

NOTICE

GuideStar has been informed by the IRS of processing errors on IRS Forms 990 filed electronically between January 1, 2009, and December 3, 2010, for form year 2008. These processing errors resulted in inaccurate data appearing on the scanned images of the affected returns that are posted on GuideStar and do not reflect the information filed with the IRS.

These errors include:

- Part III, line 1, organization's mission description—may not reflect what was originally submitted by the nonprofit organization.
- Part VIII, line 8a, gross income for special events—values may have been transposed.
- Part IX, line 7c, other salaries and wages, management and general expenses—may show a blank where a value was originally reported.
- Schedule D, Part V, line 3a(ii), endowment funds and possession by related organizations—checkbox values may have been transposed.

GuideStar is working with the IRS to obtain a corrected copy of its form year 2008 Form 990. GuideStar will replace this Form 990 if, and when, the accurate return is made available from the IRS.

For more information, please visit <http://www2.guidestar.org/rxg/help/form-year-2008-returns.aspx>



Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2008
Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 10-01-2008 and ending 09-30-2009

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization america-mideast educational & training services inc Doing Business As AMIDEAST Number and street (or P O box if mail is not delivered to street address) Room/suite 1730 m street nw No 1100 City or town, state or country, and ZIP + 4 washington, DC 20036	D Employer identification number 53-0243270 E Telephone number (202) 776-9630 G Gross receipts \$ 80,452,218
F Name and address of Principal Officer Theodore H Kattouf 1730 m street nw No 1100 washington, DC 20036		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No (If "No," attach a list See instructions) H(c) Group Exemption Number	
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Web site: www amideast org	
K Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> trust <input type="checkbox"/> association <input type="checkbox"/> other		L Year of Formation 1951	M State of legal domicile NY

Part I Summary

1	Briefly describe the organization's mission or most significant activities To promote cooperation and understanding between the peoples of the Middle East/North Africa and Americans		
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets		
3	Number of voting members of the governing body (Part VI, line 1a)	3	31
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	31
5	Total number of employees (Part V, line 2a)	5	371
6	Total number of volunteers (estimate if necessary)	6	31
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0
		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	425,521	451,058
9	Program service revenue (Part VIII, line 2g)	68,254,109	74,413,843
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	595,953	-361,493
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	40,937	57,454
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	69,316,520	74,560,862
			460,810
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		
14	Benefits paid to or for members (Part IX, column (A), line 4)		0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	16,336,680	15,871,405
16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
b	(Total fundraising expenses, Part IX, column (D), line 25 <u>70,204</u>)		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	52,589,790	57,830,439
18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	68,926,470	74,162,654
19	Revenue less expenses Subtract line 18 from line 12	390,050	398,208
		Beginning of Year	End of Year
20	Total assets (Part X, line 16)	22,705,973	25,168,220
21	Total liabilities (Part X, line 26)	9,443,031	11,023,591
22	Net assets or fund balances Subtract line 21 from line 20	13,262,942	14,144,629

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please Sign Here	
***** Signature of officer	2010-08-13 Date
Theodore H Kattouf ceo Type or print name and title	

Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Preparer's PTIN (See Gen Inst)
	Firm's name (or yours if self-employed), address, and ZIP + 4			EIN
	RSM McGLADREY INC 8000 TOWERS CRESCENT DR STE 500 VIENNA, VA 221826205			Phone no (703) 336-6400

May the IRS discuss this return with the preparer shown above? (See instructions) Yes No

Part III Statement of Program Service Accomplishments (See the instructions.)

