

NOTICE

GuideStar has been informed by the IRS of processing errors on IRS Forms 990 filed electronically between January 1, 2009, and December 3, 2010, for form year 2008. These processing errors resulted in inaccurate data appearing on the scanned images of the affected returns that are posted on GuideStar and do not reflect the information filed with the IRS.

These errors include:

- Part III, line 1, organization's mission description—may not reflect what was originally submitted by the nonprofit organization.
- Part VIII, line 8a, gross income for special events—values may have been transposed.
- Part IX, line 7c, other salaries and wages, management and general expenses—may show a blank where a value was originally reported.
- Schedule D, Part V, line 3a(ii), endowment funds and possession by related organizations—checkbox values may have been transposed.

GuideStar is working with the IRS to obtain a corrected copy of its form year 2008 Form 990. GuideStar will replace this Form 990 if, and when, the accurate return is made available from the IRS.

For more information, please visit <http://www2.guidestar.org/rxg/help/form-year-2008-returns.aspx>



Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT		D Employer identification number 06-0646653
		Doing Business As		E Telephone number (860) 493-6800
		Number and street (or P O box if mail is not delivered to street address) Room/suite 30 LAUREL STREET	G Gross receipts \$ 31,546,374	
		City or town, state or country, and ZIP + 4 HARTFORD, CT 06106		
F Name and address of Principal Officer Susan B Dunn 30 LAUREL STREET HARTFORD, CT 06106		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No (If "No," attach a list See instructions) H(c) Group Exemption Number ▶		
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Web site: ▶ WWW Unitedwayinc org		
K Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> trust <input type="checkbox"/> association <input type="checkbox"/> other ▶		L Year of Formation 1924	M State of legal domicile CT	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO ENGAGE PEOPLE TO IMPROVE LIVES AND CHANGE COMMUNITY CONDITIONS		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	33
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	33
	5 Total number of employees (Part V, line 2a)	5	70
	6 Total number of volunteers (estimate if necessary)	6	7,131
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	28,002,510	27,163,890
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	129,922	259,145
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,704,729	-1,519,429
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,112,475	1,157,670
		31,949,636	27,061,276
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	25,182,446	23,570,896
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,856,025	3,359,029
	16a Professional fundraising fees (Part IX, column (A), line 11e)		0
	b (Total fundraising expenses, Part IX, column (D), line 25 <u>2,639,842</u>)		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	2,291,820	2,292,718
18 Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	30,330,291	29,222,643	
19 Revenue less expenses Subtract line 18 from line 12	1,619,345	-2,161,367	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Year	End of Year
	21 Total liabilities (Part X, line 26)	40,402,141	35,289,968
	22 Net assets or fund balances Subtract line 21 from line 20	20,613,062	20,320,727
	19,789,079	14,969,241	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please Sign Here

Signature of officer: ***** Date: 2009-11-24

SUSAN B DUNN President & CEO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature: FRANK SAMBOR Date: _____ Check if self-employed:

Firm's name (or yours if self-employed), address, and ZIP + 4: JH COHN LLP
180 Glastonbury Boulevard
Glastonbury, CT 06033

Preparer's PTIN (See Gen Inst) _____
EIN ▶ _____
Phone no ▶ (860) 633-3000

May the IRS discuss this return with the preparer shown above? (See instructions) Yes No

Part III Statement of Program Service Accomplishments (See the instructions.)

1 Briefly describe the organization's mission

DONOR DESIGNATIONS Through the UWCNCT Community Campaign, donors can direct their gifts to any qualified 501(c)(3) organization in the United States over which UWCNCT exercises/retains no discretion as to use due to donor instruction

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting or make significant changes in how it conducts any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 11,138,744 including grants of \$ 11,138,744) (Revenue \$)
DONOR DESIGNATIONS Through the UWCNCT Community Campaign, donors can direct their gifts to any qualified 501(c)(3) organization in the United States over which UWCNCT exercises/retains no discretion as to use due to donor instruction

4b (Code) (Expenses \$ 4,011,200 including grants of \$ 4,011,200) (Revenue \$)
SAFETY NET OF SERVICES COMMUNITY INVESTMENT FUNDED PROGRAMS MEET BASIC NEEDS TO HELP PEOPLE IN CRISIS GET BACK ON THEIR FEET THROUGH PROGRAMS THAT PROVIDE FOOD, SHELTER, COUNSELING AND DISASTER RESPONSE

4c (Code) (Expenses \$ 3,233,600 including grants of \$ 3,233,600) (Revenue \$)
ENSURING CHILDREN ARE SUCCESSFUL COMMUNITY INVESTMENT FUNDED PROGRAMS WORK WITH PARENTS, CHILD CARE PROVIDERS, TOWNS AND SCHOOLS TO ENSURE THAT ALL CHILDREN ARE READY TO SUCCEED IN SCHOOL SO THAT THEY GRADUATE WELL-PREPARED FOR THE WORKPLACE

(Code) (Expenses \$ 6,940,547 including grants of \$ 5,187,352) (Revenue \$ 259,145)




4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 25,324,091 Must equal Part IX, Line 25, column (B).

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> <input checked="" type="checkbox"/>	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? <input checked="" type="checkbox"/>	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> <input checked="" type="checkbox"/>		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> <input checked="" type="checkbox"/>		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> <input checked="" type="checkbox"/>		No
10	Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> <input checked="" type="checkbox"/>	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i> <input checked="" type="checkbox"/>	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> <input checked="" type="checkbox"/>	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? <i>If "Yes," complete Schedule F, Part I</i>		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> <input checked="" type="checkbox"/>	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> <input checked="" type="checkbox"/>		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i> <input checked="" type="checkbox"/>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		No

Part IV Checklist of Required Schedules *(Continued)*

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		No
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> 	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> 		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> 		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable		
	1a 40		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return		
	2a 70		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?		
6a	Did the organization solicit any contributions that were not tax deductible?		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	<i>Organizations that may receive deductible contributions under section 170(c).</i>		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		No
8	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</i> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</i>		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	<i>Section 501(c)(7) organizations.</i> Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	<i>Section 501(c)(12) organizations.</i> Enter		
a	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	<i>Section 4947(a)(1) non-exempt charitable trusts.</i> Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	12b		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	Yes	
5	Did the organization become aware during the year of a material diversion of the organization's assets?		No
6	Does the organization have members or stockholders?	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	Yes	
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	a the governing body?	Yes	
8b	b each committee with authority to act on behalf of the governing body?	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	Yes	
9b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	Yes	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	Yes	
12b	a Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Yes	
13	Does the organization have a written whistleblower policy?	Yes	
14	Does the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
15a	a The organization's CEO, Executive Director, or top management official?	Yes	
15b	b Other officers or key employees of the organization? Describe the process in Schedule O	Yes	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the States with which a copy of this Form 990 is required to be filed CT
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 own website another's website upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization.
 Susan B Dunn
 30 LAUREL ST
 Hartford, CT 061061374
 (860) 493-6810

Part VIII Statement of Revenue

		(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a Federated campaigns . . . 1a _____					
	b Membership dues 1b _____					
	c Fundraising events 1c _____					
	d Related organizations . . . 1d _____					
	e Government grants (contributions) 1e _____					
	f All other contributions, gifts, grants, and similar amounts not included above 27,163,890 1f _____	27,163,890				
	g Noncash contributions included in lines 1a-1f \$ 190,820 1g _____	190,820				
	h Total (Add lines 1a-1f) 1h _____	27,163,890				
Program Service Revenue	2a COMMUNITY GRANTS, INIT Business Code _____	259,145	259,145			
	b _____ Business Code _____					
	c _____ Business Code _____					
	d _____ Business Code _____					
	e _____ Business Code _____					
	f All other program service revenue Business Code _____					
	g Total. Add lines 2a-2f 2g \$ 259,145					
Other Revenue	3 Investment income (including dividends, interest other similar amounts) 3 _____	878,086			878,086	
	4 Income from investment of tax-exempt bond proceeds 4 _____					
	5 Royalties 5 _____					
	6a Gross Rents	(i) Real 136,443				
		(ii) Personal _____				
		b Less rental expenses _____				
		c Rental income or (loss) 136,443				
	d Net rental income or (loss) 6d _____	136,443			136,443	
	7a Gross amount from sales of assets other than inventory	(i) Securities 2,087,583				
		(ii) Other _____				
		b Less cost or other basis and sales expenses 4,485,098				
		c Gain or (loss) -2,397,515				
d Net gain or (loss) 7d _____	-2,397,515			-2,397,515		
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000 8a _____						
	b Less direct expenses . . . 8b _____					
	c Net income or (loss) from fundraising events . . . 8c _____					
9a Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000 9a _____						
	b Less direct expenses . . . 9b _____					
	c Net income or (loss) from gaming activities . . . 9c _____					
10a Gross sales of inventory, less returns and allowances . . . 10a _____						
	b Less cost of goods sold . . . 10b _____					
	c Net income or (loss) from sales of inventory . . . 10c _____					
Miscellaneous Revenue Business Code _____						
11a ADMIN FEES/OTHER REVEN Business Code _____	1,021,227	1,021,227				
b _____ Business Code _____						
c _____ Business Code _____						
d All other revenue _____ Business Code _____						
e Total. Add lines 11a-11d 11e \$ 1,021,227						
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 12 _____	27,061,276	1,280,372	0	-1,382,986		

