Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	For the	e 2009 calend	dar year,	or tax year beginning	, 200	9, and endir	ıg			
В	Check if	applicable	_	С			D Employ	er Identificati	on Number	
	Add	dress change	Please use IRS label	Center for Resource	Solutions		94-	3265560)	
	\vdash	me change	or print or type	1012 Torney Ave. 2nd				one number		
	\vdash	ial return	See	San Francisco, CA 94			/15	-561-21	100	
	\vdash		specific Instruc-				413	301 21		
	\vdash	mination	tions.						0 040	225
	HAm	ended return				- : 	G Gross r		2,040,	
	L App	plication pending			ur O'Donnell		H(a) Is this a group retur		⊨ ≓'``	X No
				As C Above			H(b) Are all affiliates incl if 'No,' attach a list		ons) Yes	∐ No
<u></u>		exempt statu			4947(a)(1) or	527		•	·	
J	Web	site: ► ww	w.resc	ource-solutions.org			H(c) Group exemption nu	umber ►		
K	Form	of organization	X Corpora	ation Trust Association O	ther >	Year of Forma	tion 1997 Ms	state of legal (domicile CA	
Pa	rt I	Summa		· · · · · · · · · · · · · · · · · · ·	<u>-</u>					
	1 8	Briefly describ	be the or	ganization's mission or most signi	ificant activities (CRS crea	tes policy a	nd mar	ket	
•				dvance sustainable en						
Activities & Governance]						. .			
Ĕ										
ð	2 (Check this bo	x •	if the organization discontinued it	ts operations or dis	posed of mo	ore than 25% of its	assets		. – – –
9	3 1	Number of vo	ting men	nbers of the governing body (Part	VI, line 1a)			3		9
9	4 1	Number of inc	depender	nt voting members of the governing	ng body (Part VI, Iır	ne 1b)		4		9
₹	5	Total number	of emplo	yees (Part V, line 2a)				5		22
€				teers (estimate if necessary)				6		2
⋖				business revenue from Part VIII, e				7a		0.
	1 d	Net unrelated	business	s taxable income from Form 990	1, IIne, 34 \/ F			7Ы	•	0.
				[8]		701	Prior Year		Current Ye	ar
•	8 (Contributions	and gran	nts (Part VIII, line 1h) 🏻 💆 🔠	IUN & 7 2010	AS-OSC	703,8	30.	574,	840.
Revenue	9 F	Program serv	ice reven	nue (Part VIII, line 2g)	on a roll	191	1,695,3	49.	1,459,	604.
9.6	10 I	Investment in	come (Pa	art VIII, column (A), lines 3, 4, ani	d 7d).	181			2,	548.
Œ	11 (Other revenue	e (Part VI	III, column (A), lines 5, 6d, 8¢.)	10c and 11e)	اشار	1,7	78.		383.
				nes 8 through 11 (must equal Par		line ∮2)	2,400,9	57.	2,040,	375.
	13 (Grants and si	mılar amı	ounts paid (Part IX, column (A), li	ines 1-3)	,				
	14 E	Benefits paid	to or for	members (Part IX, column (A), lir	ne 4)					
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e)							98.	1,415,	481.
963										
Ехрепэез				-		15 500				
ă			-	nses (Part IX, column (D), line 25		15,509.				
		-		IX, column (A), lines 11a-11d, 11f			952, 9			003.
		'-		nes 13-17 (must equal Part IX, co	olumn (A), line 25)		2,255,8		2,356,	
	19 F	Revenue less	expense	s Subtract line 18 from line 12			145,1	27.	-316,	<u> 109.</u>
8 8							Beginning of Y	ear	End of Yes	ar
	20 T	Total assets (Part X, In	ne 16)			562,2	66.	357,	914.
Net Assets Fund Balen	21 T	Total liabilities	s (Part X,	, line 26)			179,2	69.	291,	027.
2.5	22 N	Net assets or	fund bala	ances Subtract line 21 from line 2	20		382,9	97.	66.	887.
Pa	rt II	Signatu								
			_		cluding accompanying sch	hedules and stat	ements, and to the best of	f my knowledd	ne and helief it	ıs
		true, correct, ar	or complete	declare that I have examined this return, inc Declaration of preparer (other than officer) i	is based on all information	n of which prepa	rer has any knowledge	/ /	je ana bener, n	
Sig	n	 (-		10-1	1		1 (-/)	17/201	6	
Hei	re	Signature of	of officer		·		Date	1	<u> </u>	
	•		1 -	and the	OgoviTi	1. DIA	ACT.	/		
		Type or prii	nt name and		O your	<u> </u>	~~			
	_					Date	- I a	Prepare	r's identifying n	umber
D-:							Check if self	(see inst	tructions)	pinoc.
Pai		Preparer's	_ (rosky & Kanes	da	5/11/10	2 employed			
Pre	- er's	signature				<u>, , , </u>				
Use		Firm's name (or		sby & Kăneda, CPAs						
On		employed),	► 161:	1 Telegraph Ave Ste 3	18			4-32438		
		address, and ZIP + 4	Oak.	land, CA 94612-2151			Phone no	(510)	835-272	7
May	the IR	S discuss this	s return v	with the preparer shown above? (s	see instructions)			X	Yes	No