- 1** Briefly describe the organization's mission
 AMIDEAST seeks to strengthen mutual understanding and cooperation between Americans and the peoples of the Middle East and North Africa
-
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O
- 3** Did the organization cease conducting or make significant changes in how it conducts any program services? Yes No
 If "Yes," describe these changes on Schedule O
- 4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 66,647,068 including grants of \$ 460,810) (Revenue \$)

(1) Exchange Programs Governments, donor agencies, educational institutions, and corporations turn to AMIDEAST for assistance in managing scholarship and exchange programs in the United States for Middle Eastern and North African students. Successful programs require solid logistics and support. Sponsors must determine appropriate selection criteria and make the most of limited resources; candidates seek advice on educational choices and on handling application, financial, and travel arrangements, and participant progress needs to be closely monitored. AMIDEAST ensures that all these requirements are met so that scholarship and exchange programs can achieve their objectives. AMIDEAST's services to education and training program sponsors include program announcement and recruiting of candidates, managing the selection process, placement, predeparture orientation, ongoing advising and monitoring, financial administration, reporting to sponsors. For groups of American students or professionals, AMIDEAST designs and implements academic study, cultural immersion, and professional development programs in the Middle East and North Africa. These programs are tailored to the needs and interests of each sponsor and can range in duration from a few days to an entire academic year. Among the program elements AMIDEAST can arrange are predeparture and arrival orientations, academic courses and lectures, memorable cultural experiences, Arabic language instruction, field trips, internships, and professional meetings, and housing, including homestays. In 2007, AMIDEAST initiated a study abroad semester program in Morocco in cooperation with a local Moroccan university, and in 2009 launched similar programs in Jordan, Egypt, and Kuwait as well as a summer Arabic program in Morocco. In 2009, AMIDEAST supported short- and long-term scholarship and exchange programs for over 2,000 participants. (2) Institutional Strengthening For decades, AMIDEAST has contributed to strengthening institutions in the Middle East and North Africa through a range of specialized services and programs designed to meet the needs of governments, nongovernmental organizations, and companies. We have administered programs that advanced the quality of judicial training, contributed to faculty development at educational institutions, raised awareness of the importance of transparency and accountability in local government, and increased the participation of civil society organizations in public discourse. In 2009, AMIDEAST administered—as either a prime or subcontractor—eight institutional strengthening projects in Iraq, Lebanon, Egypt, and the West Bank and Gaza. (3) Training In response to growing demand for English language training throughout the Middle East and North Africa, AMIDEAST has made the expansion of its English language training programs a priority. In addition to English language classes, AMIDEAST offers preparation for a number of standardized tests including the Test of English as a Foreign Language (TOEFL), Graduate Record Exam (GRE), SAT I and II, and the Graduate Management Admissions Test (GMAT). AMIDEAST also designs and conducts English for special purposes programs to meet the specialized requirements of public and private sector entities, including national ministries, international and nongovernmental organizations, and businesses. In addition, AMIDEAST combines its experience in language training and institutional development to help government ministries, public agencies, and educational institutions develop and improve their own English language training programs. In addition to English language training, AMIDEAST field offices offer training programs and courses that provide individuals and institutions in the region—including private corporations, government agencies, and nonprofit organizations—with the skills they need to meet professional challenges. Among the subject areas in which AMIDEAST routinely offers training are strategic planning, effective communications, management, computer skills, customer service, marketing, proposal writing, and negotiation skills. In 2009, AMIDEAST taught English language and professional skills to more than 84,000 students and professionals. (4) Educational Advising AMIDEAST offers expert, reliable guidance on U.S. study and training options. Our educational information centers help individuals and institutions select the right options for their specific needs. As EducationUSA sites, AMIDEAST centers provide comprehensive, accurate, and impartial support. Some of the resources available at AMIDEAST educational advising centers include extensive libraries focusing on the U.S. educational system and study opportunities, presentations on the U.S. admissions process, specific fields of study, orientation to U.S. life and study, and other topics, individual consultations with our professional advising staff, support for each step of the application process, and assistance for U.S. graduates returning home. In 2009, AMIDEAST advising centers recorded more than 184,000 visits. (5) Testing As the leading test administrator in the Middle East/North Africa region, AMIDEAST handles registration for and supervision of examinations for hundreds of thousands of students. AMIDEAST administers most commonly required U.S. standardized tests, including the TOEFL, SAT, GRE, GMAT, TOEFL ITP, and TOEIC. Testing services are provided for individuals and a variety of institutions, from ministries and universities to small businesses. With more than fifty years of experience, AMIDEAST can provide support in all areas of testing: identification of appropriate, recognized exams for academic or professional purposes, registration services, test administration and proctoring, quick, accurate, and secure scoring, and test preparation resources, courseware, and classes. In 2009, AMIDEAST administered 84,000 computer-based, paper-based, and Internet-based tests.

