Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury

The organization may have to use a copy of this return to satisfy state reporting requirements

| | | 2009 cal | endar ve | ar, or tax year | beginning | | | - | , an | nd en | ding | | · · · · · · · · · · · · · · · · · · · | · | | | | |
|--------------------------------|--|----------------|--|----------------------|----------------------|-------------------|----------------|---------------|-----------------|-----------|-----------|-----------------------|---------------------------------------|--------------|------------------|--|--|--|
| | heck if ap | | Please | C Name of orga | | lvancem | ent Proje | ct | | | | D Employer | dentification n | umber | | | | |
| _ | ddress | | use IRS | Doing Busine | | 1100111 | 011111010 | | | | | 95-4835230 | | | | | | |
| = | lame ch | | label or print or | | street (or P O box | of modus or | ot delivered t | to street ad | drace) | Poo | m/suite | | number | | | | | |
| = | | - | type | | , | ii iiiaii is iii | Di delivered i | io sucei au | uiess) | 1 | | - | | | | | | |
| = | nitial retu | | See Specific | 1541 Wilshire | | 1710 - 4 | | | | 508 | | <u>213-989-130</u> | | | | | | |
| = | eminate | | Instruc- | I - | state or country, ar | nd ZIP + 4 | _ | | 0004 | _ | | | | | | | | |
| = | mended | | trons. | Los Angeles | | | | CA | 9001 | | | G Gross recei | · · · · · · | | 472,715 | | | |
| ^ | pplication | n pending | ting F Name and address of principal officer H(a | | | | | | | | H(a) Is t | his a group retur | n for affiliates? | Yes | X No | | | |
| | | | Stepher | n English 1541 | Wilshire Blvd | l., Los Ar | ngeles, C | A 90017 | • | | H(b) Are | e all affiliates incl | uded? | Yes | i No | | | |
| I T | ax-exei | npt status | · X 50 |)1(c) (3) | √ (insert no) | | 1947(a)(1) | or \square | 527 | ŀ | If T | No," attach a list | (see instruction | ns) | | | | |
| | | | | cementproject | | | | | | | H(c) Gro | oup exemption n | ımber 🕨 | | | | | |
| | | | | | | <u>「</u> | 70000 | | - Т. | | | | | and dominal | | | | |
| | | ganization | | rporation1 | Trust Associ | ation _ | Other ▶ | · | | rear | of forma | tion 2001 | M State of le | egai domicii | e CA | | | |
| P | art I | | nmary | | | | | | | | | | | ; | | | | |
| | 1 | | | the organization | | | | | | | | | e new strate | gies for | | | | |
| • | | achievin | <u>g univer</u> | sal opportunit | y combined wi | th a racı | ally, socia | ally and e | conomi | cally. | just de | emocracy | | | | | | |
| Activities & Governance | | | | | | | | | | | | | | | | | | |
| Ë | | | | . <u></u> . | | | | | | | | | | | | | | |
| Š | 2 | Check th | nis box | ▶ ☐ If the o | rganization di | scontinu | ed its ope | erations o | or dispos | sed o | of more | than 25% o | f its net asse | ets. | | | | |
| ∞ ಕ | 3 | Number | of voting | g members of | the governing | body (P | art VI, line | e 1a) | | | | | 3 | | <u>16</u> | | | |
| es | 4 | Number | of indep | endent voting | members of t | he gove | rning bod | y (Part V | I, line 1t | b) | | | 4 | | 12 | | | |
| Ę | 5 | Total nu | mber of | employees (P | art V, line 2a) | | | | | | | | 5 | | 82 | | | |
| Š | 6 | | | volunteers (es | | | | | | | | | 6 | | 17 | | | |
| | 7a | | | lated business | | | | | 12 . | | | | 7a | | | | | |
| | b | Net unre | lated by | ısıness taxable | income from | Form 99 | 90-T, line | 34 . | | | | | 7b | | | | | |
| | | | | M AUG 1 | 9 2010 | ? | | | | Ļ | | Prior Year | | Current Ye | | | | |
| _ | 8 | | | द्धुrants (Part | VIII, line 1h}∪ | | | | | . | | 5,927 | ,158 | 5,2 | <u>218,389</u> | | | |
| Revenue | 9 | Program | service | revenue (Par | LVIII, line 2g) | <u> </u> | | | | L | | | | | | | | |
| eve | 10 | Investme | ent inco | ne (Pan VIII) | εθμητι (A), lin | <u>es</u> 3, 4, a | and 7d) | | | Ļ | | 31 | ,517 | | 24,544 | | | |
| œ | 11 | Other re | venue (f | art VIII, colun | nn (A), lines 5, | 6d, 8c, | 9c, 10c, a | and 11e) | | L | | | | | 26,354 | | | |
| | 12 | Total reve | enue—ad | d lines 8 throug | h 11 (must equa | l Part VII | I, column (| A), line 12 | 2) | | | 5,958 | ,675 | 5,2 | 269 <u>,</u> 287 | | | |
| | 13 | Grants a | ind simil | ar amounts pa | id (Part IX, co | lumn (A) |), lines 1– | -3) | | L | | | | | | | | |
| | 14 Benefits paid to or for members (Part IX, column (A), line 4) | | | | | | | | | . [| | | | | | | | |
| us. | 15 | Salaries | , other c | ompensation, | employee ben | efits (Pa | art IX, colu | umn (A), | lines 5- | -10) | | 3,572 | ,593 | 3,9 | 941,310 | | | |
| Expenses | 16a | Professi | onal fun | draising fees (| Part IX, colum | ın (A), lır | ne 11e) . | | | L | | | | | | | | |
| ē | b | Total fur | ndraising | expenses (Pa | art IX, column | (D), line | 25) ▶ | | 516, | 986 | | | | | | | | |
| Û | 17 | Other ex | penses | (Part IX, colun | nn (A), lines 1 | 1a-11d, | 11f-24f) | | | L | | 3,155 | ,768 | | 223,912 | | | |
| | 18 | Total exp | penses | Add lines 13- | 17 (must equa | ıl Part IX | , column | (A), line | 25) | | | 6,728 | ,361 | 6, | 165,222 | | | |
| | 19 | Revenue | e less ex | penses Subtr | act line 18 fro | m line 12 | 2 | <u></u> | <u>. •</u> | | | -769 | ,686 | -8 | <u> 395,935</u> | | | |
| çes ces | | | | | | | | | | | Beginn | ing of Current | rear | End of Yea | | | | |
| Net Assets or Fund Balances | 20 | Total as: | sets (Pa | rt X, line 16) | | | • | | | L | | 4,243 | ,458 | 3,4 | <u> 142,509</u> | | | |
| 4 Big | 21 | Total lial | oilities (F | Part X, line 26) | | • | | | • | L | | 344 | ,057 | 4 | 133,123 | | | |
| \$ E | 22 | Net asse | ts or fur | nd balances. S | Subtract line 21 | from lir | ne 20 | | | | | 3,899 | ,401 | 3,0 | 009,386 | | | |
| Pa Sig | rt II | Sig | nature | Block | | | | | | | | | | | | | | |
| | <i>)</i> | Unde | r penalties | of perjury, I declar | e that I have exam | nined this re | eturn, includi | ing accomp | anying sch | hedule | s and sta | atements, and to | the best of my | knowledge | | | | |
| 3 | , | and b | elief, 11-104 | rue, correct, and co | omplete Declaration | on of prepa | rer (other the | an officer) ı | s based on | n all inf | formation | n of which prepa | er has any knov | wledge | | | | |
| 2 | • | | 7 7 | -1 W | المقال | | | | | | | ΙΔ | _ 19 | 2010 | | | | |
| Sig | 'n | - - | $\frac{1}{2}$ | gn r | <u> </u> | | | | | | | | iquis 12 | , 2010 | | | | |
| Her | e | ! | Signature | | EngusH | | | | | | مرعزي | Date Date | 448 441 1 | , | | | | |
| \sim | • | - | | | cryuun | | | | | | 3000 | x 11.00 | eria di raza | | | | | |
| - 17 | <u> </u> | _ | | nt name and title | | | | Date | | Cho | eck if | | Preparer's iden | tifuna numi | | | | |
| D,=:,- | | Prepa signa | | ńĺ | 1 0 3 | | | Date | | self | | | (see instructions) | | | | | |
| Paid | | l | · · · · · · · · · · · · · · · · · · · | Hazzel | | | | 6/3/ | 2010 | | oloyed | ►X | P00009906 | | | | | |
| | oarer's | Firm's | name (or | ' BA TILIWA | ard J Levine | C P.A. | | | | | | EIN ► | 95-3535569 | | | | | |
| ńze | Only | | employed) |). | 0 Sherman W | | Van Nu | VS CA O | 1406 | | | | (818) 994-5 | | | | | |
| | 46 - 17 | | ss, and ZIF | | | | | | | | | TIONG NO | | | | | | |
| мау | tne IR | o discus | s this re | turn with the p | reparer snown | above? | (see inst | tructions, | | _ | | | · . | X Yes | No (2000) | | | |

| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? | , |
|----------|--|---|
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | • |
| _ | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. | |
| <u> </u> | (Code:) (Expenses \$ 5,122,019 including grants of \$) (Revenue \$) | - |
| 74 | Identified, created and promoted new strategies for achieving universal opportunity combined with a racially, socially and economically just democracy. See attached for litigation in which the organization was counsel in 2009. | |
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| 4b | (Code) (Expenses \$ including grants of \$) (Revenue \$) | - |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$) | |
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| 4d | Other program services. (Describe in Schedule O.) | _ |
| | (Expenses \$ including grants of \$) (Revenue \$) | |
| 40 | Total program continue expenses 5 122 019 | |

