

NOTICE

GuideStar has been informed by the IRS of processing errors on IRS Forms 990 filed electronically between January 1, 2009, and December 3, 2010, for form year 2008. These processing errors resulted in inaccurate data appearing on the scanned images of the affected returns that are posted on GuideStar and do not reflect the information filed with the IRS.

These errors include:

- Part III, line 1, organization's mission description—may not reflect what was originally submitted by the nonprofit organization.
- Part VIII, line 8a, gross income for special events—values may have been transposed.
- Part IX, line 7c, other salaries and wages, management and general expenses—may show a blank where a value was originally reported.
- Schedule D, Part V, line 3a(ii), endowment funds and possession by related organizations—checkbox values may have been transposed.

GuideStar is working with the IRS to obtain a corrected copy of its form year 2008 Form 990. GuideStar will replace this Form 990 if, and when, the accurate return is made available from the IRS.

For more information, please visit <http://www2.guidestar.org/rxg/help/form-year-2008-returns.aspx>



Form

990

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

C Name of organization
NATURE CONSERVANCY
Doing Business As
Number and street (or P O box if mail is not delivered to street address)
Room/suite
City or town, state or country, and ZIP + 4
Arlington, VA 222031606

D Employer identification number
53-0242652

E Telephone number
(703) 841-5300

G Gross receipts \$ 2,172,547,736

F Name and address of Principal Officer
Mark Tercek
4245 North Fairfax Drive
Arlington, VA 22203

H(a) Is this a group return for affiliates?
☐ Yes ☒ No

H(b) Are all affiliates included?
(If "No," attach a list See instructions)
☐ Yes ☐ No

H(c) Group Exemption Number

I Tax-exempt status ☒ 501(c) (3) ☐ (insert no) ☐ 4947(a)(1) or ☐ 527

J Web site: www.nature.org

K Type of organization ☒ Corporation ☐ trust ☐ association ☐ other

L Year of Formation 1951

M State of legal domicile DC

Part I Summary

Activities & Governance
1 Briefly describe the organization's mission or most significant activities
Preserve plants, animals, and natural communities by protecting the lands and waters they need to survive
2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets
3 Number of voting members of the governing body (Part VI, line 1a) 3 21
4 Number of independent voting members of the governing body (Part VI, line 1b) 4 20
5 Total number of employees (Part V, line 2a) 5 4,128
6 Total number of volunteers (estimate if necessary) 6 16,000
7a Total gross unrelated business revenue from Part VIII, line 12, column (C) . . . 7a 921,783
7b Net unrelated business taxable income from Form 990-T, line 34 . . . 7b 663,848

Revenue
8 Contributions and grants (Part VIII, line 1h)
9 Program service revenue (Part VIII, line 2g)
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)
Prior Year Current Year
868,882,731 637,305,514
376,601,191 261,540,942
143,352,235 -54,067,075
9,905,843 11,467,443
1,398,742,000 856,246,824

Expenses
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)
14 Benefits paid to or for members (Part IX, column (A), line 4)
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)
16a Professional fundraising fees (Part IX, column (A), line 11e)
b (Total fundraising expenses, Part IX, column (D), line 25 75,038,298)
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)
18 Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))
19 Revenue less expenses Subtract line 18 from line 12
88,542,997 63,607,861
0 0
265,687,496 281,384,669
4,688,567 4,776,679
551,756,021 472,222,561
910,675,081 821,991,770
488,066,919 34,255,054

Net Assets or Fund Balances
20 Total assets (Part X, line 16)
21 Total liabilities (Part X, line 26)
22 Net assets or fund balances Subtract line 21 from line 20
Beginning of Year End of Year
5,636,393,924 5,637,205,070
748,294,369 1,013,553,913
4,888,099,555 4,623,651,157

Part II Signature Block

Please Sign Here
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge
Signature of officer Date 2010-02-15
Hank Hall Director of Tax Services
Type or print name and title

Paid Preparer's Use Only
Preparer's signature Date Check if self-employed
Firm's name (or yours if self-employed), address, and ZIP + 4 EIN Phone no

Part III

Statement of Program Service Accomplishments (See the instructions.)

1

Briefly describe the organization’s mission

Preserve plants, animals, and natural communities by protecting the lands and waters they need to survive

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting or make significant changes in how it conducts any program services?

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code

) (Expenses \$

639,890,857

including grants of \$

63,607,861) (Revenue \$

898,846,456)

Update on program accomplishments from Nature Conservancy President and CEO Mark Tercek As I reflect on my first full year as the president of The Nature Conservancy, I am proud of all that we accomplished in 2009 In order to operate more efficiently through these uncertain economic times, the Conservancy reduced spending by 11 percent in FY09, and reduced its FY10 operating budget by 16 percent During a time of tremendous economic challenges, we were able to conserve habitats around the world at record scale and to advance action on climate change in a particularly crucial year The 10 examples highlighted here are just some of our most inspiring conservation achievements More information on our conservation successes can be found on our Web site at www nature org Forest Carbon Policy On both the domestic and international fronts, the Conservancy played a leadership role in ensuring that avoided deforestation and forest restoration are key components of comprehensive global climate change policy Legislation crafted with Conservancy input is working its way through the U S Congress, and international policy talks are benefiting from active Conservancy involvement The Conservancy's forest-carbon projects around the world have also garnered cutting-edge investment from European climate change agencies Northern Kenya Supporting one of the most successful community conservation movements in East Africa, The Nature Conservancy partnered with Northern Rangelands Trust to conduct Conservation Action Planning (CAP) workshops for tribal elders and conservation managers of 17 community conservancies covering nearly 2 million acres across northern Kenya Elephants, giraffes and other animals are returning to areas from which they had been eliminated in past decades, and there are preliminary plans to reintroduce rare black rhinos from breeding grounds at nearby Lewa Wildlife Conservancy Minnesota Public Funding The Nature Conservancy was instrumental in the campaign to pass the Clean Water, Land and Legacy amendment to the Minnesota Constitution, the largest public funding initiative for the environment in U S history The amendment increases the state sales tax by three-eighths of 1 percent to fund clean water projects, wildlife habitat, parks and trails and cultural hentage projects, amounting to an estimated \$300 million per year in dedicated funding for the next 25 years Sierra Nevada de Santa Marta, Colombia More than 3,000 acres in Colombia's Sierra Nevada de Santa Marta were purchased by the Conservancy and donated to indigenous communities to expand their ancestral territory The communities' environmentally friendly agncultural practices promote the conservation of the mountain's tropical and alpine ecosystems and thus help protect the Sierra Nevada's 35 river basins, which supply freshwater to nearly 1 2 million people Mount Shasta, California Acquisition of the 4,528-acre Shasta Big Springs Ranch in northern California secures cold-water springs that feed Big Springs Creek and support more than 75 percent of the flow of the Shasta River, historically one of the most productive salmon streams in the state for its size Restoring the creek could be a "silver bullet" in reviving runs of salmon, steelhead and other fish throughout the Klamath Basin Texas & Mexico Border Parks Mexico's new Ocampo Flora and Fauna Protected Area is the final piece of the puzzle for one of the largest binational conservation regions in the world, uniting two Mexican protected areas with Big Bend National Park, Big Bend Ranch State Park and the Conservancy's Davis Mountains Preserve across the Rio Grande in Texas The Conservancy and partners spent five years completing a justification study and management plan and garnering local landowner support for Ocampo The Conservancy has also been promoting ecological restoration and eco-friendly enterprises in the region Mollicy Farms, Louisiana At Louisiana's Mollicy Farms, the Conservancy is working with partners to reconnect 25 square miles of floodplain forest to the Ouachita River The restoration, which includes removing portions of a 17-mile-long, 30-foot-tall levee, will improve habitat for fish and other species and provide vital ecosystem services such as nutrient cycling, flood storage and water quality enhancement The \$4 5 million project is part of the Conservancy's Great Rivers Partnership and is the largest floodplain restoration project ever in the Mississippi River Basin Shellfish Reefs at Risk The Nature Conservancy released Shellfish Reefs at Risk, the first-ever comprehensive global report on the state of shellfish The report, which finds that 85 percent of oyster reefs have been lost worldwide, concludes that oyster reefs are the most severely compromised marine habitat on the planet The report was wrtten by scientists across five continents, from conservation organizations as well as academic and research institutions Besides serving as a global call to action, the report provides guidance on reef restoration and conservation strategies Follensby Pond, New York The 1,000-acre Follensby Pond, where Ralph Waldo Emerson and other 19th century intellectuals once convened, is the jewel in a 14,600-acre acquisition by the Conservancy in New York's Adirondack Park The property, purchased from the John and Bird McCormick family, includes northern hardwood forest and 10 miles of meandering frontage on the Raquette River It borders the largest wilderness in the Northeast and is also where bald eagles were first reintroduced to the park in the 1980s, following the species' collapse in the 1960s Coral Triangle Initiative The Nature Conservancy was a catalyst for bringing together leaders from Indonesia, Malaysia, Papua New Guinea, the Philippines, Solomon Islands and Timor-Leste to launch the Coral Triangle Initiative The coalition seeks to ensure the sustainability of marine and coastal resources that provide livelihoods and food security for more than 120 million people in the region Governments, including that of the United States, pledged \$17 million in new funding, and Indonesia announced the establishment of a new, 8 6-million-acre marine protected area within the epicenter of marine diversity on the planet As always, the Conservancy uses a science-based approach to determine where to work, what to conserve, and what strategies to employ The Conservancy cannot achieve this goal alone It will require partnering with governments, businesses, non-profits, communities and individuals The Conservancy will also work closely with communities to protect the lands and waters they rely on for their daily survival The significant achievements made in the past year are just the beginning With conservation becoming a major part of public discourse, the Conservancy is set to expand and accelerate conservation on a global scale (16,391,985 Total Acres Protected Worldwide)

4b

(Code

) (Expenses \$

including grants of \$

) (Revenue \$

4c

(Code

) (Expenses \$

including grants of \$

) (Revenue \$

4d

Other program services (Describe in Schedule O)

(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
















4e

Total program service expenses \$ 639,890,857 Must equal Part IX, Line 25, column (B).

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Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 	4	Yes
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	Yes
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	Yes
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 	11	Yes
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	Yes
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I 	14b	Yes
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 	15	Yes
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 	17	Yes
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18	Yes
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21	Yes
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25 	24a	Yes
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	No
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b	No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	No

Part IV Checklist of Required Schedules *(Continued)*

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		No
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>	Yes	
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	Yes	
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	Yes	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	Yes	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	Yes	
36 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	Yes	
37 Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a2,205			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes		
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a4,128			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . . Note: <i>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	2b			Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes		
b	AR , AS , BF , BH , BL , BP , BR , CH , CI , CO , CS , DR , EC , FM , GM , GT , HK , HO , ID , JM , MG , MX , NU , PE , PM , PP , If "Yes," enter the name of the foreign country PS , TZ , VE See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5a		No	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No	
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?	5c			
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a	Yes		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	Yes		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d127			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	7f			No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g			Yes
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	Yes		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		No	
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.				
a	Did the organization make any taxable distributions under section 4966?	9a		No	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No	
10	Section 501(c)(7) organizations. Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

1a

Enter the number of voting members of the governing body

1a

21

b

Enter the number of voting members that are independent

1b

20

2

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

2

No

3

Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?

