeds	s been made?			Х									
12	Does the organization maintain addithe final allocation of proceeds?	equate books and re	cords to support		Х									
Part	Private Business Use			_		_						_		
					Ą	Е			<u>c</u>				E	
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
1	Was the organization a partner in a which owned property financed by		ember of an LLC,		Х									
2	Are there any lease arrangements which may result in private busines		inanced property		Х									

	saare k (Form 550) 2005											i age z	<u>-</u>
Pai	t IIII Private Business Use (Continued)								_				
				4	E	3	C	;		D		E	
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
3a	Are there any management or service contracts with respect to financed property which may result in private business use?	the		х									
3b	Are there any research agreements with respect to the financed which may result in private business use?	property		Х									
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?			Х									
4	Enter the percentage of financed property used in a private busi by entities other than a section 501(c)(3) organization or a stat government												
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government												
6	Total of lines 4 and 5												
7	Has the organization adopted management practices and proced ensure the post-issuance compliance of its tax-exempt bond lia			х									
Pai	rt IV Arbitrage												
		A			В		С		D		E		
		Yes	No	Yes	No	Yes	s N	0	Yes	No	Yes	No	
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		Х										
2	Is the bond issue a variable rate issue?		Х										
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		х										
													_

2	Is the bond issue a variable rate issue?	Х				
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?	х				
b	Name of provider	•				
С	Term of hedge					
4a	Were gross proceeds invested in a GIC?	Х				
ь	Name of provider					
С	Term of GIC					
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?					
5	Were any gross proceeds invested beyond an available temporary period?	х				
6	Did the bond issue qualify for an exception to rebate?	х				

**Employer identification number** 

### OMB No 1545-0047

2009

Open to Public Inspection

SCHEDULE M (Form 990)

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

**NonCash Contributions** 

Department of the Treasury
Internal Revenue Service

Name of the organization

Erikson Institute 36-2593545 Types of Property (a) (b) (c) (d) Check Number of Contributions Revenues reported on Method of determining Form 990, Part VIII, line revenues ıf applicable 1 g 1 Art-Works of art . . 2 Art—Historical treasures 3 Art—Fractional interests 4 Books and publications 5 Clothing and household goods . . . . . Cars and other vehicles Boats and planes . . . Intellectual property Securities—Publicly traded . 16,014 Fair Market Value 10 Securities—Closely held stock 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . 14 Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . **21** Taxidermy . . . . . 22 Historical artifacts . . . 23 Scientific specimens . . **24** Archeological artifacts . Х 122 olcost 25 Other ► ( auction items ) Other ►( \_ 26 Other ►( \_ 27 28 Other ► (\_ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . . . . . . . . . No 30a **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

contributions? . . . . . . . .

b If "Yes," describe in Part II

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash

If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

32a

Νo

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Ret urn Reference	Explanation
Non Reporting of Revenue	, ,	Erikson Institute received 122 items for its auction event. The value of the donated items was not recorded. The sale of the items at the auction event is recognized in Part VIII.

Schedule M (Form 990) 2009

Software ID: Software Version:

**EIN:** 36-2593545

Name: Erikson Institute

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As Filed Data -

DLN: 93493133047111

OMB No 1545-0047

2009

Open to Public Inspection

|

SCHEDULE O

**Supplemental Information to Form 990** 

Department of the Treasury Internal Revenue Service

(Form 990)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Name of the organization Erikson Institute Employer identification number

36-2593545

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		The Board delegated the detailed review of the 990 to the President, Chief Financial Officer, Finance Committee Chair and Audit Committee Chair This group review ed the form before it was filed with the

IRS and indicates this approval in writing

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15a		The Compensation Committee is appointed by the Executive Committee of the Board. The Compensation Committee is charged with setting the President's compensation, including salary and benefits. The Compensation Committee reviews a compensation survey of similar positions in educational institutions similar to Erikson, located within a metropolitan area. This information is obtained from Form 990's. This review is conducted annually. The President reviews the compensation of officers and key employees of Erikson. He reviews a compensation survey of similar positions in educational institutions similar to Erikson, located within a metropolitan area. This review is conducted annually.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		Erikson Institute makes its governing documents, conflict of interest policy and tax returns available for public inspection upon written request. This inspection takes place at its corporate offices at 451 N LaSalle Street, Chicago, IL

ldentifier	Return Reference	Explanation
Part VII, Section A, Column D		Reportable compensation for Barbara T Bow man represents income earned as a Professor and not as a Director of the organization Reportable compensation for Jeanna Marie Capito represents income earned as a Lecturer and not as a Director of the organization

