Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements

		For th	e 2008 calend	dar year, o	or tax year beginning	Jun 1	, 200	8, and endi	ng May			,2009		-
E	3	Check	f applicable		C Name of organization			·		D Employ	er Iden	tification Num	ber	
		Ad	dress change	Please use IRS label	Bi-Lingual Ir	ternationa	l Assist	ant Ser	vices	56-	2376	6877		
		Na	me change	or print or type.	Number and street (or i	O box if mail is not d	ielivered to street	addr) Room/s	suite	E Telepho	one nun	nber		
			tial return	See specific	8390 Delmar B	31vd		210		(31	4) (692-901	.0	
		Ħ _{те}	rmination	instruc- tions.	City, town or country		Stat	e ZIP code +	4	T				
		HAn	nended return	ł	Saint Louis		MC	63124		G Gross	receipts	\$ 280,	926.	
		Ħ	plication pending	F Name :	and address of principal office	er			H(a) is this	s a group retui			Yes	X No
			, p	ì	Miretsk 8390 Delma	ar Blyd St. Lo	ouis N	10 63017		ll affiliates incl			Yes	∏ No
7	_	Tax	-exempt statu				947(a)(1) or	527	If 'No	,' attach a list	(see ir	structions)	-	
Ġ			osite: N/		<u>(0) (0 </u>		(=/(-/	<u> </u>	H(c) Groun	exemption n	umber	▶		
ř	7		of organization	Corpora	ation Trust Ass	ociation Other ►		Year of Forma				legal domicile	MO	
		rt I	Summa		<u> </u>		<u></u>							
L	Ī				ganization's mission or	most significant a	activities h	ealth care	service	s,mental	heal	th, socia	l serv	nces.
	ا ۵				Access Progr									
	Activities & Governance			- -										
	֟֝֟֝֟֟֝֟֝֟֝֟													
	[ة	2	Check this bo	ox ►	if the organization disc	continued its oper	ations or disp	osed of mo	re than 2	5% of its a				
	ا چ ا			_	bers of the governing	• •	-				3			
	es				it voting members of th	ne governing body	∕ (Part VI, lin∉	e 1b)				13		
	Ĭ				yees (Part V, line 2a)						5	13		
	5				eers (estimate if neces ousiness revenue from		column (C)				7a	ļ -		0.
	`				taxable income from						7b			
-	ᅥ		ivet unrelated	Dusiness	taxable income nom	O(11 330-1, III)e (_		
	ı	0	Camtubutions	and aran	to (Port VIII June 1b)					Prior Year	7.1		ent Yea	117.
3 :	<u> </u>			_	ts (Part VIII, line 1h) ue (Part VIII, line 2g)				-	278,3 131,7		<u> </u>		$\frac{1+7}{134}$
707	Hevenue		_		art VIII, column (A), lin	es 3 4 and 7d)			<u> </u>	<u> </u>	46.		_	172
	위				II, column (A), lines 5,		and 11e)		—	7.6	13.	-	_	503.
3					nes 8 through 11 (mus			ine 12)		417,7	_			926.
◄ -	┪				ounts pard (Part VX Co									
200	-	14	Benefits paid	to or for	members (Part-IX, col	amn (A) line 4)	•							
3	١	15	Salaries, othe	er comber	sation, employee ben	efits (Part IX, colu	ımn (A), lines	s 5-10)		249,3	76.		205,	247.
`	ses	16a	Professional	fundra sin	g fees (Part IX, Colum	h (A) lune 11e)		•						
SCANNED	5							0				1 364		
ደ ,	<u> X</u>				ses (Part IX, column=			0.	· <u> </u>	120.0	0.0			
					X, column (A) ines t					138,9				<u> 154.</u>
\ddot{c}				-	nes=13-1-7-(must equal		A), line 25)			388,3				411.
	4	19	Revenue less	expense	s Subtract line 18 from	n line 12				29,3			-7 <u>9,</u>	<u>485.</u>
ŧ	: §								Beg	inning of Y		End	of Yea	
ģ	1 Balanc		Total assets (<u> </u>	74,9			<u> 11, </u>	<u>700.</u>
1	Fund		Total liabilitie		/ /1				<u> </u>	6,8	35.		21,	546.
	_		Net assets or	fund bala	anges Subtract line 21	from line 20				68,1	41.	l	<u>-9,8</u>	846.
[1	<u>Ра</u>	rt III	 	ire Blog	/- / / -								-	
			Under penaltie	s of perjuny	declare that I have examine Declaration of preparer (oth	ed this return, including er than officer) is base	accompanying s d on all informati	chedules and st	atements, a	nd to the best by knowledge	of my I	knowledge and	l belief, i	ıt ıs
_			1		#	•				01.12				_
	ig					<u> </u>								
-	lei	е	Signatura	of officer	TUI O	r (-1-	0.00	ີ ່	ate				
			<u> </u>	rint name an	Wha U	<u>redia</u>	2199	(50	<u> </u>					
_	_		Туре от ра	Till Harrie all				Date	— т.		ΙP	reparer's iden	hfying ni	umber
	:	۵.						,	وا	Check if self-		see instruction	s)	-`-
	ai re		Preparer's		ETunits	kiu		01/12/2	1010	employed P	Ч		•	<u>.</u>
_	-	er's	signature					L						
	Jse		Firm's name (o		ounting Intel	igent Servi	ce INC			A -	2 _ 1 0	36995	-	• _′ •
	nl		employed), address, and ZIP + 4		0 Hidden Oak					-114				 -
_	_				sterfield		MO 630	<u> 17</u>	F	Phone no	(63		162	
_					with the preparer show							X Yes		No_
В	AA	For	Privacy Act a	nd Papen	work Reduction Act No	otice, see the sep	arate instruct	ions.		TEEA0101	12/22	2/08 For	m 990.	(20 08)

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	- X _	= -
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		-
6		6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8	-	Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9.	`	X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V —	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	17	X	- ``-
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12		∵ Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	Did the organization maintain an office, employees, or agents outside of the US?	14a		_ X:
i	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If 'Yes,' complete Schedule F, Part I</i>	14ь		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15) X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16	_	X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		Χ
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	_	X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х -
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II	21	- 1	X ~
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5° If 'Yes,' complete Schedule J	23		_x-
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25	24a		-X-
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		<u> </u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X.
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		х
				

