Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2007
Open to Public

Inspection

Ā	For th	ne 2007 c	alendar	year, or ta	x year beginning	Octobe	r1,	2007,	and e	ending S	Septem	ber 30	, 20 08	
В	Check if	applicable	Please	C Name of c	organization						D Em	oloyer ident	ification number	
	Address	change	use IRS label or	Wycliffe A	ssociates, Inc.						95_	<u>i</u>	2584324	
	Name c	hange	print or type	Number ar	nd street (or PO box	of mail is not de	elivered to st	reet add	dress)	Room/suite	E Tele	phone num	nber	
	Initial re	eturn	See Specific	PO 2000							(8	00)	843-9673	
	Termina	ition	Instruc-	l	wn, state or country,	and ZIP + 4					_	•	Cash 📝 Accru	al
_		ed return	tions.	Orange, Ca	A 92859				- 1	U 00 d 1 0 m 00		Other (spec		
	Applicat	ion pending	• Sec		 organizations an ach a completed Sci 				DIE				on 527 organizations. iates? ☐ Yes ☑ I	No
_	M/_LA				-	ledule A (Form	1 990 01 990	-EZ).	i		-		liates ►	10
<u>G</u>	Websit	e: ► www	w.wyciin	eassociates	s.org					H(c) Are all af			∏ Yes ∏ I	No
J	Organia	zation type	(check o	nly one) 🕨	 ✓ 501(c) (3) ◄ (insert no.)	4947(a)(1) o	· 🔲 5				list See ins		
ĸ	Check	here ▶ □	if the o	rganization is	s not a 509(a)(3) su	pporting organia	zation and	its gros	ss	H(d) Is this a s	eparate r	eturn filed by	an	
	receipts	are norma	lly not mo	ore than \$25,0	000 A return is not re								ruling? 🗌 Yes 🔽 I	40
	to file a	retum, be	sure to file	a complete r	return							Number ►		
L	Gross	receipts /	Add lines	s 6b. 8b. 9b	, and 10b to line	12 ▶	12,543,13	6					nızation is not requir), 990-EZ, or 990-PF)	
_	art I		_		and Changes i				aland					_
_									<u> </u>	1000 1	m.	Te 2		_
	1			- •	s, and similar ar dvised funds	nounts recei	1	1a			1	3		
	a				t included on line		• –	1b		12,410,3	12	77		
	b	•				•	· · ⊢	1c						
	1 .		•		ot included on lii s (grants) (not inc	•	–	1d						
	d				1d) (cash \$		٠.L, _		82	25,120)	10		12,410,31	12
	2				ncluding governm						2		23,77	
	3	_			sessments	ent ices and	Contracts	(IIOIII)	ı an	VII, IIIIE 30)	3		52,58	39
	4		•		emporary cash ir						4		98,42	
	5	Dividence	de and i	interect fro	m cocurition	ivestinents			• •		5			_
	6a	Gross re	ents .	interest fro	THE CEIV	ED !	: i	 6a ∣	• •			4		_
	b	Less: re		nenses	. [<u>ين</u>	· · ⊢	3b				5 ,		
					Shoulder Inte		 6а				60	:		
•	17	Other in	vestme	nt income	(describe	2003		•			7			
Revenue	8a	Gross a	mount f	from sales	of GEDEN	A) Seco	nties		(B)	Other		% *		
leve	-	than inv	entory	10 00.00	OGDEN	U		3a		(57,09	9)			
Œ			•		d sales expenses.			3b				&		
				attach sche	•			Вс		(57,09	9) 🎉			
	[. , ,		line 8c, columns	(A) and (B)					80	1	(57,099	9)
	9	-	•	•	(attach schedule). I				check	here ▶ □		*		
	a	•		(not includi		•	of					£		
				•	line 1b)		<u>L</u> !	9a				<u></u>		
	Ь				ner than fundrais			9b						
					special events.	_		line 9	Эа .		90			_
	10a	Gross s	ales of	inventory,	less returns and	allowances	[1	0a						
	b	Less: co	ost of g	oods sold			🗓	0ь				Œ		
	С	Gross pre	ofit or (lo	ss) from sal	les of inventory (att	ach schedule)	Subtract	line 10	b fron	n line 10a .				
	11	Other re	evenue (from Part	VII, line 103) .						11		15,13	_
	12	Total re	venue. /	Add lines 1	e, 2, 3, 4, 5, 6c,	7, 8d, 9c, 10	c, and 11	<u> </u>	<u>.</u> .	<u> </u>		_	12,543,13	_
	13	Program	n service	es (from lir	ne 44, column (E	3))						-	7,096,14	_
Expenses	14	Manage	ment ar	nd general	(from line 44, co	olumn (C))							1,472,94	
per	15		•										3,363,08	3
Ω	16				ach schedule) .								44.555	_
	17	Total ex	penses	3. Add line	s 16 and 44, co	lumn (A)	· · · ·		<u> </u>	<u> </u>			11,932,17	_
ets	18				year. Subtract li								610,96	
Net Assets	19				es at beginning								2,254,82	<u>U</u>
<u>[</u>	20				ets or fund balar									_
Z	21	Net asse	ts or fu	nd balance	s at end of year.	Combine line	es 18, 19,	and 2	<u>. U:</u>	<u></u>	21		2,865,78	<u>O</u>

