

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

2009

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Department of the Treasury
Internal Revenue Service

A For the 2009 calendar year, or tax year beginning , 2009, and ending , 20

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization Ethiopian Tewahedo Social Services Number and street (or P O box, if mail is not delivered to street address) Room/suite 1060 Mt. Vernon Ave City or town, state or country, and ZIP + 4 Columbus, OH 43203	D Employer identification number 20-3525591 E Telephone number 614-252-5362 F Group Exemption Number ▶
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• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting Method: Cash Accrual
Other (specify) ▶

I Website: ▶ www.ethiotss.org

H Check ▶ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

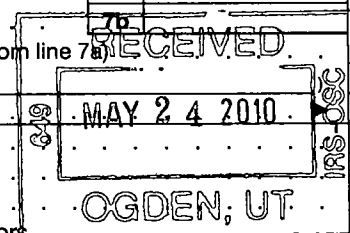
J Tax-exempt status (check only one) – 501(c) (3) ◀ (insert no) 4947(a)(1) or 527

K Check ▶ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

	Description	Line	Amount
Revenue	1 Contributions, gifts, grants, and similar amounts received	1	34,578
	2 Program service revenue including government fees and contracts	2	124,079
	3 Membership dues and assessments	3	
	4 Investment income	4	
	5a Gross amount from sale of assets other than inventory	5a	
	b Less: cost or other basis and sales expenses	5b	
	5c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6 Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		
	a Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	
	b Less: direct expenses other than fundraising expenses	6b	
6c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a Gross sales of inventory, less returns and allowances	7a		
b Less: cost of goods sold	7b		
7c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8 Other revenue (describe ▶ _____)	8		
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	158,666	
Expenses	10 Grants and similar amounts paid (attach schedule)	10	
	11 Benefits paid to or for members	11	
	12 Salaries, other compensation, and employee benefits	12	101,638
	13 Professional fees and other payments to independent contractors	13	18,483
	14 Occupancy, rent, utilities, and maintenance	14	13,118
	15 Printing, publications, postage, and shipping	15	107
	16 Other expenses (describe ▶ <u>Supplies, travel & miscellaneous expense</u>)	16	13,190
	17 Total expenses. Add lines 10 through 16	17	146,436
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18	12,230
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	32,244
	20 Other changes in net assets or fund balances (attach explanation)	20	0
	21 Net assets or fund balances at end of year. Combine lines 18 through 20	21	44,474



Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	18,460	11,258
23 Land and buildings	2,135	1,516
24 Other assets (describe ▶ <u>Account Receivable</u>)	12,014	34,027
25 Total assets	32,609	46,801
26 Total liabilities (describe ▶ <u>Accounts Payable</u>)	365	2,327
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	32,244	44,474

SCANNED JUL 21 2010

25 16

Part V Other Information (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		<input checked="" type="checkbox"/>
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	<input checked="" type="checkbox"/>	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		<input checked="" type="checkbox"/>
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		<input checked="" type="checkbox"/>
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a <u>0</u>		
b	Did the organization file Form 1120-POL for this year?		<input checked="" type="checkbox"/>
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		<input checked="" type="checkbox"/>
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 39a		
b	Gross receipts, included on line 9, for public use of club facilities 39b		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ <u>0</u> ; section 4912 ▶ <u>0</u> ; section 4955 ▶ <u>0</u>		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		<input checked="" type="checkbox"/>
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ <u>0</u>		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ <u>0</u>		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		
41	List the states with which a copy of this return is filed. ▶ _____		
42a	The organization's books are in care of ▶ <u>Seleshi Asfaw</u> Telephone no. ▶ <u>614-252-5362</u> Located at ▶ <u>Mt. Vernon Ave, Columbus, OH</u> ZIP + 4 ▶ <u>43203</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		<input checked="" type="checkbox"/>
	If "Yes," enter the name of the foreign country: ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .	42b	
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶ _____	42c	<input checked="" type="checkbox"/>
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 <input type="checkbox"/>		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	<input checked="" type="checkbox"/>
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	<input checked="" type="checkbox"/>