3

No

4

Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?

4

No

5

Did the organization become aware during the year of a material diversion of the organization's assets?

5

No

6

Does the organization have members or stockholders?

6

No

7a

Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?

7a

No

b

Are any decisions of the governing body subject to approval by members, stockholders, or other persons?

7b

No

8

Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following

a

the governing body?

8a

Yes

b

each committee with authority to act on behalf of the governing body?

8b

Yes

9a

Does the organization have local chapters, branches, or affiliates?

9a

Yes

b

If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?

9b

Yes

10

Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990

10

Yes

11

Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

11

No

Section B. Policies

12a

Does the organization have a written conflict of interest policy? If "No", go to line 13

12a

Yes

b

Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

12b

Yes

c

Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done

12c

Yes

13

Does the organization have a written whistleblower policy?

13

Yes

14

Does the organization have a written document retention and destruction policy?

14

Yes

15

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision

a

The organization's CEO, Executive Director, or top management official?

15a

Yes

b

Other officers or key employees of the organization?

15b

Yes

Describe the process in Schedule O

16a

Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

16a

No

b

If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

16b

Section C. Disclosure

17

List the States with which a copy of this Form 990 is required to be filed

AK , AL , AR , AZ , CA , CO , CT , DC , DE , FL , GA , HI , IA , ID , IL , IN , KS , KY , LA , MA , MD , ME , MI , MN , MO , MS , MT , NC , ND , NE , NH , NJ , NM , NV , NY , OH , OK , OR , PA , RI , SC , SD , TN , TX , UT , VA , VT , WA , WI , WV , WY

18

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☒ own website ☒ another's website ☒ upon request

19

Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.

20

State the name, physical address, and telephone number of the person who possesses the books and records of the organization.
The Nature Conservancy
4245 N Fairfax Drive
Arlington, VA 222031606
(703) 841-5300

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Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

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(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
1b Total								A	6,188,646	0	541,782

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*

4 For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3	Yes	
4	Yes	
5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Cornerstone Partners 1900 Arlington Boulevard Charlottesville, VA 22903	Investment Management Services	1,895,431
Island Conservation 100 Shaffer Road Santa Cruz, CA 95060	Invasive Species Remediation	1,431,983
Donor Services Group LLC 11500 Olympic Boulevard Los Angeles, CA 90064	Fundraising Services	1,243,795
Environmental Quality Resources LLC 1405 Benson Court Suite C Arbutus, MD 21227	Environmental Restoration	1,101,203
PricewaterhouseCoopers LLC 1301 K Street NW Washington, DC 20005	Accounting/Tax/HR Services	595,642
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization		461

Part VIII

Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a2,066,000				
	b	Membership dues	0				
			1b				
	c	Fundraising events	1,234,569				
			1c				
	d	Related organizations	0				
			1d				
	e	Government grants (contributions)	1e105,423,426				
	f	All other contributions, gifts, grants, and similar amounts not included above	528,581,519				
		1f					
g	Noncash contributions included in lines 1a-1f \$ 127,622,076						
h	Total (Add lines 1a-1f)	637,305,514					
Program Service Revenue			Business Code				
	2a	Activity Fees	900,099	38,925,595	38,925,595	0	0
	b	Contract Fees	541,900	14,581,604	14,581,604	0	0
	c	Land Sales to Government and Others	531,390	186,542,685	186,542,685	0	0
	d	Fees and Contracts from Government Agencies	541,700	21,491,058	21,491,058	0	0
	e						
	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a-2f					
		➤ \$ 261,540,942					
Other Revenue	3	Investment income (including dividends, interest other similar amounts)		18,479,101	0	0	18,479,101
	4	Income from investment of tax-exempt bond proceeds		0	0	0	0
	5	Royalties		1,470,612	0	0	1,470,612
		(i) Real	(ii) Personal				
	6a	Gross Rents	1,790,708	0			
	b	Less rental expenses	1,007,583	0			
	c	Rental income or (loss)	783,125	0			
	d	Net rental income or (loss)	783,125	0	764,609	18,516	
		(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory	1,238,058,853	4,032,418			
	b	Less cost or other basis and sales expenses	1,308,958,198	5,679,249			
	c	Gain or (loss)	-70,899,345	-1,646,831			
	d	Net gain or (loss)	-72,546,176	0	5,933	-72,552,109	
	8a	Gross income from fundraising events (not including \$ 647,379 of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000	a1,234,569				
	b	Less direct expenses	b483,394				
	c	Net income or (loss) from fundraising events		163,985	0	0	163,985
	9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000	a0				
	b	Less direct expenses	b0				
	c	Net income or (loss) from gaming activities		0	0	0	0
	10a	Gross sales of inventory, less returns and allowances	a3,990,820				
	b	Less cost of goods sold	b172,488				
	c	Net income or (loss) from sales of inventory		3,818,332	3,818,332	0	0
	Miscellaneous Revenue	Business Code					
11a	Membership List Rental	511,140	435,683	0	0	435,683	
b	Lodging Revenue	721,000	78,076	0	78,076	0	
c							
d	All other revenue		4,717,630	0	73,165	4,644,465	
e	Total. Add lines 11a-11d						
	\$ 5,231,389						
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		856,246,824	265,359,274	921,783	-47,339,747	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	63,607,861	63,607,861		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	6,730,428	4,497,686	1,389,670	843,072
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	217,290,285	131,027,390	0	36,459,656
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	13,288,912	7,931,017	3,096,368	2,261,527
9	Other employee benefits	26,721,024	16,434,573	4,950,435	5,336,016
10	Payroll taxes	17,354,020	10,394,006	4,206,535	2,753,479
11	Fees for services (non-employees)				
a	Management				
b	Legal	2,245,534	1,784,049	444,530	16,955
c	Accounting	913,448	149,207	764,241	0
d	Lobbying	2,877,084	2,877,084	0	0
e	Professional fundraising See Part IV, line 17	4,776,679			4,776,679
f	Investment management fees	7,202,230	0	7,202,230	0
g	Other	61,896,420	54,847,486	7,048,934	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	39,487,514	17,433,798	6,310,976	15,742,740
14	Information technology	6,181,587	4,654,114	1,308,569	218,904
15	Royalties	0	0	0	0
16	Occupancy	9,712,970	1,237,385	8,452,426	23,159
17	Travel	17,877,822	13,075,137	2,677,357	2,125,328
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	8,291	8,291	0	0
19	Conferences, conventions and meetings	8,962,458	5,273,123	2,524,038	1,165,297
20	Interest	16,497,683	16,485,748	11,935	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	5,177,661	4,791,458	380,092	6,111
23	Insurance	3,400,726	2,050,780	1,298,237	51,709
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	Book Value of Conservation Land Sold or Donated	257,785,158	257,785,158	0	0
b	Repairs, Maintenance and Construction	12,315,380	10,093,387	2,016,147	205,846
c	Real Estate Taxes	6,164,411	5,454,150	691,811	18,450
d	Equipment	2,957,201	2,821,831	79,846	55,524
e	Miscellaneous	10,558,983	5,176,138	2,404,999	2,977,846
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	821,991,770	639,890,857	107,062,615	75,038,298
26	Joint Costs. Check <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X **Balance Sheet**

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	5,304,973	1	11,385,442
	2 Savings and temporary cash investments	43,299,930	2	41,934,562
	3 Pledges and grants receivable, net	137,736,319	3	147,044,731
	4 Accounts receivable, net	2,294,270	4	2,084,622
	5 Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>	0	5	0
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>	0	6	0
	7 Notes and loans receivable, net	13,183,249	7	10,618,060
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	5,991,341	9	12,697,297
	10a Land, buildings, and equipment cost basis	10a 3,844,232,098		
	b Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b 37,337,874	3,310,714,529	10c 3,806,894,224
	11 Investments—publicly traded securities	1,251,866,059	11	1,112,101,599
	12 Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>	569,218,738	12	429,666,331
	13 Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>	1,513,050	13	1,212,805
	14 Intangible assets	1,330,285	14	1,450,446
	15 Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>	293,941,181	15	60,114,951
16 Total assets. Add lines 1 through 15 (must equal line 34)	5,636,393,924	16	5,637,205,070	
Liabilities	17 Accounts payable and accrued expenses	13,910,338	17	9,445,919
	18 Grants payable	0	18	0
	19 Deferred revenue	34,928,799	19	34,635,927
	20 Tax-exempt bond liabilities	126,119,000	20	123,410,000
	21 Escrow account liability <i>Complete Part IV of Schedule D</i>	0	21	0
	22 Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable	315,929,063	24	341,418,676
	25 Other liabilities <i>Complete Part X of Schedule D</i>	257,407,169	25	504,643,391
	26 Total liabilities. Add lines 17 through 25	748,294,369	26	1,013,553,913
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	4,181,561,795	27	3,887,772,480
	28 Temporarily restricted net assets	442,795,896	28	458,144,832
	29 Permanently restricted net assets	263,741,864	29	277,733,845
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	4,888,099,555	33	4,623,651,157
	34 Total liabilities and net assets/fund balances	5,636,393,924	34	5,637,205,070

Part XI **Financial Statements and Reporting**

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> cash <input checked="" type="checkbox"/> accrual <input type="checkbox"/> other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization NATURE CONSERVANCY	Employer identification number 53-0242652
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Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1	<input type="checkbox"/>	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).
2	<input type="checkbox"/>	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)
3	<input type="checkbox"/>	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)
4	<input type="checkbox"/>	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
5	<input type="checkbox"/>	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)
6	<input type="checkbox"/>	A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).
7	<input checked="" type="checkbox"/>	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II)
8	<input type="checkbox"/>	A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II)
9	<input type="checkbox"/>	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)
10	<input type="checkbox"/>	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)
11	<input type="checkbox"/>	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a <input type="checkbox"/> Type I b <input type="checkbox"/> Type II c <input type="checkbox"/> Type III - Functionally Integrated d <input type="checkbox"/> Type III - Other
e	<input type="checkbox"/>	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	<input type="checkbox"/>	If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
g	<input type="checkbox"/>	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above?
h	<input type="checkbox"/>	Provide the following information about the organizations the organization supports

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	572,978,051	606,477,485	572,039,900	868,882,731	637,305,514	3,257,683,681
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 Total. Add line 1-3	572,978,051	606,477,485	572,039,900	868,882,731	637,305,514	3,257,683,681
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						0
6 Public Support subtract line 5 from line 4						3,257,683,681

