Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A I	or the	2009 ca	endar year, or tax year beginning and ending		
В	Check if	Please	C Name of organization	D Employer identific	cation number
a	applicable	use IRS	CAPITAL AREA IMMIGRANTS'		
	Addres change	s label or print or	RIGHTS COALITION		
Ē	Name change	type	Doing Business As	52-2	141497
Ē	Initial	See	Number and street (or P.O. box if mail is not delivered to street address) Room/su	ite E Telephone number	· · · · · · · · · · · · · · · · · · ·
F	Termin	Concession			331-3320
F	⊥ated ∏Amend _return		City or town, state or country, and ZIP + 4	G Gross receipts \$	564,087.
F	Applica	1-	WASHINGTON, DC 20006	H(a) Is this a group re	
<u> </u>	tion pendin	g E Nar	ne and address of principal officer. KATHY DOAN	for affiliates?	Yes X No
		Fina	ADDRESS: SAME AS C ABOVE	H(b) Are all affiliates inc	
	Tay.aya	mpt etati	us X 501(c) (3) ◀ (insert no)		list. (see instructions)
			W. CAIRCOALITION. ORG	H(c) Group exemption	
					State of legal domicile: DC
		Summ		ar or formation. 1333 N	State of legal dollliche. DC
				PONT CERVICE	C TO
õ		-	scribe the organization's mission or most significant activities. ${ t \underline{PROVIDE} \ \ t I}$	DEGNI BEKVICE	5 10
Activities & Governance	-			are then 25% of its not as	ecote
ē			s box I if the organization discontinued its operations or disposed of m	1 _ 1	13
ő	1		if voting members of the governing body (Part VI, line 1a)	3	13
ન્ય	1		if independent voting members of the governing body (Part VI, line 1b)	4	11
ies	1		iber of employees (Part V, line 2a)	5	
ſΞ			iber of wolunteers (estimate if necessary)	6	15
A S			s unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b l	Net unrel	ated business faxable income from Form 990-T, line 34		0.
~	NO)V 0 5	2010 9	Prior Year	Current Year
ଜୁ			ions and grants (Part VIII, line 1h)	561,164.	563,816.
evenue3			service-reverse (Part VIII, line 2g)		
١	16)(nvestme	nt income (Part VIII, column (A), lines 3, 4, and 7d)	604.	271.
C=(1)	11	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	· <u></u>	
	12	Total reve	nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	561,768.	564,087.
	13	Grants ar	d similar amounts paid (Part IX, column (A), lines 1-3)		
	14	Benefits ;	oald to or for members (Part IX, column (A), line 4)		
ģ	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)	278,565.	365,925.
Expenses	16a	Professio	nal fundraising fees (Part IX, column (A), line 11e)		14,000.
ē	b		draising expenses (Part IX, column (D), line 25) 37,198.		
щ	17		penses (Part IX, column (A), lines 11a-11d, 11f-24f)	227,649.	214,787.
	i	•	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	506,214.	594,712.
			less expenses. Subtract line 18 from line 12	55,554.	-30,625.
<u> </u>	3	10101100	noo oxponeed educate me to normine is	Beginning of Current Year	End of Year
Net Assets or	20	Total ace	ets (Part X, line 16)	144,854.	137,639.
ASSI	21		lities (Part X, line 26)	17,213.	40,623.
let l	22		s or fund balances Subtract line 21 from line 20	127,641.	97,016.
늄	art II		ture Block	12//0410	317010.
	artii		sities of perjury, I declare that I have examined this return, including accompanying schedules and statemen	nts, and to the best of my knowled	ge and belief, it is true, correct,
		and compl	ote Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	dge /	1
٠.			1/1/h. 1	1 1///	110
Sig		Sin	nature of officer	Date	<u> </u>
He	re	,			
			CATHY DOAN, EXECUTIVE DIRECTOR e or print name and title		
_		. ,,	Doto	Check if Prepar	er's identifying number
Pai	d	Preparer'	a la la	self- (see in	structions)
_	parer's	Signature Firm's nam		employed	
	Only	yours if	DROLLI & ASSOCIATES, F.D.L.C	EIN ►	
	•	self-emplo address, a	A		00 000 0010
		ZIP + 4	WASHINGTON, DC 20036	Phone no. ► 2	02-822-0717
Ma	y the IF		s this return with the preparer shown above? (see instructions)		X Yes No
932	001 02-0	4-10 LH	A For Privacy Act and Paperwork Reduction Act Notice, see the separate	instructions.	Form 990 (2009)

