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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 07-01-2009 and ending 06-30-2010

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
United Way Inc
united way of cent & ne connecticut

Doing Business As
United Way of CentraL

Number and street (or P O box if mail is not delivered to street address) 30 LAUREL STREET | Room/suite

City or town, state or country, and ZIP + 4
HARTFORD, CT 06106

D Employer identification number
06-0646653

E Telephone number
(860) 493-6800

G Gross receipts $ 32,541,263

F Name and address of principal officer
Susan B Dunn
30 LAUREL STREET
HARTFORD, CT 06106

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW Unitedwayinc org

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1924

M State of legal domicile CT

Part I Summary

1 Briefly describe the organization's mission or most significant activities
TO ENGAGE PEOPLE TO IMPROVE LIVES AND CHANGE COMMUNITY CONDITIONS

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	29
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	29
5	Total number of employees (Part V, line 2a)	**5**	57
6	Total number of volunteers (estimate if necessary)	**6**	7,130
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	0

		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)	27,163,890	25,742,282
9	Program service revenue (Part VIII, line 2g)	259,145	360,338
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-1,519,429	332,327
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,157,670	1,148,168
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	27,061,276	27,583,115
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	23,570,896	22,548,683
14	Benefits paid to or for members (Part IX, column (A), line 4)		0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,359,029	3,006,285
16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶2,383,497		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	2,292,718	2,401,744
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	29,222,643	27,956,712
19	Revenue less expenses Subtract line 18 from line 12	-2,161,367	-373,597

		Beginning of Current Year	End of Year
Net Assets or Fund Balances			
20	Total assets (Part X, line 16)	35,289,968	34,351,542
21	Total liabilities (Part X, line 26)	20,320,727	17,796,257
22	Net assets or fund balances Subtract line 21 from line 20	14,969,241	16,555,285

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2010-11-11
Signature of officer | Date

SUSAN B DUNN President & CEO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature		Date	Check if self-empolyed ☐
Preparer's identifying number (see instructions)			
Firm's name (or yours if self-employed), address, and ZIP + 4	JH COHN LLP 180 Glastonbury Boulevard Glastonbury, CT 06033	EIN ▶	
		Phone no ▶ (860) 633-3000	

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission

UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT IS A NOT-FOR-PROFIT ORGANIZATION THAT HAS BEEN MEETING HUMAN CARE NEEDS IN THE 40 TOWNS THROUGHOUT CENTRAL AND NORTHEASTERN CONNECTICUT FOR MORE THAN 80 YEARS WITH ITS NETWORK OF PARTNER AGENCIES, VOLUNTEERS AND COMMUNITY LEADERS, OUR UNITED WAY TAKES A LEADERSHIP ROLE IN CHANGING CONDITIONS TO IMPROVE LIVES IN THE COMMUNITIES WE SERVE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 10,690,718 including grants of $ 10,690,718) (Revenue $)

DONOR DESIGNATIONS Through the UWCNCT Community Campaign, donors can direct their gifts to any qualified 501(c)(3) organization in the United States over which UWCNCT exercises/retains no discretion as to use due to donor instruction

4b (Code) (Expenses $ 4,242,200 including grants of $ 4,242,200) (Revenue $)

SAFETY NET OF SERVICES COMMUNITY INVESTMENT FUNDED PROGRAMS MEET BASIC NEEDS TO HELP PEOPLE IN CRISIS GET BACK ON THEIR FEET THROUGH PROGRAMS THAT PROVIDE FOOD, SHELTER, COUNSELING AND DISASTER RESPONSE

4c (Code) (Expenses $ 3,074,335 including grants of $ 3,074,335) (Revenue $ 0)

Health Services UWCNCT partners with Community Health Charities of New England ("CHC") to conduct a joint Community Campaign, with the intention of providing the donor community with a single campaign through which contributions can be made to the regions major social and health service providers CHC's member network is comprised of nationally recognized health agencies

4d Other program services (Describe in Schedule O) **See also Additional Data for Description**

(Expenses $ 6,109,526 including grants of $ 4,541,430) (Revenue $ 360,338)

4e **Total program service expenses** ▶ $ 24,116,779

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		No
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? *If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.*	11	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X.*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? **Yes** **No**			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional **12A** No			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35**		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0-* if not applicable	1a	43		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	57		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b		Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	3a			No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			No
b	If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c			
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	7a			No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g			No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h			No
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8			
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?	9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b			
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body . .	1a 29		
b	Enter the number of voting members that are independent . .	1b 29		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . .	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets? . .	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ CT

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☑ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

Susan B Dunn
30 LAUREL ST
Hartford, CT 061061374
(860) 493-6810

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See add'l data										

1b Total . . . . . ▶	444,867	0	47,847

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 3

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 0

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . 1a				
	b	Membership dues 1b				
	c	Fundraising events 1c				
	d	Related organizations . . . 1d				
	e	Government grants (contributions) 1e				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f 25,742,282				
	g	Noncash contributions included in lines 1a-1f $ 269,217				
	h	**Total.** Add lines 1a-1f . . . . . ▶	25,742,282			
Program Service Revenue		Business Code				
	2a	COMMUNITY GRANTS, INIT 813,211	360,338	360,338		
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	**Total.** Add lines 2a–2f . . . . . ▶	360,338			
	3	Investment income (including dividends, interest and other similar amounts) . . . . . ▶	638,716			638,716
	4	Income from investment of tax-exempt bond proceeds . . ▶				
	5	Royalties . . . . . ▶				
		(i) Real / (ii) Personal				
	6a	Gross Rents 123,932				
	b	Less rental expenses				
	c	Rental income or (loss) 123,932				
	d	Net rental income or (loss) . . . . . ▶	123,932			123,932
		(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory 3,824,931 / 826,828				
	b	Less cost or other basis and sales expenses 4,118,337 / 839,811				
	c	Gain or (loss) -293,406 / -12,983				
	d	Net gain or (loss) . . . . . ▶	-306,389			-306,389
Other Revenue	8a	Gross income from fundraising events (not including $ _____ of contributions reported on line 1c) See Part IV, line 18 . . . a				
	b	Less direct expenses . . . b				
	c	Net income or (loss) from fundraising events . . ▶				
	9a	Gross income from gaming activities See Part IV, line 19 . . . a				
	b	Less direct expenses . . . b				
	c	Net income or (loss) from gaming activities . . . ▶				
	10a	Gross sales of inventory, less returns and allowances . a				
	b	Less cost of goods sold . . b				
	c	Net income or (loss) from sales of inventory . . ▶				
		Miscellaneous Revenue / Business Code				
	11a	ADMIN FEES/OTHER REVEN 900,099	1,024,236	1,024,236		
	b					
	c					
	d	All other revenue				
	e	**Total.** Add lines 11a–11d . . . . . ▶	1,024,236			
	12	**Total revenue.** See Instructions . . . ▶	27,583,115	1,384,574	0	456,259

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	22,548,683	22,548,683		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	309,392	44,065	163,851	101,476
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,937,247	593,442	363,472	980,333
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	83,137	24,941	16,627	41,569
9 Other employee benefits	517,955	155,911	104,134	257,910
10 Payroll taxes	158,554	45,269	36,648	76,637
11 Fees for services (non-employees)				
a Management	8,400		8,400	
b Legal	15,110		15,110	
c Accounting	54,875		52,575	2,300
d Lobbying				
e Professional fundraising *See Part IV, line 17*				
f Investment management fees	101,823		101,823	
g Other	432,525	97,632	72,918	261,975
12 Advertising and promotion	362,779	177,006	4,892	180,881
13 Office expenses	277,707	21,574	55,544	200,589
14 Information technology				
15 Royalties				
16 Occupancy	307,577	92,386	146,431	68,760
17 Travel	44,025	9,922	13,488	20,615
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates	264,817	52,271	116,509	96,037
22 Depreciation, depletion, and amortization	179,647	72,211	88,772	18,664
23 Insurance	77,669	44,215	33,454	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a RENTAL AND MAINTENANCE	142,323	99,724	19,040	23,559
b EQUIPMENT, HARDWARE AND	69,324	24,065	14,922	30,337
c Volunteer & Agency Deve	28,689	8,626	6,370	13,693
d Dues & Subscriptions	19,453	1,757	11,127	6,569
e Miscellanous & Others	15,001	3,079	10,329	1,593
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	27,956,712	24,116,779	1,456,436	2,383,497
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		363	1	363
	2	Savings and temporary cash investments		6,501,976	2	5,724,304
	3	Pledges and grants receivable, net		10,265,938	3	8,480,601
	4	Accounts receivable, net		384,446	4	121,046
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		166,647	9	161,841
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 3,908,996			
	b	Less accumulated depreciation	10b 1,914,452	1,964,596	10c	1,994,544
	11	Investments—publicly traded securities		10,935,433	11	12,441,944
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		5,070,569	15	5,426,899
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		35,289,968	16	34,351,542
Liabilities	17	Accounts payable and accrued expenses		1,666,969	17	1,688,305
	18	Grants payable		1,600,192	18	1,529,912
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities Complete Part X of Schedule D		17,053,566	25	14,578,040
	26	**Total liabilities.** Add lines 17 through 25		20,320,727	26	17,796,257
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		8,148,627	27	9,370,011
	28	Temporarily restricted net assets		508,225	28	516,555
	29	Permanently restricted net assets		6,312,389	29	6,668,719
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		14,969,241	33	16,555,285
	34	Total liabilities and net assets/fund balances		35,289,968	34	34,351,542