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	572,978,051	29,289,372	572,039,900	868,882,731	637,305,514	3,257,683,681
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	19,949,713	29,289,372	45,231,223	52,196,419	36,389,866	183,056,593
9 Net income from unrelated business activities, whether or not the business is regularly carried on	849,040	1,025,575	3,605,053	1,050,609	1,141,373	7,671,650
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	9,232,333	5,583,802	6,064,876	4,215,075	2,788,212	27,884,298
11 Total Support (Add lines 7 through 10)						3,476,296,222
12 Gross receipts from related activities, etc (See instructions)					12	1,395,760,782
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Computation of Public Support Percentage		
14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	93.711 %
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	92.68 %
16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total Add lines 1-5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
cTotal of lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13Total Support (Add lines 9, 10c, 11 and 12)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Computation of Public Support Percentage			
15	Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16	Public Support Percentage for 2007 Schedule A, Part IV -A, line 27g	16	

Computation of Investment Income Percentage			
17	Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment Income Percentage from 2007 Schedule A, Part IV -A, line 27h	18	
19a	33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20	Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test
Part II, Section B, line 10 Other income includes net rental income, net income from special events, gross profit from sales of inventory and other miscellaneous income related to the accomplishment of the Nature Conservancy's tax exempt mission

Additional Data

Software ID:
Software Version:
EIN: 53-0242652
Name: NATURE CONSERVANCY

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Harry Groome , Chair, Gov , Nom , & HR Comm	1	X						0	0	0
John P Morgridge , Chairman - Part Year	1	X		X				0	0	0
William W Murdoch , Director	1	X						0	0	0
Christine M Scott , Director	1	X						0	0	0
Georgia Welles , Secretary	1	X		X				0	0	0
Robert J Portman , Director - Part Year	1	X						0	0	0
Steven A Denning , Director	1	X						0	0	0
Roger Milliken Jr, Chairman - Part Year	1	X		X				0	0	0
James C Morgan , Director	1	X						0	0	0
Joel E Cohen , Director	1	X						0	0	0
Gordon Crawford , Vice Chair	1	X		X				0	0	0
Gretchen C Daily , Director	1	X						0	0	0
Carol E Dinkins , Director - Part Year	1	X						0	0	0
Roberto Hernandez Ramirez , Vice Chair - Part Year	1	X		X				0	0	0
Teresa Beck , Chair, Conser Act Review Comm	1	X						0	0	0
Thomas Middleton , Director	1	X						0	0	0
Thomas J Tierney , Director	1	X						0	0	0
Frank E Loy , Director	1	X						0	0	0
John P Sall , Chair, Audit Committee	1	X						0	0	0
Muneer A Satter , Treas & Chair, Finance Comm	1	X		X				0	0	0
Shirley Young , Director	1	X						0	0	0
Stephen Polasky , Director - Part Year	1	X						0	0	0
Cristian Samper , Director - Part Year	1	X						0	0	0
Stephanie K Meeks , Acting Pres & CEO/COO - Part Year	35			X				366,199	0	20,149
Stephen C Howell , Chief Fin and Admin Officer	35			X				283,024	0	28,748
Steven J McCormick , Former President & CEO	35			X			X	320,928	0	16,313
Mark R Tercek , Director and President - Part Year	35			X				202,696	0	3,254
Mark A E Burget , Chief Conservation Pgms Officer - Part Year	35				X			224,891	0	23,247
Rebecca L Patton , Chief Conservation Strat Officer - Part Year	35				X			263,539	0	22,018
Philip Tabas , General Counsel	35				X			224,693	0	17,732

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Terry Richey , Chief Mkting, Memb & Phil Officer - Part Year	35				X			192,059	0	22,431
Bruce Runnels , Regional Director	35				X			174,150	0	16,573
Karen Berky , Regional Director	35				X			172,303	0	14,312
Robert Bendick , Regional Director - Part Year	35				X			225,674	0	17,870
Michael Andrews , Director of Institutional Gifts	35				X		X	164,453	0	19,940
Audrey Grant , Director of Global Partnerships	35				X		X	145,341	0	1,428
Michael Dennis , Director of Conservation Real Estate	35				X		X	185,045	0	17,500
Craig Neyman , Vice President and Chief Investment Officer	35				X			221,450	0	25,819
Amy Golden , Acting Chief Marketing, Memb & Philan Officer	35				X			221,012	0	25,227
William Ginn , Chief Conservation Programs Officer - Part Year	35				X			179,940	0	21,722
Robert McKim , Regional Director	35				X			173,769	0	23,851
John Cook , Regional Director	35				X			181,697	0	20,743
Michael Sweeney , State Director	35				X			184,633	0	16,247
Rebecca Girvin-Argon , Chief Philanthropy Officer - Part Year	35				X			152,865	0	22,605
Brian McPeek , Chief Conservation Strategy Officer - Part Year	35				X			153,578	0	23,237
Katherine Skinner , Acting Regional Director - Part Year	35				X			149,859	0	15,981
JeanLouis B Ecochard , Chief Information Officer	35					X		252,854	0	21,846
Joseph J Keenan , Regional Director	35					X		363,944	0	29,251
David M Cleary , Director of Conservation Strategies	35					X		350,343	0	24,295
Cynthia Smith , Vice President of Human Resources	35					X		225,784	0	26,141
Catherine Nardone , Director of Philanthropy - California	35					X		231,923	0	3,302

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
 - Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A
- If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax)
- Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization NATURE CONSERVANCY	Employer identification number 53-0242652
--	--

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations. (See the instructions for Schedule C for details.)

- 1

Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2

Political expenditures

\$
- 3

Volunteer hours

Part I-B To be completed by all organizations exempt under section 501(c)(3). (See the instructions for Schedule C for details.)

- 1

Enter the amount of any excise tax incurred by the organization under section 4955

\$
- 2

Enter the amount of any excise tax incurred by organization managers under section 4955

\$
- 3

If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?

☐ Yes

☐ No
- 4a

Was a correction made?

☐ Yes

☐ No
- b

If "Yes," describe in Part IV

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3). (See the instructions for Schedule C for details.)

- 1

Enter the amount directly expended by the filing organization for section 527 exempt function activities

\$
- 2

Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt funtion activities

\$
- 3

Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b

\$
- 4

Did the filing organization file **Form 1120-POL** for this year?

☐ Yes

☐ No
- 5

State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's internal funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A

To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 The lobbying nontaxable amount is: 20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000 \$1,000,000		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a Enter -0- if line g is more than line a		
i Subtract line 1f from line 1c Enter -0- if line f is more than line c		
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
	a Volunteers?	Yes		
	b Paid staff or management (include compensation in expenses reported on lines c through i)?	Yes		
	c Media advertisements?		No	
	d Mailings to members, legislators, or the public?	Yes		49,978
	e Publications, or published or broadcast statements?	Yes		181,024
	f Grants to other organizations for lobbying purposes?	Yes		1,940,437
	g Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		3,245,744
	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		No	
	i Other activities If "Yes," describe in Part IV		No	
j Total lines 1c through 1i				5,417,183
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B

To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

1	Dues, assessments and similar amounts from members	1 \$
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a	Current Year	2a \$
b	Carryover from last year	2b \$
c	Total	2c \$
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 \$
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i
Also, complete this part for any additional information

Identifier	Return Reference	Explanation
SchC_P2B_S00_L01	Schedule C, Part II-B, Line 1	The lobbying work of The Nature Conservancy advances the exempt purpose mission focusing on the conservation of lands including forests, grasslands, arid lands and water, including fresh water and marine The Nature Conservancy devoted 48% of its exempt purpose expenditures to attempt to influence legislation during Fiscal Year 2009 In preservation of habitats, TNC attempted to influence legislation at the federal, state and local level U S federal legislation included funding for Forest Legacy, Forest Landscape Restoration Act, Land and Water Conservation Fund, National Landscape Restoration Act, including various efforts to advance controlled burning for habitat, species and human protection, American Clean Energy and Security Act provisions regarding forest preservation, land acquisition funding and carbon offsetting, American Recovering and Reinvestment Act for forest, rivers and marine restoration work, reauthorization of the Sikes Act for protecting natural resources on Department of Defense lands, Tropic Forest Conservation Act including provisions to protect forests, coral reefs and coastal marine areas in developing countries, appropriations for international conservation, and provisions throughout legislation to advance environmentally sustainable methods of farming and biofuel production Conservation was pursued through legislation at the national and local level to protect places such as Owyhee County and Henry's Lake in Idaho, Washington County in Utah, Cahaba River and Little River Canyon preserves in Alabama, Everglades National Park expansion in Florida, Upper Ouachita in Louisiana, Singapore Dunes in Michigan, Blackfoot Valley in Montana, Albany Pine Bush in New York, Hells Canyon and Nestucca in Oregon, and Cherry Valley in Pennsylvania National and local legislation was advocated to provide sufficient, long term funding for habitat and land preservation through trusts and similar investment, and easement incentives for conservation or management mechanisms in countries such as Brazil, China, Jamaica, Chile, and Columbia and in U S states such as Arizona, California, Colorado, Hawaii, Idaho (Blaine County), Illinois (Lake County), Indiana, Iowa, Maine, Maryland, Minnesota, Missouri, Montana, New Jersey, Montana (Lewis and Clark County), New York, North Carolina, North Dakota, Ohio, Oregon, Virginia, and West Virginia For rivers and fresh water, TNC worked on river and watershed acquisition and protections by U S and state governments, including funding for the Wild and Scenic Rivers System, Water Resources Development Act, the Clean Water Restoration Act, water quality and wetland protections in FESA, dam management under the SECURE Water Act, watershed planning, Mississippi River and its watershed, Niobrara River in Nebraska, Fire Island Montauk Point and Upper Delaware in New York, Lake Ontario and St Lawrence River, Ohio scenic rivers like the Olentangy River, and Upper Skagit in Washington For marine preservation, TNC supported legislation such as the Coastal Zone Enhancement Restoration Act, and funding for Coastal and Estuarine Land Conservation Program, Fisheries Habitat Restoration Program, Coral Reef Conservation programs, climate change adaptation policy and funding for coastal waters, programs for marine spatial planning, and marine habitat restoration provisions in America Recovery and Reinvestment Act In preservation of species, TNC supported the Cooperative Endangered Species Fund, Multi-Species Conservation Fund, funding for the Animal and Plant Health Inspection Services for native plant protections, Nonnative-Invasives Act, feral animal controls in sensitive habitats in Hawaii and Florida, and native species protection in South Dakota Volunteer participation in influencing legislation was an insignificant portion of total volunteer efforts

Supplemental Information

Identifier	Return Reference	Explanation
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SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization NATURE CONSERVANCY	Employer identification number 53-0242652
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	170
2	Aggregate Contributions to (during year)	1,200,0000
3	Aggregate Grants from (during year)	893,7710
4	Aggregate value at end of year	10,591,4720
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div>YesNo</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? <div>YesNo</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or pleasure)Preservation of an historically importantly land areaProtection of natural habitatPreservation of certified historic structurePreservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements2132
b	Total acreage restricted by conservation easements245150315
c	Number of conservation easements on a certified historic structure included in (a)0
d	Number of conservation easements included in (c) acquired after 8/17/060

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶22

4

Number of states where property subject to conservation easement is located ▶49

5

Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?