	CAPITAL AREA IMMIGRANTS'		
_	1 990 (2009) RIGHTS COALITION	52-2141497	Page 2
Pa	rt III Statement of Program Service Accomplishments		
1	Briefly describe the organization's mission. PROVIDES LEGAL ADVOCACY, EDUCATION AND TRAINING SERVICE POLICY DEVELOPMENT, INFORMATION SHARING, AND COMMUNITY PROGRAMS.		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O		X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services' If "Yes," describe these changes on Schedule O.	?Yes	X No
4	Describe the exempt purpose achievements for each of the organization's three largest program services by e Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount o allocations to others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code.) (Expenses \$ 418,774. including grants of \$)(F LEGAL: CONDUCT LEGAL RIGHTS PRESENTATIONS IN RURAL COUN VIRGINIA FOR DETAINED IMMIGRANTS; ASSIST ASYLUM SEEKERS DETAINED IMMIGRANTS IN MARYLAND AND VIRGINIA TO OBTAIN REPRESENTATION; TRAIN AND MENTOR PRO BONO ATTORNEYS.	AND OTHER) AL
4b	· · · · · · · · · · · · · · · · · · ·		F
4c	(Code:) (Expenses \$ 4,546. including grants of \$) (F COALITION: SPONSOR MONTHLY COALITION MEETINGS THAT BRING COMMUNITY GROUPS, IMMIGRANTS, PRO BONO ATTORNEYS AND GOOR REPRESENTATIVES TO INCREASE THE KNOWLEDGE, SKILL AND IN ORGANIZATIONS SO THEY CAN BETTER SERVE THE IMMIGRANT COALITIONS SO THEY CAN BETTER SERVE THE SERVE T	OVERNMENT MPACT OF MEME) BER
4d	Other program services. (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶\$ 430,762.		

Form **990** (2009)

Form 990 (2009) RIGHTS COALITION

Part IV | Checklist of Required Schedules

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			1	
	In the automotion decayled in acction 501(a)(0) or 4047(a)(1) (athersthan a private foundation)(0)		Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X.	
•	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		-22	
3	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
5	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	A
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide	-		
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.	ľ		
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	١	.,	
	Schedule D, Parts XI, XII, and XIII.	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	1		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	10	 	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	X
14a	· · · · · · · · · · · · · · · · · · ·	14a		<u>^</u>
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140		1
15	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		х
46	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	-13		1
16	located outside the United States? If "Yes," complete Schedule F, Part III	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u></u>
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	1	х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- <i>''</i>		† <u></u>
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			1
.5	complete Schedule G, Part III	19		x
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Form 990 (2009) RIGHTS COALITION

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J .	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	ļ		
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	1		
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	l	Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	L	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	ļ	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			1
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		1	-
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2009)

Form 990 (2009) RIGHTS COALITION Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable	1a	7	1		l
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	_ 0			l
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c	X	L
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	ļ				
	filed for the calendar year ending with or within the year covered by this return	2a_	11			İ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	rns?		2b_	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	ınstru	ctions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covere	d by t	his return?	3a		_X_
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
þ	If "Yes," enter the name of the foreign country: ▶					
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank a	and			
	Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		<u>X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction	?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	arding	Prohibited			
	Tax Shelter Transaction?			5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne org	anızatıon solicit			ĺ
	any contributions that were not tax deductible?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions c	or gifts			
	were not tax deductible?			6b	<u> </u>	
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods	and services			
	provided to the payor?			7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	luired			7,
	to file Form 8282?	1	t	<u>7c</u>		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	<u> </u>	1	i	
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	persor	nai		ļ	
	benefit contract?			7e 7f	 	X X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control			7g	 	
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required.		aurod?	7 <u>9</u> 7h		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or			 	 	
8	supporting organizations maintaining donor advised funds and section 309(a)(3) supporting or supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc					
	at any time during the year?	.033 5	N/A	8		
9	Sponsoring organizations maintaining donor advised funds.		-1,			$\overline{}$
a	Did the organization make any taxable distributions under section 4966?		N/A	9a	1	
b	Did the organization make a distribution to a donor, donor advisor, or related person?		N/A	9b		
10	Section 501(c)(7) organizations. Enter.				i -	
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a			1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b]		
11	Section 501(c)(12) organizations. Enter			1		
а	Gross income from members or shareholders N/A	11a]		
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them)	11b	<u></u>			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a	<u> </u>	<u> </u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			1	
				Forn	1 990	(2009)

Form 990 (2009) RIGHTS COALITION 52-2141497 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