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat. No 11282Y

Form 990 (2007)

Part II All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) Statement of organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions) Functional Expenses Do not include amounts reported on line (B) Program (C) Management (A) Total (D) Fundraising 6b, 8b, 9b, 10b, or 16 of Part I. and general 22a Grants paid from donor advised funds (attach schedule) (cash \$ _____ noncash \$ ___ 22a If this amount includes foreign grants, check here ightharpoons22b Other grants and allocations (attach schedule) (cash \$ ___1,577,832 noncash \$ ____367,748) 1,945,580 1,945,580 22b If this amount includes foreign grants, check here ightharpoonsSpecific assistance to individuals (attach 23 schedule) 24 Benefits paid to or for members (attach 24 25a Compensation of current officers, directors, 282,404 25a 576,757 140,093 154,260 key employees, etc. listed in Part V-A . . . **b** Compensation of former officers, directors, 25b 65,547 65,547 key employees, etc. listed in Part V-B . . . c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 25c Salaries and wages of employees not included 26 2,560,798 1,523,931 691,277 345,590 on lines 25a, b, and c 27 Pension plan contributions not included on 27 52,291 33,454 13,944 4,893 lines 25a, b, and c 28 Employee benefits not included on lines 630.569 388,841 89,295 28 152,433 25a - 27 29 263,634 132,844 57,627 73,163 29 Payroll taxes 30 Professional fundraising fees 30 32,970 32,970 31 31 Accounting fees 3,570 2.142 536 892 32 32 49,578 17,768 12,994 80,340 33 33 Supplies 70,542 49,209 8,933 12,400 34 34 Telephone 153,125 122,748 55.166 331,039 35 35 Postage and shipping 231,294 345,399 64,553 49.552 36 36 24,489 13,353 9,980 1,156 37 37 Equipment rental and maintenance . . . 2,059,039 156,669 10,404 1,891,966 38 38 Printing and publications 433,729 39 565,939 26,348 105,862 Travel 39 40 40 Conferences, conventions, and meetings. . . 41 41 87,929 43,181 38,305 6,443 42 42 Depreciation, depletion, etc (attach schedule) 43 Other expenses not covered above (itemize): 2,235,745 1,687,189 87.063 461,492 43a a See Attached Exhibit 43b 43c C _____ 43d ____ 43e 43f 43g Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 1,472,947 11,932,176 7,096,146 3,363,083 13-15) Joint Costs. Check ▶ ☑ if you are following SOP 98-2. Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? . ▶ 🔲 Yes 🖾 No If "Yes," enter (i) the aggregate amount of these joint costs \$____ , (ii) the amount allocated to Program services \$____; ; and (iv) the amount allocated to Fundraising \$ (iii) the amount allocated to Management and general \$

S =	O4-4	f D.,		A -	A- /C	the instructions.)
24:14 4 1 1 8	Statement	ot Program	1 Service	Accomplishmen	ITS (.588	ine instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

ρ.,	gramo and about photometro.	
WI	nat is the organization's primary exempt purpose? Involve people in advancing Bible translation	Program Service Expenses
of	organizations must describe their exempt purpose achievements in a clear and concise manner. State the number clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) parizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and
а	Wycliffe Bible Translators and SIL project funding and missionary support.	
	(Grants and allocations \$ 1,945,580) If this amount includes foreign grants, check here ▶ □	1,945,580
_	Construction Ministry: Provided design, planning and construction supervision services to build	1,343,300
D	facilities for SIL and Wycliffe entities in the US and overseas. Facilities worked on during the	
	year included an office building in Orlando, FL and translation centers in the following locations:	
	Cameroon, India, Peru, Solomon Islands, West Timor and Papua New Guinea.	
		,
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	693,694
C	Volunteer and Chapter Ministries: Coordination of volunteers to assist with various Wycliffe and	
	SIL administrative and project needs. More than 4,100 volunteers provided over 291,000 hours	
	of service during the year. Administration of 35 Chapters around the US which provide local	
	opportunities for involvement.	
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	4,452,298
d	Prayer Ministry and Missionary Services: Prayer connections publication highlighting prayer	
	requests for Wycliffe Associates and Bible translation is sent to more than 52,000 households	
	four times per year. Nearly 3,000 hospitality homes are available for Wycliffe families to use	
	while traveling throughout the US.	
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	4,574
е	Other program services (attach schedule)	
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	
_f	Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶	7,096,146