Page 3

| Par | IV Checklist of Required Schedules | | | |
|-----|---|-----|-----|----|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| | complete Schedule A | _1_ | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | х | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, | 4 | х | |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | 5 | ,, | × |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable | 11 | x | |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | ••• | , | |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | | | |
| • | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | | | |
| • | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | | | |
| • | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that | | | |
| 12 | addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI, XII, and XIII. | 12 | X | |
| 12A | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional. Yes No 12A X | | | |
| 13 | Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E. | 13 | | Х |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | | | |
| 19 | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | 18 | X | |
| | If "Yes," complete Schedule G, Part III | 19 | | Х |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | | Х |

| Form | 990 (2009) Advancement Project 95-4 | 483523 <u>0</u> | F | age 4 |
|----------|---|-----------------|-----------------|----------------|
| Par | t IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations | | | |
| | in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | <u> </u> | X_ |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the | | | ١., |
| | United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | <u> </u> | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | X | Ĺ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines | | | l |
| | 24b through 24d and complete Schedule K If "No," go to line 25 | 24a | <u> </u> | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | ├ — | X |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | ١ |
| | to defease any tax-exempt bonds? | 24c | <u> </u> | X |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | <u> </u> | X |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction | 1. | İ | i |
| | with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | L | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a | 1 | | |
| | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or | | | |
| | 990-EZ? If "Yes," complete Schedule L, Part I. | 25b | ├ — | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or | | | ١ |
| | disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | _26_ | <u> </u> | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | j | | |
| | substantial contributor, or a grant selection committee member, or to a person related to such an individual? | 1 | İ | |
| | If "Yes," complete Schedule L, Part III | 27 | <u> </u> | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | Į. |
| _ | Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | X | |
| D | A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete</i> | 001 | | , |
| _ | Schedule L, Part IV | 28b | ├ | <u> </u> |
| С | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a | | | |
| | family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, | 200 | x | |
| 20 | Part IV | 28c 29 | ^- | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 25 | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | ĺ | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N</i> , | 30 | ├ | ^ |
| 31 | Part I | 31 | | x |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? | 31 | | ^ |
| 32 | If "Yes," complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 132 | _ | ^ |
| 33 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, | 33 | \vdash | ^ |
| J-7 | | 34 | | x |
| 35 | III, IV, and V, line 1. Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete | 134 | | ^ |
| 33 | Schedule R, Part V, line 2 | 35 | | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related | 33 | | <u> </u> |
| 30 | organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | · | × |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 30 | | ^ |
| . | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part | | | |
| | VI | 37 | | × |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and | 3, | | ^ |
| 50 | 102 Note. All Form 900 filers are required to complete Schedule O | 38 | | 1 |

| Par | Statements Regarding Other IRS Filings and Tax Compliance | | г. т | |
|----------|--|-----------|----------|--|
| | 5 | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | | | |
| | U.S. Information Returns Enter -0- if not applicable | 1 | | ı |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | 1 | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | х | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | ı |
| | Statements, filed for the calendar year ending with or within the year covered by this return. | 1 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) | | | i |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by | | | |
| | this return? | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country: ▶ | | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank | | | |
| | and Financial Accounts. | l | - | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | <u>5a</u> | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . | 5b | | Х |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding | l _ | | ĺ |
| _ | Prohibited Tax Shelter Transaction? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | V |
| _ | organization solicit any contributions that were not tax deductible? | 6a | - | <u> </u> |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | 6 | | |
| - | gifts were not tax deductible? | 6b_ | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| а | and services provided to the payor? | 7a | X | i — |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | X | <u> </u> |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | · · · | | |
| · | required to file Form 8282? | 7c | | Х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year . | | | |
| e | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal | 1 | | 1 |
| • | benefit contract? | 7e | - | × |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as | | | |
| | required? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting | | | |
| | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | **** | | |
| | organization, have excess business holdings at any time during the year? | 8 | ļ | <u> </u> |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | <u> </u> | L |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | <u> </u> | <u> </u> |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 4 | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 1 | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | ĺ |
| a | Gross income from members or shareholders | 1 | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| 120 | against amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| l2a h | If "Yes " enter the amount of tax-exempt interest received or accrued during the year | 120 | | |

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Sect | ion A. Governing Body and Management | _ | | | | |
|----------|--|----------|----------------|-------------|----------|--|
| | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body | 1a | | <u>16</u> | | |
| b | Enter the number of voting members that are independent | 1b | | 12 | | ' |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business rel | ationsh | nip with | - | |] |
| | any other officer, director, trustee, or key employee? | | | 2 | X | <u> </u> |
| 3 | Did the organization delegate control over management duties customanly performed by or u | nder th | ne direct | - | | |
| | supervision of officers, directors or trustees, or key employees to a management company or | other | person? | 3 | | X |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 9 | 990 was | filed? | 4 | ļ | X |
| 5 | Did the organization become aware during the year of a material diversion of the organization | n's asse | ets? | 5 | | X |
| 6 | Does the organization have members or stockholders? | • | • | 6 | <u> </u> | X |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or r | nore m | embers | | | |
| | of the governing body? | • | • | . 7a | | X |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or ot | her pe | rsons?. | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions under | rtaken | during | | | |
| | the year by the following: | | | _ | | |
| а | The governing body? | | | 8a | X | <u> </u> |
| b | Each committee with authority to act on behalf of the governing body? | | • | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot | t be re | ached | | | |
| | at the organization's mailing address? If "Yes," provide the names and addresses in Schedul | | <u> </u> | 9a | i | X |
| Sect | ion B. Policies (This Section B requests information about policies not required by th | e Intei | nal | | | |
| Reve | enue Code.) | | · · · · · · | | | |
| | | | | | Yes | No |
| 10a | Does the organization have local chapters, branches, or affiliates? | | • | 10a | | <u> </u> |
| b | If "Yes," does the organization have written policies and procedures governing the activities of | | chapters, | | | |
| | affiliates, and branches to ensure their operations are consistent with those of the organization | | • | 10b | | <u> </u> |
| 11 | Has the organization provided a copy of this Form 990 to all members of its governing body to | efore t | filing the | | | l |
| | form? | • | • | 11 | X | <u> </u> |
| 11A | | • | • | | ļ., | <u> </u> |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13. | | | 12a | X | <u> </u> |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests | that co | uld give | | | |
| | rise to conflicts? | • | | 12b | X | <u> </u> |
| С | Does the organization regularly and consistently monitor and enforce compliance with the po | licy? If | "Yes," | | | |
| | describe in Schedule O how this is done | • | • | 12c | X | ├─ |
| 13 | Does the organization have a written whistleblower policy? | | | 13 | X | ├ |
| 14 | Does the organization have a written document retention and destruction policy? | • | • | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and | | | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation | ration a | ind decision? | | | ن ا |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | _ | |
| b | Other officers or key employees of the organization | • | • | 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions) | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar a | arrange | ement | | | " ' |
| _ | with a taxable entity during the year? | | .1 4 . | 16a | 1 | X |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization | | | | | |
| | its participation in joint venture arrangements under applicable federal tax law, and taken ste | ps to s | areguard | | - | - ¹ |
| <u> </u> | the organization's exempt status with respect to such arrangements? | | · · · · | _16b | <u> </u> | <u> </u> |
| | ion C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed CA | nd 000 | T (504/a)/2) | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a | nu 990 | - 1 (301(6)(3) | o uniy) | | |
| | available for public inspection. Indicate how you make these available Check all that apply. | | | | | |
| | Own website X Another's website X Upon request | monto | conflict of : | toroct | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents and financial statements available to the public | nents, | COMMICT OF IN | ieresi | | |
| 20 | policy, and financial statements available to the public. | ooko a | and records a | of the | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the bear address. | | | | | |
| | organization: ► Stephen English 1541 Wilshire Boulevard, Los Angeles, CA 90017 | | 213-989- | 1355 | | |
| | 1041 Wilshile Doulevalu, Los Aligeles, CA 30017 | | | | | |