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
United Way Inc
united way of cent & ne connecticut

Employer identification number
06-0646653

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

_____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? **11g(i)**		
(ii) a family member of a person described in (i) above? **11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above? **11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support?
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	26,209,742	26,610,848	28,002,510	27,163,890	25,742,282	133,729,272
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	26,209,742	26,610,848	28,002,510	27,163,890	25,742,282	133,729,272
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						8,206,394
6 **Public Support.** Subtract line 5 from line 4						125,522,878

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	26,209,742	1,437,795	28,002,510	27,163,890	25,742,282	133,729,272
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,095,037	1,437,795	1,804,866	1,014,529	762,648	6,114,875
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	856,066	942,701	1,111,414	1,280,372	1,384,574	5,575,127
11 **Total support** (Add lines 7 through 10)						145,419,274

12 Gross receipts from related activities, etc (See instructions) **12**

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	**14**	86 320 %
15	Public Support Percentage for 2008 Schedule A, Part II, line 14	**15**	86 400 %

16a **33 1/3% support test—2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% support test—2008.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b **10%-facts-and-circumstances test—2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15
16	Public support percentage from 2008 Schedule A, Part III, line 15	16

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2009** (line 10c column (f) divided by line 13 column (f))	17
18	Investment income percentage from **2008** Schedule A, Part III, line 17	18

19a **33 1/3% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

b **33 1/3% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Additional Data

Software ID:

Software Version:

EIN: 06-0646653

Name: United Way Inc
united way of cent & ne connecticut

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses $ 2,886,200 including grants of $ 2,886,200) (Revenue $)

ENSURING CHILDREN ARE SUCCESSFUL COMMUNITY INVESTMENT FUNDED PROGRAMS WORK WITH PARENTS, CHILD CARE PROVIDERS, TOWNS AND SCHOOLS TO ENSURE THAT ALL CHILDREN ARE READY TO SUCCEED IN SCHOOL SO THAT THEY GRADUATE WELL-PREPARED FOR THE WORKPLACE

(Code) (Expenses $ 1,521,600 including grants of $ 1,521,600) (Revenue $ 0)

Strengthening Families Community Investment funded programs build family financial stability and independence by improving job skills that increase earning potential, develop affordable housing and promote financial management

(Code) (Expenses $ 1,701,726 including grants of $ 133,630) (Revenue $ 360,338)

OTHER PROGRAM SERVICES

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Andy F BESSETTE BOARD MEMBER	50	X						0	0	0
ANGELA LATOUR BOARD MEMBER	40	X						0	0	0
BETH FERRARI BOARD MEMBER	20	X						0	0	0
BETTY-LOU KULLAS BOARD MEMBER	40	X						0	0	0
BRIAN O'CONNELL BOARD MEMBER	50	X						0	0	0
CHESTER PAUL BEACH JR BOARD MEMBER	70	X						0	0	0
CHIEF CHARLES A TEALE BOARD MEMBER	40	X						0	0	0
CHRISTOPHER WILKOS BOARD MEMBER	30	X						0	0	0
DENise Essenberg BOARD MEMBER	60	X						0	0	0
DR Orlando Kirton BOARD MEMBER	20	X						0	0	0
Dr Wayne S Rawlins BOARD MEMBER	30	X						0	0	0
EARL J SCHOFIELD BOARD MEMBER	60	X						0	0	0
GARY KOZAK BOARD MEMBER	20	X						0	0	0
GREGORY C TOCZYDLOWSKI BOARD MEMBER	50	X						0	0	0
HOWARD L CARVER BOARD MEMBER	20	X						0	0	0
JAMES SICILIAN BOARD CHAIRMAN	1 00	X		X				0	0	0
JEFFREY BUTLER BOARD MEMBER	20	X						0	0	0
KAREN JARMOC BOARD MEMBER	20	X						0	0	0
KAREN PENDERGAST BOARD MEMBER	50	X						0	0	0
KEVIN FLAHERTY BOARD MEMBER	50	X						0	0	0
LAURIE H LONDERGAN BOARD MEMBER	70	X						0	0	0
LINDSLEY WELLMAN BOARD MEMBER	20	X						0	0	0
LORI M BUDNICK Board Treasurer	60	X		X				0	0	0
NANCY BERNSTEIN BOARD MEMBER	30	X						0	0	0
NATALIE MORRIS BOARD MEMBER	50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
OTTO Eichmann BOARD MEMBER	50	X						0	0	0
PAUL PITA BOARD MEMBER	70	X						0	0	0
PETER J LaPlaca BOARD MEMBER	20	X						0	0	0
RAYMOND P NECCI BOARD MEMBER	50	X						0	0	0
REGINALD PAIGE BOARD MEMBER	30	X						0	0	0
SHAWN MAYNARD BOARD MEMBER	40	X						0	0	0
ANTHONY J MASCARO JR former cfo	50 00			X				139,177	0	10,077
SUSAN B DUNN PRESIDENT / CEO	52 00			X				178,563	0	18,210
Thomas W Glynn Vice President of Financ	50 00			X				0	0	0
PAULA S GILBERTO SENIOR VP	52 00					X		127,127	0	19,560

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
RENTAL AND MAINTENANCE	142,323	99,724	19,040	23,559
EQUIPMENT, HARDWARE AND	69,324	24,065	14,922	30,337
Volunteer & Agency Deve	28,689	8,626	6,370	13,693
Dues & Subscriptions	19,453	1,757	11,127	6,569
Miscellanous & Others	15,001	3,079	10,329	1,593

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
United Way Inc
united way of cent & ne connecticut

Employer identification number
06-0646653

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	11,106,077	14,338,180			
b Contributions					
c Investment earnings or losses	1,552,336	-3,075,853			
d Grants or scholarships					
e Other expenditures for facilities and programs	200,000	156,250			
f Administrative expenses					
g End of year balance	12,458,413	11,106,077			

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ 90 000 %
- b Permanent endowment ▶ 10 000 %
- c Term endowment ▶ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,323		3,323
b Buildings		3,030,372	1,318,988	1,711,384
c Leasehold improvements		94,010	1,685	92,325
d Equipment		701,881	539,012	162,869
e Other		79,410	54,767	24,643
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				1,994,544

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Investments held in trust by others	5,426,899
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	5,426,899

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
CAMPAIGN SUPPORT DUE TO COMMUNITY HEALTH CHARITIES	1,857,698
Agency Program Support Payable	8,852,411
DONOR DESIGNATIONS PAYABLE	3,867,931
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	14,578,040

2. Fin 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	27,583,115
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	27,956,712
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-373,597
4	Net unrealized gains (losses) on investments	4	1,508,606
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	451,035
9	Total adjustments (net) Add lines 4 - 8	9	1,959,641
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,586,044

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	15,675,880
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	1,508,606		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	451,035		
e	Add lines **2a** through **2d**			2e	1,959,641
3	Subtract line **2e** from line **1**			3	13,716,239
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	101,823		
b	Other (Describe in Part XIV)	4b	13,765,053		
c	Add lines **4a** and **4b**			4c	13,866,876
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	27,583,115

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	14,089,836
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	14,089,836
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	101,823		
b	Other (Describe in Part XIV)	4b	13,765,053		
c	Add lines **4a** and **4b**			4c	13,866,876
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	27,956,712

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part XI, Line 8 - Other Adjustments		pension related changes other than net periodic pension cost 94705 CHANGE IN INVESTMENTS HELD IN TRUST BY OTHERS 356330
Part XII, Line 2d - Other Adjustments		PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION COST 94705 CHANGE IN INVESTMENTS HELD IN TRUST BY OTHERS 356330
Part XII, Line 4b - Other Adjustments		COMMUNITY HEALTH CHARITIES SHARE OF DIRECT PUBLIC SUPPORT 3074335 Amounts designated by donors 10690718
Part XIII, Line 4b - Other Adjustments		Amounts designated by donors 10690718 COMMUNITY HEALTH CHARITIES SHARE OF DIRECT PUBLIC SUPPORT 3074335
		FIN 48 DISCLOSURE UWCNCT adopted the new accounting for uncertainty in income taxes guidance on July 1, 2009 The adoption of that guidance did not result in the recognition of any unrecognized tax benefits and UWCNCT has no unrecognized tax benefits at June 30, 2010 UWCNCT's U S Federal and state information returns prior to fiscal year 2007 are closed and management continually evaluates expiring statutes of limitations, audits, proposed settlements, changes in tax law and new authoritative rulings If UWCNCT has unrelated business income taxes, UWCNCT will recognize interest and penalties associated with uncertain tax positions as part of the income tax provision and include accrued interest and penalties with the related tax liability in the statement of financial position

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
United Way Inc
united way of cent & ne connecticut