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

- | | Yes | No |
|--|------------|-------------------------------------|
| 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 46 | <input checked="" type="checkbox"/> |
| 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 47 | <input checked="" type="checkbox"/> |
| 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 48 | <input checked="" type="checkbox"/> |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | 49a | <input checked="" type="checkbox"/> |
| b If "Yes," was the related organization a section 527 organization? | 49b | <input checked="" type="checkbox"/> |
- 50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				


f Total number of other employees paid over \$100,000 ▶ _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		

d Total number of other independent contractors each receiving over \$100,000 . . . ▶ _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here		<u>15-17-10</u>		
	Signature of officer	Date		
	Seleshi Asfaw, Executive Director			
	Type or print name and title			
Paid Preparer's Use Only	Preparer's signature ▶	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (See instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶	EIN ▶	Phone no ▶	
	May the IRS discuss this return with the preparer shown above? See instructions ▶ <input type="checkbox"/> Yes <input type="checkbox"/> No			

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	25,000	26,672	98,207	109,516	158,666	418,061
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	25,000	26,672	98,207	109,516	158,666	418,061
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6 Public support. Subtract line 5 from line 4.						418,061

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	25,000	26,672	98,207	109,516	158,666	418,061
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0
11 Total support. Add lines 7 through 10						418,061
12 Gross receipts from related activities, etc (see instructions)					12	0
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input checked="" type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%
16a 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

- 19a 33 1/3 % support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization
- b 33 1/3 % support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

200917400270

DATE	DOCUMENT ID	DESCRIPTION	FILING	EXPED	PENALTY	CERT	COPY
6/23/2009	200917400270	DOMESTIC/AMENDED RESTATED ARTICLES (AMA)	50.00	.00	.00	.00	00

Receipt

This is not a bill Please do not remit payment

SCHOTTENSTEIN, ZOX, DUNN
250 WEST ST
COLUMBUS, OH 43215

**STATE OF OHIO
CERTIFICATE**

Ohio Secretary of State, Jennifer Brunner

1543688

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

ETHIOPIAN TEWAHEDO SOCIAL SERVICES

and, that said business records show the filing and recording of:

Document(s):
DOMESTIC/AMENDED RESTATED ARTICLES

Document No(s):
200917400270



United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of the
Secretary of State at Columbus, Ohio
this 22nd day of June, A.D. 2009.

A handwritten signature in cursive script, appearing to read "Jennifer Brunner".

Ohio Secretary of State



Prescribed by:

The Ohio Secretary of State
Central Ohio (614) 466-3910
Toll Free 1-877-SOS-FREE (1-877 767-3453)

www.sos.state.oh.us
e-mail busserv@sos.state.oh.us

Expedite this Form: (Select One)	
Mail Form to one of the following:	
<input type="radio"/> Yes	PO Box 1390 Columbus, OH 43216 *** Requires an additional fee of \$100 ***
<input checked="" type="radio"/> No	PO Box 1028 Columbus, OH 43216

**Certificate of Amendment by
Shareholders or Members
(Domestic)
Filing Fee \$50 00**

(CHECK ONLY ONE (1) BOX)

(1) Domestic for Profit <input type="checkbox"/> Amended (122-AMAP)	PLEASE READ INSTRUCTIONS	(2) Domestic Nonprofit <input checked="" type="checkbox"/> Amended (126-AMAN)	<input type="checkbox"/> Amendment (128-AMD)
--	---------------------------------	--	---

Complete the general information in this section for the box checked above.

Name of Corporation Ethiopian Tewahedo Social Services

Charter Number 1543688

Name of Officer Seleshi Asfaw

Title Executive Director

Please check if additional provisions attached.

The above named Ohio corporation, does hereby certify that

A meeting of the shareholders directors (*nonprofit amended articles only*)

members was duly called and held on June 11, 2009
(Date)

at which meeting a quorum was present in person or by proxy, based upon the quorum present, an affirmative vote was cast which entitled them to exercise 100 % as the voting power of the corporation

In a writing signed by all of the shareholders directors (*non-profit amended articles only*)

members who would be entitled to the notice of a meeting or such other proportion not less than a majority as the articles of regulations or bylaws permit

Clause applies if amended box is checked.

Resolved, that the following amended articles of incorporations be and the same are hereby adopted to supercede and take the place of the existing articles of incorporation and all amendments thereto

All of the following information must be completed if an amended box is checked.
If an amendment box is checked, complete the areas that apply.

FIRST: The name of the corporation is Ethiopian Tewahedo Social Services

SECOND: The place in the State of Ohio where its principal office is located is in the City of
Columbus Franklin
(city, village or township) (county)

THIRD: The purposes of the corporation are as follows.