<u>Sec</u>	tion A. Governing Body and Management					
		ı	ı		Yes	No
1a	Enter the number of voting members of the governing body	<u>1a</u>		13		
b	Enter the number of voting members that are independent	1b	L	13		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other			
	officer, director, trustee, or key employee?			2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	ct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?			3_		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Fo		0 was filed?	4	Х	
5	Did the organization become aware during the year of a material diversion of the organization's asser	ts?		5		<u>X</u>
6	Does the organization have members or stockholders?			6_		_X_
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	ember	s of the			77
	governing body?	_		7a		<u>X</u>
	Are any decisions of the governing body subject to approval by members, stockholders, or other per			7b	<u> </u>	<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken	dunno	the year			
	by the following:				٠,,	
	The governing body?			8a	X	77
	Each committee with authority to act on behalf of the governing body?			8b	<u> </u>	_X_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached	at the			7.7
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	ļ	X
sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)			
				40-	Yes	No X
	Does the organization have local chapters, branches, or affiliates?			<u>10a</u>		
þ	If "Yes," does the organization have written policies and procedures governing the activities of such	cnapt	ers, amiliates,	405		
	and branches to ensure their operations are consistent with those of the organization?	مالم مصادات	- 4a	10b	X	_
11	Has the organization provided a copy of this Form 990 to all members of its governing body before f	iling tr	e form?	11	^	
	A Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
	a Does the organization have a written conflict of interest policy? If "No," go to line 13					
b	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise					
	to conflicts?	II.Z II		12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	res,	aescnbe	40-	X	
	in Schedule O how this is done			12c	X	
13	Does the organization have a written whistleblower policy?			13	X	
14	Does the organization have a written document retention and destruction policy?	-1 - 1 -1		14	<u> </u>	
15	Did the process for determining compensation of the following persons include a review and approv		naepenaeni			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			45.	X	
	The organization's CEO, Executive Director, or top management official			15a		-
b	Other officers or key employees of the organization			15b	├ ^	
40.	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	mont :	wth a			
юа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment ,	willia	16a		x
_	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva	aluata	te participation		 	
D	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization			'		
	1.1.1		1011 5	16b		
200	exempt status with respect to such arrangements?			100		<u> </u>
	List the states with which a copy of this Form 990 is required to be filed NONE					
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (501	(c)(3)s only) ava	allable for		
	public inspection. Indicate how you make these available. Check all that apply.	. ,501	(-,(-,-			
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents,	conflic	t of interest no	licy, and fin:	ancial	
13	statements available to the public		. J			
20	State the name, physical address, and telephone number of the person who possesses the books a	and red	cords of the ord	anization.	•	
	CAPITAL AREA IMMIGRANTS' RIGHTS COALITION - 202-33			, 		
		0006				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons

(A) Name and Title	(B)		(C) Position					(D)	(E)	(F) Estimated	
Name and Title	Average hours	(cl				app	lv)	Reportable compensation	Reportable compensation	Estimated amount of	
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
LAURA TUELL PARCHER	1 00									•	
PRESIDENT & CHAIR	1.00	X		X				0.	0.	0.	
KAREN T. GRISEZ	1 00	₹,		37					0	0	
SECRETARY	1.00	X	_	X	├			0.	0.	0.	
JONATHAN FEE	1.00	x		x				o.	0.	0	
TREASURER KAREN NATHAN	1.00	┢┻		 ^				U-	0.	0.	
MEMBER	1.00	x						0.	0.	0.	
ROBERT NICHOLAS	1.00	^						0.			
MEMBER	1.00	x						0.	0.	0.	
ELLEN LOOK	- 2000	<u></u>									
MEMBER	1.00	x						0.	0.	0.	
RHOI KAIMA WANGILA		T-									
MEMBER	1.00	X						0.	0.	0.	
KERRY O'BRIEN											
MEMBER	1.00	X						0.	0.	0.	
TODD PILCHER	Ì	İ	ľ								
MEMBER	1.00	X						0.	0.	0.	
CHRISTOPHER J. HERRLING									_	_	
MEMBER	1.00	X		<u> </u>				0.	0.	0.	
ESTELLE H. ROGERS MEMBER	1.00	x						0.	0.	0.	
KRISTINE PIRNIA											
MEMBER	1.00	X			<u> </u>	$oxed{oxed}$	L.	0.	0.	0.	
DAVID M. LUBITZ		1]			
MEMBER	1.00	X	<u> </u>					0.	0.	0,	
KATHY DOAN				\					_		
EXECUTIVE DIRECTOR	40.00	<u> </u>		X	!			55,417.	0.	17,597	
		Ì -				1	-				

RIGHTS COALITION

52-2141497 Page 8

Par	t VII Section A. Officers, Directors, Tru (A)	ustees, Key Er (B)	mplo	yee	s, a (C		High	est	Compensated Employ (D)	ees (continued) (E)			(F)
	Name and title	Average	Position						Reportable	Reportable		Est	mated
		hours per week	Individual trustee or director	Institutional trustee	Officer Officer		Highest compensated demployee		compensation from the organization (W·2/1099-MISC)	compensation from related organizations (W-2/1099-MIS	,	comp fro orga and	ount of ther ensation m the nization related nizations
1b 2	Total Total number of individuals (including but r	not limited to th	nose	liste	ed al	bov	e) wh	no re	55,417. eceived more than \$100		0.	17	,597 (
3	Did the organization list any former officer.			e, ke	у еп	nplo	yee,	or h	nighest compensated er	nployee on	[Yes No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the si and related organizations greater than \$15	um of reportab	le c							the organization		4	X
5 Sec	Did any person listed on line 1a receive or the organization? If "Yes," complete Scheotion B. Independent Contractors				from	any	y unr	relat	ed organization for serv	ices rendered to		5	x
1	Complete this table for your five highest countries the organization NONE	ompensated in	dep	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of com	pens	ation fr	om
	(A) Name and business	address							(B) Description of s	services	С	(C) ompen	
					<u>. </u>								
2	Total number of independent contractors (\$100,000 in compensation from the organ		not li	mıte	d to		se li O	stec	d above) who received n	nore than		F	190 (2000