Employer identification number
06-0646653

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations . . . . . ▶ 370

3 Enter total number of other organizations . . . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Other Information	Part IV	Through the UWCNCT Community Campaign, donors can direct their gifts to any qualified 501(c) (3) organization in the United States over which UWCNCT exercises/retains no discretion as to use due to donor instruction As a member of UWW, UWCNCT adheres to all membership criteria including the requirements for deducting expenses from donor-directed pledges (UWW publication titled United Way of America Implementation Requirements for Membership Standard M - Cost Deduction for Designated Funds) *Release of award to South Arsenal Neighborhood Development for fiscal 2011 is conditional upon agency meeting specified management and financial requirements

Additional Data Return to Form

Software ID:
Software Version:
EIN: 06-0646653
Name: United Way Inc
united way of cent & ne connecticut

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
American Red Cross - Middlesex Central CT45 Russell Street New Britain, CT 06052	53-0196605		47,600				United Way's Community Investment
ARC of Greater Enfield75 Hazard Avenue Enfield, CT 06082	06-1385342		10,900				United Way's Community Investment
Boys & Girls Club of New Britain Inc150 Washington Street New Britain, CT 06051	06-0660406		111,600				United Way's Community Investment
Boys & Girls Clubs of Hartford170 Sigourney Street Hartford, CT 06105	06-6026005		115,600				United Way's Community Investment
Catholic Charities Diocese of Norwich331 Main Street Norwich, CT 06360	06-0646609		24,995				United Way's Community Investment
Catholic Charities Inc Archdiocese of Hartford839-841 Asylum Avenue Hartford, CT 06105	06-0667607		655,274				United Way's Community Investment
CCARC Inc950 Slater Road New Britain, CT 06053	06-6011543		15,300				United Way's Community Investment
Children's Law Center30 Arbor Street South Building Hartford, CT 06106	06-1381700		37,900				United Way's Community Investment
Community Child Guidance Clinic Inc317 North Main Street Manchester, CT 06042	06-0735879		26,100				United Way's Community Investment
Community Health Resources995 Day Hill Road Windsor, CT 06095	06-6082527		20,300				United Way's Community Investment

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Community Mental Health Affiliate Inc29 Russell Street New Britain, CT 06052	06-0934544		92,000				United Way's Community Investment
COMPASS Youth Collaborative55 Airport Road Suite 201 Hartford, CT 06114	31-1768549		38,300				United Way's Community Investment
Connecticut Legal Services 62 Washington Street Middletown, CT 06457	06-0955461		65,300				United Way's Community Investment
Connecticut Rivers Council Boy Scouts of AmericaPO Box 280098 East Hartford, CT 06128	06-0662110		149,832				United Way's Community Investment
ConnectiKids814 Asylum Avenue Hartford, CT 06105	06-1035985		32,600				United Way's Community Investment
Co-opportunity Inc20-28 Sargeant Street Hartford, CT 06105	06-1221472		139,200				United Way's Community Investment
CT Regional Chapter of the American Red Cross209 Farmington Avenue Farmington, CT 06032	53-0196605		500,000				United Way's Community Investment
Families in Crisis Inc60 Popieluszko Court Hartford, CT 06106	06-1001676		50,000				United Way's Community Investment
Family Life Education Inc39 Grace Street Hartford, CT 06106	06-1262848		7,900				United Way's Community Investment
Farmington Valley VNA Inc8 Old Mill Lane Simsbury, CT 06070	06-0646899		106,100				United Way's Community Investment

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Foodshare Inc450 Woodland Avenue Bloomfield, CT 06002	22-2474771		71,900				United Way's Community Investment
Girl Scouts of Connecticut 340 Washington Avenue Hartford, CT 06106	06-0646759		237,990				United Way's Community Investment
Greater Hartford Legal Aid Inc999 Asylum Avenue 3rd Floor Hartford, CT 06105	06-0730611		236,800				United Way's Community Investment
Hands On Hartford330 Main Street 3rd Floor Hartford, CT 06106	06-0861268		25,000				United Way's Community Investment
HARC Inc900 Asylum Avenue Hartford, CT 06105	06-0710289		181,100				United Way's Community Investment
Hartford Area Child Care Collaborative10 Columbus Boulevard 8th Floor Hartford, CT 06106	06-0699252		34,300				United Way's Community Investment
Hartford Areas Rally Together Inc (HART)423 Washington Street Hartford, CT 06106	06-0938125		29,800				United Way's Community Investment
Hartford Dispensary335 Broad Street 3rd Floor Manchester, CT 06040	22-2948682		32,000				United Way's Community Investment
Hartford Interval HousePO Box 340207 Hartford, CT 06134	06-0960005		176,800				United Way's Community Investment
Hartford Neighborhood Centers Inc38 Lawrence Street Hartford, CT 06106	06-0646932		76,699				United Way's Community Investment

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Hispanic Health Council175 Main Street Hartford, CT 06106	06-1018979		51,100				United Way's Community Investment
Hockanum Industries Inc40 Hale Street Vernon, CT 06066	06-1008805		16,000				United Way's Community Investment
Hockanum Valley Community Council Inc155 West Main Street Vernon, CT 06066	06-8864311		82,700				United Way's Community Investment
Holcomb Farm Learning Center113 Simsbury Road West Granby, CT 06090	06-1384197		8,500				United Way's Community Investment
Home & Community Health Services IncPO Box 1199 Enfield, CT 06083	06-0646620		16,700				United Way's Community Investment
Human Resource Agency Inc 180 Clinton Street New Britain, CT 06053	06-0954802		19,900				United Way's Community Investment
Jewish Family Services of Greater Hartford333 Bloomfield Avenue Suite A West Hartford, CT 06117	06-0653062		146,000				United Way's Community Investment
John J Driscoll United Labor Agency Inc56 Town Line Road Rocky Hill, CT 06067	06-0987695		171,400				United Way's Community Investment
LISC Fiduciary for Hartford Neighborhood Development Support Collaborative227 Lawrence Street Hartford, CT 06106	13-3030229		300,000				United Way's Community Investment
Literacy Volunteers of America - Northern Connecticut Inc170 Elm Street Enfield, CT 06082	23-7329117		5,600				United Way's Community Investment

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Literacy Volunteers of Central Connecticut20 High Street New Britain, CT 06051	22-2527030		36,300				United Way's Community Investment
Literacy Volunteers of Greater Hartford30 Arbor Street South Building Hartford, CT 06106	23-7237570		33,200				United Way's Community Investment
Manchester Area Conference of ChurchesPO Box 3804 Manchester, CT 06045	23-7354956		56,300				United Way's Community Investment
Mandell Jewish Community Center335 Bloomfield Avenue West Hartford, CT 06117	06-0662142		61,900				United Way's Community Investment
MARC Inc of Manchester 352R West Middle Turnpike Manchester, CT 06040	06-0712057		5,000				United Way's Community Investment
Masonicare33 North Plains Industrial Road Wallingford, CT 06492	06-1101924		41,700				United Way's Community Investment
Mi Casa Family Service & Educational Center Inc590 Park Street Hartford, CT 06106	31-1619123		20,900				United Way's Community Investment
My Sister's Place Inc30 Arbor Street Hartford, CT 06106	06-1079879		10,900				United Way's Community Investment
New Directions Inc113 Elm Street Suite 204 Enfield, CT 06082	06-1019039		10,700				United Way's Community Investment
Nutmeg Big Brothers Big Sisters30 Laurel Street Hartford, CT 06106	06-0850379		210,500				United Way's Community Investment

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Opportunities Industrialization Center of New Britain Inc1 Grove Street Suite 315 New Britain, CT 06053	06-0876897		18,900				United Way's Community Investment
Organized Parents Make A Difference Inc350 Farmington Avenue Hartford, CT 06105	06-1420323		6,500				United Way's Community Investment
Our Piece of the Pie - OPP 20-28 Sargeant Street Hartford, CT 06105	06-0939659		245,200				United Way's Community Investment
Perception Programs IncPO Box 407 Willimantic, CT 06226	06-0873149		14,600				United Way's Community Investment
Prudence Crandall CenterPO Box 895 New Britain, CT 06050	06-0968557		29,000				United Way's Community Investment
Salvation Army of Greater HartfordPO Box 628 Hartford, CT 06105	13-5562351		408,570				United Way's Community Investment
Services for the Elderly of Farmington321 New Britain Avenue Unionville, CT 06085	06-0860153		49,300				United Way's Community Investment
Sexual Assault Crisis Center of Eastern CTPO Box 24 Willimantic, CT 06226	06-1033609		16,500				United Way's Community Investment
South Arsenal Neighborhood Development2550 Main Street 3rd Floor Hartford, CT 06120	06-6100740		102,486				United Way's Community Investment
South Park Inn75 Main Street Hartford, CT 06106	06-1083735		85,600				United Way's Community Investment