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

| Check this box if the organization did not compe | ensate any curre | ent off | ice | r, d | irec | tor, o | r trı | ustee. | | |
|--|------------------------------|-------------------------------------|-----------------------|---------|------|------------------------------|--------|--|--|--|
| (A) | (D) | (E) | (F) | | | | | | | |
| Name and Title | Average hours per week | Individual trustee o or director | Institutional trustee | Officer | | Highest compensated employee | Former | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
| Constance Rice Co-Director | 30 | х | | | х | | | 113,515 | 0 | 5,964 |
| Penda Haır Co-Director | 24. | х | | | х | | | 99,618 | 0 | 1,205 |
| Joe Alvarez Board member | 1 | х | | | | | | 20,453 | 0 | 0 |
| Harry Belafonte Board member | 1 | х | | | | | | 0 | 0 | 0 |
| Bonıfacıo "Bonny" Garcıa Board member | <u>1.</u> | х | | | | | | 0 | 0 | 0 |
| Gerry Hudson Board member | 1. | х | | | | | | 0 | 0 | 0 |
| Bruce Iwasakı Board member | 1. | x_ | | | | | | 0 | 0 | 0 |
| Bill Lann Lee Board member | 1. | х | | | | | | 0 | 0 | 0 |
| Barry Litt Board member | 1. | х | | | | | | 0 | 0 | 0 |
| Michael Lawson Board member | 1. | х | | | | | | 0 | 0 | 0 |
| Pam Martinez Board member | 1. | Х | | | | | | 0 | 0 | 0 |
| Sheila Thomas Board member | 1. | Х | | | | | | 0 | 0 | 0 |
| John "Jack" Walker Board member | 1. | х | | | | | | 0 | 0 | 0 |
| Gerald Torres Chair | 2 | Х | | х | | | | 0 | 0 | 0 |
| Molly Munger President | 30. | Х | | x | | | | 0 | 0 | 0 |
| Stephen English Secretary/Treasurer | 30. | Х | | х | | | | 0 | 0 | 0 |

| Form | 990 (2009) Advancement Project | | | | | | | | | 95-48352 | |
|-------|--|------------------------------|-------------|--------|-------------------|--------------|------------------------------|----------|--|--|--|
| Pa | t VII Section A. Officers, Directors, Tr | ustees, Key Em | ploy | /ees | , and | j Hiç | ghes | t Co | mpensated Em | ployees (contin | ued) |
| | (A) | (B) | | | • | C) | | | (D) | (E) | (F) |
| | Name and title | Average hours per week | or director | _ | (check Officer | Key employee | Highest compensated employee | | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
| Judit | h Browne | | | | | | ed ed | | | | |
| | Director | 40. | | | | X | <u> </u> | | 160,402 | 0 | 15,492 |
| | ard Hailes | 40. | | | ĺ | | x | | 143,665 | 0 | 3,084 |
| | or Attorney on Dow | 40. | | | | | ^ | | 140,000 | | |
| Seni | or Attorney Director or Governor Relan | 40 | | | | L | X | | 101,089 | 0 | 655 |
| | Kim | | | | | | | | 400.045 | | 6.040 |
| | Director In Lee | 40. | <u> </u> | | | | X | | 126,015 | 0 | 6,012 |
| | or Attorney | 40. | | | | | X | | 121,018 | 0 | 15,468 |
| Sabi | ina Willimas | | | | | | | | | | |
| Soni | or Attorney Director of Communication | 40. | | | ├ — | _ | X | | 100,442 | 0 | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | _ | | | | ļ | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 1b | Total | | | | | | | . ▶ | 986,217 | | 53,832 |
| 2 | Total number of individuals (including but n | | se lis | ted a | abov | e) w | ho re | ceiv | ed more than \$1 | 00,000 in | |
| | reportable compensation from the organiza | tion ► | | | 8 | | | | | | Yes No |
| 3 | Did the organization list any former officer, | | | | | | , or h | ighe | st compensated | | * |
| | employee on line 1a? If "Yes," complete So | | | | | | | • | | · <u> </u> | 3 X |
| 4 | For any individual listed on line 1a, is the sit the organization and related organizations individual | | | | | | | | | uch | 1 X |
| 5 | Did any person listed on line 1a receive or | | | | | | | | | - | |
| Soc | services rendered to the organization? If "Y tion B. Independent Contractors | es," complete S | cned | iule . | J tor | suci | n per | son | · | | 5 X |
| 1 | Complete this table for your five highest co | mpensated inde | pend | lent (| contr | acto | ors th | at re | ceived more tha | n \$100,000 of | |
| | compensation from the organization. | <u> </u> | · | _ | | | | | | | |
| | (A) Name and business a | address | | | | | | | (B) Description of ser | vices Co | (C) mpensation |
| | Web Fusion Factory 962 Dew | vey Avenue, Los | Ang | eles | , CA | 900 | 06 | IT s | upport | | 115,000 |
| | | | | | - | | | \vdash | | | |
| | | | | | | | | | | - | |
| | | | | | | | | | | | |
| 2 | Total number of independent contractors (in more than \$100,000 in compensation from | _ | | ed to | thos | se lis | sted a 1 | abov | e) who received | | <i>1</i> 4 |