See Attached "Exhibit A"


FOURTH: The number of shares which the corporation is authorized to have outstanding is n/a
(Does not apply to box (2))


REQUIRED
Must be authenticated
(signed) by an authorized
representative
(See Instructions)


Authorized Representative

06/15/09
Date

Seleshi Asfaw
(Print Name)


Authorized Representative


Date

(Print Name)

200917400268

DATE	DOCUMENT ID	DESCRIPTION	FILING	EXPED	PENALTY	CERT	COPY
6/23/2009	200917400268	DOMESTIC AGENT SUBSEQUENT APPOINTMENT (AGS)	25 00	00	00	00	00

Receipt

This is not a bill Please do not remit payment.

SCHOTTENSTEIN, ZOX, DUNN
250 WEST ST
COLUMBUS, OH 43215

**STATE OF OHIO
CERTIFICATE**

Ohio Secretary of State, Jennifer Brunner

1543688

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

ETHIOPIAN TEWAHEDO SOCIAL SERVICES

and, that said business records show the filing and recording of:

Document(s):

DOMESTIC AGENT SUBSEQUENT APPOINTMENT

Document No(s):

200917400268



United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of the
Secretary of State at Columbus, Ohio
this 22nd day of June, A.D. 2009.

A handwritten signature in cursive script, appearing to read "Jennifer Brunner".

Ohio Secretary of State



Form 521 Prescribed by the:
Ohio Secretary of State

Central Ohio (614) 466-3910
Toll Free (877) SOS-FILE (767-3453)

www.sos.state.oh.us
Busserv@sos.state.oh.us

Expedite this form: (select one)
Mail form to one of the following

Expedite PO Box 1390
Columbus, OH 43216

*** Requires an additional fee of \$100 ***

Non Expedite PO Box 788
Columbus, OH 43216

STATUTORY AGENT UPDATE
Filing Fee: \$25

(CHECK ONLY ONE (1) BOX)

(1) Subsequent Appointment of Agent <input checked="" type="checkbox"/> Corp (165-AGS) <input type="checkbox"/> LP (165-AGS) <input type="checkbox"/> LLC (171-LSA)	(2) Change of Address of an Agent <input type="checkbox"/> Corp (145-AGA) <input type="checkbox"/> LP (145-AGA) <input type="checkbox"/> LLC (144-LAD)	(3) Resignation of Agent <input type="checkbox"/> Corp (155-AGR) <input type="checkbox"/> LP (155-AGR) <input type="checkbox"/> LLC (153-LAG) <input type="checkbox"/> Partnership (155-AGR)
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Name of Entity Ethiopian Tewahedo Social Services

Charter, License or Registration No. 1543688

Name of Current Agent Aklog N. Biru

Complete the information in this section if box (1) is checked

Name and Address of New Agent Seleshi Asfaw

Name of Agent

8318 Bedlington Dr

Mailing Address

Reynoldsburg Ohio 43068

City State Zip Code

Complete the information in this section if box (1) is checked and business is an Ohio entity

ACCEPTANCE OF APPOINTMENT FOR DOMESTIC ENTITY'S AGENT

The Undersigned, Seleshi Asfaw, named herein as the
Name of Agent

Statutory agent for, Ethiopian Tewahedo Social Services, hereby acknowledges
Name of Business Entity

and accepts the appointment of statutory agent for said entity

Signature 
Statutory Agent

If the agent is an individual using a P.O. Box, the agent must check this box to confirm that the agent is an Ohio resident.

Complete the information in this section if box (2) is checked

New Address of Agent

Mailing Address _____

City _____ Ohio State _____ Zip Code _____

If the agent is an individual using a P.O. Box, check this box to confirm that the agent is an Ohio resident.

Complete the information in this section if box (3) is checked

The agent of record for the entity identified on page 1 resigns as statutory agent.

Current or last known address of the entity's principal office where a copy of this Resignation of Agent was sent as of the date of filing or prior to the date filed.

Mailing Address _____

City _____ Ohio State _____ Zip Code _____

By signing and submitting this form to the Ohio Secretary of State, the undersigned hereby certifies that he or she has the requisite authority to execute this document

REQUIRED
Must be authenticated
(signed) by an
authorized representative
(See Instructions)

Seleshi Asfaw
Authorized Representative

6/15/2009
Date

Seleshi Asfaw
Print Name

Authorized Representative

Date

Print Name

**BYLAWS OF
ETHIOPIAN TEWAHEDO SOCIAL SERVICES (ETSS)**

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**BYLAWS OF
ETHIOPIAN TEWAHEDO SOCIAL SERVICES (ETSS)**

**ARTICLE I
NAME**

The name of this organization shall be Ethiopian Tewahedo Social Services, hereinafter sometimes referred to as the Corporation or ETSS.