Form 990 (2008) Bi-Lingual International Assistant Services
Part IV | Checklist of Required Schedules (continued)

		-		1
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee	F	, =-	; <u>.</u>
;	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a	- 1	≥ ~ ~
I	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		x
(Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c	·	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	_	<u>x</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-3 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R , Part V , line 2	35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
3AA		Form	990	(2005

if and V Oracomento regularing out of into I imago and Tax Compilation	 _			
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S.	1 1	<u> </u>	Yes	Nc.
Information Returns Enter -0- if not applicable	1a 11	ᄕᆛ, '		
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b (기 -	المشترخ	
c Did the organization comply with backup withholding rules for reportable payments to vendor (gambling) winnings to prize winners?	s and reportable gaming	10		X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		3		
2b If at least one is reported on line 2a, did the organization file all required federal employmen	t tax returns?	2b	X.	<u> </u>
Note. If the sum of lines 1a and 2a is greater than 250, you be required to e-file this return (•	چر، ح		=
3a Did the organization have unrelated business gross income of \$1,000 or more during the year this return?	ar covered by	3a		- x
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i>		3 is	<u> </u>	
4a At any time during the calendar year, did the organization have an interest in, or a signature financial account in a foreign country (such as a bank account, securities account, or other financial account.)	or other authority over, a nancial account)?	4a	1	x
b If 'Yes,' enter the name of the foreign country ►				
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of f Financial Accounts	Foreign Bank and			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax	∢year?	5a		Х
${f b}$ Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	er transaction?	5 b		χ
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemple Prohibited Tax Shelter Transaction?	ot Entity Regarding	5 c		
6a Did the organization solicit any contributions that were not tax deductible?		6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such co- deductible?	ontributions or gifts were not	6 b		
7 Organizations that may receive deductible contributions under section 170(c).				اعر آ
a Did the organization provide goods or services in exchange for any quid pro quo contribution	of more than \$75?	7 a		χ.
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for will Form 8282?	nich it was required to file	7с		x
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7d		F-2=	
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiur benefit contract?	ns on a personal	7e	-	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben	efit contract?	7f		X-
g For all contributions of qualified intellectual property, did the organization file Form 8899 as ri	equired?	7 g		X.
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a F	orm 1098-C as required?	7 h		Х
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and supporting organizations. Did the supporting organization, or a fund maintained by a sponso excess business holdings at any time during the year?	section 509(a)(3) ring organization, have	8		
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		- 1	P _	X
a Did the organization make any taxable distributions under section 4966?		9 a		X
b Did the organization make any distribution to a donor, donor advisor, or related person?		9 b		X
10 Section 501(c)(7) organizations. Enter			<u> </u>	====
a Initiation fees and capital contributions included on Part VIII, line 12	10a			
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 Ь	1		
11 Section 501(c)(12) organizations. Enter				, °
a Gross income from other members or shareholders	11a	1	- ائت ا ــــا	u ~
${\bf b}$ Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	116	tie	c/2.2 	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	1 1	12 a		<u>;</u>
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	5.00	±>;	P - 3
BAA		Form	990-0	(2008)

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Form 990 (2008) Bi-Lingual International Assistant Services 56-2376877 Page

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	tion A.	Governing Body and Management				144
	For each	n 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, es, or changes in Schedule O See instructions	describe the circumstances,		Yes	No
1 a	Enter the	e number of voting members of the governing body	1a 0], .	1	
Ŀ	Enter the	e number of voting members that are independent	1b 13		-]	-]
2	Did any o	officer, director, trustee, or key employee have a family relationship or a business ri director, trustee or key employee?	elationship with any other	2		X
3	Did the o	organization delegate control over management duties customarily performed by or s, directors or trustees, or key employees to a management company or other pers	under the direct supervision on?	3		X -
4	Did the d	organization make any significant changes to its organizational documents		4		Х
		prior Form 990 was filed?				•
5		organization become aware during the year of a material diversion of the organization	on's assets?	5		X
6	Does the	e organization have members or stockholders?		6	Х	<u> </u>
	governin			7 a		х
b	Are any	decisions of the governing body subject to approval by members, stockholders, or o	other persons?	7 t:		<u> </u>
8	Did the o	organization contemporaneously document the meetings held or written actions undi- wing	ertaken during the year by			
	_	erning body?		8a	- :	-X _
t	Each cor	mmittee with authority to act on behalf of the governing body?		<u>8b</u>		_x
9 a	Does the	e organization have local chapters, branches, or affiliates?		<u>9a</u>	-	Х -
t	olf 'Yes,' o and bran	does the organization have written policies and procedures governing the activities in the characteristic of the organization?	of such chapters, affiliates,	9 b		
10	Was a co describe	opy of the Form 990 provided to the organization's governing body before it was file in Schedule O the process, if any, the organization uses to review the Form 990	d? All organizations must	10		_X
11	ls there a organiza	any officer, director or trustee, or key employee listed in Part VII, Section A, who ca tion's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	annot be reached at the	11		x
Sec	tion B.	Policies			T	· ·
12 a	Does the	organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Yes	No X
k	Are office to conflic	ers, directors or trustees, and key employees required to disclose annually interests	s that could give rise	12b		
c		e organization regularly and consistently monitor and enforce compliance with the po e O how this is done	olicy? If 'Yes,' describe in	12 c	-	٠
		e organization have a written whistleblower policy?		13		X
14	Does the	organization have a written document retention and destruction policy?		14		X _
15	Did the p persons,	process for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and de	approval by independent ecision			
a	The orga	anization's CEO, Executive Director, or top management official?		15 a	ļ	X
Ŀ	Other off	ficers of key employees of the organization?		15b	ļ	X
	Describe	the process in Schedule O (see instructions)				
16 a		organization invest in, contribute assets to, or participate in a joint venture or similar Iring the year?	arrangement with a taxable	16 a	ئىختا	_X
Ŀ	ın joint v	has the organization adopted a written policy or procedure requiring the organization renture arrangements under applicable federal tax law, and taken steps to safeguard ith respect to such arrangements?	n to evaluate its participation d the organization's exempt	165		
Sec	_	Disclosures				- U
17		states with which a copy of this Form 990 is required to be filed Missouri				.
18	Section 6	6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a on Indicate how you make these available. Check all that apply	nd 990-T (501(c)(3)s only) ava	ıılable	for pu	blic —
	Own	website Another's website X Upon request				-
19	Describe statemer	in Schedule O whether (and if so, how) the organization makes its governing docur nts available to the public	ments, conflict of interest polic	y, and	l finan	ċıal —
20	State the	e name, physical address, and telephone number of the person who possesses the	books and records of the orga	nızatı	חח	~
					<u> 692-</u>	9010
ВАА				Forn	990	(2008)