Pa	art IV	Balance Sheets (See the instructions.)				
	Note:	Where required, attached schedules and amounts column should be for end-of-year amounts only	within	the description	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing			155,627	45	144,936
	46	Savings and temporary cash investments .			2,702,730	46	9,306,497
		3 , ,					
	47a	Accounts receivable	47a	191,689			
	J	Less: allowance for doubtful accounts .	47b	0	223,633	47c	191,689
	~		15.33	24 " 11 16 214.5		32	<u> </u>
	48a	Pledges receivable	48a				
	l	Less: allowance for doubtful accounts	48b			48c	
	49	Grants receivable				49	
	1	Receivables from current and former officers					
	30a	key employees (attach schedule)				50a	
	h	Receivables from other disqualified persons (a					
	"	4958(f)(1)) and persons described in section 4958				50b	
	510	Other notes and loans receivable (attach		(D) (attaon sonedate)		-,3,1	
Ś	314	schedule)	51a	1			
Assets	١,	Less: allowance for doubtful accounts .	51b			51c	
As	52	Inventories for sale or use			59,799	52	0
	1					53	
	53	Prepaid expenses and deferred charges .	٠.	· □ Cost □ FMV		54a	
		Investments—publicly-traded securities				54b	
	l	Investments—other securities (attach schedu	ie) •	- L Cost L FMV		375	
	55a	Investments—land, buildings, and	55a			- 1	
		equipment: basis	55a			3.3.4 3.3.4	
	b	Less: accumulated depreciation (attach	ee.				
	l	schedule)	55b			55c	
	56	Investments—other (attach schedule)	··			56	
	57a	Land, buildings, and equipment: basis .	57a	2,347,268		18	
	ь	Less: accumulated depreciation (attach		4 774 574	404.050	20.45	505 400
		schedule)	57b	1,751,570	434,956	57c	595,698
	58	Other assets, including program-related investigation	stmen	ts			
		(describe ► Deposits & Other)	188,906		116,723
	59	Total assets (must equal line 74). Add lines	45 thr	ough 58	3,765,651	59	<u>10,355,543</u>
	60	Accounts payable and accrued expenses .			533,911	60	609,926
	61	Grants payable			17,999	61	82,174
	62	Deferred revenue				62	
ities	63	Loans from officers, directors, trustees, and					
		schedule)	-		·	63	
Liabil	64a	Tax-exempt bond liabilities (attach schedule)				64a	
		Mortgages and other notes payable (attach s				64b	
	65	Other liabilities (describe > Assets held for			958,921	65	6,797,663
	ļ	•		· [
	66	Total liabilities. Add lines 60 through 65 .			1,510,831	66	7,489,763
	Orga	nizations that follow SFAS 117, check here ▶	V	and complete lines			·
	Orga	67 through 69 and lines 73 and 74.	ш,	and complete intes			
ĕ	67	Unrestricted			812,002	67	1,040,939
ä	68	Temporarily restricted			1,442,818		1,824,841
3a	69	Permanently restricted				69	
Fund Balances	ĺ						
5	Orga	nizations that do not follow SFAS 117, check	nere	▶ ⊔ ano		建	
F		complete lines 70 through 74.				70	
s or	70	Capital stock, trust principal, or current funds		· · · · ·		71	
ë	71	Paid-in or capital surplus, or land, building, a				72	
Net Assets	72	Retained earnings, endowment, accumulated				12	
ĭ	73	Total net assets or fund balances. Add lines				10 mm	
ž		70 through 72. (Column (A) must equal line 1			0.054.000		0 000
	٠,	equal line 21)			2,254,820		2,865,780
	74	Total liabilities and net assets/fund balances	s. ACC	imes of and /3	3,765,651	74	10,355,543