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
The ARC of the Farmington Valley Inc (FAVARH)PO Box 1099 Canton, CT 06019	06-6011136		40,000				United Way's Community Investment
The Conference of Churches 60 Lorraine Street Hartford, CT 06105	06-0693695		21,500				United Way's Community Investment
True Colors Inc945 Main Street Suite 211 Manchester, CT 06040	06-1537001		15,499				United Way's Community Investment
United Way of Connecticut 1344 Silas Deane Highway Rocky Hill, CT 06067	06-1084194		248,100				United Way's Community Investment
Urban League of Greater HartfordPO Box 320590 Hartford, CT 06105	06-6066991		447,000				United Way's Community Investment
Village for Families & Children1680 Albany Avenue Hartford, CT 06105	06-0668594		496,200				United Way's Community Investment
Visiting Nurse & Health Services of CT Inc8 Keynote Drive Vernon, CT 06066	06-0646795		39,600				United Way's Community Investment
Visiting Nurse Association of Central CT Inc205 West Main Street New Britain, CT 06052	06-0646940		31,700				United Way's Community Investment
VNA East34 Ledgebrook Drive Mansfield Center, CT 06250	06-0804872		6,600				United Way's Community Investment
VNA Health Care Inc103 Woodland Street Hartford, CT 06105	06-0646938		482,300				United Way's Community Investment

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Wheeler Clininc-Prevent Child Abuse CT91 Northwest Drive Plainville, CT 06062	06-0867065		16,400				United Way's Community Investment
Windham Area Interfaith MinistryPO Box 221 Willimantic, CT 06226	06-1122323		8,600				United Way's Community Investment
Women's League Inc Child Development Center1695 Main Street Hartford, CT 06120	06-0646969		475,200				United Way's Community Investment
YMCA of Greater Hartford 241 Trumbull Street Hartford, CT 06103	06-0881325		271,900				United Way's Community Investment
YMCA of New BritainBerlin50 High Street New Britain, CT 06051	22-2680676		50,600				United Way's Community Investment
Y-US IncPO Box 261140 Hartford, CT 06126	22-2983677		11,500				United Way's Community Investment
YWCA of New Britain IncPO Box 2545 New Britain, CT 06050	06-0598620		186,900				United Way's Community Investment
YWCA hartford Region Inc 135 Broad Street Hartford, CT 06105	06-0646993		159,800				United Way's Community Investment
Catholic Charities Inc Archdiocese of Hartford839-841 Asylum Avenue hartford, CT 06105	06-0667607			4,298	FMV	2 IBM Young Explorers	Technology grant for innovative programs
A Better World - The Adoption Connection125 Park Road West Hartford, CT 06119	31-1774369		6,316				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Advent United Methodist Church2258 Woodruff Road Simpsonville, SC 29681	57-0934917		9,250				Donor Designated for General Support
AIDS Project Hartford Inc 110 Bartholomew Avenue Suite 3050 Hartford, CT 06106	06-1188947		10,126				Donor Designated for General Support
American Cancer Society30 Speen Street Framingham, MA 01701	13-1788491		5,906				Donor Designated for General Support
American Cancer Society Inc 2006West Kennedy Blvd Tampa, FL 33606	59-2475079		5,188				Donor Designated for General Support
American Diabetes Association - CT Affiliate 2080 Silas Deane Hwy 2nd Floor Rocky Hill, CT 06067	13-1623888		5,295				Donor Designated for General Support
American Lung Assn of New England - CT45 Ash Street East Hartford, CT 06108	06-6079596		26,684				Donor Designated for General Support
American National Red Cross HeadquartersPO Box 37243 Washington, DC 20013	53-0196605		6,035				Donor Designated for General Support
American Red Cross - Middlesex Central Connecticut Chapter45 Russell Street New Britain, CT 06052	53-0196605		5,690				Donor Designated for General Support
American Red Cross Connecticut Chapter209 Farmington Avenue Farmington, CT 06032	06-0646527		49,283				Donor Designated for General Support
Andover Hebron Marlborough Youth Services25 Pendelton Drive Hebron, CT 06248	22-2595584		13,295				Donor Designated for General Support

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Animal Charities of America PO Box 45754 San Francisco, CA 94145	94-3193389		12,723				Donor Designated for General Support
ARC of Greater Enfield Inc75 Hazard Avenue Enfield, CT 06082	06-1385342		5,128				Donor Designated for General Support
Archbishop's Annual Appeal 134 Farmington Avenue Hartford, CT 06105	27-0144655		9,105				Donor Designated for General Support
Asylum Hill Congregational Church814 Asylum Avenue Hartford, CT 06105	06-0646544		31,038				Donor Designated for General Support
Autism Speaks1060 State Road 2nd Floor Princeton, NJ 08540	20-2329938		17,209				Donor Designated for General Support
Avon Education Foundation IncPO Box 548 Avon, CT 06001	20-0944178		5,955				Donor Designated for General Support
Bethlehem Baptist Church of Ninety SixPO Box 353 Ninety Six, SC 29666	57-1100730		6,522				Donor Designated for General Support
Birthright of Greater Hartford 914 Main Street Room 216 East Hartford, CT 06108	23-7378225		11,439				Donor Designated for General Support
Blue Spruce Habitat for HumanityPO Box 2366 Evergreen, CO 80437	84-1150042		10,000				Donor Designated for General Support
BodyBuildersPO Box 3556 Fayetteville, AR 72702	71-0861654		5,000				Donor Designated for General Support

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Bowdoin College4100 College Station Brunswick, ME 04011	01-0215213		10,075				Donor Designated for General Support
Boy Scouts of America Daniel Webster Chapterc/o 15 Petain Street Manchester, NH 03102	02-0222115		5,526				Donor Designated for General Support
Boy Scouts of America Gulf Stream Council FL8335 North Military Trail West Palm Beach, FL 33410	59-0624407		7,535				Donor Designated for General Support
Boy Scouts of America Connecticut Rivers Council PO Box 280098 East Hartford, CT 06128	06-0662110		97,452				Donor Designated for General Support
Boys & Girls Club of New Britain150 Washington Street New Britain, CT 06051	06-0660406		6,192				Donor Designated for General Support
Boys & Girls Clubs of Hartford Inc170 Sigourney Street Hartford, CT 06105	06-6026005		48,729				Donor Designated for General Support
Bridge Family Center The 1022 Farmington Avenue West Hartford, CT 06107	23-7013563		7,407				Donor Designated for General Support
Camp Courant285 Broad Street Hartford, CT 06115	06-1018155		11,275				Donor Designated for General Support
Camp HorizonsPO Box 323 South Windham, CT 06226	06-1013833		16,605				Donor Designated for General Support
Campus Crusade for Christ Inc100 Lake Hart Drive Dept 2400 Orlando, FL 32832	95-6006173		5,600				Donor Designated for General Support

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CancerCURE of AmericaPO Box 45754 San Francisco, CA 94145	81-0648432		11,294				Donor Designated for General Support
Catholic Charities & Family Services Diocese of Norwich Inc331 Main Street Norwich, CT 06360	06-0646609		17,349				Donor Designated for General Support
Catholic Charities Inc Archdiocese of Hartford839-841 Asylum Avenue Hartford, CT 06105	06-0667607		140,908				Donor Designated for General Support
Catholic Relief Services Inc 228 West Lexington Street Baltimore, MD 21201	13-5563422		5,624				Donor Designated for General Support
Channel 3 Kids Camp73 Times Farm Road Andover, CT 06232	06-0660003		6,685				Donor Designated for General Support
CHC - National (Arlington VA)PO Box 75153 Baltimore, MD 212755153	13-6167225		18,968				Donor Designated for General Support
Children First - America's CharitiesSunTrust Bank Lockbox 79570 Baltimore, MD 21279	30-0186795		7,401				Donor Designated for General Support
Children's Charities of AmericaPO Box 45754 San Francisco, CA 94145	94-3148588		7,612				Donor Designated for General Support
Children's Law Center30 Arbor Street - South Building Hartford, CT 06106	06-0646653		7,839				Donor Designated for General Support
Chinese Culture CenterPO Box 380825 East Hartford, CT 06138	06-1043595		9,795				Donor Designated for General Support

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Christ Church Plano4550 Legacy Drive Plano, TX 75024	87-0781849		10,175				Donor Designated for General Support
Christian Service Charities PO Box 79704 Baltimore, MD 212799704	94-3193374		10,354				Donor Designated for General Support
Chrysalis Center IncPO Box 320613 Hartford, CT 06132	06-0986069		6,443				Donor Designated for General Support
Church of Jesus Christ of Latter Day Saints50 East North Temple Room 1521 Salt Lake City, UT 84150	23-7300405		12,000				Donor Designated for General Support
Clemson University FoundationPO Box 1889 Clemson, SC 29631	57-6000254		7,700				Donor Designated for General Support
College of the Holy Cross TrusteesOne College Street Worcester, MA 01610	04-2103558		14,633				Donor Designated for General Support
Columbia University622 West 113th Street MC 4524 New York, NY 10025	13-5598093		5,100				Donor Designated for General Support
Community Health Charities of New England30 Laurel Street Hartford, CT 06106	06-6079596		29,973				Donor Designated for General Support
Community Mental Health Affiliates Inc29 Russell Street New Britain, CT 06052	06-0934544		6,964				Donor Designated for General Support
Community Partnership School1936 North Judson Street Philadelphia, PA 19121	20-3195763		17,500				Donor Designated for General Support