**ARTICLE II
PURPOSE, MEMBERSHIP, AND LIMITATIONS**

2.1 Purpose. Ethiopian Tewahedo Social Services is organized exclusively for educational and charitable purposes. The purpose is more specifically stated in the ETSS Mission Statement, which is incorporated herein by direct reference.

2.2 Limitations. At all times the following shall operate as conditions restricting the operations and activities of the Corporation:

- No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to any member of the Corporation not qualifying as exempt under Section 501(c)(3) of the Internal Revenue Code of 1986, as now enacted or hereafter amended, nor to any Director or officer of the Corporation, nor to any other private persons, excepting solely such reasonable compensation that the Corporation shall pay for services actually rendered to the Corporation, or allowed by the Corporation as a reasonable allowance for authorized expenditures incurred on behalf of the Corporation, or to make payments and distributions in furtherance of the purposes set forth in Article II hereof.
- No substantial part of the activities of the Corporation shall constitute the carrying on of propaganda or otherwise attempting to influence legislation, or any initiative or referendum before the public, and the Corporation shall not participate in, or intervene in (including by publication or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office.
- Notwithstanding any other provision of these articles, the Corporation shall not carry on any other activities not permitted to be carried on by a Corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, as now enacted or hereafter amended.
- The Corporation shall not lend any of its assets to any officer or Director of this Corporation, or guarantee to any person the payment of a loan by an officer or Director of this Corporation.

**ARTICLE III
OFFICES, FISCAL YEAR AND FINANCE**

3.1 Address. The address of the central office of Ethiopian Tewahedo Social Services is 1060 Mount Vernon Avenue, Columbus, OH 43203. The address of the central office may be changed by the Board of Directors from time to time. The Corporation may have additional office locations as the Board of Directors may determine.

3.2 Fiscal Year. ETSS's fiscal year shall be from January 1st through December 31st.

3.3 Depositories. The monies of Ethiopian Tewahedo Social Services shall be deposited in the name of ETSS in such bank or banks or trust company or trust companies as the Board of Directors shall designate, and shall be drawn from such accounts only by check or other order for payment of money signed by such persons, and in such manner, as may be determined by resolution of the Board of Directors.

3.4 Expenditure of Funds. No funds may be paid out by Ethiopian Tewahedo Social Services without authorization by the Board of Directors. Such authorization may be either direct or by approval of a budget. While authorizations will normally be for the current fiscal year, the Board may, at its discretion authorize expenditures for multiple years.

3.5 Books and Records. ETSS shall keep correct and complete books and records of account and shall keep minutes of the proceedings of its Board of Directors; and shall keep at its registered office or principal place of business, or at the office of its transfer agent or registrar, a record of its Directors, giving the names and addresses of all Directors.

3.6 Dissolution

Upon the dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE IV BOARD OF DIRECTORS

4.1 Numbers and Powers. The management of all the affairs, property, and interests of Ethiopian Tewahedo Social Services shall be vested in a Board of Directors consisting of not less than five (5) persons and not more than fifteen (15) persons. Beginning January 1, 2008, one third (1/3) of the Board shall be elected for a one year term, one third (1/3) for a two year term, and one third (1/3) for a three year term. At each subsequent Annual Meeting, Directors will be elected or reelected for a three year term. In addition to the powers and authorities expressly conferred upon it by these Bylaws and Articles of Incorporation, the Board of Directors may exercise all such powers of the corporation and do all such lawful acts and things as are not by statute or by the Articles of Incorporation or by these Bylaws otherwise prohibited, provided that such acts are consistent with Ethiopian Tewahedo Social Service's obligations under Section 501(c)(3) of the Internal Revenue Code. Directors may serve two consecutive terms at which time the Director must leave the Board for a minimum of one year before being eligible for re-election.

4.2 Change of Number. The number of Directors may at any time be increased or decreased by amendment of these Bylaws, but no decrease shall have the effect of shortening the term of any incumbent Director.

4.3 Vacancies. All vacancies in the Board of Directors, whether caused by resignation, death or otherwise, may be filled by the affirmative vote of a majority of the remaining Directors. A Director elected to fill any vacancy shall hold office for the unexpired term of his or her predecessor and until a successor is elected and qualified.

4.4 Regular Meetings. Regular meetings of the Board of Directors may be held at the registered office of ETSS or at such other place or places, either within or without the State of Ohio, as the Board of Directors may designate. The annual meeting shall be held in April at such time and place as determined by the Board. In addition to the annual meeting, there shall be regular meetings of the Board of Directors, held, with proper notice, not less frequently than once each calendar quarter.