CAPITAL AREA IMMIGRANTS'
RIGHTS COALITION

Fom	990	(2009) RIGHT	S COALIT	ION			52-2141	497 Page 9
Pa	rt VI							
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts tt	1 a	Federated campaigns	1a					
gra	b	Membership dues	1b	4,932.				
an,	c	Fundraising events	1c					
a gi	d	Related organizations	1d					
ins,	е	Government grants (contribut						
er is	f	, , , ,	5 1					
Contributions, gifts, grants and other similar amounts		similar amounts not included abo		558,884.				
i o	9	Noncash contributions included in lines	s 1a-1f \$		E 6 2 0 1 6			
<u> </u>	h	Total. Add lines 1a-1f		D Carla	563,816.			
ø)		_		Business Code		:		
Program Service Revenue	2 a						 	
Ser	b							-
E A	0							
Re	e							
Prc		All other program service reve	enue					
		Total. Add lines 2a-2f	J. 1.00		·			
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)		>	271.			271.
	4	Income from investment of ta	x-exempt bond p	oroceeds 🕨				
	5	Royalties		•				
			(i) Real	(ii) Personal				
	6 a	a Gross Rents				:		
	t	Less rental expenses						
	•	Rental income or (loss)						
	c	d Net rental income or (loss)		<u> </u>				
	7 a	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	t	b Less cost or other basis						
		and sales expenses	_	<u> </u>				•
	l	Gain or (loss)						
		d Net gain or (loss)						
ne	8 8	 Gross income from fundraisir including \$ 						
Ven		contributions reported on line						
æ		Part IV, line 18	•					
Other Revenue	,	b Less direct expenses	a b					
ŏ	1	c Net income or (loss) from fun	_					
		a Gross income from gaming a	_					
		Part IV, line 19	а	1				
	l t	b Less direct expenses	b					
		c Net income or (loss) from gar	ming activities	•				
	10 a	a Gross sales of inventory, less	s returns					
	ļ	and allowances	а					
	l t	b Less: cost of goods sold	b					
	<u> </u>	c Net income or (loss) from sale	es of inventory	.			. <u>.</u>	
	<u> </u>	Miscellaneous Reveni	ue	Business Code				
	11 8	a						
	t	b					_	
	'	C				<u> </u>		
	°	d All other revenue				 		
		e Total. Add lines 11a-11d			E 6 4 007	0.	0	271.
	12	Total revenue. See instructions.			564,087.	<u>. </u>	<u> </u>	4/1.