Pa	rt IV-A	Reconciliation of Revenue per Aud instructions.)	ited Financial Staten	nents With Rev	enue pe	r Retur	n (See the
a	Total reve	enue, gains, and other support per audit	ed financial statements	· · · · · · · · · · · · · · · · · · ·		a	13,797,521
a b		included on line a but not on Part I, line		, , , , , ,		200	,,,,,,,,,,
1		alized gains on investments		b1			
2		services and use of facilities			,254,385		
3		es of prior year grants		b3	· · · · · ·		
4		ecify).			-		
7	Other (sp			b4		10 mm	
	Add lines	b1 through b4			_	Ь	1,254,385
С		_				С	12,543,136
d		included on Part I, line 12, but not on li				vijava je vijava	
1		nt expenses not included on Part I, line		d1			
2		ecify):				100	
_	Othor (op			d2			
	Add lines	d1 and d2				d	0
е		enue (Part I, line 12). Add lines c and d				е	12,543,136
Pa	rt IV-B	Reconciliation of Expenses per Au	dited Financial State	ments With Ex	penses	er Reti	
а	Total exp	enses and losses per audited financial s	statements			a -	13,186,561
b		included on line a but not on Part I, line					
1		services and use of facilities		b1		30	
2	Prior year	adjustments reported on Part I, line 20			,254,385		
3		ported on Part I, line 20		b3		14 A	
4	Other (sp	ecify):					
	Add lines	b1 through b4				b	1,254,385
C	Subtract I	ine b from line a				C	11,932,176
d	Amounts	included on Part I, line 17, but not on lii	ne a:				
1	Investmer	nt expenses not included on Part I, line	6b	d1		8 4 5	
2	Other (spe	ecify):					
				d2		Man's	
e		d1 and d2				d e	11,932,176
_		Current Officers, Directors, Trustees					
		or key employee at any time during the year					
		(A) Name and address	(B) Title and average hours per	(C) Compensation (If not paid, enter	(D) Contribute	ons to employ	
			week devoted to position	-0)		ation plans	and other gliowaries
	th, Bruce		President/CEO - 50				
		range, CA 92859		124,394		17,7	87 0
Rop	p, Brent		VP Operations - 50				
		range, CA 92859		89,107		18,0	84 0
	an, Frank		VP Marketing - 50	}			
		range, CA 92859		90,471		18,1	29 0
	ett, Brent		VP Recruiting - 50				
		range, CA 92859		80,601		19,4	19 0
	, Tim		VP Finance/Admin - 50				
		range, CA 92859		21,221		3,24	43 0
	derick, Davi		IT Director - 50				
P0 I	Box 2000, O	range, CA 92859		76,748		17,5	53 0
Sac	fiet of Pos-	d Mamhars in attached arhibit					
see	nar or pogl	d Members in attached exhibit					Ī

Pai	t V-A Current Officers, Directors, Trustee	s, and Key Employe	es (continued)		Yes No
75a	Enter the total number of officers, directors, and t meetings	rustees permitted to vo	ote on organizatio	n business at board 14	
b	Are any officers, directors, trustees, or key employees listed in Schedule A, Part I, or higher contractors listed in Schedule A, Part II-A or relationships? If "Yes," attach a statement that id	ghest compensated p	orofessional and other through	other independent family or business	75b ✓
	Do any officers, directors, trustees, or key compensated employees listed in Schedule A, independent contractors listed in Schedule A, organizations, whether tax exempt or taxable, the definition of "related organization."	Part I, or highest co Part II-A or II-B, red at are related to the o ormation described in	ompensated professive compensations see	essional and other ion from any other the instructions for	75c ✓
	Does the organization have a written conflict of it V-B Former Officers, Directors, Trustees, and	Key Employees That I	Received Compe	nsation or Other Bene	75d ✓ efits (If any former
	officer, director, trustee, or key employee re person below and enter the amount of com				
	(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
	re, Randal ox 2000, Orange, CA 92859	. 0	56,236	9,311	0
		-			
		-			
		-			
		-			
		-			
Par	VI Other Information (See the instruction	7s.)			Yes No
76	Did the organization make a change in its activit		-	? If "Yes," attach a	76 /
77	Were any changes made in the organizing or golf "Yes," attach a conformed copy of the change		t not reported to	the IRS?	77 /
78a	Did the organization have unrelated business grothis return?		or more during t	he year covered by	78a ✓
b	If "Yes," has it filed a tax return on Form 990-T				78b
79	Was there a liquidation, dissolution, termination, a statement	or substantial contract	tion during the ye	ar? If "Yes," attach	79 √
80a	Is the organization related (other than by association common membership, governing bodies, trust organization?				80a 🗸
b	If "Yes," enter the name of the organization ▶		is avement o	r nonexemot	其 县队
81a _ b	Enter direct and indirect political expenditures. (\$ Did the organization file Form 1120-POL for this	See line 81 instructions	s.) [81a]	0	81b ✓

and Financial Accounts.