Rart VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did no	t compens	ate a	ny o	ffice	r, d	ırector	, tru	ustee, or key employe	e	,
(A)	(B)				c)			(D)	(E)	(F)== -
Name and Title	Average hours per week	O vidividi of frustee	iti anstatuhonal kustee	Off:	a Key employee	ap High est connactisated	Σ FGITTEI	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other-compensation from the organization and related organizations
Ellen Sherman										-
president	0.00	Х	L					0.	0.	0:
Colleen Beckwith Secretary	0.00	х						0.	0.	0.
Liz Rice Sosne										-
board member	0.00	Х	_					0.	0.	-0.
Clifford Segal Treasurer	0.00	х_						0.	0.	
Maria Jimena Jost			ĺ	ĺ	ľ					
board member	0.00	<u> </u>	_		L			0.	0.	0.
Rosetta Keeton board member	0.00	х						0.	0.	
Mathew Dinos Vice President	0.00	Х						0.	0.	· · · · · · 0 ·
Vickie Dzundzev board member	0.00	х						0.	0.	<u> </u>
Marc Carr board member	0.00	х						0.	0.	- · · · · · · · · · · · · · · · · · · ·
Sarah Boyle board member	0.00							0.	0.	0.
										•••
										-
			_							
										v
										:

Rart VIII Section A. Officers, Directors, Trust	stees, Key Employees, and						anc	d Highest Compensated Employees (cor				
(A)	(B)			(0				(D)	(E)	_(F)		
Name and Title	Average hours		_					compensation from	Reportable compensation from	Estimated amount of other		
	hours per week	or dir	Institutional trustee	Officer	Keye	Highcst compensa: employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation troin the		
		dual	rtion	"	employee	st co	TE.			organization and related		
		trust	al tru		yee	mpe	İ			organizations		
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			-			-						
1 b Total	<u> </u>						•	0.	0.	0.		
2 Total number of individuals (including those in 1a) w	ho recei	ved	mor	e th	an s	\$10C	0,000					
organization >							•	•	•	:		
						_				Yes No		
3 Did the organization list any former officer, director of	or truste	e, ke	ey e	mple	oyee	e, or	hig	hest compensated	i employee			
on line 1a? If 'Yes,' complete Schedule J for such in	dıvıdual									3 7		
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th	ortable an \$150	com),000	pen:)ን !f	satio 'Ye	on a s' co	nd d omp	othe: lete	r compensation fro Schedule J for su	om ich			
individual	,	•				•				4 X		
5 Did any person listed on line 1a receive or accrue co	mpensa	tion	fror	n ar	ıy u	nrela	ated	organization for s	services	اسيال القيا		
rendered to the organization? If 'Yes,' complete Sch	eaule J	tor s	ucn	per	son					5 X		
Section B. Independent Contractors 1 Complete this table for your five highest compensate	d indep	ende	ent c	onti	racto	ors t	that	received more that	n \$100,000 of			
compensation from the organization	<u>'</u>							<u> </u>	· ,			
(A)								(B)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(C)		
Name and business address	S							Description o	or Services	Compensation		
2 Total number of independent contractors (including t	hose in	1) w	ho r	ecei	ved	mo	re th	nan \$100,000 in		F 52-7		
compensation from the organization ►												

)(2008) Bi-Lingu	al Int	ern	ational Assi	stant Servi	ces	56-2376877	Page 9
Pa	t VI	II Statement of Re	eve <u>nue</u>			, 			
_	_		a_a ==			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue
TS S	1 a	Federated campaigns		1 a]	-	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b	Membership dues		1 b		, 1	ŀ	,	
S, GI	C	Fundraising events	,	1 c		1		į	-=== es <u>C</u> B
AR		Related organizations	-	1 d				, }	
NS,	е	Government grants (contributi	ons)	1 e				;	e =
ER.	f	All other contributions, gifts, g	grants, and					,	ہ تاہ ریخی ا
PEBL		similar amounts not included	•	1f	166,117.		l		ا م
NO NO	_	Noncash contributes included in	ins la-it	\$		166,117.		1	
	<u></u>	Total. Add lines 1a-1f			Business Code	100,117.	·)
PROGRAM SERVICE REVENUE	2 a	DIFFERENT AGEN	CIES		900099	3,134.	3,134.	0.	0.
Æ	b	221111111111111111111111111111111111111					-,		
/ICE	С		-						
SER	d					_			-
ΑM	е								
OGR	f	All other program service	ce revenue	e					7-7-7
ă.	g	Total. Add lines 2a-2f			<u> </u>	3,134.			
	3	Investment income (inc	luding divi	idends	s, interest and	172.	170	0.	ő.
	4	other similar amounts) Income from investmen	t of tay av	omnt.	hand proceeds	1/2.	172.	0.	<u> </u>
	4 5	Royalties	it of tax-ex	(empt	boria proceeds				-
	,	Noyalites	(i) Re	eal	(II) Personal				- 1 5 - 3
	6a	Gross Rents				ı	•		
	b	Less rental expenses				,		ļ	
	C	Rental income or (loss)					<u> </u>	<u></u>	
	d	Net rental income or (lo	ss)		>				
	7 a	Gross amount from sales of assets other than inventory	(i) Secu	ırıtıes	(II) Other	! !	'		
	b	Less cost or other basis and sales expenses				, I		l -	
		Gain or (loss)				·			-
	d	Net gain or (loss)			<u> </u>				=
OTHER REVENUE	8a							· !	-
Ē		of contributions reported	d on line 1				-		
ER F		See Part IV, line 18			a	 		i 	
Ė		Less direct expenses Net income or (loss) fro	m fundra	cina c	vents •		L	<u></u>	
		Gross income from gam See Part IV, line 19		_	a	1	J) !	
	h	Less direct expenses				1			
		Net income or (loss) fro	m gaming	activ			 	<u> </u>	
		Gross sales of inventory	-				-		
	iva	and allowances	y, 1633 1611	ums	а	,		<u> </u>	- (,
	b	Less cost of goods sold	d		b	L		<u></u>	· ·
	С	Net income or (loss) fro		f inve					
		Miscellaneous Reven	ue		Business Code			<u> </u>	·
	11 a	DONATION			900099	1,899.	1,899.	0.	0.
	b			- - -					
	بر 5	All other revenue				109,604.	109,604.	0.	. 0.
		Total. Add lines 11a-11c	d		>	111,503.		, , ,	~

12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e BAA

280,926.