Form 990 (2009) RIGHTS COALITION Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	73,014.	54,008.	16,047.	2,959.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	235,046.	174,639.	50,759.	9,648.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	1,501.	1,054.	395.	<u>52.</u>
9	Other employee benefits	33,115.	23,261.	8,710.	1,144.
10	Payroll taxes	23,249.	16,731.	5,599.	919.
11	Fees for services (non-employees).				
а	Management				
b	Legal				
С	Accounting	42,808.	29,787.	13,021.	<u> </u>
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	14,000.			14,000.
f	Investment management fees				
g	Other	40,252.	28,753.	9,258.	2,241.
12	Advertising and promotion		- 		
13	Office expenses	36,739.	25,621.	7,707.	3,411.
14	Information technology		·		
15	Royalties				
16	Occupancy	54,828.	40,514.	12,077.	2,237.
17	Travel .	20,252.	20,104.	125.	23.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,139.	4,787.	1,141.	211.
23	Insurance	6,713.	4,960.	1,479.	274.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	MEMBERSHIP DUES	6,671.	6,166.	426.	79.
b	STAFF TRAINING	275.	267.	8.	
c	MISCELLANEOUS	110.	110.		·
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	594,712.	430,762.	126,752.	37,198.
26	Joint costs. Check here				 -
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Pai	tΧ	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			80,620.	2	80,551.
	3	Pledges and grants receivable, net			<u> 10,350.</u>	3	<u>5,790.</u>
	4	Accounts receivable, net			22,636.	4	<u>25,526.</u>
	5	Receivables from current and former officers, di	rectors	s, trustees, key			
		employees, and highest compensated employe	es Co	mplete Part II			
		of Schedule L		Ĺ		5	
	6	Receivables from other disqualified persons (as	define	d under section			
		4958(f)(1)) and persons described in section 495)(B). Complete				
		Part II of Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			8		
ĕ	9	Prepaid expenses and deferred charges		15,161.	9	15,824.	
	10a	Land, buildings, and equipment cost or other		Ī			
		basis. Complete Part VI of Schedule D	10a	24,458.			
	ь	Less: accumulated depreciation	10b	18,318.	12,279.	10c	6,140.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	3,808.	15	3,808.		
	16	Total assets. Add lines 1 through 15 (must equ	144,854.	16	137,639.		
	17	Accounts payable and accrued expenses	11,002.	17	19,402.		
	18	Grants payable	<u> </u>	18			
	19	Deferred revenue		Ì		19	
	20	Tax-exempt bond liabilities		Ì		20	
w	21	Escrow or custodial account liability Complete	Part iV	of Schedule D		21	
Liabilities	22	Payables to current and former officers, director		T T			
ΞĢ		highest compensated employees, and disqualif					
Ĕ		of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ated th	ird parties		23	
	24	Unsecured notes and loans payable to unrelate		·		24	
	25	Other liabilities. Complete Part X of Schedule D			6,211.	25	21,221.
	26	Total liabilities. Add lines 17 through 25		Ĭ	17,213.	26	40,623.
		Organizations that follow SFAS 117, check h	ere 🕨	X and complete			
ý		lines 27 through 29, and lines 33 and 34.					
ည	27	Unrestricted net assets			68,755.	27	53,454.
<u>a</u>	28	Temporarily restricted net assets			58,886.	28	43,562.
Ö	29	Permanently restricted net assets				29	
Š		Organizations that do not follow SFAS 117, c	heck i	nere and			
F		complete lines 30 through 34.					
ţ	30	Capital stock or trust principal, or current funds				30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or ed		ent fund		31	
Ę	32	Retained earnings, endowment, accumulated in		Ī		32	
ž	33	Total net assets or fund balances	,		127,641.	33	97,016.
	34	Total liabilities and net assets/fund balances		• }	144,854.	34	137,639.
	<u> </u>	10.2		1		, 🕶	Farm 990 (2000)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2009) 52-2141497 Page 12 RIGHTS COALITION Part XI | Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990.

Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? 2b X c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? X 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit X Act and OMB Circular A-133? За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form **990** (2009)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

CAPITAL AREA IMMIGRANTS'

Employer identification number

RIGHTS COALITION 52-2141497 Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is, (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. _ Type I b Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (iii) Type of (vi) Is the (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organizátion in col. organization in col. (i) listed in your organization in col. organization (i) organized in the U.S.? support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes No

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009 RIGHTS COALITION 52-2141497 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 382,129. 570,055. 419,644. 561,164. 563,816. 2496808. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 382,129. 570,055. 419,644. 561,164. 563,816. 2496808. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 346,155. 2150653. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 382,129. 570,055. 419,644. 561,164. 563,816. 2496808. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 2,092. 3,729 3,949. 604 271. 10,645. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 2507453. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 85.77 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 82.49 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Section A. Public Support	3		<u></u>	71-7 (Outspiete Oni	y ii you oricoked the be	ox dir iiilo o dir dir <u>ii.</u>
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and		, ,				
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities				-		
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and		<u> </u>				
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support	-			-,		
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)		<u> </u>	1.6.11.46		504(-)(0)	
14 First five years. If the Form 990 is for	tne organization	's first, second, thi	ra, tourth, or fifth t	ax year as a sect	ion 501(c)(3) organi	zation, ▶☐☐
check this box and stop here Section C. Computation of Publi	c Support Pe	ercentage				
15 Public support percentage for 2009 (li			column (fi)		15	9
16 Public support percentage from 2008	• •				16	9
Section D. Computation of Inves)		1.8.1.	
17 Investment income percentage for 200					17	9
18 investment income percentage from 2			-, · · · · · · · · · · · · · · · · · · ·		18	9
19a 33 1/3% support tests - 2009. If the			on line 14, and lin	e 15 is more than		17 is not
more than 33 1/3%, check this box ar						▶□
b 33 1/3% support tests - 2008. If the						and
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						
					chedule A (Form 99	90 or 990-F7) 20

Schedule D

(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CAPITAL AREA IMMIGRANTS'

Employer identification number

RIGHTS COALITION 52-2141497 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered "Yes" to Form 990, Part IV, lin	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor a	advised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds ca	n be used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purp	pose conferring
	impermissible private benefit?		Yes No
Pai	rt II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 9	90, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or p	pleasure) Preservation of a	in historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the f	form of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	2d	
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated b	y the organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handlin	g of
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, and enforcing conservation easeme	nts during the year
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements d	uring the year 🕨 \$
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section	170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	tion easements in its revenue and exp	pense statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	ition's financial statements that descr	nbes the organization's accounting for
	conservation easements		
Pa	rt III Organizations Maintaining Collections o	of Art, Historical Treasures, o	or Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of	of public service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items.	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and t	palance sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public se	ervice, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for fina	
-	the following amounts required to be reported under SFAS 1		- •
а	Revenues included in Form 990, Part VIII, line 1	-	▶ \$
	Assets included in Form 990, Part X		► \$ ► \$