_	1990 (2009) Center for Resource Solutions	94-3	26550	<u> </u>		Page 2
Pai						
1	Briefly describe the organization's mission:					
	CRS creates policy and market solutions to advance sustainable e	<u>energy.</u>				
				:		
_						
2	Did the organization undertake any significant program services during the year which were not listed	on the prior				
	Form 990 or 990-EZ?	•		Yes	X	No
	If 'Yes,' describe these new services on Schedule O.				ш	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program s	enuces?		Yes	X	No
3	If 'Yes,' describe these changes on Schedule O	CI VICES	لــا	103	۳	110
			0-	-4 E	01/->	/2\
4	Describe the exempt purpose achievements for each of the organization's three largest program service and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants are	es by expen	ns to ot	ners, t	he tota	al
	expenses, and revenue, if any, for each program service reported					
				_		
	0.55 (22)				0 1	40.
4 6	(Code			1,11	8,14	<u>49.</u>)
	See Schedule 0					
						
						
4 t	(Code (Code (Expenses \$ 565,737) including grants of \$) (Revenue	\$	49	6,88	34.)
	See Schedule 0					
	200 200 200 200 200 200 200 200 200 200					
		-				
	~					
	410 200		^	40	2 70	
40	(Code: \$ 410,289. including grants of \$) (Revenue	\$	42	2, 19	<u>(3.</u>)
	<u>See_Schedule_0</u>					
						
					· ·	
					- - -	
4d	Other program services (Describe in Schedule O)					
	(Expenses \$ including grants of \$) (Revenue	\$)	
4e	Total program service expenses ► 1, 931, 659.					

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 Х Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II 4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Part I X Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes.' complete Schedule D. Part III 8 Х Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete 9 X Schedule D. Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? I 'Yes,' complete Schedule D, Part V 10 Х Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D. Parts VI. VIII, IX, or X as applicable 11 Х Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total
assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, complete Schedule D. Part X Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12 Х 12AWas the organization included in consolidated, independent audited financial statement for the tax Yes No year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional 12 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II X 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III

Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H

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20

Х

X

Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
Ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(X3) and 501(c)(X4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
ď	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		<u>x</u> _
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		_X_
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		<u>x</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		<u>x</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		_x_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

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Form 990 (2009)

		Yes	No					
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S Information Returns Enter -0- if not applicable								
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	4 .							
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X						
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 22								
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)								
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		х					
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3ь							
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х					
b If 'Yes,' enter the name of the foreign country								
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts								
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х					
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5Ь	L	Х					
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5с							
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х					
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?								
7 Organizations that may receive deductible contributions under section 170(c).								
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X					
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?								
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х					
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d								
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х					
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	_7f		X					
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g							
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	X						
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8							
9 Sponsoring organizations maintaining donor advised funds.	r - 		,					
a Did the organization make any taxable distributions under section 4966?	9a							
b Did the organization make any distribution to a donor, donor advisor, or related person?	9ь							
0 Section 501(c)(7) organizations. Enter								
a Initiation fees and capital contributions included on Part VIII, line 12	1	1						
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		1						
1 Section 501(c)(12) organizations. Enter.			•					
a Gross income from other members or shareholders		1						
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)								
2a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a]						
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b								

Governing Body and Management

Yes No

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

1	a Enter the number of voting members of the governing body								
	b Enter the number of voting members that are independent	9		-					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		х					
4	Did the organization make any significant changes to its organizational documents	4		X					
•	since the prior Form 990 was filed?								
5		5		Х					
6	Does the organization have members or stockholders?	6		Х					
7	a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		х					
	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X					
8	8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
	a The governing body?								
	b Each committee with authority to act on behalf of the governing body?	8a 8b	X	\vdash					
	9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O								
Sec	ction B. Policies (This Section B requests information about policies not required by the Interna	<u>9</u> /		<u> </u>					
	enue Code)								
			Yes	No					
10	a Does the organization have local chapters, branches, or affiliates?	10a		X					
	b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b							
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Х						
11.	ADescribe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O								
12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13									
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?									
(c Does the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this is done</i>	12c							
13	Does the organization have a written whistleblower policy?	13		<u>X</u>					
14	Does the organization have a written document retention and destruction policy?	14		<u> X</u>					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			٠					
	a The organization's CEO, Executive Director, or top management official See Schedule 0	15 a	Х						
ı	b Other officers of key employees of the organization	15 b		<u>X</u> _					
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)		ì						
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<u>X</u>					
I	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt	ļ		,					
	status with respect to such arrangements?	16b	1						
	tion C. Disclosures								
	List the states with which a copy of this Form 990 is required to be filed - CA			-					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply								
	Own website X Another's website X Upon request								
	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and fine statements available to the public See Schedule O								
	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. Dee Young 1012 Torney Ave. 2nd Floor San Francisco CA 94129 415-561-2100								

