

Return of Organization Exempt From Income Tax

2008

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning **April 1**, 2008, and ending **March 31**, 20 09

B Check if applicable:
 Address change
 Name change
 Initial return
 Termination
 Amended return
 Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization **United Way of York County**
 Doing Business As
 Number and street (or P O box if mail is not delivered to street address) Room/suite
800 East King Street
 City or town, state or country, and ZIP + 4
York, PA 17403

D Employer identification number
23 1352588

E Telephone number
(717) 843-0957

F Name and address of principal officer.

G Gross receipts \$ **7,079,960**

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list (see instructions)

I Tax-exempt status. 501(c) (**3**) (insert no.) 4947(a)(1) or 527

J Website: ▶ **www.unitedway-york.org**

K Type of organization: Corporation Trust Association Other ▶

L Year of formation: **1921** **M** State of legal domicile: **PA**

H(c) Group exemption number ▶

Part I Summary

1 Briefly describe the organization's mission or most significant activities: **During the fiscal year ending March 31, 2009, United Way of York County raised over \$7 million dollars to impact community needs in the areas of education, income and health.**

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its assets.

3	Number of voting members of the governing body (Part VI, line 1a)	39
4	Number of independent voting members of the governing body (Part VI, line 1b)	39
5	Total number of employees (Part V, line 2a)	80
6	Total number of volunteers (estimate if necessary)	4,644
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	0
7b	Net unrelated business taxable income from Form 990-T, line 34	0

	Prior Year	Current Year
8	7,035,834	6,887,745
9	71,757	82,923
10	279,720	109,229
11	1,000	63
12	7,388,311	7,079,960
13	5,830,255	5,699,248
14	0	0
15	1,122,573	1,162,279
16a	0	0
16b	390,573	
17	746,692	683,718
18	7,699,520	7,545,245
19	(311,209)	(465,285)

	Beginning of Year	End of Year
20	9,903,132	8,295,425
21	4,134,191	3,902,202
22	5,768,941	4,393,223

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

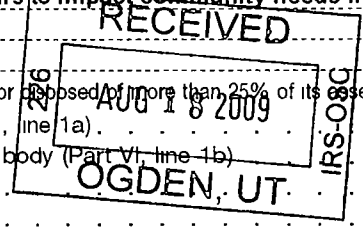
Sign Here
 Signature of officer: *Robert J. Woods* Date: **8/11/09**
 Type or print name and title: **Robert J. Woods, Secretary**

Paid Preparer's Use Only

Preparer's signature: _____ Date: _____
 Check if self-employed Preparer's identifying number (see instructions): _____
 Firm's name (or yours if self-employed), address, and ZIP + 4: _____ EIN: _____
 Phone no: () _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

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Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:
To improve people's lives by building a strong community through cultivating financial generosity, volunteerism and civic engagement.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code:) (Expenses \$ 6,147,018 including grants of \$ 3,596,360) (Revenue \$ 6,197,351)
The Community Fund and Designations - Through United Way of York County's annual campaign, donors can designate their contribution to The Community Fund. During the past year, funding was provided to 79 programs of 35 partner agencies through The Community Fund. United Way of York County receives program applications from partner agencies which are reviewed and assessed by trained community volunteers to ensure they demonstrate positive, measurable results. Funding levels are recommended by the volunteers and approved by United Way of York County's Board of Directors. United Way of York County also allocates funds for special one time projects and new programs of partner agencies. Applications for these programs are also reviewed by volunteers with United Way of York County's Board of Directors approving the actual funding levels. As part of United Way of York County's annual fundraising campaign, donors are also able to designate their contribution to qualified organizations exempt under section 501(c)(3). This service is provided as a convenience to our donors. Organizations receiving designations are not required to submit information relative to the use and results of these contributions.

4b (Code:) (Expenses \$ 320,010 including grants of \$ 0) (Revenue \$ 330,497)
Community Initiatives - United Way of York County operates The Volunteer Center to provide nonprofit organizations with volunteer recruitment and management tools, and to manage event registration for the Day of Action and other United Way events. Using Volunteer Solutions, an online event management and volunteer information and referral database. United Way and Volunteer Center members can effectively recruit and manage volunteers and track attendance for events. More than 80 nonprofit agencies are members, and can list their own volunteer opportunities, donation needs and events. Members can also manage and communicate with their volunteers by email. During 2009, over 2,900 people served as volunteers on the United Way Board of Directors, committees, campaign cabinet, allocations panels and agency review teams and for community initiatives such as Focus on Our Future, Stay in School and Financial Stability Partnership. In addition more than 1,500 community volunteers were connected to opportunities with 215 nonprofit organizations. An additional 600 volunteers participated in the annual Day of Action and volunteered over 2000 hours (see Schedule O)

4c (Code:) (Expenses \$ 148,884 including grants of \$ 0) (Revenue \$ 170,737)
Focus on Our Future - Focus on Our Future, a Success by 6 initiative is a program of United Way of York County which promotes high quality early childhood education for children throughout York County. The goals of the program include: enhancing the quality of early childhood education in York County, educating the community about the importance of high quality early childhood education, promoting school readiness by fostering relationships between early childhood providers and public school personnel, and supporting educational programs for early childhood education providers. Focus on Our Future provides training, on-site technical assistance and financial support to child care centers, preschools, Head Start, Even Start and home base providers to assist with national accreditation and advancement in the Keystone STARS program, which is Pennsylvania's program to promote continuous quality improvement in early childhood education. Keystone STARS performance standards are grouped into four levels and address staff qualifications and professional (see Schedule O)

4d Other program services. (Describe in Schedule O.)
 (Expenses \$ 103,635 including grants of \$ 0) (Revenue \$ 108,116)

4e Total program service expenses ► \$ 6,719,547 (Must equal Part IX, Line 25, column (B))

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	✓	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	✓	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		✓
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		✓
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	✓	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	✓	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		✓
14a	Did the organization maintain an office, employees, or agents outside of the U S ?		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		✓
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I		✓
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		✓
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		✓
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		✓
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	✓	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		✓
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25.		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		✓
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		✓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		✓
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		✓
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		✓

Part IV Checklist of Required Schedules (continued)

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV		✓
28a			✓
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV		✓
28b			✓
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV		✓
28c			✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	✓	
29		✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		✓
30			✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		✓
31			✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		✓
32			✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		✓
33			✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		✓
34			✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		✓
35			✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		✓
36			✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		✓
37			✓

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	10	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	80	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		✓
b	If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		✓
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		✓
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		✓
b	Did the organization make a distribution to a donor, donor advisor, or related person?		✓
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions

		Yes	No
1a	Enter the number of voting members of the governing body	39	
b	Enter the number of voting members that are independent	39	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<input checked="" type="checkbox"/>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		<input checked="" type="checkbox"/>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	<input checked="" type="checkbox"/>	
5	Did the organization become aware during the year of a material diversion of the organization's assets?		<input checked="" type="checkbox"/>
6	Does the organization have members or stockholders?		<input checked="" type="checkbox"/>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		<input checked="" type="checkbox"/>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		<input checked="" type="checkbox"/>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	<input checked="" type="checkbox"/>	
b	Each committee with authority to act on behalf of the governing body?	<input checked="" type="checkbox"/>	
9a	Does the organization have local chapters, branches, or affiliates?		<input checked="" type="checkbox"/>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	<input checked="" type="checkbox"/>	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		<input checked="" type="checkbox"/>

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	<input checked="" type="checkbox"/>	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<input checked="" type="checkbox"/>	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	<input checked="" type="checkbox"/>	
13	Does the organization have a written whistleblower policy?	<input checked="" type="checkbox"/>	
14	Does the organization have a written document retention and destruction policy?	<input checked="" type="checkbox"/>	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
a	The organization's CEO, Executive Director, or top management official?	<input checked="" type="checkbox"/>	
b	Other officers or key employees of the organization?	<input checked="" type="checkbox"/>	
	Describe the process in Schedule O. (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<input checked="" type="checkbox"/>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► Pennsylvania
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply.
 Own website Another's website Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► Robert Woods, United Way of York County, 800 East King Street, York, PA 17403

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Hady, Board Chair	5	✓		✓			0	0	0	
C. Matthew Smith, Chair Elect	5	✓		✓			0	0	0	
Joseph Barlek, Treasurer	5	✓		✓			0	0	0	
Robert Woods, Secretary	45			✓	✓	✓	111,188	0	14,981	
Elizabeth Loucks, Sr Director - Finance	40				✓		62,535	0	5,028	
Joshua Carney, Board Member	2	✓					0	0	0	
Joseph Clark, III, Board Member	2	✓					0	0	0	
Thomas Clippinger, Board Member	2	✓					0	0	0	
David Confer, Board Member	2	✓					0	0	0	
Susan Crawford, Board Member	2	✓					0	0	0	
Marti Daywalt, Board Member	2	✓					0	0	0	
Eugene Draganosky, Board Member	2	✓					0	0	0	
Steve Feldmann, Board Member	2	✓					0	0	0	
David Freeman, Board Member	2	✓					0	0	0	
Terry Gingrow, Board Member	2	✓					0	0	0	
Charles Green, Board Member	2	✓					0	0	0	
Monica Grigera, Board Member	2	✓					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Earl Grove, Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Kittie Hake, Board Member	2	<input checked="" type="checkbox"/>						0	0	0
J. T. Hand, Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Cliff Karoullas, Board Member	2	<input checked="" type="checkbox"/>						0	0	0
William Law, Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Romana Li, Board Member	2	<input checked="" type="checkbox"/>						0	0	0
John Lind, Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Hank Maul, Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Kenneth Mazzie, Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Richard Merluzzi, Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Scott Michael, Board Member	2	<input checked="" type="checkbox"/>						0	0	0
Leroy Moore, Board Member	2	<input checked="" type="checkbox"/>						0	0	0
See Schedule O Attached for additional Directors										
1b Total										

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **▶ 1**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization **▶ 0**