		COALITION						<u>52-21</u>		
Pai	rt III Organizations Maintaining C									
3	Using the organization's acquisition, access	on, and other record	ds, check	any of the	following the	at are a s	ignificant i	use of its	collection	ı ıtems
	(check all that apply)									
а	Public exhibition	c	ı 🗀 ı	oan or exc	hange progr	ams				
b	Scholarly research	е	, 🔲	Other						
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ey further t	he organizat	ion's exe	mpt purpo	se in Par	t XIV	
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Pai	Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or									
	reported an amount on Form 990, Part X, line 21.									
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	s or other a	ssets not	included			
	on Form 990, Part X?		,						Yes	☐ No
ь	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowina t	able:						
									Amount	
С	Beginning balance						1c		, , , , , , , , , , , , , , , , , , , ,	
	Additions during the year	•					1d	-		
	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on F	orm 990 Part X line	212				<u> </u>	Г	Yes	□ No
	If "Yes," explain the arrangement in Part XIV		211						7 162	110
Par			swered	"Yes" to Fo	rm 990 Part	IV line 1	ın		· · ·	
L		(a) Current year		nor year	(c) Two year		(d) Three y	ears hack	(a) Four	years back
1a	Beginning of year balance	(a) Current year	(6) 1	ioi yeai	(C) TWO YES	13 Dack	(u) illies y	Gais Dack	(e) i oui	years back
b	Contributions									
_	Net investment earnings, gains, and losses									
ď	Grants or scholarships									
	Other expenditures for facilities									
C	and programs					l				
	Administrative expenses					- 1				
	End of year balance		-	<u> </u>				•		
g		r and halance hold a	1							
2	Provide the estimated percentage of the year Board designated or quasi-endowment	r end balance neld a								
a	Permanent endowment	%	_%							
		% %								
		• •	_4 46	b.alal .			L	_4		
Sa	Are there endowment funds not in the posse by.	ssion of the organiza	ation tha	t are neiu a	no aoministi	ered for t	ne organiz	ation	Г	V N-
	•									Yes No
	(i) unrelated organizations								3a(i)	
_	(ii) related organizations If "Yes" to 3a(ii), are the related organizations	listed as recovered	n Cal	ulo D2					3a(ii)	
									3b	
Par	T VI Investments - Land, Building				Dort V. Iron	10				
- 41			ĭ					٦ ا	(a) D= : 1	
	Description of investment	(a) Cost or o basis (investr			or other (other)		ccumulate preciation	a	(d) Book	value
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment			2	2,318.		16,73	38.	į	5,580.
е	Other		_		2,140.	_	1,58			560.
	. Add lines 1a through 1e (Column (d) must e	gual Form 990, Part	X, colum					•		5,140.

6,140. Schedule D (Form 990) 2009

CAPITAL AREA IMMIGRANTS' RIGHTS COALITION

Schedule D (Form 990) 2009

Part VII	Investments - Other Securities. Se	e Form 990, Part X, Iı	ne 12.		
(a) Description of security or category (including name of security)	(b) Book value	Co	(c) Method of valua st or end-of-year mar	
Financial d	erivatives				
	d equity interests				·
	. ,				
					• • • • • • • • • • • • • • • • • • • •
-		-			
		·			
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
	I Investments - Program Related. S	ee Form 990. Part X.	line 13.		· · · · · · · · · · · · · · · · · · ·
				(c) Method of valua	ition.
	(a) Description of investment type	(b) Book value	Со	st or end-of-year mar	
		-		·	
					·
					· · · · · · · · · · · · · · · · · · ·
					
					· · · · · · · · · · · · · · · · · · ·
Total (Col.(b) must equal Form 990, Part X, col (B) line 13.)				
Part IX		15			· · · ·
	<u> </u>	Description			(b) Book value
	· •				
	· · · · · · · · · · · · · · · · · · ·				
Total (Col	umn (b) must equal Form 990, Part X, col (B) line	2 15)			
Part X	Other Liabilities. See Form 990, Part X,	line 25			
1	(a) Description of liability		(b) Amount		
Federal inc	-			1	
	ED VACATION		9,537.	-	
	ED VACATION ED SALARY		11,684.	7	
**CCTO	D DADAILI		11,004.	1	
				1	
	·			1	
				-	
				1	
				-	
				1	
Total (C=1	tume (b) must equal Form 000. Deat V and (D) to	0.05 \	21,221.	+	
i otal. (COI	umn (b) must equal Form 990, Part X, col (B) line	e 25) •	41,441.	·	