4.5 Special Meetings. Special meetings of the Board of Directors may be called at any time by the Chair or upon written request by any two Directors. Such meetings shall be held at the registered office of ETSS or at such other place or places as the President may designate.

4.6 Notice. Notice of all special meetings of the Board of Directors (and of all regular meetings other than the annual meetings to be held at the place and time designated in Section 4.4) shall be given to each Director by ten (10) days prior service of the same by e-mail, telegram, or letter.

4.7 Quorum. A majority of the whole Board of Directors shall be necessary and sufficient at all meetings to constitute a quorum for the transaction of business.

4.8 Waiver of Notice. Attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. A waiver of notice signed by the Director or Directors, whether before or after the time stated for the meeting, shall be equivalent to the giving of notice.

4.9 Registering Dissent. A Director who is present at a meeting of the Board of Directors at which action on a matter is taken shall be presumed to have assented to such action unless the Director shall file a dissent or abstention to such action with the person acting as the secretary of the meeting before the adjournment thereof, or shall forward such dissent by registered mail to the Secretary of ETSS immediately after the adjournment of the meeting. Such right to dissent or abstain shall not apply to a Director who voted in favor of such action.

4.10 Action without a Meeting. Any action required or permitted to be taken by the Board at a meeting may be taken without a meeting by consent either through a signed physical document or through electronic means.

If consent is through a signed physical document, a copy of the document must be faxed to, mailed to or hand carried to all of the members of the Board. If all of the Board members respond and the document authorizing the action is approved by a majority of the members of the Board, then it will be deemed to have passed. Such action must be reflected in the minutes of the previous Board meeting, prior to their approval by the Board, or in the minutes of the subsequent Board meeting.

If consent is by e-mail, the Chair or the Secretary shall send a copy of the proposed motion to all of the members of the Board. This communication shall indicate the date by which Board members must vote, in order for the vote to be counted; such date shall be at least 48 hours from the date that the communication is sent. If, within 24 hours, any two Board members notify the Chair and Secretary that they object to the motion being voted on by e-mail, the motion shall

be tabled until the next meeting of the Board, and the Chair or the Secretary shall so notify all of the members of the Board. There being no objection, the motion shall be deemed to have passed if all of the Board members respond, a majority of which responds in the affirmative by return e-mail within the prescribed time interval. Such action must be reflected in the minutes of the previous Board meeting, prior to their approval by the Board, or in the minutes of the subsequent Board meeting.

4.11 Substantive Actions: When proposed decisions of the Board of Directors directly impact substantive matters pertinent to the Ethiopian community in Central Ohio, the Board of Directors shall not implement the decision until the Council of Elders has had the opportunity to review the proposed decision and provide input as to its impact on the relationship with or acceptance of the Ethiopian community. When the input of the Council of Elders is contrary to the action proposed by the Board, the Board shall communicate with the Council of Elders to jointly develop a decision that will be acceptable to the Ethiopian community. Refer to the explanation of substantive matters below. Good faith efforts shall be entered into by both groups to reach agreements that are acceptable to both. In the event there is no resolution to a disagreement on a substantive matter, the Board of Directors, as the legally liable body, shall make the final decision binding upon the organization.

4.12 Executive and Other Committees. The Board of Directors may appoint, from time to time, from its own members, standing or temporary committees. Such committees may be vested with such powers as the Board may determine by resolution passed by a majority of the full Board of Directors, provided however, that no such committee shall have the authority of the Board of Directors with reference to:

- Amending, altering, or repealing these Bylaws;
- Electing, appointing, or removing any Director or officer of ETSS;
- Amending the Articles of Incorporation.
- Adopting a plan of merger or consolidation with another corporation.
- Authorizing the sale, lease, exchange or mortgage, of all or substantially all of the property and assets of ETSS;
- Authorizing the voluntary dissolution of ETSS or revoking proceeds therefore; or
- Amending, altering, or repealing any resolution of the Board of Directors which by its term provides that it shall not be amended, altered, or repealed by such committee.

All committees so appointed shall keep regular minutes of the transactions of their meetings and shall cause them to be recorded in books kept for that purpose in the office of ETSS. The designation of any such committee and the delegation of authority thereto, shall not relieve the Board of Directors of any responsibility imposed by law.