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Community Works of Connecticut20-28Sargeant Street Hartford, CT 06105	06-1329120		7,438				Donor Designated for General Support
Community Works of CT20-28 Sargeant Street 2nd Floor Hartford, CT 06105	06-1221472		9,775				Donor Designated for General Support
Concern Worldwide US Inc 104 East 40th Street room 903 New York, NY 10016	13-3712030		15,500				Donor Designated for General Support
Connecticut Canine Search and Rescue Inc57 Mansfield Road Harwinton, CT 06791	06-1406046		10,648				Donor Designated for General Support
Connecticut Children's Medical Center282 Washington Street Hartford, CT 06106	22-2619869		38,650				Donor Designated for General Support
Connecticut Forum Inc750 Main Street Hartford, CT 06103	06-1343149		11,100				Donor Designated for General Support
Connecticut Humane Society 701 Russell Road Newington, CT 06111	06-0667605		74,585				Donor Designated for General Support
Connecticut Humane Society Memorial Hospital DBA Fox Memorial Clinic701 Russell Road Newington, CT 06111	06-1554779		14,418				Donor Designated for General Support
Connecticut Science Center 250 Columbus Blvd Hartford, CT 06103	06-1538101		35,537				Donor Designated for General Support
Connecticut Valley Hindu Temple Society Inc11 Training Hill Road Middletown, CT 06457	06-0999622		8,768				Donor Designated for General Support

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ConnectiKids814 Asylum Avenue Hartford, CT 06105	06-1035985		5,833				Donor Designated for General Support
Corpus Christi School581 Silas Deane Highway Wethersfield, CT 06109	06-0834391		7,171				Donor Designated for General Support
Covenant Preparatory School 135 Broad St Hartford, CT 06105	74-3238578		12,863				Donor Designated for General Support
Covenant Soup Kitchen Inc 220 Valley Street Willimantic, CT 06226	06-0787310		19,028				Donor Designated for General Support
Covenant to Care for Children 120 Mountain Avenue Suite 212 Bloomfield, CT 06002	06-1241044		9,612				Donor Designated for General Support
CREC111 Charter Oak Avenue Hartford, CT 06106	20-4091009		5,462				Donor Designated for General Support
Crohn's & Colitis Foundation of AmericaPO Box 275 Branford, CT 06405	06-1013989		9,074				Donor Designated for General Support
Cystic Fibrosis Foundation CT306 Industrial Park Road Suite 107 Middletown, CT 06457	06-0672066		5,804				Donor Designated for General Support
Dana Farber Cancer Institute 44 Binney Street Boston, MA 02215	04-2263040		9,713				Donor Designated for General Support
Denton Bible Church2300 East University Drive Denton, TX 76209	75-1607582		5,000				Donor Designated for General Support

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Doctors Without Borders USA Inc333 7th Avenue 2nd Floor New York, NY 10001	13-3433452		6,725				Donor Designated for General Support
Earth Share of New England PO Box 6034 Washington, DC 20042	13-3798288		16,405				Donor Designated for General Support
East Brentwood Presbyterian Church9000 Concord Road Brentwood, TN 37027	62-1393797		14,700				Donor Designated for General Support
East Catholic High School 115 New State Road Manchester, CT 06042	06-0768663		11,972				Donor Designated for General Support
Enfield Loaves & Fishes IncP O Box 544 Enfield, CT 06083	22-2558791		6,640				Donor Designated for General Support
Families In Crisis Inc60 Popieluszko Court Hartford, CT 06106	06-1001676		6,867				Donor Designated for General Support
Family Institute of Connecticut77 Buckingham Street West Hartford, CT 06107	06-1282690		42,500				Donor Designated for General Support
Farmington Valley Academy Montessori150 Fisher Ave Avon, CT 06001	20-1571082		11,045				Donor Designated for General Support
Farmington Valley Visiting Nurse Association8 Old Mill Lane Simsbury, CT 06070	06-0646899		12,056				Donor Designated for General Support
FIDELCO Guide Dog Foundation Inc103 Old Iron Ore Road Bloomfield, CT 06002	06-6060478		10,932				Donor Designated for General Support

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First Baptist Church of Hartford1151 Blue Hills Avenue Bloomfield, CT 06002	06-1073375		11,369				Donor Designated for General Support
First Congregational Church in Bloomfield10 Wintonbury Avenue Bloomfield, CT 06002	06-0727636		15,500				Donor Designated for General Support
Foodshare Inc450 Woodland Avenue Bloomfield, CT 06002	22-2474771		259,056				Donor Designated for General Support
Foundation For A Cure For Mitochondrial Disease Inc81 Wood Pond Road Cheshire, CT 06410	06-1602020		81,968				Donor Designated for General Support
Foundation for African Medicine and Education4553 Crimsonwood Drive Redding, CA 96001	22-3883033		5,000				Donor Designated for General Support
Fox Valley United Way40 West Downer Place Aurora, IL 60506	36-2195467		14,608				Donor Designated for General Support
Franciscan Family Care Center Inc267 Finch Avenue Meriden, CT 06451	06-1055803		7,635				Donor Designated for General Support
Freedom Alliance22570 Markey Court Suite 240 Dulles, VA 20166	54-1411430		5,000				Donor Designated for General Support
Frontier S O S GroupPO Box 60730 Phoenix, AZ 85082	05-0473898		12,000				Donor Designated for General Support
Full Dimension Ministry Inc PO Box 572 Mauldin, SC 29662	20-1834613		8,000				Donor Designated for General Support

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Gifts of Love Inc35 East Main Street Avon, CT 06001	06-1309318		5,075				Donor Designated for General Support
Girl Scouts of Connecticut 340 Washington Street Hartford, CT 06106	06-0646759		15,004				Donor Designated for General Support
Global ImpactPO Box 409616 Atlanta, GA 303849616	52-1273585		10,753				Donor Designated for General Support
Goodspeed Opera House Foundation IncPO Box A East Haddam, CT 06423	13-1969314		9,882				Donor Designated for General Support
Granby Community FundPO Box 94 Granby, CT 06035	06-6037713		23,387				Donor Designated for General Support
Gray Lodge Shelter for Women1680 Albany Avenue Hartford, CT 06105	06-0665976		10,088				Donor Designated for General Support
Greater Hartford Arts Council PO Box 231436 Hartford, CT 06123	23-7111486		125,458				Donor Designated for General Support
Greater Hartford Legal Aid Inc999 ASYLUM AVE HARTFORD, CT 06105	06-0730611		22,793				Donor Designated for General Support
Greater Seacoast United Way Inc112 Corprate Drive Unite 3 Portsmouth, NH 03801	02-0271825		16,694				Donor Designated for General Support
Greater Twin Cities United WayPO Box 2949 Minneapolis, MN 55402	41-1973442		104,188				Donor Designated for General Support

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Guide Dogs of America CT RI & Western MA Chapter365 New Britain Road Kensington, CT 06037	02-0599079		66,835				Donor Designated for General Support
Gunn Memorial Library Inc5 Wykeham Road Washington Depot, CT 06793	06-0691373		13,393				Donor Designated for General Support
Hands On Hartford330 Main Street 3rd Floor Hartford, CT 06106	06-0861268		7,425				Donor Designated for General Support
HARC Inc900 Asylum Avenue Hartford, CT 06105	06-0710289		22,416				Donor Designated for General Support
Hartford Area Habitat for HumanityPO Box 1933 Hartford, CT 06144	06-1253049		11,822				Donor Designated for General Support
Hartford Foundation for Public Giving10 Columbus Boulevard 8th Floor Hartford, CT 06106	06-0699252		6,024				Donor Designated for General Support
Hartford HospitalPO Box 5037 Hartford, CT 06105	06-0646668		12,686				Donor Designated for General Support
Hartford Seminary77 Sherman Street Hartford, CT 06105	06-0647016		6,174				Donor Designated for General Support
Hartford Stage Company50 Church Street Hartford, CT 06103	06-0790484		7,656				Donor Designated for General Support
Hartford Symphony Orchestra99 Pratt Street Suite 500 Hartford, CT 06103	06-0637319		9,765				Donor Designated for General Support

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He Lives Ministries2264 NW Thorncroft 412 Hillsboro, OR 97124	33-1012211		10,000				Donor Designated for General Support
Health & Medical Research Charities of AmericaPO Box 45754 San Francisco, CA 94145	94-3217739		16,114				Donor Designated for General Support
Heart of Florida United Way 1940 Traylor Boulevard Orlando, FL 32804	59-0808854		17,438				Donor Designated for General Support
Heritage United Way228 Maple Street 4th Floor Manchester, NH 03103	02-0225575		72,913				Donor Designated for General Support
Hill Country Bible Church UT 405 West 22nd Street Austin, TX 78705	43-2082136		6,000				Donor Designated for General Support
Hockanum Valley Community Council Inc20 Naek Road Vernon, CT 06066	06-0864311		5,232				Donor Designated for General Support
Holcomb Farm Learning Centers113 Simsbury Road West Granby, CT 06090	06-1384197		14,469				Donor Designated for General Support
Hope for Haiti Inc1021 5th Avenue North Naples, FL 34102	59-3564329		10,098				Donor Designated for General Support
Hopkins School Incorporated 986 Forest Road New Haven, CT 06515	06-0646674		6,500				Donor Designated for General Support
Horace Bushnell Memorial Hall Corporation166 Capitol Avenue Hartford, CT 06106	06-0662112		6,875				Donor Designated for General Support