Part VIII Statement of Revenue				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a	212,207					
	b Membership dues	1b	0					
	c Fundraising events	1c	0					
	d Related organizations	1d	0					
	e Government grants (contributions)	1e	239,393					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	6,436,145					
	g Noncash contributions included in lines 1a-1f \$		60,406					
	h Total. Add lines 1a-1f			6,887,745				
Program Service Revenue	2a Rental to Exempt Orgs	Business Code	900099	69,279			69,279	
	b Directory Sales		900099	10,254			10,254	
	c Membership Dues		900099	3,390			3,390	
	d							
	e							
	f All other program service revenue							
	g Total. Add lines 2a-2f			82,923				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			109,229			109,229	
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6a Gross Rents	(i) Real	(ii) Personal					
		b Less rental expenses						
	c Rental income or (loss)							
	d Net rental income or (loss)							
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		b Less cost or other basis and sales expenses						
	c Gain or (loss)							
	d Net gain or (loss)							
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	a							
	b Less direct expenses	b						
	c Net income or (loss) from fundraising events							
9a Gross income from gaming activities See Part IV, line 19	a							
	b Less direct expenses	b						
	c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	a							
	b Less cost of goods sold	b						
	c Net income or (loss) from sales of inventory							
Miscellaneous Revenue		Business Code						
11a								
b								
c								
d All other revenue		900099		63			63	
e Total. Add lines 11a-11d				63				
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e				7,079,960			192,215	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	5,699,248	5,699,248		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	143,860	36,828	82,145	24,887
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	818,899	513,519	151,846	153,534
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	50,300	26,987	11,481	11,832
9 Other employee benefits	82,371	43,000	20,260	19,111
10 Payroll taxes	66,849	41,187	13,025	12,637
11 Fees for services (non-employees)				
a Management				
b Legal	124	61	35	28
c Accounting	11,200	0	11,200	0
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	21,445	10,547	6,067	4,831
g Other	26,863	26,586	154	123
12 Advertising and promotion	58,697	0	0	58,697
13 Office expenses	83,408	41,021	23,595	18,792
14 Information technology	32,356	15,913	9,153	7,290
15 Royalties				
16 Occupancy	39,440	19,397	11,158	8,885
17 Travel	17,242	8,479	4,878	3,885
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	26,114	12,368	9,212	4,534
20 Interest	183	90	52	41
21 Payments to affiliates	70,191	34,520	19,857	15,814
22 Depreciation, depletion, and amortization	37,297	18,342	10,552	8,403
23 Insurance	9,842	4,840	2,784	2,218
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a Campaign and Communications	114,519	67,775	27,655	19,089
b Quality Enhancement	36,876	36,876	0	0
c Repairs and Maintenance	34,412	16,923	9,735	7,754
d Dues and Subscriptions	23,235	11,427	6,573	5,235
e Education	16,502	16,502	0	0
f All other expenses	23,772	17,111	3,708	2,953
25 Total functional expenses. Add lines 1 through 24f	7,545,245	6,719,547	435,125	390,573
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	150	1	271
	2 Savings and temporary cash investments	1,822,533	2	1,146,492
	3 Pledges and grants receivable, net	4,190,559	3	4,165,722
	4 Accounts receivable, net	0	4	3,282
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L	0	5	0
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	17,759	9	11,744
	10a Land, buildings, and equipment cost basis 10a 961,304			
	b Less: accumulated depreciation Complete Part VI of Schedule D 10b 759,826	149,633	10c	201,478
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11	3,711,681	12	2,756,766
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	10,817	15	9,670
16 Total assets. Add lines 1 through 15 (must equal line 34)	9,903,132	16	8,295,425	
Liabilities	17 Accounts payable and accrued expenses	3,233,185	17	3,009,362
	18 Grants payable	901,006	18	892,840
	19 Deferred revenue	0	19	0
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow account liability Complete Part IV of Schedule D	0	21	0
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable	0	24	0
	25 Other liabilities. Complete Part X of Schedule D	0	25	0
	26 Total liabilities. Add lines 17 through 25	4,134,191	26	3,902,202
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,784,600	27	1,117,205
	28 Temporarily restricted net assets	2,360,458	28	2,083,247
	29 Permanently restricted net assets	1,623,883	29	1,192,771
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	5,768,941	33	4,393,223	
34 Total liabilities and net assets/fund balances	9,903,132	34	8,295,425	

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<input checked="" type="checkbox"/>
b	Were the organization's financial statements audited by an independent accountant?	<input checked="" type="checkbox"/>	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	<input checked="" type="checkbox"/>	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		<input checked="" type="checkbox"/>
b	If "Yes," did the organization undergo the required audit or audits?		

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2008

Open to Public Inspection

Name of the organization United Way of York County	Employer identification number 23 : 1352588
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Part I Reason for Public Charity Status (All organizations must complete this part) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H.)
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 9 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**. (see instructions)
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III—Functionally integrated d Type III—Other

e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the organizations the organization supports

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	7,150,484	7,202,452	7,300,730	7,035,834	6,887,745	35,577,245
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1-3	7,150,484	7,202,452	7,300,730	7,035,834	6,887,745	35,577,245
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						35,577,245

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	7,150,484	7,202,452	7,300,730	7,035,834	6,887,745	35,577,245
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	83,252	147,447	206,582	279,720	109,229	826,230
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	83,615	86,750	78,770	72,757	82,986	404,878
11 Total support. Add lines 7 through 10						36,808,353
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	97 %
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	97 %
16a 33 1/3 % support test—2008. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3 % support test—2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)
 (Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a 33 1/3 % support tests—2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

b 33 1/3 % support tests—2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Political Campaign and Lobbying Activities

2008

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury
Internal Revenue Service

▶ To be completed by organizations described below.
▶ Attach to Form 990 or Form 990-EZ.

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- If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
 - Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
 - Section 527 organizations: Complete Part I-A only.

- If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
 - Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization United Way of York County	Employer identification number 23 1352588
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Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.
See the instructions for Schedule C for details.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$
- 3 Volunteer hours ▶

Part I-B To be completed by all organizations exempt under section 501(c)(3).
See the instructions for Schedule C for details.

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).
See the instructions for Schedule C for details.

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details

- A** Check if the filing organization belongs to an affiliated group
B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount Enter the amount from the following table in both columns														
<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</td> <td style="width: 50%;">The lobbying nontaxable amount is:</td> </tr> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a Enter -0- if line g is more than line a														
i	Subtract line 1f from line 1c Enter -0- if line f is more than line c														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	✓		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1j)?	✓		
c Media advertisements?		✓	
d Mailings to members, legislators, or the public?	✓		500
e Publications, or published or broadcast statements?		✓	
f Grants to other organizations for lobbying purposes?		✓	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	✓		2,160
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		✓	
i Other activities? If "Yes," describe in Part IV		✓	
j Total lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		✓	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5; and Part II-B, line 11. Also, complete this part for any additional information

During the past fiscal year, educational information was provided to legislators and their staff on issues related to United Way of York County's programs involving early childhood education and 211. Staff also participated in conference calls related to early childhood education and 211 legislation and budget issues

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization United Way of York County	Employer identification number 23 1352588
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	1	
2 Aggregate contributions to (during year)	0	
3 Aggregate grants from (during year)	0	
4 Aggregate value at end of year	964,017	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Yes No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIV and complete the following table
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	455,991				
b Contributions	50,000				
c Investment earnings or losses	-164,915				
d Grants or scholarships					
e Other expenditures for facilities and programs	-21,311				
f Administrative expenses	-2,110				
g End of year balance	317,655				

- 2 Provide the estimated percentage of the year end balance held as:
- a Board designated or quasi-endowment ▶%
 - b Permanent endowment ▶ 100 %
 - c Term endowment ▶%

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|---------|----|
| (i) unrelated organizations | 3a(i) ✓ | |
| (ii) related organizations | | ✓ |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		26,063		26,063
b Buildings		413,789	390,513	23,276
c Leasehold improvements		316,615	195,380	121,235
d Equipment		204,837	173,933	30,904
e Other				
Total. Add lines 1a–1e (Column (d) should equal Form 990, Part X, column (B), line 10(c))				201,478

Part VII Investments—Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Bonds and Certificates of Deposit	1,411,770	End-of-year market value
Mutual Funds	1,027,341	End-of-year market value
Beneficial Interest in Perpetual Trusts		
Held by Third Parties	317,655	End-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) ▶	2,756,766	

Part VIII Investments—Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) ▶		

Part IX Other Assets. See Form 990, Part X, line 15

(a) Description	(b) Book value
Interest Receivable	9,670
Total. (Column (b) should equal Form 990, Part X, col (B) line 15.) ▶	9,670

Part X Other Liabilities. See Form 990, Part X, line 25

(a) Description of liability	(b) Amount
Federal income taxes	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,079,960
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,545,245
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-465,285
4	Net unrealized gains (losses) on investments	4	-910,433
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,375,718

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	4,095,086
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	87,970
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	87,970
3	Subtract line 2e from line 1	3	4,007,116
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	3,072,844
c	Add lines 4a and 4b	4c	3,072,844
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	7,079,960

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	5,470,804
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	87,970
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	87,970
3	Subtract line 2e from line 1	3	5,382,834
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	2,162,411
c	Add lines 4a and 4b	4c	2,162,411
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	7,545,245

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

 Part V, Line 4 - United Way of York County has an endowment account held by York County Community Foundation.

 Distributions from this account are received annually and are added as revenue to the current year fund raising campaign.

 Part XII, Line 4b - Designations 2,162,411 + Unrealized Loss on Investments 910,433 = 3,072,844

 Part XIII, Line 4b - Designations 2,162,411

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No 1545-0047

2008

**Open to Public
Inspection**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.
▶ Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization
United Way of York County
Employer identification number
23 1352588

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book FMV, appraisal other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Adams.Hanover.Counseling.Srv. 625 W Elm St Hanover PA	23-2007907	501(c)3	18,700				Medication Assist
Adams.Hanover.Counseling.Srv. 625 W Elm St Hanover PA	23-2007907	501(c)3	39,160				Counseling
American.Red.Cross.-Hanover... 529 Carlisle St Hanover PA	23-1352014	501(c)3	80,000				Emergency Service
American.Red.Cross.-Hanover... 529 Carlisle St Hanover PA	23-1352014	501(c)3	15,480				Blood Services
American.Red.Cross.-Hanover... 529 Carlisle St Hanover PA	23-1352014	501(c)3	23,000				Health & Safety
American.Red.Cross.-Hanover... 529 Carlisle St Hanover PA	23-1352014	501(c)3	15,400				Family Center
American.Red.Cross.-York..... 724 S. George St York PA	23-1352022	501(c)3	160,000				Emergency Service
American.Red.Cross.-York..... 724 S. George St York PA	23-1352022	501(c)3	9,200				Blood Services
American.Red.Cross.-York..... 724 S. George St York PA	23-1352022	501(c)3	70,750				Health & Safety
American.Red.Cross.-York..... 724 S. George St York PA	23-1352022	501(c)3	16,830				Youth Program
The.Arc.of.York.County..... 107 Hill St York PA 17403	23-2799907	501(c)3	66,000				Advocacy Services
Bell.Socialization.Services..... 160 S. George St York PA	23-1896438	501(c)3	25,955				Emergency Shelter

- 2 Enter total number of section 501(c)(3) and government organizations **60**
- 3 Enter total number of other organizations **0**

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
 Use Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information

On an annual basis, United Way of York County partner agencies submit program applications which are reviewed by trained volunteers. The applications include budget information for the program as well as measurable outcomes. Panel volunteers also meet with agency staff to discuss the programs. Every three years, partner agencies go through an Agency Review process where volunteers review audits and financial policies and procedures of the agencies. United Way of York County also allows donors to designate their contribution to qualified organizations. These contributions are specifically directed by the donor to be forwarded to other nonprofit organizations. This service is provided as a convenience to our donors. Because the designation is directed by the donor, we do not require the recipient organizations to provide us with information relative to the use and results of these contributions.

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: **United Way of York County** Employer identification number: **1352588**

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part I).

