

NOTICE

GuideStar has been informed by the IRS of processing errors on IRS Forms 990 filed electronically between January 1, 2009, and December 3, 2010, for form year 2008. These processing errors resulted in inaccurate data appearing on the scanned images of the affected returns that are posted on GuideStar and do not reflect the information filed with the IRS.

These errors include:

- Part III, line 1, organization's mission description—may not reflect what was originally submitted by the nonprofit organization.
- Part VIII, line 8a, gross income for special events—values may have been transposed.
- Part IX, line 7c, other salaries and wages, management and general expenses—may show a blank where a value was originally reported.
- Schedule D, Part V, line 3a(ii), endowment funds and possession by related organizations—checkbox values may have been transposed.

GuideStar is working with the IRS to obtain a corrected copy of its form year 2008 Form 990. GuideStar will replace this Form 990 if, and when, the accurate return is made available from the IRS.

For more information, please visit <http://www2.guidestar.org/rxg/help/form-year-2008-returns.aspx>



Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2008
Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA Doing Business As Number and street (or P O box if mail is not delivered to street address) Room/suite 225 South 3rd Street City or town, state or country, and ZIP + 4 Philadelphia, PA 191063910	D Employer identification number 23-1352290 E Telephone number (215) 351-1400 G Gross receipts \$ 8,730,047
F Name and address of Principal Officer Episcopal Community Services of the Diocese of Pennsylvania 225 South 3rd Street Philadelphia, PA 191063910		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No (If "No," attach a list See instructions) H(c) Group Exemption Number ▶	
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Web site: ▶ www.ecs1870.org	
K Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> trust <input type="checkbox"/> association <input type="checkbox"/> other ▶		L Year of Formation 1877	M State of legal domicile PA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities Episcopal Community Services (ECS) is faith in action and leads the way in responding to changing human needs. A multi-service organization, ECS empowers vulnerable individuals and families by providing high-quality social and educational services that affirm human dignity and promote social justice.																									
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets																									
	3 Number of voting members of the governing body (Part VI, line 1a)	3 <u>23</u>																								
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4 <u>23</u>																								
	5 Total number of employees (Part V, line 2a)	5 <u>198</u>																								
	6 Total number of volunteers (estimate if necessary)	6 <u>300</u>																								
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a <u>0</u>																								
	b Net unrelated business taxable income from Form 990-T, line 34	7b <u>0</u>																								
Revenue		<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;"></th> <th style="width: 20%;">Prior Year</th> <th style="width: 20%;">Current Year</th> </tr> </thead> <tbody> <tr> <td>8 Contributions and grants (Part VIII, line 1h)</td> <td style="text-align: right;">7,236,325</td> <td style="text-align: right;">7,457,691</td> </tr> <tr> <td>9 Program service revenue (Part VIII, line 2g)</td> <td style="text-align: right;">207,126</td> <td style="text-align: right;">222,530</td> </tr> <tr> <td>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td> <td style="text-align: right;">1,236,628</td> <td style="text-align: right;">844,000</td> </tr> <tr> <td>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td> <td style="text-align: right;">170,095</td> <td style="text-align: right;">205,826</td> </tr> <tr> <td>12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td> <td style="text-align: right;">8,850,174</td> <td style="text-align: right;">8,730,047</td> </tr> </tbody> </table>		Prior Year	Current Year	8 Contributions and grants (Part VIII, line 1h)	7,236,325	7,457,691	9 Program service revenue (Part VIII, line 2g)	207,126	222,530	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,236,628	844,000	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	170,095	205,826	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,850,174	8,730,047						
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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer	2009-11-24 Date
Arthur Eyre Dir Financial Administration Type or print name and title	

Paid Preparer's Use Only	Preparer's signature ▶	Date	Check if self-employed <input type="checkbox"/>	Preparer's PTIN (See Gen Inst)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶			EIN ▶
				Phone no ▶

May the IRS discuss this return with the preparer shown above? (See instructions) Yes No

Part III Statement of Program Service Accomplishments (See the instructions.)