4b (Code) (Expenses \$ 468,900 including grants of \$) (Revenue \$)













Outreach Helping American audiences learn about Middle Eastern and North African cultures and societies is an important aspect of AMIDEAST's mission. AMIDEAST is an especially valuable resource for American teachers and librarians in grades K-12 who seek quality educational materials about the region for use with their students, and for U.S. college and university admissions personnel who need information about the educational systems of the Middle East and North Africa. AMIDEAST brings insights about the Middle East and North Africa to American classrooms by developing and distributing the highest quality educational materials to U.S. educators. The Arab Heritage Fund was established to help support ongoing and expanded outreach to American teachers, librarians, and students. Quality educational exchange requires informed admissions decisions. Through its Institutional Membership Program, AMIDEAST provides expert information and analysis on Arab educational systems, institutions, and academic credentials to U.S. and other higher educational institutions who are members of this specialized program. In 2009, approximately 125 colleges and universities, English language institutes, and credential evaluation services subscribed to the Institutional Membership Program.

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
 (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 67,115,968 *Must equal Part IX, Line 25, column (B).*

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? 	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		No
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 		No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 		No
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	Yes	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i> 	Yes	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> 	Yes	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the U S ?	Yes	
14b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? <i>If "Yes," complete Schedule F, Part I</i> 	Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i> 	Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i> 	Yes	
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		No
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		No
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		No
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i> 	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		No
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
25b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		No

Part IV Checklist of Required Schedules *(Continued)*

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		No
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable		
	1a 56		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return		
	2a 371		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	
b	EG, LE, WE, GZ, JO, TS, MO, SY, YM, KU, AE, SA, IZ, QA, MU, CY If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?		
6a	Did the organization solicit any contributions that were not tax deductible?		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	<i>Organizations that may receive deductible contributions under section 170(c).</i>		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</i> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</i>		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	<i>Section 501(c)(7) organizations.</i> Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12		
	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	10b		
11	<i>Section 501(c)(12) organizations.</i> Enter		
a	Gross income from members or shareholders		
	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
	11b		
12a	<i>Section 4947(a)(1) non-exempt charitable trusts.</i> Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	12b		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		No
6	Does the organization have members or stockholders?		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		No
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	the governing body?	Yes	
8b	each committee with authority to act on behalf of the governing body?	Yes	
9a	Does the organization have local chapters, branches, or affiliates?		No
9b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990		No
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	Yes	
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Yes	
13	Does the organization have a written whistleblower policy?	Yes	
14	Does the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
15a	The organization's CEO, Executive Director, or top management official?	Yes	
15b	Other officers or key employees of the organization? Describe the process in Schedule O	Yes	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the States with which a copy of this Form 990 is required to be filed NY
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 own website another's website upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 Linda denicola CFO
 1730 m street nw suite 1100
 washington, DC 20036
 (202) 776-9630