91b		\
		1. 3.3
	r	

Yes No

	(0 (2007)						Page (
Part	VI Other Information (continued)					Yes	No
С	At any time during the calendar year, did the	e organization ma	aintain an office	outside of the	United States?	91c	✓
_	If "Yes," enter the name of the foreign count	try ▶					
92	Section 4947(a)(1) nonexempt charitable trus	ats filing Form 99	0 in lieu of Form	1041—Chec	k here		. ▶ 🗆
	and enter the amount of tax-exempt interest	received or acci	rued during the t	ax year .	. ▶ 92		
Part	VII Analysis of Income-Producing A	ctivities (See th	ne instructions.))			
Note:	Enter gross amounts unless otherwise	Unrelated	business income	Excluded by sec	tion 512, 513, or 514	(E)	
ındica	<u> </u>	(A)	(B)	(C)	(D)	Related exempt fu	
93	Program service revenue:	Business code		Exclusion code	Amount	incom	
а	Services rendered to SIL, Inc. &						
b	Wycliffe Bible Translators, Inc.					2	3,770
c							
d							
e							
f	Medicare/Medicaid payments						
g	Fees and contracts from government agenci	I					
94	Membership dues and assessments	l l				5	2,589
95	Interest on savings and temporary cash investmen			14	98,427		
96	Dividends and interest from securities	I					
97	Net rental income or (loss) from real estate:] , * * *	1 (4) (2) (2)	N. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		***************************************	
	debt-financed property						
a				1			
b	not debt-financed property			 			
98	Net rental income or (loss) from personal propert	-					
99	Other investment income			 		(57	7,099)
100	Gain or (loss) from sales of assets other than invento	· ·					1000)
101	Net income or (loss) from special events .		<u> </u>				
102	Gross profit or (loss) from sales of inventory Other revenue: a Miscellaneous	/		 		1	5,137
103	Other revenue: a miscenarieous	-	 	 		<u> </u>	<u> </u>
Ь			 	 			
C			 	+			
d				 			
е		_ ; .		1 42 4	98,427	3	4,397
104	Subtotal (add columns (B), (D), and (E))				30,421		2,824
105 Note:	Total (add line 104, columns (B), (D), and (E Line 105 plus line 1e, Part I, should equal th						2,027
Part				noses (See th	ne instructions)		
Line ▼	of the organization's exempt purposes (c				importantly to the	accomplisi	IIIIeiii
931					and materials		
94							
100						ization	
103				tempt purpos	ses of the organ	ization.	
Part				tion (See the	instructions)		
Part	(A)			iles (See the		(E)	
	Name, address, and EIN of corporation,	(B) Percentage of	(C) Nature of a	ctivities	(D) Total income	(E) End-of-y	/ear
	partnership, or disregarded entity (ownership interest				assets	<u>s</u>
		%					
		%					
		%					
D	V Information Departing Transfers Ass	%	conal Bonefit Ca	ntracto /Soc /	he instructions 1		
Part							
(a)	Did the organization, during the year, receive any funds,	directly or indirectly,	to pay premums on a	a personal benef	t contract? .	☐ Yes 🛂	
(b)	Did the organization, during the year, pay pr			a personal be	nefit contract?	_l Yes 🔽	∐ No
Note	e: If "Yes" to (b), file Form 8870 and Form 4	720 (see instruct	ions).				

Part	Information Regarding 1 is a controlling organization			ntities. Com	olete only if the or	ganiz	ation
106	Did the reporting organization ma the Code? If "Yes," complete the				tion 512(b)(13) of	Yes	No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	Descri	(C) iption of nsfer	(D) Amount of	transi	er
a							
ь							
С							
	Totals		A STATE OF THE STA		A A A		
107	Did the reporting organization rec 512(b)(13) of the Code? If "Yes,"				section	Yes	No ✓
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	Descri	C) ption of nsfer	(D) Amount of		er
а							
b							
С							
	Totals	المستحدد الأروراك دايم			a graph . The fair or A graph		
108	Did the organization have a bindir rents, royalties, and annuities des	cribed in question 107 ab	ove?			Yes	No ✓
Pleas Sign Here	Under penalties of perjury, I declare that I and belief, it is true, correct, and complete Signature of officer Timothy F. Neu, Vice President Type or print name and title	le Declaration of preparer (other	ing accompanying sc than officer) is based	hedules and stater on all information Da	3-2-2009	πy knov ny know	wledge vledge
Paid Prepare	Preparer's signature		Date	Check if self- employed ▶ □	Preparer's SSN or PTIN (S	iee Gen.	Inst. X)
Use On	i Firm's name for yours k			EIN Phone r	<u>▶ ;</u>		

SCHEDULE A

. (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

Department of the Treasury Internal Revenue Service

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ Name of the organization Employer identification number