Part IX Statement of Functional Expenses

**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	23,570,896	23,570,896		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	322,125	44,557	175,177	102,391
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,152,554	741,795		1,108,266
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	715,603	276,504	154,886	284,213
9	Other employee benefits	168,747	89,337	41,459	37,951
10	Payroll taxes				
11	Fees for services (non-employees)				
a	Management	8,400		8,400	
b	Legal	16,969	3,507	13,300	162
c	Accounting	49,074	11,500	35,874	1,700
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	286,419	55,641	9,687	221,091
12	Advertising and promotion	392,058	104,575	2,456	285,027
13	Office expenses	307,908	10,325	32,383	265,200
14	Information technology				
15	Royalties				
16	Occupancy	276,807	77,511	135,637	63,659
17	Travel	58,593	11,678	20,070	26,845
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings				
20	Interest				
21	Payments to affiliates	272,931	51,938	128,273	92,720
22	Depreciation, depletion, and amortization	180,527	67,830	95,165	17,532
23	Insurance	88,499	54,722	33,777	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	RENTAL AND MAINTENANCE	140,604	96,456	18,049	26,099
b	EQUIPMENT, HARDWARE AND	113,393	37,669	18,449	57,275
c	TELEPHONE	36,540	11,219	8,956	16,365
d	Volunteer & Agency Deve	23,990	4,117	6,344	13,529
e	Miscellaneous & O thers	22,038	1,004	8,976	12,058
f	All other expenses	17,968	1,310	8,899	7,759
25	Total functional expenses. Add lines 1 through 24f	29,222,643	25,324,091	1,258,710	2,639,842
26	Joint Costs. Check <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	365	1	363
	2 Savings and temporary cash investments	5,065,731	2	6,501,976
	3 Pledges and grants receivable, net	10,626,601	3	10,265,938
	4 Accounts receivable, net	87,650	4	384,446
	5 Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	170,829	9	166,647
	10a Land, buildings, and equipment cost basis	10a 4,526,227		
	b Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b 2,561,631	1,767,191	10c 1,964,596
	11 Investments—publicly traded securities	16,493,461	11	10,935,433
	12 Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>		12	
	13 Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>	6,190,313	15	5,070,569
16 Total assets. Add lines 1 through 15 (must equal line 34)	40,402,141	16	35,289,968	
Liabilities	17 Accounts payable and accrued expenses	1,485,597	17	2,338,023
	18 Grants payable	2,244,692	18	1,600,192
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability <i>Complete Part IV of Schedule D</i>		21	
	22 Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities <i>Complete Part X of Schedule D</i>	16,882,773	25	16,382,512
	26 Total liabilities. Add lines 17 through 25	20,613,062	26	20,320,727
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	11,797,623	27	8,148,627
	28 Temporarily restricted net assets	559,323	28	508,225
	29 Permanently restricted net assets	7,432,133	29	6,312,389
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	19,789,079	33	14,969,241	
34 Total liabilities and net assets/fund balances	40,402,141	34	35,289,968	

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> cash <input checked="" type="checkbox"/> accrual <input type="checkbox"/> other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
2b	Were the organization's financial statements audited by an independent accountant?	Yes	
2c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits?		

**SCHEDULE A
(Form 990 or
990EZ)**

Public Charity Status and Public Support

OMB No 1545-0047

2008

**Open to Public
Inspection**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the
Treasury
Internal Revenue
Service

Name of the organization

UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT

Employer identification number

06-0646653

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

- 1 A church, convention of churches, or association of churches described in **Section 170(b)(1)(A)(i)**.
- 2 A school described in **Section 170(b)(1)(A)(ii)**. (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **Section 170(b)(1)(A)(iii)**. (Attach Schedule H)
- 4 A medical research organization operated in conjunction with a hospital described in **Section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **Section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **Section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **Section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **Section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **Section 509(a)(2)**. (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **Section 509(a)(4)**. (See instructions)
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **Section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally Integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
- (ii) a family member of a person described in (i) above?
- (iii) a 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the organizations the organization supports

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	25,290,885	26,209,742	26,610,848	28,002,510	27,163,890	133,277,875
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3	25,290,885	26,209,742	26,610,848	28,002,510	27,163,890	133,277,875
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						8,397,408
6 Public Support subtract line 5 from line 4						124,880,467

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	25,290,885	1,095,037	26,610,848	28,002,510	27,163,890	133,277,875
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	863,284	1,095,037	1,437,795	1,804,866	1,014,529	6,215,511
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	846,824	856,066	942,701	1,111,414	1,280,372	5,037,377
11 Total Support (Add lines 7 through 10)						144,530,763
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						<input checked="" type="checkbox"/>

Computation of Public Support Percentage

14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	86 400 %
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	88 110 %

- 16a 33 1/3% Test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% Test - 2007.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10% Facts and Circumstances Test - 2008.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization
- b 10% Facts and Circumstances Test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization
- 18 Private Foundation.** If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Total of lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total Support (Add lines 9, 10c, 11 and 12)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Computation of Public Support Percentage

15 Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16 Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g	16	

Computation of Investment Income Percentage

17 Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment Income Percentage from 2007 Schedule A, Part IV-A, line 27h	18	
19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions <input type="checkbox"/>		

Part IV **Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide any other additional information. (see instructions)

Additional Data

Software ID:
Software Version:
EIN: 06-0646653
Name: UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHESTER PAUL BEACH JR , BOARD MEMBER	70	X					0	0	0	
NANCY BERNSTEIN , BOARD MEMBER	30	X					0	0	0	
LORI M BUDNICK , BOARD MEMBER	60	X					0	0	0	
HOWARD L CARVER , BOARD MEMBER	70	X					0	0	0	
SUSAN CHRISTENSEN , BOARD MEMBER	20	X					0	0	0	
SEAN T EGAN CPA , BOARD TREASURER	70	X		X			0	0	0	
OTTO Eichmann , BOARD MEMBER	30	X					0	0	0	
DENise Essenberg , BOARD MEMBER	20	X					0	0	0	
BETH FERRARI , BOARD MEMBER	50	X					0	0	0	
KEVIN FLAHERTY , BOARD MEMBER	70	X					0	0	0	
BETTY-LOU KULLAS , BOARD MEMBER	70	X					0	0	0	
KAREN JARMOC , BOARD MEMBER	20	X					0	0	0	
AARON J JOHNSON , BOARD MEMBER	20	X					0	0	0	
DR Orlando Kirton , BOARD MEMBER	40	X					0	0	0	
GARY KOZAK , BOARD MEMBER	40	X					0	0	0	
PETER J LaPlaca , BOARD MEMBER	20	X					0	0	0	
LAURIE H LONDERGAN , BOARD MEMBER	40	X					0	0	0	
JULIE mairano , BOARD MEMBER	20	X					0	0	0	
SHAUN MATHEWS , BOARD MEMBER	50	X					0	0	0	
SHAWN MAYNARD , BOARD MEMBER	70	X					0	0	0	
NATALIE MORRIS , BOARD MEMBER	50	X					0	0	0	
RAYMOND P NECCI , BOARD MEMBER	40	X					0	0	0	
CHRISTINE PAQUETTE , BOARD MEMBER	20	X					0	0	0	
JOHN J PATRICK JR , BOARD MEMBER	20	X					0	0	0	
PAUL PITA , BOARD MEMBER	60	X					0	0	0	
KAREN PENDERGAST , BOARD MEMBER	30	X					0	0	0	
WAYNE ROLLINS MD , BOARD MEMBER	30	X					0	0	0	
RAQUEL RIVERA , BOARD MEMBER	30	X					0	0	0	
JENNIFER RIZZOTTI , BOARD MEMBER	40	X					0	0	0	
EARL J SCHOFIELD , BOARD MEMBER	70	X					0	0	0	

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES SICILIAN , BOARD CHAIRMAN	50	X		X				0	0	0
CHIEF CHARLES A TEALE , BOARD MEMBER	40	X						0	0	0
GREGORY C TOCZYDLOWSKI , BOARD MEMBER	30	X						0	0	0
LINDSLEY WELLMAN , BOARD MEMBER	20	X						0	0	0
CHRISTOPHER WILKOS , BOARD MEMBER	30	X						0	0	0
SUSAN B DUNN , PRESIDENT / CEO	52 00			X				166,527	0	18,144
ANTHONY J MASCARO JR , cfo	50 00			X				117,245	0	12,359
PAULA S GILBERTO , SENIOR VP	52 00					X		117,204	0	18,413

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT IS A NOT-FOR-PROFIT ORGANIZATION THAT HAS BEEN MEETING HUMAN CARE NEEDS IN THE 40 TOWNS THROUGHOUT CENTRAL AND NORTHEASTERN CONNECTICUT FOR MORE THAN 80 YEARS. WITH ITS NETWORK OF PARTNER AGENCIES, VOLUNTEERS AND COMMUNITY LEADERS, OUR UNITED WAY TAKES A LEADERSHIP ROLE IN CHANGING CONDITIONS TO IMPROVE LIVES IN THE COMMUNITIES WE SERVE.

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization

UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT

Employer identification number

06-0646653

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for total number, aggregate contributions, aggregate grants, and aggregate value.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property...
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes...

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)
2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Line number, Held at the End of the Year. Rows 2a, 2b, 2c, 2d.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?
6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet...

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a Public exhibition, b Scholarly research, c Preservation for future generations, d Loan or exchange programs, e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain why in Part XIV and complete the following table

Table with 2 columns: Description (1c-1f) and Amount

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

Table with 6 columns: (a) Current Year, (b) Prior Year, (c) Two Years Back, (d) Three Years Back, (e) Four Years Back. Rows 1a-1g.

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment 89 000 %, b Permanent endowment 11 000 %, c Term endowment

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

Table with 3 columns: Description (3a(i), 3a(ii), 3b), Yes, No

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Table with 5 columns: Description of investment, (a) Cost or other basis (Investment), (b) Cost or other basis (other), (c) Depreciation, (d) Book value. Rows 1a-1e and Total.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	27,061,276
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	29,222,643
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-2,161,367
4	Net unrealized gains (losses) on investments	4	-902,707
5	Donated services and use of facilities	5	
6	Investment expenses	6	-107,966
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-1,647,798
9	Total adjustments (net) Add lines 4 - 8	9	-2,658,471
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-4,819,838

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	10,306,564
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-902,707
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	-1,647,798
e	Add lines 2a through 2d	2e	-2,550,505
3	Subtract line 2e from line 1	3	12,857,069
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	107,966
b	Other (Describe in Part XIV)	4b	14,096,241
c	Add lines 4a and 4b	4c	14,204,207
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	27,061,276

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	15,126,402
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	15,126,402
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	14,096,241
c	Add lines 4a and 4b	4c	14,096,241
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	29,222,643

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
		PART XI, LINE 8, PART XII - LINE 2d INCLUDES PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION COSTS OF \$(528,054) AND CHANGE IN VALUE OF INVESTMENTS HELD IN TRUSTS BY OTHERS OF \$(1,119,744)
		FIN 48 DISCLOSURE UWCNCT has elected to defer the provisions of FASB Interpretation No 48 ("FIN 48"), "Accounting for Uncertainty in Income Taxes, an Interpretation of SFAS No 109" under the provisions of FSP FIN 48-3 until its required effective date of July 1, 2009 UWCNCT uses a SFAS No 5, "Loss Contingencies" approach for evaluating uncertain tax positions and continually evaluates expiring statutes of limitations, audits, proposed settlements, changes in tax law and new authoritative rulings
		PART XII & PART XIII - LINES 4b INCLUDES AMOUNTS DESIGNATED BY DONORS \$11,138,744 AND COMMUNITY HEALTH CHARITIES SHARE OF DIRECT PUBLIC SUPPORT \$2,957,497

Schedule I (Form 990)

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Name of the organization UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT

Employer identification number 06-0646653

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Row 1: See Additional Data Table.