1 Briefly describe the organization's mission

See Additional Data Table

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting or make significant changes in how it conducts any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 1,975,150 including grants of \$ 0) (Revenue \$ 0)
 Foster/Kinship Care ECS has more than 70 years of experience providing foster care in Philadelphia and pioneered service to foster children with special medical needs in the 1980s ECS goal is to achieve a permanent outcome (reunification, adoption or long-term custody) for each child in foster or kinship care as quickly as possible In the 2009 fiscal year, ECS provided caring homes to 131 children ECS recently ranked #1 out of 26 local foster care agencies for the rate of permanent outcomes achieved for children over the last three years This year, ECS exceeded performance-based contracting expectations by 20%, achieving permanent outcomes for 30 children in foster/kinship care

4b (Code) (Expenses \$ 1,601,232 including grants of \$ 0) (Revenue \$ 0)
 Home Care For more than 20 years ECS Home Care has provided compassionate in-home services to low-income, frail elderly persons The program provides nursing assessments every 90 days and homemaker/home health aide services as needed to insure client health, safety and comfort In the 2009 fiscal year, 155 clients received more than 46,000 hours of homemaker services, enabling these individuals to continue living independently ECS achieved its targeted outcome 70% of all clients remained in their homes for 12 months, averting the need for nursing home care

4c (Code) (Expenses \$ 1,512,388 including grants of \$ 0) (Revenue \$ 0)
 St Barnabas Mission ECS St Barnabas Mission provides safe shelter, nutritious meals, and social and educational services for homeless women and their children The 20,000-square-foot facility houses approximately 40 families daily The goal of the program is to prepare homeless families to move on to self-sufficiency During the 2009 fiscal year, 143 female-headed families (including 190 children) found a safe haven at ECS St Barnabas The program surpassed its targeted outcome of the 112 families who left the Mission last year, 73% moved into safe, stable housing

(Code) (Expenses \$ 251,875 including grants of \$ 0) (Revenue \$ 0)
 Family Preservation/Reunification Programs ECS SCOH is a family preservation program for parents at high risk of child abuse or neglect On December 31, 2008, the City of Philadelphia eliminated the SCOH program citywide, and client families were transitioned into other services

(Code) (Expenses \$ 422,201 including grants of \$ 0) (Revenue \$ 0)
 The Butterfly preschool served 57 young children and the after-school and summer programs served 34 school-aged children who were staying at the St Barnabas Mission shelter with their mothers The programs provided safe, enriching experiences for children and enabled mothers to pursue education and employment

(Code) (Expenses \$ 1,039,501 including grants of \$ 0) (Revenue \$ 0)
 FAST Housing provides chronically homeless families with a permanent home and intensive case management In fiscal year 2009, FAST served 46 families, each facing a history of homelessness and behavioral health issues Despite these challenges, the program helped 89% maintain their housing throughout the year

(Code) (Expenses \$ 140,442 including grants of \$ 0) (Revenue \$ 0)
 Voluntarism and Gifts in Kind are critical to the success of many ECS programs In fiscal year 2009, the volunteer services program coordinated the efforts of 300 individuals who provided more than 5,000 hours of service valued at over \$100,000 and secured donated items for clients valued at \$260,000

(Code) (Expenses \$ 118,810 including grants of \$ 0) (Revenue \$ 0)
 ECS Health Services promotes and protects the health and safety of program participants and agency employees In fiscal year 2009, the program provided Universal Precautions and infection control for all employees, screened 65 direct service workers for tuberculosis, and conducted medical evaluations of 97% of St Barnabas Mission resident families within one week of admission to the shelter

(Code) (Expenses \$ 188,970 including grants of \$ 0) (Revenue \$ 0)
 Workshops and Innovation ECS provided parenting education for 96 parents/caregivers involved in the child welfare system Surveys indicated that 91% of participants improved coping and communication skills, and 87% would refer a friend or family member to the program Teens Taking Over provided positive youth development activities for 31 formerly homeless and foster teens Participants developed vocational plans, coordinated community service projects and created their own documentary film in collaboration with WHYY's Learning Lab

(Code) (Expenses \$ 316,638 including grants of \$ 0) (Revenue \$ 0)
 ECS Urban Bridges provided adult education courses to more than 120 adults in fiscal year 2009 The program surpassed its targeted outcomes, with 80% of adult basic education and GED learners improving their test scores by at least 5 grade level and 65% of ESL students improving their test scores by at least 3 points, equivalent to half a grade level