| -orm 99 | 0 (200 | 9) Advancement Project | | | | | | 95-483 | 5230 Page 9 |
|--|--------|--|----------------|-----------|---------------|----------------------|--|---|---|
| Part | VIII | Statement of Revenue | | | | | | | |
| | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| nts otc | 1a | Federated campaigns . | | 1a | | | | | |
| Contributions, gifts, grants and other similar amounts | b | Membership dues | - • | 1b | | | | İ | |
| s, ç | С | Fundraising events | | 1c | | | | | |
| gift lar | d | Related organizations | | 1d | | | | | |
| ii ii | е | e Government grants (contributions) 1e | | | 22,644 | | | | |
| tio r s | f | All other contributions, gifts, grants | | | | | | | |
| 혈취 | | similar amounts not included above | . | <u>1f</u> | 5,195,745 | | | | |
| t o | g | Noncash contributions included in I | ines 1a-1f: \$ | 3 | | _ | | | |
| ပ္သည္က | h | Total. Add lines 1a-1f . | <u> </u> | • | | 5,218,389 | | | |
| Je | | | | | Business Code | | <u>.</u> | | |
| Program Service Revenue | 2a | | | | | | | | |
| Š. | b | | | | | | | | |
| /ice | С | | | | | | | | |
| Sen | d | | | | | | | | |
| Ë | е | | | | | | | | |
| ogra | f | All other program service revenue | | - | | | | | |
| P | g | Total. Add lines 2a-2f | | | • | | | | <u> </u> |
| | 3 | Investment income (including divide | ends, interes | t, an | ıd | | | | |
| | | other similar amounts) | | | | 24,544 | | 1 | 24,544 |
| | 4 | Income from investment of tax-exe | mpt bond pro | cee | | | | | |
| | 5 | Royalties | | | . ▶ | | | | 1 |
| | | | (ı) Real | | (II) Personal | | | | |
| | 6a | Gross Rents . | | | | | | | |
| | b | Less rental expenses . | | | | | | | |
| | C | Rental income or (loss) . | | | | | | | |
| | d | Net rental income or (loss) | · | | • | | | | |
| | | Gross amount from sales of | (i) Securities | | (II) Other | | | | |
| | | assets other than inventory | | | | | | | |
| | b | Less: cost or other basis | | | | | | | |
| | _ | and sales expenses . | | | | | | | |
| | c | Gain or (loss) | - | | | | | | |
| | | Net gain or (loss) | | | . • | | | | |
| | | Gross income from fundraising | | · | | | | | |
| ne | Ua | events (not including \$ | | | | | | | |
| en | | of contributions reported on line 1c | `` | | | | | | |
| Şe v | | See Part IV, line 18 | <i>,</i> . | а | 229,782 | | | | |
| ìr F | h | | | b | 203,428 | | | | |
| Other Revenue | | Net income or (loss) from fundraisi | • | | | 26,354 | | | 26,354 |
| 0 | | Gross income from gaming activities | - | | | | | | |
| | 04 | See Part IV, line 19 | | а | | | | | |
| | h | Less direct expenses | | b | | | | | |
| | | Net income or (loss) from gaming a | | - | . • | | * | 1 | |
| | | Gross sales of inventory, less | | • | | | | | |
| | 104 | returns and allowances | | а | | | | | |
| | h | Less cost of goods sold | | b | | | | | |
| | | Net income or (loss) from sales of i | nventory | - | • | | | | |
| | U | Miscellaneous Revenue | | | Business Code | | - | | 1 |
| | 11a | | | | | | | | - |
| | b | | | | | | | 1 | |
| | C | | | • | | | | 1 | 1 |
| | d | All other revenue | | • | | | | | |
| | u a | Total. Add lines 11a–11d | • | | | | | 1 | 1 |
| | 12 | Total revenue See instructions | | | | 5 269 287 | | | 50.898 |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| | her organizations must complete column | | | (C) | |
|--|--|-----------------------|------------------------------|---------------------------------|-----------------------------------|
| Do not include 7b, 8b, 9b, and | amounts reported on lines 6b, 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | Management and general expenses | (D) Fundraising expenses |
| | other assistance to governments and | | | | |
| - | ns in the U.S. See Part IV, line 21 . | | | | |
| | other assistance to individuals in | | | | ļ |
| | e Part IV, line 22 | | | | |
| | other assistance to governments, | | | İ | |
| • | ns, and individuals outside the | | | | |
| | art IV, lines 15 and 16 | | | | |
| • | d to or for members | | | | <u> </u> |
| • | ion of current officers, directors, | 373,535 | 336,334 | 15,172 | 22,029 |
| | d key employees . ion not included above, to disqualified | 373,0301 | | 13,172 | |
| • | defined under section 4958(f)(1)) and | | | | |
| | scribed in section 4958(c)(3)(B). | | | | |
| | es and wages . | 2,947,024 | 2,364,074 | 276,511 | 306,439 |
| | in contributions (include section 401(k) | | | 2.3,3 | |
| • | 403(b) employer contributions) | | · | | |
| | byee benefits | 362,461 | 297,634 | 31,289 | 33,538 |
| 10 Payroli taxe | | 258,290 | 213,430 | 20,870 | 23,990 |
| 11 Fees for se | rvices (non-employees) [.] | | | | <u></u> _ |
| a Manageme | | | | | |
| b Legal . | | | | | |
| c Accounting | | 89,446 | 78,750 | 7,209 | 3,487 |
| d Lobbying | [| | | | |
| e Professiona | ıl fundraısıng services See Part IV, line 17 $igl[$ | | | <u> </u> | |
| f Investment | management fees . | | | | |
| g Other | | 833,732 | 736,433 | 61,568 | 35,731 |
| | and promotion . | 1,463 | 1,204 | 160 | 99 |
| 13 Office expe | | 76,162 | 57,010 | 11,489 | 7,663 |
| 14 Information | technology . | | | | |
| 15 Royalties | | | | | |
| 16 Occupancy | | 304,109 | 251,305 | 26,924 | 25,880 |
| 17 Travel | <u>, , , , , , , , , , , , , , , , , , , </u> | 256,122 | 212,029 | 23,476 | 20,617 |
| • | f travel or entertainment expenses | | | | |
| | ral, state, or local public officials | 000 705 | 100.047 | 5.044 | 0.404 |
| | s, conventions, and meetings | 206,785 | 199,247 | 5,044 | 2,494 |
| 20 Interest21 Payments to | o offiliator | | | | |
| • | n, depletion, and amortization | 49,369 | 40,826 | 4,299 | 4,244 |
| • | | 16,099 | 11,430 | 3,186 | 1,483 |
| | nses. Itemize expenses not | 10,033 | 11,430 | 3,100 | 1,400 |
| • | ove. (Expenses grouped together | | | | |
| | miscellaneous may not exceed | | 1 | | |
| | expenses shown on line 25 below.) | | | | |
| a Dues and s | · • | 108,856 | 92,518 | 9,522 | 6,816 |
| | rent and repairs | 63,508 | 50,841 | 5,593 | 7,074 |
| c Postage | | 12,261 | 9,227 | 2,216 | 818 |
| d Printing | | 84,004 | 73,304 | 5,759 | 4,941 |
| e Telephone | | 100,893 | 86,716 | 5,688 | 8,489 |
| f All other ex | | 21,103 | 9,707 | 10,242 | 1,154 |
| 25 Total funct | ional expenses. Add lines 1 through 24f | 6,165,222 | 5,122,019 | 526,217 | 516,986 |
| 26 Joint costs | . Check here ▶ if following | | | 1 | |
| SOP 98-2. (| Complete this line only if the organization | | | | |
| reported in | column (B) joint costs from a combined | | | | |
| | campaign and fundraising | | | | |
| solicitation | | | | | |

| P | art X | Balance Sheet | | | |
|-----------------------------|-------|---|-----------------------|---------------|--------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | 6,204 | 1 | 14,801 |
| | 2 | Savings and temporary cash investments | 883,221 | 2 | 1,947,844 |
| | 3 | Pledges and grants receivable, net | 1,756,193 | 3 | 969,147 |
| | 4 | Accounts receivable, net | | 4 | |
| | 5 | Receivables from current and former officers, directors, trustees, key | | 1 | 1 |
| | | employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | |
| | 6 | Receivables from other disqualified persons (as defined under section | | - | |
| | | 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete | | | - |
| | | Part II of Schedule L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | 7 | |
| SS | 8 | Inventories for sale or use | | 8 | |
| ٩ | 9 | Prepaid expenses and deferred charges | 73,004 | 9 | 61,011 |
| | 10a | Land, buildings, and equipment: cost or 10a 326,528 | | | |
| | | other basis. Complete Part VI of Schedule D | | | |
| | b | Less accumulated depreciation . 10b 197,757 | 129,549 | | 128,771 |
| | 11 | Investments—publicly traded securities | 1,380,340 | $\overline{}$ | 231,260 |
| | 12 | Investments—other securities See Part IV, line 11 | | 12 | |
| | 13 | Investments—program-related See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets See Part IV, line 11 | 14,947 | 15 | 89,675 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 4,243,458 | | 3,442,509 |
| | 17 | Accounts payable and accrued expenses . | 344,057 | 17 | 229,748 |
| | 18 | Grants payable | | 18 | 000.075 |
| | 19 | Deferred revenue | | 19 | 203,375 |
| 40 | 20 | Tax-exempt bond liabilities | | 20 | |
| Liabilities | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| ĕ | 22 | Payables to current and former officers, directors, trustees, key | | | |
| ia | | employees, highest compensated employees, and disqualified | | | |
| | | persons Complete Part II of Schedule L | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities Complete Part X of Schedule D | 244.057 | 25 | 422 422 |
| | 26 | Total liabilities. Add lines 17 through 25 | 344,057 | 26 | 433,123 |
| es | | Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29, and lines 33 and 34. | | | ę |
| Š | 27 | Unrestricted net assets | 1,136,542 | 27 | 645,197 |
| ala | 28 | Temporarily restricted net assets | 2,762,859 | | 2,364,189 |
| 8 | 29 | Permanently restricted net assets | 2,102,000 | 29 | 2,004,100 |
| Ē | 23 | | | | |
| Net Assets or Fund Balances | | Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. | | | ! ! |
| şţe | 30 | Capital stock or trust principal, or current funds | | 30 | |
| SS | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| ۲۶ | 32 | Retained earnings, endowment, accumulated income, or other funds. | | 32 | |
| Š | 33 | Total net assets or fund balances | 3,899,401 | 33 | 3,009,386 |
| | 34 | Total liabilities and net assets/fund balances | 4,243,458 | | 3,442,509 |
| | J4 | rotal liabilities and net assets/tund dalances | 4,243,458 | 34 | 3,442,50 |

Form **990** (2009)

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2009)