- 2 Enter total number of section 501(c)(3) and government organizations
3 Enter total number of other organizations

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
Other Information	Part IV	Through UWCNCT's Community Investment, donors' gifts are invested by United Way volunteers in programs and initiatives with a proven track record of ensuring children are successful, families are financially stable, and that a safety net of services are available to those in need. Community Investment funded programs are monitored by trained volunteers who ensure that dollars are well-spent to produce real results and that effective not-for-profit management, governance, and financial accountability standards are upheld. Through the UWCNCT Community Campaign, donors can direct their gifts to any qualified 501(c)(3) organization in the United States over which UWCNCT exercises/retains no discretion as to use due to donor instruction. As a member of UWA, UWCNCT adheres to all membership criteria including the requirements for deducting expenses from donor-directed pledges (UWA publication titled United Way of America Implementation Requirements for Membership Standard M-Cost Deduction for Designated Funds).

Software ID:

Software Version:

EIN: 06-0646653

Name: UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CT Regional Chapter of the American Red Cross 209 Farmington Avenue Farmington, CT 06032	53-0196605		600,000				United Way's Community Investment
American Red Cross - Middlesex Central CT 45 Russell Street New Britain, CT 06052	53-0196605		57,000				United Way's Community Investment
ARC of Greater Enfield 75 Hazard Avenue Enfield, CT 06082	06-1385342		10,900				United Way's Community Investment
Nutmeg Big Brothers Big Sisters 30 Laurel Street Hartford, CT 06106	06-0850379		221,700				United Way's Community Investment
Connecticut Rivers Council Boy Scouts of America PO Box 280098 East Hartford, CT 06128	06-0662110		157,972				United Way's Community Investment
Boys & Girls Club of New Britain Inc 150 Washington Street New Britain, CT 06051	06-0660406		117,200				United Way's Community Investment
Boys & Girls Clubs of Hartford 170 Sigourney Street Hartford, CT 06105	06-6026005		120,800				United Way's Community Investment
Catholic Charities Diocese of Norwich 331 Main Street Norwich, CT 06360	06-0646609		24,998				United Way's Community Investment
Catholic Charities Inc Archdiocese of Hartford 839-841 Asylum Avenue Hartford, CT 06105	06-0667607		752,738				United Way's Community Investment
Central CT ARC Inc 950 Slater Road New Britain, CT 06053	06-6011543		15,300				United Way's Community Investment

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Children's Law Center 30 Arbor Street South Building Hartford, CT 06106	06-1381700		38,300				United Way's Community Investment
Chrysalis Center Inc 278 Farmington Avenue Hartford, CT 06105	06-0986069		23,100				United Way's Community Investment
Community Child Guidance Clinic Inc 317 North Main Street Manchester, CT 06042	06-0735879		29,400				United Way's Community Investment
Community Health Resources 995 Day Hill Road Windsor, CT 06095	06-6082527		22,100				United Way's Community Investment
Community Mental Health Affiliate Inc 29 Russell Street New Britain, CT 06052	06-0934544		115,800				United Way's Community Investment
COMPASS Youth Collaborative 55 Airport Road Suite 201 Hartford, CT 06114	31-1768549		38,700				United Way's Community Investment
CT Legal Services- Hartford 62 Washington Street Middletown, CT 06457	06-0955461		66,000				United Way's Community Investment
ConnectiKids 814 Asylum Avenue Hartford, CT 06105	06-1035985		36,500				United Way's Community Investment
Families in Crisis Inc 60 Popieluszko Court Hartford, CT 06106	06-1001676		77,000				United Way's Community Investment
Family Life Education Inc 39 Grace Street Hartford, CT 06106	06-1262848		8,400				United Way's Community Investment

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Farmington Valley VNA Inc 8 Old Mill Lane Simsbury, CT 06070	06-0646899		106,100				United Way's Community Investment
Foodshare Inc 450 Woodland Avenue Bloomfield, CT 06002	22-2474771		46,900				United Way's Community Investment
Girl Scouts of Connecticut 340 Washington Avenue Hartford, CT 06106	06-0646759		250,600				United Way's Community Investment
Greater Hartford Legal Aid Inc 999 Asylum Avenue 3rd Floor Hartford, CT 06105	06-0730611		239,200				United Way's Community Investment
Hands On Hartford 330 Main Street 3rd Floor Hartford, CT 06106	06-0861268		156,100				United Way's Community Investment
HARC Inc 900 Asylum Avenue Hartford, CT 06105	06-0710289		196,900				United Way's Community Investment
Hartford Area Child Care Collaborative 10 Columbus Boulevard 8th Floor Hartford, CT 06106	06-0699252		34,700				United Way's Community Investment
Hartford Areas Rally Together Inc (HART) 423 Washington Street Hartford, CT 06106	06-0938125		30,500				United Way's Community Investment
Co-Opportunity Inc Hartford Asset Building Collaborative 20-28 Sargeant Street Hartford, CT 06105	06-1221472		87,300				United Way's Community Investment
Hartford Dispensary 335 Broad Street 3rd Floor Manchester, CT 06040	22-2948682		36,000				United Way's Community Investment

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Hartford Neighborhood Centers Inc38 Lawrence Street Hartford, CT 06106	06-0646932		118,900				United Way's Community Investment
LISC Fiduciary for Hartford Neighborhood Development Support Collaborative227 Lawrence Street Hartford, CT 06106	13-3030229		307,500				United Way's Community Investment
Hispanic Health Council 175 Main Street Hartford, CT 06106	06-1018979		52,200				United Way's Community Investment
Hockanum Industries Inc 40 Hale Street Vernon, CT 06066	06-1008805		24,600				United Way's Community Investment
Hockanum Valley Community Council Inc 155 West Main Street Vernon, CT 06066	06-8864311		87,500				United Way's Community Investment
Holcomb Farm Learning Center113 Simsbury Road West Granby, CT 06090	06-1384197		8,700				United Way's Community Investment
Home & Community Health Services IncPO Box 1199 Enfield, CT 06083	06-0646620		16,700				United Way's Community Investment
Human Resource Agency of New Britain180 Clinton Street New Britain, CT 06053	06-0954802		20,200				United Way's Community Investment
Interval HousePO Box 340207 Hartford, CT 06134	06-0960005		186,900				United Way's Community Investment
Jewish Family Service of Greater Hartford333 Bloomfield Avenue Suite A West Hartford, CT 06117	06-0653062		162,300				United Way's Community Investment

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Literacy Volunteers of Central Connecticut20 High Street New Britain, CT 06051	22-2527030		37,100				United Way's Community Investment
Literacy Volunteers of Northern Connecticut170 Elm Street Enfield, CT 06082	23-7329117		5,800				United Way's Community Investment
Literacy Volunteers of Greater Hartford30 Arbor Street South Building Hartford, CT 06106	23-7237570		33,600				United Way's Community Investment
Manchester Area Conference of Churches PO Box 3804 Manchester, CT 06045	23-7354956		56,300				United Way's Community Investment
Mandell Jewish Community Center335 Bloomfield Avenue West Hartford, CT 06117	06-0662142		75,700				United Way's Community Investment
Masonicare33 North Plains Industrial Road Wallingford, CT 06492	06-1101924		41,700				United Way's Community Investment
Mi Casa Family Service & Educational Center Inc 590 Park Street Hartford, CT 06106	31-1619123		21,400				United Way's Community Investment
My Sister's Place Inc30 Arbor Street Hartford, CT 06106	06-1079879		10,900				United Way's Community Investment
New Directions of North Central Connecticut113 Elm Street Suite 204 Enfield, CT 06082	06-1019039		11,300				United Way's Community Investment
Opportunities Industrialization Center of New Britain Inc1 Grove Street Suite 315 New Britain, CT 06053	06-0876897		20,600				United Way's Community Investment

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Organized Parents Make A Difference 350 Farmington Avenue Hartford, CT 06105	06-1420323		7,400				United Way's Community Investment
Our Piece of the Pie - OPP 20-28 Sargeant Street Hartford, CT 06105	06-0939659		247,700				United Way's Community Investment
Perception Programs Inc PO Box 407 Willimantic, CT 06226	06-0873149		22,900				United Way's Community Investment
Prudence Crandall Center NBPO Box 895 New Britain, CT 06050	06-0968557		29,000				United Way's Community Investment
Salvation Army - Greater Hartford PO Box 628 Hartford, CT 06105	13-5562351		436,600				United Way's Community Investment
Services for the Elderly of Farmington 321 New Britain Avenue Unionville, CT 06085	06-0860153		49,300				United Way's Community Investment
Sexual Assault Crisis Center of Eastern CT PO Box 24 Willimantic, CT 06226	06-1033609		18,600				United Way's Community Investment
South Arsenal Neighborhood Development 2550 Main Street 3rd Floor Hartford, CT 06120	06-6100740		144,500				United Way's Community Investment
South Park Inn Emergency Shelter 75 Main Street Hartford, CT 06106	06-1083735		85,600				United Way's Community Investment
Farmington Valley ARC - FAVARH PO Box 1099 Canton, CT 06019	06-6011136		48,700				United Way's Community Investment