YesNo

6

Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶215365

7

Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶\$1,038,542

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

YesNo

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1▶\$

(ii)

Assets included in Form 990, Part X▶\$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1▶\$

b

Assets included in Form 990, Part X▶\$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV

Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b

If "Yes," explain why in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	1,073,809,904			
b	Contributions	12,446,936			
c	Investment earnings or losses	-197,769,838			
d	Grants or scholarships	0			
e	Other expenditures for facilities and programs	54,410,515			
f	Administrative expenses	0			
g	End of year balance	834,076,487			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 79 68 %

b

Permanent endowment ▶ 20 32 %

c

Term endowment ▶ 0 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

No

(ii)

related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land	0	6,670,475		6,670,475
b Buildings	0	107,131,901	24,651,053	82,480,848
c Leasehold improvements	0	6,916,855	4,457,053	2,459,802
d Equipment	0	10,444,821	8,229,768	2,215,053
e Other	16,617,691	3,696,450,355	0	3,713,068,046
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				3,806,894,224

Schedule D (Form 990) 2008

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products	264,798,717	F
Closely-held equity interests	120,702,620	F
Other Real Estate Investment Trusts	9,944,308	F
Other Interfund & Trust Receivable	34,220,686	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	429,666,331	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
STM/TNC, LLC	46,632	F
Fondo Ecoempresas	736,634	F
Putri Naga Komodo JV	277,510	F
Headwaters Ranch Partnership	152,029	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	1,212,805	

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Advances and Deposits	59,421,197
Other Assets	693,754
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	60,114,951

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	269,929
Planned Giving Liability	128,081,149
Accrued Salary and Vacation Liability	20,437,057
Other Accrued Expenses/Liabilities	332,524,867
Other Liabilities	23,330,389
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	504,643,391

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	856,246,824
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	821,991,770
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	34,255,054
4	Net unrealized gains (losses) on investments	4	-261,036,157
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	-50,416,710
9	Total adjustments (net) Add lines 4 - 8	9	-311,452,867
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-277,197,813

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	547,222,661
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-261,036,157
b	Donated services and use of facilities	2b	7,967,891
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV)	2d	-50,416,710
e	Add lines 2a through 2d	2e	-303,484,976
3	Subtract line 2e from line 1	3	850,707,637
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	7,202,230
b	Other (Describe in Part XIV)	4b	-1,663,043
c	Add lines 4a and 4b	4c	5,539,187
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	856,246,824

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	824,420,474
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	7,967,891
b	Prior year adjustments	2b	0
c	Losses reported on Form 990, Part IX, line 25	2c	0
d	Other (Describe in Part XIV)	2d	1,663,043
e	Add lines 2a through 2d	2e	9,630,934
3	Subtract line 2e from line 1	3	814,789,540
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	7,202,230
b	Other (Describe in Part XIV)	4b	0
c	Add lines 4a and 4b	4c	7,202,230
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	821,991,770

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
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Statement of Activities Outside the United States

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
NATURE CONSERVANCY

Employer identification number

53-0242652

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance ☒ **Yes** ☐ **No**

2 For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
Central America and the Caribbean	10	103	Program Services	Preservation of plants, animals, and natural communities by protecting the lands and waters they need to survive	15,491,434
East Asia and the Pacific	10	323	Program Services	Preservation of plants, animals and natural communities by protecting the lands and waters they need to survive	32,619,764
Europe (including Iceland and Greenland)	3	8	Fundraising	Solicitation of funding for environmental purposes from the European Union and its members	598,125
North America (including Canada and Mexico, but not the United States)	2	41	Program Services	Preservation of plants, animals and natural communities by protecting the lands and waters they need to survive	10,459,179
South America	8	159	Program Services	Preservation of plants, animals, and natural communities by protecting the lands and waters they need to survive	28,291,684
Sub-Saharan Africa	0	0	Program Services	Preservation of plants, animals, and natural communities by protecting the lands and waters they need to survive	5,145,183
Totals ▶	33	634			92,605,369

Complete this part to provide the information required in Part I, line 2, and any other additional information.

Schedule F (Form 990) 2008

Software ID: 08000095
Software Version: v1.00
EIN: 53-0242652
Name: NATURE CONSERVANCY

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	Preservation of plants, animals, and natural communities by protecting the lands and waters they need to survive, including grants pursuant to US federal award, conservation activities, land acquisition and charitable contributions	6,310,799	EFT, wire transfer, check	0		
		North America (including Canada and Mexico, but not the United States)	Preservation of plants, animals, and natural communities by protecting the lands and waters they need to survive, including grants pursuant to US federal award, conservation activities, land acquisition and charitable contributions	7,022,936	EFT, wire transfer, check	0		
		Central America and the Caribbean	Preservation of plants, animals, and natural communities by protecting the lands and waters they need to survive, including grants pursuant to US federal award, conservation activities, land acquisition and charitable contributions	1,790,030	EFT, wire transfer, check	0		
		East Asia and the Pacific	Preservation of plants, animals, and natural communities by protecting the lands and waters they need to survive, including grants pursuant to US federal award, conservation activities, land acquisition and charitable contributions	3,450,780	EFT, wire transfer, check	0		
		Europe (including Iceland and Greenland)	Preservation of plants, animals, and natural communities by protecting the lands and waters they need to survive, including grants pursuant to US federal award, conservation activities, land acquisition and charitable contributions	371,096	EFT, wire transfer, check	0		
		Sub-Saharan Africa	Preservation of plants, animals, and natural communities by protecting the lands and waters they need to survive, including grants pursuant to US federal award, conservation activities, land acquisition and charitable contributions	241,725	EFT, wire transfer, check	0		

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
NATURE CONSERVANCY

Employer identification number

53-0242652

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- | | | | | | |
|----------|-------------------------------------|-------------------------|----------|-------------------------------------|---------------------------------------|
| a | <input checked="" type="checkbox"/> | Mail solicitations | e | <input checked="" type="checkbox"/> | Solicitation of non-government grants |
| b | <input checked="" type="checkbox"/> | Email solicitations | f | <input checked="" type="checkbox"/> | Solicitation of government grants |
| c | <input checked="" type="checkbox"/> | Phone solicitations | g | <input checked="" type="checkbox"/> | Special fundraising events |
| d | <input checked="" type="checkbox"/> | In-person solicitations | | | |

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

☐ Yes ☒ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

AK,AL,AR,AZ,CA,CO,CT,DC,DE,FL,GA,HI,IA,ID,IL,IN,KS,KY,LA,MA,MD,ME,MI,MN,MO,MS,MT,NC,ND,NE,NH,NJ,NM,NV,NY,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VA,VT,WA,WI,WV,WY

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
			Mashomack Dinner Dance	Long Island Gala	44	(Add col (a) through col (c))
			(event type)	(event type)	(total number)	
	1	Gross receipts	598,110	482,853	934,141	2,015,104
	2	Less Charitable contributions	473,852	441,283	319,434	1,234,569
Direct Expenses	3	Gross revenue (line 1 minus line 2)	124,258	41,570	614,707	780,535
	4	Cash Prizes	0	0	0	0
	5	Non-cash Prizes	0	0	0	0
	6	Rent/Facility costs	741	0	0	741
	7	Other direct expenses	73,020	205,959	203,674	482,653
	8	Direct expense summary Add lines 4 through 7 in column (d)				483,394
	9	Net income summary Combine lines 3 and 8 in column (d).				297,141

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Direct Expenses	1	Gross revenue				
	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7	Direct expense summary Add lines 2 through 5 in column (d)				
	8	Net gaming income summary Combine lines 1 and 7 in column (d)				

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____		
a	Is the organization licensed to operate gaming activities in each of these states?	9a	
b	If "No," Explain _____		
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," Explain _____		
11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

	Yes	No
13 Indicate the percentage of gaming activity operated in		
a The organization's facility 13a		
b An outside facility 13b		
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records		
Name ►		
Address ►		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? 15a		
b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c If "Yes," enter name and address		
Name ►		
Address ►		
16 Gaming manager information		
Name ►		
Gaming manager compensation ► \$ _____		
Description of services provided ►		
<input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? 17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____		

Additional Data

Software ID:
Software Version:
EIN: 53-0242652
Name: NATURE CONSERVANCY

Form 990 Schedule G - Licensed States

[illegible]

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
NATURE CONSERVANCY

Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number
53-0242652

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed ☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

337

3

Enter total number of other organizations

63

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	The Nature Conservancy's procedure for monitoring grants within the United States is governed by the Government Grants, Cooperative Agreements, Contracts and Other Agreements Negotiation and Administration Standard Operating Procedure which is excerpted as follows All staff responsible for government grants, cooperative agreements, contracts, and other agreements will negotiate and administer such awards in an efficient and effective manner The Conservancy has a Grants Service Network to ensure that this occurs, including assuring compliance with all applicable funder statutes and regulations The attached table assigns performance responsibilities to the key positions involved in the negotiation and administration of the following types of agreements 1 agreements to the Conservancy from United States federal, state and local government agencies, multilateral agencies, and other national and local governments, and 2 the Conservancy's grants of funds to other entities, including those funded by a government agency, multilateral organization, other non-profit organization, private foundation, or private donor Conservancy grants to other entities are also subject to the "Grants by the Nature Conservancy to Grantees" Standard Operating Procedure In order to effectively manage these agreements and to ensure accountability, the Conservancy employs a team approach during all stages of the process, from pre-proposal discussions with potential funding agencies through final closeout of specific agreements Working as a team assures that the Conservancy successfully secures government funding for conservation projects and carries out these projects in compliance with both external and internal requirements, negotiating the best possible agreements and ensuring the projects are completed on time and within budget Essential team members are a Project Manager, a Grants Specialist, and an Attorney As appropriate, team members at any stage of the process should solicit input from staff in their respective Operating Units, such as finance, philanthropy, external affairs or other conservation staff Purpose To ensure compliance with government laws and regulations and to ensure the efficient and effective management of funds provided by U S federal, state and local governments, other national and local governments, and multilateral sources by the Conservancy, as well as Conservancy funds provided to other entities

Software ID: 08000095
Software Version: v1.00
EIN: 53-0242652
Name: NATURE CONSERVANCY