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book FMV appraisal other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Bell Socialization Services 160 S George St York, PA 17401	23-1896438	501(c)3	21,500				Bridge Housing
Big Brothers/Big Sisters of York 227 W Market St York, PA 17401	23-2580603	501(c)3	44,000				Mentors
Boy Scouts - York/Adams Council 2139 White St York, PA 17404	23-1365194	501(c)3	182,386				Scouting
Catholic Charities 253 E Market St York, PA 17403	23-1352059	501(c)3	58,850				Counseling
Child Care Consultants, Inc. 13 W Market St York, PA 17403	22-2842846	501(c)3	61,000				Child Care
Children's Aid Society-The Letman Center 23-1429838	23-1429838	501(c)3	47,250				Crisis Shelter
Community Progress Council 226 E College Ave York, PA 17403	23-1653135	501(c)3	60,750				Community Center
Crispus Attucks Association, Inc. 605 S Duke St York, PA 17401	23-1365320	501(c)3	98,000				Child Care
Crispus Attucks Association, Inc. 605 S Duke St York, PA 17401	23-1365320	501(c)3	35,000				Youth Svcs
Crispus Attucks Association, Inc. 605 S Duke St York, PA 17401	23-1365320	501(c)3	28,000				Senior Center
Crispus Attucks Association, Inc. 605 S Duke St York, PA 17401	23-1365320	501(c)3	17,000				Job Training
Family First Health 116 S. George St, Suite 349 York,	23-7118262	501(c)3	32,600				Access to Health
Family First Health 116 S. George St, Suite 349 York,	23-7118262	501(c)3	65,000				Parent Support
Pressley Ridge 141 E. Market St York, PA 17401	23-1352133	501(c)3	182,000				Behavioral Health
ForSight Vision 1380 Spahn Ave York, PA 17403	23-1365986	501(c)3	11,600				Vision Screening

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51026W

Schedule I-1 (Form 990) 2008

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization

United Way of York County

Employer identification number

23-1352588

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ForSight Vision, 1380 Spahn Ave, York, PA 17403	23-1365986	501(c)3	14,500				Depression
Girl Scouts in the Heart of PA, 350 Hale Ave., P O Box 2837	23-1599657	501(c)3	131,405				Scouting
Leadership York, 39 E. King St, York, PA 17401	23-2139541	501(c)3	11,500				Youth Training
Leadership York, 39 E. King St, York, PA 17401	23-2139541	501(c)3	13,250				Board Training
Lutheran Social Services, 1050 Pennsylvania Ave York, PA	23-1476329	501(c)3	40,000				Counseling
Lutheran Social Services, 1050 Pennsylvania Ave York, PA	23-1476329	501(c)3	53,000				Deaf Center
Lutheran Social Services, 1050 Pennsylvania Ave York, PA	23-1476329	501(c)3	11,000				Case Mgmt
Mental Health America of York & Adams County	23-1576691	501(c)3	21,900				Compeer
Mental Health America of York & Adams County	23-1576691	501(c)3	15,000				Rep Payee
Mental Health America of York & Adams County	23-1576691	501(c)3	31,000				Community Ed
MidPenn Legal Services, 29 N. Queen St, York, PA 17403	23-7101191	501(c)3	16,700				Legal Svcs
New Hope Ministries, 211 S. Baltimore St, Dillsburg, PA	23-2223120	501(c)3	30,500				Youth Svcs
New Hope Ministries, 211 S. Baltimore St, Dillsburg, PA	23-2223120	501(c)3	35,500				Emgcy Assist
Penn-Mar Human Services, P O. Box 97 Shrewsbury, PA 17361	52-1590195	501(c)3	46,200				Life Skills
Penn-Mar Human Services, P O Box 97 Shrewsbury, PA 17361	52-1590195	501(c)3	37,500				Crisis Assist

2 Enter total number of Section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51026W

Schedule I-1 (Form 990) 2008

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

United Way of York County

Employer identification number

23 : 1352588

OMB No 1545-0047

2008

**Open to Public
Inspection**

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book FMV appraisal other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Salvation Army 50 E. King St York, PA 17401	23-1352533	501(c)3	151,000				Crisis Assist
Salvation Army 50 E King St York, PA 17401	23-1352533	501(c)3	29,500				Food Pantry
Salvation Army 50 E King St York, PA 17401	23-1352533	501(c)3	41,000				Youth Svcs
United Cerebral Palsy 788 Cherry Tree Ct. Hanover, PA	23-1878861	501(c)3	46,000				Child Devel Group
Victim Assistance Center P O Box 30 York, PA 17405	23-2104403	501(c)3	15,282				Violence Prevent
Victim Assistance Center P.O. Box 30 York, PA 17405	23-2104403	501(c)3	27,500				Child Victim Svcs
YNA of Hanover & Spring Grove 440 N Madison St Hanover, PA	23-2347658	501(c)3	46,000				Home Health Care
YNA Home Health 218 E Market St York, PA 17403	23-1352573	501(c)3	71,000				Home Health Care
Hanover Family YMCA 500 N George St Hanover, PA	23-7172265	501(c)3	58,500				Child Care
Hanover Family YMCA 500 N George St Hanover, PA	23-7172265	501(c)3	24,800				Day Camp
Hanover Family YMCA 500 N George St Hanover, PA	23-7172265	501(c)3	10,820				Fitness
YMCA of York & York County 90 N Newberry St York, PA 17401	23-1352600	501(c)3	36,000				Day Camp
YMCA of York & York County 90 N Newberry St, York, PA 17401	23-1352600	501(c)3	83,000				Child Care
YMCA of York & York County 90 N Newberry St, York, PA 17401	23-1352600	501(c)3	44,500				Youth Develop
YMCA of York & York County 90 N Newberry St, York, PA 17401	23-1352600	501(c)3	34,680				Fitness

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51026W

Schedule I-1 (Form 990) 2008

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

Name of the organization

United Way of York County

Employer identification number

23-1352588

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YWCA of York & York County 90 N Newberry St York, PA 17401	23-1352600	501(c)3	20,000				Mentors
York County Literacy Council 800 E King St York, PA 17403	23-2088132	501(c)3	29,108				Adult Reading
York County Literacy Council 800 E King St York, PA 17403	23-2088132	501(c)3	35,000				ESL
York Day Nursery & Kindergarten 450 E Philadelphia St York, PA	23-1649205	501(c)3	152,234				Child Care
York Jewish Community Center 2000 Hollywood Dr York, PA 17403	23-1355127	501(c)3	50,000				Child Care
York Jewish Community Center 2000 Hollywood Dr York, PA 17403	23-1355127	501(c)3	32,800				Fitness
York Jewish Community Center 2000 Hollywood Dr York, PA 17403	23-1355127	501(c)3	13,500				Diversity Ed
YWCA of Hanover 23 W Chestnut St Hanover, PA	23-1352608	501(c)3	37,311				Child Care
YWCA of Hanover 23 W Chestnut St Hanover, PA	23-1352608	501(c)3	31,827				Victim Svcs
YWCA of Hanover 23 W Chestnut St Hanover, PA	23-1352608	501(c)3	191,500				Child Care
YWCA of York 320 E Market St York, PA 17403	23-1360889	501(c)3	62,220				Mentoring
YWCA of York 320 E Market St York, PA 17403	23-1360889	501(c)3	45,000				Fitness
YWCA of York 320 E Market St York, PA 17403	23-1360889	501(c)3	56,912				Emerg Svcs
Lutheran Social Services 1050 Pennsylvania Ave York, PA	23-1476329	501(c)3	100,000				Financial Stability
Healthy York County Coalition 1101 S Edger St Ste F York, PA	22-2517863	501(c)3	10,000				Planning

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

Name of the organization: **United Way of York County** Employer identification number: **1352588**

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part I)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Adams Hanover Counseling Serv. 625 W Elm St Hanover, PA 17331	23-2007907	501(c)3	13,712				Designations
American Red Cross - Hanover 529 Carlisle St Hanover, PA 17331	23-1352014	501(c)3	37,484				Designations
American Red Cross - York 724 S George St York, PA 17401	23-1352022	501(c)3	160,645				Designations
The Arc of York County 497 Hill St York, PA 17403	23-2799907	501(c)3	33,366				Designations
Bell Socialization Services, Inc. 160 S George St York PA 17401	23-1896438	501(c)3	39,144				Designations
Big Brothers/Big Sisters of York 227 W Market St York, PA 17401	23-2580603	501(c)3	61,341				Designations
Boy Scouts - York/Adams Council 2139 White St York, PA 17404	23-1365194	501(c)3	91,537				Designations
Catholic Charities 253 E Market St York, PA 17403	23-1352059	501(c)3	76,917				Designations
Child Care Consultants, Inc. 13 W Market St York, PA 17401	23-2842846	501(c)3	11,722				Designations
Children's Aid Society - The Lehman Center	23-1429838	501(c)3	43,260				Designations
Community Progress Council 226 E College Ave York, PA 17403	23-1653135	501(c)3	16,170				Designations
Crispus Attucks Association, Inc. 605 S. Duke St. York, PA 17401	23-1365320	501(c)3	91,533				Designations
Family First Health 116 S George St Suite 349 York, PA	23-711-8262	501(c)3	22,011				Designations
Pressley Ridge 141 E. Market St York, PA 17401	23-1352133	501(c)3	11,367				Designations
ForSight/Vision 1380 Spahn Ave York, PA 17403	23-1365986	501(c)3	27,627				Designations

2 Enter total number of Section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

United Way of York County

Employer identification number
23-1352588

OMB No 1545-0047

2008

**Open to Public
Inspection**

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Girl Scouts in the Heart of PA 350 Hale Ave P O Box 2837	23-1599657	501(c)3	27,817				Designations
Housing Alliance of York 35 S Duke St York, PA 17401	23-2641233	501(c)3	9,881				Designations
Leadership York 39 E King St York, PA 17401	23-2139541	501(c)3	19,555				Designations
Lutheran Social Services 1050 Pennsylvania Ave York, PA	23-1476329	501(c)3	48,954				Designations
Mental Health America of York & Adams County 29 N Queen St York, PA 17403	23-1576691	501(c)3	16,474				Designations
MidPenn Legal Services 211 S Baltimore St Dillsburg, PA	23-2223120	501(c)3	58,711				Designations
Penn-Mar Human Services P.O. Box 97 Shrewsbury PA 17361	52-1590195	501(c)3	29,900				Designations
Salvation Army 50 E King St York, PA 17401	23-1352533	501(c)3	93,800				Designations
United Cerebral Palsy 788 Cherry Tree Ct Hanover, PA	23-1878861	501(c)3	29,285				Designations
Victim Assistance Center P.O. Box 30 York, PA 17405	23-2104403	501(c)3	38,230				Designations
YNA of Hanover & Spring Grove 440 N Madison St Hanover, PA	23-2347658	501(c)3	52,688				Designations
YNA Home Health 218 E Market St York, PA 17403	23-1352573	501(c)3	64,871				Designations
Hanover Family YMCA 500 N George St Hanover, PA	23-7172265	501(c)3	19,039				Designations
YMCA of York & York County 90 N Newberry St York, PA 17401	23-1352600	501(c)3	49,621				Designations

2 Enter total number of Section 501(c)(3) and government organizations ▶▶

3 Enter total number of other organizations ▶▶

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

Name of the organization: **United Way of York County** Employer identification number: **23-1352588**

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part I)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
York County Literacy Council 800 E King St, York, PA 17403	23-2088132	501(c)3	29,281				Designations
York Day Nursery & Kindergarten 450 E Philadelphia St, York, PA	23-1649205	501(c)3	16,313				Designations
York Jewish Community Center 2000 Hollywood Dr, York, PA 17403	23-1355127	501(c)3	36,744				Designations
YWCA of Hanover 23 W Chestnut St, Hanover, PA	23-1352608	501(c)3	11,242				Designations
YWCA of York 320 E Market St, York, PA 17403	23-1360889	501(c)3	154,631				Designations
American Cancer Society - York 924-N Colonial Ave, York, PA 17403	23-1798733	501(c)3	5,860				Designations
Eastern York Dollars for Scholars P O Box 95, Wrightsville, PA 17368	23-6005739	501(c)3	5,759				Designations
Hanover Area Council of Churches 136 Carlisle St, Hanover, PA 17331	23-2354101	501(c)3	5,299				Designations
Health Education Center 515 S George St, York, PA 17401	23-2588187	501(c)3	6,367				Designations
House of Hope, York, PA P O Box 230, Jacobus, PA 17407	20-2561277	501(c)3	5,288				Designations
Human Life Services 742 S. George St, York, PA 17403	22-2625105	501(c)3	5,044				Designations
Logos Academy P O Box 1272, York, PA 17405	31-1520442	501(c)3	12,547				Designations
The Marxist Brothers 4200 W 115th St, Chicago, IL 60655	36-3815645	501(c)3	11,314				Designations
Olivia's House 830 S George St, York, PA 17403	23-3100851	501(c)3	7,969				Designations
Planned Parenthood of Central PA P O Box 1469, York, PA 17403	23-1580959	501(c)3	14,120				Designations

2 Enter total number of Section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: **United Way of York County** Employer identification number: **23-1352588**

Part III Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV appraisal other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Red Lion Area Educational Foundation	23-2851584	501(c)3	10,603				Designations		
S.P.C.A.-York County 3159 Susquehanna Trail North York	23-1399588	501(c)3	46,805				Designations		
Spring Grove Area Scholarship Foundation	23-6299868	501(c)3	5,413				Designations		
United Way of Adams County P O Box 3545 Gettysburg, PA 17325	23-1663379	501(c)3	31,658				Designations		
United Way of the Capital Region 2235 Millennium Way Enola, PA 17025	23-1352095	501(c)3	9,394				Designations		
United Way of Carlisle & Cumberland County	23-1552261	501(c)3	11,148				Designations		
United Way of Central Maryland P O Box 1576 Baltimore, MD 21203	52-0591543	501(c)3	10,839				Designations		
United Way of Lancaster County 630 Janet Ave Lancaster, PA 17601	23-1352093	501(c)3	27,051				Designations		
WellSpan Health 1001 S. George St York, PA 17405	22-2517863	501(c)3	6,009				Designations		
York Catholic High School 601 E Springettsbury Ave. York, PA	23-2047570	501(c)3	8,082				Designations		
York Health Foundation 45 Monument Rd, Suite 200 York,	23-3050192	501(c)3	39,019				Designations		
York Rescue Mission 367-369 W Market St York, PA	23-6444734	501(c)3	6,499				Designations		
York County Community Foundation 14 W Market St York, PA 17401	23-6299868	501(c)3	6,914				Designations		
York Suburban Dollars for Scholars 1800 Hollywood Dr York, PA 17403	23-6299868	501(c)3	7,450				Designations		

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶ To be completed by organizations that answered "Yes"
on Form 990, Part IV, lines 29 or 30
▶ Attach to Form 990.