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Form 990 (2009)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did no (A)	(B)	(c)						(D)	(E)	(F)
Name and Title	Average hours		ition (-	that app		l '	Reportable	Estimated
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W 2/1099 MISC)	compensation from related organizations (W 2/1099 MISC)	amount of other compensation from the organization and related organizations
Karl Rabago	-	,								
Board Chair	1	X		Х			_	0.	0.	0.
Carl Weinberg Vice Chair	1	Х		х				0.	0.	0.
Julie Blunden										
Sec./Treasurer	1_1	Х		Х				0.	0.	0.
Byron Sher										
Director	1	Х						0.	0.	0.
Claudine Cmarada Director	1	Х						0.	0.	0.
Mark Levine				_				0.	<u> </u>	
Director	1	х		ŀ				0.	0.	0.
Peter Moslow				7						
Director	11	Х						0.	0.	0.
Rick Sellers	_			ļ			- (_		
Director	1	Х	\dashv		_		\dashv	0.	0.	0.
Arthur O'Donnell Executive Direc	40			х	- {			123,168.	0.	_18,473.
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TEEA0107L 11/10/09

(A) Name and Title	Av	(B) erage ours	Posit	ion (c	((•			(D)	(E)	(F)
Name and Title			Posit	ion (c	- t t					\	l
		week	옲	Ť				-	compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation
	ļ		irecto	utuo	Officer	/ emp	Highest co	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related
	-	ours r week	× 525	Institutional trustee		employee	Highest compensated employee				organizations
			ĝ	stee			insate				
							ă				
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		_		_							
			ļ								
				寸	7					-	
1 b T-A-1		1						•	123,168.	0.	10 472
1 b Total2 Total number of individuals (including but not lim	nited to	thos	e lis	ted	abo	ve)					18,473.
from the organization 1											
											Yes No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor or ch indiv	truste <i>ridual</i>	e, k	ey e	emp	loye	e, c	or hi	ghest compensate	ed employee	3 X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	f repor	table	com	ipen	sati	on	and	oth	er compensation f	rom	
individual	er uran	фіэс	,,,,,,,,	J. 11	, , e	75 L	.0111	pieu	e Scriedule 3 loi 3	ucii	4 X
5 Did any person listed on line 1a receive or accru rendered to the organization? If 'Yes,' complete	e com	pensa	tion	froi	m a	ny ι	ınre	late	d organization for	services	5 X
ection B. Independent Contractors	-	<u> </u>	107		pe	301	<u>'</u>				1 3 1 1 1 1
1 Complete this table for your five highest compen compensation from the organization.	sated	ındep	end	ent d	cont	rac	tors	tha	t received more th	an \$100,000 of	
(A)		-							(B)		(C)
Name and business address Ryan Wiser P.O. Box 29512 San Francisco, CA 94129 China Consultant								Compensation 121, 996.			
yan miser r.o. box 23512 ban rian						<u>-</u> -		_	CITTIG COIISU		121, 990.
								\Box			
											
								_†			
2 Total number of independent contractors (including \$100,000 in compensation from the organization		not li	mite	ed to	the	se	liste	ed a	bove) who receive	d more than	

Pa	art VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
S	1a Federated campaigns 1a				
¥ E	b Membership dues 1b			1	1
E Š	c Fundraising events. 1c	1	l		ļ
FIS A	d Related organizations 1d			j	1
₫	e Government grants (contributions) 1e 58,500.	1		ļ	
£ ₹	e dovernment grants (contributions)	1		1	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1f 516, 340.				
ξè	g Noncash contribns included in Ins 1a-1f: \$			I	1
용폭	h Total. Add lines 1a-1f	574,840.		1	L.
PROGRAM SERVICE REVENUE	Business Code				
Ž.	2a Certification fees	1,059,649.	1,059,649.		
Ã	b Conference fees	304,884.	304,884.		
<u>5</u>	c Contract fees	95,071.	95,071.	·	
≩	4	35,011.	33,011.	 	
S	<u> </u>				
Ž	e				
õ	f All other program service revenue			ļ	ļ
=	g Total. Add lines 2a-2f	1,459,604.			
	3 Investment income (including dividends, interest and				
	other similar amounts)	2,548.			2,548.
	4 Income from investment of tax-exempt bond proceeds	<u> </u>			<u> </u>
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross Rents				,
	b Less, rental expenses	1		ļ	
	c Rental income or (loss)			İ	1
	d Net rental income or (loss)			<u> </u>	
	(I) Securities (II) Other			ļ — — — — — — — — — — — — — — — — — — —	
	7a Gross amount from sales of assets other than inventory	1)
	assets other trial inventory	1			
	b Less: cost or other basis				`
	and sales expenses		•		1 .
	c Gain or (loss)				
	d Net gain or (loss)				
IUE	8a Gross income from fundraising events (not including \$,
9	of contributions reported on line 1c)				į į
2	See Part IV, line 18				
OTHER REVEN	b Less direct expenses b				
5	c Net income or (loss) from fundraising events			····	
	9a Gross income from gaming activities See Part IV, line 19				
- 1	b Less direct expenses			1	1
- 1					
	c Net income or (loss) from gaming activities				
- 1	10a Gross sales of inventory, less returns				,
ŀ	and allowances a				
	b Less cost of goods sold b				
į	c Net income or (loss) from sales of inventory				
Į	Miscellaneous Revenue Business Code				
	11a Miscellaneous	3,383.			3,383.
	b				
	c				
	d All other revenue				
	e Total. Add lines 11a-11d	3,383.			
j	ſ	2,040,375.	1,459,604.	0.	E 021
	12 Total revenue. See instructions	4,040,3/3.	1,433,004.	<u> </u>	5,931.