3b

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| Advanc | ement Project | | | | | | | | 95-4 | 835230 | | |
|----------|--|---------------------------------------|---|---------------|-----------------|--------------------|---------------------|--------------------|------------------|------------|---------|------|
| Part | | | narity Status (All or | | | | | | <u>nstructio</u> | ns | | |
| The org | - | • | ation because it is: (Fo | | _ | | - | | | | | |
| 1 _ | A church, co | nvention of chu | rches, or association of | of churche | es describ | ed in sec | tion 170(| b)(1)(A) (i | i). | | | |
| 2 _ | A school des | scribed in sectio | on 170(b)(1)(A)(ii). (Ai | ttach Sch | edule E.) | | | | | | | |
| 3 | A hospital or | a cooperative h | nospital service organi | izatıon de | scribed in | section | 170(b)(1) | (A)(iii). | | | | |
| 4 | | esearch organiza ime, city, and st | ation operated in conju ate: | unction wi | th a hosp | ıtal descrı | bed in se | ction 170 |)(b)(1)(A) | (iii). Ent | er the | |
| 5 | An organizat | tion operated fo | r the benefit of a colle (Complete Part II.) | ge or univ | ersity owi | ned or op | erated by | a govern | mental u | nit descr | ibed | |
| 6 | _ | | ernment or governme | ntal unit d | lescribed | ın sectio ı | n 170(b)(| 1)(A)(v). | | | | |
| 7 | | | y receives a substanti (1)(A)(vi). (Complete | | its suppo | rt from a o | governme | ntal unit o | or from th | e genera | al publ | ic |
| 8 | A community | y trust described | l in section 170(b)(1) | (A)(vi). (C | Complete I | Part II.) | | | | | | |
| 9 | = ' | | | | | | rom contri | ibutions, i | members | hip fees, | and o | ross |
| _ | An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) | | | | | | | | | | | |
| 10 [| An organizat | tion organized a | nd operated exclusive | ely to test | for public | safety. S | ee sectio | n 509(a)(| (4). | | | |
| 11 [| | | nd operated exclusive | | | | | | | | | |
| | | - | blicly supported organ | | | | | | | | section | on |
| | | | at describes the type o | | | | | te lines 1 | | | | |
| | a Type | | Type II c | | e III–Fund | | | | _ | ype III- | | |
| e L | | | y that the organizatior | | | | | | | | | |
| | | | on managers and othe | er than on | e or more | publicly | supported | organiza | itions des | cribed ir | i secti | on |
| | | section 509(a)(2 | • | | 100 II I | | | | | | | |
| f | _ | | a written determinatıoı | n from the | RS that | it is a Typ | be I, Type | II, or Typ | e III supp | porting | | |
| | - | , check this box | the organization acce | Inted anv | aift or cor | stribution : | · · · from anv · | of the | | | | ш |
| g | following per | | the organization acce | pica any | giit or cor | MIDUMOIT | iioiii aiiy | 01 1110 | | | | |
| | | | or indirectly controls, | either alo | ne or toge | ether with | persons | described | l ın (II) | | Yes | No |
| | and (III | i) below, the gov | erning body of the su | pported o | rganizatio | on? . | | | | 11g(i) | | |
| | | | person described in (i | | | | • | | | 11g(ii) | | |
| | | | y of a person describe | | | | | | | 11g(iii) | | |
| <u> </u> | Provide the I | | ation about the suppor | | | | ou notify | 1 64 | Is the | 1 tout | Amoun | l of |
| | ime of supported organization | (ii) EIN | (described on lines 1–9 | in col (i) li | sted in your | | nization in | organiza | tion in col | | support | . 0. |
| , | organization | | above or IRC section (see instructions)) | governing | document? | | of your port? | ,,, | zed in the S? | | | |
| | | | (see instructions)) | Yes | No | Yes | No | Yes | No | 1 | | |
| | | | | | | | | | | | | |
| | | | | | | | | | L | | | |
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| | | | | - | <u> </u> | | | | | | | |
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| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Total | | | | | | | | | | | | - |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

| | ion A. Public Support ndar year (or fiscal year beginning in) ▶ | (-) 200E | (F) 2006 | (-) 2007 | (d) 2008 | (e) 2009 | (f) Total | | | |
|------|--|-------------------|-----------------|--------------------|-------------------|------------------|-------------------|--|--|--|
| | , , , , , | (a) 2005 | (b) 2006 | (c) 2007 | (u) 2008 | (e) 2009 | (I) Total | | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | | |
| | membership fees received. (Do not | 0.500.007 | 4 0 4 0 0 4 5 | 5 470 000 | 5 007 450 | 5 240 200 | 24 726 946 | | | |
| _ | include any "unusual grants.") | 3,568,387 | 4,846,015 | 5,176,866 | 5,927,158 | <u>5,218,389</u> | 24,736,815 | | | |
| 2 | Tax revenues levied for the organization's | | | | | | | | | |
| | benefit and either paid to or expended on | | | | | | | | | |
| | its behalf | | | | | | | | | |
| 3 | The value of services or facilities | | İ | | | | | | | |
| | furnished by a governmental unit to the organization without charge . | | | | | | | | | |
| | · · · | | | | | 5 0 1 0 0 0 0 | 04.700.045 | | | |
| 4 | Total. Add lines 1 through 3 | 3,568,387 | 4,846,015 | 5,176,866 | 5,927,158 | 5,218,389 | 24,736,815 | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit | | | | | | | | | |
| | or publicly supported organization) | | | | | | | | | |
| | included on line 1 that exceeds 2% of the | | | | | | | | | |
| | amount shown on line 11, column (f). | | | | | | 7,61 <u>3,334</u> | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 17,123,481 | | | |
| Sect | ion B. Total Support | | | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total | | | |
| 7 | Amounts from line 4 . | 3,568,387 | 4,846,015 | 5,176,866 | 5,927,158 | 5,218,389 | 24,736,815 | | | |
| 8 | Gross income from interest, dividends, | | ì | | | | | | | |
| | payments received on securities loans, | | | | : | | | | | |
| | rents, royalties and income from similar | 00.754 | 05 700 | 04.000 | 04.547 | 04.544 | 400 240 | | | |
| • | SOURCES | 23,754 | 25,799 | 24,696 | 31,517 | 24,544 | 130,310 | | | |
| 9 | Net income from unrelated business activities, whether or not the business is | | | | | | | | | |
| | regularly carried on . | | | | | | | | | |
| 10 | Other income. Do not include gain or | | | | | | | | | |
| | loss from the sale of capital assets | | | | | | | | | |
| | (Explain in Part IV) | | | | | | | | | |
| 11 | Total support. Add lines 7 through 10. | | | | | | 24,867,125 | | | |
| 12 | Gross receipts from related activities, etc. (s | | | | | _12 | 229,782 | | | |
| 13 | First five years. If the Form 990 is for the o | | st, second, thi | rd, fourth, or fif | th tax year as | a section 501(d | | | | |
| | organization, check this box and stop here | | • | | · · · | | ▶∟ | | | |
| Sect | ion C. Computation of Public Support | Percentage | | | | | | | | |
| 14 | Public support percentage for 2009 (line 6, o | | - | column (f)) . | | 14 | 68.86% | | | |
| 15 | Public support percentage from 2008 Scheo | | | | | 15 | 69.93% | | | |
| 16a | | | | | | | | | | |
| | and stop here. The organization qualifies a | | | | | | . ► X | | | |
| b | 33 1/3% support test-2008. If the organiza | | | | nd line 15 is 3 | 3 1/3% or more | e, check this | | | |
| | box and stop here . The organization qualified | | | | | | 1: 400/ ▶ 📖 | | | |
| 17a | 10%-facts-and-circumstances test-2009. | | | | | | | | | |
| | or more, and if the organization meets the "f | | | | • | • | | | | |
| L | the organization meets the "facts-and-circur | | | | | | | | | |
| b | 10%-facts-and-circumstances test-2008. or more, and if the organization meets the "total test of the state of | | | | | | | | | |
| | the organization meets the "facts-and-circur | | | | | | | | | |
| | · · | | • | • | | - | | | | |
| 18 | Private foundation. If the organization did not ch | eck a box on line | 13, 16a, 16b, 1 | /a ,or 17b, checl | k this box and se | ee instructions | ▶ ∐ | | | |
| | | | | ·-· | | | | | | |

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- Complete if the organization is described below.
- ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

| • S | ection 501(c)(4), (5), or (6) org | ganizations: Complete Part III | | | | | | | | |
|---|---|---|--|---|---|--|--|--|--|--|
| Name of organization Employer identification number | | | | | | | | | | |
| Adva | ancement Project | | | | 95-4835230 | | | | | |
| Pa | rt I-A Complete if t | he organization is exempt und | er section 501(| c) or is a section 527 | organization. | | | | | |
| 1 2 3 | Provide a description of the Political expenditures . Volunteer hours | the organization's direct and indirect | political campaig | <i></i> > \$ | 91,221 | | | | | |
| Pa | rt I-B Complete if t | he organization is exempt und | er section 501(| c)(3). | | | | | | |
| 1 | Enter the amount of any | excise tax incurred by the organizat | ion under section | 4955 ▶ \$ | | | | | | |
| 2 | Enter the amount of any | excise tax incurred by organization i | managers under s | section 4955 . 🕨 \$ | | | | | | |
| 3 | If the organization incurre | ed a section 4955 tax, did it file Forn | n 4720 for this yea | ar? | Yes No | | | | | |
| 4a | Was a correction made? | | | | . Yes No | | | | | |
| b | If "Yes," describe in Part | IV. | | | | | | | | |
| Pa | | he organization is exempt und | | | 1(c)(3). | | | | | |
| 1 2 3 | activities Enter the amount of the for section 527 exempt fu Total exempt function ex | penditures. Add lines 1 and 2. Enter | d to other organiz | ► \$ rations ► \$ | | | | | | |
| | | | | • \$ | | | | | | |
| 4 5 | Enter the names, addres payments were made. For amount of political contri | In file Form 1120-POL for this year? isses and employer identification number each organization listed, enter the butions received that were promptly and or a political action committee (F | nber (EIN) of all se amount paid from and directly deliv | m the filing organization's ered to a separate polition | funds. Also enter the all organization, such as | | | | | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0- | | | | | |
| | | | | | | | | | | |
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|------|---|
| Page | 4 |