Part VIII Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . . 1a _____					
	b	Membership dues 1b _____					
	c	Fundraising events 1c _____					
	d	Related organizations . . . 1d _____					
	e	Government grants (contributions) 1e _____					
	f	All other contributions, gifts, grants, and similar amounts not included above 451,058 1f _____					
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total (Add lines 1a-1f) 451,058	451,058				
Program Service Revenue	2a	contract & grant reven Business Code 900,099	50,720,670	50,720,670			
	b	fees for service 900,099	23,681,601	23,681,601			
	c	product sales 900,099	11,572	11,572			
	d	_____					
	e	_____					
	f	All other program service revenue _____					
	g	Total. Add lines 2a-2f \$ 74,413,843					
Other Revenue	3	Investment income (including dividends, interest other similar amounts) 297,729	297,729			297,729	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6a	Gross Rents	(i) Real				
			(ii) Personal				
			Less rental expenses				
			Rental income or (loss)				
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	5,232,134			
			(ii) Other				
			Less cost or other basis and sales expenses	5,891,356			
			Gain or (loss)	-659,222			
	d	Net gain or (loss) -659,222	-659,222			-659,222	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000 a					
Less direct expenses . . . b							
Net income or (loss) from fundraising events							
9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000 a						
		Less direct expenses . . . b					
		Net income or (loss) from gaming activities					
10a	Gross sales of inventory, less returns and allowances . a						
		Less cost of goods sold . . b					
		Net income or (loss) from sales of inventory					
11a	Miscellaneous Revenue Business Code 900,099	57,454			57,454		
	other revenue _____						
	_____ b						
	_____ c						
	All other revenue _____ d						
e	Total. Add lines 11a-11d \$ 57,454						
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	74,560,862	74,413,843	0	-304,039		

Part IX Statement of Functional Expenses

**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	460,810	460,810		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,026,161	2,026,161		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	10,100,287	7,128,773		3,870
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	295,663	202,775	92,769	119
9	Other employee benefits	2,513,132	1,895,683	616,656	793
10	Payroll taxes	936,162	718,055	217,827	280
11	Fees for services (non-employees)				
a	Management				
b	Legal	317,533	155,391	162,142	
c	Accounting	84,150	41,180	42,970	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	67,562		67,562	
g	Other	6,299,933	5,481,484	818,759	-310
12	Advertising and promotion				
13	Office expenses	1,847,124	1,633,422	211,824	1,878
14	Information technology				
15	Royalties				
16	Occupancy	3,510,856	2,987,640	510,249	12,967
17	Travel	1,325,790	1,112,802	212,988	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	541,364	506,217	35,147	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,128,179	884,819	243,360	
23	Insurance				
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	Program and student exp	38,577,866	38,527,866		50,000
b	furniture and project e	1,010,662	964,935	45,727	
c	Repairs & Maintenance	575,010	333,404	241,606	
d	Printing/Pub/REPRODUCTI	318,403	316,512	1,540	351
e	Books and periodicals	98,171	90,493	7,678	
f	All other expenses	2,127,836	1,647,546	480,034	256
25	Total functional expenses. Add lines 1 through 24f	74,162,654	67,115,968	6,976,482	70,204
26	Joint Costs. Check <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	500	1	500
	2 Savings and temporary cash investments	5,704,215	2	5,424,604
	3 Pledges and grants receivable, net		3	177,273
	4 Accounts receivable, net	3,895,398	4	6,343,949
	5 Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	628,596	8	1,069,483
	9 Prepaid expenses and deferred charges	1,457,491	9	845,549
	10a Land, buildings, and equipment cost basis			
		10a 9,327,860		
	b Less accumulated depreciation <i>Complete Part VI of Schedule D</i>			
		10b 7,219,849	2,487,129	10c 2,108,011
	11 Investments—publicly traded securities	8,532,644	11	9,198,851
	12 Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>		12	
	13 Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13	
14 Intangible assets		14		
15 Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>		15		
16 Total assets. Add lines 1 through 15 (must equal line 34)	22,705,973	16	25,168,220	
Liabilities	17 Accounts payable and accrued expenses	4,770,385	17	5,814,618
	18 Grants payable		18	
	19 Deferred revenue	623,697	19	564,667
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability <i>Complete Part IV of Schedule D</i>		21	
	22 Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities <i>Complete Part X of Schedule D</i>	4,048,949	25	4,644,306
	26 Total liabilities. Add lines 17 through 25	9,443,031	26	11,023,591
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	11,482,910	27	12,224,744
	28 Temporarily restricted net assets	1,780,032	28	1,919,885
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	13,262,942	33	14,144,629	
34 Total liabilities and net assets/fund balances	22,705,973	34	25,168,220	