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SMARTER COLORADO4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	1,224,000				Conservation Activity
ACADEMY OF NATURAL SCIENCES4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	43,340				Conservation Activity
ACRES LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	50,000				Conservation Activity
AFRICAN WILDLIFE FOUNDATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	2,908,433				Conservation Activity
ALBANY PINE BUSH PRESERVE COMMISSION 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	3,091,028				Conservation Activity
AMERICAN CHESTNUT LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	20,000				Conservation Activity
AQUIDNECK ISLAND LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	40,000				Conservation Activity
ARCTIC GRAYLING RECOVERY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
ARKANSAS NATURAL HERITAGE COMMISSIO 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	185,112				Federal Award
ASOCIACION WIDECAST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	15,312				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUDUBON CALIFORNIA 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	26,842				Conservation Activity
AUDUBON OF FLORIDA 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	25,000				Conservation Activity
BEDFORD AUDUBON SOCIETY 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	4,127,549				Conservation Activity
BIG SUR LAND TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	14,500				Conservation Activity
BIODIVERSITY RESEARCH INSTITUTE 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	9,000				Conservation Activity
BURRILLVILLE LAND TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	63,621				Conservation Activity
CA STATE PARKS 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
CALIFORNIA DEPARTMENT OF FISH & GAME 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	420,000				Conservation Activity
CALM AIR VISIBILITY UNLIMITED 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	24,374				Conservation Activity
CASCADE PACIFIC RC&D 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	7,399				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CCALT-COLORADO CATTLEMEN'S AGRICULTURAL LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	86,722				Conservation Activity
CENTER FOR CULTURAL AND TECHNICAL INTERCHANGE BETWEEN EAST AND WEST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	97,485				Conservation Activity
CENTRAL INDIANA LAND TRUST INC4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
CENTRAL PENNSYLVANIA CONSERVANCY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,128				Conservation Activity
CHATTACHOOCHEE VALLEY LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	5,700				Federal Award
DOUGLAS LAND TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	42,000				Conservation Activity
CHESAPEAKE BAY FOUNDATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	11,750				Conservation Activity
CHICKALOON VILLAGE TRADITIONAL COUNCIL 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	90,000				Conservation Activity
CHIKAMING OPEN LANDS 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	50,000				Conservation Activity
CITIZENS FOR A CLEAN OHIO4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	65,000				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITIZENS FOR SMART GROWTH4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,500				Conservation Activity
CITY & BOROUGH OF YAKUTAT4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	8,325				Federal Award
CITY OF LINCOLN NEBRASKA PARKS AND RECREATION DEPT4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	25,000				Conservation Activity
CITY OF SIERRA VISTA 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	25,000				Conservation Activity
CLACKAMAS RIVER BASIN COUNCIL4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	15,222				Conservation Activity
CLCV EDUCATION FUND 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
COLORADO CATTLEMENS ASSOCIATION LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	47,214				Conservation Activity
COLORADO CONSERVATION TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	1,683,363				Conservation Activity
COLORADO ENVIRONMENTAL COALITION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	25,000				Conservation Activity
COLORADO OPEN LANDS4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	50,050				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLUMBIA LAND TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	100,000				Conservation Activity
COLUMBIA RIVER ESTUARY STUDY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	9,741				Conservation Activity
COLUMBIANA COUNTY PARK DISTRICT4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	431,331				Conservation Activity
COMMITTEE TO PROTECT ADAMS COUNTY LAND AND WATER4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
CONNECTICUT RIVER WATERSHED COUNCIL INC4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	22,749				Conservation Activity
CONSERVATION INTERNATIONAL4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	74,000				Conservation Activity
CONSERVING ARIZONAS LAND AND WATER4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	60,000				Conservation Activity
CORNELL UNIVERSITY 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	9,010				Federal Award
CT FARMLAND TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	15,500				Conservation Activity
D AND R GREENWAY LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	55,647				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DIVISION OF WILDLIFE RESOURCES4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	12,942				Conservation Activity
DUCKS UNLIMITED4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	33,748				Conservation Activity
EARTHWATCH INSTITUTE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	8,000				DAF Distribution
EASTERN SHORE LAND CONSERVANCY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	512,968				Conservation Activity
ENVISION UTAH4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	76,000				Conservation Activity
USAED NEW ENGLAND DISTRICT4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	113,000				Federal Award
FIRE ISLAND LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	16,000				Conservation Activity
FISH AND WILDLIFE CONSERVATION COMMISSION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	22,744				Conservation Activity
FIVE VALLEYS LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	72,500				Conservation Activity
FLATHEAD LAND TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	23,020				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOREST SOCIETY OF MAINE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	150,000				Conservation Activity
FOSTER CREEK CONSERVATION DISTRICT4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	33,860				Conservation Activity
FOSTER LAND TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	25,000				Conservation Activity
FREEDOM SERVICE DOGS4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	6,000				DAF Distribution
FRENCH CREEK VALLEY CONSERVANCY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	25,100				Conservation Activity
FRIENDS OF BUFORD PARK AND MOUNT PISGAH4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	21,322				Conservation Activity
FRIENDS OF DRAGON RUN4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	14,251				Conservation Activity
FRIENDS OF GREAT SALT LAKE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	7,000				Conservation Activity
FRIENDS OF HSES4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
FRIENDS OF THE OSA 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	750,000				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GARY R WALKER AND GEORGIA A WALKER 4245 N Fairfax Drive Arlington, VA 22203	53-0242652		200,000				Conservation Activity
GLOCESTER LAND TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	127,500				Conservation Activity
GRAND RIVER PARTNERS 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	15,000				Conservation Activity
GREAT AUK LAND TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	50,000				Conservation Activity
GREENINFO NETWORK 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	19,500				Conservation Activity
GULF OF MAINE REASERCH INSTITUTE 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	19,985				Conservation Activity
HAMPTON ROADS PLANNING DISTRICT COMMISSION 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	52,867				Conservation Activity
HARVARD SCHOOL OF PUBLIC HEALTH 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	6,000				Conservation Activity
HATCHER STUBBS LAND HOLLIS 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	442,900				Conservation Activity
IDAHO SMART GROWTH 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	40,000				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INDIANA DEPT OF NATURAL RESOURCES 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	69,800				Conservation Activity
INDIANA UNIVERSITY 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
INTERNATIONAL CONSERVATION CAUCUS FOUNDATION 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	77,500				Conservation Activity
ISLAND CONSERVATION 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	182,507				Federal Award
IUCN THE WORLD CONSERVATION UNION 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
KAMEHAMEHA SCHOOLS COMMUNITY RELATIONS AND COMMUNICATIONS GROUP 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	7,000				Conservation Activity
KANSAS STATE UNIVERSITY 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	5,100				Charitable Contribution
KATOOMBA GROUP 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	15,000				Conservation Activity
KOSCIUSKO COUNTY SOIL AND WATER CONSERVATION DISTRICT 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	12,000				Conservation Activity
LADUE CHAPEL PRESBYTERIAN CHURCH 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	9,000				DAF Distribution

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAKE ERIE REGION CONSERVANCY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
LAKE GEORGE LAND CONSERVANCY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	16,035				Conservation Activity
LAND TRUST ALLIANCE 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	72,750				Conservation Activity
LAND TRUST FOR SOUTHEAST LOUISIANA 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	30,000				Conservation Activity
LAND TRUST OF THE TREASURE VALLEY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
LEMHI REGIONAL LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	100,000				Conservation Activity
LEO BAECK INSTITUTE 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	8,000				DAF Distribution
LEWIS AND CLARK LAND WATER WILDLIFE CAMPAIGN4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
LOXAHATCHEE RIVER DISTRICT4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	25,530				Federal Award
MAINE ASSOCIATION OF CONSERVATION COMMISSIONS4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	15,000				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MAINE AUDUBON SOCIETY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	9,920				Conservation Activity
MAINE LAND USE REGULATION COMMISSION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	5,400				Conservation Activity
MAINE NATURAL AREAS PROGRAM DEPARTMENT OF CONSERVATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	93,828				Conservation Activity
MALPAI BORDERLANDS GROUP4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	280,000				Conservation Activity
MANOMET4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	12,000				Conservation Activity
MARINE APPLIED RESEARCH & EXPLORATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	75,000				Conservation Activity
MATANUSKA SUSITNA BOROUGH4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	59,178				Conservation Activity
MESC DAUPHIN ISLAND SEA LAB4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	65,303				Conservation Activity
MIAMI DADE COUNTY 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	72,613				Conservation Activity
MINNESOTA ZOO FOUNDATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	25,000				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSISSIPPI MUSEUM OF ART4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
MISSOURI DEPARTMENT OF CONSERVATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
MONTANA ASSOCIATION OF LAND TRUSTS4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	15,000				Conservation Activity
MONTEZUMA LAND CONSERVANCY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	15,000				Conservation Activity
MS DEPT OF WILDLIFE FISHERIES AND PARKS FOUNDATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	20,000				Conservation Activity
NATIONAL FOREST FOUNDATION- CONSERVATION PROGRAMS4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	120,000				Conservation Activity
NATURAL HISTORY MUSEUM OF THE ADIRONACKS4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
NATURAL LANDS TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	16,000				Conservation Activity
NATURESERVE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	245,125				Conservation Activity
NORTH SHORE LAND ALLIANCE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	11,500				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHCOAST REGIONAL LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	9,766				Federal Award
NORTHEAST TEXAS MUNICIPAL WATER DISTRICT4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	29,000				Conservation Activity
OREGON DEPT OF AGRICULTURE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	6,750				Conservation Activity
OREGON STATE UNIVERSITY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	74,351				Conservation Activity
OREGON TROUT FOUNDATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	18,900				Conservation Activity
OREGON WATER TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
OZAUKEE WASHINGTON LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	6,600				Conservation Activity
PALM BEACH COUNTY DEPT OF ENV RESOURCES MGMT4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	9,731				Conservation Activity
PALOUSE CLEARWATER ENVIRONMENTAL IN 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	30,000				Conservation Activity
PAPIO MISSOURI RIVER NATURAL RESOURCES DISTRICT4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	64,990				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PEE DEE LAND TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	21,000				Conservation Activity
PEE DEE LAND TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	1,245,000				Conservation Activity
PEMAQUID WATERSHED ASSOCIATION 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	57,000				Conservation Activity
PENINSULA OPEN SPACE TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	1,500,000				Conservation Activity
PENOBSCOT EAST RESCOURSE CENTER 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	70,000				Conservation Activity
PENOBSCOT RIVER RESTORATION TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	289,141				Conservation Activity
PORTLAND STATE UNIVERSITY 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	50,000				Conservation Activity
PRICKLY PEAR LAND TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	100,000				Conservation Activity
PRO ESTEROS 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	7,000				Conservation Activity
PUGET SOUND RESTORATION FUND 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	145,235				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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PURDUE UNIVERSITY 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	50,705				Conservation Activity
RARE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	25,000				Conservation Activity
REGENTS OF THE UNIV OF CALIFORNIA4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	78,339				Conservation Activity
RHODE ISLAND DEPARTMENT OF ENVIRONMENTAL MANAGEMENT4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	185,000				Conservation Activity
RIO GRANDE HEADWATERS LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	40,712				Conservation Activity
ROUND RIVER CONSERVATION STUDIES4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	170,000				Conservation Activity
SAGINAW BASIN LAND CONSERVANCY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	7,000				Conservation Activity
SAN FRANCISCO STATE UNIVERSITY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	18,886				Conservation Activity
SAN JOSE STATE UNIV RES FOUNDATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	9,500				Conservation Activity
SAN MIGUEL COUNTY OPEN SPACE AND RECREATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	26,300				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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SANTA CLARA UNIVERSITY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	6,300				Conservation Activity
SC DEPARTMENT OF NATURAL RESOURCES4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	16,578				Conservation Activity
SEA WEB4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	22,786				Conservation Activity
SEQUOIA RIVERLANDS TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	920,287				Conservation Activity
SEQUOIA RIVERLANDS TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	119,838				Conservation Activity
SIERRA BUSINESS COUNCIL4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	110,200				Conservation Activity
SKAGIT COUNTY PARKS & RECREATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	87,106				Conservation Activity
SKAGIT RIVER SYSTEM COOPERATIVE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	23,754				Federal Award
SLEEPING BEAR DUNES NATL LAKESHORE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	20,000				Conservation Activity
SLOW FOOD NATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	7,000				Charitable Contribution