(Code) (Expenses \$ 473,087 including grants of \$ 0) (Revenue \$ 0)
 The ECS Beacon Center provided after-school, summer and youth development programs for more than 400 children and youth from the Olney/Feltonville community Educational assessments found 97% of participants meeting literacy benchmarks, and 90% of children in the after-school program said the Beacon was a safe Haven

(Code) (Expenses \$ 59,969 including grants of \$ 0) (Revenue \$ 0)
 ECS Chaplaincy provides pastoral care training to lay and clergy persons and provides chaplaincy services at Philadelphia's juvenile detention center In fiscal year 2009, ECS offered three series of chaplaincy training, and 24 graduates completed the program

4d Other program services (Describe in Schedule O)
 (Expenses \$ 3,011,493 including grants of \$ 0) (Revenue \$ 0)

4e Total program service expenses \$ 8,100,263 *Must equal Part IX, Line 25, column (B).*

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II.</i>		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III.</i>		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		No
10	Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</i>	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I.</i>		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II.</i>		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III.</i>		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I.</i>		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J.</i>		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25.</i>		No
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		No
25b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I.</i>		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i>		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III.</i>		No

Part IV Checklist of Required Schedules *(Continued)*

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		No
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		No
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		No
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
36 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable		
	1a 15		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return		
	2a 198		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?		
6a	Did the organization solicit any contributions that were not tax deductible?		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	<i>Organizations that may receive deductible contributions under section 170(c).</i>		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		No
8	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</i> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</i>		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	<i>Section 501(c)(7) organizations.</i> Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	<i>Section 501(c)(12) organizations.</i> Enter		
a	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	<i>Section 4947(a)(1) non-exempt charitable trusts.</i> Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	12b		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		No
6	Does the organization have members or stockholders?		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		No
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	the governing body?	Yes	
8b	each committee with authority to act on behalf of the governing body?	Yes	
9a	Does the organization have local chapters, branches, or affiliates?		No
9b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	Yes	
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Yes	
13	Does the organization have a written whistleblower policy?	Yes	
14	Does the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
15a	The organization's CEO, Executive Director, or top management official?	Yes	
15b	Other officers or key employees of the organization? Describe the process in Schedule O		No
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the States with which a copy of this Form 990 is required to be filed PA
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 own website another's website upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization.
 EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PA
 225 SOUTH 3RD STREET
 PHILADELPHIA, PA 191063910
 (215) 351-1400

Part VIII Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a	0				
	b	Membership dues	0				
	c	Fundraising events 1b	0				
	d	Related organizations 1c	0				
	e	Government grants (contributions) 1d	4,954,635				
	f	All other contributions, gifts, grants, and similar amounts not included above 1e	2,503,056				
	g	Noncash contributions included in lines 1a-1f \$ 1f	0				
	h	Total (Add lines 1a-1f)	7,457,691				
	Program Service Revenue	2a	Business Code				
b							
c							
d							
e							
f		All other program service revenue	222,530	222,530	0	0	
g		Total. Add lines 2a-2f					
		\$ 222,530					
Other Revenue	3	Investment income (including dividends, interest other similar amounts)	844,000	844,000	0	0	
	4	Income from investment of tax-exempt bond proceeds	0	0	0	0	
	5	Royalties	0	0	0	0	
	6a		(i) Real				
			(ii) Personal				
			Gross Rents	0	0		
			Less rental expenses	0	0		
	c	Rental income or (loss)	0	0			
	d	Net rental income or (loss)	0	0	0	0	
	7a		(i) Securities				
			(ii) Other				
			Gross amount from sales of assets other than inventory	0	0		
			Less cost or other basis and sales expenses	0	0		
	c	Gain or (loss)	0	0			
	d	Net gain or (loss)	0	0	0	0	
8a		Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000 a	0				
		Less direct expenses b	0				
		Net income or (loss) from fundraising events	0	0	0	0	
9a		Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000 a	0				
		Less direct expenses b	0				
		Net income or (loss) from gaming activities	0	0	0	0	
10a		Gross sales of inventory, less returns and allowances a	0				
		Less cost of goods sold b	0				
		Net income or (loss) from sales of inventory	0	0	0	0	
Miscellaneous Revenue		Business Code					
11a	Trusts	525,920	90,167	90,167	0	0	
b	Kearsley Note Settlement	900,099	65,000	65,000	0	0	
c	Miscellaneous Income	900,099	50,659	50,659	0	0	
d	All other revenue		0	0	0	0	
e	Total. Add lines 11a-11d	\$ 205,826					
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		8,730,047	1,272,356	0	0	

