F'orm 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

| | | TOTAL DETTICE | | The organization | nay nave to acc | o a copy or trilo rotarii to | outing state report | ing requirement | to . | <u> </u> | | , |
|-------------------------------|----------|---|--|---|--------------------|---|---|-------------------|------------------------------------|-------------------------------|------------------------|----------------------|
| | For t | he 2008 calen | dar year, | or tax year beginn | ning 7/0: | 1 ,2 | 2008, and endin | g 6/30 |) | , 200 | 9 | |
| В | Check | ıf applicable | |] | | | | D | Employer lo | lentification | Number | |
| | | ddress change | Please use IRS label | 'GOLDIE B. F | LOBERG (| CENTER FOR C | HILDREN | ļ. | 36-21 | 67018 | | |
| | \vdash | lame change | or print or type | 58 WEST ROC | | | | E | Telephone r | | | |
| | - | nitial return | See | ROCKTON, IL | | | |] | | 24-843 | 1 | |
| | \vdash | | specific Instruc- | | | | | ⊢ | 013 0 | 24 043. | | |
| | H | ermination | tions | | | | | i _ | | | | |
| | - | mended return | <u> </u> | <u> </u> | | | | G | 1,954, | | | |
| | A | pplication pending | | and address of principal | officer DAN | N PENNELL | | H(a) Is this a gi | - | | Yes | X No |
| | | - <u></u> | | AS C ABOVE | | | | H(b) Are all affi | liates included ach a list (see | | Yes | ∐ No |
| <u></u> | Ta | x-exempt statu | ıs X 50 | 1(c) (3) ∢ (| (insert no) | 4947(a)(1) c | or 527 | 110, 011 | 3011 0 1131 (300 | | | |
| J | _ We | bsite: > WW | W.GOLI | DIEFLOBERG.O | RG | | | H(c) Group exe | mption numbe | er ► | | |
| ĸ | Тур | e of organization | X Corpor | ration Trust | Association | Other ► | L Year of Format | | | of legal dom | icile IL | |
| Pa | ırt İ | Summa | | | <u> </u> | | 1 | | 1 | or togor com | | |
| | 1 | | | ganızatıon's missio | on or most su | onificant activities | TO EMPOW | FR AND | FNRTCH | THE I | TVES | OF |
| _ | | ALL PEOP | | | | gou doiou | 70744 | PICT 1815 | <u> nunton</u> | _1115-1 | **== | . ⊔1 |
| Activities & Governance | | 7#477 <i>7</i> 7 | 71.1QL1 <u>1</u> | >149 | | | | | | | | |
| E. | | | | | | | | | | | | |
| Š | 2 | Check this bo | ~ • • • • • • • • • • • • • • • • • • • | if the organization | discontinue | duts operations or | disposed of mo | ro than 25% | | | | |
| ŏ | 3 | | otina men | nbers of the govern | una body (P | art VI line 1a) | disposed of fric | ne man 25 / | 3 | . 1 | | 6 |
| න් | 4 | | | nt voting members | | | line 1b) | | <u> </u> | | | 6 |
| Ë | 5 | | | oyees (Part V, line | | | | | 5 | | | 247 |
| 좆 | 6 | | | teers (estimate if n | | RECEN | VED I | | | | | 30 |
| ¥ | 7 a | | | business revenue f | | | | | | a | | 0. |
| | Ь | Net unrelated | busines | s taxable income fr | rom Form 9 | 10a 1 line 34 a a | (C) 2010 S | | | ′Ь | | 0. |
| | | | | | | WAK V & | 2010 | Prio | r Year | <u> </u> | Va | |
| | 8 | Contributions | and aran | nts (Part VIII line 1 | i i | | 9.00 | | 777,383 | | urrent Ye 224, | |
| e n | 9 | S. C. | | | | | | | | | | |
| Revenue | 10 | Investment in | | | 4,477, | | | | | | | |
| æ | 11 | | | III, column (A), line | | | CARLO | - | 45,817 119,976 | | | 375. |
| | 12 | | | | | | A) (10) | | | | | 447. |
| | | | | nes 8 through 11 (| | | 4), line 12) | 3, | 198,954 | | 1,954, | 131. |
| | 13 | | | ounts paid (Part IX | | • | | | | | | |
| | 14 | | | members (Part IX, | | • | | | | | | |
| ø | 15 | | | nsation, employee | - | | lınes 5-10) | 3,8 | 304,346 | . 4 | 1,347 <u>,</u> | 694. |
| 136 | 16 a | Professional | fundraisir | ng fees (Part IX, co | olumn (A), Iır | ne 11e) | | <u></u> | | | | |
| Expenses | Ь | Total fundrais | sina expe | nses (Part IX, colu | ımn (D), line | 25) ► | 21,199. | | | | | |
| û | 1 | | | IX, column (A), line | | , | | 1 3 | 346,703 | _ | 900 | 805. |
| | 18 | | | | | | NE) | | | | | |
| | | | | nes 13-17 (must ed | | | (5) | 5, | L51,049 | _ | 5,238 <u>,</u> | |
| _ | 19 | Revenue less | expense | es Subtract line 18 | from line 12 | 2 | | ↓ | 47,905 | - | -284 <i>,</i> | <u> 368.</u> |
| Net Assets or Fund Balance | | | | | | | | | ng of Year | | nd of Yea | |
| 30 E | 20 | Total assets (| | • | | | | 3,2 | 204,331 | . 3 | 3,042, | 939. |
| ŽŽ. | 21 | Total liabilitie | s (Part X | , line 26) | | | | 1,2 | 268,169 | .] 1 | l,614, | 176. |
| ξĒ | 22 | Net assets or | fund bala | ances Subtract line | e 21 from lir | ne 20 | | 1.9 | 36,162 | . 1 | 1,428, | 763. |
| Pa | rt II | | re Bloc | | | | | | | <u> </u> | .,, | , , , , , |
| | | | | 0 // | mined this return | , including accompanies | n cabadulas and stat | | | landa da a | | |
| | | true correct, a | n complete | I declare that have example Declaration of proparer | (other than office | n, including accompanying er) is based on all inform | ation of which prepa | rer has any know | wledge | Knowledge a | ito bener, it | 15 |
| Sig | ın | | 11 ///L | . YIMN | neei | | | 1 | | 7 | 126 | , /ın |
| He | | Signature | of officer | · · · · | | | | Date | | | -/ | |
| | . • | | 1 4 AT | PEA | JAJR 1. | , | | 5010 | | | | |
| | | Type or pr | int name and | d title | 10120 | | | | | | | |
| | | . уро ол рл | mit viame am | - | | | T | | | | | |
| D-1 | ال. ا | | | A | I A | Dice. | Date | Check self | i of | Preparer's K (see instruct | ientilying ni ions) | urnber |
| Pai | | Preparer's | _ | | | yed 🏲 📗 | | | | | | |
| Pre | | signature | | ERT C QUIMBY | | | 2/25/ | 10 | | N/A | | |
| Us | rer's | Firm's name (o | r LOM | BARDOZZI MOS | ES QUIM | BY & CO., P. | c. / | | | | | |
| On | | yours if self employed), | ▶ 697 | BLACKHAWK E | BLVD | | | EIN | ► N/A | | | |
| | ٠, | address, and ZIP + 4 | ROC | KTON, IL 610 | | | • | Phone | | 15) 62 | 4-6601 | <u> </u> |
| May | the ! | RS discuss th | | with the preparer s | | ? (see instructions) |) | 1 | | E-104 | es | No |
| | | | | rwork Reduction A | | | | TE | EA0112L 12 | | orm 990 | |
| ** | | | | | | ouparate III3 | | 11. | | | J J. J. U | (2000) |