114,809.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do i	not include amounts reported on lines	(A) Total expenses	(B) Program service	(C) Management and	(D) The Fundraising
6b,	7b, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				,
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				ري. م
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	48,875.	48,875.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	139,034.	100,369.	38,665.	··· 0.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	17,338.	14,033.	3,305.	च्या 0:
11	Fees for services (non-employees)				
ā	Management [
ŧ	Legal [3,600.	0.	3,600.	.0.
•	: Accounting	2,020.	0.	2,020.	- Ö.,
•	i Lobbying				
•	Prof fundraising svcs See Part IV, In 17		-		
f	Investment management fees				
ç	Other				7-2-3-2
12	Advertising and promotion	248.	0.	248.	0.
13	Office expenses	5,516.	0.	5,516.	
14	Information technology	111.	0.	111.	· 0·
15	Royalties				
16	Occupancy				
17	Travel	1,277.	0.	1,277.	-: O.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,771.	0.	2,771.	.0:
20	Interest	229.	0.	229.	. O.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,684.	0.	1,684.	0.
23	Insurance	31,749.	0.	31,749.	0-,-
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)			,	
ā	rent	15,000.	0.	15,000.	~0.
	automobile expense	19,139.	15,639.	3,500.	0.
	bank service	99.	0.	99.	0.
	dues	90.	0.	90.	۵.
	expense for clients	1,467.	1,467.	0.	<u> </u>
	All other expenses	70,164.	36,771.	33,393.	
25	Total functional expenses Add lines 1 through 24f	360,411.	217,154.	143,257.	
	Joint Costs Check here ► If following	330,411.	21//1010	2.37237.	
20	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form 990 (2008)

Pa	<u> </u>	Balance Sneet				
				(A) Beginning of year		(B) End of year
\neg	1	Cash - non-interest-bearing		38,623.	1	= 2, 33.6-
ŀ	2	Savings and temporary cash investments		31,542.	2	- 10,908-
		Pledges and grants receivable, net			3	. 10,300.
		Accounts receivable, net			4	
	5	Receivables from current and former officers, directors, trustees	s kev emplovees		 	
	•	or other related parties Complete Part II of Schedule L	,,,,		5	
	6	Receivables from other disqualified persons (as defined under s	ection 4958(f)(1))	! !	<u> </u>	
		and persons described in section 4958(c)(3)(B) Complete Part	II of Schedule L		6	
ŝ	7	Notes and loans receivable, net			7	.,,
S S E T	8	Inventories for sale or use			8	
s	9	Prepaid expenses and deferred charges			9	+
ŀ	10 a	Land, buildings, and equipment cost basis 10a	9,005.) · · · .	·
	þ	Less accumulated depreciation Complete Part VI of		·		- - -
J		Schedule D 10b	5,877.	4,811.	10 c	3,128.
- 1	11	Investments — publicly-traded securities			11	
	12	Investments — other securities See Part IV, line 11			12	
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets			14	*÷
- 1	15	Other assets See Part IV, line 11	i		15	· <u>- 1</u>
	16_	Total assets Add lines 1 through 15 (must equal line 34)		74,976.	16	11,700.
.	17	Accounts payable and accrued expenses			17	
- {	18	Grants payable			18	
Į	19	Deferred revenue			19) ***
ነ	20	Tax-exempt bond liabilities			20	
A	21	Escrow account liability Complete Part IV of Schedule D		 	21	
֡֡֡֡֡֓֞֡֡֡֡֡֡֡֓֜֜֜֜֜֜֡֡֡֡֡֡֜֜֜֡֡֡֡֡֡	22	Payables to current and former officers, directors, trustees, key highest compensated employees, and disqualified persons. Con	employees, iplete Part II			= = = = = = = = = = = = = = = = = = = =
T E		of Schedule L		<u> </u>	22	<u> </u>
ទ	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable		0.	24	18,102.
ı	25	Other liabilities Complete Part X of Schedule D		6,835.	25	3,444.
_	26	Total liabilities. Add lines 17 through 25		6,835.	26	21,546.
N E T			omplete lines			-4 to 0 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
. I		27 through 29 and lines 33 and 34.		·	<u> </u>	 -
ASSETS	27	Unrestricted net assets		68,141.	27	
Ĕ	28	Temporarily restricted net assets			28	
0	29	Permanently restricted net assets	-		29	
R			and complete			
Ę		lines 30 through 34.			<u></u>	
Ď	30	Capital stock or trust principal, or current funds			30	
Ŗ J	31	Paid-in or capital surplus, or land, building, and equipment fund			31	
ÄΙ	32	Retained earnings, endowment, accumulated income, or other f	unds		32	
BALANCES	33	Total net assets or fund balances.		68,141.	33	-9,846.
	34	Total liabilities and net assets/fund balances		74,976.	34	11,700:
Pai	t XI	Financial Statements and Reporting				
						Yes No.
		counting method used to prepare the Form 990 X Cash	Accrual	Other		
		re the organization's financial statements compiled or reviewed b		ccountant?		 23 ^
		re the organization's financial statements audited by an independ			-7.A	2b - X
•	lf '\ rev	es' to 2a or 2b, does the organization have a committee that as: lew, or compilation of its financial statements and selection of an	sumes responsibility Independent accoun	for oversight of the au ntant?	aiτ,	2c X
₹.		a result of a federal award, was the organization required to und			ınale	1
٠,	Auc	lit Act and OMB Circular A-133?	32	22 233		3a X
1) If '\	es, did the organization undergo the required audit or audits?	 			35 %
BAA						Form 990 (2008)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

