

Form **990-EZ**

Department of the Treasury  
Internal Revenue Service

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form. **The organization may have to use a copy of this return to satisfy state reporting requirements**

OMB No 1545-1150

# 2009

Open to Public Inspection

### A For the 2009 calendar year, or tax year beginning and ending

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type See Specific Instructions	<b>C</b> Name of organization <b>LIFEQUEST OF ARKANSAS</b>	<b>D</b> Employer identification number <b>71-0554516</b>
		Number and street (or P.O. box, if mail is not delivered to street address) Room/suite <b>P.O. BOX 251615</b>	<b>E</b> Telephone number <b>(501) 225-6073</b>
		City or town, state or country, and ZIP + 4 <b>LITTLE ROCK, AR 72225</b>	<b>F</b> Group Exemption Number <b>▶</b>

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

**G** Accounting method:  Cash  Accrual  
Other (specify) **▶**

**I** Website: **LIFEQUESTOFARKANSAS.ORG**

**H** Check  if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

**J** Tax-exempt status (check only one) —  501(c) ( 3 ) ◀ (insert no.)  4947(a)(1) or  527

**K** Check  if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

**L** Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ **▶** \$ **238,829.**

### Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

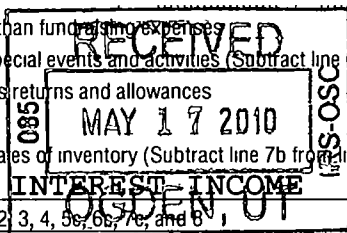
		1	2	3	4	5a	5b	5c	6a	6b	6c	7a	7b	7c	8	9	10	11	12	13	14	15	16	17	18	19	20	21		
Revenue	1	Contributions, gifts, grants, and similar amounts received						137,719.																						
	2	Program service revenue including government fees and contracts						90,688.																						
	3	Membership dues and assessments																												
	4	Investment income																												
	5a	Gross amount from sale of assets other than inventory					5,500.																							
	b	Less: cost or other basis and sales expenses					2,256.																							
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)							3,244.																					
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>																												
	a	Gross revenue (not including \$ _____ of contributions reported on line 1)																												
	b	Less: direct expenses other than fundraising expenses																												
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)																													
7a	Gross sales of inventory, less returns and allowances																													
b	Less: cost of goods sold																													
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)																													
8	Other revenue (describe <b>INTEREST INCOME</b> )							4,922.																						
9	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5a, 5b, 7c, and 8							236,573.																						
Expenses	10	Grants and similar amounts paid (attach schedule)																												
	11	Benefits paid to or for members																												
	12	Salaries, other compensation, and employee benefits							167,866.																					
	13	Professional fees and other payments to independent contractors							14,791.																					
	14	Occupancy, rent, utilities, and maintenance							2,219.																					
	15	Printing, publications, postage, and shipping							11,510.																					
	16	Other expenses (describe <b>SEE STATEMENT 1</b> )							44,488.																					
17	<b>Total expenses.</b> Add lines 10 through 16							240,874.																						
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)						<4,301.>																						
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)						136,983.																						
	20	Other changes in net assets or fund balances (attach explanation)																												
	21	<b>Net assets or fund balances at end of year.</b> Combine lines 18 through 20							132,682.																					

### Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	137,655.	149,428.
23	Land and buildings	10,336.	5,940.
24	Other assets (describe <b>▶</b> _____ )		
25	<b>Total assets</b>	147,991.	155,368.
26	<b>Total liabilities</b> (describe <b>▶</b> <b>SEE STATEMENT 2</b> )	11,008.	22,686.
27	<b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21)	136,983.	132,682.

SCAL... 2010



5-8 [initials]