OMB No 1545-0047

2008

**Open To Public
Inspection**

Name of the organization United Way of York County	Employer identification number 23 : 1352588
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Part I Types of Property

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	✓	5	60,406	Selling Price
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (.....)				
26 Other ▶ (.....)				
27 Other ▶ (.....)				
28 Other ▶ (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	✓	
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	✓	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	✓	
b If "Yes," describe in Part II		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II		

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

United Way of York County

Employer identification number

23 : 1352588

Form 990, Part I, Line 5 - This line shows the number of employees as reported on forms W-2 for 2008. United Way of York County received a grant from AmeriCorps, which provided a stipend payment to individuals completing certain work requirements. The stipends were reported on form W-2. Because of this program, 80 W-2 forms were filed for the year 2008. Regular employees of United Way of York County included 16 full-time and 4 part-time employees during 2008

Form 990, Part III, Line 2 - In 2008, United Way of York County launched the Financial Stability Partnership which is a collaborative effort designed to help working individuals and families in York County improve their financial well-being by increasing their income, building their savings, and eventually gaining and sustaining assets. The Financial Stability Partnership also serves as a clearinghouse for finance-related information, supports a variety of financial literacy efforts and connects community members, organizations and employers with resources they can use.

As part of this program, seven Volunteer Income Tax Assistance (VITA) tax preparation sites were available throughout York County. Through this program, 1,653 tax returns were prepared, resulting in refunds returned to the individuals of close to \$2 million. An additional \$760,692 in earned income tax credits (EITC) was also received by clients.

Form 990, Part III, Line 4b - of service for Volunteer Center members. Projects included garden maintenance, reading to children, building improvements and many other worthwhile activities.

United Way of York County also operates a program called SecureCorps, which is an AmeriCorps program, monitored by a state department called PennSERVE. The participants, who are primarily college students, receive a living allowance or stipend for the service performed. Upon successful completion of their term of service, the members are also eligible for an educational award.

In the summer of 2008, 14 SecureCorps members worked in small groups on a variety of projects. In addition, they worked together to provide information about emergency and disaster preparedness to primarily youth in the City of York.

Pairs of members successfully created or updated business contingency plans for ACCESS-York, Bell Family Shelter, and Delphia Management Corps, among others. Additional members served with the Bring On Play initiative, helped coordinate Safe Neighborhood Awareness Program activities, and wrote a white paper for the York-Adams Metropolitan Medical Response System committee (YAMMRS). The white paper became an integral component of the

Name of the organization United Way of York County	Employer identification number 23 : 1352588
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planning process for responding to a potential pandemic flu. Among other topics, it included the identification of alternative care sites due to the eventual overcrowding of area hospitals.

Collectively, SecureCorps created a series of skits and games demonstrating the importance of knowing fire, winter weather, thunderstorm, and summer heat safety. These skits were performed for ten groups at York City Parks Summer Playground Program (summer day camp) and six Cub Scout troops.

Additionally, host site members updated or completed business contingency plans as part of their service for the: American Red Cross of Cumberland County, American Red Cross of Susquehanna Valley, Community Progress Council of York, Cumberland LINK, New Hope Academy Charter School, Schuylkill County EMA, Volunteer Center of Indiana County, Volunteer Center of Lehigh Valley, and Volunteer Center of North Eastern Pennsylvania.

Between November 2008 and May 2009, fourteen IRS certified SecureCorps members and over 30 non-AmeriCorps volunteers operated 7 Volunteer Income Tax Assistance program (VITA) tax preparation sites across York County at no cost on behalf of York \$ in York Pocket Coalition.

SecureCorps members and VITA volunteers electronically filed over 1,570 federal returns, 1,700 state returns, 168 past year returns, and 35 amended returns. The total amount of refund dollars returned to the community reached over \$1.92 million, while the average refund per client was \$1,222. Additionally, over \$760,600 in earned income tax credit (EITC) was received by clients (client average, \$1,489). The rejection rate for returns filed at VITA sites dropped significantly from the previous filing season (2008: 9%, 2007: 17.25%).

Finally, VITA volunteers collaborated with AARP Foundation tax preparation volunteers for York County's first Tax Blitz Day on March 14, 2009. VITA and AARP volunteers worked alongside each other at York County School of Technology to complete 65 returns during the day.

Form 990, Part III, Line 4c - development, the early learning program, partnerships with family and community, and leadership and management. During this past year, 160 or 62% of providers in York County are participating in the Keystone STARS program with 55 providers or 35% increasing their STAR level. There was a 41% increase in the number of STAR 3 and STAR 4 providers with only three Pennsylvania counties, Allegheny, Philadelphia and Bucks, having more STAR 3 and STAR 4 providers. In York County, there are 25 programs or 14% of all regulated providers that have received national accreditation either by the National Association for the Education of Young Children (NAEYC) or the National Association of Family Child Care (NAFCC). National accreditation and being a STAR 4 are requirements

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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Name of the organization

United Way of York County

Employer identification number

23 : 1352588

Form 990, Part III, Line 4c(Continued) - for partner agency funding through United Way of York County's Community Fund.

Focus on Our Future also provides scholarships for early childhood educators who are enrolled in higher education programs, including the Child Development Associates, Bachelors and Masters degree programs. There are 158 people currently enrolled in these programs. In order to receive a scholarship, a provider must be enrolled in a Keystone STARS, Pre-K Counts, or Head Start program in York County. Providers must also maintain a B or better average, volunteer or teach workshops in the early childhood education community, and maintain employment at a high quality program.

Focus on Our Future promotes school readiness. Through a grant received from Susquehanna Bank, Focus on Our Future distributed 1,700 backpacks with resource materials and a math puzzle to help children and families prepare for kindergarten.

Form 990, Part III, Line 4d - FIRST (Free Information and Referral System Teeline)

Residents of York County, who need help but do not know where to turn, can call FIRST and talk to a trained information and referral specialist. FIRST is a free and confidential service that operates 24/7. The program is a partnership of United Way and York County Human Services.

Last year, more than 37,000 people called FIRST most often to ask for emergency food or shelter and financial assistance to pay for rent, utility bills, prescription medications and other basic needs. Using a searchable database, the information and referral specialist can customize referrals based on the caller's age, income and residence. Annual caller surveys show that 85% of callers to FIRST are women between the ages of 18 and 55, with children and a family income of less than \$25,000.

FIRST can be reached by calling (717)755-1000 or 1-800-673-2529, or by accessing the searchable database on the United Way of York County's website: www.unitedway-york.org.

Form 990, Part IV, Section A, Line 10 - Form 990 is reviewed by United Way of York County's Finance and Audit

Committee as well as the Executive Committee prior to filing. The information is then provided to the Board of Directors by mail before filing; time is allowed for questions and comments.

Name of the organization United Way of York County	Employer identification number 23 1352588
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Form 990, Part VI, Section B, Line 15 - Performance appraisals are conducted for all staff on an annual basis. The Executive Director completes the performance appraisals for management employees and reviews the forms completed by management for the staff reporting to them. Based on the performance appraisals, salary adjustments are recommended to the Personnel Committee by the Executive Director. The Personnel Committee receives information on the performance appraisals as well as salary ranges based on information received from United Way of America for similar-sized United Ways in the northeast region of the country. The Personnel Committee makes recommendations on the salary adjustments to the Executive Committee who approves the salary increases for all employees.

The performance appraisal for the Executive Director is completed by the Executive Committee and Personnel Committee Chair. Salary adjustments are ultimately approved by the Executive Committee.

Form 990, Part VI, Section C, Line 19 - United Way of York County includes copies of the current Form 990, audited financial statements, code of ethics, and conflict of interest policy on its website, www.unitedway-york.org. The Form 990 is also available at www.guidestar.org.

Form 990, Part VII, Section A - The following are additional members of the Board of Directors of United Way of York County. These individuals receive no compensation and average about 2 hours/week performing duties for United Way of York County.

Michael O'Rourke, Susan Parente, Nathan Platt, Rayda Rivera, Richard Seim, Courtney Stoner, Warren Stough, Dr. Michael Thew, N. Daniel Waltersdorff, Jerry Watson, Keith Wentz, and William Yanavitch

Additional Information - United Way of York County calculates its overhead ratio by adding Management and General and Fundraising Expenses from Form 990, Part IX, Line 25, Columns C & D and dividing them by Total Revenue on Form 990, Part VIII, Line 12, Column A. Based on the information included for the fiscal year ending March 31, 2009, United Way of York County's current overhead rate is 11.7%.

• 800 East King Street, P.O. Box 1663
York, PA 17405
Phone. (717) 843-0957 Fax: (717) 843-4082

21 Baltimore Street
Hanover, PA 17331
Phone. (717) 632-8047 Fax: (717) 632-7138
www.unitedway-york.org



United Way of York County

Financial Statement Certification

I hereby certify that:

1. I have read the audited financial statements and related IRS Form 990 of United Way of York County for the year ended March 31, 2009.
2. Based on my knowledge, these financial statements do not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading.
3. Based on my knowledge, the financial statements and other financial information included in this report, fairly present, in all material respects, the financial condition, results of operations and cash flows of United Way of York County as of and for the period ended March 31, 2009.

Robert J. Woods, Executive Director

Date

Elizabeth A. Loucks, Sr. Director - Finance

Date

UNITED WAY OF YORK COUNTY

BYLAWS

Amended by the Board of Directors on the following dates:

June 20, 1972
May 27, 1975
March 24, 1980
October 25, 1982
December 13, 1982
February 25, 1985
March 23, 1987
April 28, 1989
May 21, 1990
January 24, 1994
January 24, 2000
April 21, 2003
June 20, 2005
June 9, 2008

UNITED WAY OF YORK COUNTY

BYLAWS

ARTICLE I. NAME & LOCATION

The name of the Corporation shall be United Way of York County (hereinafter referred to as "UWYC") The principal place at which the activities of UWYC shall be carried on shall be located in York County, Pennsylvania.