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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SMALL WOODLAND OWNERS ASSOC OF MAINE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	40,000				Conservation Activity
SOCIETY FOR CONSERVATION BIOLOGY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	13,000				Conservation Activity
SOCIETY FOR CONSERVATION GIS 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	18,000				Conservation Activity
SOUTH KINGSTOWN LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	212,287				Conservation Activity
STANFORD UNIVERSITY 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	141,981				Conservation Activity
STATE OF MINNESOTA 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	50,000				Conservation Activity
STATE OF WASHINGTON 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	262,440				Federal Award
STERLING TITLE SERVICES4245 N Fairfax Drive Arlington, VA 22203	53-0242652		80,000				Conservation Activity
STEBEN COUNTY DRAINAGE BOARD4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	100,019				Conservation Activity
STOCKHOLM ENVIRONMENTAL INSTITUTE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	12,420				Federal Award

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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SULLIVAN COUNTY PLANNING DEPARTMENT 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	71,250				Conservation Activity
SUSTAINABLE NW4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	15,000				Federal Award
TAMARISK COALITION 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	60,000				Conservation Activity
TENNESSE DEPARTMENT OF AGRICULTURE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	150,000				Conservation Activity
TETON COUNTY ABSTRACT COMPANY 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	1,000,000				Conservation Activity
TETON COUNTY DEVELOPMENT CORPORATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
TEXAS A AND M UNIV KINGSVILLE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	13,677				Federal Award
THE CONSERVATION CAMPAIGN4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	90,000				Conservation Activity
THE JANE GOODALL INSTITUTE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	150,000				Conservation Activity
THE PENNSYLVANIA STATE UNIVERSITY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity

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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE PEW CHARITABLE TRUSTS4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	1,965,038				Conservation Activity
THE SHEFFIELD LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	84,968				Conservation Activity
THE TRUST FOR PUBLIC LAND4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	919,696				Conservation Activity
THE UPPER ETOWAH RIVER ALLIANCE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	8,000				Conservation Activity
THE WETLANDS CONSERVANCY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	147,500				Conservation Activity
THE WILDERNESS SOCIETY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
THE WILDLANDS TRUST 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
THE WINDWARD ISLANDS RESEARCH AND EDUCATION FOUNDATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,655				Conservation Activity
THIRD SECTOR NEW ENGLAND4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	20,000				Conservation Activity
THOMAS JEFFERSON SOIL AND WATER CONSERVATION DISTRICT4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	156,900				Conservation Activity

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THREE RIVERS ALLIANCE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	6,325				Conservation Activity
TITLE SERVICES OF DOOR COUNTY4245 N Fairfax Drive Arlington, VA 22203	53-0242652		90,000				Conservation Activity
TOWN OF PLYMOUTH 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
TRI ISLE RC AND DC 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	109,190				Conservation Activity
ISLE RESOURCE CONSERVATION & DEVELOPMENT COUNCIL4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	127,190				Conservation Activity
TROUT UNLIMITED4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	7,650				Federal Award
TRUST FOR PUBLIC LAND4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	20,000				Conservation Activity
TUALATIN RIVER WATERSHED COUNCIL 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	11,874				Conservation Activity
UNION OF CONCERNED SCIENTISTS4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
UNITED NATIONS FOUNDATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	50,000				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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UNIVERSITY OF ALASKA 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	27,087				Federal Award
UNIVERSITY OF ARIZONA SPONSORED PROJECTS SERVICES 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	5,351				Conservation Activity
UNIVERSITY OF CALIFORNIA 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	40,000				Conservation Activity
UNIVERSITY OF CENTRAL FLORIDA 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	27,810				Federal Award
UNIVERSITY OF HAWAII 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	16,514				Conservation Activity
UNIVERSITY OF MAINE 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	47,973				Conservation Activity
UNIVERSITY OF MARYLAND 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	8,180				Conservation Activity
UNIVERSITY OF MARYLAND EASTERN SHORE 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	7,500				Conservation Activity
UNIVERSITY OF MASSACHUSETTS 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	53,157				Conservation Activity
UNIVERSITY OF MINNESOTA 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	22,500				Conservation Activity

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UNIVERSITY OF MONTANA4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	14,680				Conservation Activity
UNIVERSITY OF NEW HAMPSHIRE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	9,185				Conservation Activity
UNIVERSITY OF SOUTHERN MAINE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	7,516				Conservation Activity
UNIVERSITY OF WASHINGTON4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	116,092				Conservation Activity
UNIVERSITY OF WISCONSIN4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	28,831				Conservation Activity
UNIVERSITY OF RHODE ISLAND FOUNDATION 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	34,400				Conservation Activity
US ARMY ENG RES AND DEV CENTER4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
US FISH AND WILDLIFE SERVICE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	190,473				Conservation Activity
US FISH AND WILDLIFE SERVICE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	50,000				Conservation Activity
USDA FOREST SERVICE 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	84,783				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
USDA4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	40,895				Conservation Activity
USDA4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	20,249				Conservation Activity
US GEOLOGICAL SURVEY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	8,800				Federal Award
VALLEY CONSERVATION COUNCIL4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	23,176				Conservation Activity
VERMONT CENTER FOR ECOSTUDIES4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	19,035				Conservation Activity
VIRGINIA INSTITUTE OF MARINE SCIENCE4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	25,000				Conservation Activity
VOLUNTEERS FOR OUTDOOR COLORADO 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	7,500				Conservation Activity
VOTE YES MINNESOTA 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(4)	147,500				Conservation Activity
VOTERS OF ARIZONA NO ON PROP 1054245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(4)	10,000				Conservation Activity
WALKER RANCHES LLLP 4245 N Fairfax Drive Arlington, VA 22203	53-0242652		150,000				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WALLOWA RESOURCES 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	114,628				Conservation Activity
WASHINGTON COUNTY REGIONAL PLANNING COUNCIL 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	33,257				Conservation Activity
WASHINGTON DEPT OF NATURAL RESOURCE 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	53,270				Federal Award
WASHINGTON DEPT OF FISH & WILDLIFE 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	179,802				Federal Award
WASHINGTON WILDLIFE AND RECREATION FOUNDATION 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	17,500				Conservation Activity
WATERSHED RESORATION AND TRAINING CENTER 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	30,407				Federal Award
WELLS ESTUARINE RESEARCH RESERVE 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
WESTERN CONSERVATION FOUNDATION 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	500,000				Conservation Activity
WESTERN WASHINGTON AGRICULTURAL ASSOCIATION 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,798				Federal Award
WILD SALMON CENTER 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	49,011				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WILDLANDS CONSERVANCY4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	394,000				Conservation Activity
WILLAMETTE RIVERKEEPER4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	15,000				Conservation Activity
WILTON WILDLIFE PRESERVE AND PARK 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	55,954				Conservation Activity
WINDWARD ISLANDS RESEARCH AND EDUCATION FOUNDATION4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	7,100				Conservation Activity
WINROCK INTERNATIONAL4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	9,295				Conservation Activity
WISCONSIN DEPT OF NATURAL RESOURCES 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	10,000				Conservation Activity
WOODLAND PARK ZOOLOGICAL SOCIETY 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	45,000				DAF Distribution
WORLD WILDLIFE FUND 4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	162,400				Conservation Activity
WWF4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	8,000				Conservation Activity
YORK LAND TRUST4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	350,000				Conservation Activity

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YORK PARKS AND RECREATION DEPARTMENT4245 N Fairfax Drive Arlington, VA 22203	53-0242652	501Â©(3)	8,000				Conservation Activity

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
NATURE CONSERVANCY

Employer identification number
53-0242652

Part I

Questions Regarding Compensation

	Yes	No
<div><div>1a</div><div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</div><div><div><div><input type="checkbox"/> First class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div><div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div></div></div>		
<div><div>b</div><div>If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain</div></div>	<div><div>1b</div><div>Yes</div></div>	
<div><div>2</div><div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</div></div>	<div><div>2</div><div>Yes</div></div>	
<div><div>3</div><div>Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply</div><div><div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Form 990 of other organizations</div></div><div><div><input type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div></div></div>		
<div><div>4</div><div>During the year, did any person listed in Form 990, Part VII, Section A, line 1a</div><div><div>a</div><div>Receive a severance payment or change of control payment?</div></div><div><div>b</div><div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div></div><div><div>c</div><div>Participate in, or receive payment from, an equity-based compensation arrangement?</div><div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</div></div></div>	<div><div>4a</div><div>Yes</div></div> <div><div>4b</div><div>Yes</div></div> <div><div>4c</div><div>No</div></div>	
<div><div>501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.</div><div><div>5</div><div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</div><div><div>a</div><div>The organization?</div></div><div><div>b</div><div>Any related organization?</div><div>If "Yes," to line 5a or 5b, describe in Part III</div></div></div></div>	<div><div>5a</div><div>No</div></div> <div><div>5b</div><div>No</div></div>	
<div><div>6</div><div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</div><div><div>a</div><div>The organization?</div></div><div><div>b</div><div>Any related organization?</div><div>If "Yes," to line 6a or 6b, describe in Part III</div></div></div>	<div><div>6a</div><div>No</div></div> <div><div>6b</div><div>No</div></div>	
<div><div>7</div><div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</div></div>	<div><div>7</div><div>No</div></div>	
<div><div>8</div><div>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III</div></div>	<div><div>8</div><div>No</div></div>	