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Imagine Acts Ministry10842 North Shoreline Avenue Baton Rouge, LA 70809	26-1265490		10,000				Donor Designated for General Support
Immaculate Conception Housing & ShelterPO Box 260669 Hartford, CT 06126	22-3121606		6,229				Donor Designated for General Support
Interval House IncPO Box 340207 Hartford, CT 06134	06-0960005		41,594				Donor Designated for General Support
Jewish Family Services of Greater Hartford333 Bloomfield Avenue Suite A West Hartford, CT 06117	06-0655482		23,271				Donor Designated for General Support
Jewish Federation of Greater Hartford333 Bloomfield Avenue Suite C West Hartford, CT 06117	06-0655482		10,940				Donor Designated for General Support
Junior Achievement of Southwest New England11 Asylum Street Suite 601 Hartford, CT 06103	06-0665972		31,552				Donor Designated for General Support
Juvenile Diabetes Research Foundation20 Batterson Park Road 3rd Floor Farmington, CT 06032	23-1907729		81,207				Donor Designated for General Support
Kingswood-Oxford School 170 Kingswood Drive West Hartford, CT 06119	06-0646688		5,825				Donor Designated for General Support
Klingberg Family Centers370 Linwood Street New Britain, CT 06052	06-1487342		16,215				Donor Designated for General Support
Leadership Greater Hartford 30 Laurel Street Hartford, CT 06106	06-1167174		20,373				Donor Designated for General Support

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Light for Life Foundation of Southern California7700 El Camino Real Suite 207 Carlsbad, CA 92009	33-0786522		15,000				Donor Designated for General Support
Literacy Volunteers of Central CT Inc20 High Street New Britain, CT 06051	22-2527030		5,273				Donor Designated for General Support
Literacy Volunteers of Greater Hartford30 Arbor Street South Building Hartford, CT 06106	23-7237570		14,897				Donor Designated for General Support
Loaves & Fishes Ministries 360 Farmington Avenue Hartford, CT 06105	06-0921509		7,580				Donor Designated for General Support
Local Independent Charities of America1100Larkspur Landing Circle Larkspur, CA 94939	94-3042430		8,944				Donor Designated for General Support
LOYOLA COLLEGE IN MARYLAND4501 NORTH CHARLES STREET BALTimore, MD 21210	52-0596230		5,046				DONOR DESIGNATED FOR GENERAL SUPPORT
Lutheran Church- Missouri Synod ThePO Box 66861 Saint Louis, MO 63166	43-0658188		8,420				Donor Designated for General Support
Lutheran Social Services of New England Foundation Inc 888 Worcester Street Suite 160 Wellesley, MA 02482	04-3284683		8,000				Donor Designated for General Support
Lyme Disease Foundation IncPO Box 332 Tolland, CT 06084	13-3481556		9,216				Donor Designated for General Support
Malta House of Care FoundationOne State Street Suite 2400 Hartford, CT 06103	20-3562371		6,019				Donor Designated for General Support

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Manchester Area Conference of ChurchesPO Box 3804 Manchester, CT 06045	23-7354956		55,916				Donor Designated for General Support
Mandell Jewish Community Center Inc335 Bloomfield Avenue West Hartford, CT 06117	06-0662142		14,233				Donor Designated for General Support
MARC Inc of Manchester 352R West Middle Turnpike Manchester, CT 06040	06-0712057		13,816				Donor Designated for General Support
Mark Twain House351 Farmington Ave Hartford, CT 06105	06-0685118		26,253				Donor Designated for General Support
Medical Research Charities PO Box 79703 Baltimore, MD 212799703	94-3148591		5,562				Donor Designated for General Support
Middlesex United Way100 Riverview Center Suite 230 Middletown, CT 06457	06-0665170		208,528				Donor Designated for General Support
Mile High United Way2505 18th Street Denver, CO 80211	84-0404235		5,135				Donor Designated for General Support
Military Veterans & Patriotic Service Organizations of AmericaPO Box 45754 San Francisco, CA 94145	94-3193418		10,202				Donor Designated for General Support
Monadnock United Way23 Center Street Keene, NH 03431	02-0236885		5,557				Donor Designated for General Support
My Sisters' Place Inc237 Hamilton Street Suite 203 Hartford, CT 06106	06-1079879		41,617				Donor Designated for General Support

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Mystic Aquarium & Institute for Exploration55 Coogan Boulevard Mystic, CT 06355	06-1480300		5,000				Donor Designated for General Support
National Conference for Community & Justice of CT & WMA Inc1095 Day Hill Road Windsor, CT 06095	13-1809982		13,950				Donor Designated for General Support
National MS Society659 Tower Avenue First Floor Hartford, CT 06112	06-0792055		8,724				Donor Designated for General Support
Network Against Domestic Abuse of North Central CT Inc139 Hazard Avenue Enfield, CT 06082	22-2670688		7,677				Donor Designated for General Support
North Texas Area United Way PO Box 660 Wichita Falls, TX 76307	75-0950126		7,002				Donor Designated for General Support
Northwest Catholic High School29 Wampanoag Drive West Hartford, CT 06117	06-0768002		6,220				Donor Designated for General Support
Nutmeg Big Brothers Big Sisters30 Laurel Street 3rd fl Hartford, CT 06106	06-0850379		32,754				Donor Designated for General Support
NWS Elite52 Ridge Trail Road Westfield, MA 01085	04-2464259		5,358				Donor Designated for General Support
Orange County United Way 18012 Mitchell Avenue South Irvine, CA 92614	33-0047994		6,319				Donor Designated for General Support
Our Companions Domestic Animal Sanctuary IncPO Box 673 Bloomfield, CT 06002	41-2047734		10,061				Donor Designated for General Support