Form 990 (2009) Center for Resource Solutions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must comp				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	141,641.	59,203.	79,078.	3,360.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages.	989,185.	801,583.	141,374.	46,228.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	98,937.	83,355.	7,895.	7,687.
9	Other employee benefits	98,135.	83,131.	12,419.	2,585.
10	Payroll taxes	87,583.	69,795.	13,970.	3,818.
	Fees for services (non-employees)			25,575.	
	a Management				
	b Legal				
	c Accounting	65,000.	47,891.	13,214.	3,895.
	_	05,000.	47,031.	13,214.	3,033.
	d Lobbying				
	e Prof fundraising svcs See Part IV, In 17				
	Investment management fees	300 604	202 100	14 205	2 220
	Other	309,604.	293,109.	14,265.	2,230.
	Advertising and promotion	04 000	C1 CEA		16.002
13	_ ` _ ' 	84,820.	61,658.	6, 935.	16,227.
14	Information technology	5,475.	2,977.	614	1,884.
15	Royalties	100.05:			
16	Occupancy	138,354.	106,878.	8,679.	22,797.
	Travel	61,020.	56,244.	3,221.	1,555.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	255,370.	252,932.	1,947.	491.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,657.		4,657.	
23	Insurance	16,703.	12,903.	1,048.	2,752.
24	Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				,
а					
b	·				
C					
d					
е					
f	All other expenses				
	Total functional expenses. Add lines 1 through 24f	2,356,484.	1,931,659.	309,316.	115,509.
26	Joint costs. Check here ► X If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational line of the property collection of the property collection.				
BAA	campaign and fundraising solicitation				Form 990 (2009)
					•

			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	278,637.	1	171,276
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	170,000.	3	75,000
	4	Accounts receivable, net	86,357.	4	94,628
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))			
		and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
A S E T	7	Notes and loans receivable, net		7	
Ē	8	Inventories for sale or use		8	
Ś	9	Prepaid expenses and deferred charges	16,815.	9	11,210
	10 a	Land, buildings, and equipment cost or other basis 10a 35,877.			
	ļ	Complete Part VI of Schedule D			
	b	Less accumulated depreciation 10b 30,077.	10,457.	10 c	5,800
	11	Investments — publicly-traded securities		11	
	12	Investments – other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	562,266.	16	357,914
	17	Accounts payable and accrued expenses	179,269.	17	192,807
	18	Grants payable		18	
. 1	19	Deferred revenue		19	98,220
1	20	Tax-exempt bond liabilities		20	
βļ	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Ļ	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II			
<u>i</u>		of Schedule L		22	
ទ	23	Secured mortgages and notes payable to unrelated third parties		23	
1	24	Unsecured notes and loans payable to unrelated third parties		24	
ı	25	Other liabilities Complete Part X of Schedule D		25	
4	26	Total liabilities. Add lines 17 through 25.	179,269.	26	291,027
N E		Organizations that follow SFAS 117, check here \blacktriangleright X and complete lines			
.		27 through 29 and lines 33 and 34.			
Ŝ	27	Unrestricted net assets	40,990.	27	-137,020
		Temporarily restricted net assets	342,007.	28	203,907
s	29	Permanently restricted net assets		29	
R		Organizations that do not follow SFAS 117, check here and complete			
L D D		lines 30 through 34.			
6	30	Capital stock or trust principal, or current funds		30	
B	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
BALAZCES	33	Total net assets or fund balances.	382,997.	33	66,887
S	34	Total liabilities and net assets/fund balances	562,266.	34	357,914

Form 990 (2009) Center for Resource Solutions	94-3265560	<u>P</u>		ge 12
Part XI Financial Statements and Reporting				
			Yes	No
1 Accounting method used to prepare the Form 990. Cash X Accrual Other				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O	-			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	L	2a		X
b Were the organization's financial statements audited by an independent accountant?		2b	X	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
If the organization changed either its oversight process or selection process during the tax year, explair in Schedule O	1			,
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year wer consolidated basis, separate basis, or both.	e issued on a)
X Separate basis Consolidated basis Both consolidated and separate basis	L]	·
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth Audit Act and OMB Circular A-133?		3a		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ie required audit	3Ь		

BAA

Form 990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545 0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Employer identification number

94-3265560 Center for Resource Solutions Part | Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h b Type II c | Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? (i) 11 g (i) a family member of a person described in (i) above? 11 g (ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the supported organizations (iii) Type of organization (described on lines 1-9 above or IRC section (iv) is the organization in col (i) listed in your governing document? (i) Name of Supported Organization (v) Did you notify the organization in col (i) of (ii) EIN (vi) Is the (vii) Amount of Support organization in col (i) organized in the US? (see instructions)) your support? Yes No Yes No Yes No Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part 1) Section A. Public Support Calendar year (or fiscal year (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ') 1,395,718 731,590 767,328 703,830 574,840 4,173,306. Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf 0. The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge 0. 1,395,718 731,590 767,328 703,830 574,840 4,173,306. Total. Add lines 1-through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1,873,900. Public support. Subtract line 5 2,299,406. from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1,395,718 731,590 767,328 703,830 574,840 4,173,306. Amounts from line 4 R Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form 1,778 2,548 4,326. similar sources Net income from unrelated business activities, whether or not the business is regularly 0. carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) See Part IV 3,383. 3,383. 11 Total support. Add lines 7 through 10 4,181,015. 12 5,830,348. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) 55.0% 14 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 64.9% 16a 33-1/3 support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box b 33-1/3 support test – 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box 17a 10%-facts-and-circumstances test - 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts and circumstances' test. The organization qualifies as a publicly supported organization. **b 10%-facts-and-circumstances test** — **2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here**. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. 18 Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions BAA Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009 Center for Resource Solutions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