ARTICLE II. PURPOSES

The primary interest and strength of the UWYC is its people Its mission is to improve people's lives by building a strong community through financial generosity, volunteer commitment and civic engagement.

1. This will be done by:
 - a) Managing an annual fund raising campaign in a cost-effective manner on behalf of the health and human service needs of York Countians;
 - b) Building alternative funding resources, enabling the UWYC to undertake long-range goals and objectives;
 - c) Conducting a resource distribution process which reflects the diversity of the community in responding to the interests of contributors and the needs of service recipients, while maintaining a sensitivity to the needs of the organizations eligible to receive funds;
 - d) Working together with other concerned organizations and individuals, to identify, ameliorate, and where possible, resolve health and human care problems in York County;
 - e) Including all components of a diverse community in the activities of the UWYC;
 - f) Heightening the community's awareness of UWYCs efforts to improve the quality of life for York Countians;
 - g) Serving as a central resource for the recruitment, training, and development of volunteers as well as offering technical assistance in the management of non-profit organizations.
2. No substantial part of the activities of UWYC shall be for the purpose of carrying on propaganda or otherwise attempting to influence legislation. None of the activities of UWYC shall consist of participating in, or intervening in (including the publishing or distributing of statements), any political campaign on behalf of (or in opposition to) any candidate for public office.
3. No part of the net earnings of UWYC shall inure to the benefit of any private shareholder or any individual. The property of UWYC is irrevocably dedicated to charitable purposes and upon liquidation, dissolution, or abandonment of the owner,

after providing for debts and obligations thereof, the remaining assets will be distributed to a non-profit fund, foundation or Corporation which is organized and operated exclusively for charitable purposes which has established its tax-exempt status under sections 501(c) (3) and 509 (a) (1), (2), or (3) of the Internal Revenue Code of 1954.

ARTICLE III. THE PUBLIC AT LARGE

The public at large, who either reside in or work in York County, may attend the Annual Meeting of UWYC

ARTICLE IV. BOARD OF DIRECTORS

The officers of UWYC shall be under the control of a Board of Directors consisting of no less than twenty-seven (27) persons, and no more than forty-five (45) persons. No members of the Board of Directors shall be paid personnel of the Corporation or of any member agency receiving financial support from the Corporation.

At the first regularly scheduled Board of Directors meeting immediately prior to the Annual Meeting of the Corporation, new Directors shall be elected from a slate of candidates provided by the Nominating Committee to fill the vacancies in the Board created by the expiration of the terms of one-third (1/3) of the Directors in that year. All Directors shall be elected to serve for a term of three (3) years,

Vacancies on the Board of Directors caused by death or resignation shall be filled by election of persons to serve for the balance of such unexpired terms at any regular or special meeting of the Board of Directors

A Director who misses three (3) consecutive meetings of the Board of Directors without valid cause or notification shall be deemed to have submitted his or her resignation from the Board of Directors. Before his or her resignation becomes effective, he or she shall be personally contacted by the Chair of UWYC to determine whether or not he or she had valid cause to miss one or more of the meetings.

No person may serve more than two (2) consecutive three-year terms except after an absence from the Board of Directors of one (1) year.

Meetings will be conducted in accordance with "Robert's Rules of Order," subject to some modification by the Chair.

A quorum is 25% of the Board of Directors membership.

To the fullest extent permitted by Pennsylvania law, as is now in effect and as may be amended from time to time, a Director shall not be personally liable, as such, for action taken or for any failure to take action unless the Director has breached or failed to perform the duties of his or her office under the Non-Profit Corporation Law and the breach or failure to perform constitutes self-dealing, willful misconduct or recklessness. Nothing herein shall relieve a Director from responsibility or liability pursuant to any criminal statute or the liability of a director for payment of taxes pursuant to Federal, State or Local law.

ARTICLE V. OFFICERS

The officers of UWYC shall be a Chair, a Chair-Elect, and a Treasurer.

The Chair (if applicable), Chair-Elect, and Treasurer shall be elected from the membership of the Board of Directors. The Chair-Elect who has served two successive elected terms as a member of the Board of Directors may be elected Chair even though he or she is no longer eligible to be elected to another term on the Board of Directors

Election of the Chair-Elect and Treasurer of UWYC shall be held at the regularly scheduled Board of Directors meeting immediately prior to the Annual Meeting. In the event that the Chair-Elect is unable to assume the position of Chair at the Annual Meeting following his or her term as Chair-Elect, the Board of Directors shall elect the Chair of UWYC at the same time the Chair-Elect and Treasurer are elected.

The Executive Director of UWYC shall serve as Secretary, without vote.

The officers shall have the power and perform the duties customarily devolving upon such officers.

The Chair shall serve for a one-year term and shall be eligible to succeed himself or herself for one additional one-year term.

The Treasurer shall serve for a one-year term and shall be eligible to succeed himself or herself for one additional one-year term.

The Chair-Elect shall serve for a one-year term and shall be eligible to succeed himself or herself for one additional one-year term. Upon its vacancy, the position of the Chair of UWYC shall be assumed by the Chair-elect

The Chair, or in his or her absence, a designated officer, appointed by the Chair, shall preside at the Annual Meeting and at all meetings of the Board of Directors and the Executive Committee

The Chair shall appoint all divisions, standing and special committees with the approval of the Board of Directors.

The Treasurer shall have the custody of all funds and securities of UWYC and shall keep full and accurate accounts of receipts and disbursements in books belonging to UWYC, shall invest monies and shall deposit all monies and other valuable effects in the name and to the credit of UWYC and in such depositories as may be designated by the Board of Directors. He or she shall disburse the funds of UWYC as may be ordered by the Board of Directors, taking proper vouchers for such disbursements, and shall render to the Board of Directors at the regular meetings of the Board of Directors, or whenever they may require it, an account of all transactions and of the financial condition of UWYC.

The Board of Directors shall require the Treasurer, and may, at its discretion, require any other officer of any employee of this corporation to give a bond in a sum and with one or more sureties satisfactory to the Board of Directors, condition upon the faithful

performance of the duties of his or her office and for the restoration to UWYC in case of death, resignation, retirement, or removal from office of all papers, vouchers, money, and other property of whatever kind in his or her possession or under his or her control belonging to UWYC

The Board of Directors shall cause the financial records to be audited annually by an independent certified public accountant

ARTICLE VI. COMMITTEES

Executive Committee

- a) The Executive Committee shall consist of the Immediate Past Chair, Chair, Chair-Elect, Treasurer, and Division Chairs.
- b) The Executive Committee shall have the authority to act in emergencies on behalf of the Board of Directors between its regular meeting and to perform other duties as specified by the Board of Directors
- c) The committee shall have the power to make rules and regulations for the conduct of its business. A majority shall constitute a quorum.
- d) The Executive Committee shall keep regular minutes of its proceedings and report same to the Board of Directors

Governance Committee

- a) The Chair shall appoint a minimum of five (5) persons to serve on the Governance Committee. The Immediate Past Chair of the Board of Directors shall be asked to serve on the Committee.
- b) The Governance Committee shall be responsible for identifying potential Board members; recruiting and nominating prospective Board members for consideration by the Board of Directors; periodically assessing the contributions of existing Board members and their potential re-nomination, and, assessing, at least annually, the membership and functioning of the board of Directors as a whole in order to recommend such changes in composition and process as it may deem appropriate to the Board of Directors.

3, Finance Committee

The Finance Committee shall be chaired by the Treasurer.

The Finance Committee shall ensure efficient and effective procedures for collection of annual pledges as well as year-round fiscal management of UWYC.

The Finance Committee shall recommend UWYC's operational budget to the Board of Directors.

The Finance Committee shall monitor UWYC's endowment funds, including those managed by the York County Community Foundation.

Personnel Committee

The Personnel Committee shall develop, review, and recommend policies affecting employed staff, including conditions of employment, economic benefits, staff development opportunities, and salary ranges

The Personnel Committee shall also serve as a resource to the Chair and the Executive Director on all personnel matters

5. Other Committees

The Chair shall appoint ad hoc committees as necessary to further the aim of UWYC.

ARTICLE VII. DIVISIONS

Resource Development Division

The Resource Development Division shall be comprised of the Campaign Cabinet and such other committees as shall be designated by the Board of Directors or the Chair. The Chair of the division shall be a member of the Board of Directors.

Community Impact Division

The Community Impact Division shall be comprised of the Community Impact Committee, the Allocations Steering Committee, the Affiliation Committee, the Agency Review Committee and such other committees as shall be designated by the Board of Directors or the Chair. The Chair of the division shall be a member of the Board of Directors

Labor Participation Division

The Labor Participation Division shall be comprised of the Labor Advisory Committee and such other committees as shall be designated by the Board of Directors or the Chair. The Chair of the division shall be a member of the Board of Directors.

ARTICLE VII. EXECUTIVE DIRECTOR AND STAFF

Executive Director

The Board of Directors shall employ an Executive Director, who shall be responsible for the conduct of UWYC's business within the prescribed policies of the Board of Directors and UWYC.

He or she shall act as Secretary of UWYC without vote

He or she shall serve as an ex-officio member of all standing and special committees without a vote.

Staff

The Executive Director shall employ staff with the approval of the Board of Directors, shall direct the work of all staff of UWYC, and shall have the authority to discipline and discharge staff.

ARTICLE IX. FISCAL YEAR

The fiscal year of UWYC shall be April 1 to March 31.

ARTICLE X. NONDISCRIMINATION

All, officers, directors, committee members, employees, and persons served by UWYC shall be selected entirely on a nondiscriminatory basis with respect to age, sex, race, religion, disability, sexual preference or national origin.

ARTICLE XI. AMENDMENTS

These Bylaws may be amended by the affirmative vote of two-thirds of the directors present and voting at a regular or special meeting of the Board of Directors.

A statement of the proposed amendments to the Bylaws shall be provided in a written notice of the meeting given at least fourteen (14) days prior to the meeting date.

ARTICLE XII. CONFLICT OF INTEREST

Definition: A conflict of interest may exist when the interests or concerns of any director, officer or staff members, or said person's immediate family, or any party, group or organization in which said persons hold a position as an employee, officer, director or partner, may be seen as competing with the interests or concerns of UWYC.

Disclosure: Each member of the Board of Directors and staff of UWYC must disclose in writing to the Board any possible conflict of interest. This disclosure must be updated annually.

Compliance: When such conflict of interest is relevant to a matter requiring action by the Board of Directors, the interested director shall bring it to the attention of the Board. The interested Director may, at the discretion of the Chair, participate in any discussion but shall not vote on the particular matter.

ARTICLE XIII. MISCELLANEOUS PROVISION

1. a) UWYC will indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative by reason of the fact that he or she is or was a director, officer, employee or agent of UWYC, or is or was serving at the request of UWYC as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise,

against expenses (including attorney's fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him in connection with such action, suit or proceeding if he or she acted in good faith and in a manner he or she reasonable believed to be in, or not opposed to, the best interests of UWYC, and, with respect to any criminal action or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not of itself, create a presumption that the person did not act in good faith and in a manner which he or she reasonable believed in, or believed was not opposed to, the best interests of the corporation, and with respect to any criminal action or proceeding, has no reasonable cause to believe that his or her conduct was unlawful.