2008

OMB No 1545-004

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

.-0 56-2376877 Bi-Lingual International Assistant Services Part | Reason for Public Charity Status (All organizations must complete this part.) (see instructions The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section** 170(b\(\mathbb{X}\)\(\mathbb{X}\)\(\mathbb{X}\)\(\mathbb{X}\)\(\mathbb{D}\). (Complete Part II) 5 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts 9 X from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization effect. June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type II b c L Type III – Functionally integrated Type III – Other e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Nο Yes a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? **(i)** 11 g (ì) 11g (II) a family member of a person described in (i) above? (III) a 35% controlled entity of a person described in (i) or (ii) above? 11 g (III) Provide the following information about the organizations the organization supports (v) Did you notify the organization in col (i) of (iii) Type of organization (described on lines 1-9 above or IRC section (i) Name of Supported Organization (ii) EIN (vi) is the (vii) Amount of Support (i) listed in your (i) organized in the US? your support? (see instructions)) governing document? Yes No Yes No Yes No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008 Bi-Lingual International Assistant Services 56-2376877

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Sec	tion A. Public Support	ed the box on line	: 5, 7, 01 6 01 Fan	. 1)				
		<u> </u>	T	1	1			
begı	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Tota	1 -
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')				_			:
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							-
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						- '	-
4	Total. Add lines 1-3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	1						
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support							
	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Tota	ا .
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources							
9	Net income form unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV)		_				· · · · · · · · · · · · · · · · · · ·	
11	Total support. Add lines 7 through 10	 						
12	Gross receipts from related active	ities, etc (see ins	tructions)			12	· · · · · ·	
13	First five years. If the Form 990 i organization, check this box and	s for the organiza	tion's first, second	d, third, fourth, or	fifth tax year as	a section 501(c)(3)		> [
Sec	tion C. Computation of Pub		ercentage	-				
	Public support percentage for 200		-	e 11, column (f)		14		%-
15	Public support percentage for 20	07 Schedule A, P	art IV-A, line 26f			15		% -
16 a	33-1/3 support test — 2008. If the and stop here. The organization				the line 14 is 33-1	/3 % or more, che	ck this box	 ▶ []·
b	33-1/3 support test — 2007. If the and stop here. The organization of				and line 15 is 33-	1/3% or more, che	eck this box	- []
17 a	10%-facts-and-circumstances tes or more, and if the organization in the organization meets the 'facts'	meets the 'facts-a	nd-circumstances	' test, check this b	oox and stop here	. Explain in Part I\	/ how	• • 🔲
	10%-facts-and-circumstances tes or more, and if the organization r organization meets the 'facts-and Private foundation. If the organiz	meets the 'facts-a d-circumstances'	nd-circumstances test The organiz	' test, check this tation qualifies as	oox and stop here a publicly support	Explain in Part IV ed organization	/ how the	> -[]
BAA	- III-att Iouriaution. If the organiz	anon ala not chec	m a box on line,	10, 100, 170, 170,		chedule A (Form 9		2008
					•			

(Complete only if you checked the box on line 9 of Part I)

<u> Jec</u>	tion A. Public Support						
	ndar year (or fiscal yr beginning ın) 🟲	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')	0.	172,343.	220,104.	166,117.		558,564.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt	0.	0.	0.	0.		00
3	purpose Gross receipts from activities that are not an unrelated trade or business under section 513	0.			0.		.U.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0.	0.	0.	0.		
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0.	0.	0.			0.
6	Total. Add lines 1-5	0.	172,343.	220,104.	166,117.		558,564
	Amounts included on lines 1, 2, 3 received from disqualified persons						
b	and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						·
c	Add lines 7a and 7b						V= _A
	Public support (Subtract line						4 7.4
-	7c from line 6)]					558,564.
Sec	tion B. Total Support						_ ("1-
Cale	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total (
9	Amounts from line 6	0.	172,343.	220,104.	166,117.	,	358,564.
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form		,	,	·	-	= -
	sımılar sources	0	_	n	、 n		۸ ا
b	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0.	0.	0.	0.		0.
c	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	0.	0.	0.	0.		0.
c	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975					,	
11	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is	0.	0.	0.	0.		0 -
11 12	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0.	0.	0.	0.	, ,	0 -
11 12	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 is	0. 0. s for the organiza	0.	0.	0.	s section 501(c)(3	0.
11 12 13 14	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 is organization, check this box and	0. 0. s for the organizat	0. 0. ion's first, second	0.	0.	section 501(c)(3	0.
11 12 13 14 Sec	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 is organization, check this box and tion C. Computation of Publications 10 from 10	0. 0. s for the organization here	0. 0. non's first, second	0 . 0 . , third, fourth, or	0.		0. 0. 558,564-
11 12 13 14 Sec 15	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 is organization, check this box and tion C. Computation of Public support percentage for 200	0. s for the organization here lic Support Pe	0. 0. ion's first, second	0. 0. third, fourth, or	0.	15	558,564-) [X]
11 12 13 14 Sec 15 16	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 is organization, check this box and tion C. Computation of Public support percentage from 200 Public support percentage from 200	o. s for the organization here lic Support Pe 08 (line 8, column) 2007 Schedule A,	0. 0. ion's first, second crcentage (f) divided by line Part IV-A, line 27g	0. 0. third, fourth, or	0.		0. 0. 558,564-) X
11 12 13 14 Sec 15 16 Sec	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add lins 9, 10c, 11, and 12.) First five years. If the Form 990 is organization, check this box and tion C. Computation of Public support percentage for 200 Public support percentage from 2 tion D. Computation of Invettion D. Computation of Invettical Description of Invettion D. Computation of Invettical Description D. Computation of Invettical Description of Invettical Description Descrip	o. s for the organizate stop here lic Support Peroperties (line 8, column 2007 Schedule A, estment Incom	0. on's first, second crcentage (f) divided by line Part IV-A, line 270 e Percentage	0. 0. , third, fourth, or	0. 0. fifth tax year as a	15 16	0. 0. 558,564- X
11 12 13 14 Sec 15 16 Sec 17	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 is organization, check this box and tion C. Computation of Public support percentage for 200 Public support percentage from 2 tion D. Computation of Invelovestment income percentage for	o. o. s for the organization here blic Support Pe 08 (line 8, column 2007 Schedule A, estment Incomor 2008 (line 10c, co	0. o. o. con's first, second crcentage (f) divided by line cart IV-A, line 270 ce Percentage column (f) divided	0. 0. third, fourth, or 13, column (f))	0. 0. fifth tax year as a	15 16	558,564-
11 12 13 14 Sec 15 16 Sec 17 18	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 is organization, check this box and tion C. Computation of Public support percentage for 200 Public support percentage from 2 Investment income percentage for linestment	o. o. o. s for the organization here blic Support Pe 08 (line 8, column 2007 Schedule A, lestment Incom or 2008 (line 10c, com 2007 Schedule	0. 0. con's first, second crcentage (f) divided by line Part IV-A, line 27c e Percentage column (f) divided e A, Part IV-A, line	0. 0. third, fourth, or 13, column (f)) by line 13, column	0. fifth tax year as a	15 16 17 18	0. 0. 558,564. X
11 12 13 14 Sec 15 16 Sec 17 18 19 a	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 is organization, check this box and tion C. Computation of Public support percentage for 200 Public support percentage from 2 Investment income percentage from 133-1/3 support tests — 2008. If the more than 33-1/3%, check this box in the public support tests — 2008. If the more than 33-1/3%, check this box is a support tests — 2008. If the more than 33-1/3%, check this box is a support tests — 2008. If the more than 33-1/3%, check this box is a support tests — 2008. If the more than 33-1/3%, check this box is a support tests — 2008. If the more than 33-1/3%, check this box is a support tests — 2008. If the more than 33-1/3%, check this box is a support tests — 2008. If the more than 33-1/3%, check this box is a support tests — 2008. If the more than 33-1/3%, check this box is a support test — 2008.	o. o. o. s for the organization here oblic Support Peroperties oon Schedule A, lestment Incomor 2008 (line 10c, com 2007 Schedule e organization didox and stop here.	o.	0. 0. third, fourth, or 13, column (f)) by line 13, columne 27h c on line 14, and I	0. fifth tax year as a fifth tax year and yea	15 16 17 18 an 33-1/3%, and ganization	0. 558,564- X % %
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Schedule	A (For	m 99	0 or 9	990-E	Z) 20	80	Bi.	-Li	ngu	al :	Inte	rna	tio	nal	Assi	star	nt S	ervic	es	56-2	2376	877	Ξ.	P	áge 4
Schedule Part IV	Su	ople	men	tal Ir	ıforr	mati	on.	Con	nple	te ti	ns p	art	to pi	rovid	e the	exp	lana	tion re	equire	ed by	Part	: II, II	ne. 10	:	
	⁻¹Pai	t II,	line	17a	or 1	7b;	or F	≥art	Ш, І	lıne	12.	Pro [,]	vide	any	othe	r add	dition	al info	ormat	tion.	(see	ınstr	uctior	is)	7.7
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2008