2007

OMB No 1545-0047

(a) Name and address of each employee paid more than \$50,000 Part III-B Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services of consulting-Direct Mail Program (b) Trile and average hours per week devoted to pose the deterried congeniation to the real other end of the real other end of the real other end other e	Part I Compensation of the Five High	and Daid Employees C	45 Th Off -	<u> </u>	
(g) Name and addresses of each employee paid more than \$50,000 previous devoted to position provided paid provided to provide paid provided to provided paid provided to provided paid provided to provided paid provided	(See page 1 of the instructions	list each one. If there a	re none enter "N	ers, Directors, a	and Trustees
Shelly Barr OB 50x 2000, Orange, CA 92859 George, Carnevale PO Box 2000, Orange, CA 92859 George, Carnevale PO Box 2000, Orange, CA 92859 Project Superintendent -40 -40 PO Box 2000, Orange, CA 92859 PO Box 2000, Orange, CA 92859 PO Box 2000, Orange, CA 92859 Anthur Greenleaf III PO Box 2000, Orange, CA 92859 Donald Skekel PO Box 2000, Orange, CA 92859 Donald Skekel Donald Skek	(a) Name and address of each employee paid more	(b) Title and average hours		(d) Contributions to employee benefit plans &	account and other
Communications	Shelly Barr	Director of Marketing &		deletted delitipation	anowances
PO Box 2000, Orange, CA 9285940 67,373 16,284 0.0 Paul Dubois Regional Construction Sp. 918 9,215 0.0 Arthur Greenleaf III. Director Development 40 67,373 15,991 9,215 0.0 Arthur Greenleaf III. Director Development 40 67,891 15,595 0.0 Donald Skekel Director of Events - 40 67,89 15,595 0.0 Total number of other employees paid over \$50,000 ▶	PO Box 2000, Orange, CA 92859		70,215	8,437	o
PO Box 2000, Orange, CA 92859		Project Superintendent			
PO Box 2000, Orange, CA 92859 Arthur Greenleaf III Director Development - 40 Orange, CA 92859 Donald Skekel PO Box 2000, Orange, CA 92859 Donald Skekel Donald Skekel Po Box 2000, Orange, CA 92859 Donald Skekel Po Box 2000, Orange, CA 92859 Donald Skekel Donald Skek	PO Box 2000, Orange, CA 92859	1 -	67,373	16,284	0
Authur Greenleaf III Director Development PO Box 2000, Orange, CA 92859 An Donald Skekel PO Box 2000, Orange, CA 92859 Director of Events - 40 PO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO Box 2000, Orange, CA 92859 Director of Events - 40 FO FO Box 2000, Orange, CA 92859 Director of Events - 40 FO F		Regional Construction			
PO Box 2000, Orange, CA 92859 Donald Skekel Donald Skekel Director of Events - 40 FO Box 2000, Orange, CA 92859 Total number of other employees paid over \$50,000 ▶ Part II-B Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). Here are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 Douglas Shaw & Associates 490 East Roosevelt Rd, West Chicago, IL 60185 Hessel & Aluise, PC 1050 17th Street NW, Ste 900, Washington DC 20036 Total number of others receiving over \$50,000 for professional services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation (c) Compensation of the Five Highest Paid Independent Contractors for Other Services (c) Compensation (d) Name and address of each independent contractor paid more than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation 104,336 Bond International Software, Inc. 8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 6950 Vickie Circle, West Melbourne, FL 32904 Total number of other contractors receiving over \$50,000 for other services None		· -	59,918	9,215	0
Donald Skekel PO Box 2000, Orange, CA 92859 Donald Skekel PO Box 2000, Orange, CA 92859 Total number of other employees paid over \$50,000 Douglas Shaw & Associates 430 East Roosevelt Rd, West Chicago, IL 60185 Hessel & Aluise, PC 1050 17th Street NW, Ste 900, Washington DC 20036 Total number of others receiving over \$50,000 for professional services (a) Name and address of each independent contractor paid more than \$50,000 Douglas Shaw & Associates 430 East Roosevelt Rd, West Chicago, IL 60185 Hessel & Aluise, PC 1050 17th Street NW, Ste 900, Washington DC 20036 Total number of others receiving over \$50,000 for professional services (List each contractor who performed services other than professional services whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation 70tal number of others receiving over \$50,000 for professional services whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation 70tal number of other Services (c) Compensation 70tal number of other Services (c) Compensation 70tal number of other Services 70 None 8006 Skypark Circle, Ste 210, Irvine CA 92514 8006 Skypark Circle, Ste 210, Irvine CA 92514 8007 Skypark Circle, Ste 210, Irvine CA 92514 8008 Skypark Circle, Ste 210, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 8050 Vickie Circle, West Melbourne, FL 32904 Folial number of other contractors receiving over \$50,000 for other services None		Director Development -			
Director of Events - 40 67,789 15,595 0 Total number of other encourage over \$50,000 None			75,411	9,491	0
Total number of others receiving over \$50,000 Part II-B Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Douglas Shaw & Associates 490 East Roosevelt Rd, West Chicago, IL 60185 490 East Roosevelt Rd, West Chicago, IL 60185 401 East Roosevelt Rd, West Chicago, IL 60185 402 Attorney Fees Attorney Fees Attorney Fees 54,631 Total number of others receiving over \$50,000 for professional services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 Contexture 18006 Skypark Circle, Ste 210, Irvine CA 92514 Bond International Software, Inc. 8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc.		Director of Events - 40			
Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Douglas Shaw & Associates Consulting-Direct Mail Program 63,000 Attorney Fees Total number of others receiving over \$50,000 for professional services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Contexture 18006 Skypark Circle, Ste 210, Irvine CA 92514 Bond International Software, Inc. 8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 6950 Vickie Circle, West Melbourne, FL 32904 None None None			67,789	<u> </u>	0
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Total number of others receiving over \$50,000 for professional services None		-		63,000	
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18006 Skypark Circle, Ste 210, Irvine CA 92514 Bond International Software, Inc. 8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 6950 Vickie Circle, West Melbourne, FL 32904 Total number of other contractors receiving over \$50,000 for other services None	Contexture		Video Productio	n	
8720 Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 6950 Vickie Circle, West Melbourne, FL 32904 Total number of other contractors receiving over \$50,000 for other services None	18006 Skypark Circle, Ste 210, Irvine CA 92514	<u> </u>	Video i ioddolio		104,336
Stony Point Parkway, Ste 100, Richmond, VA 23235 Climatic Refrigeration & Air Conditioning, Inc. 6950 Vickie Circle, West Melbourne, FL 32904 Total number of other contractors receiving over \$50,000 for other services	Bond International Software, Inc.	*	Recruiting Softw	are Develon	
Total number of other contractors receiving over \$50,000 for other services	8720 Stony Point Parkway, Ste 100, Richmond,	VA 23235	recording conti	are bevelop	59,375
Total number of other contractors receiving over \$50,000 for other services	Climatic Refrigeration & Air Conditioning, Inc.		Airconditioning	purchase/install	
\$50,000 for other services None	6950 Vickie Circle, West Melbourne, FL 32904			p a	54,166
\$50,000 for other services None					
\$50,000 for other services None					
HOLLE TO THE TANK THE PROPERTY OF THE PROPERTY	Total number of other contractors receiving over \$50,000 for other services	Na	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
				E LITE, ATOLISH AND	