<u>JEC</u>	tion A. Public Support								
	ndar year (or fiscal yr beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')								
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or business under section 513								
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
7 a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that								
	exceed the greater of 1% of the amount on line 13 for the year								
c	: Add lines 7a and 7b								
8	Public support (Subtract line 7c from line 6)								
Sec	tion B. Total Support	·	L						
	ndar year (or fiscal yr beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
	Amounts from line 6								
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources								
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
-	Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on					-			
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)								
13	Total support. (add ins 9, 10c, 11, and 12)		<u></u>	<u> </u>	4400				
14	First five years. If the Form 990 organization, check this box and	is for the organization here	ation's first, secor	nd, third, fourth,	or fifth tax year as	a section 501(c)	⁽³⁾ ► □		
	tion C. Computation of Pul			- 12 cal······ (^)		1 ar			
	Public support percentage for 20			ie 13, column (f)).		15	<u> </u>		
	Public support percentage from 2					16			
	tion D. Computation of Inv				mn (f))	12	0/:		
	Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) Investment income percentage from 2008 Schedule A. Part III, line 17								
	B Investment income percentage from 2008 Schedule A, Part III, line 17 9a 33-1/3 support tests – 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not								
	more than 33-1/3%, check this be	ox and stop here.	. The organization	i qualifies as a pu	iblicly supported o	rganization	▶ 📋		
	33-1/3 support tests - 2008. If the is not more than 33-1/3%, check	this box and stop	o here. The organ	ization qualifies a	is a publicly suppo	orted organization	, and line 18		
20	Private foundation. If the organiz	zation did not che	ck a box on line	14, 19a, or 19b, c			00 or 990-FZ) 2009		

Part IV	Suppleme Part II, lin	ental Info e 17a or	rmation. (17b; and l	Complete Part III, III	this part to ne 12. Pro	o provide vide any o	the explana other addition	tions requirenal informa	ed by Part I ition. See in	II, line 10; instructions.
		. 				. _				
		. 								
						· -				
						. ·				
						. – – – – .				
		-				- -				
					 -					
	- -									
		-		·						
-										

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer Identification number

Cer	nter for Resource Solutions			94-3265560
Par	t I Organizations Maintaining Dono	r Advised Funds or Other	Similar Funds or Ac	
10.00	the organization answered 'Yes'	to Form 990, Part IV, line 6).	counts complete n
		(a) Donor advised fur	nds (b)	Funds and other accounts
1	Total number at end of year		,	
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and do	nor advisors in writing that the as	ssets held in donor advise	
-	funds are the organization's property, subject	-	•	∐ Yes ☐ No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private ben	the benefit of the donor or donor	advisor or for any other	Yes No
Par	t II Conservation Easements Compl	ete if the organization answ	vered 'Yes' to Form 9	990, Part IV, line 7.
1	Purpose(s) of conservation easements held b	y the organization (check all that	apply)	
	Preservation of land for public use (e g ,	recreation or pleasure)	Preservation of an histori	cally important land area
	Protection of natural habitat		Preservation of certified I	nistoric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organizations day of the tax year	on held a qualified conservation	contribution in the form o	f a conservation easement on the
				Held at the End of the Year
а	Total number of conservation easements		2 a	
b	Total acreage restricted by conservation ease	ments	2b	
С	Number of conservation easements on a certi	fied historic structure included in	(a) <u>2c</u>	
d	Number of conservation easements included	n (c) acquired after 8/17/06	2d	
3	Number of conservation easements modified,	transferred, released, extinguish	ed, or terminated by the o	organization during the tax
	year ▶			
4	Number of states where property subject to co	onservation easement is located	<u> </u>	
	Does the organization have a written policy re and enforcement of the conservation easement			olations, Yes No
6	Staff and volunteer hours devoted to monitoring the year >	ng, inspecting, and enforcing con	servation easements	
7	Amount of expenses incurred in monitoring, in during the year ▶	nspecting, and enforcing conserva	ation easements	
8	Does each conservation easement reported of	n line 2(d) above satisfy the requ	rements of section	
•	170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?			☐ Yes ☐ No
9	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote conservation easements.	to the organization's financial sta	tements that describes the	it, and balance sneet, and e organization's accounting for
Par	Organizations Maintaining Colle Complete if the organization ans	ctions of Art, Historical Travered 'Yes' to Form 990, P	easures, or Other Signart IV, line 8.	milar Assets
	If the organization elected, as permitted under treasures, or other similar assets held for pub the text of the footnote to its financial statement	lic exhibition, education, or resea	evenue statement and balanch in furtherance of public	ance sheet works of art, historical ic service, provide, in Part XIV,
	If the organization elected, as permitted under treasures, or other similar assets held for publiamounts relating to these items.	ic exhibition, education, or resea	ue statement and balance rch in furtherance of publi	e sheet works of art, historical ic service, provide the following
	(i) Revenues included in Form 990, Part VIII,	line 1		▶ \$ ▶\$
	(ii) Assets included in Form 990, Part X			▶ \$
	If the organization received or held works of a amounts required to be reported under SFAS		ımılar assets for fınancıal	gain, provide the following
а	Revenues included in Form 990, Part VIII, line	1		►\$
b	Assets included in Form 990, Part X			▶ \$