**Part V Other Information** (Note the statement requirements in the instructions for Part V)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Sch. N		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. <span style="float:right">▶ 37a</span> <u>0.</u>		
b	Did the organization file Form 1120-POL for this year?		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved <span style="float:right">38b</span> <u>N/A</u>		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 <span style="float:right">39a</span> <u>N/A</u>		
b	Gross receipts, included on line 9, for public use of club facilities <span style="float:right">39b</span> <u>N/A</u>		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 <span style="float:right">▶</span> <u>0.</u> ; section 4912 <span style="float:right">▶</span> <u>0.</u> ; section 4955 <span style="float:right">▶</span> <u>0.</u>		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I <span style="float:right">40b</span>		X
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <span style="float:right">▶</span> <u>0.</u>		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization <span style="float:right">▶</span> <u>0.</u>		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T <span style="float:right">40e</span>		X
41	List the states with which a copy of this return is filed. <span style="float:right">▶</span> <u>AR</u>		
42a	The organization's books are in care of <span style="float:right">▶</span> <u>JANE GORDON</u> Telephone no. <span style="float:right">▶</span> <u>501-225-6073</u> Located at <span style="float:right">▶</span> <u>3805 W. 12TH STREET #205, LITTLE ROCK, AR</u> ZIP + 4 <span style="float:right">▶</span> <u>72204</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
	If "Yes," enter the name of the foreign country: <span style="float:right">▶</span> _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: <span style="float:right">▶</span> _____		X
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here <span style="float:right">▶</span> <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year <span style="float:right">▶</span> <span style="border: 1px solid black; padding: 2px;">43</span> <u>N/A</u>		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ <span style="float:right">44</span>		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ <span style="float:right">45</span>		X

**Part VI** Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51

- |   |     | Yes | No |
|---|-----|-----|----|
| 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 46  |     | X  |
| 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II   | 47  |     | X  |
| 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 48  |     | X  |
| 49a Did the organization make any transfers to an exempt non-charitable related organization?   | 49a |     | X  |
| b If "Yes," was the related organization a section 527 organization?  | 49b |     |    |
- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

- f Total number of other employees paid over \$100,000 ▶ \_\_\_\_\_
- 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

- d Total number of other independent contractors each receiving over \$100,000 ▶ \_\_\_\_\_

**Sign Here** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: Ann C. Leek Date: 5/11/2010

Type or print name and title: Ann C. Leek, Executive Director

**Paid Preparer's Use Only**

Preparer's signature: Shirley M. Davis Date: 5/5/10 Check if self-employed:

Firm's name (or yours if self-employed), address, and ZIP + 4: L. COTTON THOMAS & CO. 620 WEST THIRD ST., STE 400 LITTLE ROCK, AR 72201

Preparer's identifying number (See instr): \_\_\_\_\_

EIN: \_\_\_\_\_

Phone no.: (501) 375-9187

May the IRS discuss this return with the preparer shown above? See instructions ▶  Yes  No



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 through 3						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6 Public support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>7</b> Amounts from line 4						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>11 Total support.</b> Add lines 7 through 10						

**12** Gross receipts from related activities, etc (see instructions) 12

**13 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

**Section C. Computation of Public Support Percentage**

**14** Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 %

**15** Public support percentage from 2008 Schedule A, Part II, line 14 15 %

**16a 33 1/3% support test - 2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

**b 33 1/3% support test - 2008.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

**17a 10% -facts-and-circumstances test - 2009.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

**b 10% -facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	146,135.	187,704.	191,620.	109,791.	137,719.	772,969.
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	147,696.	96,828.	134,640.	120,872.	90,688.	590,724.
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5	293,831.	284,532.	326,260.	230,663.	228,407.	1363693.
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
<b>c</b> Add lines 7a and 7b						0.
<b>8 Public support</b> (Subtract line 7c from line 6)						1363693.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>9</b> Amounts from line 6	293,831.	284,532.	326,260.	230,663.	228,407.	1363693.
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,871.	4,420.	2,217.	2,210.	4,922.	22,640.
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b	8,871.	4,420.	2,217.	2,210.	4,922.	22,640.
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		8,192.	12,825.	11,559.	3,244.	35,820.
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12)	302,702.	297,144.	341,302.	244,432.	236,573.	1422153.

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	95.89 %
<b>16</b> Public support percentage from 2008 Schedule A, Part III, line 15	16	96.23 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	1.59 %
<b>18</b> Investment income percentage from 2008 Schedule A, Part III, line 17	18	1.46 %

**19a 33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

FORM 990-EZ	OTHER EXPENSES	STATEMENT	1
DESCRIPTION		AMOUNT	
INSURANCE		2,415.	
MEALS		18,109.	
MARKETING		371.	
SERVICE EXPENSE		50.	
EVENT EXPENSES		1,156.	
CLASS FEE EXPENSE		3,897.	
TRAVEL		1,033.	
MISCELLANEOUS EXPENSE		4,939.	
OFFICE SUPPLIES		1,601.	
COMMUNICATIONS		4,451.	
STURGIS EXPENSE		2,242.	
DEPRECIATION		3,857.	
DUES			
REPAIRS		367.	
TOTAL TO FORM 990-EZ, LINE 16		44,488.	