| · <u>Form</u> | 990 (2008) GOLDIE B. FLOBERG CENTER FOR CHILDREN | 36-2 | 167018 | Page 2 |
|---------------|--|----------------------------------|---------------------------------------|---------------------------------------|
| Par | t III Statement of Program Service Accomplishments (see instructions) | | | <u> </u> |
| 1 | Briefly describe the organization's mission TO EMPOWER, AND ENRICH THE LIVES, OF ALL PEOPLE SERVED. | | | |
| | | | | |
| | | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed Form 990 or 990-EZ? | d on the prior | ☐ Yes [| X No |
| | If 'Yes,' describe these new services on Schedule O | _ | | — ≅a |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program If 'Yes,' describe these changes on Schedule O | services? | Yes [| X] No |
| 4 | Describe the exempt purpose achievements for each of the organization's three largest program servand 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants expenses, and revenue, if any, for each program service reported | rices by exper and allocation | ises Section 50 ins to others, the | 1(c)(3) total |
| 4 a | (Code) (Expenses \$ 2,922,653. including grants of \$ SEE SCHEDULE O | _) (Revenue | \$ 2,637 | <u>,526.</u>) |
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| | | | | |
| 4 b | (Code) (Expenses \$ 2,049,676. including grants of \$ SEE SCHEDULE O | _) (Revenue | \$1,839 | , 835 <u>.</u>) |
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| 40 | (Code) (Expenses \$ including grants of \$ | _) (Revenue | \$ |) |
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| 4 d | Other program services (Describe in Schedule O) | | | · · · · · · · · · · · · · · · · · · · |
| | (Expenses \$ including grants of \$) (Revenue | |) | |
| 4e | Total program service expenses ► \$ 4,972,329. (Must equal Part IX, Line 25, column | II (B)) | | |

| | | | res | NO |
|-------|--|-----|-------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | Х | |
| 10 | Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | Х | |
| 11 | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable | 11 | Х | |
| | Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII | 12 | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | _X_ |
| 14 8 | a Did the organization maintain an office, employees, or agents outside of the U.S.? | 14a | | <u>X</u> |
| t | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I. | 14b | | _X_ |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III | 16 | | Х |
| 17 | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I | 17 | | X |
| 18 | or the second confidence of the second confide | 18 | | X |
| 19 | • • • • • • • • • • • • • • • • • • • | 19 | | <u>X</u> |
| 20 | | 20 | | <u>X</u> |
| 21 | 3 () () () () () () () () () (| 21 | | X |
| 22 | Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5° If 'Yes,' complete Schedule J | 23 | | Х |
| 24 a | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, go to question 25. | 24a | | x |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | X |
| t | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I | 25b | | <u>x</u> |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III | 27 | | Х |
| 3 / / | | F | 000 (| 2000 |

Part IV Checklist of Required Schedules (continued)

| | | _ | Yes | No |
|----|---|-----|-----|----|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee | | | |
| | a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV | 28a | | X |
| | b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV | 28b | | Х |
| | c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV | 28c | | х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | Х |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35 | | Х |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | Х |

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| Part V Statements Regarding Other IRS Filings and Tax Compliance | | | |
|---|------------------------------|----------------|--------------|
| | | Yes | No |
| 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. | 3 | | Γ^{-} |
| Information Returns Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b | 31 | | } |
| | | | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and rep (gambling) winnings to prize winners? | oortable gaming 10 | : X | |
| 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a | 247 | | |
| 2b If at least one is reported on line 2a, did the organization file all required federal employment tax retu | ırns? 2b | X | |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see | instructions) | | |
| 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered this return? | d by 3a | | x |
| b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O | 31: | , | |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other financial a | authority over, a | | Х |
| b If 'Yes,' enter the name of the foreign country | | | |
| See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign E Financial Accounts | Bank and | | |
| 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5 a |] | Х |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction | ction? 5b |) | Х |
| c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity I Prohibited Tax Shelter Transaction? | Regarding 5 c | | |
| 6a Did the organization solicit any contributions that were not tax deductible? | 6a | + | Х |
| b If 'Yes,' did the organization include with every solicitation an express statement that such contribution deductible? | ns or gifts were not | | |
| 7 Organizations that may receive deductible contributions under section 170(c). | | | |
| a Did the organization provide goods or services in exchange for any quid pro quo contribution of more | than \$75? 7a | | X |
| b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | , | |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Form 8282? | s required to file | | х |
| d If 'Yes,' indicate the number of Forms 8282 filed during the year | | | |
| e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p benefit contract? | ersonal 7e | | х |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri | act? 7f | | Х |
| g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | 7 ₉ | | Х |
| h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 109 | 8-C as required? 7h | | Х |
| 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization excess business holdings at any time during the year? | 509(a)(3) anization, have | - | |
| 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. | | | |
| a Did the organization make any taxable distributions under section 4966? | 9a | | |
| b Did the organization make any distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 Section 501(c)(7) organizations. Enter | | | |
| a Initiation fees and capital contributions included on Part VIII, line 12 | | | 1 |
| b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | 1 |
| 11 Section 501(c)(12) organizations. Enter | | | 1 |
| a Gross income from other members or shareholders | | | l |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10 |)41? 12a | <u> </u> | <u> </u> |
| b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
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Form 990 (2008)