Pa	Statements About Activities (See page 2 of the instructions.)	Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	ance.	/
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
а	Sale, exchange, or leasing of property?		✓
b	Lending of money or other extension of credit?		✓
С	Furnishing of goods, services, or facilities?		✓
ď	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	1	
е	Transfer of any part of its income or assets?		✓
3а	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)		1
b	Did the organization have a section 403(b) annuity plan for its employees?	1	_
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement 3c		✓
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services? . 3d		✓
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g		1
b	Did the organization make any taxable distributions under section 4966?		
С	Did the organization make a distribution to a donor, donor advisor, or related person?		✓_
d	Enter the total number of donor advised funds owned at the end of the tax year		0
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year		0
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts		0
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year		0

		Reason for Non-Private		Status (See pages 4	amougn o	,oo uo	110113.)	
cert	ify t	that the organization is not a privat	e foundation bed	cause it is: (Please checl	k only ONE ap	plicable box.)		
5		A church, convention of churches	, or association of	of churches. Section 170	0(b)(1)(A)(i).			
6		A school. Section 170(b)(1)(A)(ii). (Also complete Pa	art V.)				
7		A hospital or a cooperative hospit	al service organi	zation. Section 170(b)(1)	(A)(iii).			
8		A federal, state, or local governme	ent or governmer	ntal unit. Section 170(b)(1)(A)(v).			
9		A medical research organization o and state ▶						
10		An organization operated for the be (Also complete the Support Sched		or university owned or o	perated by a g	ovemmental un	it. Section 170(b)(1)(A)(
11a	V	An organization that normally recei		· · · · · · · · · · · · · · · · · · ·	a governmenta	ul unit or from th	e general public. Secti	
l1b	A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)							
12		An organization that normally receives (1) more than 33%% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33%% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)						
3		An organization that is not control requirements of section 509(a)(3). Type I Type II	Check the box the	ualified persons (other that describes the type of the strength of the strengt	f supporting o	on managers) a organization:]Type III-Othe		
		Provide the following infor	mation about th	o cupported organizati	ions (See pag	no 9 of the inst	ructions \	
Nar	me((a) (s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	Is the s organizati the sup organi	d) upported on listed in oporting zation's documents?	(e) Amount of support	
					Yes	No		
_								
							·	
otal	<u>. </u>		<u> </u>	<u> </u>		•		