FORM 990-EZ	OTHER LIABILITIES	STATEMENT	2
DESCRIPTION	BEG. OF YEAR	END OF YEAR	
UNEARNED INCOME	11,008.	15,839.	
ACCRUED PAYROLL LIABILITIES	0.	6,847.	
TOTAL TO FORM 990-EZ, LINE 26	11,008.	22,686.	

FORM 990-EZ                      GAIN (LOSS) FROM SALE OF OTHER ASSETS                      STATEMENT      3

DESCRIPTION			DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED	
					PURCHASED	
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)	
	5,500.	6,140.	0.	3,884.	3,244.	
TO FORM 990-EZ, LINE 5	5,500.	6,140.	0.	3,884.	3,244.	

FORM 990-EZ

INFORMATION REGARDING TRANSFERS  
ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

STATEMENT 4

A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS,  
DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL  
BENEFIT CONTRACT? . . . . . [ ] YES [X] NO

B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS,  
DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? . . [ ] YES [X] NO

FORM 990-EZ

PART IV - LIST OF OFFICERS, DIRECTORS,  
TRUSTEES AND KEY EMPLOYEES

STATEMENT 5

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE	
			BEN PLAN CONTRIB	EXPENSE ACCOUNT
JEANNE ANDREWS	DIRECTOR 0.00	0.	0.	0.
JANE MCCAIN	CHAIR EMERITUS 0.00	0.	0.	0.
MARY ELLEN GUISE	DIRECTOR 0.00	0.	0.	0.
JOHN OSTNER	DIRECTOR 0.00	0.	0.	0.
DON RIGGIN	CHAIRMAN 0.00	0.	0.	0.
DOROTHY SITTON	AIL DIRECTOR 0.00	0.	0.	0.
ANN LEEK	EXECUTIVE DIRECTOR 32.00	52,756.	7,545.	0.
MARCELLINE GIROIR	DIRECTOR 0.00	0.	0.	0.
PATRICIA MONOSON	DIRECTOR 0.00	0.	0.	0.
STEVE HANCOCK	DIRECTOR 0.00	0.	0.	0.
ROBERT MOORE	VICE-CHAIRMAN 0.00	0.	0.	0.
THOMAS A BRUCE	DIRECTOR 0.00	0.	0.	0.
MARY FRANCES COTHAM	SECRETARY 0.00	0.	0.	0.
GERALDINE RAYFORD	DIRECTOR 0.00	0.	0.	0.

LIFEQUEST OF ARKANSAS

71-0554516

CATHERINE COCKRILL	DIRECTOR 0.00	0.	0.	0.
ROBIN SUDDERTH	DIRECTOR 0.00	0.	0.	0.
BETTY SCULL	DIRECTOR 0.00	0.	0.	0.
JACK HOLT	DIRECTOR 0.00	0.	0.	0.
ANNETTE CONNAWAY	DIRECTOR 0.00	0.	0.	0.
DICK WILLIAMS	DIRECTOR 0.00	0.	0.	0.
TOM WITTENBERG	DIRECTOR 0.00	0.	0.	0.
LINDSAY M THOMAS	TREASURER 0.00	0.	0.	0.
RUTHE KAPLAN	DIRECTOR 0.00	0.	0.	0.
TURNER LLOYD	DIRECTOR 0.00	0.	0.	0.
DAVID MONTAGUE	DIRECTOR 0.00	0.	0.	0.
ART PFEIFER	DIRECTOR 0.00	0.	0.	0.
PAT LILE	DIRECTOR 0.00	0.	0.	0.
PAT TORVESTAD	0.00	0.	0.	0.
TOTALS INCLUDED ON FORM 990-EZ, PART IV		<u>52,756.</u>	<u>7,545.</u>	<u>0.</u>

TO ASSIST OLDER ADULTS TO LIVE IN THEIR OWN HOMES, TO ENHANCE LIFE SATISFACTION THROUGH LEARNING CLASSES, HEALTH SUPPORT GROUPS, MEALS ON WHEELS, AND MEDICAL TRANSPORTATION.

TO ENHANCE LIFE'S JOURNEY THROUGH THE MIDDLE AND LATER YEARS THROUGH  
LIFE-LONG LEARNING AND MEANINGFUL VOLUNTEERISM WITHIN A COMMUNITY OF PEERS.