Part IX Statement of Functional Expenses

**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	211,352	0	211,352	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	4,792,189	4,310,343	0	130,817
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	102,637	71,061	29,419	2,157
9	Other employee benefits	1,016,639	888,138	100,301	28,200
10	Payroll taxes	368,634	317,563	41,433	9,638
11	Fees for services (non-employees)				
a	Management	0	0	0	0
b	Legal	23,333	0	23,333	0
c	Accounting	77,956	52,640	24,756	560
d	Lobbying	0	0	0	0
e	Professional fundraising See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other	172,094	99,528	63,091	9,475
12	Advertising and promotion	74,819	0	37,409	37,410
13	Office expenses	103,102	73,823	25,765	3,514
14	Information technology	94,797	11,792	75,819	7,186
15	Royalties	0	0	0	0
16	Occupancy	406,083	341,408	57,250	7,425
17	Travel	82,131	55,611	24,113	2,407
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	0	0	0	0
20	Interest	4,676	0	4,676	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	317,530	227,633	79,109	10,788
23	Insurance	101,824	78,800	22,224	800
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	Specific Assistance Foster Care/FAST/SBM	1,325,909	1,315,909	10,000	0
b	Appeals - Fund Raising	26,065	0	0	26,065
c	Program Supplies/Expenses	215,039	215,039	0	0
d	Service Contracts	61,886	0	61,886	0
e	Other	87,029	40,975	42,573	3,481
f	All other expenses	100,000	0	100,000	0
25	Total functional expenses. Add lines 1 through 24f	9,765,724	8,100,263	1,385,538	279,923
26	Joint Costs. Check <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	356,465	1	466,208
	2 Savings and temporary cash investments	0	2	0
	3 Pledges and grants receivable, net	544,900	3	395,000
	4 Accounts receivable, net	1,155,265	4	782,154
	5 Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>	0	5	0
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	207,765	9	181,695
	10a Land, buildings, and equipment cost basis			
		10a 6,353,919		
	b Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b 3,111,656	3,279,301	10c 3,242,263
	11 Investments—publicly traded securities	48,574,513	11	39,728,660
	12 Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>	0	12	0
	13 Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13	
	14 Intangible assets		14	
15 Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>	0	15		
16 Total assets. Add lines 1 through 15 (must equal line 34)	54,118,209	16	44,795,980	
Liabilities	17 Accounts payable and accrued expenses	945,128	17	565,259
	18 Grants payable	0	18	
	19 Deferred revenue	0	19	
	20 Tax-exempt bond liabilities	0	20	
	21 Escrow account liability <i>Complete Part IV of Schedule D</i>		21	
	22 Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>	0	22	
	23 Secured mortgages and notes payable to unrelated third parties	0	23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities <i>Complete Part X of Schedule D</i>	0	25	0
	26 Total liabilities. Add lines 17 through 25	945,128	26	565,259
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	22,980,457	27	18,815,363
	28 Temporarily restricted net assets	17,974,081	28	13,196,815
	29 Permanently restricted net assets	12,218,543	29	12,218,543
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	53,173,081	33	44,230,721	
34 Total liabilities and net assets/fund balances	54,118,209	34	44,795,980	

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> cash <input checked="" type="checkbox"/> accrual <input type="checkbox"/> other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
2b	Were the organization's financial statements audited by an independent accountant?	Yes	
2c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits?	Yes	

**SCHEDULE A
(Form 990 or
990EZ)**

Public Charity Status and Public Support

OMB No 1545-0047

2008

**Open to Public
Inspection**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the
Treasury
Internal Revenue
Service

Name of the organization

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Employer identification number

23-1352290

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

- 1 A church, convention of churches, or association of churches described in **Section 170(b)(1)(A)(i)**.
- 2 A school described in **Section 170(b)(1)(A)(ii)**. (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **Section 170(b)(1)(A)(iii)**. (Attach Schedule H)
- 4 A medical research organization operated in conjunction with a hospital described in **Section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **Section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **Section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **Section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **Section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **Section 509(a)(2)**. (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **Section 509(a)(4)**. (See instructions)
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **Section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally Integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the organizations the organization supports