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Openito Public
Inspection
Employer Identification number

	Bi-Lingual International Assistant Services 56-2376877							
Pa	rtll Organizations Maintaining Donor	Advised Funds or Other Similar Funds	or Accounts Complete if					
	the organization answered 'Yes' to	Form 990, Part IV, line 6.	·					
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year		· 					
- 2	Aggregate contributions to (during year)							
3	Aggregate grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and don- funds are the organization's property, subject t	or advisors in writing that the assets held in donc o the organization's exclusive legal control?	r advised Yes No ,					
6	Did the organization inform all grantees, donor used only for charitable purposes and not for timpermissible private benefit??	s, and donor advisors in writing that grant funds the benefit of the donor or donor advisor or other	may be					
Pa	rtill Conservation Easements Comple	te if the organization answered 'Yes' to	Form 990, Part IV, line 7.					
1	Purpose(s) of conservation easements held by	the organization (check all that apply)	· · · · · · · · · · · · · · · · · · ·					
	Preservation of land for public use (e.g., re	ecreation or pleasure) Preservation of	an historically important land area					
	Protection of natural habitat	Preservation of	certified historic structure					
	Preservation of open space							
2	Complete lines 2a-2d if the organization held a of the tax year	qualified conservation contribution in the form of	a conservation easement on the last day					
			Held at the End of the Year					
	a Total number of conservation easements		2a					
	Total acreage restricted by conservation easen		2b					
	Number of conservation easements on a certifi	• • • • • • • • • • • • • • • • • • • •						
	d Number of conservation easements included in	• • •	2d ==					
3		ransferred, released, extinguished, or terminated	by the organization during the taxable					
	year •							
4	Number of states where property subject to cor	nservation easement is located						
5		arding the periodic monitoring, inspection, violatiolds?						
6		inspecting, and enforcing easements during the	·					
7	Amount of expenses incurred in monitoring, ins	specting, and enforcing easements during the yea	ar ► \$					
8	Does each conservation easement reported on $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	line 2(d) above satisfy the requirements of section	Yes Yo					
	include, if applicable, the text of the footnote to conservation easements	orts conservation easements in its revenue and e the organization's financial statements that desc	cribes the organization's accounting for					
Pai	Organizations Maintaining Collection Complete if the organization answ	ctions of Art, Historical Treasures, or O vered 'Yes' to Form 990, Part IV, line 8.	ther Similar Assets					
	treasures, or other similar assets held for publi the text of the footnote to its financial statemen		e of public service, provide, in Part XIV,					
t	treasures, or other similar assets held for public amounts relating to these items	SFAS 116, not to report in its revenue statement cexhibition, education, or research in furtherance	and balance sheet works of art, historical e of public service, provide the following					
	(i) Revenues included in Form 990, Part VIII, I	ine 1	►\$ ►\$ <u>~</u>					
	(ii) Assets included in Form 990, Part X							
	amounts required to be reported under SFAS 1	-	inancial gain, provide the following					
	Revenues included in Form 990, Part VIII, line	1	► \$					
b	Assets included in Form 990, Part X		►\$ <u> </u> -					