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Conference of Churches 60 Lorraine Street Hartford, CT 06105	06-0693695		43,000				United Way's Community Investment
True Colors Inc 945 Main Street Suite 211 Manchester, CT 06040	06-1537001		16,400				United Way's Community Investment
John J Driscoll United Labor Agency Inc 56 Town Line Road Rocky Hill, CT 06067	06-0987695		186,500				United Way's Community Investment
United Way of Connecticut 1344 Silas Deane Highway Rocky Hill, CT 06067	06-1084194		208,100				United Way's Community Investment
Urban League of Greater Hartford PO Box 320590 Hartford, CT 06105	06-6066991		483,600				United Way's Community Investment
Village for Families & Children 1680 Albany Avenue Hartford, CT 06105	06-0668594		525,300				United Way's Community Investment
Visiting Nurse & Health Services of CT Inc 8 Keynote Drive Vernon, CT 06066	06-0646795		39,600				United Way's Community Investment
Visiting Nurse Association of Central CT Inc 205 West Main Street New Britain, CT 06052	06-0646940		31,700				United Way's Community Investment
VNA Health Care Inc 103 Woodland Street Hartford, CT 06105	06-0646938		486,500				United Way's Community Investment
Wheeler Clinic-Prevent Child Abuse CT 91 Northwest Drive Plainville, CT 06062	06-0867065		32,800				United Way's Community Investment

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Women's League Inc Child Development Center 1695 Main Street Hartford, CT 06120	06-0646969		480,000				United Way's Community Investment
YMCA of Greater Hartford 241 Trumbull Street Hartford, CT 06103	06-0881325		309,900				United Way's Community Investment
New Britain- Berlin YMCA 50 High Street New Britain, CT 06051	22-2680676		53,200				United Way's Community Investment
Y-US Inc PO Box 261140 Hartford, CT 06126	22-2983677		12,200				United Way's Community Investment
YWCA New Britain PO Box 2545 New Britain, CT 06050	06-0598620		198,200				United Way's Community Investment
YWCA of the Hartford Region Inc 135 Broad Street Hartford, CT 06105	06-0646993		165,300				United Way's Community Investment
Catholic Charities Inc Archdiocese of Hartford 839-841 Asylum Avenue Hartford, CT 06105	06-0667607			8,331	FMV	7 IBM PC 'Thinkcentres', one laser printer	Technology grant for innovative programs
Literacy Volunteers of Greater Hartford 30 Arbor Street Hartford, CT 06106	23-7237570			11,784	FMV	10 IBM PC 'Thinkcentres', One laser printer	Technology grant for innovative programs
Various Awards less than 5000 30 laurel Street hartford, CT 06106	06-1188947		19,292				United Way's Community Investment
AIDS Project Hartford Inc 110 Bartholomew Avenue Suite 3050 Hartford, CT 06106				17,204			

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AIDS Project New Haven Inc1302 Chapel Street New Haven, CT 065114515	22-2506184		5,098				Donor Designated
Alcohol & Drug Recovery Centers Inc500 Blue Hills Avenue Hartford, CT 06112	06-0888026		7,912				Donor Designated
American Cancer Society (NH)30 Speen Street Framingham, MA 01701	05-0271570		5,860				Donor Designated
American Cancer Society Foundation538 Preston Avenue PO Box 1004 Meriden,CT 06450	23-7040934		25,072				Donor Designated
American Diabetes Association306 Industrial Park Road Suite 105 Middletown, CT 064571517	13-1623888		10,714				Donor Designated
American Heart Assn - Dallas TX7272 Greenville Avenue Dallas, TX 75231	13-5613797		5,630				Donor Designated
American Heart Association5 Brookside Drive Wallingford, CT 06492	13-5613797		6,824				Donor Designated
American Red Cross - Charter Oak Chapter209 Farmington Avenue Farmington, CT 06032	53-0196605		48,912				Donor Designated
American Red Cross - Middlesex Central CT97 Broad Street Middletown, CT 06457	53-0196605		7,477				Donor Designated
American Red Cross - Pioneer Valley MA506 Cottage Street Springfield, MA 01104	53-0196605		8,183				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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America's Charities Suntrust Bank/Wholesale Department Lockbox 79570 Baltimore, MD 21279	54-1517707		7,283				Donor Designated
Andover Hebron Marlborough Youth Services25 Pendelton Drive Hebron, CT 062481525	22-2595584		17,967				Donor Designated
Animal Charities of America1100 Larkspur Landing Circle Suite 340 Larkspur, CA 949391880	94-3193389		9,217				Donor Designated
Association for Advanced Life Underwriting2901 Telestar Ct Falls Church, VA 22042	52-0781690		5,000				Donor Designated
Asylum Hill Congregational Church Capital Campaign 814 Alysum Avenue Hartford, CT 06105	06-0646544		88,821				Donor Designated
Baystate Visiting Nurse Association and HospiceP O Box 9058 Springfield, MA 011029058	04-2105803		7,898				Donor Designated
Bergen Park Church1318 County Road 65 Evergreen, CO 804399603	84-6032063		8,000				Donor Designated
Birthright of Greater Hartford IncMs Mary R McNamara Director 914 Main Street- Room 216 East Hartford, CT 06108	23-7378225		20,346				Donor Designated
Blue Spruce Habitat for HumanityPO Box 2366 Evergreen, CO 804372366	84-1150042		12,000				Donor Designated
Boundless Playgrounds Inc280 Trumbull Street 23rd Floor Hartford, CT 06103	06-1512497		6,420				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Bowdoin College 4100 College Station Brunswick, ME 04011	01-0215213		15,247				Donor Designated
Boy Scouts of America Inc Gulf Stream - Palm Beach County 8335 North Military Trail Palm Beach Gardens, FL 33410	59-0624407		15,800				Donor Designated
Boy Scouts of America- Connecticut Yankee Council 60 Wellington Road PO Box 32 Milford, CT 06460	06-0646793		5,926				Donor Designated
Boys & Girls Club of Greater Westfield Inc PO Box 128 Westfield, MA 01086	04-2464259		5,238				Donor Designated
Boys & Girls Club of New Britain Inc 150 Washington Street New Britain, CT 06051	06-0660406		10,952				Donor Designated
Boys & Girls Clubs of Hartford 170 Sigourney Street Hartford, CT 06105	06-6026005		43,324				Donor Designated
Bread For Life Inc PO Box 925 Southington, CT 06489	06-1232902		5,527				Donor Designated
Brown University PO Box 1877 Providence, RI 02912	05-0258809		8,000				Donor Designated
Bushnell Center for the Performing Arts 166 Capitol Avenue Hartford, CT 06106	06-0662112		8,700				Donor Designated
Camp Horizons Inc 127 Babcock Hill Road PO Box 323 South Windham, CT 06266	06-1013833		15,623				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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CancerCURE of America Care Understand Research & EndPO Box 45501 San Francisco, CA 941450501	81-0648432		10,996				Donor Designated
Catholic Charities Diocese of NorwichAttn Karen LaVallie Finance Director 331 Main Street Norwich, CT 06360	06-0646609		22,529				Donor Designated
Catholic Charities Inc Archdiocese of Hartford 839-841 Asylum Avenue Hartford, CT 061052801	06-0667607		142,820				Donor Designated
Catholic Relief Services Inc228 West Lexington Street Baltimore, MD 21201			7,480				Donor Designated
Centenary College of Louisiana2911 Centenary Boulevard Shreveport, LA 71104	72-0408915		7,500				Donor Designated
Channel 3 Kids Camp73 Times Farm Road Andover, CT 06232	06-0660003		5,455				Donor Designated
Charter Oak Cultural Center21 Charter Oak Avenue Hartford, CT 06106	06-1026597		5,673				Donor Designated
Chicopee Child Development Center989 James Street Chicopee, MA 01022	04-2456912		11,601				Donor Designated
Chicopee Visiting Nurse Association2024 Westover Road Chicopee, MA 01020	04-2103986		12,147				Donor Designated
Child & Family Service of Pioneer Valley Inc332 Birnie Ave Springfield, MA 01107	04-2103987		7,285				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Children First - America's CharitiesSuntrust Bank/Wholesale Department Lockbox 79570 Baltimore, MD 21279	30-0186795		5,759				Donor Designated
Children's Charities of AmericaPO Box 45757 San Francisco, CA 94145	94-3148588		6,021				Donor Designated
Children's Law Center30 Arbor Street South Building Hartford, CT 06106	06-1381700		11,763				Donor Designated
Chinese Cultural Center PO Box 380825 East Hartford, CT 061380825	06-1043595		15,611				Donor Designated
Christ Church Plano4550 Legacy Drive Plano, TX 75024	87-0781849		9,063				Donor Designated
Christ Community Presbyterian ChurchAttn Amy Sumner PO Box 271704 West Hartford, CT 06127	74-1547146		5,334				Donor Designated
Christian Service Charitiesc/o Sun Trust Bank 1000 Stewart Ave Lockbox79704 Glen Burnie, MD 21061	94-3193374		7,947				Donor Designated
Chrysalis Center Inc278 Farmington Avenue Hartford, CT 06105	06-0986069		7,955				Donor Designated
Church of Jesus Christ of Latter Day Saints50 East North Temple Room 1521 Salt Lake City, UT 84150	23-7300405		38,550				Donor Designated
Church of the Holy Family PO Box 146 Hebron, CT 06248	06-1270279		6,235				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
College of the Holy Cross Trustees One College Street Worcester, MA 01610	06-6079596		11,178				Donor Designated
Community Health Charities - CT 30 Laurel Street Hartford, CT 06106			33,464				Donor Designated
Community Health Charities National PO Box 75153 Baltimore, MD 212755153	52-0728032		19,651				Donor Designated
Community Partnership School 1936 North Judson Street Philadelphia, PA 19121	20-3195763		37,500				Donor Designated
Community Works of Connecticut 20-28 Sargeant Street 2nd Floor Hartford, CT 06105	06-1329120		14,640				Donor Designated
Concern Worldwide USA Inc 104 East 40th Street Room 93 New York, NY 10016	13-3712030		22,180				Donor Designated
Concordia Lutheran Church 16801 Huebner Road San Antonio, TX 78258	74-1193453		25,000				Donor Designated
Congregation Kol Haverim 1079 Hebron Avenue Glastonbury, CT 06033	22-2586288		7,128				Donor Designated
Connecticut Appleseed Center for Law and Justice 25 Dudley Road Wilton, CT 06897	06-1501061		24,080				Donor Designated
Connecticut Canine Search & Rescue 19-B Brookwood Drive Rocky Hill, CT 06067	06-1406046		14,687				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Connecticut Children's Medical Center 282 Washington Street Hartford, CT 06106	06-0646755		32,148				Donor Designated
Connecticut Community Care Inc 43 Enterprise Drive Bristol, CT 06010	06-1024632		11,856				Donor Designated
Connecticut Forum Inc 750 Main Street Hartford, CT 06103	06-1343149		17,995				Donor Designated
Connecticut Golf Foundation Attn Bruce Wilson 525 Brook Street Suite 206 Rocky Hill, CT 06067	06-1510744		10,515				Donor Designated
Connecticut Humane Society 701 Russell Road Newington, CT 06111	06-0667605		83,354				Donor Designated
Connecticut Rivers Council Boy Scouts of America 60 Darlin Street PO Box 280098 East Hartford, CT 061280098	06-0662110		111,224				Donor Designated
Connecticut Kids West Middle School 814 Asylum Avenue Hartford, CT 06105	06-1035985		10,799				Donor Designated
Covenant Preparatory School c/o Jef Digel Board Chair 135 Broad St Hartford, CT 06105	74-3238578		15,648				Donor Designated
Covenant Soup Kitchen 220 Valley Street Willimantic, CT 06226	20-3498376		23,432				Donor Designated
Covenant to Care for Children 120 Mountain Avenue Suite 212 Bloomfield, CT 06002	06-1241044		14,738				Donor Designated