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	5,659,145	6,218,847	6,291,924	6,842,364	6,251,569	31,263,849
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0			0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0			0
4 Total. Add line 1-3	5,659,145	6,218,847	6,291,924	6,842,364	6,251,569	31,263,849
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						
6 Public Support subtract line 5 from line 4						31,263,849

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	5,659,145	941,577	6,291,924	6,842,364	6,251,569	31,263,849
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	886,500	941,577	1,152,000	1,236,628	844,000	5,060,705
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0	0	0			0
11 Total Support (Add lines 7 through 10)						36,324,554
12 Gross receipts from related activities, etc (See instructions)					12	5,060,705
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						<input checked="" type="checkbox"/>

Computation of Public Support Percentage

14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	86.068 %
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	86.45 %

- 16a 33 1/3% Test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% Test - 2007.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10% Facts and Circumstances Test - 2008.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization
- b 10% Facts and Circumstances Test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization
- 18 Private Foundation.** If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Total of lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total Support (Add lines 9, 10c, 11 and 12)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Computation of Public Support Percentage

15 Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16 Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g	16	

Computation of Investment Income Percentage

17 Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment Income Percentage from 2007 Schedule A, Part IV-A, line 27h	18	

- 19a 33 1/3% Tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV **Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide any other additional information. (see instructions)

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Employer identification number

23-1352290

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)
2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Line number, Held at the End of the Year. Rows 2a-2d.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?
6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
1b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain why in Part XIV and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	48,574,513				
b Contributions	1,064,029				
c Investment earnings or losses	-9,715,682				
d Grants or scholarships	0				
e Other expenditures for facilities and programs	194,200				
f Administrative expenses	0				
g End of year balance	39,728,660				

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶ 38 3 %
- b** Permanent endowment ▶ 30 8 %
- c** Term endowment ▶ 30 9 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land	45,000	0		45,000
b Buildings	2,209,436	0	496,175	1,713,261
c Leasehold improvements	2,358,557	0	1,312,317	1,046,240
d Equipment	1,740,926	0	1,303,164	437,762
e Other	0	0	0	0
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				3,242,263

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,730,047
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,765,724
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,035,677
4	Net unrealized gains (losses) on investments	4	-7,906,683
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	0
9	Total adjustments (net) Add lines 4 - 8	9	-7,906,683
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-8,942,360

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	823,364
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	0
b	Donated services and use of facilities	2b	0
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV)	2d	-7,906,683
e	Add lines 2a through 2d	2e	-7,906,683
3	Subtract line 2e from line 1	3	8,730,047
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	8,730,047

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	9,765,724
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	0
b	Prior year adjustments	2b	0
c	Losses reported on Form 990, Part IX, line 25	2c	0
d	Other (Describe in Part XIV)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	9,765,724
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	9,765,724

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Net unrealized losses on investments
SchD_P05_S00_L04	Schedule D, Part V, Line 4	ECS utilizes the "total return concept" for administering its permanently restricted endowment portfolio. This allows cumulative income and gains from permanently restricted endowments to be utilized for operating purposes subject to donor restrictions and state statutes. Under current Pennsylvania Statute, the Board of Trustees of ECS has the opportunity in each fiscal year to elect to transfer between 2% and 7% of the fair market value of those investments (based upon a thirteen quarter rolling average). During the year ended June 30, 2009, the Trustees authorized 5.2% transfer in the amount of \$2,653,000. The amount can be utilized for operating purposes or the satisfaction of donor restrictions.

**SCHEDULE O
(Form 990)**

Supplemental Information to Form 990

OMB No 1545-0047

2008

**Open to Public
Inspection**

Department of the
Treasury
Internal Revenue
Service

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization

EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Employer identification number

23-1352290

Identifier	Return Reference	Explanation
F990_P01_S00_L06	Form 990, Part I, Line 6	Volunteer Involvement Approximately 300 volunteers contributed their time to ECS in Fiscal Year 2009 ECS tracks volunteer involvement through time sheets which are entered into a database Volunteers working on site are required to sign in and out, and volunteers working from other sites submit their hours to ECS administration At ECS volunteers work directly with clients, tutoring adult learners and helping children with homework, serve on committees, and collect and deliver donated goods for client families