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **D** (Form 990) 2008

Schedule D (Form 990) 2008 Bi-Li					56-237		Page 2
Part III Organizations Maintai	ning Collection	ns of Art, Histo	rical Tr	easures, or O	ther Similar Asse	ts (conti	nued) ,
Using the organization's accession that apply)	n and other record	s, check any of the	e following	g that are a signi	ficant use of its colle	ction items	(check all
a Public exhibition		d \square Loan	or exchar	nge programs			÷
b Scholarly research		e 🗌 Other	·				
c Preservation for future gener	ations					_	
4 Provide a description of the organ Part XIV			-	-		in	
5 During the year, did the organizar assets to be sold to raise funds ra	tion solicit or receive	ve donations of art	t, historica	al treasures, or o	ther similar	☐ Yes	่ เก
Part IV Trust, Escrow and Cu							
IV, line 9, or reported	an amount on	Form 990, Part	t X, line	21.	3WC/Cu 103 to 1	011.77 330,	
1a is the organization an agent, trus included on Form 990, Part X?					assets not	☐ Yes	Ño
b If 'Yes,' explain the arrangement						_	
, ,		•	_			Amount	
c Beginning balance					1c		
d Additions during the year					1 d		
e Distributions during the year					1 e		
f Ending balance					1f		
2a Did the organization include an ai	mount on Form 990), Part X, line 21?			<u> </u>	Yes	No.
b If 'Yes,' explain the arrangement		, , , , , , , , , , , , , , , , , , , ,				ш	
Part V Endowment Funds Cor		zation answere	ed 'Yes'	to Form 990,	Part IV, line 10.		
	(a) Current year	(b) Prior yea		(c) Two years back	(d) Three years back	(e) Four	years back
1a Beginning of year balance				- les		1	<u> </u>
b Contributions		2 2 2	- 1		1	1	<u> </u>
c Investment earnings or losses	-		- 1				
d Grants or scholarships			11.			1	
e Other expenditures for facilities and programs							
f Administrative expenses				e na teatr		L	
g End of year balance		1 20				15	المتعدد
2 Provide the estimated percentage	of the year end b					-	1 ,
a Board designated or quasi-endow	rment ►	8					
b Permanent endowment ►						-	 ,
c Term endowment ▶	*					***	
3a Are there endowment funds not in organization by	n the possession o	f the organization f	that are h	eld and administ	ered for the	Ye	es No
(i) unrelated organizations						3a(i)	23 2.110.
(ii) related organizations						3a(ii)	
b If 'Yes' to 3a(II), are the related o	raanizations listed	as required on Sci	hedule Ri	,		3b	 -
4 Describe in Part XIV the intended	_						
Part VI Investments—Land, B				90. Part X. lir	ne 10		
Description of investment		ost or other basis (investment)	(b) Co	st or other s (other)	(c) Depreciation	(d) Book	k Value
1a Land							
b Buildings							
c Leasehold improvements							
d Equipment		9,005.			5,877.		3,128.
e Other							·
Total, Add lines 1a-1e (Column (d) sho	uld equal Form 990), Part X, column ((B), line 1	0(c))	-		3,128.
BAA					Sche	dule D (Forr	n 990) 2008

TEEA3302 12/23/08

7	edule D (Form 990) 2008 Bi-Lingual International Assistant Services	56-2376	877~ Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		7
1	Total revenue (Form 990, Part VIII,column (A), line 12)		
2	Total expenses (Form 990, Part IX, column (A), line 25)	<u> </u>	
3	Excess or (deficit) for the year Subtract line 2 from line 1		
4	Net unrealized gains (losses) on investments	<u>_</u>	
5	Donated services and use of facilities	_	
6	Investment expenses		
7	Prior period adjustments	<u></u>	
8	Other (Describe in Part XIV)		<u>-</u> _
9	Total adjustments (net) Add lines 4-8		
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		
Pai	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	
1	Total revenue, gains, and other support per audited financial statements	1	•
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	, ,	
á	Net unrealized gains on investments 2a		
ı	Donated services and use of facilities 2b		- 1
	Recoveries of prior year grants	\neg	
	Other (Describe in Part XIV)		
	Add lines 2a through 2d	2 e	
	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1	-,
٠,	a Investments expenses not included on Form 990, Part VIII, line 7b	ļ.	
	Other (Describe in Part XIV)	 	
	: Add lines 4a and 4b	4c	
	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	
Pai	₹ XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return	
	Total expenses and losses per audited financial statements	1 1	-2,
	Amounts included on line 1 but not on Form 990, Part IX, line 25	 	
	a Donated services and use of facilities 2a		
		─	
	7 Hot year dajasmente	─ - '	_
		 -}-	
_	e Add lines 2a through 2d	3	
3	Subtract line 2e from line 1	3	,
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	ļ.	
	a Investments expenses not included on Form 990, Part VIII, line 7b	 	-
	Other (Describe in Part XIV)		
(Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5	
Pai	t XIV Supplemental Information		
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part	IV, lines 1b	and 2b, Part V,
line	4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b		
			-
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			<u>.</u> .

TEEA3304 12/23/08

Schedule **D** (Form 990) 2008

BAA

Schedule D (Form 990) 2008 Bi-Lingual International Assistant Services	56-2376877	Page 5
Part XIV Supplemental Information (continued)		
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545 0047

2008

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Name of the organization	Employer identification number
Bi-Lingual International Assistant Services	56-2376877
	ء -
Pt VI-C, Line 19 organization can send statement upon request	
	-
Pt XI, Line 3b Independent audit Randle & Associates LLC CP	<u>A</u>
Pt VI-C, Line 19 upon request	
Pt VI-A, Line 10 not provided	
Pt VI-A, Line 6 organization has members	
Tt VI A, line of organization has members	
Pt VI-A, Line 8	
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Depreciation and Amortization (Including Information on Listed Property)