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 932053 02-01-10

52-2141497 Page 3

	dule D (Form 990) 2009 RIGHTS COALITION						<u> 52-</u>	214149	7 Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audi	tec	i Fina	ncial S	State	ment	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)				1			56	4,087.
2	Total expenses (Form 990, Part IX, column (A), line 25)				2				<u>4,712.</u>
3	Excess or (deficit) for the year. Subtract line 2 from line 1				3			- 3	<u>0,625.</u>
4	Net unrealized gains (losses) on investments				4				
5	Donated services and use of facilities				5				
6	Investment expenses				6				
7	Prior period adjustments				7				
8	Other (Describe in Part XIV)				8				
9	Total adjustments (net) Add lines 4 through 8				9				0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 ar	nd 9			10	<u> </u>		-3	0,625.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	ents W	Vitr	Reve	enue p	er R	eturn		
1	Total revenue, gains, and other support per audited financial statements						1	7,86	3,499.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	ı							
а	Net unrealized gains on investments	2a	╄-						
b	Donated services and use of facilities	2b	+-	7,2	<u>99,4</u>	<u> 12.</u>			
С	Recoveries of prior year grants	2c	↓_				.		
d	Other (Describe in Part XIV.)	2d					.		
е	Add lines 2a through 2d						2e		<u>9,412.</u>
3	Subtract line 2e from line 1						3	<u> 56</u>	<u>4,087.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	\perp						
b	Other (Describe in Part XIV)	4b							
C	Add lines 4a and 4b						4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)						5		<u>4,087.</u>
Pai	t XIII Reconciliation of Expenses per Audited Financial Statem	ents \	Wit	h Exp	enses	per	Retu		
1	Total expenses and losses per audited financial statements						1	7,89	<u>4,124.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.								
а	Donated services and use of facilities	_2a		7,2	99, <u>4</u>	<u>12.</u>			
b	Prior year adjustments	2b							
C	Other losses	2c							
d	Other (Describe in Part XIV.)	2d							
е	Add lines 2a through 2d						2e		<u>9,412.</u>
3	Subtract line 2e from line 1						3	59	<u>4,712.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a							
b	Other (Describe in Part XIV)	4b	\perp						
С	Add lines 4a and 4b						4c		0.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)						5	59	4,712.
Paı	t XIV Supplemental Information								
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part I	II, lines	1a a	and 4; F	art IV, I	nes 1	b and 2	2b; Part V, Iır	ne 4, Part
X, line	e 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also comp	plete thi	ıs pa	art to pr	ovide a	ny add	Isnoitit	information	
PAF	RT X: ON JANUARY 1, 2009, CAIR COALITION A	DOPT	EI	THI	E				
PRO	VISIONS OF ACCOUNTING STANDARDS CODIFICAT	ION	74	10,	INCO	ME	TAX!	ES (AS	C
740)). ASC 740 REQUIRES THAT A TAX POSITION B	E RE	ECC	OGNI	ZED	OR	DER!	ECOGNI:	ZED
BAS	SED ON A "MORE-LIKELY-THAN-NOT" THRESHOLD.	THI	S	APP	LIES	TO	PO	SITION:	<u>S</u>
TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE IMPLEMENTATION OF ASC									
TAO 1130 110 TIPLO AND THE COLUMN TO THE COL									
740 HAD NO IMPACT ON THE CAIR COALITION'S FINANCIAL STATEMENTS. CAIR									
מסז	ALITION DOES NOT BELIEVE ITS FINANCIAL STA	прме	חדאה	חפ די	אזרד די	ישרו	ΩD	DEET E	Cm.
COF	ALLITON DOES NOT DELIEVE ITS FINANCIAL STA	TEME	ן אדי	רט די	MCTIO	ve,	<u>UR</u>	<u> </u>	CT,
ANY	UNCERTAIN TAX POSITIONS.								

SCHEDULE 0

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

CAPITAL AREA IMMIGRANTS'

Employer identification number 52-2141497

RIGHTS COALITION	52-2141497
FORM 990, PART VI, SECTION A, LINE 4: BYLAWS: ARTICLE IV,	SECTION 5: AT
LEAST TEN CALENDAR DAYS BEFORE AN ANNUAL MEETING, A NOMINA	
COMPRISED OF TWO DIRECTORS AND THE EXECUTIVE DIRECTOR, SHA	LL RECOMMEND TO
THE BOARD ONE OR MORE PERSONS TO REPLACE EACH DIRECTOR WHO	SE TERM SHALL
EXPIRE AT SUCH ANNUAL MEETING.	
FORM 990, PART VI, SECTION A, LINE 8B: CAIR HAS NO COMMITT	EE WITH
AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.	
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWE	D BY THE
TREASURER AND THE REST OF THE EXECUTIVE COMMITTEE AND THEN	A COPY IS
PROVIDED TO THE ENTIRE BOARD BEFORE THE RETURN IS FILED. T	HE BOARD IS GIVEN
THE OPPORTUNITY TO CONTACT MANAGEMENT WITH ANY QUESTIONS E	EFORE THE RETURN
IS FILED.	
FORM 990, PART VI, SECTION B, LINE 12C: ONCE A YEAR, THE E	XECUTIVE
DIRECTOR AND BOARD MEMBERS COMPLETE A CONFLICT OF INTEREST	QUESTIONNAIRE
WHICH REQUIRES DISCLOSURE OF ANY EXISTING OR POTENTIAL CON	FLICTS OF
INTEREST.	
FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION OF	THE EXECUTIVE
DIRECTOR IS DECIDED ON BY THE EXECUTIVE COMMITTEE AND VOTE	D ON BY THE
ENTIRE BOARD USING COMPARABLES FROM SIMILAR ORGANIZATIONS.	