The ETSS Board shall have an Executive Committee that oversees the governance of the Board of Directors and works directly with the Executive Director to assure the organization's performance. In an emergency, the Executive Committee may act on behalf of the Board.

The ETSS Board shall have a standing Finance and Audit committee that oversees the financial affairs of the organization, assures appropriate financial policies and procedures are in place, followed and periodically reviewed by the Board and that an annual independent audit of the books is conducted in accordance with AICPA standards. Membership of the committee shall include the Treasurer and other such Board or non-board members as appropriate for the conduct of business.

4.13: Except for the Executive Committee, any standing or temporary committee of the Board may include non-Board members chosen from the community with knowledge, skills and/or interests pertinent to the work of the committee. The only non-Board member who may serve on the Executive Committee is the Past Chair when that person's sixth year expired at the end of the person's term as Chair. Such Past Chairs may serve for only one year on the Executive Committee.

4.14 Remuneration. No compensation shall be paid to Directors for their Board service, however, they may be reimbursed for actual expenses incurred in their participation on the Board of Directors. Provided that nothing herein contained shall be construed to preclude any Director from serving ETSS in any other capacity and receiving compensation therefore as long as such remuneration does not present a conflict of interest and is fully disclosed to the Board.

4.15 Loans. No loans shall be made by Ethiopian Tewahedo Social Services to any Director.

4.16 Removal. Any Director may be removed at any time, with or without cause, by the affirmative vote of three fourths of the remaining members of the Board of Directors.

ARTICLE V COUNCIL OF ELDERS

5.1 Number and Compensation. ETSS shall also maintain a Council of Elders comprised solely of members of the Ethiopian community in Central Ohio. Council members shall serve without compensation except for the reimbursement of nominal expenses (such as travel) that from time to time may be incurred.

The number of council members shall be no less than three nor more than fifteen members.

5.2 Quorum. A majority of the members is considered a quorum and a simple majority of the quorum present is required to take action. The Council may also conduct business by communication methods such as email; fax and phone conference to the extent the identity of each member can be confirmed to be a Council member.

5.3 Meetings. The Council shall meet no less than annually and may meet as often as necessary to provide input into substantive issues proposed by the ETSS Board of Directors.

5.4 Election. The initial Council members shall be recruited by the ETSS Executive Director with concurrence of the ETSS Board of Directors. Reappointment and new members will be elected by the council. Initial Council members shall be appointed to staggered terms with 1/3 serving one year terms, 1/3 serving two year terms and 1/3 serving three year terms. Upon expiration of these initial terms, all Council members shall serve three year terms.

5.5 Purpose. The purpose of the Council is to assure the business of ETSS is in compliance with the Ethiopian community's values, that ETSS maintains a strong relationship with the Ethiopian community and that ETSS continues to provide programming specific to the needs of the Ethiopian community.

5.6 Substantive Matters: The Council shall be asked to provide input on substantive matters that may impact the relationship of the organization with the Ethiopian community in central Ohio. Such matters shall include but may not be limited to:

- a. input as to the location of the central office and other locations where services to the Ethiopian community will be delivered;
- b. the development and subsequent revision of the Executive Director's job description;
- c. the recruitment, selection, evaluation and, if needed, termination of employment of the Executive Director;
- d. the content of programs intended specifically for use by the Ethiopian community;
- e. celebrations of Ethiopian culture conducted by ETSS and other activities designed to honor and promote Ethiopian culture;
- f. changes to the by-laws of ETSS;
- g. the development of strategic plans;
- f. other substantive issues that may from time to time arise

5.7 Governing Authority. The involvement of the Council of Elders does not relieve the Board of Directors from its statutory obligation to govern the business of ETSS.

5.8 Concurrent Membership. Members of the Council of Elders may concurrently hold a seat on the ETSS Board of Directors subject to the processes, terms and conditions thereof.

ARTICLE VI BOARD OFFICERS

6.1 Designations. The officers of ETSS shall be a a Chair, a Chair Elect , a Past Chair, a Secretary, a Treasurer, and such Assistant Secretaries and Assistant Treasurers as the Board may designate. The Board of Directors shall elect all officers for terms of one year. Such officers shall hold office until their successors are elected and qualified. Any two or more offices may be held by the same person, except the offices of Chair and Secretary.

6.2 Chair. The Chair shall preside at all meetings of the Board of Directors, shall have general supervision of the affairs of Ethiopian Tewahedo Social Services, and shall perform such other duties as are incident to the office or are properly required of the Chair by the Board of Directors.