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Dana Farber Cancer Institute ATTN Contribution Services 10 Brookline Place West 6th floor Brookline, MA 02445	04-2263040		8,173				Donor Designated
Davidson College Campus Box 7162 Davidson, NC 28035	56-0529961		6,000				Donor Designated
Doctor's Without Borders 333 7th Avenue Floor 2 New York, NY 100015126	13-3433452		5,000				Donor Designated
Duke University PO Box 90581 Durham, NC 277080482	56-0532129		5,808				Donor Designated
E3 Partners Ministry 600 Development Drive Plano, TX 75074	16-1680978		6,200				Donor Designated
Earth Share New England PO Box 6034 Washington, DC 20042	52-1601960		26,007				Donor Designated
EarthShare 7735 Old Georgetown Road Suite 900 Bethesda, MD 20814	52-1601960		6,457				Donor Designated
East Brentwood Presbyterian Church 9000 Concord Road Brentwood, TN 37027	62-1393797		25,000				Donor Designated
East Catholic High School 115 New State Road Manchester, CT 06042			18,202				Donor Designated
			5,000				Donor Designated

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Faith Community Initiatives Inc2030 Main Street Hartford, CT 06120	43-2012285		9,752				Donor Designated
Families in Crisis Inc60 Popieluszko Court Hartford, CT 06106	06-1001676		9,630				Donor Designated
Farmington Community ChestPO Box 60 Farmington, CT 06034	06-1347303		6,088				Donor Designated
Farmington Montessori Academy Inc150 Fisher Road Avon, CT 06001	20-1571082		15,627				Donor Designated
Farmington Valley ARC - FAVARH225 Commerce Drive PO Box 1099 Canton, CT 06019	06-6011136		8,743				Donor Designated
Farmington Valley VNA Inc8 Old Mill Lane Simsbury, CT 06070	06-0646899		12,368				Donor Designated
Fidelco Guide Dog Foundation Inc103 Old Iron Ore Rd Bloomfield, CT 06002	06-6060478		11,221				Donor Designated
First Asia Development CorporationPO Box 8696 Fayetteville, AR 72703	71-0820020		10,400				Donor Designated
First Cathedral Church of Hartford1151 Blue Hills Avenue Bloomfield, CT 06002			20,172				Donor Designated
First Congregational ChurchPO Box 133 Canton, CT 06020			21,500				Donor Designated

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First Presbyterian Church Attn Gail OConnell 717 Prosperity Farms Road North Palm Beach, FL 33408			6,485				Donor Designated
Fisher House Foundation Inc1401 Rockville Park Suite 600 Rockville, MD 20852	11-3158401		10,840				Donor Designated
Food for the Poor Inc 6401 Lyons Rd Coconut Creek, FL 33073	59-2174510		6,162				Donor Designated
Foodshare Inc450 Woodland Avenue Bloomfield, CT 06002	22-2474771		227,620				Donor Designated
Foote School Assn Inc50 Loomis Place New Haven, CT 06511	06-0646647		8,338				Donor Designated
Foothill Theatre Company PO Box 1812 Nevada City, CA 959591812	94-2624988		25,000				Donor Designated
Foundation for a Cure for Mitochondrial Disease81 Wood Pond Road Cheshire, CT 06410	06-1602020		48,486				Donor Designated
Foundation for African Medicine and Education 4553 Crimsonwood Drive Redding, CA 96001	22-3883033		5,000				Donor Designated
Fox Memorial ClinicCT Humane Society 701 B Russell Road Newington, CT 06111	06-1554779		12,459				Donor Designated
Fox Valley United Way40 W Downer Place Aurora, IL 605066106	36-2195467		9,306				Donor Designated

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Franciscan Family Care Center Inc 405 Allen Avenue Meriden, CT 06450	06-1055803		9,900				Donor Designated
Franciscan Home Care d/b/a Franciscan Life Center 271 Finch Avenue Meriden, CT 06451	06-1055803		5,862				Donor Designated
Freedom Alliance 22570 Markey Court Suite 240 Dulles, VA 20166 6919	54-1411430		5,000				Donor Designated
Friedreich's Ataxia Research Alliance (FARA) 2001 Jefferson Davis Hwy Ste 209 PO Box 1537 Springfield, VA 22151	52-2122720		8,297				Donor Designated
Friends of HEC Montreal Attn Ms Susan L Q Flaherty Esq Roha 1725 I Street NW Suite 300 Washington, DC 20006	47-0884726		7,000				Donor Designated
Frontier S O S Group PO Box 0730 Phoenix, AZ 85082	05-0473898		13,134				Donor Designated
Full Dimension Ministry USA PO Box 572 Mauldin, SC 29662 0572	20-1834613		5,000				Donor Designated
George Wythe Foundation 970 Sage Drive Cedar City, UT 94720	87-0641318		17,400				Donor Designated
Girl Scouts of Connecticut 340 Washington Avenue Hartford, CT 06106	06-0646759		22,563				Donor Designated
Glastonbury ABC House PO Box 502 Glastonbury, CT 06033	23-7396672		5,202				Donor Designated

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Global Impact PO Box 409616 Atlanta, GA 30384	30-0075789		9,792				Donor Designated
Goodspeed Opera House Foundation Inc PO Box A East Haddam, CT 06423	13-1969314		9,573				Donor Designated
Grace Church 55 New Park Avenue Hartford, CT 06106	06-6071846		6,673				Donor Designated
Granby Ambulance Association 1 Pegville Road PO Box 617 Granby, CT 06035			5,104				Donor Designated
Granby Community Fund Executive Director PO Box 94 Granby, CT 06035	06-6037713		26,021				Donor Designated
Gray Lodge Shelter for Women 20 -28 Sargeant Street Hartford, CT 06105	06-0665976		7,660				Donor Designated
Greater Hartford Arts Council PO Box 231436 Hartford, CT 06123 1436	23-7111486		131,030				Donor Designated
Greater Hartford Legal Aid Inc 999 Asylum Avenue 3rd Floor Hartford, CT 06105 2465	06-0730611		24,250				Donor Designated
Greater Seacoast United Way Pease International Tradeport 71 International Drive Portsmouth, NH 03801	02-0271825		26,791				Donor Designated
Green Mountain Horse Assn Youth Center Inc PO Box 8 South Woodstock, VT 05071 10008	03-6011708		14,391				Donor Designated

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Guide Dogs of America CT RI Western MA Chapters 365 New Britain Road Kensington, CT 06037	06-0691373		77,837				Donor Designated
Gunn Memorial Library Inc5 Wykeham Road Washington Depot, CT 06793			9,422				Donor Designated
Habitat for Humanity - Hartford AreaPO Box 1933 Hartford, CT 06144	06-1253049		11,904				Donor Designated
Hands On Hartford330 Main Street 3rd Floor Hartford, CT 06106	06-0861268		6,091				Donor Designated
HARC Inc900 Asylum Avenue Hartford, CT 06105	06-0710289		40,737				Donor Designated
Hartford Food System86 Park Street 2 Hartford, CT 06106	06-0991880		5,356				Donor Designated
Hartford Foundation for Public Giving10 Columbus Boulevard 8th Floor Hartford, CT 06106	06-0699252		6,406				Donor Designated
Hartford Hospital80 Seymour Street PO Box 5037 Hartford, CT 06105	06-0646668		43,762				Donor Designated
Hartford Stage Company 50 Church Street Hartford, CT 06103	06-0790484		10,333				Donor Designated
hartford Symphony Orchestra99 Pratt Street hartford, CT 06103	06-0637319		5,270				Donor Designated

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Hartford's Camp Courant 285 Broad Street Hartford, CT 06115	06-1018155		21,949				Donor Designated
Health & Medical Research Charities of America PO Box 45763 San Francisco, CA 94145	94-3217739		13,374				Donor Designated
Heart of Florida United Way Dr Nelson Ying Center 1940 Traylor Boulevard Orlando, FL 328044717	59-0808854		27,528				Donor Designated
Heritage United Way 228 Maple Street 4th Floor Manchester, NH 03103	02-0225575		56,362				Donor Designated
Hockanum Valley Community Council Inc 155 West Main Street Vernon, CT 06066	06-8864311		8,987				Donor Designated
Holcomb Farm Learning Center 113 Simsbury Road West Granby, CT 06090	06-1384197		13,960				Donor Designated
Hopkins School Incorporated 986 Forest Road New Haven, CT 06515	06-0646674		6,902				Donor Designated
House of Bread Attn Connie Toohey 1453 Main Street Hartford, CT 06120	06-1073478		14,906				Donor Designated
Immaculate Conception Shelter & Housing Corporation PO Box 260669 Hartford, CT 061260669	22-3121606		10,056				Donor Designated
Inroads Greater Hartford & Springfield Inc 10 South Broadway Suite 300 St Luis, MO 63102	43-1533359		8,386				Donor Designated