- b) The preceding notwithstanding, indemnification pursuant to subsection (a) shall not be made in any case in which the act or failure to act giving rise to the claim for indemnification is determined by a court to have constituted willful misconduct or recklessness.
- c) Any indemnification under the Bylaws shall be made by UWYC only as authorized in the specific case upon a determination that indemnification of the director, officer, employee or agent is proper in the circumstances because he or she has met the applicable standard in conduct. Such determination shall be made by the Board of Directors by a majority vote of a quorum consisting of directors who were not parties to such action, suit or proceeding.
- d) Upon the approval and direction of the Board of Directors, UWYC may (i) establish a fund to secure its indemnification obligations, (ii) procure insurance to secure such obligations, or (iii) secure such obligations partially by establishing a fund and partially through insurance.
- e) Expenses incurred by an officer, director, employee or agent in defending a civil or criminal action, suit or proceeding, at the discretion of and upon approval by the Board of Directors, may be paid by UWYC in advance of the final disposition of such action, suit or proceeding upon receipt of an undertaking by on behalf of such person to repay such an amount if it shall ultimately be determined that he or she is not entitled to be indemnified by UWYC.
- f) The indemnification and advancement of expenses provided by, or granted pursuant to the Bylaw, shall continue as to a person who has ceased to be a director, officer, employee or agent and shall inure to benefit of the heirs, executors and administrators of such person.
- g) The indemnification provided by this Bylaw shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under any agreement, vote of directors, or otherwise.

**BE IT RESOLVED THAT THE EXECUTIVE COMMITTEE OF
THE UNITED WAY OF YORK COUNTY SHALL:**

Review requests for emergency assistance, grant funding and other projects and make recommendations regarding such requests to the Board of Directors;

Have the authority to approve or disapprove line item amounts in the operational budget as recommended by the Finance Committee, subject to a total amount as shall be approved by the Board of Directors;

Review and have the authority to approve or disapprove recommendations submitted by the Personnel Committee relative to salary adjustments and other personnel matters except the hiring/firing of the Executive Director

**UNITED WAY
OF YORK COUNTY**

FINANCIAL STATEMENTS
With Supplementary Information

YEARS ENDED MARCH 31, 2009 AND 2008

UNITED WAY OF YORK COUNTY

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors
United Way of York County
800 East King Street
York, Pennsylvania 17403

We have audited the accompanying Statements of Financial Position of **United Way of York County** as of March 31, 2009 and 2008, and the related Statements of Activities, Functional Expenses, and Cash Flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **United Way of York County** as of March 31, 2009 and 2008, and the changes in net assets and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

SF& Company

York, Pennsylvania
May 13, 2009

UNITED WAY OF YORK COUNTY
STATEMENTS OF FINANCIAL POSITION

March 31,

2009

2008

ASSETS

ASSETS

Cash	\$ 1,076,972	\$ 1,755,055
Cash - Restricted	69,791	67,628

ACCOUNTS RECEIVABLE

2008/2009 and 2007/2008 Campaign - Less Allowance for Uncollectible Pledges of \$466,765 and \$370,460	4,024,548	4,076,342
2007/2008 and 2006/2007 Campaign - Less Allowance for Uncollectible Pledges of \$85,906 and \$140,000	101,824	70,830
Investment Income	9,670	10,817
Grants Receivable	39,350	43,387
Miscellaneous	3,282	0
TOTAL ACCOUNTS RECEIVABLE	<u>4,178,674</u>	<u>4,201,376</u>

INVESTMENTS

Unrestricted	1,544,885	2,082,693
Restricted - Beneficial Interest in Perpetual Trusts Held by Third Parties	317,655	455,991
Restricted - Endowment Funds	894,226	1,172,997
TOTAL INVESTMENTS	<u>2,756,766</u>	<u>3,711,681</u>

PROPERTY AND EQUIPMENT - At Cost,

Less Accumulated Depreciation	201,478	149,633
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OTHER ASSETS

Prepaid Expenses	11,744	17,759
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TOTAL ASSETS

	<u>\$ 8,295,425</u>	<u>\$ 9,903,132</u>
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LIABILITIES AND NET ASSETS

LIABILITIES

Accounts and Designations Payable, Accrued Expenses, and Custodian Account	\$ 3,009,362	\$ 3,233,185
Allocations Payable	892,840	901,006
TOTAL LIABILITIES	<u>3,902,202</u>	<u>4,134,191</u>

NET ASSETS

Unrestricted	1,117,205	1,784,600
Temporarily Restricted	2,083,247	2,360,458
Permanently Restricted	1,192,771	1,623,883
TOTAL NET ASSETS	<u>4,393,223</u>	<u>5,768,941</u>

TOTAL LIABILITIES AND NET ASSETS

	<u>\$ 8,295,425</u>	<u>\$ 9,903,132</u>
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UNITED WAY OF YORK COUNTY

STATEMENT OF ACTIVITIES YEAR ENDED MARCH 31, 2009

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
PUBLIC SUPPORT AND REVENUE				
Prior Year Campaign Results (2008)	\$ 600,800	\$ 0	\$ 0	\$ 600,800
Donor Designations	61,090	0	0	61,090
NET CAMPAIGN REVENUE (2008)	661,890	0	0	661,890
Net Assets Released from Restrictions				
Prior Year Campaign Results	6,523,092	(6,523,092)	0	0
Less: Provision for Uncollectible Pledges	(470,000)	470,000	0	0
Less: Donor Designations	(2,191,725)	2,191,725	0	0
NET CAMPAIGN REVENUE (2008)	3,861,367	(3,861,367)	0	0
Current Year Campaign Results (2009)	0	6,301,567	0	6,301,567
Less: Provision for Uncollectible Pledges	0	(555,000)	0	(555,000)
Less: Donor Designations	0	(2,162,411)	0	(2,162,411)
NET CAMPAIGN REVENUE (2009)	0	3,584,156	0	3,584,156
Bequests and Donated Services	130,695	0	0	130,695
Grants	347,133	0	0	347,133
Investment Income - Net	60,747	0	48,482	109,229
Miscellaneous Income	10,317	0	0	10,317
Memberships/Donations	38,861	0	0	38,861
Rental Income	69,279	0	0	69,279
Service Fees	53,959	0	0	53,959
Unrealized Loss on Investments	(430,839)	0	(479,594)	(910,433)
TOTAL REVENUE	4,803,409	(277,211)	(431,112)	4,095,086
FUNCTIONAL EXPENSES				
Program Services				
Gross Funds Awarded/Distributed	5,728,562	0	0	5,728,562
Less: Donor Designations	(2,191,725)	0	0	(2,191,725)
Total	3,536,837	0	0	3,536,837
Community Initiatives	94,530	0	0	94,530
Resource Distribution	77,397	0	0	77,397
Community Services	850,339	0	0	850,339
TOTAL PROGRAM SERVICES	4,559,103	0	0	4,559,103
Supporting Services				
Organizational Administration	436,257	0	0	436,257
Resource Development	475,444	0	0	475,444
TOTAL SUPPORTING SERVICES	911,701	0	0	911,701
TOTAL FUNCTIONAL EXPENSES	5,470,804	0	0	5,470,804
CHANGES IN NET ASSETS	(667,395)	(277,211)	(431,112)	(1,375,718)
NET ASSETS - MARCH 31, 2008	1,784,600	2,360,458	1,623,883	5,768,941
NET ASSETS - MARCH 31, 2009	\$ 1,117,205	\$ 2,083,247	\$ 1,192,771	\$ 4,393,223

See independent auditors' report and accompanying notes

UNITED WAY OF YORK COUNTY

STATEMENT OF ACTIVITIES YEAR ENDED MARCH 31, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
PUBLIC SUPPORT AND REVENUE				
Prior Year Campaign Results (2007)	\$ 487,152	\$ 0	\$ 0	\$ 487,152
Donor Designations	61,926	0	0	61,926
NET CAMPAIGN REVENUE (2007)	549,078	0	0	549,078
Net Assets Released from Restrictions				
Prior Year Campaign Results	6,669,749	(6,669,749)	0	0
Less: Provision for Uncollectible Pledges	(465,000)	465,000	0	0
Less: Donor Designations	(2,188,091)	2,188,091	0	0
NET CAMPAIGN REVENUE (2007)	4,016,658	(4,016,658)	0	0
Current Year Campaign Results (2008)	0	6,523,092	0	6,523,092
Less: Provision for Uncollectible Pledges	0	(470,000)	0	(470,000)
Less: Donor Designations	0	(2,191,725)	0	(2,191,725)
NET CAMPAIGN REVENUE (2008)	0	3,861,367	0	3,861,367
Bequests and Donated Services	129,343	0	0	129,343
Grants	351,287	0	0	351,287
Investment Income - Net	187,393	56,984	35,343	279,720
Miscellaneous Income	1,203	0	0	1,203
Memberships/Donations	20,665	0	0	20,665
Rental Income	69,278	0	0	69,278
Service Fees	60,713	0	0	60,713
Unrealized Loss on Investments	(166,426)	0	(84,280)	(250,706)
TOTAL REVENUE	5,219,192	(98,307)	(48,937)	5,071,948
FUNCTIONAL EXPENSES				
Program Services				
Gross Funds Awarded/Distributed	5,798,129	0	0	5,798,129
Spending Policy Distributions	28,492	0	0	28,492
Less: Donor Designations	(2,188,091)	0	0	(2,188,091)
Total	3,638,530	0	0	3,638,530
Community Initiatives	35,593	0	0	35,593
Resource Distribution	58,025	0	0	58,025
Community Services	843,172	0	0	843,172
TOTAL PROGRAM SERVICES	4,575,320	0	0	4,575,320
Supporting Services				
Organizational Administration	412,734	0	0	412,734
Resource Development	645,809	0	0	645,809
TOTAL SUPPORTING SERVICES	1,058,543	0	0	1,058,543
TOTAL FUNCTIONAL EXPENSES	5,633,863	0	0	5,633,863
CHANGES IN NET ASSETS	(414,671)	(98,307)	(48,937)	(561,915)
NET ASSETS - MARCH 31, 2007	2,199,271	2,458,765	1,672,820	6,330,856
NET ASSETS - MARCH 31, 2008	\$ 1,784,600	\$ 2,360,458	\$ 1,623,883	\$ 5,768,941

See independent auditors' report and accompanying notes

UNITED WAY OF YORK COUNTY
STATEMENTS OF FUNCTIONAL EXPENSES
YEAR ENDED MARCH 31, 2009 WITH COMPARATIVE TOTAL
FOR THE YEAR ENDED MARCH 31, 2008

	Program Services			Total Program Services
	Community Initiatives	Resource Distribution	Community Services	
FUNCTIONAL EXPENSES				
Allocation/Awards	\$ 0	\$ 5,728,562	\$ 0	\$ 5,728,562
Spending Policy Distributions	0	0	0	0
Less: Donor Designations	0	(2,191,725)	0	(2,191,725)
Subtotal	<u>0</u>	<u>3,536,837</u>	<u>0</u>	<u>3,536,837</u>
Salaries	49,301	40,365	453,479	543,145
Employee Benefits	9,777	8,005	57,351	75,133
Payroll Taxes	3,984	3,262	35,997	43,243
Subtotal	<u>63,062</u>	<u>51,632</u>	<u>546,827</u>	<u>661,521</u>
Accreditation and Training	0	0	10,665	10,665
Advertising	0	0	0	0
Campaign and Communications	5,423	4,440	57,912	67,775
Cash Management Fees	2,435	1,994	14,280	18,709
Computer	2,071	1,695	12,147	15,913
Conference and Training	650	532	6,283	7,465
Depreciation	2,387	1,954	14,001	18,342
Dues and Subscriptions	5,979	4,896	35,072	45,947
Education	0	0	16,502	16,502
Employment Costs	0	0	0	0
Equipment Rental	420	344	2,461	3,225
Insurance	1,290	1,056	7,564	9,910
Loss on Disposal of Equipment	354	290	2,074	2,718
Meeting Expense	638	522	3,743	4,903
Mileage/Automobile	1,103	903	6,473	8,479
Occupancy	1,864	1,527	10,936	14,327
Other Expenses	497	407	2,914	3,818
Postage and Supplies	2,570	2,104	15,073	19,747
Professional Services	406	333	28,702	29,441
Quality Enhancement	0	0	36,876	36,876
Repairs and Maintenance	2,394	1,960	14,044	18,398
Telephone	987	808	5,790	7,585
Subtotal	<u>31,468</u>	<u>25,765</u>	<u>303,512</u>	<u>360,745</u>
TOTAL FUNCTIONAL EXPENSES	<u>\$ 94,530</u>	<u>\$ 3,614,234</u>	<u>\$ 850,339</u>	<u>\$ 4,559,103</u>