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
See Additional Data Table	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information

[illegible]

Software ID: 08000095
Software Version: v1.00
EIN: 53-0242652
Name: NATURE CONSERVANCY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Stephanie K Meeks	(i)	87,594	200,000	78,606	15,500	4,649	386,349	0
	(ii)	0	0	0	0	0	0	0
Joseph J Keenan	(i)	198,117	0	165,827	9,824	19,427	393,195	0
	(ii)	0	0	0	0	0	0	0
David M Cleary	(i)	178,846	2,881	168,616	6,319	17,977	374,639	0
	(ii)	0	0	0	0	0	0	0
Steven J McCormick	(i)	254,563	0	66,365	15,500	814	337,242	0
	(ii)	0	0	0	0	0	0	0
Stephen C Howell	(i)	271,061	0	11,962	18,400	10,348	311,771	0
	(ii)	0	0	0	0	0	0	0
Rebecca L Patton	(i)	242,615	0	20,924	18,145	3,874	285,558	0
	(ii)	0	0	0	0	0	0	0
JeanLouis B Ecochard	(i)	227,164	0	25,691	15,500	6,346	274,701	0
	(ii)	0	0	0	0	0	0	0
Mark A E Burget	(i)	181,515	0	43,376	15,500	7,747	248,138	0
	(ii)	0	0	0	0	0	0	0
Craig Neyman	(i)	192,556	0	28,894	15,500	10,319	247,269	0
	(ii)	0	0	0	0	0	0	0
Amy Golden	(i)	194,207	10,000	16,806	15,500	9,727	246,240	0
	(ii)	0	0	0	0	0	0	0
Cynthia Smith	(i)	204,904	0	20,881	18,185	7,956	251,926	0
	(ii)	0	0	0	0	0	0	0
Philip Tabas	(i)	200,446	0	24,247	13,876	3,856	242,425	0
	(ii)	0	0	0	0	0	0	0
Robert Bendick	(i)	155,141	20,000	50,533	11,563	6,307	243,544	0
	(ii)	0	0	0	0	0	0	0
Terry Richey	(i)	165,680	0	26,379	14,689	7,742	214,490	0
	(ii)	0	0	0	0	0	0	0
William Ginn	(i)	142,440	15,000	22,500	13,715	8,007	201,662	0
	(ii)	0	0	0	0	0	0	0
Robert McKim	(i)	156,729	0	17,041	14,144	9,707	197,621	0
	(ii)	0	0	0	0	0	0	0
John Cook	(i)	163,370	0	18,328	14,431	6,312	202,441	0
	(ii)	0	0	0	0	0	0	0
Michael Sweeney	(i)	168,283	0	16,349	12,409	3,837	200,878	0
	(ii)	0	0	0	0	0	0	0
Bruce Runnels	(i)	151,636	0	22,514	12,741	3,831	190,722	0
	(ii)	0	0	0	0	0	0	0
Mark R Tercek	(i)	181,500	15,231	5,965	0	3,254	205,950	0
	(ii)	0	0	0	0	0	0	0
Karen Berky	(i)	150,533	0	21,771	13,757	555	186,616	0
	(ii)	0	0	0	0	0	0	0
Rebecca Girvin-Argon	(i)	131,133	0	21,733	12,908	9,697	175,471	0
	(ii)	0	0	0	0	0	0	0
Michael Andrews	(i)	147,765	0	16,688	13,196	6,743	184,392	0
	(ii)	0	0	0	0	0	0	0
Michael Dennis	(i)	170,807	0	14,238	11,187	6,313	202,545	0
	(ii)	0	0	0	0	0	0	0
Brian McPeek	(i)	121,364	18,600	13,615	12,954	10,283	176,816	0
	(ii)	0	0	0	0	0	0	0
Katherine Skinner	(i)	113,014	20,694	16,151	12,171	3,810	165,840	0
	(ii)	0	0	0	0	0	0	0
Audrey Grant	(i)	12,405	0	132,936	1,115	312	146,768	0
	(ii)	0	0	0	0	0	0	0
Catherine Nardone	(i)	197,116	16,038	18,768	0	3,302	235,224	0
	(ii)	0	0	0	0	0	0	0

Schedule K (Form 990)	Supplemental Information on Tax Exempt Bonds	OMB No 1545-0047
		2008
		Open to Public Inspection

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a.
Provide descriptions, explanations, and any additional information in Schedule O.

Name of the organization NATURE CONSERVANCY	Employer identification number 53-0242652
--	--

Part I

Bond Issues (Required for 2008)

(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer	
						Yes	No	Yes	No
A Colorado Educational and Cultural Facilities Authority	84-0896727	196458RD7	12-17-2002	25,053,000	Refinance 1997 Fnancing of Headquarters Building		X		X
B Colorado Educational and Cultural Facilities Authority	84-0896727	19645RFL0	05-08-2008	102,400,000	Convert Series 2003A-1TE and A-2TE		X		X

Part II

Proceeds (Optional for 2008)

		A		B		C		D		E	
1	Total Proceeds of Issue										
2	Gross Proceeds in Reserve Funds										
3	Proceeds in Refunding or Defeasance Escrows										
4	Other Unspent Proceeds										
5	Issuance Costs from Proceeds										
6	Working Capital Expenditures from Proceeds										
7	Capital Expenditures from Proceeds										
8	Year of Substantial Completion										
9	Were the bonds issued as part of a current refunding issue?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
10	Were the bonds issued as part of an advance refunding issue?										
11	Has the final allocation of proceeds been made?										
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?										

Part III

Private Business Use (Optional for 2008)

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?										
2	Are there any lease arrangements with respect to the financed property which may result in private business use?										

Part III

Private Business Use (Continued)

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3c	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										

Part IV

Arbitrage (Optional for 2008)

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
b	Name of provider										
c	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
b	Name of provider										
c	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?										
6	Did the bond issue qualify for an exception to rebate?										

Schedule L
(Form 990 or 990-EZ)

OMB No 1545-0047

2008

Open to Public Inspection

Transactions with Interested Persons

▶ Attach to Form 990 or Form 990-EZ.
▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Name of the organization
NATURE CONSERVANCY

Employer identification number
53-0242652

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2

Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958

▶ \$

3

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

▶ \$

Part II Loans to and/or From Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No

Total ▶ \$

Part III Grants or Assistance Benefitting Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
Helen Hooper	Spouse of Philip Tabas, Current Key Employee	65,628	Ms Hooper is an employee of the Nature Conservancy Her employment predates Mr Tabas' appointment as Vice President and General Counsel		No
Katherine Runnels	Spouse of Bruce Runnels, Current Key Employee	125,879	Ms Runnels is an employee of TNC Her employment predates Mr Runnels' appointment as Regional Director		No

SCHEDULE M
(Form 990)

Non-Cash Contributions

To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
NATURE CONSERVANCY

Employer identification number
53-0242652

Part I

Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		2,142,849	Comp Sales
6 Cars and other vehicles	X	5	37,600	Comp Sales
7 Boats and planes	X	2	23,500	Comp Sales
8 Intellectual property				
9 Securities—Publicly traded	X	748	15,754,227	Avg Sales Price
10 Securities—Closely held stock	X	6	2,323,043	Appraised Value
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)	X	132	130,107,005	Appraised Value
15 Real estate—Residential	X	13	7,396,425	Appraised Value
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (describe Computer Hardware/Software)	X	32	2,292,191	Comp Sales
26 Other (describe _____)				
27 Other (describe _____)				
28 Other (describe _____)				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement				29982

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a	No
b If "Yes", describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a	No
b If "Yes", describe in Part II		
33 If the organization did not report revenues in Column (c) for a type of property for which Column (a) is checked, describe in Part II		

[illegible]

<div>SCHEDULE O</div> <div>(Form 990)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div>	<div>Supplemental Information to Form 990</div> <div>► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.</div>	OMB No 1545-0047
		<div>2008</div> <div>Open to Public Inspection</div>
	<div>Name of the organization</div> <div>NATURE CONSERVANCY</div>	

Identifier	Return Reference	Explanation
F990_P03_S00_L01	Form 990, Part III, Line 1	<p>Background information on The Nature Conservancy Our Mission The mission of The Nature Conservancy is to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive Why We're Successful we work to conserve the Earth's ecologically important lands and waters in local places across all 50 U S states and in more than 30 other countries around the world, we develop, analyze and use the best available science to prioritize our global conservation work and to ensure we implement the right strategies in the right places, we achieve tangible, lasting and measurable conservation results at scales that matter and in ways that will endure, we create innovative conservation solutions that benefit nature and enhance the well-being of people who depend on vital natural resources for their lives and livelihoods, we use our creativity, diplomacy, global reach and proven experience to tackle some of the world's most complex conservation challenges, we work respectfully and collaboratively with all sectors of society to achieve meaningful conservation results, and by showing that tangible, large-scale conservation results can be delivered, we provide hope that the Earth's special places can be restored and preserved for future generations Accountability The Nature Conservancy is highly rated by charity watchdog organizations the Nature Conservancy meets all of the Better Business Bureau (BBB) Wise Giving Alliance Standards for Charity Accountability, the American Institute of Philanthropy has awarded The Nature Conservancy a "Top-rated Charity" rating, the Nature Conservancy earned a four-star rating from Charity Navigator, indicating the organization "exceeds industry standards and outperforms most charities in its cause", and the Nature Conservancy rated as the most trusted organization among 13 leading non-profit organizations, think tanks and associations in a recent poll by Harris Interactive®, as reported by The Chronicle of Philanthropy Values Integrity Beyond Reproach We will meet the highest ethical and professional standards in all of our organizational endeavors and, in doing so, we hold ourselves accountable to our mission and to the public, Respect for People, Communities, and Cultures Enduring conservation success depends on the active involvement of people and partners whose lives and livelihoods are linked to the natural systems we seek to conserve We respect the needs, values and traditions of local communities and cultures, and we forge relationships based on mutual benefit and trust, Commitment to Diversity We recognize that biological diversity conservation is best advanced by the leadership and contributions of men and women of diverse backgrounds, beliefs and cultures We will recruit and mentor staff to create an inclusive organization that reflects our global character, One Conservancy Our strength and vitality lie in being one organization working together in local places and across borders to achieve our global mission We value the collective and collaborative efforts that are so essential to our success, and Tangible, Lasting Results Our mission of preserving biological diversity guides everything we do We use the best available science, a creative spirit, and a non-confrontational approach to craft innovative solutions to complex conservation problems at scales that matter and in ways that will endure</p>