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Inter-Community Mental Health Group Inc 281 Main Street East Hartford, CT 06118	06-0954809		5,346				Donor Designated
International Childrens Support Foundation 596 Anadale Road Staten Island, NY 10312	71-1026077		12,000				Donor Designated
Interval House PO Box 340207 Hartford, CT 061340207	06-0960005		34,673				Donor Designated
Jewish Community Foundation of Greater Hartford Inc 333 Bloomfield Ave Suite D West Hartford, CT 06117	06-1372107		14,425				Donor Designated
Jewish Family Service of Greater Hartford 333 Bloomfield Avenue Suite A West Hartford, CT 06117	06-0653062		29,209				Donor Designated
John J Driscoll United Labor Agency Inc 56 Town Line Road Rocky Hill, CT 06067	06-0987695		23,658				Donor Designated
Junior Achievement of Southwest New England 11 Asylum Street Suite 601 Hartford, CT 06103	06-0665972		34,591				Donor Designated
Juvenile Diabetes Research Foundation 20 Batterson Park Road 3rd Floor Farmington, CT 06032	51-0230274		14,218				Donor Designated
Kidsafe - CT Exchange Club Centers 19 Elm Street Rockville, CT 06066	06-1045251		11,495				Donor Designated
Klingberg Family Centers 370 Linwood Street New Britain, CT 06052	06-1487342		16,837				Donor Designated

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Lawyers for Children America Inc 151 Farmington Ave Hartford, CT 06156	06-1412355		20,181				Donor Designated
Leadership Greater Hartford 30 Laurel Street Hartford, CT 06106	06-1167174		15,625				Donor Designated
Light for Life Foundation of Southern California 7700 El Camino Real Suite 207 Carlsbad, CA 92009 8505	33-0786522		15,000				Donor Designated
Literacy Volunteers of Central Connecticut 20 High Street New Britain, CT 06051	22-2527030		7,715				Donor Designated
Literacy Volunteers of Greater Hartford 30 Arbor Street South Building Hartford, CT 06106	23-7237570		15,801				Donor Designated
Loaves & Fishes Ministries Inc 360 Farmington Avenue Hartford, CT 06105 4402	06-1328823		11,956				Donor Designated
Local Independent Charities of America 1100 Larkspur Landing Circle Suite 340 Larkspur, CA 94939	94-3042430		6,558				Donor Designated
Los Angeles Church of Christ 3731 Wilshire Boulevard Suite 800 Los Angeles, CA 90010	52-0591623		5,000				Donor Designated
Loyola College 4501 N Charles Street Baltimore, MD 21210 2601			5,000				Donor Designated
LSU Alumni Association 3838 West Lakeshore Drive Baton Rouge, LA 70808	72-6027430		10,000				Donor Designated

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Lutheran Social Services of New England 2139 Silas Deane Highway Rocky Hill, CT 06067	23-7354956		5,000				Donor Designated
Manchester Area Conference of Churches 466 Main Street PO Box 3804 Manchester, CT 060453804			44,451				Donor Designated
Mandell Jewish Community Center 335 Bloomfield Avenue West Hartford, CT 06117	06-0662142		9,178				Donor Designated
MARC Inc of Manchester 352R West Middle Turnpike Manchester, CT 06040	06-0712057		14,524				Donor Designated
Mark Twain House 351 Farmington Avenue Hartford, CT 06105	06-0685118		27,837				Donor Designated
Masonicare 33 North Plains Industrial Road Wallingford, CT 06492	06-1101924		5,639				Donor Designated
Massachusetts Society for the Prevention of Cruelty to Children 235 Chestnut Street Springfield, MA 01103	04-2103596		7,046				Donor Designated
McLean 75 Great Pond Road Simsbury, CT 06070	06-0683874		5,761				Donor Designated
Medical Research Charities c/o Sun Trust Bank 1000 Tewart Ave Lockbox 79770 Glen Burnie, MD 21061	94-3148591		5,727				Donor Designated
Middlesex United Way 100 Riverview Center Suite 230 Middletown, CT 06457	06-0665170		318,899				Donor Designated

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Mile High United Way 2505 18th Street Denver, CO 80211	84-0404235		5,823				Donor Designated
Military Veterans & Patriotic Service Organizations of America PO Box 45766 San Francisco, CA 94145	94-3193418		10,423				Donor Designated
Ministry of Small Church Ministries PO Box 604 East Amherst, NY 14051	02-0236885		10,000				Donor Designated
Monadnock United Way 23 Center Street Keene, NH 03431				6,003			
Mount Pisgah United Methodist Church 9820 Nesbit Ferry Road Alpharetta, GA 30022	06-1079879		5,000				Donor Designated
My Sister's Place Inc 30 Arbor Street Hartford, CT 06106				72,902			
National Conference for Community & Justice of CT & WMA Inc 1095 Day Hill Road Windsor, CT 06095	13-1809982		12,947				Donor Designated
National Multiple Sclerosis Society Greater Connecticut Chapter 659 Tower Avenue First Floor Hartford, CT 061121269	06-0792055		7,579				Donor Designated
New Britain- Berlin YMCA 50 High Street New Britain, CT 06051	22-2680676		8,394				Donor Designated
Noah's Ark Children's Care Homes 712 LG - Griffin Road Locust Grove, GA 30248	58-2052136		5,000				Donor Designated

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North Texas Area United Way PO Box 660 Wichita Falls, TX 76307	75-0950126		9,932				Donor Designated
Northwest Catholic High School Foundation 29 Wampanoag Drive West Hartford, CT 06117 1299	06-6079624		10,075				Donor Designated
Nutmeg Big Brothers Big Sisters Executive Director 30 Laurel Street Hartford, CT 06106	06-0850379		78,463				Donor Designated
Ohio Wesleyan University 61 South Sandusky Street Delaware, OH 43015	31-4379585		27,500				Donor Designated
Open Hearth Inc PO Box 1077 Hartford, CT 06143 1077	06-0646773		6,440				Donor Designated
Orange County United Way File 51041 Los Angeles, CA 90074	33-0047994		8,125				Donor Designated
Our Companions Domestic Animal Sanctuary PO Box 673 Bloomfield, CT 06002	41-2047734		13,416				Donor Designated
Our Piece of the Pie - OPP 20-28 Sargeant Street Hartford, CT 06105	06-0939659		8,965				Donor Designated
Perception Programs Inc 54 North Street PO Box 407 Willimantic, CT 06226	06-0873149		5,615				Donor Designated
Plainville Community Food Pantry 54 South Canal Street Plainville, CT 06062	06-1446190		6,768				Donor Designated

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Planned Parenthood of CT 345 Whitney Avenue New Haven, CT 06511	06-0263565		14,567				Donor Designated
Presbyterian College 403 South Adair Street Clinton, SC 29325	57-0314408		12,500				Donor Designated
Prior of the Monastery of Chau Son Sacramento PO Box 99 CA Walnut Grove, CA 956900099	26-0170034		10,000				Donor Designated
Providence Baptist Church 410 Pleasant Street Epping, NH 03042			5,772				Donor Designated
Prudence Crandall Center NBPO Box 895 New Britain, CT 06050	06-0968557		17,570				Donor Designated
Richard M Keane Foundation Inc Attn Judith Keane PO Box 290742 Wethersfield, CT 06109	06-1635181		6,519				Donor Designated
Riverfront Recapture 50 Columbus Boulevard 1st Floor Hartford, CT 06106	06-1045653		5,020				Donor Designated
Rochester Visiting Nurse Association 178 Farmington Road Rochester, NH 03867	02-0231026		5,011				Donor Designated
Saint Agnes Home Inc 104 Mayflower Street West Hartford, CT 06110	06-0653189		8,056				Donor Designated
Saint Gabriel School 77 Bloomfield Avenue Windsor, CT 06095			11,344				Donor Designated

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Saint James Episcopal Church 2584 Main Street PO Box 206 Glastonbury, CT 060330206			7,403				Donor Designated
Saint James School 17641 College Road Saint James, MD 21781	52-0591413		50,000				Donor Designated
Saint John's Church 679 Farmington Avenue West Hartford, CT 06119			23,942				Donor Designated
Saint Joseph College 1678 Asylum Avenue West Hartford, CT 06117	06-0646829		5,916				Donor Designated
Saint Mary Star of the Sea Church 16 Bidwell Square Unionville, CT 06085	06-0653093		7,879				Donor Designated
Saint Mary's School Parish Center 946 Hopmeadow Street Simsbury, CT 06070			5,142				Donor Designated
Salvation Army - Greater Hartford 855 Asylum Avenue PO Box 628 Hartford, CT 06105	13-5562351		61,452				Donor Designated
Salvation Army (Laconia) 177 Union Avenue Laconia, NH 03246	13-5562351		6,063				Donor Designated
School of the Arts Educational Foundation 13022 Bitney Springs Road Nevada City, CA 95959	68-0409946		10,000				Donor Designated
Sexual Assault Crisis Center of Eastern CT 90 South Park Street PO Box 24 Willimantic, CT 06226	06-1033609		8,888				Donor Designated

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Shriner's Childrens Hospital 516 Carew Street Springfield, MA 01104	59-6816198		7,334				Donor Designated
Simsbury A Better Chance Program PO Box 542 Simsbury, CT 060700542	04-2608718		12,756				Donor Designated
Smile Train Inc 41 Madison Avenue 28th floor New York, NY 10010	13-3661416		9,283				Donor Designated
South Congregational Church PO Box 779 Granby, CT 06035	06-6009912		10,930				Donor Designated
South Park Inn Emergency Shelter 75 Main Street Hartford, CT 06106	06-1083735		37,337				Donor Designated
Springfield Jewish Community Center 1160 Dickinson Street Springfield, MA 01108	04-2103802		9,909				Donor Designated
St John's High School (MA) 378 Main Street Shrewsbury, MA 01545	04-2178393		13,500				Donor Designated
St Christopher School 570 Brewer Street East Hartford, CT 06118	22-2547126		17,202				Donor Designated
St Dunstan Church-Rectory 1345 Manchester Road Glastonbury, CT 06033			8,674				Donor Designated
St George Greek Orthodox Cathedral 433 Fairfield Avenue Hartford, CT 06114			6,007				Donor Designated