6.3 Chair Elect. During the absence or disability of the Chair, the Chair Elect shall exercise all the functions of the Chair.

6.4 Secretary (and Assistant Secretaries). The Secretary shall issue notices for all meetings, except for notices of special meetings the Board of Directors which are called by the requisite number of Directors, shall keep minutes of all meetings, shall have charge of the seal and the corporate books, and shall make such reports and perform such other duties as are incident to the office, or are properly required of the Secretary by the Board of Directors. The Assistant Secretary, or Assistant Secretaries, in the order designated by the Board of Directors, shall

perform all of the duties of the Secretary, and at other times may perform such duties as are directed by the Chair or the Board of Directors.

6.5 The Treasurer (and Assistant Treasurers). The Treasurer shall have the custody of all monies and securities of ETSS and shall keep regular books of account. The Treasurer shall disburse the funds of ETSS in payment of the just demands against Ethiopian Tewahedo Social Services or as may be ordered by the Board of Directors (taking proper vouchers for such disbursements) and shall render to the Board of Directors from time to time as may be required, an account of all transactions undertaken as Treasurer and of the financial condition of ETSS. The Treasurer shall perform such other duties as are incident to the office or are properly required by the Board of Directors. The Assistant Treasurer, or Assistant Treasurers, in the order designated by the Board of Directors, shall perform all of the duties of the Treasurer in the absence or disability of the Treasurer, and at other times may perform such other duties as are directed by the Chair or the Board of Directors.

6.6 Delegation. If any officer of ETSS is absent or unable to act and no other person is authorized to act in such officer's place by the provisions of these Bylaws, the Board of Directors may from time to time delegate the powers or duties of such officer to any other officer or any Director or any other person it may select.

6.7 Vacancies. The Board of Directors at any regular or special meeting of the Board may fill vacancies in any office arising from any cause.

6.8 Other Officers. The Board of Directors may appoint such other officers or agents as it shall deem necessary or expedient, which shall hold their offices for such terms and shall exercise such powers and perform such duties as shall be determined from time to time by the Board of Directors.

6.9 Term - Removal. The officers of ETSS shall hold office until their successors are chosen and qualified. Any officer or agent elected or appointed by the Board of Directors may be removed at any time, with or without cause, by the affirmative vote of a majority of the whole Board of Directors.

ARTICLE VII

INDEMNIFICATION OF DIRECTORS, OFFICERS, REPRESENTATIVES AND EMPLOYEES

7.1 Indemnification. The Corporation shall indemnify any person who was or is a party, or is threatened to be made a party, to any threatened, pending or completed civil, criminal, administrative, or investigative action, suit or proceeding, (other than an action taken by the Corporation) by reason of the fact that he or she is or was a Director, Officer, or employee of the Corporation, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him or her in connection with such action, suit or proceeding, if he or she acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of the Corporation, and, with respect to any criminal action or proceeding, if he or she had no reasonable cause to believe his or her conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, or conviction, or upon a plea of no contender or its equivalent, shall not of itself, create a presumption that the person did not act in good faith and in a manner which he or she reasonably believed to be in or not opposed to the best interests of the Corporation, and, with

respect to any criminal action or proceeding, a presumption that he or she had reasonable cause to believe that his or her conduct was unlawful.

ARTICLE VIII CONFLICT OF INTEREST

8.1 Purpose. The purpose of the conflict of interest policy is to protect this tax-exempt organization's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or Director of Ethiopian Tewahedo Social Services or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

8.2 Definitions.

- **Interested person:** Any Director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.
- **Financial Interest:** A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:
 - a.** An ownership or investment interest in any entity with which Ethiopian Tewahedo Social Services has a transaction or arrangement,
 - b.** A compensation arrangement with Ethiopian Tewahedo Social Services or with any entity or individual with which Ethiopian Tewahedo Social Services has a transaction or arrangement, or
 - c.** A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which Ethiopian Tewahedo Social Services is negotiating a transaction or arrangement.
- Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. Under Section 7.3, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

8.3 Procedures.

- **Duty to disclose:** In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the Directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.
- **Determining whether a Conflict of Interest exists:** After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.
- **Procedures for addressing the Conflict of Interest:**
 - a.** An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

- b. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
 - c. After exercising due diligence, the governing board or committee shall determine whether Ethiopian Tewahedo Social Services can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
 - d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested Directors whether the transaction or arrangement is in Ethiopian Tewahedo Social Services' best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.
- Violations of the Conflicts of Interest Policy:
 - a. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
 - b. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