Supporting Services

Organizational Administration	Resource Development	Total Supporting Services	Total Expenses 2009	Total Expenses 2008
\$ 0	\$ 0	\$ 0	\$ 5,728,562	\$ 5,798,129
0	0	0	0	28,492
0	0	0	(2,191,725)	(2,188,091)
0	0	0	3,536,837	3,638,530
217,925	173,554	391,479	934,624	966,311
43,220	34,420	77,640	152,773	156,262
17,612	14,027	31,639	74,882	75,114
278,757	222,001	500,758	1,162,279	1,197,687
0	0	0	10,665	3,450
0	142,667	142,667	142,667	176,304
27,655	19,089	46,744	114,519	93,677
10,761	8,570	19,331	38,040	35,942
9,153	7,290	16,443	32,356	28,530
2,872	2,288	5,160	12,625	15,907
10,552	8,403	18,955	37,297	37,720
26,430	21,049	47,479	93,426	94,941
0	0	0	16,502	13,647
0	0	0	0	2,862
1,855	1,477	3,332	6,557	6,922
5,700	4,540	10,240	20,150	19,846
1,564	1,245	2,809	5,527	0
6,340	2,246	8,586	13,489	7,878
4,878	3,885	8,763	17,242	21,784
8,242	6,563	14,805	29,132	29,340
2,196	1,749	3,945	7,763	8,506
11,358	9,046	20,404	40,151	35,713
12,997	1,431	14,428	43,869	78,775
0	0	0	36,876	35,855
10,584	8,430	19,014	37,412	35,074
4,363	3,475	7,838	15,423	14,973
157,500	253,443	410,943	771,688	797,646
\$ 436,257	\$ 475,444	\$ 911,701	\$ 5,470,804	\$ 5,633,863

UNITED WAY OF YORK COUNTY

STATEMENTS OF CASH FLOWS

	Years Ended	
	March 31,	
	2009	2008
CASH FLOWS FROM OPERATING ACTIVITIES		
Changes in Net Assets	\$ (1,375,718)	\$ (561,915)
Adjustments to Reconcile Changes in Net Assets to Net Cash Provided (Used) by Operating Activities		
Depreciation	37,297	37,720
Loss on Disposal of Equipment	5,527	0
Provision for Uncollectible Pledges	42,211	(95,893)
Unrealized Loss on Investments	910,433	250,706
(Increase) Decrease in		
Accounts Receivable	(19,509)	351,861
Beneficial Interest in Perpetual Trusts Held by Third Parties	138,336	23,242
Prepaid Expenses	6,015	2,117
Increase (Decrease) in		
Accounts and Designations Payable, Accrued Expenses and Custodian Account	(223,823)	1,021,788
Allocations Payable	(8,166)	53,824
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	(487,397)	1,083,450
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital Expenditures	(94,669)	0
Proceeds from Sale of Investments	2,069,605	2,875,171
Purchases of Investments	(2,163,459)	(2,803,353)
NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES	(188,523)	71,818
NET INCREASE (DECREASE) IN CASH	(675,920)	1,155,268
CASH - BEGINNING	1,822,683	667,415
CASH - ENDING	\$ 1,146,763	\$ 1,822,683
SUPPLEMENTAL DISCLOSURES		
Interest Paid	\$ 183	\$ 501

See independent auditors' report and accompanying notes.

UNITED WAY OF YORK COUNTY
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED MARCH 31, 2009 AND 2008

1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the Organization's significant accounting policies in accordance with generally accepted accounting principles (GAAP) consistently applied in the preparation of the accompanying financial statements are as follows:

Form of Statements

The financial statements reflect only the results of operations of United Way of York County and do not include the operations of any affiliated organization.

Nature of Operations

United Way of York County is a tax-exempt, nonprofit organization under Internal Revenue Code Section 501(c)(3). The Organization administers an annual fundraising campaign in York County, Pennsylvania and uses those funds to support a variety of human service programs in York County.

Organizational Mission Statement

The mission statement of United Way of York County is to improve people's lives by building a strong community through financial generosity, volunteer commitment, and civic engagement.

Campaign Pledges and Appropriations

An annual fundraising campaign is conducted each fall to obtain donations and pledges to fund the subsequent year's operations. Accordingly, a receivable is recorded at year-end for outstanding campaign pledges, with an allowance for amounts estimated to be uncollectible. Substantially all of the pledges receivable at March 31, 2009 are from corporations and individuals. United Way of York County maintains reserves for potential uncollectible pledges, which in the aggregate have not exceeded management's expectations. After two years, uncollected campaign pledges are written off.

Community care donations and pledges are recorded as temporarily restricted revenue in the current campaign year and released into unrestricted net assets as time restrictions are satisfied in the subsequent year. Donor designated pledges are accounted for as a liability, until dispensed to the designated agency. Those amounts are not accounted for as revenue by United Way of York County, but are reported as part of the campaign results from which the amounts are then deducted to arrive at the campaign revenue.

The provision for uncollectible pledges is computed based upon a historical average, adjusted by management's estimates of current economic factors applied to gross campaign, excluding donor designations.

Donor designated pledges are assessed a fundraising and a processing fee based on actual historical costs in accordance with United Way of America's membership standards as outlined in their publication titled *United Way of America Implementation Requirements for Membership Standard M (Cost Deduction for Designated Funds)*.

UNITED WAY OF YORK COUNTY

NOTES TO FINANCIAL STATEMENTS YEARS ENDED MARCH 31, 2009 AND 2008

1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial Statement Presentation

United Way of York County elected to adopt the Statement of Financial Accounting Standards (SFAS) No. 117, "*Financial Statements of Nonprofit Organizations*" Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. In addition, the Organization is required to present the Statements of Cash Flows.

- * *Unrestricted Net Assets* - Net assets that are not subjected to donor-imposed stipulations.
- * *Temporarily Restricted Net Assets* - Net assets subject to donor-imposed stipulations that may or will be met, either by action of the Organization and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported on the Statements of Activities as net assets released from restrictions.
- * *Permanently Restricted Net Assets* - Net assets subject to donor-imposed stipulations that United Way of York County maintains permanently. Generally, the donors of these assets permit United Way of York County to use all of the income earned on any related investment for general purposes.

Property and Equipment

Property and equipment are stated at cost. Depreciation is provided for in amounts sufficient to relate the cost of the depreciable assets to operations over their estimated useful lives. The straight-line method of accounting for depreciation is followed for financial reporting purposes.

Donated Material, Services, and Fixed Assets

Several companies have made in-kind donations to United Way of York County. Various organizations donated materials, advertising, and consulting services to aid the Organization's fundraising campaign. The value, based on the fair market value, of materials and services was \$87,970 and \$126,068 for the years ended March 31, 2009 and 2008, respectively. Donated materials and services are included on the Organization's Statements of Activities as revenue and expenses. Additionally, a substantial number of volunteers have donated significant amounts of their time in the Organization's fundraising campaign. The value of this contributed time is not reflected in the financial statements. Investments, which are contributed, are promptly sold and recognized as a collection of campaign pledges at their sale price. Donated equipment is capitalized at the fair market value, which is determined at the date of donation.

UNITED WAY OF YORK COUNTY
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED MARCH 31, 2009 AND 2008

1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Securities

Investments in marketable securities, with readily determinable fair market values and all investments in debt securities are valued at the fair market values on the Statements of Financial Position. The unrealized gain and loss is included in the changes in net assets.

Income Taxes

The Organization has been determined to be exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code and applicable state regulation, therefore, there is no provision for income taxes in the financial statements.

Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence or nature of any donor-imposed restrictions. Support that is restricted by the donor (other than donor designated gifts received through the annual campaign) is reported as an increase in unrestricted net assets, if the restriction expires in the reporting period in which the support is recognized. All other donor-imposed restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires, which is when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported on the Statements of Activities as net assets released from restrictions.

Unconditional promises to give, which are expected to be collected in periods in excess of one year, are recognized at the present value of the estimated future cash flows of the time the pledge is received. The change in present value, due to the passage of time, is recognized as contribution revenue. Management annually reviews these assets to determine the net realizable value of the pledge.

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of income and expenses during the reporting period. Accordingly, actual results could differ from these estimates. Significant estimates include allowances for uncollectible pledges. Because of the inherent uncertainties in estimating uncollectible pledges, it is reasonably possible that management's estimates could change in the near-term.

UNITED WAY OF YORK COUNTY
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED MARCH 31, 2009 AND 2008

1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Functional Expenses

Expenses are charged to each program based on direct expenditures incurred. Program expenses, not directly chargeable, are allocated to programs based on the annual time study method recommended by United Way of America in its publication *United Way of America Functional Expenses and Overhead Reporting Standards (Revised 2003)*.

Fair Market Values of Financial Instruments

The following methods and assumptions were used by the Organization in estimating the disclosures of the fair market values for financial instruments:

Cash, cash equivalents, short-term investments, and promises to give due in less than one year: The carrying amounts reported on the Statements of Financial Position approximate the fair market values because of the short maturities of those instruments.

Promises to give due in more than one year: The fair market values of promises to give, which are due in more than one year, are estimated by discounting the future cash flows using the current risk-free rate of return based on U.S. Treasury Securities yields with maturity dates similar to the expected collection period.

Long-term investments: The fair market values of long-term investments are based on quoted market prices for those of similar investments.

Capital lease obligations: The fair market values of the leases are based on their carrying amounts.

Recently Issued Accounting Standards

During June 2006, the Financial Accounting Standards Board (FASB) released FASB Interpretation FIN No. 48, entitled "*Accounting for Uncertainty in Income Taxes*" FIN 48 interprets the guidance in FASB Statement of Financial Accounting Standards (SFAS) No. 109, entitled "*Accounting for Income Taxes*" When FIN 48 is implemented, reporting entities utilize different recognition thresholds and measurement requirements when compared to prior technical literature. On December 30, 2008, the FASB Staff issued FASB Staff Position (FSP) FIN 48-3, entitled "*Effective Date of FASB Interpretation No 48 for Certain Nonpublic Enterprises*" As deferred by the guidance in FSP FIN 48-3, the Organization is not required to implement the provisions of FIN 48 until fiscal years beginning after December 15, 2008. As such, the Organization has not implemented those provisions in the 2008 financial statements

UNITED WAY OF YORK COUNTY
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED MARCH 31, 2009 AND 2008

1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Recently Issued Accounting Standards (Continued)

Since the provisions of FIN 48 have not been implemented in accounting for uncertain tax positions, the Organization continues to utilize its prior policy of accounting for these positions, following the guidance in SFAS No. 5, entitled "*Accounting for Contingencies*" Disclosure is not required of a loss contingency involving an unasserted claim or assessment when there has been no manifestation by a potential claimant of an awareness of a possible claim or assessment, unless it is considered probable that a claim will be asserted and there is a reasonable possibility that the outcome will be unfavorable. Using that guidance, as of December 31, 2008, the Organization has no uncertain tax positions that qualify for either recognition or disclosure in the financial statements.