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St James School 73 Park Street Manchester, CT 06040	51-0151112		10,352				Donor Designated
St Jude Children's Research Hospital 501 St Jude Place Memphis, TN 38105	62-0646012		10,852				Donor Designated
St Matthew Church 120 Church Avenue Forestville, CT 06010	74-2341399		5,837				Donor Designated
Summit Foundation PO Box 4000 Breckenridge, CO 804244000			15,000				Donor Designated
Susan G Komen Breast Cancer Foundation Lobby Level 350 Church Street Hartford, CT 06103	75-2844629		15,653				Donor Designated
The Bridge Family Center Inc 1022 Farmington Avenue West Hartford, CT 06107	23-7013563		7,463				Donor Designated
The Children's Museum 950 Trout Brook Drive West Hartford, CT 06119	06-0896043		7,588				Donor Designated
The Masters School Inc 36 Westledge Road West Simsbury, CT 06092	23-7016084		10,506				Donor Designated
The Network Against Domestic Abuse of North Central Ct Inc 139 Hazard Avenue Building 3 Enfield, CT 06082	22-2670688		6,033				Donor Designated
The Postal Employees' Relief Fund PO Box 34422 Washington, DC 200434422	52-1666010		5,603				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Potter's House74 Brooklyn Street Rockville, CT 06066	06-1430577		7,048				Donor Designated
The Raymond Foundation41 Crossroads Plaza PMB 112 West Hartford, CT 06117	06-1590858		11,510				Donor Designated
The Roswell United Methodist Church814 Mimoso Boulevard Roswell, GA 30075	58-1276063		25,000				Donor Designated
Tourette Syndrome Assn Inc Florida ChapterPO Box 411416 Melbourne, FL 32941	59-2913882		12,800				Donor Designated
Triangle United WayPO Box 110387 Research Triangle Park Durham, NC 27709	56-1949103		5,627				Donor Designated
Trinity Episcopal Church11 Church Street Tariffville, CT 06081	06-6051129		26,036				Donor Designated
Tri-Town Shelter Services IncPieter Nijssen PO Box 28 Vernon, CT 06066	06-1167566		12,112				Donor Designated
True Colors Inc576 Farmington Avenue Hartford, CT 06105	06-1537001		9,775				Donor Designated
Trustees of Columbia University of New York475 Riverside Drive 19th Floor New York, NY 10115	13-5598093		5,950				Donor Designated
Tu Hoi Tan Hien20303 Kemier Road Waller, TX 77484			5,000				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 01545	04-3108190		15,000				Donor Designated
Union Baptist Church 1921 Main Street Hartford, CT 06120	06-0938340		7,669				Donor Designated
United States Sailing Foundation PO Box 1260 Portsmouth, RI 02871	22-2667411		5,146				Donor Designated
United Way California Capital Region 10389 Old Placerville Road Sacramento, CA 95827	94-1225382		6,170				Donor Designated
United Way Greater Twin Cities PO Box 2949 Minneapolis, MN 55402	41-1973442		107,054				Donor Designated
United Way Meriden & Wallingford 35 Pleasant Street Suite 1E Meriden, CT 064505786	06-0646714		37,575				Donor Designated
United Way of Central Carolinas Inc PO Box 601942 Charlotte, NC 282601942	56-0529948		25,940				Donor Designated
United Way of Central Indiana PO Box 88409 Indianapolis, IN 462080409	35-1007590		16,545				Donor Designated
United Way of Central Maryland Inc 100 South Charles Street 5th Floor PO Box 1576 Baltimore, MD 212031576	52-0591543		15,206				Donor Designated
United Way of Central New York PO Box 2129 Syracuse, NY 132202129	15-0532073		7,814				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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United Way of Central Oklahoma 1315 North Broadway Place PO Box 837 Oklahoma City, OK 73101	73-0589829		26,010				Donor Designated
United Way of Coastal Fairfield County 75 Washington Avenue Bridgeport, CT 06604	06-0864341		5,472				Donor Designated
United way of Connecticut Inc 2-1-11344 Silas Deane Highway Rocky Hill, CT 06067	06-1084194		8,563				Donor Designated
United Way of Franklin County Inc 51 Davis Street Suite 2 Greenfield, MA 013012546	04-2212894		12,412				Donor Designated
United Way of Greater Houston PO Box 3247 Houston, TX 772533247	74-1167964		6,757				Donor Designated
United Way of Greater Nashua 20 Broad Street Nashua, NH 03064	02-6015642		7,042				Donor Designated
United Way of Greater New Haven 71 Orange Street New Haven, CT 06510	06-0646761		28,776				Donor Designated
United Way of Greater Utica NY 270 Genesee Street Utica, NY 13502	15-0532074		21,872				Donor Designated
United Way of Greater Waterbury 60 North Main Street 3rd Floor PO Box 2688 Waterbury, CT 06723	06-0646634		62,618				Donor Designated
United Way of Greenville County Incorporated 105 Edinburgh Court Greenville, SC 29607	57-0362066		5,338				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of Indian River County Inc PO Box 1960 Vero Beach, FL 32961	59-1087090		5,121				Donor Designated
United Way of Lee County Inc 7275 Concourse Drive Fort Myers, FL 33908	59-1005169		10,536				Donor Designated
United Way of Martin County FL PO Box 362 Stuart, FL 04990	23-7273540		40,891				Donor Designated
United Way of Massachusetts Bay and Merrimack Valley PO Box 51381 Boston, MA 02205	04-2382233		21,104				Donor Designated
United Way of Merrimack County 46 South Main Street Concord, NH 03301 4855	02-6006033		6,561				Donor Designated
United Way of Metropolitan Atlanta 100 Edgewood Avenue North East PO Box 2692 Atlanta, GA 30303	58-0566194		24,504				Donor Designated
United Way of Metropolitan Chicago 75 Remittance Drive Suite 75828 Chicago, IL 60675 5828	30-0200478		5,030				Donor Designated
United Way of Metropolitan Dallas Inc 1800 N Lamar Dallas, TX 75202	75-6005352		14,373				Donor Designated
United Way of Milford 20 Evergreen Avenue PO Box 221 Milford, CT 06460	06-0724409		9,267				Donor Designated
United Way of New York City 2 Park Avenue 2nd Floor New York, NY 10016 5602	13-2617681		8,224				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of Northeast Florida Inc PO Box 41428 Jacksonville, FL 32203	59-0637825		6,501				Donor Designated
United Way of Northwest CT 16 Bird Street Suite 1 PO Box 1001 Torrington, CT 067901001	06-6009309		30,542				Donor Designated
United Way of Palm Beach County 2600 Quantum Boulevard Boynton Beach, FL 334268627	59-0683258		163,851				Donor Designated
United Way of Pioneer Valley 184 Mill Street Springfield, MA 011023040	04-2152680		271,994				Donor Designated
United Way of San Antonio and Bexar County 700 S Alamo Street PO Box 898 San Antonio, TX 782930898	74-1272381		59,693				Donor Designated
United Way of San Diego 4699 Murphy Canyon Road San Diego, CA 921234320	95-2213995		10,767				Donor Designated
United Way of Southeastern CT PO Box 375 Gales Ferry, CT 06335	06-0771393		48,232				Donor Designated
United Way of Southeastern Pennsylvania 7 Benjamin Franklin Parkway Philadelphia, PA 191031294	23-1556045		16,294				Donor Designated
United Way of Southington 37 West Center Street Southington, CT 06489	06-0790621		83,286				Donor Designated
United Way of St Lucie County 4800 S US Highway 1 Fort Pierce, FL 349827078	59-6212157		13,511				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of Tampa Bay 5201 W Kennedy Blvd Suite 600 Tampa, FL 33609	59-3725701		11,800				Donor Designated
United Way of Tarrant County PO Box 4448 Fort Worth, TX 76164	75-0858360		5,605				Donor Designated
United Way of the Bay Area 221 Main Street Suite 300 San Francisco, CA 941051582	94-1312348		10,783				Donor Designated
United Way of the Capital Region 2235 Millennium Way Enola, PA 17025	25-1733405		7,567				Donor Designated
United Way of the Chattahoochee Valley PO Box 1157 Columbus, GA 31902	58-0572434		58,287				Donor Designated
United Way of the Greater Capital Region PO Box 13865 Albany, NY 12212	14-1364505		57,715				Donor Designated
United Way of the Greater Lehigh Valley 2000 Avenue A 3rd Floor Bethlehem, PA 180172189	23-2657933		9,455				Donor Designated
United Way of the Lakeshore 313 West Webster PO Box 207 Muskegon, MI 494430207	38-1426895		6,399				Donor Designated
United Way of the National Capital Area UWNCA - Administration 8391 Old Courthouse Rd Suite 200 Vienna, VA 22182	53-0234290		5,382				Donor Designated
United Way of Ventura County 1317 Del Norte Roud Suite 100 Camarillo, CA 93010	95-1945833		5,045				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of West Central CT200 Main Street Bristol, CT 06010	06-0653262		41,485				Donor Designated
United Way of Western Connecticut85 West Street Danbury, CT 06810	06-0646577		6,881				Donor Designated
United Way of York CountyPO Box 727 Kennebunk, ME 04043	01-0276862		207,442				Donor Designated
United Way Valley of the SunExecutive Director PO Box 10748 Phoenix, AZ 850640748	86-0104419		16,263				Donor Designated
United Ways of Greater Kansas City1080 Washington Street Kansas City, MO 64105	44-0545812		6,761				Donor Designated
University of Connecticut Athletic Foundation2111 Hillside Road Unite 3078 Storrs, CT 062693206			28,750				Donor Designated
University of Connecticut Foundation IncAttn Gift Entry Department 2390 Alumni Drive Unit 3206 Storrs, CT 062693206	06-6070722		10,861				Donor Designated
University of Connecticut Law School Foundation45 Elizabeth Street Hartford, CT 06105	23-7387568		5,500				Donor Designated
University of Pittsburgh Office of the Comptroller 2502 Cathedral Of Learning Pittsburg, PA 15260	25-0965591		10,000				Donor Designated
Urban League of Greater Hartford140 Woodland Street PO Box 320590 Hartford, CT 06105	06-6066991		27,299				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Valley Community Baptist Church 590 West Avon Road Avon, CT 06001	06-0948931		30,440				Donor Designated
Valley Ranch Baptist Church 1501 E Belt Line Road Coppell, TX 75019			17,000				Donor Designated
Valley United Way 3 Corporate Drive Suite 501 Shelton, CT 06401	06-0847098		16,893				Donor Designated
Village for Families & Children 1680 Albany Avenue Hartford, CT 06105	06-0668594		68,741				Donor Designated
Visiting Nurse & Health Services of CT Inc 8 Keynote Drive Vernon, CT 06066	06-0646795		15,931				Donor Designated
Visiting Nurse Association of Central CT Inc 205 West Main Street New Britain, CT 06052	06-0646940		15,204				Donor Designated
VNA East 34 Ledgebrook Drive Mansfield Center, CT 06250	06-0804872		6,574				Donor Designated
VNA Health Care Inc 103 Woodland Street Hartford, CT 06105	06-0646938		16,837				Donor Designated
Wadsworth Athenaeum Museum of Art 600 Main Street Hartford, CT 06103	06-0653111		18,443				Donor Designated
Westminster School Inc 995 Hopmeadow Street Simsbury, CT 06070	06-0646960		8,000				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Westminster Schools 1424 W Paces Ferry Road NW Atlanta, GA 303272428	58-0566206		20,250				Donor Designated
Wheeler Clininc-Prevent Child Abuse CT91 Northwest Drive Plainville, CT 06062	06-0867065		6,923				Donor Designated
Willow Spring Church 1689 School Street Moraga, CA 94556	23-7251144		27,000				Donor Designated
Windham Area Habitat for Humanity PO Box 214 Willimantic, CT 06226	06-1422354		11,194				Donor Designated
Windham Area Interfaith Ministry 866 Main Street PO Box 221 Willimantic, CT 06226	06-1122323		26,320				Donor Designated
Windsor Corssing Community Church 114 N Eatherton Road Chesterfield, MO 63005			15,000				Donor Designated
Women's League Inc 1695 Main Street Hartford, CT 06120	06-0646969		9,214				Donor Designated
World Affairs Council Inc 66 Forest Street Hartford, CT 06105	06-0771570		7,799				Donor Designated
Xavier High School - Alumni Association 181 Randolph Road Middletown, CT 06457	06-0907803		5,739				Donor Designated
Yale Cancer Center 157 Church Street New Haven, CT 06510			10,000				Donor Designated