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> cash <input checked="" type="checkbox"/> accrual <input type="checkbox"/> other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	Yes	

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	422,414	223,506	563,327	425,521	451,058	2,085,826
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3	422,414	223,506	563,327	425,521	451,058	2,085,826
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						572,130
6 Public Support subtract line 5 from line 4						1,513,696

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	422,414	280,630	563,327	425,521	451,058	2,085,826
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	135,205	280,630	388,997	386,658	297,729	1,489,219
9 Net income from unrelated business activities, whether or not the business is regularly carried on	5,955					5,955
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)			11,834	40,937	57,454	110,225
11 Total Support (Add lines 7 through 10)						3,691,225
12 Gross receipts from related activities, etc (See instructions)					12	293,984,055
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Computation of Public Support Percentage

14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	41.010 %
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	37.070 %

- 16a 33 1/3% Test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% Test - 2007.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10% Facts and Circumstances Test - 2008.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization
- b 10% Facts and Circumstances Test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization
- 18 Private Foundation.** If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Total of lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total Support (Add lines 9, 10c, 11 and 12)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Computation of Public Support Percentage

15 Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16 Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g	16	

Computation of Investment Income Percentage

17 Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment Income Percentage from 2007 Schedule A, Part IV-A, line 27h	18	

- 19a 33 1/3% Tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV **Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2008

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name of the organization america-mideast educational & training services inc

Employer identification number 53-0243270

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate contributions, grants, and value at end of year, plus two yes/no questions about donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, number of easements, acreage, and monitoring expenses, plus two yes/no questions about monitoring policy.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures, and amounts required to be reported.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain why in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	9,138,284				
b Contributions					
c Investment earnings or losses	644,530				
d Grants or scholarships					
e Other expenditures for facilities and programs	647,160				
f Administrative expenses					
g End of year balance	9,135,654				

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment 100.000 %
- b** Permanent endowment
- c** Term endowment

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (Investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		2,405,552	1,698,149	707,403
d Equipment				
e Other		6,922,308	5,521,700	1,400,608
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				2,108,011

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	74,560,862
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	74,162,654
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	398,208
4	Net unrealized gains (losses) on investments	4	483,479
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	483,479
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	881,687

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	74,976,779
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	483,479
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	483,479
3	Subtract line 2e from line 1	3	74,493,300
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	67,562
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	67,562
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	74,560,862

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	74,095,092
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	74,095,092
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	67,562
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	67,562
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	74,162,654

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	The board of directors has designated endowment funds for future reserves

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

Open to Public Inspection

Name of the organization america-mideast educational & training services inc

Employer identification number 53-0243270

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance. [X] Yes [] No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed)

Table with 6 columns: (a) Region, (b) Number of offices in the region, (c) Number of employees or agents in region, (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region), (e) If activity listed in (d) is a program service, describe specific type of service(s) in region, (f) Total expenditures in region. Includes a row for 'Totals'.