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| 56 | | Governing Body and Management | | | | | | | | | |
|----------------------------|--|--|--|--------------------------------------|---|-------------|--|--|--|--|--|
| | For each | 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, of s, or changes in Schedule O. See instructions | describe the circumstances, | | Yes | No | | | | | |
| | 1 a Enter the | number of voting members of the governing body | 1a 6 | | | | | | | | |
| | b Enter the | number of voting members that are independent | 1 b 6 | | | | | | | | |
| | 2 Did any of officer, d | officer, director, trustee, or key employee have a family relationship or a business re irector, trustee or key employee? | lationship with any other | 2 | | - x | | | | | |
| | 3 Did the o | rganization delegate control over management duties customarily performed by or us, directors or trustees, or key employees to a management company or other person | inder the direct supervision | 3 | | | | | | | |
| | 4 Did the d | rganization make any significant changes to its organizational documents | | 4 | | X | | | | | |
| | since the | prior Form 990 was filed? | | | | | | | | | |
| ! | 5 Did the c | rganization become aware during the year of a material diversion of the organization | n's assets? | 5 | | X | | | | | |
| (| 6 Does the | organization have members or stockholders? | | 6 | | X | | | | | |
| • | 7a Does the governin | organization have members, stockholders, or other persons who may elect one or ${\rm rg}\ {\rm body}^{\rm 2}$ | more members of the | 7 a | | <u>X</u> | | | | | |
| | b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | | | | | | | | | | |
| ; | 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | | | | | | | | |
| | a The gove | rning body? | | 8a | X | | | | | | |
| | b Each cor | nmittee with authority to act on behalf of the governing body? | | 8ь | Х | | | | | | |
| 1 | 9a Does the | organization have local chapters, branches, or affiliates? | | 9a | | <u>X</u> | | | | | |
| | b If 'Yes,' o and bran | does the organization have written policies and procedures governing the activities o ches to ensure their operations are consistent with those of the organization? | f such chapters, affiliates, | 9ь | | | | | | | |
| 10 | Was a co describe | py of the Form 990 provided to the organization's governing body before it was filed in Schedule O the process, if any, the organization uses to review the Form 990 S. | l? All organizations must EE SCHEDULE Q | 10 | х | | | | | | |
| _ | organiza | any officer, director or trustee, or key employee listed in Part VII, Section A, who car ion's mailing address? If 'Yes,' provide the names and addresses in Schedule O | nnot be reached at the | 11 | | Χ | | | | | |
| Se | Section B. Policies | | | | | | | | | | |
| | | | | | | | | | | | |
| | _ | | 1 | | Yes | No | | | | | |
| 1: | 2a Does the | organization have a written conflict of interest policy? If 'No,' go to line 13 | | 12a | Yes X | No | | | | | |
| 1: | | ers, directors or trustees, and key employees required to disclose annually interests | that could give rise | 12a 12b | | No | | | | | |
| | b Are office to conflic c Does the Schedule | ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the po O how this is done SEE SCHEDULE O | J | 12 b 12 c | Х | | | | | | |
| 1: | b Are office to conflictc Does the Schedule3 Does the | ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the po O how this is done SEE SCHEDULE O organization have a written whistleblower policy? | J | 12 b | X X X | No | | | | | |
| 1: | b Are office to conflictc Does the Schedule3 Does the | ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the po O how this is done SEE SCHEDULE O | J | 12 b 12 c | X | | | | | | |
| 1: 14 | b Are office to conflict to conflict C Does the Schedule 3 Does the 4 Does the 5 Did the persons, | ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the po of the organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and decomparability data. | licy? If 'Yes,' describe in | 12b 12c 13 | X X X | | | | | | |
| 1: 14 | b Are office to conflict to conflict C Does the Schedule 3 Does the 4 Does the 5 Did the persons, a The organization to conflict the persons of the transfer of the conflict t | organization regularly and consistently monitor and enforce compliance with the policy organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? | licy? If 'Yes,' describe in | 12b 12c 13 14 | X X X | X X | | | | | |
| 1: 14 | b Are office to conflict to conflict to conflict to conflict conflict to confl | ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the po organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? | licy? If 'Yes,' describe in | 12b 12c 13 14 | X X X | X | | | | | |
| 1: 14 1! | b Are office to conflict to conflict to conflict Schedule 3 Does the 4 Does the 5 Did the persons, a The orga b Other off Describe | ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the po of the organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? Interests to disclose annually interests the process of the organization? The process in Schedule O (see instructions) | licy? If 'Yes,' describe in approval by independent cision | 12b 12c 13 14 | X X X | X | | | | | |
| 1: 14 1! | b Are office to conflict to conflict to conflict Copes the Schedule Does the Does the Did the persons, a The orgation Describe a Did the off Describe | ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the po organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? | licy? If 'Yes,' describe in approval by independent cision | 12b 12c 13 14 | X X X | X | | | | | |
| 1: 14 1! | b Are office to conflict to conflict to conflict Copes the Schedule Does the Does the Does the Does The Organ b Other off Describe Does Did the organ b Did the Did th | ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the po of the organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? Incers of key employees of the organization? The process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar | approval by independent cision arrangement with a taxable to evaluate its participation | 12b 12c 13 14 15a 15b | X X X | X X X | | | | | |
| 1: | b Are office to conflict to conflict to conflict Copes the Schedule Does the Does the Did the persons, a The orga b Other off Describe a Did the oentity du. b If 'Yes,' In joint we status wi | organization regularly and consistently monitor and enforce compliance with the po of how this is done SEE SCHEDULE O organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? Interest of key employees of the organization? Interest of key employees of the organization or participate in a joint venture or similar ring the year? | approval by independent cision arrangement with a taxable to evaluate its participation | 12b 12c 13 14 15a 15b | X X X | X X X | | | | | |
| 1: 14 1! | b Are office to conflict to conflict to conflict | organization regularly and consistently monitor and enforce compliance with the po of how this is done SEE SCHEDULE O organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? Interest of key employees of the organization? Interest of the process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar ring the year? The process of the organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard the respect to such arrangements? | approval by independent cision arrangement with a taxable to evaluate its participation | 12b 12c 13 14 15a 15b | X X X | X X X | | | | | |
| 1: 1: 1: 1: 1: | b Are office to conflict to conflict to conflict to conflict conflict to confl | organization regularly and consistently monitor and enforce compliance with the po O how this is done SEE SCHEDULE O organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? Interest of key employees of the organization? Interest of the process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar ring the year? The organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard the respect to such arrangements? Disclosures | approval by independent cision arrangement with a taxable to evaluate its participation the organization's exempt | 12b 12c 13 14 15a 15b | X X X | X X X | | | | | |
| 1: 1: 1: 1: 1: | b Are office to conflict to co | organization regularly and consistently monitor and enforce compliance with the po O how this is done SEE SCHEDULE O organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? Iters of key employees of the organization? The process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar ring the year? The organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard the respect to such arrangements? Disclosures Tates with which a copy of this Form 990 is required to be filed IL 1004 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and | approval by independent cision arrangement with a taxable to evaluate its participation the organization's exempt | 12b 12c 13 14 15a 15b | X X X | X X X | | | | | |
| 1: 1: 1: 1: 1: | b Are office to conflict to co | organization regularly and consistently monitor and enforce compliance with the po O how this is done SEE SCHEDULE O organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? Items of key employees of the organization? The process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar ring the year? The organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard the respect to such arrangements? Disclosures Tates with which a copy of this Form 990 is required to be filed IL 104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and Indicate how you make these available Check all that apply | approval by independent cision arrangement with a taxable to evaluate its participation the organization's exempt | 12b 12c 13 14 15a 15b | X X X | X X X | | | | | |
| 1: 1: 1: 1: 1: | b Are office to conflict to co | organization regularly and consistently monitor and enforce compliance with the policy of the SEE SCHEDULE O organization have a written whistleblower policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? orocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and decinization's CEO, Executive Director, or top management official? orders of key employees of the organization? the process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar ring the year? organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard the respect to such arrangements? Disclosures tates with which a copy of this Form 990 is required to be filed IL 1004 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and Indicate how you make these available Check all that apply website IX Another's website IX Upon request in Schedule O whether (and if so, how) the organization makes its governing documents in Schedule O whether (and if so, how) the organization makes its governing documents in Schedule O whether (and if so, how) the organization makes its governing documents in Schedule O whether (and if so, how) the organization makes its governing documents in Schedule O whether (and if so, how) the organization makes its governing documents in Schedule O whether (and if so, how) the organization makes its governing documents in Schedule O whether (and if so, how) the organization makes its governing documents in Schedule O whether (and if so, how) the organization makes its governing documents in Schedule O whether (and if so, how) the organization makes its governing documents in Schedule O whether (and if so, how) the organization in the schedu | approval by independent cision arrangement with a taxable to evaluate its participation the organization's exempt and 990-T (501(c)(3)s only) averaged and records of the organization the organization's exempt | 12b 12c 13 14 15a 15b 16a 16b | X X X A A A A A A A A A A A A A A A A A | X X X | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

ection A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if the organization did not compensate any officer, director, trustee, or key employee. | | | | | | | | | | | | | |
|--|------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|---|--|--|--|--|
| (A) | (B) | | | (6 | c) | - | | (D) | (E) | (F) | | | |
| Name and Title | Average hours | Posi | ition (| | all t | hat app | | Reportable compensation from | Reportable compensation from | Estimated amount of other | | | |
| | per week | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | compensation from the organization (W-2/1099 MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations | | | |
| DAN PENNELL | | | | | | | | | | | | | |
| PRESIDENT, CEO | 45 | | | Х | | | | 103,846. | 0. | 18,411. | | | |
| HEATHER SUCHOBRUS | | | | | | | | | | · · · · · · · · · · · · · · · · · · · | | | |
| DIRECTOR | 1 | Х | | | | | | 0. | 0. | 0. | | | |
| NANCY SWAIN | | | | | | | | | | | | | |
| V P FINANCE/CFO | 44 | | | Х | | | | 72,218. | 0. | 17,251. | | | |
| KATHI FERRERO | | | | | | | | | | | | | |
| VICE CHAIRMAN | 1 | Х | | X | | | | 0. | 0. | 0. | | | |
| GEORGANNE C. EGGERS | | | | | | | | | | | | | |
| DIRECTOR | 1 | Х | | | | | | 0. | 0. | 0. | | | |
| RICHARD NIELSEN | | | | | | | | | | | | | |
| DIRECTOR | 1 | Х | | | | | | 0. | 0. | 0. | | | |
| JOHN PINGO | | | | | | | | | | | | | |
| C00 | 45 | | | Х | | | | 55,423. | 0. | 20,198. | | | |
| MATTHEW J SUBY | | | | | | | | | | | | | |
| TREASURER | 1 | Х | | Х | | | | 0. | 0. | 0. | | | |
| BONNIE P MOORE | | | | | | | | | | | | | |
| CHAIRMAN | 1 | Х | | X | | | | 0. | 0. | 0. | | | |
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| (A) | (B) | | | | c) | | | (D) | (E) | Γ | (F) | |
|--|----------------------|--------------------------------|-----------------------|---------------|---------------|------------------------------|--------------|--|---|----------|--|----------|
| Name and Title | Average | | | | • | hat a | pply) | Reportable | Reportable | | Estimated | j |
| | hours per week | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | o co | ount of o mpensati from the rganizatio and relate ganizatio | on ed |
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| | | | | | | | • | 221 407 | | <u> </u> | | <u> </u> |
| 2 Total number of individuals (including those in 1a) v | who roce | | 1 m | oro i | han | \$10 | | 231, 487. | 0. | | 55,8 | 300 |
| organization > 1 | WIND TOCK | 51400 | a 1110 | 510 | uiaii | Ψι | 50,0 | oo iii reportable e | ompensation nom | (iic | | |
| | | | | | | | | | | | Yes | N |
| 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in | ndıvıdua | ıl İ | - | • | ĺ | | | | | 3 | - | Х |
| 4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t individual | portable han \$15 | e cor 60,00 | npe)0? | nsat If 'Y | tion es' (| and com | oth plete | er compensation e Schedule J for s | trom such | 4 | | > |
| 5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sci | ompens nedule J | atioi for | n fro | om a h pe | any ersoi | unre n | late | d organization for | services | 5 | | <u> </u> |
| tection B. Independent Contractors 1 Complete this table for your five highest compensal | ed inde | nena | lent | COT | trac | tors | the | t received more t | nan \$100 000 of | | | |
| compensation from the organization | .eu iliue; | penc | Jeni | | mac | | . IIIa | received more ti | | | | |
| (A) Name and business addres | s | | | | | | | Description of | of Services | Comp | (C) ensatio | n |
| | | | | | | | | | | · | | |
| | | | | | | - | | | | | | _ |
| | | | | | | | | | | | | _ |
| 2 Total number of independent contractors (including compensation from the organization ► 0 | those in | י (1 ו | who | rec | eive | d m | ore | than \$100,000 in | | | | |