Schedule D (Form 990) 2009 Center Part III Organizations Maintain				94-326		ontini	Page 2
3 Using the organization's acquisiti							
items (check all that apply)		. 🗀 .					
a Public exhibition		—	or exchange programs	S			
b Scholarly research		e U Othe	·				
c Preservation for future gener							
4 Provide a description of the orga Part XIV		•			ise in		
5 During the year, did the organiza assets to be sold to raise funds r					Yes		No
Part IV Escrow and Custodia 9, or reported an amo	I Arrangemer unt on Form 9	its Complete if 0 990 <u>,</u> Part X, line	organization answe 21.	ered 'Yes' to Form 9	90, Par	t IV,	line
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian, o	or other intermediar	y for contributions or c	other assets not	Yes	[
b If 'Yes,' explain the arrangement	in Part XIV and	complete the follow	ring table.				
					Amount		
c Beginning balance				1 c			
d Additions during the year				1 d			
e Distributions during the year				1 e			
f Ending balance				1f			
2a Did the organization include an a	mount on Form	990, Part X, line 21	7	•	Yes	_ [No
b If 'Yes,' explain the arrangement	ın Part XIV						
Part V Endowment Funds Co	mplete if orga	ınızatıon answer	ed 'Yes' to Form 9	990, Part IV, line 10.			
	(a) Current yea	(b) Prior yea	or (c) Two years ba	ack (d) Three years back	(e) F	our year	rs back
1 a Beginning of year balance					1		
b Contributions							
c Net Investment earnings, gains, and losses							
d Grants or scholarships							
 Other expenditures for facilities and programs 							
f Administrative expenses							
g End of year balance		<u></u>			<u> </u>		
Provide the estimated percentage	e of the year end	balance held as					
a Board designated or quasi-endow	/ment ►	%					
b Permanent endowment ▶							
c Term endowment ▶	<u></u> 8						
3a Are there endowment funds not a organization by:	n the possession	of the organization	that are held and adn	ninistered for the	Г	Yes	No
(i) unrelated organizations					3a(i)	163	 10
(ii) related organizations							
b If 'Yes' to 3a(ii), are the related o	raanizatione liet	ad as required on S	chadula D2		3a(ii) 3b		
4 Describe in Part XIV the intended	-				30		L
Part VI Investments—Land, Bu				(line 10	·		
Description of investment		Cost or other basis		(c) Accumulated	(d) D	ook Va	2010
Description of investment	^(a)	(investment)	(b) Cost or other basis (other)	Depreciation	(a) B	JOK Võ	nue
1a Land							
b Buildings							
c Leasehold improvements							
d Equipment	<u> </u>		35,877.	30,077.			,800.
e Other	<u> </u>			 	-		
Total. Add lines 1a through 1e (Column	n (d) must equal	Form 990, Part X. o	column (B), line 10(c)) •	_	5.	800.
BAA		·			ule D (Fo		

Schedule D (Form 990) 2009 Center for Resour			94-3265560	Page
Part VII Investments-Other Securities See F				
(a) Description of security or category (including name of security)	(b) Book value	Cost o	c) Method of valuation or end-of-year market value	
Financial derivatives				
Closely-held equity interests				
Other				
	-		· · · · · · · · · · · · · · · · · · ·	
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12)		<u> </u>		
Part VIII Investments—Program Related (See				
(a) Description of investment type	(b) Book value	Cost	c) Method of valuation	
	 -	Cost o	r end-of-year market value	
				
	 			
	 			
	 -			
				
		<u> </u>		
				
				
Total. (Column (b) must equal Form 990, Part X, Col. (B) line 13.)				
Part IX Other Assets (See Form 990, Part X,	line 15) N/A			
	escription		(b) Book	value
Total. (Column (b) must equal Form 990, Part X, col (B), I				
Part X Other Liabilities (See Form 990, Part				
(a) Description of Liability	(b) Amount			
Federal Income Taxes				
		_		
		_		
		_		
		_		
<u></u>				
		_		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)				
2. FIN 48 Footnote. In Part XIV, provide the text of the foot for uncertain tax positions under FIN 48	note to the organization	's financial statemen	ts that reports the organization	's liability