8.4 Records of Proceedings. The minutes of the governing board and all committees with board delegated powers shall contain:

- The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
- The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

8.5 Compensation.

- A voting member of the governing board who receives compensation, directly or indirectly, from Ethiopian Tewahedo Social Services for services is precluded from voting on matters pertaining to that member's compensation.
- A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from Ethiopian Tewahedo Social Services for services is precluded from voting on matters pertaining to that member's compensation.
- No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from Ethiopian Tewahedo Social Services, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

8.6 Annual Statements. Each Director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- Has received a copy of the conflicts of interest policy,
- Has read and understands the policy,
- Has agreed to comply with the policy, and
- Understands Ethiopian Tewahedo Social Services is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

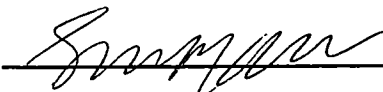
8.7 Periodic Reviews. To ensure Ethiopian Tewahedo Social Services operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- Whether compensation arrangements and benefits are reasonable, based on competent survey information and the result of arm's length bargaining.
- Whether partnerships, joint ventures, and arrangements with management organizations conform to Ethiopian Tewahedo Social Services' written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

ARTICLE IX AMENDMENTS OR CHANGES TO THE BYLAWS

9.1 Bylaw changes. The Board of Directors shall have power to make, alter, amend, and repeal the Bylaws of this organization; provided, that the Board will not approve any such alteration, amendment, or repeal that would adversely impact the rights of any class of Directors unless such alteration, amendment, or repeal shall first have received the approval of two-thirds (2/3) of the Directors of such class. The above notwithstanding, the Board shall not make any alterations or amendments to the Bylaws that are in conflict with Ethiopian Tewahedo Social Services' Articles of Incorporation or which would be inconsistent with its tax exempt status under Section 501(c)(3) of the Internal Revenue Code.

Adopted by resolution of Ethiopian Tewahedo Social Services' Board of Directors on December 16, 2009



Secretary

**AMENDED AND RESTATED
ARTICLES OF INCORPORATION
ATTACHMENT
OF
ETHIOPIAN TEWAHEDO SOCIAL SERVICES**

THIRD: Purposes. The purposes of the Corporation shall be to assist Ethiopian families and children, other immigrants and low income individuals in Central Ohio to improve the quality of their lives through education, training, supportive services and self-development opportunities. The fundamental goal of the Corporation is to build healthy families and strengthen the community and enhance access of Ethiopians, other immigrants and low income individuals to community services in order to make them more productive members of society. An additional purpose of the Corporation is to increase awareness of the culture and heritage of the people of Ethiopia. Consistent with its objectives, the Corporation addresses the broad cultural, social, educational and health care issues through a combination of culturally competency training programs, community-based services and programs, interagency collaborations, educational programs, personal contacts, dialogues, counseling, consultation and other participatory approaches.

To that end, the Corporation is organized exclusively for charitable and educational purposes, including the making of distributions to organizations which qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding section of any future United States Internal Revenue Law, for the time being exclusively for a public purpose.

FIFTH: Use of Assets. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services actually rendered and to make payments and distributions in furtherance of its exempt purposes. The Corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on by (1) a corporation exempt from Federal income taxation under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or (2) a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986, as amended, or the corresponding section of any future United State Internal Revenue Law.

SIXTH: Powers. The Corporation is empowered:

- A. To execute contracts and to buy, own, sell, assign, mortgage, or lease any interest in real estate and personal property and to construct, maintain, and operate improvements thereon necessary or incident to the accomplishment of the purposes set forth in these Articles.



- B. To receive grants and donations, dues and fees for services, and to borrow money and issue evidence of indebtedness in furtherance of any or all of the objects of its business, and to secure the same by mortgage, pledge, or other lien on the Corporation's property.
- C. To engage in any lawful act for which corporations may be formed under Chapter 1702 of the Ohio Revised Code, and to do all things reasonably necessary to accomplish the purposes of the Corporation as are not in conflict with the Ohio Non Profit Corporation Law.

SEVENTH: Dissolution. Upon the dissolution of the Corporation, all of the remaining assets of the Corporation shall be distributed only to one or more organizations created and operated for one or more exempt purposes, all of the foregoing within the meaning of Article hereof and within the meaning of Section 501(c)(3) of the Internal Revenue Code, or shall be distributed to an agency of federal or state government exclusively for a public purposes. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organizations, as said court shall determine, which are organized and operated exclusively for such purposes.