| Sch | edule C (Form 990 or 990-EZ) 2009 | | | | | Page 2 | | | | | | |
|-----|--|--------------------|---|---------------------------------------|------------------|---------------|--|--|--|--|--|--|
| P | Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election | | | | | | | | | | | |
| | under section 501(h)). | | | | | | | | | | | |
| A | Check ▶ ☐ If the filing organization belongs to an affiliated group. | | | | | | | | | | | |
| В | Check ▶ if the filing organization checked box A and "limited control" provisions apply. | | | | | | | | | | | |
| | Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) (a) Filing (b) Affiliated organization's totals group totals | | | | | | | | | | | |
| 1a | a Total lobbying expenditures to influence public opinion (grass roots lobbying) . | | | | | | | | | | | |
| b | Total lobbying expenditures to influence | ce a legislative b | oody (direct lobbyin | g) | | | | | | | | |
| С | Total lobbying expenditures (add lines | 1a and 1b) | | | | | | | | | | |
| d | Other exempt purpose expenditures | | | | | | | | | | | |
| е | Total exempt purpose expenditures (a | dd lines 1c and | 1d) | | | | | | | | | |
| f | Lobbying nontaxable amount. Enter th | e amount from t | the following table | n both | | | | | | | | |
| | columns. | | | | | | | | | | | |
| | If the amount on line 1e, column (a) or (b) is: | The lobbying | g nontaxable amour | t is: | | ' | | | | | | |
| | Not over \$500,000 | | mount on line 1e | | | į | | | | | | |
| | Over \$500,000 but not over \$1,000,000 | | s 15% of the excess | | | | | | | | | |
| | Over \$1,000,000 but not over \$1,500,000 | | s 10% of the excess | | | i . | | | | | | |
| | Over \$1,500,000 but not over \$17,000,000 | | s 5% of the excess or | /er \$1,500,000 | | ; | | | | | | |
| | Over \$17,000,000 | \$1,000,000 | | | | | | | | | | |
| g | Grassroots nontaxable amount (enter | | • | | | | | | | | | |
| h | Subtract line 1g from line 1a If zero or | | | | - | | | | | | | |
| İ | Subtract line 1f from line 1c. If zero or | | | · · · · · · · · · · · · · · · · · · · | 4700 | | | | | | | |
| J | If there is an amount other than zero of | on eitner line 1n | or line 11, ala the o | rganization file Fol | m 4720 reporting | ¬ v | | | | | | |
| | section 4911 tax for this year? | • | | | · | Yes No | | | | | | |
| | (Some organizations that | made a sectio | ng Period Under S n 501(h) election tructions for lines | do not have to co | | e | | | | | | |
| | Lobby | ying Expenditu | res During 4-Year | Averaging Perio | d | | | | | | | |
| | Calendar year (or fiscal year beginning in) | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) Total | | | | | | |
| 2a | Lobbying nontaxable amount | | | | | | | | | | | |
| b | Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | | | | | | | |
| С | Total lobbying expenditures | | | | | | | | | | | |
| d | Grassroots nontaxable amount | | | • | | | | | | | | |
| е | Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | | | | | | | |
| f | Grassroots lobbying expenditures | | | <u>.</u> | | | | | | | | |

| Par | t II-B Complete if the organization is exempt under section 501(c)(3) and has NC (election under section 501(h)). |)T file | ed Fo | rm 57 | 68 | |
|------------------------------|--|--|------------------|-----------|----------|-------|
| | (election ander section of this). | (; | a) | (b) | | |
| | | Yes | No | А | moun | 1 |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or local | | | | | |
| | legislation, including any attempt to influence public opinion on a legislative matter or | | | | | |
| | referendum, through the use of: | | | | | i |
| а | Volunteers? | ., | X | | | i |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | _ X_ | | | | |
| C | Media advertisements? | | X | | | |
| d | Mailings to members, legislators, or the public? | | x | | | |
| e | Publications, or published or broadcast statements? | | X | | | |
| f | Direct contact with legislators, their staffs, government officials, or a legislative body? | X | -^- - | | 3 | 2,721 |
| g h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | X | | | | 8,500 |
| ï | Other activities? If "Yes," describe in Part IV | | Х | | | |
| i | Total Add lines 1c through 1i | | | | 9 | 1,221 |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | Х | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912. | | | | | |
| С | If "Yes," enter the amount of any tax incurred by organization managers under section 4912. | | | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | Ĺ <u>. </u> | | | | |
| Par | Complete if the organization is exempt under section 501(c)(4), section 50 501(c)(6). | 1(c)(| 5), or | section | on | |
| | | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? . | | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 | | |
| 3 | Did the organization agree to carryover lobbying and political expenditures from the prior year? | | | 3 | <u> </u> | |
| Par | Complete if the organization is exempt under section 501(c)(4), section 50 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes." | 1(C)(: line | 9), or 9 3 is | answ | ered | |
| 1 | Dues, assessments and similar amounts from members | | 1 | | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | | | | |
| а | Current year | | 2a | | | |
| b | Carryover from last year | | 2b | | | |
| С | Total | | 2c | | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due | S. | 3 | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the | | | | | |
| | excess does the organization agree to carryover to the reasonable estimate of nondeductible | | | | | |
| _ | lobbying and political expenditure next year? | • | 4 | | | |
| 5 | Taxable amount of lobbying and political expenditures (see instructions) | | 5 | | | |
| Also, Part with emp | blete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 1; complete this part for any additional information I-A Line 1 Lobbying activities consisted of 1) Meetings and written communication members of the California Legislature, Governor, their staff, other state governor loyees and interest groups providing statistical information in support of legislation policy regarding school overcrowding, reform and opportunity for under-represer | ns nent on | l Part | II-B, lin | e 1i. | |
| | ole in California; | | | | | |
| Part | I-A Line 1 2) Support of the Florida State Conference NAACP's efforts to pass a | bill | | | | |
| revis | sing the state's zero tolerance school discipline law; 3) Work with the Prince | | | | | |

| Part IV Supplemental Information (continued) |
|--|
| George's County Taxi Workers Alliance on their effort to obtain revisions to the County |
| taxicab code. |
| Part I-A Line 1 3) Discussions to block regressive elections bills and advance progressive |
| election reform in MO, FL and PA state legislatures, and a limited amount of federal |
| lobbying in the Congress regarding proposed reforms of the Help America Vote Act and the |
| National Voter Registration Act. |
| Part I-A Line 1 4) Advocacy in Congress on behalf of displaced residents from the Gulf |
| Coast and supporting legislative improvements to the public housing system in New Orleans |
| and nationwide. |
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SCHEDULE D (Form 990)

Supplemental Financial Statements Complete if the organization answered "Yes," to Form 990,

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990.

► See separate instructions.

Employer identification number 95-4835230 Advancement Project

| Part | Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if | | | | | | | |
|-------|--|---|---|--|--|--|--|--|
| | the organization answered "Yes" to | | | | | | | |
| | _ | (a) Donor advised funds | (b) Funds and other accounts | | | | | |
| 1 | Total number at end of year | | | | | | | |
| 2 | Aggregate contributions to (during year) | | | | | | | |
| 3 | Aggregate grants from (during year) | | | | | | | |
| 4 | Aggregate value at end of year . | · | | | | | | |
| 5 | Did the organization inform all donors and de | | | | | | | |
| _ | funds are the organization's property, subject | | | | | | | |
| 6 | Did the organization inform all grantees, dor | · · | - | | | | | |
| | used only for charitable purposes and not fo | | · [] [] | | | | | |
| _ | purpose conferring impermissible private be | | Yes No | | | | | |
| Part | Conservation Easements. Comp | lete if the organization answered "Y | es" to Form 990, Part IV, line 7. | | | | | |
| 1 | Purpose(s) of conservation easements held | by the organization (check all that appl | у). | | | | | |
| | Preservation of land for public use (e.g. | , recreation or pleasure) 🔛 Preserva | tion of an historically important land area | | | | | |
| | Protection of natural habitat | Preserva | tion of a certified historic structure | | | | | |
| | Preservation of open space | _ | | | | | | |
| 2 | Complete lines 2a through 2d if the organiza | tion held a qualified conservation contr | abution in the form of a conservation | | | | | |
| _ | easement on the last day of the tax year. | mon nois a quamos concervation com | | | | | | |
| | , | | Held at the End of the Tax Year | | | | | |
| а | Total number of conservation easements | | . 2a | | | | | |
| b | Total acreage restricted by conservation eas | sements | . 2b | | | | | |
| С | Number of conservation easements on a cer | | 2c | | | | | |
| d | Number of conservation easements included | | 2d | | | | | |
| 3 | Number of conservation easements modified | d, transferred, released, extinguished, o | or terminated by the organization | | | | | |
| | during the tax year | | | | | | | |
| 4 | Number of states where property subject to | conservation easement is located | • | | | | | |
| 5 | Does the organization have a written policy | regarding the periodic monitoring, inspe | ection, handling of | | | | | |
| | violations, and enforcement of the conservation | tion easements it holds? | L Yes No | | | | | |
| 6 | Staff and volunteer hours devoted to monito | ring, inspecting, and enforcing conserva | ation easements during the year | | | | | |
| | • | | | | | | | |
| 7 | Amount of expenses incurred in monitoring, | inspecting, and enforcing conservation | easements during the year | | | | | |
| | \$ | | | | | | | |
| 8 | Does each conservation easement reported | | | | | | | |
| | 170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)? | | Yes No | | | | | |
| 9 | In Part XIV, describe how the organization re | | | | | | | |
| | balance sheet, and include, if applicable, the | | 's financial statements that describes | | | | | |
| Part | the organization's accounting for conservation | on easements. Ons of Art, Historical Treasures, or O | ther Cimilar Assets | | | | | |
| r all | Complete if the organization answered | | ther Similar Assets. | | | | | |
| 10 | If the organization elected, as permitted und | | as statement and balance about works of | | | | | |
| ıa | art, historical treasures, or other similar asse | | | | | | | |
| | service, provide, in Part XIV, the text of the f | | | | | | | |
| b | If the organization elected, as permitted und | | | | | | | |
| | historical treasures, or other similar assets h | | | | | | | |
| | service, provide the following amounts relation | ng to these items: | | | | | | |
| | (i) Revenues included in Form 990, Part VIII | | ▶ \$ | | | | | |
| | (ii) Assets included in Form 990, Part X | | | | | | | |
| 2 | If the organization received or held works of | art, historical treasures, or other similal | r assets for financial gain, provide the | | | | | |
| | following amounts required to be reported ur | | | | | | | |
| а | Revenues included in Form 990, Part VIII, lir | ne 1 | ▶ \$ | | | | | |
| b | Assets included in Form 990, Part X | | . • \$ | | | | | |