Sch	edule D (Form 990) 2009 Center for Resource Solutions	94-3265560	Page 4
	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)		2,040,375.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2,356,484.
3	Excess or (deficit) for the year Subtract line 2 from line 1		-316,109 .
4	Net unrealized gains (losses) on investments		010,1001
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
, 8	Other (Describe in Part XIV)	— —	
9	Total adjustments (net) Add lines 4 through 8	<u> </u>	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-316,109.
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Peturn	310,103.
1	Total revenue, gains, and other support per audited financial statements		2,040,375.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12		., 010, 575.
	a Net unrealized gains on investments	1 1	
	b Donated services and use of facilities 2b	 	
	c Recoveries of prior year grants		
	· · · · · · · · · · · · · · · · · · ·	 	
	e Add lines 2a through 2d Subtract line 2e from line 1	2e 3 2	2,040,375.
3	1 1	-3-	2,040,373.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	a Investments expenses not included on Form 990, Part VIII, line 7b		
	b Other (Describe in Part XIV)	- _ 	
	c Add lines 4a and 4b	4c 5 2	040 275
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 1 XIII Reconciliation of Expenses per Audited Financial Statements With Properties Per Audited Financial Statements With Per Audited Financial Statements With Per Audited Financial Statements With Per Audited Financial Statements With Per Audited Financial Statements With Per Audited Financial Statements With Per Audited Financial Statements With Per Audited Financial Statements With Per Audited Financial Statements With Per Audited Fina		,040,375.
	Total expenses and losses per audited financial statements		, 356, 484.
	Amounts included on line 1 but not on Form 990, Part IX, line 25	 	., 330, 404.
	a Donated services and use of facilities]	
	Prior year adjustments		
	C Other losses 2c		
	d Other (Describe in Part XIV)		
	Add lines 2a through 2d	2e	
	Subtract line 2e from line 1		, 356, 484.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	3 2	., 550, 404.
	Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV) Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18.)		,356,484.
	t XIV Supplemental Information		, 330, 404.
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part 4; Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this mation	IV, lines 1b and part to provide a	2b, Part V, iny additional
		~~~~-	

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Schedule **D** (Form 990) 2009

Schedule D (Form 990) 2009 Center for Resource Solutions	94-3265560	Page 5
Part XIV   Supplemental Information (continued)		

# SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No 1545 0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
Center for Resource Solutions	94-3265560
Form 990, Part III, Line 4a - Program Service Accomplishments	
Green-e Marketplace verifies sales of Green-e Energy Certified	renewable energy and
certifies_claims_organizations_make_with_the_Green-e_logo_when_	they purchase a
qualifying amount of renewable energy for their business operat	ions and production
manufacturing. CRS also issued the 2008 Verification Report in	September 2009, which
details the results of the program's annual performance.	
Highlights_from_the_report_on_Green-e_Marketplace:	
Participating organizations purchased 2.9 million MWh of Green-	e certified renewable
energy, increased from 2.79 million MWh in 2007. Currently, 51	organizations are
participating, with 12 new participants joining in 2009. In 20	08, the program also
rolled_out_a_new_logo_design, commitment_statements, logo_compl:	iance review, and
increased_renewable_energy_purchasing_requirements_for_participa	ants. Green-e
Marketplace_attended_conferences_and_events, including_exhibiting_	ng at CERES,
Sustainable Brands, the Corporate Sustainability Summit in Aust	in and the San Jose
Earthquakes game where English/Spanish brochures on renewable en	nergy were distributed
to fans, spoke at the Sustainable Manufacturing Summit in Chicag	qo and participated in
two_webinars; one for GreenSeal and another for Climate Earth.	This year Green-e
Marketplace_also_launched_a_series_of_webinars_as_a_free_benefit	to participants and
available_for_a_nominal_fee_to_the_broader_CRS_audience Green-	<u>-e_Marketplace</u>
expanded the Renewable Energy Purchaser's Advisory Council, which	ch includes
representatives_from_GreenSeal,_US_EPA,_SmartPower,_Wilson_Sonsi	ni, EcoLogo, Natural
Marketing Institute, Santee Cooper, Business for Social Responsi	bility and
Sustainable Forestry Initiative.	

Name of the organization  Center for Resource Solutions	Employer identification number 94–3265560
Form 990, Part III, Line 4a - Program Service Accomplishments (continued)	
voluntary market, and is the only program which certifies offse	ts from the greenhouse
gas reduction project to the point of sale. CRS also issued the	e 2008 Verification
Report in September 2009, which details the results of the prog	ram's annual
performance. Highlights from the report on Green-e Climate:	
Green-e Climate had 10 participants in 2009. The program also	completed its first
round of marketing compliance review, which provides consumer p	rotection by assuring
that all marketing claims made by sellers of participating offs	ets are accurate.
2009 was the program's second year of offering certification, a	nd was marked by
CarbonNeutral Company, one of the most recognizable and largest	carbon offset sellers
joining the program. Green-e Climate certified sales reached a	total of 151,330
metric tons CO2-equivalent (CO2e) in 2008 (program sales audits	trail by one year).
The 2009 projects sales show an increase of almost 50% from 200	8. The number of
renewable energy facilities approved under the Protocol for Ren	ewable Energy
increased to 19, including the first micro-grid facility approv	ed
Form 990, Part III, Line 4b - Program Service Accomplishments	
National Renewable Energy Marketing Conference	
In partnership with the EPA Green Power Partners Program, the D	epartment of Energy,
and its National Renewable Energy Laboratory, CRS presents an a	nnual conference for
marketers and producers of renewable energy. In 2009, the name	of the conference