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Our Piece of The Pie (OPP) 20-28 Sargeant Street Hartford, CT 06105	06-0939659		8,667				Donor Designated for General Support
Pine Point School89 Barnes Road Stonington, CT 06378	06-0646782		6,250				Donor Designated for General Support
Plainville Community Food Pantry Inc54 South Canal Street Plainville, CT 06062	06-1446190		6,933				Donor Designated for General Support
Planned Parenthood of Southern Nevada3220 West Charleston Blvd Las Vegas, NV 89102	94-3092947		5,000				Donor Designated for General Support
Presbyterian CollegePO Box 975 Clinton, SC 29325	57-0314408		18,000				Donor Designated for General Support
Prudence Crandall Center Inc PO Box 895 New Britain, CT 06050	06-0968557		20,240				Donor Designated for General Support
Richard M Keane Fdtn Inc 126 Broad Street Wethersfield, CT 06109	06-1635181		7,872				Donor Designated for General Support
Sacred Heart Church446 Mountain Road Suffield, CT 06078	06-6001406		5,806				Donor Designated for General Support
Saint Gabriel School77 Bloomfield Avenue Windsor, CT 06095	06-0653080		6,477				Donor Designated for General Support
Saint James Episcopal ChurchPO Box 206 Glastonbury, CT 06033	30-0044377		10,666				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Saint James School17641 College Road Saint James, MD 21781	52-0591413		45,000				Donor Designated for General Support
Saint John's Church679 Farmington Avenue West Hartford, CT 06119	06-1073650		6,503				Donor Designated for General Support
Saint Mary Star of the Sea16 Bidwell Square Unionville, CT 06085	23-7126120		8,059				Donor Designated for General Support
Saint Mary's SchoolParish Center946 Hopmeadow Street Simsbury, CT 06070	06-0646960		6,575				Donor Designated for General Support
Salem Lutheran Church6500 East Santiago Canyon Road Orange, CA 92869	95-2623458		7,500				Donor Designated for General Support
Sexual Assault Crisis Center of Eastern CT IncPO Box 24 Willimantic, CT 06226	06-1033609		5,421				Donor Designated for General Support
Shriners Hospitals for Children516 Carew Street Springfield, MA 01104	04-2730178		9,405				Donor Designated for General Support
Sickle Cell Disease Association of America545 Whalley Ave New Haven, CT 06511	22-2512600		6,330				Donor Designated for General Support
Simsbury A Better Chance Program835 Hopmeadow Street Simsbury, CT 06070	23-7306464		19,668				Donor Designated for General Support
Smile Train Inc41 Madison Avenue 28th floor New York, NY 10010	13-3661416		7,321				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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South Congregational Church PO Box 779 Granby, CT 06035	06-6009912		6,850				Donor Designated for General Support
South Park Inn Inc75 Main Street Hartford, CT 06106	06-1083735		38,759				Donor Designated for General Support
Special Olympics Connecticut Inc2666 State Street Suite 1 Hamden, CT 06517	23-7099756		5,371				Donor Designated for General Support
St John's High School (MA) 378 Main Street Shrewsbury, MA 01545	04-2178393		14,403				Donor Designated for General Support
St Ann's Church of Avon289 Arch Road Avon, CT 06001	06-0658084		23,187				Donor Designated for General Support
St Catherine's Military Academy215 N Harbor Blvd Anaheim, CA 92805	33-0638981		6,000				Donor Designated for General Support
St Christopher School570 Brewer Street East Hartford, CT 06118	22-2547126		15,260				Donor Designated for General Support
St Dominic Church1050 Flanders Road Southington, CT 06489	06-0871291		5,316				Donor Designated for General Support
St Dunstan Church-Rectory 1345 Manchester Road Glastonbury, CT 06033	06-0608740		7,031				Donor Designated for General Support
St George Greek Orthodox Cathedral433 Fairfield Ave Hartford, CT 06114	06-0679118		10,397				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
St John's Episcopal Church 200 Boston Avenue Lynchburg, VA 24503	54-0506431		7,000				Donor Designated for General Support
St Joseph Roman Catholic Church Corp1747 Poquonock Avenue - PO Box 253 Windsor, CT 06064	06-0848331		5,286				Donor Designated for General Support
St Pius X Church310 Westfield Street Middletown, CT 06457	06-0740827		6,573				Donor Designated for General Support
St Timothy Middle School225 King Philip Drive West Hartford, CT 06117	06-1158259		10,493				Donor Designated for General Support
Summit Foundation108 North French Street Breckenridge, CO 80424	74-2341399		14,500				Donor Designated for General Support
TeacherDollars Program960 Main Street 8th Floor Hartford, CT 06103	06-6001870		5,000				Donor Designated for General Support
Team Connecticut Baseball Inc525 Burnside Avenue East Hartford, CT 06108	06-1423927		9,128				Donor Designated for General Support
The ARC of the Farmington Valley Inc (FAVARH)PO Box 1099 Canton, CT 06019	06-6011136		13,541				Donor Designated for General Support
The Children's Museum950 Trout Brook Drive West Hartford, CT 06119	06-0896043		10,343				Donor Designated for General Support
The Connecticut Golf Foundation Inc525 Brook Street Suite 206 Rocky Hill, CT 06067	06-1510744		5,676				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
The Masters School Inc36 Westledge Road West Simsbury, CT 06092	23-7016084		8,553				Donor Designated for General Support
The Roswell United Methodist Church814 Mimosa Boulevard Roswell, GA 30075	58-1276063		35,500				Donor Designated for General Support
The Salvation ArmyPO Box 628 Hartford, CT 06142	56-2435781		58,779				Donor Designated for General Support
The Village for Families & Children Inc1680 Albany Avenue Hartford, CT 06105	06-0668594		111,341				Donor Designated for General Support
Tommy Fund for Childhood Cancer20 York Street New Haven, CT 06504	06-1245787		5,495				Donor Designated for General Support
Triangle United WayPO Box 110387 Durham, NC 27709	56-1949103		6,755				Donor Designated for General Support
Trinity Episcopal Church11 Church Street Tariffville, CT 06081	06-6051129		18,644				Donor Designated for General Support
Tri-Town Shelter ServicesPO Box 28 Vernon, CT 06066	06-1167566		10,449				Donor Designated for General Support
True Colors Inc Sexual Minority Youth & Family Services of CT576 Farmington Avenue Hartford, CT 06105	01-0869597		6,677				Donor Designated for General Support
UCLA Foundation10920 Wilshire Boulevard Suite 900 Los Angeles, CA 90024	95-2250801		17,500				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
UConn Foundation2390 Alumni Drive Unit 3206 Storrs, CT 06269	06-6070722		51,965				Donor Designated for General Support
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 01545	04-3108190		11,500				Donor Designated for General Support
United Arts Fund75 Fifth Street West Suite 304 Saint Paul, MN 55102	41-1891122		5,524				Donor Designated for General Support
United Labor Agency (John J Driscoll United Labor Agency) Inc56 Town Line Road Rocky Hill, CT 06067	06-0987695		16,102				Donor Designated for General Support
United States Sailing FoundationP O Box 1260 Portsmouth, RI 02871	22-2667411		6,966				Donor Designated for General Support
United Way Meriden & Wallingford35 Pleasant Street Suite 1E Meriden, CT 06450	06-0646714		22,777				Donor Designated for General Support
United Way of Central and Northeastern Connecticut30 Laurel St Hartford, CT 06106	06-0646653		58,927				Donor Designated for General Support
United Way of Central Carolinas IncPO Box 601942 Charlotte, NC 28260	56-0529948		14,924				Donor Designated for General Support
United Way of Central IndianaPO Box 88409 Indianapolis, IN 46208	35-1007590		10,303				Donor Designated for General Support
United Way of Central New York IncPO Box 2129 Syracuse, NY 13220	15-0532073		15,363				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
United Way of Central OklahomaPO Box 837 Oklahoma City, OK 73106	73-0589829		25,889				Donor Designated for General Support
United Way of Coastal Fairfield County75 Washington Avenue Bridgeport, CT 06604	06-0864341		5,629				Donor Designated for General Support
United Way of Connecticut Inc2-1-11344 Silas Deane Highway Rocky Hill, CT 06067	06-1084194		5,588				Donor Designated for General Support
United Way of Greater HoustonPO Box 3247 Houston, TX 77253	74-1167964		8,489				Donor Designated for General Support
United Way of Greater Nashua 20 Broad Street Nashua, NH 03064	02-6015642		6,942				Donor Designated for General Support
United Way of Greater New Haven900 Chapel Street 10th Floor New Haven, CT 06510	06-0646761		17,252				Donor Designated for General Support
United Way of Greater St Louis910 N 11th Street Saint Louis, MO 63101	43-0714167		6,345				Donor Designated for General Support
United Way of Greater Utica Area270 Genesee Street Utica, NY 13502	15-0532074		20,623				Donor Designated for General Support
United Way of Greater Waterbury60 North Main Street 3rd Floor Waterbury, CT 06702	06-0646634		36,682				Donor Designated for General Support
UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK COUNTYPO BOX 51381 BOSTON, MA 02205	04-2475210		19,121				DONOR DESIGNATED FOR GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
United Way of Merrimack County46 South Main Street Concord, NH 03301	02-6006033		8,176				Donor Designated for General Support
United Way of Metropolitan Atlanta Inc100 Edgewood Avenue Northeast Atlanta, GA 30303	58-0566194		20,086				Donor Designated for General Support
United Way of Metropolitan Chicago75 Remittance Drive Suite 75828 Chicago, IL 60675	30-0200478		10,032				Donor Designated for General Support
United Way of Metropolitan Dallas1800 N Lamar Dallas, TX 75202	75-6005352		11,902				Donor Designated for General Support
United Way of Milford Inc PO Box 221 Milford, CT 06460	06-0724409		8,833				Donor Designated for General Support
United Way of Morris County PO Box 1948 Morristown, NJ 07962	22-1487247		6,123				Donor Designated for General Support
United Way of New York City 2 Park Avenue New York, NY 10016	13-2617681		6,321				Donor Designated for General Support
United Way of Northwest Connecticut IncPO Box 1001 Torrington, CT 06790	06-6009309		24,258				Donor Designated for General Support
United Way of Oconee County409 E North 1st Street Suite A Seneca, SC 29678	57-0479292		25,000				Donor Designated for General Support
United Way of Palm Beach County Inc2600 Quantum Blvd Boynton Beach, FL 33426	59-0683258		128,707				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of Pioneer Valley 184 Mill Street Springfield, MA 01108	04-2152680		273,969				Donor Designated for General Support
United Way of San Antonio & Bexar County700 S Alamo Street San Antonio, TX 78205	74-1272381		48,500				Donor Designated for General Support
United Way of Southeastern Connecticut283 Stoddards Wharf Road Gales Ferry, CT 06335	06-0771393		36,412				Donor Designated for General Support
United Way of Southeastern Pennsylvania7 Benjamin Franklin Parkway Philadelphia, PA 19103	23-1556045		22,311				Donor Designated for General Support
United Way of Southington37 West Center Street Southington, CT 06489	06-0790621		72,967				Donor Designated for General Support
United Way of Tampa Bay Inc 5201 West Kennedy Blvd Suite 600 Tampa, FL 33609	59-3725701		8,493				Donor Designated for General Support
United Way of Tarrant County (TX)P O Box 4448 Fort Worth, TX 76164	23-7193627		9,487				Donor Designated for General Support
United Way of the Bay Area 221 Main Street 300 San Francisco, CA 94105	94-1312348		6,560				Donor Designated for General Support
United Way of the Greater Capital Region IncPO Box 13865 Albany, NY 12212	14-1364505		21,140				Donor Designated for General Support
United Way of the Greater Lehigh Valley2000 Avenue A 3rd Floor Bethlehem, PA 18017	23-2657933		5,221				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
United Way of the Lakeshore 313 West Webster Muskegon, MI 49443	38-1426895		5,961				Donor Designated for General Support
United Way of West Central Connecticut200 Main Street Bristol, CT 06010	06-0653262		26,534				Donor Designated for General Support
United Way of Western Connecticut85 West Street Danbury, CT 06810	06-0646577		7,534				Donor Designated for General Support
United Way Silicon Valley 1400 Parkmoor Avenue Suite 250 San Jose, CA 95126	94-1450153		5,965				Donor Designated for General Support
United Way Worldwide701 North Fairfax Street Alexandria, VA 22314	13-1635294		100,204				Donor Designated for General Support
United Ways of Greater Kansas CityPO Box 871400 Kansas City, MO 64187	43-6050064		8,280				Donor Designated for General Support
University of Connecticut Alumni Association2390 Alumni Drive Unit 3206 Storrs, CT 06268	51-0193548		6,722				Donor Designated for General Support
University of Connecticut Athletic Foundation (UCADF) 2111 Hillside Road Unit 3078 Storrs, CT 06269	22-2505202		18,523				Donor Designated for General Support
University of Nebraska Foundation1010 Lincoln Mall Suite 300 Lincoln, NE 68508	47-0379839		7,500				Donor Designated for General Support
University of St Thomas 2115 Summit Avenue Saint Paul, MN 55105	41-0693970		5,000				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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University of Virginia FoundationPO Box 400218 Charlottesville, VA 22904	54-1682176		28,000				Donor Designated for General Support
UnveilinGLORY4663 Crown Hill Road Mechanicsville, VA 23111	20-8122012		8,500				Donor Designated for General Support
Urban League of Greater Hartford IncP O Box 320590 Hartford, CT 06105	06-6066491		22,068				Donor Designated for General Support
UW of Franklin County Inc51 Davis Street Suite 2 Greenfield, MA 01301	04-2212894		12,124				Donor Designated for General Support
UW of Martin County IncPO Box 362 Stuart, FL 34995	59-1051699		27,417				Donor Designated for General Support
UW of San Diego County4699 Murphy Canyon Road San Diego, CA 92123	95-2213995		12,183				Donor Designated for General Support
UW of St Lucie County Inc 4800 S US 1 Fort Pierce, FL 34982	59-6212157		8,173				Donor Designated for General Support
UW of the Chattahoochee Valley Inc1100 5th Avenue Columbus, GA 31901	58-0572434		25,637				Donor Designated for General Support
UW of York CountyPO Box 727 Kennebunk, ME 04043	01-0276862		130,295				Donor Designated for General Support
Valley Community Baptist Church590 West Avon Road Avon, CT 06001	06-0948931		23,371				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Valley of the Sun United Way PO Box 10748 Phoenix, AZ 85064	86-0104419		6,973				Donor Designated for General Support
Valley Ranch Baptist Church 1501 E Belt Line Road Coppell, TX 75019	75-2173781		15,750				Donor Designated for General Support
Valley United Way3 Corporate Drive Suite 501 Shelton, CT 06401	06-0847098		17,706				Donor Designated for General Support
Village Church2101 Justin Road Flower Mound, TX 75028	75-1709756		19,040				Donor Designated for General Support
Visiting Nurse and Health Services of CT Inc8 Keynote Drive Vernon, CT 06066	06-0646795		13,521				Donor Designated for General Support
Visiting Nurse Association of Central Connecticut Inc205 West Main Street New Britain, CT 06052	06-0646940		18,289				Donor Designated for General Support
VNA Health Care Inc103 Woodland Street Hartford, CT 06105	06-0646938		10,857				Donor Designated for General Support
Wadsworth Atheneum Museum of Art600 Main Street Hartford, CT 06103	06-0653111		18,426				Donor Designated for General Support
Westminster Schools1424 West Paces Ferry Road Atlanta, GA 30327	58-0566206		20,250				Donor Designated for General Support
Wheeler Clinic Inc Prevent Child Abuse Connecticut91 Northwest Drive Plainville, CT 06062	06-0867065		7,499				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Willow Spring Church1689 School Street Moraga, CA 94556	23-7251144		8,000				Donor Designated for General Support
Windham Area Habitat for HumanityPO Box 214 Willimantic, CT 06226	06-1422354		5,252				Donor Designated for General Support
Windham Area Interfaith Ministry866 Main Street Willimantic, CT 06226	06-1122323		25,438				Donor Designated for General Support
Wittenberg UniversityPO Box 720 Springfield, OH 45501	31-0537177		5,000				Donor Designated for General Support
World Affairs Council of Connecticut66 Forest Street Hartford, CT 06105	06-0771570		6,600				Donor Designated for General Support
Xavier High School Alumni Assn Inc181 Randolph Road Middletown, CT 06457	06-0907803		11,178				Donor Designated for General Support
Yale Cancer Center157 Church Street New Haven, CT 06510	06-6078326		20,000				Donor Designated for General Support
Yeshiva Gedolah of Waterbury47 Buckingham Street Waterbury, CT 06710	06-1594648		19,492				Donor Designated for General Support
YMCA of Greater Hartford 241 Trumbull Street Hartford, CT 06103	06-0881325		27,781				Donor Designated for General Support
YMCA of New Britain-Berlin 50 High Street New Britain, CT 06051	22-2680676		5,061				Donor Designated for General Support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
YWCA Hartford Region135 Broad Street Hartford, CT 06105	06-0646993		7,514				Donor Designated for General Support