Identifier	Return Reference	Explanation
F990_P06_S0A_L10	Form 990, Part VI, Section A, Line 10	The 990 is prepared by the Director of Financial Administration It is then submitted to ECS's external tax advisor (Asher & Company LTD) for review and corrections The 990 and the audited financial statements are then reviewed by the Audit Committee of the ECS Board of Trustees in conjunction with the Auditors, the Executive Director and Finance Director If the Audit Committee approves both the 990 and the audited financial statements, they are sent to all the ECS Board of Trustees members prior to the November Board meeting At the Board meeting, the 990 and audited financials statements are reviewed and discussed, and then the Board makes a motion to accept both reports After the 990 is accepted by the Board, it is filed with the IRS and is also posted on the ECS website along with the audited financial statements

Identifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	ECS has a Ethical Conduct of Business and Services policy The Conflicts of Interest and Access to Agency Services reads as Article XII of the By-laws requires each Trustee, officer, or key clinical or administrative manager employed by the corporation to submit an annual conflict of interest statement in a form prescribed by the Conflict of Interest Oversight Policy of the Audit Committee Article XII contains the policy, procedure, and definition of interested persons The policy is reviewed annually with each Trustee, officer, and key clinical or administrative managers Each Trustee, officer, and key clinical or administrative manager signs a statement as to conflict of interest annually Article XII also describes the process whereby transactions involving a Disqualified Person may be approved by the Board of Trustees Board adopted policies also cover Access to Agency Services covering Episcopal Community Services representatives and Employment of Personnel Related to Board Members, Administrators and Supervisors

Identifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The annual evaluation of the Executive Director is prepared by the President of the ECS Board of Trustees The President reviews the evaluation with the Executive Committee of the Board and then reviews it with the Executive Director The Executive Director's annual increase is approved by the President and is usually the same percentage increase that all staff would receive for the upcoming year

Identifier	Return Reference	Explanation
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	ECS' audited financial statements and Form 990 are posted on the agency's website, and the governing documents and conflict of interest policy are available upon request

TY 2008 Reasonable Cause Explanation

Name: EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

EIN: 23-1352290

Software ID: 08000095

Software Version: v1.00

Explanation: The filing date for the 990 was 11/15/2009. ECS requested an extension of time to 2/15/2009 to file the return and extension was granted by the IRS. The 990 was prepared by Arthur J. Eyre, Director of Financial Administration of ECS. The 990 return was reviewed and accepted by ECS's tax advisor (Asher and Company, LTD.). The ECS Audit Committee reviewed and accepted the 990 return at its November 16, 2009 Audit Committee meeting. The ECS Board of Trustees reviewed and accepted the 990 return at its November 19, 2009 Board of Trustees meeting.

Additional Data

Software ID:
Software Version:
EIN: 23-1352290
Name: EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
The Very Rev Ledlie Laughlin , Board Member	0	X					0	0	0	
Richard Schneider , Board Member	0	X					0	0	0	
Gordon L Keen , Board Member	0	X					0	0	0	
Rev Mary E Laney , Board Member	0	X					0	0	0	
Rev E Clifford Cutler , Board Member	0	X					0	0	0	
Rush B Smith , Board Member	0	X					0	0	0	
Elizabeth Useem , Board Member	0	X					0	0	0	
Richard Ashley , Board Member	0	X					0	0	0	
Darryl Ford , Board Member	0	X					0	0	0	
The Rev Sunny Hallahan , Board Member	0	X					0	0	0	
Nolan N Atkinson Jr , Board Member	0	X					0	0	0	
Sharon Webster , Board Member	0	X					0	0	0	
Rev Nancy Webb Stroud , Board Member	0	X					0	0	0	
James Kelch , Board Member	0	X					0	0	0	
The Rev Alison Harrity , Board Member	0	X					0	0	0	
Adrienne Yost Hart Esq , Board Member	0	X					0	0	0	
L Frederick Sutherland , Board Member	0	X					0	0	0	
Rev John E Midwood , Exec Director/CEO	40			X			102,945	0	45,207	
Earl M Forte III , Treasurer	0			X			0	0	0	
Kurt W Brunner , President	0			X			0	0	0	
Raymond Welsh , Vice President	0			X			0	0	0	
Gail H Trimble , Secretary	0			X			0	0	0	
Miriam Kepner , Vice President	0			X			0	0	0	
George Reath Jr Esq , Assistant Treasurer	0			X			0	0	0	
James Anderson , Associate Director	40				X		108,417	0	24,984	