### **Additional Data**

Software ID:

Software Version:

**EIN:** 36-2593545

Name: Erikson Institute

#### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code ) (Expenses \$ 7,129,331 including grants of \$ ) (Revenue \$ 1,410,026)

-Foster child development, monitoring & assessments-Center for children & families-New schools project-Early math training-Professional development Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per	Posi t	tion (	(che	′)			(D) Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Catherine M Adduci Trustee	1 00	x						0	0	0
Erıc Adelstein Trustee	1 00	Х						0	0	0
Virginia G Bobins Trustee	1 00	Х						0	0	0
Barbara T Bowman Trustee/Professor	40 00	Х						139,557	0	27,829
Martın Cabrera Trustee	1 00	Х						0	0	0
Jeanna Marie Capito Trustee/Lecturer	1 00	Х						3,256	0	0
Gery J Chico Chair	1 00	Х		х				0	0	0
Michelle L Collins Trustee	1 00	Х						0	0	0
Katherine K Combs Trustee	1 00	Х						0	0	0
Susan G Gallagher Trustee	1 00	Х						0	0	0
Sabrına Gracıas Trustee	1 00	Х						0	0	0
Lee Eugene Harkleroad Trustee	1 00	Х						0	0	0
Toby Herr Trustee	1 00	Х						0	0	0
John L Hines Secretary	1 00	Х		х				0	0	0
Bruce E Huey Treasurer	1 00	Х		х				0	0	0
Lewis S Ingall Trustee	1 00	Х						0	0	0
Richard P Kiphart Trustee	1 00	Х						0	0	0
Ira Korman Trustee	1 00	Х						0	0	0
Mary A Laraia Trustee	1 00	Х						0	0	0
Mitchell Lederer Trustee	1 00	Х						0	0	0
Edward S Loeb Trustee	1 00	Х						0	0	0
Shırley Madıgan Trustee	1 00	Х						0	0	0
Judy McCaskey Trustee	1 00	Х						0	0	0
John W McNulty Trustee	1 00	Х						0	0	0
Kate Neisser Vice Chair	1 00	Х		х				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) A verage hours	Posi t	(( tion ( hat a	che	')	_		( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	rrom the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Scott M Newberger Trustee	1 00	Х						0	0	0
Kathy Pick Trustee	1 00	Х						0	0	0
James J Roche Trustee	1 00	Х						0	0	0
Royal Kennedy Rodgers Trustee	1 00	Х						0	0	0
Carı B Sacks Trustee	1 00	Х						0	0	20,800
Gene R Saffold Trustee	1 00	Х						0	0	11,426
Richard S Schuham Trustee	1 00	Х						0	0	0
Joy Segal Trustee	1 00	Х						0	0	0
Sara Crown Star Trustee	1 00	Х						0	0	0
Eve M Tyree Trustee	1 00	Х						0	0	0
Patricia Walsh Trustee	1 00	Х						0	0	0
Joyce Walters Trustee	1 00	Х						0	0	0
Adrienne E White Trustee	1 00	Х						0	0	0
Susan J Wislow Trustee	1 00	Х						0	0	0
Sherı B Zuckerman Trustee	1 00	Х						0	0	0
Samuel Meisels President	40 00			x				264,527	0	37,795
Janice Promer Chief Financial Officer	40 00			х				139,640	0	16,721
Jonathon Frank CIO	40 00					х		141,400	0	24,316
Lında Gılkerson Professor	40 00					Х		122,591	0	9,877
Gillian McNamee Professor	40 00					х		113,664	0	22,136
Jeanne Mueller VP for Enrollment	40 00					х		141,802	0	16,515
Eileen Murphy VP Institutional Adv	40 00					х		147,891	0	11,953
Frances Rust Former - 63009 Sr VP for Academics	40 00						х	164,316	0	15,403

Software ID: Software Version:

**EIN:** 36-2593545

Name: Erikson Institute

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	( <b>d)</b> A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Boeing Scholarhsips	19	90,073			
Harris Leadership Scholarships	40	337,000			
B&N Harris Scholarships	43	122,916			
Infant Studies Scholarships	16	74,908			
CPS Scholarships	14	49,470			
DCYS Scholarships	14	68,140			
ISBE Scholarships	19	175,560			
Bounce Scholarships	26	60,560			
Grand Victoria Scholarhsips	7	39,914			
Gateway Scholarships	7	31,404			