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
United Way Inc
united way of cent & ne connecticut

Employer identification number
06-0646653

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	☑ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☑ Compensation survey or study		
	☐ Form 990 of other organizations	☑ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
SUSAN B DUNN	(i)	178,563	0	0	17,366	844	196,773	89,282
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	Part I, Line 4a	Anthony J Mascaro Severance payment of $30,519

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▸Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▸ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
United Way Inc
united way of cent & ne connecticut

Employer identification number
06-0646653

Part I Types of Property

		(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded	X	31	126,979	FAIR VALUE
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▸ (Donated ADVERTISING SPACE)	X	21	142,238	Fair value of dontated services
26	Other ▸( )				
27	Other ▸( )				
28	Other ▸ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . **29**

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes," describe the arrangement in Part II			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31		No
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a		No
b	If "Yes," describe in Part II			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
United Way Inc
united way of cent & ne connecticut

Employer identification number
06-0646653

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		By Laws, Article VI "Members" 1 - The corporation shall have one class of members consisting of each individual and corporate contributor to the United Way's annual campaign in the preceding calendar year
Form 990, Part VI, Section A, line 7a		By Laws, Article VI "Members" 2 - An annual meeting of the members of the United Way shall be held each year on such date and at such time and place as the Board Chair shall fix, for the purpose of electing Directors and other business as may properly come before the meeting
Form 990, Part VI, Section B, line 11		UWCNCT'S AUDIT COMMITTEE REVIEWS AND APPROVES THE 990 THEN IT IS PRESENTED TO THE BOARD OF DIRECTORS IN NOVEMBER
Form 990, Part VI, Section B, line 12c		The board statements are shared with all board members at a board meeting Staff statements are reviewed by the President The Audit Chair reviews all statements
Form 990, Part VI, Section B, line 15		Senior Executive Compensation Policy The Benefits and Compensation Committee will -Be chaired by a Board member and will have at least three other members from the Board, the community and/or organization staff (excluding the CEO) who possess experience and expertise in Human Resources and Benefits -Participate in review of the Senior Executive compensation annually (defined as any position Vice President and above) and document via the minutes and vote their review and oversight of the compensation process and data -The Benefits and Compensation chair will report and recommend to the Executive Committee and Board the executive compensation and benefits -The Benefits and Compensation chair in conjunction with Human Resources will report specifically the President and CEO compensation information to the United Way of America Membership Accountability Committee (MAC) along with the Benefits and COmpensation committee policy on compensation -The Benefits and Compensation committe's report will include, meeting minutes, etc that document executive compensation decisions approved by the Executive committee or the Board -A descrption of benefits including supplemental retirement plans with accrued and projected benefits prerequisites including club dues, housing allowance, travel and entertainment expenses, and spousal travel as applicable These will be documented for IRS Form 990 Filing A copy of the organziation's policy for review and approval of business expenses of the CEO will be documented for Auditors Compensation Review Each year the Human Resources (HR) department will collect salary survey data from at least four (4) comparable organizations with equivalent annual revenue located in the northeast All Senior Executives' compensation and benefits (defined as any position Vice President and above) will be reviewed annually by HR utilizing compensation best practices The Benefits and Compensation Committee will review and recommend Senior Executive compensation and benefits to the Executive Committee prior to the June Board meeting No Senior Executive may participate in the deliberations or the recommendation of the Benefits and Compensation Committee or the Executive Committee with respect to such Senior Executive's compensation or benefits At the June Board meeting the recommendations will be reviewed and approved by the Board
Form 990, Part VI, Section C, line 19		The Organization uses Guidestar ORG and their own website to make the governing documents, conflict of interest policy, and financial statements available to the public
		The process has not changed
		Form 990, Schedule M, Part 1, Line 31 UWCNCT accepts the transfer of stock as payment against pledges made to our annual United Way Community Campaign The date of the gift/payment is the day the stock passes from the donors control to UWCNCT UWCNCT advises its broker to sell all such stock transfers immediately upon receipt