| ra | t viii Statement of Revenue | | | r | |
|--|--|---------------------------------------|--|---|---|
| 1 | • | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| <u></u> | 1a Federated campaigns 1a 1,176. | | | | |
| E ST | b Membership dues 1b | | | | |
| 89 | b Membership dues | | | | |
| Ž,Š | c Fundraising events 1c | | | | |
| 海 | d Related organizations 1d | | | | |
| Š.Š. | e Government grants (contributions) 1e | | | | |
| PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS | f All other contributions, gifts, grants, and similar amounts not included above 1f 223,772. | | | | |
| SS | g Noncash contribns included in Ins 1a-1f \$ | | | | |
| 34 | h Total. Add lines 1a-1f | 224,948. | | | |
| ž | Business Code | | 4 455 064 | | |
| E | 2a FEES & CONTRACTS GOV AGENCIES | 4,477,361. | 4,477,361. | | |
| 2 | b | | | <u> </u> | |
| <u> </u> | с | | | | |
| SER | d | | | | |
| Ψ | e | | | | |
| 8 | f All other program service revenue | | | | |
| 28 | g Total. Add lines 2a-2f | 4,477,361. | | | |
| | 3 Investment income (including dividends, interest and | | | | |
| | other similar amounts) | 40,575. | | | 40,575. |
| į | 4 Income from investment of tax-exempt bond proceeds ▶ | | | | |
| | 5 Royalties | | | | |
| | (i) Real (ii) Personal | | | | |
| | 6a Gross Rents 869. | | | | |
| | b Less rental expenses | | | | |
| | c Rental income or (loss) 869. | | | | |
| | d Net rental income or (loss) | 869. | | - | 869. |
| | (i) Soprietos (ii) Other | 005. | | | 009. |
| | 7a Gross amount from sales of assets other than inventory 800. | | | | |
| | | | | | |
| | b Less: cost or other basis and sales expenses | | | | |
| | | | | | |
| | | 000 | | | - |
| | d Net gain or (loss) | 800. | 800. | | |
| OTHER REVENUE | 8a Gross income from fundraising events (not including \$ | | | | |
| Ĕ | of contributions reported on line 1c) | | | | |
| E | See Part IV, line 18 | | | | |
| Ĕ | b Less direct expenses b | | | - | |
| | c Net income or (loss) from fundraising events | · · · · · · · · · · · · · · · · · · · | | | |
| | 9a Gross income from gaming activities See Part IV, line 19 | : | | | , |
| | b Less direct expenses b | | = = | _ | |
| | c Net income or (loss) from gaming activities | | | | |
| | 10 a Gross sales of inventory, less returns and allowances a | | | | , |
| | b Less cost of goods sold b | | | | |
| | c Net income or (loss) from sales of inventory | 7 | - | | |
| | Miscellaneous Revenue Business Code | | | | |
| | 11a REIMBURSEMENT FEES | 59,387. | 59,387. | - | |
| | b | | | <u>2</u> | · · · · · · · · · · · · · · · · · · |
| | c PRIVATE PAY | 92,828. | 92,828. | | |
| ļ | d All other revenue | 57,363. | 57,363. | ~ | |
| | e Total. Add lines 11a-11d | 209,578. | ,- | | |
| | 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, | | | · · · · · · · · · · · · · · · · · · · | |
| | 10c, and 11e | 4,954,131. | 4,687,739. | 0. | 41,444. |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

` All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Do 6b | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|----------|--|-----------------------|------------------------------|-------------------------------------|--------------------------------|
| 1 | | | Схрензез | general expenses | |
| 2 | | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16. | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 269,693. | 176,821. | 92,872. | 0. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B) | 66,176. | 65,328. | 848. | 0. |
| 7 | Other salaries and wages | 2,971,526. | 2,938,701. | 32,825. | |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | 30,456. | 30,456. | | |
| 9 | Other employee benefits | 630,401. | 598,264. | 32,137. | |
| 10 | Payroll taxes | 379,442. | 356,705. | 22,737. | |
| 11 | Fees for services (non-employees) | | | | |
| i | a Management | | | | |
| ı | b Legal | 420. | 393. | 27. | |
| (| c Accounting | 23,691. | 10,779. | 12,912. | |
| (| d Lobbying | | | | |
| | Prof fundraising svcs See Part IV, In 17 | | | | |
| | Investment management fees | | | | |
| | g Other | 52,771. | 49,787. | 2,984. | |
| | Advertising and promotion | 162.045 | 106 070 | 15.000 | 0.505 |
| 13 | Office expenses | 163,845. | 136,979. | 17,269. | 9,597. |
| 14 | Information technology | | | | |
| 15 | Royalties | 101 255 | 174 645 | 6 710 | |
| 16 | Occupancy | 181,355. 53,428. | 174,645. 53,428. | 6,710. | |
| 17 18 | Travel Payments of travel or entertainment expenses for any federal, state, or local public officials | 33,426. | | | |
| 19 | | 20,454. | 20,454. | | |
| 20 | Interest | 47,287. | 45,537. | 1,750. | |
| | Payments to affiliates | | | | |
| | Depreciation, depletion, and amortization | 173,810. | 167,378. | 6,432. | |
| 24 | covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) | | | | |
| | FOOD SUPPLIES | 103,004. | 103,004. | | |
| | POSTAGE AND SHIPPING | 28,327. | 11,331. | 5,394. | 11,602. |
| | DUES/PARTICIPATION FEE | 15,133. | 11,350. | 3,783. | |
| | PRINTING AND PUBLICATIONS | 10,075. | 3,945. | 6,130. | |
| | SMALL EQUIPMENT | 7,730. | 7,569. | 161. | |
| | All other expenses | 9,475. | 9,475. | | |
| | Total functional expenses. Add lines 1 through 24f | 5,238,499. | 4,972,329. | 244,971. | 21,199. |
| 26 | Joint Costs. Check here ► If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | |
| BAA | | | | | Form 990 (2008) |