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Yellow Ribbon Fund Inc 7200 Wisconsin Avenue Suite 310 Bethesda, MD 20814	36-4567583		5,170				Donor Designated
Yeshiva Gedolah of Waterbury47 Buckingham Street Waterbury, CT 06710	06-1594648		29,579				Donor Designated
YMCA of Greater Hartford 241 Trumbull Street Hartford, CT 06103	06-0881325		20,230				Donor Designated
YMCA Sanford Springvale 1 Emile Levasseur Drive PO Box 249 Sanford, ME 04073	01-0211814		6,144				Donor Designated
Youth Challenge of Connecticut Inc15-17 May Street PO Box 763 Hartford, CT 06142	23-7105437		11,605				Donor Designated
YWCA of the Hartford Region Inc135 Broad Street Hartford, CT 06105	06-0646993		9,703				Donor Designated

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2008

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.**

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT

Employer identification number

06-0646653

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) </p>		
<p>1b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain.</p>		
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</p>		
<p>3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.</p> <p> <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Written employment contract <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study <input type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:</p> <p>a Receive a severance payment or change of control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>		
<p>501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.</p>		
<p>5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," to line 5a or 5b, describe in Part III.</p>		
<p>6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," to line 6a or 6b, describe in Part III.</p>		
<p>7 For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>		No
<p>8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
SUSAN B DUNN	(i) (ii)	166,527			18,144	184,671	83,264
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						

Software ID:
Software Version:
EIN: 06-0646653
Name: UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE M (Form 990)

Non-Cash Contributions

OMB No 1545-0047

2008

Open to Public Inspection

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT

Employer identification number 06-0646653

Part I Types of Property

Table with 4 columns: (a) Check if applicable, (b) Number of Contributions, (c) Revenues reported on Form 990, Part VIII, line 1g, (d) Method of determining revenues. Rows include Art, Books, Cars, Securities, etc.

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

Table with 3 columns: Question, Yes, No. Rows include 30a, 31, 32a, 33 regarding contribution reporting and policies.

**SCHEDULE O
(Form 990)**

Supplemental Information to Form 990

2008

**Open to Public
Inspection**

Department of the
Treasury
Internal Revenue
Service

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization
UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT

Employer identification number
06-0646653

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Strengthening Families (expenses \$ 2,155,200 including grants of \$2,155,200) Community Investment funded programs build family financial stability and independence by improving job skills that increase earning potential, develop affordable housing and promote financial management GIVE NOW EMERGENCY RESPONSE FUND (expenses \$ 32,500 including grants of \$32,500) ESTABLISHED IN ORDER TO MEET THE IMMEDIATE NEED OF AREA RESIDENTS FOR FOOD, SHELTER AND ENERGY ASSISTANCE THE EFFORT WAS DESIGNED TO QUICKLY PROVIDE ADDITIONAL RESOURCES TO QUALIFIED NONPROFITS THAT WERE SERVING AN EVER-INCREASING NUMBER OF PEOPLE WHO WERE STRUGGLING DURING THE TOUGH ECONOMIC TIMES, MANY OF WHOM HAVE NEVER NEEDED SUCH HELP Expenses \$ 6940547 including grants of \$ 5187352 Revenue \$ 259145

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 4		By Laws change, June 18, 2009 By Laws, Article IX "Executive Committee" 2 - The Executive Committee shall be authorized to act on behalf of the Board between meetings of the Board on all matters, except that the Executive Committee may not elect or terminate officers, alter or amend the budget, alter or amend allocations, or terminate an affiliate's contract The Executive Committee shall establish the compensation for the Senior Executives (defined as any position Vice President and above) and present to the Board for review and approval The executive Committee may perform these and other functions on behalf of the Board as may be expressly delegated to it from time to time by resolution of the Board " New Procedural Policy, June 18, 2009 Senior Executive Compensation Policy

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		By Laws, Article VI "Members" 1 - The corporation shall have one class of members consisting of each individual and corporate contributor to the United Way's annual campaign in the preceding calendar year

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		By Laws, Article VI "Members" 2 - An annual meeting of the members of the United Way shall be held each year on such date and at such time and place as the Board Chair shall fix, for the purpose of electing Directors and other business as may properly come before the meeting

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		UWCNCT'S AUDIT COMMITTEE REVIEWS AND APPROVES THE 990 THEN IT IS PRESENTED TO THE BOARD OF DIRECTORS IN NOVEMBER

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The board statements are shared with all board members at a board meeting Staff statements are reviewed by the President The Audit Chair reviews all statements

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		Senior Executive Compensation Policy The Benefits and Compensation Committee will -Be chaired by a Board member and will have at least three other members from the Board, the community and/or organization staff (excluding the CEO) who possess experience and expertise in Human Resources and Benefits -Participate in review of the Senior Executive compensation annually (defined as any position Vice President and above) and document via the minutes and vote their review and oversight of the compensation process and data -The Benefits and Compensation chair will report and recommend to the Executive Committee and Board the executive compensation and benefits -The Benefits and Compensation chair in conjunction with Human Resources will report specifically the President and CEO compensation information to the United Way of America Membership Accountability Committee (MAC) along with the Benefits and Compensation committee policy on compensation -The Benefits and Compensation committee's report will include, meeting minutes, etc that document executive compensation decisions approved by the Executive committee or the Board -A description of benefits including supplemental retirement plans with accrued and projected benefits prerequisites including club dues, housing allowance, travel and entertainment expenses, and spousal travel as applicable These will be documented for IRS Form 990 Filing A copy of the organization's policy for review and approval of business expenses of the CEO will be documented for Auditors Compensation Review Each year the Human Resources (HR) department will collect salary survey data from at least four (4) comparable organizations with equivalent annual revenue located in the northeast All Senior Executives' compensation and benefits (defined as any position Vice President and above) will be reviewed annually by HR utilizing compensation best practices The Benefits and Compensation Committee will review and recommend Senior Executive compensation and benefits to the Executive Committee prior to the June Board meeting No Senior Executive may participate in the deliberations or the recommendation of the Benefits and Compensation Committee or the Executive Committee with respect to such Senior Executive's compensation or benefits At the June Board meeting the recommendations will be reviewed and approved by the Board

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The Organization uses Guidestar ORG and their own website to make the governing documents, conflict of interest policy, and financial statements available to the public

Form **4562**
 Department of the Treasury
 Internal Revenue Service

Depreciation and Amortization
(Including Information on Listed Property)

OMB No 1545-0172
2008
 Attachment Sequence No **67**

▶ See separate instructions. ▶ Attach to your tax return.

Name(s) shown on return UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT	Business or activity to which this form relates	Identifying number 06-0646653
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Part I Election To Expense Certain Property Under Section 179
Note: If you have any listed property, complete Part V before you complete Part I.

1 Maximum amount See the instructions for a higher limit for certain businesses	1	250,000
2 Total cost of section 179 property placed in service (see instructions)	2	
3 Threshold cost of section 179 property before reduction in limitation (see instructions)	3	800,000
4 Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-	4	
5 Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	

(a) Description of property	(b) Cost (business use only)	(c) Elected cost
6		
7 Listed property Enter the amount from line 29	7	
8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9 Tentative deduction Enter the smaller of line 5 or line 8	9	
10 Carryover of disallowed deduction from line 13 of your 2007 Form 4562	10	
11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13 Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 .▶	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions.)

14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15 Property subject to section 168(f)(1) election	15	
16 Other depreciation (including ACRS)	16	180,646

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17 MACRS deductions for assets placed in service in tax years beginning before 2008	17	
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here		<input type="checkbox"/>

Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV Summary (See instructions)

21 Listed property Enter amount from line 28	21	
22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instr	22	180,646
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? Yes No **24b** If "Yes," is the evidence written? Yes No

Table with 9 columns: (a) Type of property, (b) Date placed in service, (c) Business/investment use percentage, (d) Cost or other basis, (e) Basis for depreciation, (f) Recovery period, (g) Method/Convention, (h) Depreciation/deduction, (i) Elected section 179 cost. Includes rows 25-29 for special depreciation and business use percentages.

Section B—Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

Table with 6 main columns: (a) Vehicle 1, (b) Vehicle 2, (c) Vehicle 3, (d) Vehicle 4, (e) Vehicle 5, (f) Vehicle 6. Rows 30-36 cover total miles driven and personal use availability.

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions).

Table with 2 columns: Yes, No. Rows 37-41 cover policy statements and requirements for vehicle use by employees.

Part VI Amortization

Table with 6 columns: (a) Description of costs, (b) Date amortization begins, (c) Amortizable amount, (d) Code section, (e) Amortization period or percentage, (f) Amortization for this year. Includes rows 42-44 for amortization calculations.