Software ID:
Software Version:
EIN: 53-0243270
Name: america-mideast educational & training
 services inc

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and north africa	Development and Information	10,000	check			
		Middle East and north africa	Development and Training	5,471	check			
		Middle East and north africa	Development and Training	9,450	check			
		Middle East and north africa	Development and Training	12,000	check			
		Middle East and north africa	Development and Training	15,000	check			
		Middle East and north africa	Drug Rehabilitation	36,325	check			
		Middle East and north africa	Education / Public Health	18,000	check			
		Middle East and north africa	Environment	35,000	check			
		Middle East and north africa	Handicapped	17,000	check			
		Middle East and north africa	Jurisprudence, Philosophy, Law	47,164	check			
		Middle East and north africa	Justice and Human Rights	20,000	check			
		Middle East and north africa	Legal publishing	57,500	check			
		Middle East and north africa	Media	25,000	check			
		Middle East and north africa	Traffic Safety	6,000	check			
		Middle East and north africa	Traffic Safety	18,000	check			
		Middle East and north africa	Urban Planning	10,000	check			
		Middle East and north africa	Women empowerment / Rights	33,000	check			
		Middle East and north africa	Youth Activism	49,900	check			

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2008

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Department of the Treasury
Internal Revenue Service

Name of the organization

america-mideast educational & training services inc

Employer identification number

53-0243270

Part I Questions Regarding Compensation

	Yes	No
1a		
1b	Yes	
2	Yes	
3		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items

- | | |
|-------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> First class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e g , maid, chauffeur, chef) |

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply

- | | |
|-------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a

a Receive a severance payment or change of control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.

5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Ambassador Theodore Kattouf	(i) (ii)	239,463			18,987	7,109	265,559	
William Benz	(i) (ii)	160,727			22,586	5,418	188,731	
Vincent DeSomma	(i) (ii)	139,448	15,000		8,528	14,116	177,092	
James Grabowski	(i) (ii)	137,645			10,125	20,314	168,084	
Leslie Nucho	(i) (ii)	140,857			16,419	4,213	161,489	
Donald Cinnamon	(i) (ii)	118,023		38,007		7,306	163,336	
Gary Collins	(i) (ii)	110,808		84,690		15,904	211,402	
Brian Le Duc	(i) (ii)	117,832		70,296	9,409	19,432	216,969	
Frank Schorn	(i) (ii)	111,692		49,105		23,266	184,063	
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Software ID:
Software Version:
EIN: 53-0243270
Name: america-mideast educational & training
services inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Ambassador Theodore Kattouf	(i) (ii)	239,463			18,987	7,109	265,559	
William Benz	(i) (ii)	160,727			22,586	5,418	188,731	
Vincent DeSomma	(i) (ii)	139,448	15,000		8,528	14,116	177,092	
James Grabowski	(i) (ii)	137,645			10,125	20,314	168,084	
Leslie Nucho	(i) (ii)	140,857			16,419	4,213	161,489	
Donald Cinnamond	(i) (ii)	118,023		38,007		7,306	163,336	
Gary Collins	(i) (ii)	110,808		84,690		15,904	211,402	
Brian Le Duc	(i) (ii)	117,832		70,296	9,409	19,432	216,969	
Frank Schorn	(i) (ii)	111,692		49,105		23,266	184,063	

SCHEDULE O
(Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization

america-mideast educational & training services inc

Employer identification number

53-0243270

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		form 990 is review ed by the organization's controller The Form 990 w as not provided to the Board prior to filing, but it is made available upon request Beginning next year, the Audit Committee will receive a copy, prior to filing

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		As the Employee Handbook is updated, staff are asked to sign certifications, that include the conflict of interest statement

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		In the spring of 2009 AMIDEAST contracted w ith ORC to provide salary survey services The deliverables expected w ere to include a salary grade structure, review of all current AMIDEAST salaries and recommendations on possible individual increases in order to address both internal and external pay equity issues ORC conducted salary survey using the standard methodology 1 Review ed job description to determine accuracy of individual responsibilities as w ell as level of organizational responsibilities, 2 Identified benchmark positions for comparison, 3 Obtained salary data from a variety of sources (local, type of organization, budget size, etc), 4 Identified appropriate benchmark salaries, 5 Slotted those into grade structure, 6 Positioned all other jobs in grade structure based on identified level of responsibility, 7 Compared actual salaries to grades and identified those w hich needed adjustment because they w ere not w ithin grade spread, or w ere placed incorrectly w ithin grade based on level of experience and education, 8 Recommended adjustments, w hich w ere implemented