| Pa | art X | Balance Sheet | | | |
|-----------------------|-------------|--|--------------------------|-------------|------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 13,425. | 1 | 60,191 |
| | 2 | Savings and temporary cash investments | 249,021. | 2 | 170,679 |
| | 3 | Pledges and grants receivable, net | 114,109. | 3 | 81,565. |
| | 4 | Accounts receivable, net | 206,944. | 4 | 721,800 |
| | 5 | Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L. | | 5 | |
| | 6 | Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L | - | 6 | |
| A S | 7 | Notes and loans receivable, net | | 7 | |
| A S E T S | 8 | Inventories for sale or use | ····· | 8 | |
| T S | 9 | Prepaid expenses and deferred charges | | 9 | 5,993 |
| | 10 a | Land, buildings, and equipment cost basis 10a 4,061,049. | | | |
| | 1 | Less accumulated depreciation Complete Part VI of | | | |
| | | Schedule D 10b 3,198,874. | 1,015,985. | 10c | 862,175 |
| | 11 | Investments – publicly-traded securities | 821,416. | 11 | 494,508 |
| | 12 | Investments – other securities See Part IV, line 11 | | 12 | |
| | 13 | Investments – program-related See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | 702 421 | 14 | CAC 020 |
| | 15 | Other assets See Part IV, line 11 | 783,431. | 15 | 646,028. |
| | 16 | Total assets Add lines 1 through 15 (must equal line 34) | 3,204,331. | 16 | 3,042,939. |
| | 17 | Accounts payable and accrued expenses | 350,569. | 17 | 418,505. |
| | 18 19 | Grants payable Deferred revenue | | 18 | |
| L | 20 | | | 19 | |
| A | 21 | Tax-exempt bond liabilities | 20 | | |
| A B L | 22 | Escrow account liability Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II | | 21 | |
| ţ | | of Schedule L | - | 22 | = • |
| Ė | 23 | Secured mortgages and notes payable to unrelated third parties | 917,600. | 23 | 1,195,671 |
| 3 | 24 | | 917,000. | 24 | 1,195,071. |
| | 25 | Other liabilities Complete Part X of Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 1,268,169. | 26 | 1,614,176. |
| | 120 | Organizations that follow SFAS 117, check here ► X and complete lines | 1,200,109. | 20 | 1,014,170. |
| N E T | | 27 through 29 and lines 33 and 34. | | | |
| Ş | 27 | Unrestricted net assets | 1,159,390. | 27 | 733,646. |
| Š | 28 | Temporarily restricted net assets | 42,252. | 28 | 42,457. |
| Ĕ | 29 | Permanently restricted net assets | 734,520. | 29 | 652,660. |
| Q R | | Organizations that do not follow SFAS 117, check here ► and complete | 731,320. | - | 032,000. |
| _ | | lines 30 through 34. | | | |
| ÚZO | 30 | Capital stock or trust principal, or current funds | | 30 | = |
| | 31 | Paid-in or capital surplus, or land, building, and equipment fund | | 31 | |
| BAL | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| 4ZC#8 | 33 | Total net assets or fund balances. | 1,936,162. | 33 | 1,428,763. |
| Š | 34 | Total liabilities and net assets/fund balances | 3,204,331. | 34 | 3,042,939. |
| Pa | rt XI | | 0,201,001. | <u> </u> | 3/0.2/303. |
| | | | | | Yes No |
| | | | Other | | |
| 2 | | re the organization's financial statements compiled or reviewed by an independent a | accountant? | | 2a X |
| | | re the organization's financial statements audited by an independent accountant? | | | 2b X |
| | | Yes' to 2a or 2b, does the organization have a committee that assumes responsibilities, or compilation of its financial statements and selection of an independent accordance to the committee of a factor of a fa | | | 2c X |
| 3 | a As Aud | a result of a federal award, was the organization required to undergo an audit or audit Act and OMB Circular A-133? | dits as set forth in the | Single | 3a X |
| | | Yes,' did the organization undergo the required audit or audits? | | | 3b |
| BA | | y y y y y y y y y y y y y y y y y y y | | • • • • • | Form 990 (2008) |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

nonexempt charitable trusts.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2008

Name of the organization Employer identification number GOLDIE B. FLOBERG CENTER FOR CHILDREN 36-2167018 Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state. 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 X in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type II Type III — Functionally integrated Type III- Other c l By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) (ii) a family member of a person described in (i) above? 11 g (ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the organizations the organization supports (I) Name of Supported (iii) Type of organization (described on lines 1-9 above or IRC section (IV) Is the organization in col (i) listed in your (v) Did you notify the organization in col (i) of (vi) Is the organization in col (i) organized in the US? (ii) EIN (vii) Amount of Support Organization your support? (see instructions)) governing document? Yes No Yes No Yes No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

GOLDIE B. FLOBERG CENTER FOR CHILDREN Schedule A (Form 990 or 990-EZ) 2008 36-2167018 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ') 1,204,842. 177,705 196,367 190,135 417,846 222,789 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf 0. The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge 0. 177,705 196,367 Total. Add lines 1-3 190,135 417,846 222,789 1,204,842. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). 73,739. Public support. Subtract line 5 from line 4 1,131,103. Section B. Total Support Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) 177,705 196,367 222,789 Amounts from line 4 190,135 417,846 1,204,842. 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income form 41,263 44,003 46,736 45,817 41,444 219,263. similar sources Net income form unrelated business activities, whether or not the business is regularly carried on 0. Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV) 0.

Total support. Add lines 7 through 10 1,424,105. 12 Gross receipts from related activities, etc. (see instructions) 12 0. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

Section C. Computation of Public Support Percentage

organization, check this box and stop here

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f) 79.4% 14 15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f 78.4% 15

16a 33-1/3 support test - 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box X and stop here. The organization qualifies as a publicly supported organization

b 33-1/3 support test - 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.

17a 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test — **2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008 GOLDIE B. FLOBERG CENTER FOR CHILDREN | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal yr beginning in) ► (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1-5 7a Amounts included on lines 1, 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal yr beginning in) ► (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV). 13 Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ►ſ Section C. Computation of Public Support Percentage 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) % 17 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 18 % 19 a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33-1/3 support tests - 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18

is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

| Schedule | A (| orm | 990 or | 990 | -EZ) : | 2008 | G(| DLDIE | ΕВ. | . F | LOBE | RG | CEN | ΓER | FOR | CH: | ILDRI | EN | 36 | -21 | 5701 | 8 | | Page 4 |
|-------------|-----|----------------|-------------|------|--------|---------------|-----|--------------|----------|---------------|---------|------------|----------------|-------|-------------|--------------|-----------------|------------|----------|----------|-------|------------|----------|---------------|
| Part IV | ٦ġ | upp | leme | ntal | Info | rmat | ion | . Com | plet | te th | ns pa | art t | to pro | vide | the | expl | anatı | on red | quirec | by F | art I | I, line | 10; | |
| | | arti | i, iine | 1/6 | a 01 | 170; | Or | Parti | 11, 11 | ne | 12. P | 100 | iue a | ily o | uier | auui | попа | 111101 | matio | n. (S | ee in | Struct | ions) | |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Schedule **D** (Form 990) 2008

| Name of the organization | | Employer Identification number | | | |
|--|---|--|--|--|--|
| GOLDIE B. FLOBERG CENTER FOR CHI | LDREN | 36-2167018 | | | |
| Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if | | | | | |
| the organization answered 'Yes' t | o Form 990, Part IV, line 6. | | | | |
| | (a) Donor advised funds | (b) Funds and other accounts | | | |
| Total number at end of year | | | | | |
| 2 Aggregate contributions to (during year) | | | | | |
| 3 Aggregate grants from (during year). | | | | | |
| 4 Aggregate value at end of year | | | | | |
| 5 Did the organization inform all donors and do funds are the organization's property, subject | 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No | | | | |
| used only for charitable purposes and not for impermissible private benefit?? | rs, and donor advisors in writing that grant fun the benefit of the donor or donor advisor or oth | ds may be ner Yes No | | | |
| Part II Conservation Easements Comple | ete if the organization answered 'Yes' | to Form 990, Part IV, line 7. | | | |
| 1 Purpose(s) of conservation easements held b | y the organization (check all that apply) | | | | |
| Preservation of land for public use (e g , i | recreation or pleasure) Preservation (| of an historically important land area | | | |
| Protection of natural habitat | Preservation of | of certified historic structure | | | |
| Preservation of open space | | | | | |
| 2 Complete lines 2a-2d if the organization held of the tax year | a qualified conservation contribution in the form | n of a conservation easement on the last day | | | |
| of the tax year | | Held at the End of the Year | | | |
| a Total number of conservation easements | | 2a | | | |
| b Total acreage restricted by conservation ease | ments | 2 b | | | |
| c Number of conservation easements on a certi | | 2c | | | |
| d Number of conservation easements included in | n (c) acquired after 8/17/06 | 2 d | | | |
| | transferred, released, extinguished, or termina | ted by the organization during the taxable | | | |
| 4 Number of states where property subject to co | onservation easement is located | _ | | | |
| 5 Does the organization have a written policy re enforcement of the conservation easement it | garding the periodic monitoring, inspection, vio holds? | olations, and Yes No | | | |
| | , inspecting, and enforcing easements during t | - | | | |
| 7 Amount of expenses incurred in monitoring, in | rspecting, and enforcing easements during the | year ►\$ | | | |
| 8 Does each conservation easement reported of 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? | n line 2(d) above satisfy the requirements of se | ection Yes No | | | |
| 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements | | | | | |
| Part III Organizations Maintaining Colle Complete if the organization ans | ctions of Art, Historical Treasures, or wered 'Yes' to Form 990, Part IV, line | Other Similar Assets 8. | | | |
| 1 a If the organization elected, as permitted unde treasures, or other similar assets held for pub the text of the footnote to its financial statement | lic exhibition, education, or research in furthera | ent and balance sheet works of art, historical ance of public service, provide, in Part XIV, | | | |
| b If the organization elected, as permitted unde treasures, or other similar assets held for pub amounts relating to these items: | r SFAS 116, not to report in its revenue statem lic exhibition, education, or research in furthera | ent and balance sheet works of art, historical ince of public service, provide the following | | | |
| (i) Revenues included in Form 990, Part VIII, | line 1 | * \$ | | | |
| (ii) Assets included in Form 990, Part X | | * \$ | | | |
| 2 If the organization received or held works of a amounts required to be reported under SFAS | 116 relating to these items | or financial gain, provide the following | | | |
| a Revenues included in Form 990, Part VIII, line | 1 | ▶\$ | | | |
| b Assets included in Form 990, Part X | | -\$ | | | |