| Part | Organizations Maintaini | ng Collections o | t Art, His | torical i | reasures, c | or Oth | er Similar Ass | ets (C | ontinu | <u>iea)</u> |
|----------|--|-----------------------|---------------------------------------|--------------|--------------------------|-----------|----------------------|------------------|---------------|--------------|
| 3 | Using the organization's acquisition use of its collection items (check a | | other reco | | | | | nificant | : | |
| а | Public exhibition | | d [] | Loan | or exchange _l | progra | ms | | | |
| b | Scholarly research | | е 🗌 | Other | | . | | . | · | |
| С | Preservation for future gene | erations | | | | | | | | |
| 4 | Provide a description of the organ Part XIV. | zation's collections | s and expla | ain how t | hey further th | e orga | inization's exem | ot purp | ose in | |
| 5 | During the year, did the organizati assets to be sold to raise funds ra | | | | | | | □ γ _€ | s 🗆 | No |
| Part | | | | | | | | <u> </u> | | t |
| Tare | IV, line 9, or reported an | - | - | - | | 10110. | 00 100 10 10 | | , , <u> </u> | • |
| 1a | Is the organization an agent, trust included on Form 990, Part X? | ee, custodian or ot | her interme | ediary for | r contributions | s or oti | her assets not | Y | es 🔲 | No |
| b | If "Yes," explain the arrangement | in Part XIV and cor | nplete the | tollowing | j table: | | 1 | | | |
| _ | Danisana halanaa | | | | | 1c | All | nount | | |
| c | Beginning balance . Additions during the year | • | • | • | | 1d | | | | |
| d e | Distributions during the year | • • | | | | 1e | | | | |
| f | Ending balance | | • | | | . 1f | | | | |
| | Did the organization include an ar | ount on Form 000 | Doet V lu | no 212 | | · | | | es X | No |
| 2a b | If "Yes," explain the arrangement | | , rait A, iii | 116 217. | | | • • | ш '' | , 3 [△ | М |
| Part | | nnlete if the orga | nization a | nswere | d "Yes" to Fo | orm 99 | 90 Part IV line | 10 | | |
| ı ait | Endownient i dilas. Con | (a) Current year | (b) Pro | | (c) Two years t | | (d) Three years back | 1 | ur years | back |
| 1a | Beginning of year balance | | , , , , , , , , , , , , , , , , , , , | <u> </u> | ,,,,, | | <u> </u> | | • | |
| b | Contributions . | | | | | | | | | |
| c | Net investment earnings, gains, | | | | | | | | | |
| | and losses . | | | | | | | | | Ì |
| d | Grants or scholarships | | | | | | | | | 1 |
| е | Other expenditures for facilities | | | | | | | | | , l |
| | and programs | | | | | | | | | ļ |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | <u> </u> | | |
| 2 | Provide the estimated percentage | - | lance held | l as: | | | | | | |
| а | Board designated or quasi-endow | ment 🕨 | | | | | | | | |
| b | Permanent endowment | | | | | | | | | |
| С | Term endowment | | | | _4 | | | | | |
| 3a | Are there endowment funds not in | the possession of | the organi | zation th | at are neid ar | na aan | ninistered for the | · [| Yes | No |
| | organization by: | | | | | | | 3a(i) | 162 | NO |
| | (i) unrelated organizations(ii) related organizations | • • | | | | | | 3a(ii) | | |
| b | (ii) related organizations . If "Yes" to 3a(ii), are the related or | nanizatione lieted : | | Lon Schi | edule R2 | • • | | 3b | | |
| 4 | Describe in Part XIV the intended | • | • | | | • | • | | | |
| Part | | | | | | X. lin | e 10 | | · · · | |
| | Description of investment | (a) Cost or o | ĭ | | st or other | (c) A | ccumulated | (d) Bo | ok valu | е |
| | | (investr | nent) | basis | (other) | dep | preciation | | | |
| 1a | Land | · | | | | | | | | |
| b | Buildings . | | | | | | | | | |
| C | Leasehold improvements | | | | 200 500 | | 407.757 | | 40 | 0 774 |
| d | Equipment | | | | 326,528 | | 197,757 | | 12 | 8,771 |
| <u>e</u> | Other | (d) must squal Es | rm 000 P | art Y col | umn (R) line | 10(0) |) • | | 12 | 8,771 |
| rotal | i. Add lines ta unough te (Column | i (u) illuşt eyual F0 | ш ээо, Ра | ait A, COI | umin (B), ime | 10(0/. | <u> </u> | | 12 | <u>0,111</u> |

Page 3

| Part VII | Investments—Other Securities | s. See Form 990, Part X, | , line 12. | |
|---------------|--|--------------------------|--|----------------|
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valu Cost or end-of-year ma | |
| Financial of | derivatives | | | |
| | eld equity interests | | | |
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| | (b) must equal Form 990, Part X, col (B) line 12) | | | |
| Part VIII | Investments—Program Relate | d. See Form 990, Part X | l . | |
| | (a) Description of investment type | (b) Book value | (c) Method of valu Cost or end-of-year ma | |
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| | (b) must equal Form 990, Part X, col (B) line 13) | | <u> </u> | |
| Part IX | Other Assets. See Form 990, P | | | |
| | | a) Description | | (b) Book value |
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| Total. (Co | olumn (b) must equal Form 990, Part X, | col (B) line 15) | | |
| Part X | Other Liabilities. See Form 990 | | | |
| 1. | (a) Description of liability | (b) Amount | | |
| | come taxes | | | |
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| Total (Column | (b) must equal Form 990, Part X, col (B) line 25) | | | , |

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Employer identification number

| Name of the organization | | | | | Employer identificati | |
|--|-------------------|--------------|------------------------------------|-----------------------------------|---|---|
| Advancement Project | | 95-48 | | | | |
| Part I Form 990-EZ filers are not | | | | ered "Yes" to Forr | n 990, Part IV, lin | e 17. |
| 1 Indicate whether the organization ra | ised funds throu | | | | | |
| a Mail solicitations | | e 🔲 S | olicitation | of non-government | t grants | |
| b Internet and email solicitations | | f 🔲 S | olicitation | of government grai | nts | |
| c Phone solicitations | | g 🔲 S | pecial fund | draising events | | |
| d In-person solicitations | | | | | | |
| 2a Did the organization have a written or key employees listed in Form 990 | | | | | | Yes No |
| b If "Yes," list the ten highest paid indi | | | | | | undraiser is |
| to be compensated at least \$5,000 to | by the organizat | ion. | | | | |
| (i) Name of individual or entity (fundraiser) | (ii) Activity | custody o | draiser have r control of outlons? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | 55. (7 | |
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| Total | | | . • | | | i |
| List all states in which the organizat registration or licensing. | ion is registered | or license | ed to solicit | t funds or has beer | n notified it is exem | pt from |
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Schedule G (Form 990 or 990-EZ) 2009 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported Part II more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events (add col (a) through Anniversary NONE col (c)) (event type) (event type) (total number) Revenue Gross receipts 229,782 229,782 2 Less: Charitable contributions. Gross income (line 1 minus line 2). 229,782 229,782 Cash prizes Noncash prizes Direct Expenses Rent/facility costs Food and beverages 84,975 84,975 Entertainment. 25,543 25,543 92,910 92,910 Other direct expenses . 10 Direct expense summary Add lines 4 through 9 in column (d) . 203,428) 11 Net income summary Combine line 3, column (d), and line 10 26,354 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo Revenue (b) Pull tabs/instant (c) Other gaming (d) Total gaming (add col (a) through col (c)) bingo/progressive bingo Gross revenue 2 Cash prizes **Direct Expenses** Noncash prizes . Rent/facility costs . . . 5 Other direct expenses Yes Yes Yes Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column d, and line 7. No Yes Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? 9a If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If "Yes," explain: Does the organization operate gaming activities with nonmembers? 11

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity

formed to administer charitable gaming?

SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

Advancement Project

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

 OMB No 1545-0047

2009

Open to Public Inspection

Employer identification number

95-4835230

Questions Regarding Compensation Part I No Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 1a 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) Discretionary spending account If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 2 Х officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?. Indicate which, if any, of the following the organization uses to establish the compensation of the 3 organization's CEO/Executive Director. Check all that apply Written employment contract Compensation committee Independent compensation consultant Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. 4a Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? . 4b b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of: 5a The organization?. 5b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 6 compensation contingent on the net earnings of: 6a The organization? 6b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 7 payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was 8 subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe 8 Х in Part III . . If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No 1545-0047

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Open To Public

Department of the Treasury

| nternal Revenue Service | Attach to | Form 9 | <u> 90 or For</u> | m 990-EZ | . See | separate instr | ructions. | | | | inspe | | | | | | | | | | | | |
|-------------------------|--------------------------------|-------------|----------------------------|---|-------------|-----------------|---------------------|----------|------------|------------------|----------|--|---------------|--------------|-----------------|--|---|--|--|--|--------|-------|----------|
| Name of the organizatio | n — | | | | <u></u> | | | En | nployer | identifi | cation n | umber | | | | | | | | | | | |
| Advancement Proje | ect | | | | | | | 95 | 48352 | 230 | | | | | | | | | | | | | |
| | ss Benefit Transaction | s (secti | on 501(d | c)(3) and | section 5 | 01(c)(4) orga | nızation | s only | y). | | | | | | | | | | | | | | |
| | ete if the organization ansi | | | | | | | | | , line 4 | 0b. | | | | | | | | | | | | |
| | | | | 3 555, . are 17, into 255 of 255, of 1 offit 555 E.E., 1 are 1, into 465. | | | | | | | | (c) Corrected | | | | | | | | | | | |
| 1 (а) Naп | ne of disqualified person | | | | | (b) Description | n of transa | ction | | | | Yes No | | | | | | | | | | | |
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| 2 Enter the am | ount of tax imposed on | the ora | anizatior | n manage | rs or disc | ualified pers | ons duri | na th | e veai | • | | | | | | | | | | | | | |
| under section | <u>-</u> | uno org | 2111241101 | · manage | | Judiii.ou poio | 0110 0011 | g | o you. | • | \$ | | | | | | | | | | | | |
| | nount of tax, if any, on li | aa 2 ah | | nburood k | ov the era | | | • | | | . წ— | | | | | | | | | | | | |
| 3 Enter the am | iourit of tax, if arry, off in | ie z, au | ove, reiii | iibui seu i | by the org | ariizatiori | | | • | | Ψ | | | | | | | | | | | | |
| Part II Loan | s to and/or From Inf | ereste | d Porce | ne - | | | | | | | _ | | | | | | | | | | | | |
| | elete if the organization | | | | 000 Part | 1V line 26 d | r Form | 200 | -7 Da | rt\/ li | no 38 | | | | | | | | | | | | |
| | | 1 | | r — | | 1 | | | | | | 1 | | | | | | | | | | | |
| (a) Name of interes | sted person and purpose | | to or from | | riginal | (d) Balance | due (e) In default? | | | due (e) in defau | | | proved | (g) W | ntten/ ment? | | | | | | | | |
| | | uie orga | ii ii ZaliOii / | рппсра | amount | i amount | i amount | a amount | amount | ii amount | i amount | ii amount | ai amount | ai dilloulit | al amount | | ĺ | | | | ard or | agree | iliciii, |
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| | ts or Assistance Be | nefitin | n Intere | sted Pe | | | | | | L | | L | | | | | | | | | | | |
| | elete if the organization | | - | | | IV line 27 | | | | | | | | | | | | | | | | | |
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| (a) Name of | interested person | (b) h | Relationship | | - | rson and the | (0 |) Amo | unt of g | rant or ty | pe of as | sistance | | | | | | | | | | | |
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| Part IV Busin | ness Transactions I | nvolvin | g Inter | ested Po | ersons. | | | | | | | | | | | | | | | | | | |
| | lete if the organization | | | | | IV, line 28a. | 28b. or | 28c. | | | | | | | | | | | | | | | |
| | interested person | | | | 1 | Amount of | T T | | ation of t | transacti | On. | (a) CL | | | | | | | | | | | |
| (a) Hame of | | | elationship sted persor | | 1 | nsaction | (") | _ 55011 | | | | (e) Sha organia | - | | | | | | | | | | |
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| | | <u>.</u> | | | | | 0 - | | | | | Yes | No | | | | | | | | | | |
| English Munger & R | cice | Overla | oing dire | ctors | ļ | 6,767 | Share fa | acılıtı | es | | | | <u> </u> | | | | | | | | | | |
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SCHEDULE 0 (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer identification number

95-4835230

| Advancement Project | 95-4835230 |
|--|---|
| Form 990 Part VI Section B Line 11 The Form 990 is review | ewed by the Executive Committee prior to |
| filing. | |
| Form 990 Part VI Section B Line 12 Disclosing any conflic | ts is an agenda item at each Board meeting. |
| Directors are expected to abstain from discussion and not | vote on any items that may be a conflict |
| of interest. | |
| Form 990 Part VI Section B Line 15 The Audit Committee | reviews salaries for similar positions and |
| evaluates internal comparability and external competition | when determining compenstation. |
| Form 990 Part VI Section C Line 19 Conflict of interest po | licy and financial statements are |
| available upon written request. | |
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LITIGATION IN WHICH ADVANCEMENT PROJECT WAS COUNSEL IN 2009

- League of Women Voters v. Browning (S.D. Fla. 2008). Advancement Project and counsel filed a lawsuit that challenged the constitutionality of an amended version of a Florida law regulating third-party voter registration activities that was originally enacted in 2005. Although the motion for preliminary injunction was denied, the court's ruling clarified several provisions of the law in a manner favorable to plaintiffs. Plaintiffs voluntarily dismissed the lawsuit in 2009.
- Common Cause of Colorado v. Buescher (D. Co. 2008). Advancement Project and cocounsel filed a lawsuit against the Colorado Secretary of State challenging illegal purges and cancellation practices that removed up to 30,000 voters from Colorado's rolls. Prior to the election, the court issued a temporary injunction that blocked purging of certain categories of voters from the rolls. The lawsuit is currently pending.
- United States Student Association Foundation v. Land (E.D. Mich. 2008). Advancement Project and co-counsel filed a lawsuit against the Michigan Secretary of State challenging illegal purges and cancellation practices that removed tens of thousands of voters from the rolls. Advancement Project obtained a ruling that the state's practice of immediately canceling approximately 70,000 voters per year, without notice, after such voters receive driver's licenses in other states, is unlawful and secured a preliminary injunction requiring the state to restore 5,500 wrongfully purged persons to the rolls and prohibiting the state from continuing its unlawful practice of canceling voters whose original voter identification cards are returned as undeliverable. The lawsuit was settled in 2010.
- Project and co-counsel represent plaintiffs Florida State Conference of the NAACP, the Haitian-American Grassroots Coalition, and Southwest Voter Registration Education Project in a lawsuit against the Florida Secretary of State challenging a Florida state law that prevents voter registration applicants from being added to the voter rolls if the state cannot match or otherwise validate the driver's license or Social Security number on the applicant's registration form. Since it was enacted in 2005, this law has prevented tens of thousands of eligible applicants, particularly African Americans and Latinos, from becoming registered to vote. After a preliminary injunction was issued in December 2007, the Secretary of State added 16,000 voters to the rolls. In February 2010, plaintiffs voluntarily dismissed the lawsuit.
- League of Women Voters v. Browning (S.D. Fla. 2006). Advancement Project and cocounsel represented several organizational plaintiffs who challenged a Florida law enacted in 2005 that imposed potentially ruinous fines and burdensome reporting requirements on non-partisan, third-party organizations that conduct voter registration. As a result of this law, several third-party organizations shut down or dramatically curtailed their nonpartisan voter registration operations. In August 2006, the court preliminarily enjoined enforcement of the law. Plaintiffs voluntarily dismissed the lawsuit in 2009.

• Anderson v. Donovan (E.D. La. 2006). Advancement Project and co-counsel continued a lawsuit against the federal and city housing authorities concerning four public housing developments in New Orleans. Appeals before the Fifth Circuit were not decided in our favor. But we thereafter successfully amended the Complaint and set off a new stage of the litigation that seeks redress for public housing residents who have had to rely on vouchers while their units are demolished and rebuilt. We currently have a trial date set for March 2011.