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		upon request

Identifier	Return Reference	Explanation
form 990, part XI, line 2c		the process has been consistent w ith prior years

Identifier	Return Reference	Explanation
Schedule A, Part II, Line 10	Explanation for Other Income	Other Income from exempt activities

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
The Hon Nicholas Veliot , board member	20	X						0	0	0
Ambassador Theodore Katt , CEO/President	40 00			X				239,463	0	21,487
Kathleen Archambault , Vice President	40 00			X				127,796	0	21,303
William Benz , Senior Vice President	40 00			X				160,727	0	25,833
Vincent DeSomma , vice President	40 00			X				154,448	0	20,739
James Grabowski , Vice President	40 00			X				137,645	0	22,336
Leslie Nucho , vice President	40 00			X				140,857	0	18,919
Gregory Touma , vice President	40 00			X				124,574	0	12,211
Donald Cinnamond , Deputy Chief of Party	40 00				X			156,030	0	5,309
Gary Collins , Deputy Chief of Party	40 00				X			195,498	0	14,534
Brian Le Duc , Chief of Party	40 00				X			188,128	0	26,850
Frank Schorn , Chief of Party	40 00				X			160,797	0	17,441
Dennis Turner , director	40 00					X		112,114	0	19,642
Chris Shinn , director	40 00					X		112,040	0	22,963
John McKissick , director	40 00					X		112,980	0	11,671
Stephen Hanchey , director	40 00					X		127,942	0	15,473
Jacqueline Haralson , director	40 00					X		102,418	0	21,004

Additional Data

Software ID:

Software Version:

EIN: 53-0243270

Name: america-mideast educational & training services inc

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mr Richard A Abdoo , board member	20	X					0	0	0	
Dr O deh Aburdene , board member	20	X					0	0	0	
Mr Kutayba Yusuf Alghan , board member	20	X					0	0	0	
Ms Judith Barnett , board member	20	X					0	0	0	
Dr Alfred J Boulos , board member	20	X					0	0	0	
Dr Paul F Boulos , board member	20	X					0	0	0	
Mr Curtis W Brand , board member	20	X					0	0	0	
Dr Sherrill Cleland , board member	20	X					0	0	0	
The Hon Robert S Dillo , board member	20	X					0	0	0	
Mr Hasan M El-Khatib , board member	20	X					0	0	0	
Mr Antoine N Frem , board member	20	X					0	0	0	
The Hon Edward M Gabri , board member	20	X					0	0	0	
Dr Mary W Gray , board member	20	X					0	0	0	
Mr James Q Griffin , board member	20	X					0	0	0	
Mrs Doris C Halaby , board member	20	X					0	0	0	
Dr Taher S Helmy , board member	20	X					0	0	0	
Dr Alan W Horton Eme , board member	20	X					0	0	0	
Mrs Ghada Irani , board member	20	X					0	0	0	
Dr Paul Jabber , board member	20	X					0	0	0	
Dr Raymond Jallow , board member	20	X					0	0	0	
The Hon Theodore H Kat , board member	20	X					0	0	0	
Dr Rima Khalaf Hunaidi , board member	20	X					0	0	0	
Dr Samir Khalaf Emerit , board member	20	X					0	0	0	
Dr Mary E King , board member	20	X					0	0	0	
Mr D Patrick Maley III , board member	20	X					0	0	0	
The Hon Robert H Pelle , board member	20	X					0	0	0	
The Hon William A Rugh , board member	20	X					0	0	0	
Mr Frederick C Seibold , board member	20	X					0	0	0	
HE Senator Leila Abdul , board member	20	X					0	0	0	
Mr Jack T Tymann , board member	20	X					0	0	0	