was updated from National Renewable Energy Marketing Conference	to Renewable Energy
Markets. The conference took place on September 13-16 in Atlant	a, Georgia. The
conference had 341 attendees and 84 speakers (included in the a	ttendee count), 15
CRS staff attended and the majority of staff members presented.	This was the first
time the conference has been held in the Southeast as was influence.	ential in fostering
participation by environmental groups, utilities, energy users	and sellers in this
growing market CRS added several Fundamentals track of panels	s and presentations

Schedule O (Form 990) 2009  Name of the organization	Page Employer identification number
Center for Resource Solutions	94-3265560
Form 990, Part III, Line 4b - Program Service Accomplishments (continued)	
to provide a baseline education to new entrants to the field.	Despite the
challenging economy, the conference nearly matched sponsorship	funds from the
previous year, bringing in \$172,000.	
Green-e Programs	
CRS' Green-e Programs reduce greenhouse gas emissions by encou	raging the use of
renewable energy, carbon offsets, and products that are made w	ith renewable energy.
Green e Energy Certified products avoid emissions from tradit	ional energy
generation resources, like coal and natural gas.	
Green-e Energy is CRS' consumer-protection program for buyers	of Renewable Energy
Certificates, and certifies over 60% of the Renewable Energy C	ertificates traded in
the U.S. and Canadian voluntary markets. In 2009, 106 compani	es participated in the
program. CRS also issued the 2008 Verification Report in Sep	tember 2009, which
details the results of the program's annual performance for th	e prior year.
Highlights from the report on Green-e Energy:	
- Green-e Energy certified 26 million megawatt hours (MWh) of	renewable energy
products, an increase of 65% over 2007.	
- 430,000 residential customers and 17,600 commercial customer	s_purchased_Green-e
Green e Energy Certified renewable energy products prevented en	missions to the
atmosphere equivalent to 151,300 metric tons carbon dioxide.	
Form 990, Part III, Line 4c - Program Service Accomplishments	
CDC Doligy Program	

formulate policy regarding renewable energy, carbon offsets, and energy efficiency

CRS provides policy makers and influencers with accurate, useful information to help

Center for Resource Solutions	94-3265560
Form 990, Part III, Line 4c - Program Service Accomplishments (continued)	
at local, state, national, and international levels. In 2009,	CRS's main federal
thrust promoted an "off-the-top" approach in a national cap-and	d-trade program as
part of federal legislation to address climate change, which wo	ould ensure the value
of voluntary investments in renewable energy. CRS also provide	ed support for federal
renewable energy standards (RES) and efficiency policies, and t	tracking interactions
between these and state efforts. Policy work in California and	d the Western Climate
Initiative has promoted off the top, but has also extended more	e broadly to effective
cap-and-trade design and support for other policies specificall	ly targeting renewable
energy and efficiency. In addition, CRS provides critical ecor	nomic analysis used to
support the value and benefits of climate change regulations in	California and the
West.	
CRS's most effective efforts, led by Policy Director Chris Busc	ch, Ph.D., involve the
formation of coalitions of support for specific policy proposal	ls and providing
technical analysis of options and impacts. Busch, a nationally	recognized expert on
economic modeling and climate change policies, serves as chairp	person for several
committees that are actively working on policy development with	the California Air
Resources Board (CARB) and the Western Climate Initiative (WCI)	
~	
China Sustainable Energy Program (CSEP) in partnership with Cli	mateWorks
Since 1997, CRS has been a key partner in ClimateWorks' CSEP in	itiative to increase
the use of renewable energy in China. In 2009, among the most	successful program
areas include the continuing High Wind Penetration project and	the associated
assessment of the U.S. wind power integration experience. This	year, CRS worked
closely with David Kline of the National Renewable Energy Labor	atory, whose U.S.

Center for Resource Solutions	94-3265560
Form 990, Part III, Line 4c - Program Service Accomplishments (continued)	
D.O.E. funded work closely parallels the team's wind integrat	ion activities. Other
areas of program focus include solar photovoltaics analysis a	nd the interactions
between climate change policies/international agreements and	renewable energy
markets. Members of the CRS team undertook five visits to Ch	ina in 2009 to engage
in various meetings, program updates and conferences in Beiji	ng and Shanghai. These
included the annual China Windpower Conference and Internatio	nal Integration
Workshop in late October. Presentations at these meetings un	derscored the value of
CRS's work on wind penetration as it is clear that the China	Grid operators are not
prepared for large-scale wind penetration and will need assis	tance_updating
interconnection codes and planning for new transmission lines	and facilities. As a
result, CRS has recommended adding transmission planning for	wind and other
renewables to the list of priorities for the China 2030 Wind	Project.
Form 990, Part VI, Line 11 - Form 990 Review Process	
The accountant reviews the 990 making sure it matches to the	audited financial
statements. It is then reviewed by both the Executive Direct	or and the Deputy
Director.	
Form 990, Part VI, Line 15a - Compensation Review & Approval Process for CEO,	Exec. Dir., or Top Mgtment
The Organization uses an executive search firm and surveys in	the bay area.
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
The annual report is published on the website.	

Schedule O (Form 990) 2009	Page <b>2</b>
Name of the organization	Employer Identification number
Center for Resource Solutions	94-3265560
	- <b></b>
	<b>_</b>

2009 Schedule A, Part IV - Supplemental Information						Page 5	
Client CRS07	ent CRS07 Center for Resource Solutions						
5/10/10						01 35PM	
Part II, Line 10 - Other	Income						
Nature and Source		2009	2008	2007	2006	2005	
Miscellaneous	Total	3,383. \$ 3,383.	\$ 0.	\$ 0. <u>\$</u>		0.	
	TOCAL	<del>y</del> 3,363.	<del></del>	<del>y 0.</del> <del>y</del>	0. \$	<u> </u>	
						-	