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Schedule D (Form 990) 2008 GOLD | | | | | 36-216 | | | Page 2 |
|--|--------------------------------------|-------------------------------------|---------------------------------|-----------------|----------------------|----------------|-----------|-------------|
| Part III Organizations Mainta | ining Collections | of Art, Histo | orical Treasures | , or Oth | er Similar Ass | ets (c | ontını | ied) |
| 3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply) | | | | | | | | |
| a Public exhibition | | d Loan | or exchange progra | ms | | | | |
| b Scholarly research | | e 💹 Other | | | | | | |
| c Preservation for future generation of the organical Provide a description of the organical Provides a description of the organical Provides and Provides and Provides and Preservation for future generation of the Organical Preservation for future generation future generation for future generation for future generation future generation for future generation future genera | | and avalous has | the for the co | | n'a avamat ava | | | |
| Part XIV 5 During the year, did the organiza | | | - | | | SC 111 | | |
| assets to be sold to raise funds i | rather than to be mai | ntained as part | of the organization's | collectio | n ⁷ | Yes | | No |
| Part IV Trust, Escrow and Cu IV, line 9, or reported | istodial Arranger an amount on Fo | nents Compl orm 990, Part | ete if organization X, line 21. | on answ | ered 'Yes' to F | orm 9 | 90, P | art ——— |
| 1a Is the organization an agent, trus included on Form 990, Part X? | | - | | other as | sets not | X Yes | | No |
| b If 'Yes,' explain the arrangement SEE PART XIV | in Part XIV and com | plete the follow | ing table | | 1 | Amoun | t | |
| c Beginning balance | | | | | 1c | | | ,656. |
| d Additions during the year | | | | | 1 d | | | ,262. |
| e Distributions during the year | | | | | 1 e | | | ,076. |
| f Ending balance | | | | | 1f | | 31 | ,842. |
| 2a Did the organization include an a | | Part X, line 217 | • | | | Yes | | X No |
| b If 'Yes,' explain the arrangement | | | | | · | | | |
| Part V Endowment Funds Co | mplete if organiz | ation answer | <u>ed 'Yes' to Form</u> | <u> 1990, P</u> | art IV, line 10. | - , | | |
| | (a) Current year | (b) Prior year | (c) Two years | back | (d) Three years back | (e) | Four year | s back |
| 1 a Beginning of year balance | 734,520. | | | | | ļ | | |
| b Contributions | 01 060 | | | | | <u> </u> | | |
| c Investment earnings or losses | -81,860. | | | | | | | |
| d Grants or scholarships | | | | | | | | |
| e Other expenditures for facilities and programs | | | | | | | | |
| f Administrative expenses | 650 660 | | | | | | | |
| g End of year balance. | 652,660. | <u> </u> | | | - <u></u> - | <u> </u> | | |
| 2 Provide the estimated percentage | - | | | | | | | |
| a Board designated or quasi-endov | | * | | | | | | |
| b Permanent endowment ► | 100.00 % | | | | | | | |
| c Term endowment | % | | | | | | | |
| 3a Are there endowment funds not a organization by | n the possession of t | the organization | that are held and a | dminister | ed for the | Г | Yes | No. |
| (i) unrelated organizations | | | | | | 22(1) | X | No |
| (ii) related organizations | | | | | | 3a(i) | | X |
| b If 'Yes' to 3a(ii), are the related of | organizations listed a | s required on Sc | shadula D2 | | | 3a(ii) 3b | | X |
| | | | | אדע ידע | | [30] | | |
| 4 Describe in Part XIV the intended uses of the organization's endowment funds SEE PART XIV Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10. | | | | | | | | |
| Description of investment | (a) Cos | t or other basis | (b) Cost or other basis (other) | | Depreciation | (d) E | Book Va | alue |
| 1a Land 69,000. 69,000. | | | | | | | | |
| b Buildings | | | 3,050,758 | | 2,340,070. | | | , 688. |
| c Leasehold improvements | | | 93,69 | | 93,461. | | | 236. |
| d Equipment | | | 847,594 | | 765,343. | | 82, | , 251. |
| e Other | | | | | | | | |
| Total. Add lines 1a-1e (Column (d) sho | ould equal Form 990, | Part X, column | (B), line 10(c)) | | | | 862, | ,175. |
| DAA | | | | | 0 1 1 | - 5 / | | 02 2000 |

Schedule **D** (Form 990) 2008

| Schedule D (Form 990) 2008 GOLDIE B. FLOBERG | CENTER FOR CHI | LDREN | 36-216 | 7018 Page |
|---|--------------------------|--|--|-----------------------|
| Part VII Investments—Other Securities See Fo | orm 990, Part X, Iir | ne 12. | N/A | |
| (a) Description of security or category (including name of security) | (b) Book value | | (c) Method of valuate Cost or end-of-year mark | tion ket value |
| Financial derivatives and other financial products | | ļ | | |
| Closely-held equity interests | | | | |
| Other | | | | |
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| Total. (Column (b) should equal Form 990 Part X, col (B) line 12.) | | | | |
| Part VIII Investments-Program Related (See I | orm 990, Part X, I | ıne 13) | N/A | |
| (a) Description of investment type | (b) Book value | | (c) Method of valuat | tion |
| | <u> </u> | | Cost or end-of-year mark | ket value |
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| Total. Column (b)(should equal Form 990, Part X, Col (B) line 13) | | <u> </u> | | |
| Part IX Other Assets (See Form 990, Part X, | line 15) | | | |
| | scription | | | (b) Book value |
| ASSETS HELD IN TRUST | | | | 634,026 |
| CERTIFICATE OF DEPOSIT | | | | 3,501 |
| DONATED ART | | | | 8,500 |
| ROUNDING | · | | | 1 |
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| | | | | |
| Total. Column (b) Total (should equal Form 990, Part X, co | I (B) Ine 15) | | • | 646,028. |
| Part X Other Liabilities (See Form 990, Part | | . | __ | 010,020 |
| (a) Description of Liability | (b) Amount | | | |
| Federal Income Taxes | 7/ | | | |
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| Total Column (b) Total (should equal Form 990, Part X, col (B) line 25) | <u> </u> | | | |
| In Part XIV, provide the text of the footnote to the organiza | tion's financial stateme | nts that repo | orts the organization's liabili | ity for uncertain tax |