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211 02-03-10

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on

OMB No 1545-0047 Open to Public Inspection

Employer identification number

Form 990 or to provide any additional information.

Attach to Form 990. Department of the Treasury Internal Revenue Service CAPITAL AREA IMMIGRANTS' Name of the organization

RIGHTS COALITION	<u> 52-2141497</u>
AVAILABLE TO THE PUBLIC UPON REQUEST.	
ORM 990, PART XI, LINE 2C:	
THE BOARD OF DIRECTORS ASSUME RESPONSIBILITY FOR OVERSIGH	T OF AUDIT AND
SELECTION OF INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT	
PRIOR YEAR.	CHEROLD TROIT
KIOK IEAK.	
	
N	·
	

Form **8868**

(Rev April 2009) Department of the Treasury Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return

OMB No 1545-1709

Internal Revenue Service $\triangleright \mathbf{X}$ If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Automatic 3-Month Extension of Time. Only submit original (no copies needed) Part I A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T) However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www irs.gov/efile and click on e-file for Charities & Nonprofits Name of Exempt Organization Employer identification number Type or CAPITAL AREA IMMIGRANTS' print 52-2141497 RIGHTS COALITION File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 1612 K STREET, N.W., NO. 204 City, town or post office, state, and ZIP code. For a foreign address, see instructions instructions WASHINGTON, DC 20006 Check type of return to be filed (file a separate application for each return) X Form 990 Form 990-T (corporation) Form 4720 Form 990-T (sec. 401(a) or 408(a) trust) Form 5227 Form 990-BL Form 6069 Form 990-EZ Form 990-T (trust other than above) Form 8870 Form 990-PF Form 1041-A CAPITAL AREA IMMIGRANTS' RIGHTS COALITION • The books are in the care of ▶ 1612 K STREET, N.W., SUITE 204 - WASHINGTON, DC 20006 Telephone No. ► 202-331-3320 FAX No ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box | If it is for part of the group, check this box | and attach a list with the names and EINs of all members the extension will cover. I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2010 , to file the exempt organization return for the organization named above. The extension is for the organization's return for. ► X calendar year 2009 or ___ tax year beginning , and ending Change in accounting period If this tax year is for less than 12 months, check reason: Initial return Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions За If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

·							
Form 8868 (Rev 4-2009)		Page 2					
 If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and Note. Only complete Part II if you have already been granted an automatic 3-month extension on a p If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1) T II Additional (Not Automatic) 3-Month Extension of Time. Only file the 	reviously filed Form 8868.	▶ X					
Type or CAPITAL AREA IMMIGRANTS' RIGHTS COALITION		itification number					
Number, street, and room or suite no. If a PO box, see instructions due date for filing the return See instructions Number, street, and room or suite no. If a PO box, see instructions 1612 K STREET, N.W., NO. 204 City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC. 20006	For IRS use on	<u>-</u>					
Check type of return to be filed (File a separate application for each return) X Form 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form	n 1041-A Form 5227 n 4720 Form 6069	Form 8870					
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension	on a previously filed Form 8	868.					
CAPITAL AREA IMMIGRANTS' RIGHTS COALITION • The books are in the care of ▶ 1612 K STREET, N.W., SUITE 204 - WASHINGTON, DC 20006 Telephone No ▶ 202-331-3320 • If the organization does not have an office or place of business in the United States, check this box							
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _ box ▶ ☐ If it is for part of the group, check this box ▶ ☐ and attach a list with the names a	If this is for the whol						
4 I request an additional 3-month extension of time until NOVEMBER 15, 2010. 5 For calendar year 2009, or other tax year beginning	and ending						
6 If this tax year is for less than 12 months, check reason Initial return Final		accounting period					
7 State in detail why you need the extension ADDITIONAL TIME IS REQUIRED TO OBTAIN THE NECES PREPARE A COMPLETE AND ACCURATE RETURN.	SARY INFORMATIC	N TO					
If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less nonrefundable credits. See instructions. b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and experience.	8a \$						
tax payments made. Include any prior year overpayment allowed as a credit and any amount previously with Form 8868.	8b \$						
c Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) Se		N/A					
Signature and Verification Under penalties of perjury, reclare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.							
Signature CPA	Date ▶ S	m 8868 (Rev. 4-2009)					