Internal Revenue Service (99)	► See s	eparate instructions.	Attach to you	ur tax re	turn.		Sequence No 67
Name(s) shown on return						ld	entifying number
Bi-Lingual Internat	ional Assis	stant <u>Services</u>				5	6-2376877
Business or activity to which this form rela							
Form 990 / Form 990							
		Property Under Sec					-
		complete Part V before		1/ []		1 1	\$250,000.
1 Maximum amount See the		·				2	
2 Total cost of section 179 p3 Threshold cost of section		•				3	
±				,		4	7000/000
4 Reduction in limitation Su		· ·		arriad fi	lima	-	
5 Dollar limitation for tax yearstely, see instruction		from line 1 11 Zero or les	55, enter -0- 11 111	iarrieu ii	mig	5	
	Description of property		(b) Cost (business	use only)	(C) Elected c	ost	-
							_
7 Listed property Enter the				7			
8 Total elected cost of section			c), lines 6 and 7			8	
9 Tentative deduction Enter						9	
10 Carryover of disallowed de					-	10	
11 Business income limitation					5 (see instrs)	11	
12 Section 179 expense dedu				► 13	<u> </u>	12	
13 Carryover of disallowed de Note: Do not use Part II or Part				- 13	l		
					listed proporty	<u> </u>	(natri intigna)
Part II Special Deprec	iation Allowant	ce and Other Depre	CIACIOTI (DO NOC	include	listed property)	T (See	·
14 Special depreciation allow tax year (see instructions)	ance for qualified p	property (other than liste	d property) place	ed in sei	rvice during the	14	1
15 Property subject to section	15						
16 Other depreciation (includ	ing ACRS)					16	
Part III MACRS Depre	ciation (Do not in	clude listed property) (See instructions)				
		Section	n A				· -
17 MACRS deductions for ass	sets placed in serv	ice in tax years beginnir	g before 2008			17	1,684.
18 If you are electing to grou asset accounts, check her	p any assets place	d in service during the t	ax year into one	or more	general ▶ □		. <u> </u>
		in Service During 2008	Tax Year Using t	he Gene	ral Depreciation	Syste	
(a)	(b) Month and	(C) Basis for depreciation	(d)	(e			(g) Depreciation
Classification of property	year placed in service	(business/investment use only — see instructions)	Recovery period	Conve			deduction
19a 3-year property				Ļ			
b 5-year property	_ '						
c 7-year property	_			<u> </u>			
d 10-year property	_		_	ļ			5
e 15-year property	_			<u> </u>			
f 20-year property	<u>.</u>			 			
g 25-year property			25 yrs		s/:		
h Residential rental			27.5 yrs	MI			مـقم رابا
property			27.5 yrs	M			
i Nonresidential real			39 yrs	М			
property				M			
Section C	 Assets Placed II 	n Service During 2008 T	ax Year Using th	e Alterna	atıve Depreciatio	n Sys	tem
20 a Class life					s/:		
b 12-year			12 yrs	ļ		<u>L</u>	
c 40-year			40 yrs	M	M S/:	<u>L</u>	- مشائله
Part IV Summary (See II							-**1_
21 Listed property Enter amo						21	
22 Total Add amounts from line 12 the appropriate lines of your retu	lines 14 through 17, lin	nes 19 and 20 in column (g), ai	nd line 21 Enter here	and on] ,,	1 604
						22	1,684.
23 For assets shown above a	ina piacea in servio	ce auring the current year n 2634 costs	ar, enter	23]	` _

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 243-246

column	or arry verricie ic s (a) through (c)	of Section A,	all of Section B, a	and Sec	tion C ii	e or	olicable	заѕе ехр	ense,	complete on	1 y 244	a, 240,	-• -
Section	on A — Deprecia	tion and Othe	er information (Cau	ution: S	ee the i	nstru	uctions for li	nits for p	assen	ger automob	ıles)	,	
24a Do you have evider	nce to support the bu	siness/investmer	nt use claimed?		Yes		No 24b If 'Y	es, is the e	vidence	written?		Yes -	No.
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	25S/ Cost or Basis for depreciation Recovery Method/ Depreciation deduction (business/investment period Convention deduction							section	cted on 179 ost		
25 Special depredused more tha	nation allowance n 50% in a qual	e for qualified ified business	listed property pla use (see instruction	ced in s ons)	service o	lurır	ng the tax ye	ar and	25			-	
26 Property used	more than 50%	ın a qualified	business use										
	ļ											\perp	
<u> </u>										_			٠.
	<u> </u>		<u> </u>				<u> </u>						
27 Property used	50% or less in a	qualified bus	iness use										
												_ -	
	<u>_</u>											_	-
	<u> </u>	<u> </u>						j				1	-
28 Add amounts II	n column (h), lın	ies 25 through	27 Enter here an	nd on Iir	ne 21, pa	age	1		28			<u></u>	
29 Add amounts in	n colum <u>n (ı), lın</u> e	e 26 Enter he	re and on line 7, p	page 1							29	<u> </u>	
			Section B - Info	rmation	on Use	of \	/ehicles				•	-	
Complete this section to your employees,													icles =
			(a)	(1)		(c)	(d)		(e)	- i.	. (f)) .
	/investment mile r (do not include		Vehicle 1	Vehi	cle 2	<u> </u>	Vehicle 3	Vehicl	e 4	Vehicle 5	<u>;</u> -	Vehic	le 6
commuters mul		•									1		

30	Total business/investment miles driven during the year (do not include commuting miles)	Vehi	a) icle 1	1 .	o) cle 2	1	c) icle 3	1	d) cle 4		e) cle 5	1	f) icle 6.—_
31	Total commuting miles driven during the year												
32	Total other personal (noncommuting) miles driven												· -
33	Total miles driven during the year Add lines 30 through 32												
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
34	Was the vehicle available for personal use during off-duty hours?												-
35	Was the vehicle used primarily by a more than 5% owner or related person?												
36	ls another vehicle available for personal use?												İ

Section C — Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons (see instructions)

37	Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting,	Yes	No_
3/	by your employees?		
38	Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners	7	··- ex
39	Do you treat all use of vehicles by employees as personal use?		
40	Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		7
41	Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)		
	Note: If your answer to 37, 38, 39, 40, or 41 is 'Yes,' do not complete Section B for the covered vehicles	i	· "
_	1 3/41		

Par	t VI Amortization					
	(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42	Amortization of costs that begins during your	2008 tax year (see	instructions)			- 4
43	Amortization of costs that began before you	r 2008 tax year			43	
44	Total. Add amounts in column (f) See the in	nstructions for where	e to report		44	

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

services report th	Section 501(c)(3	ose achievements for each of the organization's other program) and (4) organizations and 4947(a)(1) trusts are required to is and allocations to others, the total expenses, and revenue, if any, for orted.
Code.	Description:	International Institute Program for Elderly and/or Disabled
Expenses	21,327.	
Grants Of	21,327.	
Revenue	0.	
Code	Description:	Different organizations for support company activities
Expenses	101,744.	
Grants Of	101,744.	
Revenue	0.	

Supporting Statement of:

Form 990 p 11/Line 2, column (A)

Description	Amount
ROBERT TRAMPIER FUND	1,496.
SAVING ACCOUNT	30,046.

Total _____31,542.