Page 3

| | | 6-2167018 | Page 4 |
|-----|---|---------------------|-------------------|
| Pai | t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements | | · |
| 1 | Total revenue (Form 990, Part VIII,column (A), line 12) | | 4,954,131. |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | 5,238,499. |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | | -284,368. |
| 4 | Net unrealized gains (losses) on investments | | -126,406. |
| 5 | Donated services and use of facilities | | |
| 6 | Investment expenses | | |
| 7 | Prior period adjustments | | |
| 8 | Other (Describe in Part XIV) SEE PART XIV | | -96,625. |
| 9 | Total adjustments (net) Add lines 4-8 | | -223,031. |
| 10 | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 | | -507,399. |
| | t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per R | eturn | |
| | Total revenue, gains, and other support per audited financial statements | | 4,953,331. |
| | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| | Net unrealized gains on investments | | |
| | Donated services and use of facilities 2b | 1 | |
| | Recoveries of prior year grants | 7 | |
| | Other (Describe in Part XIV) | - 1 | |
| | Add lines 2a through 2d | 2e | |
| | Subtract line 2e from line 1 | | 4,953,331. |
| | 1 1 | -3 | 4,933,331. |
| | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| | Investments expenses not included on Form 990, Part VIII, line 7b | - | |
| | Other (Describe in Part XIV) SEE PART XIV 4b 800 | - 1 | 000 |
| | Add lines 4a and 4b. | 4c | 800. |
| | Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | | 4,954,131. |
| | t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses pe | | 5 000 400 |
| | Total expenses and losses per audited financial statements | 1 | <u>5,238,499.</u> |
| | Amounts included on line 1 but not on Form 990, Part IX, line 25 | 1 1 | |
| | Donated services and use of facilities 2a | 4 | |
| | Prior year adjustments 2b | 4 | |
| | : Losses reported on Form 990, Part IX, line 25 | - } | |
| | Other (Describe in Part XIV) | . | |
| e | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | <u>5,238,499.</u> |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a | Investments expenses not included on Form 990, Part VIII, line 7b | _ | |
| t | Other (Describe in Part XIV) | | |
| c | Add lines 4a and 4b | 4c | |
| 5 | Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18) | 5 | 5,238,499. |
| Par | t XIV Supplemental Information | | |
| Com | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b | /, lines 1b and | l 2b, Part V, |
| | | | |
| | PART IV, LINE 1B - CONTRIBUTIONS OR OTHER ASSETS NOT INCLUDED ON BIS | | |
| | THE CENTER MAINTAINS BANK ACCOUNTS FOR THE PERSONAL FUNDS OF THE OCC | <u>UPANTS_O</u> F | THE |
| | CENTER, WHICH ARE HELD TO BE DISBURSED ONLY FOR THE PERSONAL NEEDS O | F THE PAF | RTICULAR |
| | CHILD TO WHOM THE FUNDS ARE ASSIGNED. SINCE THESE CUSTODIAL FUNDS A | RE_NOT_AS | SSETS OF |
| | THE CENTER, THEY ARE NOT INCLUDED IN THE CENTER'S FINANCIAL STATEMEN | тс | |
| | | ·* | |
| | PART V. LINE 4 - INTENDED USES OF ENDOWMENT FUND | | |
| | DISTRIBUTIONS FROM ASSETS HELD IN TRUST AND EARNINGS FROM OTHER PERM | ANENTLY_ | |
| | RESTRICTED NET ASSETS ARE TO BE USED FOR THE ORGANIZATION'S CHARITAB | | |
| BAA | TEEA3304L 12/23/08 | ocnedule D (| (Form 990) 2008 |

| Schedule D (Form 990) 2008 Page : Part XIV Supplemental Information (continued) |
|--|
| |
| PART X - FIN 48 FOOTNOTE |
| ACCOUNTING FOR UNCERTAIN TAX POSITIONS |
| |
| IN JUNE 2006 THE FASB ISSUED INTERPRETATIONS NO. 48 ("FIN 48"), "ACCOUNTING FOR |
| UNCERTAINTY IN INCOME TAXES." FIN 48 PROVIDES DETAILED GUIDANCE FOR THE FINANCIAL |
| STATEMENT RECOGNITION, MEASUREMENT AND DISCLOSURE OF UNCERTAIN TAX POSITIONS |
| RECOGNIZED IN AN ORGANIZATION'S FINANCIAL STATEMENTS IN ACCORDANCE WITH SFAS NO. |
| 109, "ACCOUNTING FOR INCOME TAXES." FIN 48 REQUIRES AN ENTITY TO RECOGNIZE THE |
| _ FINANCIAL STATEMENT IMPACT OF A TAX POSITION WHEN IT IS MORE LIKELY THAN NOT THE |
| POSITION WILL BE SUSTAINED UPON EXAMINATION. ON DECEMBER 30, 2008, THE FASB ISSUED |
| FASB STAFF POSITION FIN 48-3 WHICH DEFERRED THE EFFECTIVE IMPLEMENTATION DATE OF FIN |
| 48 TO THE CENTER'S ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDING ON JUNE 30, 2010 |
| AND THE CENTER HAS ELECTED TO DEFER APPLICATION OF FIN 48. THE CENTER DOES NOT |
| EXPECT THE ADOPTION OF FIN 48 TO HAVE A MATERIAL EFFECT ON ITS FINANCIAL POSITION, |
| RESULTS OF OPERATIONS OR CASH FLOWS. |
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| Schedule D | (Form 990) 2008 Supplemental Information (continued) | Page 5 |
|------------|--|---------------|
| Part XIV | Supplemental Information (continued) | |
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

36-2167018

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

GOLDIE B. FLOBERG CENTER FOR CHILDREN <u> FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS</u> THE GOLDIE B. FLOBERG CENTER'S CHILDREN RESIDENTIAL LIVING PROGRAM SERVES UP TO 55 <u>CHILDREN AND YOUNG ADULTS WITH DEVELOPMENTAL DISABILITIES, INCLUDING AUTSIM SPECTRUM</u> <u>DISORDERS. SUPERVISION AND SUPPORT IS PROVIDED 24-HOURS, 365 DAYS OF THE YEAR. THE</u> YOUTH THAT WE SERVE ATTEND LOCAL PUBLIC AND PRIVATE SCHOOLS. INDIVIDUAL AND GROUP SKILL BUILDING PROGRAMS ARE DESIGNED BASED ON THE PRINCIPLES OF APPLIED BEHAVIOR ANALYSIS AND THERAPY (ABA). INSTRUCTIONAL PROGRAMMING IS DESIGNED TO TEACH ACTIVITIES OF DAILY LIVING, FUNCTIONAL COMMUNICATION, SOCIAL SKILLS, AND LEISURE SKILLS. <u>TEACHING PROGRAMS ARE INTEGRATED INTO A PERSON-CENTERED SERVICE PLAN FOR EACH</u> <u>_INDIVIDUAL_SERVED. THE SERVICE PLAN IS A ROADMAP FOR MAXIMIZING THE DEVELOPMENT,</u> INDEPENDENCE AND SKILL ACQUISITION OF EACH PERSON SERVED. OUR PROGRAM SERVES PEOPLE WHO ARE AMBULATORY OR NONAMBULATORY. OUR NEW HORIZONS BEHAVIOR TREATMENT PROGRAM PROVIDES IN-HOME APPLIED BEHAVIOR ANALYSIS AND THERAPY TO FAMILIES WITH CHILDREN DIAGNOSED WITH DEVELOPMENTAL DISABILITIES. OUR BOARD CERTIFIED BEHAVIOR ANALYST WORKS WITH FAMILIES TO MAXIMIZE GROWTH AND LEARNING AND TO DEVELOP EFFECTIVE STRATEGIES FOR ADDRESSING CONTEXTUALLY INAPPROPRIATE BEHAVIORS THAT THEIR CHILD MIGHT ENGAGE IN. OUR PROGRAM ALSO PROVIDES THERAPEUTIC HORSEBACK RIDING AND IN-HOUSE PHYSICAL THERAPY, NURSING AND PSYCHIATRIC SERVICES FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS THE GOLDIE FLOBERG CENTER'S CILA (COMMUNITY INTEGRATED LIVING ARRANGEMENT) PROGRAM IS CURRENTLY SERVING 33 ADULT INDIVIDUALS. OUR HOMES AND APARTMENT LOCATIONS WERE SELECTED TO PROVIDE OPTIMUM ACCESS TO COMMUNITY BUSINESS, WORK AND TRANSPORTATION. IN 2003 OUR FIRST WHEELCHAIR ACCESSIBLE HOME WAS BUILT WITH OUR SECOND OPENING IN 2006, INCREASING SERVICES TO 8 INDIVIDUALS WHO OTHERWISE WOULD HAVE BEEN FORCED TO LIVE IN A NURSING HOME DUE TO THE LEVEL OF CARE THEY REQUIRED. OUR SINGLE-FAMILY HOMES ARE SUPERVISED 24-HOURS PER DAY TO ASSIST WITH MEDICAL. BEHAVIORAL AND GENERAL

| Schedule 0 (Form 990) 2008 | Page 2 |
|---|---|
| Name of the organization GOLDIE B. FLOBERG CENTER FOR CHILDREN | Employer identification number 36-2167018 |
| FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS (C | ONTINUED) |
| DAILY SUPPORTS. OUR CLIENT TRAINING EMPHASIZES GREATER INDE | PENDENCE, LEISURE SKILLS |
| AND FINANCIAL SKILLS. THE PROGRAM ALSO PROVIDES TRAINING AND | SUPPORTS TO CLIENTS IN |
| THE AREA OF EMPLOYMENT, OFFERING TWO PROGRAMS CURRENTLY. SU | PPORTED EMPLOYMENT |
| TRAINING IS PROVIDED ON CAMPUS TO DEVELOP MARKETABLE WORK SK | ILLS IN SUCH AREAS AS |
| LAUNDRY AND CLERICAL. ADDITIONALLY, WE CURRENTLY PROVIDE JO | B COACH SUPPORTS TO 4 |
| INDIVIDUALS WHO ARE WORKING COMMUNITY JOBS LENDING TO INCREA | SED FINANCIAL |
| SELF-SUFFICIENCY. OUR PROGRAM PROVIDES SUPPORTS WITH BEHAVIOR | ORAL |
| MODIFICATION/DEVELOPMENT, DAILY LIVING SKILLS, SAFETY SKILLS | AND TREATMENTS FOR |
| PSYCHIATRIC, MEDICAL AND DENTAL NEEDS. OUR PROGRAM IS LICEN | SED BY THE DEPARTMENT OF |
| HUMAN SERVICES AND HAS CONSISTENTLY BEEN AWARDED THE MAXIMUM | 3-YEAR RECERTIFICATION. |
| FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS | |
| THE PRESIDENT/CEO AND VP FINANCE/CFO REVIEW THE 990 PRIOR TO | FILING. |
| FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCE | EMENT OF C |
| ON AN ONGOING BASIS, POSSIBLE CONFLICTS ARE DISCUSSED AT BOA | RD MEETINGS. |
| FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY | AVAILABLE |
| AVAILABLE UPON REQUEST. | |
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2008

SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 4

GOLDIE B. FLOBERG CENTER FOR CHILDREN

36-2167018

SCHEDULE D, PART XI, LINE 8
OTHER CHANGES IN NET ASSETS OR FUND BALANCES

CHANGE IN VALUE OF BENEFICIAL INT IN CHAR TRUST CHANGE IN VALUE OF BENEFICIAL INT IN PERP TRUST

\$ -14,765. -81,860. TOTAL \$ -96,625.

SCHEDULE D, PART XII, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

GAIN ON DISPOSITION OF FIXED ASSETS

TOTAL \$ 800.

Form **8868**

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return



File a separate application for each return.

| • If you are | filing for an Automatic 2 Month | Extension complete only Part Land check this hoy | ► X | | |
|--|--|--|---|--|--|
| If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) | | | | | |
| | | | | | |
| | Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 | | | | |
| Part I | Automatic 3-Wonth Extens | ion of Time. Only submit original (no copies needed). | | | |
| A corporation | required to file Form 990-T and | requesting an automatic 6-month extension — check this box and comple | te Part I only ► | | |
| All other corp | |), partnerships, REMICS, and trusts must use Form 7004 to request an ex | tension of time to file | | |
| | | 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | tions to file one of the | | |
| returns noted the additional Form 990-T | below (6 months for a corporate (not automatic) 3-month extens | lectronically file Form 8868 if you want a 3-month automatic extension of on required to file Form 990-T). However, you cannot file Form 8868 elect ion or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a comple y completed and signed page 2 (Part II) of Form 8868. For more details o e-file for Charities & Nonprofits. | ronically if (1) you want osite or consolidated | | |
| | Name of Exempt Organization | Employ | ver identification number | | |
| Type or | · | | | | |
| print | GOLDIE B. FLOBERG CE | NTER FOR CHILDREN 36-2 | 2167018 | | |
| File by the | Number, street, and room or suite number | | | | |
| due date for filing your | 58 WEST ROCKTON ROAD | | | | |
| return See instructions | City, town or post office, state, and ZIP coo | | | | |
| | | | | | |
| Ch 1. h | ROCKTON, IL 61072 | to analyzation for each return | | | |
| | of return to be filed (file a separa | | | | |
| X Form 990 | <u> </u> | Form 990-T (corporation) Form 4720 | | | |
| Form 990 | | Form 990-T (section 401(a) or 408(a) trust) Form 5227 | | | |
| Form 990 | | Form 990-T (trust other than above) Form 6069 | | | |
| Form 990 |)-PF | Form 1041-A Form 8870 | | | |
| Telephone If the orga If this is f check this | or a Group Return, enter the org | FAX No Fax No Fa | | | |
| 1 I reques | st an automatic 3-month (6 mont | hs for a corporation required to file Form 990-T) extension of time | | | |
| • | - | the exempt organization return for the organization named above | | | |
| _ | ension is for the organization's re | | | | |
| ▶ □ | calendar year 20 or | | | | |
| ▶ 🔯 | tax year beginning 7/01 | , 20 <u>08</u> _, and ending <u>6/30</u> , 20 <u>09</u> | | | |
| *** | tax year beginning | | | | |
| 2 If this to | ax year is for less than 12 month | s, check reason | in accounting period | | |
| 3a If this a nonrefu | pplication is for Form 990-BL, 99 indable credits. See instructions. | 00-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 3a | \$ 0. | | |
| | b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit 3b\$\$ 0. | | | | |
| | e Due. Subtract line 3b from line with FTD coupon or, if required, tructions | 3a Include your payment with this form, or, if required, by using EFTPS (Electronic Federal Tax Payment System) 3c | \$ 0. | | |
| Caution. If yo payment inst | | ic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879 | 9-EO for | | |
| BAA For Pri | vacy Act and Paperwork Reduct | ion Act Notice, see instructions. | Form 8868 (Rev. 4-2009) | | |

| Form 8868 | (Rev 4-2009) | | Page 2 |
|--|---|--|----------------------------------|
| • If you a | are filing for an Additional (Not Automatic) 3-Month Extension, complete only | y Part II and check | |
| Note. Only | complete Part II if you have already been granted an automatic 3-month exte | ension on a previou | sly filed Form 8868 |
| | are filing for an Automatic 3-Month Extension, complete only Part I (on page | 1). | |
| Part II | Additional (Not Automatic) 3-Month Extension of Time. Only | file the original | (no copies needed). |
| | Name of Exempt Organization | | Employer identification number |
| Type or | | | |
| print | GOLDIE B. FLOBERG CENTER FOR CHILDREN |] | 36-2167018 |
| File by the | Number, street, and room or suite number. If a P O box, see instructions | | For IRS use only |
| extended due date for frling the | LOMBARDOZZI MOSES QUIMBY & CO., P.C. 697 BLACKHAWK BLVD | | L |
| return See instructions | City, town or post office, state, and ZIP code. For a foreign address, see instructions | 1 | , |
| | ROCKTON, IL 61072 | | * |
| Check type | e of return to be filed (File a separate application for each return) | * . | |
| X Form 99 | 90 Form 990-PF | Form 1041-A | Form 6069 |
| Form 99 | 90-BL Form 990-T (section 401(a) or 408(a) trust) | Form 4720 | Form 8870 |
| Form 99 | 90-EZ Form 990-T (trust other than above) | Form 5227 | |
| STOP! Do r | not complete Part II if you were not already granted an automatic 3-month ex | xtension on a previ | ously filed Form 8868. |
| The boo | oks are in care of NANCY SWAIN | | |
| Telepho | one No. ► 815/624-8431 FAX No. ► | | |
| • If the or | rganization does not have an office or place of business in the United States, | , check this box | - □ |
| If this is | s for a Group Return, enter the organization's four digit Group Exemption Nur | mber (GEN) | If this is for the |
| whole group | p, check this box $ ightharpoonup$. If it is for part of the group, check this box $ ightharpoonup$ | and attach a list wi | th the names and EINs of all |
| members th | he extension is for | | |
| 4 I requ | lest an additional 3-month extension of time until $5/15$, 20 1 | L <u>O</u> . | |
| | | 08, and ending | 6/30, 20_09 |
| | | Final return | Change in accounting period |
| 7 State | in detail why you need the extension TAXPAYER RESPECTFULLY | REQUESTS AD | DITIONAL TIME TO |
| <u>GAT</u> | HER INFORMATION NECESSARY TO FILE A COMPLETE AND | ACCURATE TA | X RETURN. |
| | | | |
| | application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tenta fundable credits. See instructions. | ative tax, less any | 8a \$ |
| payme | application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable cents made. Include any prior year overpayment allowed as a credit and any after 8868. | redits and estimate amount paid previou | d tax usly 8b \$ |
| | ice Due. Subtract line 8b from line 8a Include your payment with this form, o | r if required dense | |
| with F | TD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment | System) See instra | 8c \$ |
| | Signature and Verification | n | |
| Under penalties correct, and cor | s of perjury. I declare that I have examined this form, including accompanying schedules and statements in that I am authorized to prepare this form | s, and to the best of my kn | nowledge and belief, it is true, |
| Signature - | Robert Junes Title CPA | | Date - 2/11/10 |

FIFZ0502L 03/11/09

BAA



Form 8868 (Rev 4-2009)