Recently Adopted Accounting Standards

During September 2006, the FASB issued FASB Statement No. 157, "*Fair Value Measurement*." Statement No. 157 defines fair value, establishes a framework for the measurement of fair value, and enhances disclosures about fair value measurements. Statement No. 157 does not require any new fair value measures and became effective for fair value measures already required or permitted by other standards for fiscal years beginning after November 15, 2007. The Organization adopted Statement No. 157 beginning on January 1, 2008. Statement No. 157 is required to be applied prospectively, except for certain financial instruments. Any transition adjustment will be recognized as an adjustment to opening retained earnings in the year of adoption. The adoption of Statement No. 157 did not have a significant impact on the Organization's 2008 financial statements.

Advertising

Advertising is expensed as incurred. Advertising costs for the years ended March 31, 2009 and 2008 were \$142,667 and \$176,304, respectively.

2. CONCENTRATION OF CREDIT RISK

The Organization's cash funds are located in various financial institutions. The amounts on deposit at March 31, 2009 may have exceeded the Federal Deposit Insurance Corporation (FDIC) insured limits. Such balances are insured up to \$250,000, through December 31, 2009. Management regularly monitors the financial condition of the banking institution, along with their cash balances and tries to keep potential risks to a minimum. The Organization has not experienced any such losses on these accounts.

UNITED WAY OF YORK COUNTY
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED MARCH 31, 2009 AND 2008

3. INVESTMENTS - UNRESTRICTED

Investments - unrestricted consist of the following at March 31:

	2009		2008	
	Cost	Market Value	Cost	Market Value
Certificates of Deposit	\$ 898,000	\$ 904,484	\$ 1,005,000	\$ 1,004,297
Mutual Funds	1,086,990	640,401	1,086,990	1,078,396
Total	<u>\$ 1,984,990</u>	<u>\$ 1,544,885</u>	<u>\$ 2,091,990</u>	<u>\$ 2,082,693</u>

Management regularly monitors the financial conditions of its investments in an effort to minimize potential risks and losses.

4. BENEFICIAL INTEREST IN PERPETUAL TRUSTS HELD BY THIRD PARTIES

The value of York County Community Foundation Heritage Fund held for the benefit of United Way of York County was \$317,655 and \$455,991 at March 31, 2009 and 2008, respectively. These funds, which are legally owned by York County Community Foundation Heritage Fund, generate investment income, which may be paid to United Way of York County in the year in which the income is earned. United Way of York County made contributions to the fund in the amount of \$50,000 and \$3,000 and received distributions of \$21,311 and \$19,972 for the years ended March 31, 2009 and 2008, respectively. The total amount is comprised of the following at March 31:

	Agency Contribution Component	Third-Party Donor Component	Total
2009	<u>\$ 317,655</u>	<u>\$ 13,236</u>	<u>\$ 330,891</u>
2008	<u>\$ 455,991</u>	<u>\$ 24,000</u>	<u>\$ 479,991</u>

Financial Accounting Standards No. 136 requires that agency contributions be considered an asset of United Way of York County. Conversely, third-party donor contributions are to be reported as an asset of York County Community Foundation Heritage Fund.

UNITED WAY OF YORK COUNTY
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED MARCH 31, 2009 AND 2008

4. BENEFICIAL INTEREST IN PERPETUAL TRUSTS HELD BY THIRD PARTIES
(Continued)

The following is a summary of activity for the years ended March 31:

	<u>2009</u>	<u>2008</u>
Beginning Balance	\$ 479,991	\$ 504,720
Contributions	50,000	3,000
Investment Income	7,180	9,653
Administrative Fees	(2,198)	(2,570)
Realized and Unrealized Loss	(182,771)	(14,840)
Distributions	<u>(21,311)</u>	<u>(19,972)</u>
Ending Balance	<u>\$ 330,891</u>	<u>\$ 479,991</u>

5. RESTRICTED ENDOWMENT FUNDS

During the year ended March 31, 2002, United Way of York County received a pledge by an individual to contribute \$1,000,000 to an endowment fund. These gifts are currently, and will continue to be, invested as a permanent endowment in United Way of York County's permanent endowment fund. The Organization's policy regarding the distribution of the Restricted Endowment Funds is based upon 4.5 percent of the rolling average calculated annually as of June 30, based on the market value of the preceding twelve quarters. The average market value reduced by the distribution amount shall be no less than \$1,170,000 (base amount). No distribution shall be made if the average market value is lower than the base amount. In establishing the policy, the Organization considered the long-term expected return on the endowment. The distributions shall be directed by the board or its designee to carry out charitable, cultural, education, and scientific purposes of United Way of York County.

UNITED WAY OF YORK COUNTY
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED MARCH 31, 2009 AND 2008

5. RESTRICTED ENDOWMENT FUNDS (Continued)

Restricted endowment funds are as follows at March 31:

	<u>2009</u>		<u>2008</u>	
	<u>Cost</u>	<u>Market Value</u>	<u>Cost</u>	<u>Market Value</u>
Cash - Restricted	\$ 69,791	\$ 69,791	\$ 67,628	\$ 67,628
Restricted - Investments				
Bonds and Certificates of				
Deposits	522,882	507,286	488,299	492,783
Common Stock Mutual Funds	546,309	330,993	544,188	565,408
International Equity Mutual				
Funds	<u>69,361</u>	<u>55,947</u>	<u>76,974</u>	<u>114,806</u>
Subtotal - Restricted				
Investments	<u>1,138,552</u>	<u>894,226</u>	<u>1,109,461</u>	<u>1,172,997</u>
Total	<u>\$ 1,208,343</u>	<u>\$ 964,017</u>	<u>\$ 1,177,089</u>	<u>\$ 1,240,625</u>

The change in restricted endowment funds is the result of the following activity for the years ended March 31:

	<u>2009</u>	<u>2008</u>
Beginning Balance	\$ 1,240,625	\$ 1,301,908
Investment Income	40,214	77,743
Administrative Fees	(9,035)	(10,760)
Distributions	0	(56,984)
Realized and Unrealized Loss	<u>(307,787)</u>	<u>(71,282)</u>
Ending Balance	<u>\$ 964,017</u>	<u>\$ 1,240,625</u>

UNITED WAY OF YORK COUNTY
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED MARCH 31, 2009 AND 2008

6. PROPERTY AND EQUIPMENT

Property and equipment consist of the following at March 31.

	<u>Useful Lives</u>	<u>2009</u>	<u>2008</u>
Land		\$ 26,063	\$ 26,063
Building	5 - 40 Years	730,404	717,056
Furniture and Equipment	3 - 10 Years	28,864	28,864
Computer Equipment	3 - 5 Years	156,298	155,099
Automobile	3 Years	<u>19,675</u>	<u>13,277</u>
Total Property and Equipment		961,304	940,359
Less: Accumulated Depreciation		<u>(759,826)</u>	<u>(790,726)</u>
Net Book Value		<u>\$ 201,478</u>	<u>\$ 149,633</u>

Depreciation for the years ended March 31, 2009 and 2008 was \$37,297 and \$37,720, respectively.

7. LINE OF CREDIT

United Way of York County has an unsecured line of credit agreement with M&T Bank, which provides borrowings up to \$500,000 at M&T Bank's prime rate of interest. There were no borrowings against the line of credit at March 31, 2009 and 2008.

8. RETIREMENT PLANS

The Organization has a defined contribution pension plan. The plan covers substantially all eligible employees. Contributions to the plan will be paid by the Organization at a rate of 8.0 percent of their compensation (as defined). Costs of the plan for the years ended March 31, 2009 and 2008 were \$2,288 and \$2,378 and contributions to the plan were \$58,352 and \$57,772, respectively.

The Organization's tax savings plan covers all eligible employees who elect to contribute to the plan. The Organization did not contribute to the plan for each of the years ended March 31, 2009 and 2008.

9. RECLASSIFICATIONS

Certain amounts in the 2008 financial statements have been reclassified to conform to the 2009 presentation, such reclassifications had no effect on previously reported net income.

SUPPLEMENTARY INFORMATION



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T 717 761 0211 F 717 975 9750

1423 N Atherton Street, State College, PA 16803
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INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY INFORMATION

To the Board of Directors
United Way of York County
800 East King Street
York, Pennsylvania 17403

Our audits were conducted for the purpose of expressing an opinion on the basic financial statements taken as a whole of **United Way of York County** as of and for the years ended March 31, 2009 and 2008, which are presented in the preceding section of this report. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the audit procedures applied in the audits of the basic financial statements and in our opinion is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

SF&Company

York, Pennsylvania
May 13, 2009

UNITED WAY OF YORK COUNTY

SCHEDULES OF ACTIVITIES

COMMUNITY INITIATIVES

	Years Ended	
	March 31,	
	2009	2008
REVENUE		
Fee for Service	\$ 63	\$ 685
Grants	186,390	219,674
Interest Income	431	1,702
Membership/Donations	5,890	2,277
United Way Allocation	127,606	123,988
York County Allocation	10,117	17,288
TOTAL REVENUE	330,497	365,614
EXPENSES		
Computer	0	1,260
Conference and Training	2,471	5,083
Consultant Fees	8,000	10,000
Depreciation	712	712
Dues and Subscriptions	75	75
Employee Benefits	21,250	22,790
Insurance	1,807	2,073
Meeting Expense	1,624	454
Mileage/Automobile	2,158	7,572
Payroll Taxes	19,306	22,999
Postage and Supplies	8,583	4,181
Printing	3,210	8,853
Salaries	250,753	292,377
Telephone	61	181
TOTAL EXPENSES	320,010	378,610
CHANGES IN NET ASSETS	\$ 10,487	\$ (12,996)

See independent auditors' report on supplementary information

UNITED WAY OF YORK COUNTY

SCHEDULES OF ACTIVITIES

FOCUS ON OUR FUTURE - A CHILD CARE INITIATIVE

	Years Ended March 31,	
	2009	2008
REVENUE		
Donations	\$ 32,971	\$ 18,306
Grants	86,675	49,325
Interest Income	1,091	5,523
United Way Allocation	50,000	50,000
TOTAL REVENUE	170,737	123,154
EXPENSES		
Accreditation and Training	10,665	3,450
Computer	1,330	2,540
Conference and Training	708	1,162
Consultant Fees	9,014	16,655
Depreciation	561	561
Dues and Subscriptions	190	340
Education	16,502	13,647
Employee Benefits	10,457	10,368
Employment Costs	0	501
Meeting Expense	1,793	682
Mileage/Automobile	1,498	712
Payroll Taxes	3,938	3,556
Postage and Supplies	2,115	2,903
Printing	2,517	3,035
Quality Enhancement	36,876	35,855
Salaries	50,692	46,618
Telephone	28	30
TOTAL EXPENSES	148,884	142,615
 CHANGES IN NET ASSETS	 \$ 21,853	 \$ (19,461)

See independent auditors' report on supplementary information

UNITED WAY OF YORK COUNTY

SCHEDULES OF ACTIVITIES

FREE INFORMATION AND REFERRAL SYSTEM TELELINE (FIRST)

	Years Ended	
	March 31,	
	2009	2008
REVENUE		
Directory Sales	\$ 10,254	\$ 203
Donations	0	83
Interest Income	411	135
United Way Allocation	33,500	33,500
York County Allocation	63,951	65,000
TOTAL REVENUE	108,116	98,921
EXPENSES		
Computer	3,500	3,500
Consultant Fees	9,304	8,730
Depreciation	1,354	1,477
Dues and Subscriptions	650	200
Employment Costs	0	1,000
Employee Benefits	6,041	8,285
Payroll Taxes	5,121	4,636
Postage and Supplies	1,303	917
Printing	15,173	0
Rent	2,400	2,400
Salaries	56,465	53,849
Telephone	2,324	1,966
TOTAL EXPENSES	103,635	86,960
CHANGES IN NET ASSETS	\$ 4,481	\$ 11,961

See independent auditors' report on supplementary information