Identifier	Return Reference	Explanation
F990_P06_S0A_L10	Form 990, Part VI, Section A, Line 10	<p>Review Process for Form 990 The Form 990 is prepared, based on financial statements audited by PricewaterhouseCoopers, and other internally generated information by the Nature Conservancy's Director of Tax services The Form is further reviewed by the Conservancy's Internal Audit Department (which provides independent verification of certain information), and members of Senior Management As outlined in its charter, the Audit Committee then reviews any issues or judgments relating to disclosures in the Conservancy's Forms 990 Finally, copies are provided to the full Board of Directors for their comment prior to filing with the IRS</p>

Identifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	<p>The Nature Conservancy's monitoring and enforcement of its compliance policy is governed by its Conflict of Interest Standard Operating Procedure ("SOP") which is excerpted as follows a conflict of interest exists when an individual who is responsible for acting in the best interests of The Nature Conservancy has another interest or loyalty that could influence or impair, or may appear to influence or impair, the individual's ability to act in the best interests of The Nature Conservancy The term "conflict of interest" includes actual conflicts of interest potential conflicts of interest (situations that could become an actual conflict in the future based upon foreseeable events or the passage of time), and perceived conflicts of interest (situations that others could reasonably perceive to be, or have the appearance of a conflict of interest) Guiding principles All Conservancy staff, Board Members and Trustees are responsible for identifying conflicts of interest, and disclosing them to the appropriate Conservancy manager or attorney Conservancy employees must determine whether the conflict can or should be avoided to protect the best interests of the Conservancy If it is not reasonably possible to avoid a particular conflict of interest or it is not in the Conservancy's best interest to avoid it, all staff, Board members and Trustees are responsible for fashioning appropriate strategies to mitigate and manage the potential adverse consequences of the conflict of interest, and obtaining approval as described in this Standard Operating Procedure before proceeding with the affected activity Identifying Conflicts of Interest Before engaging in any activity on behalf of the Conservancy, Conservancy staff, Board Members and Trustees must identify and disclose any situations that could give rise to a conflict of interest or the appearance of a conflict The Disclosure Form should be completed as early as possible by parties with whom the Conservancy plans to enter into a transaction The Disclosure Form is not the only way that the Conservancy may become aware of a conflict Thus, even if the Disclosure Form does not reveal a conflict, but you are aware of one, you must proceed in accordance with this SOP Conflicts of interest are not always clear-cut and easy to define They require case by case analysis The Conservancy is concerned with the disclosure and management of conflicts of interests involving "covered persons " However, not all activities or transactions with a covered person generate conflicts of interest Conversely, a particular factual situation may generate a conflict of interest even when no covered person is involved Early consultation with a senior manager or Conservancy attorney can assist in analyzing the conflict of interest and strategies for avoidance or mitigation This SOP sets forth specific guidance for some areas of potential conflicts (see Types of Conflicts below) These are only examples, and it is the responsibility of each individual to be sensitive to any situation that creates or appears to create a conflict of interest Reporting, Review and Approval Process If a conflict is identified, the Conservancy staff member who is responsible for initiating and/or overseeing the proposed activity must report the conflict to his or her supervisor and the appropriate Conservancy attorney Before proceeding with the proposed activity, review and approval to proceed must be obtained as described in this section While a request for approval of a proposed course of action is pending or being considered, the individual involved in the conflict must refrain from participating in the activity and/or withdraw from any discussion of or decision on the matter 1 Conflicts Committee Review The Conflicts Committee reviews and makes determinations about all conflicts of interest involving the Conservancy All conflicts of interests reviewed by the Conflicts Committee involving a Substantial Contributor shall be reported by the General Counsel or the Chief Compliance Officer to the Audit Committee of the Board of Directors, disclosing the nature of the conflict, parties involved, and the disposition of the conflict by the Conflicts Committee 2 Review by Audit Committee All conflicts of interest involving a member of the Board of Directors, a Director's family members, and a Director's Controlled Entities shall be submitted to the Audit Committee of the Board of Directors for review and disposition Referral to the Audit Committee is made by the General Counsel on behalf of the Conflicts Committee along with the recommendation for disposition made by the Conflicts Committee 3 Guiding Principles In evaluating conflict situations in order to determine an appropriate course of action, the Conservancy will be guided by the following criteria and considerations Availability of other alternatives that would avoid the conflict of interest, Compliance with the letter and the spirit of all applicable laws relevant to all parties to the transaction, Compliance with Conservancy Policies and Standard Operating Procedures, Adherence to the Conservancy's values, such as "Integrity Beyond Reproach," Avoidance of private benefit and inurement, Transparency, Conservation benefits likely to be achieved, Consequences to the Conservancy from declining to participate, Financial or other benefits to the Conservancy, Financial or other benefits to the other party, Nature and extent of risk to the Conservancy's reputation, and Ability to mitigate reputational risks 4 Forms Responsibility for Recommended Action Employees are required to complete and submit the Request for Conflicts Committee Approval form when seeking review and approval of a course of action involving an actual, potential, or perceived conflict of interest The completed form should recommend a course of action that is designed to minimize the conflict's potential adverse consequences The appropriate Conservancy attorney will review this form to ensure a thorough disclosure of the relevant information and analysis of the conflict Other staff who approve the content of these forms and submission for approval are, by approving the forms, indicating that they support and are responsible for the recommended course of action</p>

Identifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Review Process for Officer and Key Employee Compensation The President and Chief Executive Officer's performance and compensation are reviewed annually by the Board of Directors The performance and compensation of all other Officers and Key Employees is reviewed annually by their direct supervisor All compensation amounts are based on information provided by an independent compensation consultant who utilizes comparable data from Form 990's from other organizations and compensation survey's and studies to ensure reasonableness

Identifier	Return Reference	Explanation
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	The Nature Conservancy's governing documents, conflict of interest policy, and financial statements available to the public via our website nature.org

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2008

Open to Public Inspection

▶ Attach to Form 990. To be completed by organizations that answer "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

Name of the organization
NATURE CONSERVANCY

Employer identification number
53-0242652

Part I

Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Woodland Development Company LLC 100 Federal Street Boston, MA 02110 55-0807256	Holds Title to Conservation Real Estate in Chile	CI	0	2,346,475	N/A
TNC China LLC C/O The Nature Conservancy 4245 North Fairfax Drive Arlington, VA 22203 26-4484383	Environmental Services, Consulting, Research and Conservation	DE	0	101,462	N/A
The Nature Conservancy in Europe Chantestr 3 D10117 Berlin GM 53-0242652	Conservation activities in the European Union	GM	433	-142,918	N/A

Part II

Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
See Additional Data Table					

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No
PT Putri Naga Komodo LLC J1 Pengembak No 2 Bali, Sanur 80228 ID	Collaborative Management of Komodo National Park	ID		Related	1,669,089	1,404,002		No		Yes	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
Montark Inc c/o RSM McGladrey Inc 1185 Avenue of the Americas New York, NY10036 13-3386301	Oil and Gas	OH	N/A	C	0	0	1 00 %

Part V

Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

Yes

Yes

No

Yes

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1) See Additional Data Table		
(2)		
(3)		
(4)		
(5)		
(6)		

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Software ID: 08000095

Software Version: v1.00

EIN: 53-0242652

Name: NATURE CONSERVANCY

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	(F) Direct Controlling Entity
The Nature Conservancy do Brasil SRTVS QD 701 Conjunto D Bloco A Loka 246 Asa Sul Brasilia, Brazil BR	Conservation activities in Brazil	BR	501(c)(3)		N/A
The Nature Conservancy of California 201 Mission Street 4th FloorSan Francisco, CA94105 20-5797732	Applicant for public funding for conservation in California	CA	501(c)(3)	509(a)(1) Type I	N/A
Adirondack Land Trust PO Box 65 Keene Valley, NY12943 22-2559576	Conservation of the environment, natural resources and economy of the Adirondack area of New York	NY	501(c)(3)	509(a)(1)	N/A
The Nature Conservancy Limited (Australia) 51 Edmonstone Street South Brisbane, Queensland 4101 AS	Conservation activities in Australia	AS	501(c)(3)		N/A
The Nature Conservancy of Venezuela Ave Francisco de Miranda C/Calle Arturo Ulsar Pietro Caracas, Chacao Mzz 2-A VE	Conservation activities in Venezuela	VE	501(c)(3)		N/A
Conservation Farms & Ranches 201 Mission Street 4th FloorSan Francisco, CA94105 27-0038237	Manages agricultural properties with wildlife habitat values	CA	501(c)(3)	509(a)(3) Type I	N/A
Ecological Trust Fund of Panama 4245 North Fairfax Drive Arlington, VA22203	Financing conservation of natural resources and environmental protection in Panama	VA	501(c)(4)		N/A
Fundacion The Nature Conservancy of Panama Clayton Ciudad del Saber Calle Principal Casa 352 A/B Panama City, Republic of Panama PM	Conservation activities in Panama	PM	501(c)(3)		N/A
The Nature Conservancy of Montana 4245 North Fairfax Drive Arlington, VA22203 51-0228311	Conservation activities in Montana	MT	501(c)(3)	509(a)(3) Type I	N/A
The Nature Conservancy of New Mexico 4245 North Fairfax Drive Arlington, VA22203 91-1841899	Conservation activities in New Mexico	NM	501(c)(3)	509(a)(3) Type I	N/A
The Nature Conservancy of Japan 2-5-1 Kita-Aoyama Minato-Ku Tokyo 107-8077 JA	Conservation activities in Japan	JA	501(c)(3)		N/A
The Nature Conservancy Action Fund 4201 Wilson Boulevard Suite 110624Arlington, VA22203 54-1549668	Advocating for public policies which guarantee the protection of the earth's environment	VA	501(c)(4)		N/A
The Nature Conservancy of Connecticut 4245 North Fairfax Drive Arlington, VA22203 06-6070036	Conservation activities in Connecticut	CT	501(c)(3)	509(a)(3) Type I	N/A

Form 990, Schedule R, Part V - Transactions with Related Organizations

(A) Name of other organization		(B) Transaction type(a-r)	(C) Amount Involved (\$)
(1)	Adirondack Land Trust	m	0
(2)	Adirondack Land Trust	n	106,722
(3)	Adirondack Land Trust	p	66,825
(4)	The Nature Conservancy Action Fund	m	262
(5)	The Nature Conservancy Action Fund	n	262
(6)	The Nature Conservancy Action Fund	b	262
(7)	Adirondack Land Trust	a-l	3,739
(8)	Adirondack Land Trust	d	1,213,173
(9)	Adirondack Land Trust	e	1,101,924

TY 2008 Request for Copy Attachment**Name:** NATURE CONSERVANCY**EIN:** 53-0242652**Software ID:** 08000095**Software Version:** v1.00**Copy Receiver Government Code:** CAST, MIST, HIST**Name of person making the
consent:** Hank Hall**Title of person making the
consent:** Director of Tax Services**PIN:** 25155**Date:** 2010-02-04