	TIV-A Support Schedule (Complete only e: You may use the worksheet in the instructions					
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15	Gifts, grants, and contributions received. (Do		_			
	not include unusual grants. See line 28.) .	10,369,275	10,261,779	<u>8,179,55</u> 8	7,555,930	36,366,542
16	Membership fees received	65,605	85,982	97,149	102,993	351,729
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	2,455	52,957	21,273	17,596	94,281
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	97,213	84,574	71,779	89,705	343,271
19	Net income from unrelated business activities not included in line 18					ļ
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	21,355	15,948	19,378	44,596	101,277
23	Total of lines 15 through 22	10,555,903	10,501,240	8,389,137	7,810,820	
24	Line 23 minus line 17	10,553,448	10,448,283	8,367,864	7,793,224	
25	Enter 1% of line 23	105,559	105,012	83,891	78,108	THE RESIDENCE OF THE PERSON NAMED IN
26	Organizations described on lines 10 or 11:	a Enter 2% of a	amount in column	n (e), line 24	. ▶ 26a	743,256
	Prepare a list for your records to show the name governmental unit or publicly supported organiz amount shown in line 26a. Do not file this list with	ne of and amount ation) whose tota	contributed by e I gifts for 2003 th	each person (other rough 2006 exce	er than a eded the	
С	Total support for section 509(a)(1) test: Enter lin				. ▶ 26c	
d	Add. Amounts from column (e) for lines: 18 22 2	343,271 101,277	19 26b		≱ 26d	
e f	Public support (line 26c minus line 26d total) Public support percentage (line 26e (numera	tor) divided by li	ne 26c (denomi	 nato <u>r)) . <u>.</u></u>	. ▶ 26e . ▶ 26f	
27	Organizations described on line 12: a For person," prepare a list for your records to show to not file this list with your return. Enter the	the name of, and t	total amounts rec	eived in each yea	vere received from, each "dis	om a "disqualified squalified person."
b	(2006)	yed from each persyear, that was more through 11b, as we the larger amount	son (other than "di e than the larger ovell as individuals.) described in (1) o	squalified persons of (1) the amount of Do not file this lis or (2), enter the su	s"), prepare a list on line 25 for the st with your retu um of these diffe	for your records to year or (2) \$5,000. rn. After computing rences (the excess
	(2006) (2005)				. (2003)	
С	Add: Amounts from column (e) for lines: 15 _ 17 20 _		16	<u> </u>	2 7c	
d					▶ 27d	,
е	Public support (line 27c total minus line 27d tot	al)			▶ 27e	
f	Total support for section 509(a)(2) test. Enter an				484	MA TOTAL
g	Public support percentage (line 27e (numerat	tor) divided by li	ne 27f (denomin	ator))	▶ 27g	
<u>h</u>	Investment income percentage (line 18, colu	mn (e) (numerato	or) divided by lin	e 27f (denomina	ator)). ▶ 27h	%
28	Unusual Grants: For an organization described prepare a list for your records to show, for each description of the nature of the grant. Do not fi	h year, the name	of the contribut	or, the date and	amount of the	grant, and a brief

Pai	Private School Questionnaire (See page 9 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)			
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	Yes	No
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
1	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
2	Does the organization maintain the following:			Z
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
3	Does the organization discriminate by race in any way with respect to:			Ž.
а	Students' rights or privileges?	33a		
b	Admissions policies? ,	33b	\dashv	
С	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e	-	
f	Use of facilities?	33f		
g	Athletic programs?	33g	-	
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
4a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
5	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

. Pa	rt VI-A Lobbying Expenditures by E (To be completed ONLY by a					e instructions.)
Che	ck ▶ a ☐ if the organization belongs to an affili		eck ▶ b ☐ if			nd "limited control"	provisions apply.
	Limits on Lobbyi	ing Expenditu	res			(a) Affiliated group totals	(b) To be completed for all electing
	(The term "expenditures" mea		_				organizations
36	Total lobbying expenditures to influence public	,			36		
37	Total lobbying expenditures to influence a legi			· · ·	37 38		
38	Total lobbying expenditures (add lines 36 and						
39	Other exempt purpose expenditures				39		
40	Total exempt purpose expenditures (add lines	•			40	76 * A TEN 12 A TEN 1	THE RESIDENCE OF
41	Lobbying nontaxable amount. Enter the amount];			
			able amount is—	15		Sec. 174	
	Not over \$500,000 20%			17	2.2		
		•	the excess over \$5		44		to him to be a like way
		*	ne excess over \$1,0		41 ×*⁄¥.	ACCES TO PROPER	
	Over \$1,500,000 but not over \$17,000,000. \$225,	•			1,50	1500	
					ئنتشد ا 42		<u>ಟ್ಟ್ ಪರ್ಷ-ಪ್ರಮುಖ ಕಟೆಯ</u>
42	Grassroots nontaxable amount (enter 25% of	•		i i	43		
43	Subtract line 42 from line 36. Enter -0- if line 4				44		
44	Subtract line 41 from line 38. Enter -0- if line 4	11 is more than li	ne 38	· · ·	******************		a a Sanctuari
	Caution: If there is an amount on either line 43	3 or line 44, vou	must file Form 47	20.	22		
	(Some organizations that made a section See the instructions for the instruction of the instructions for the instruction of the instru	for lines 45 throu		of the instru	ctio	าร.)	
_	Calendar year (or	(a)	(b)	(c)		(d)	(e)
	fiscal year beginning in) ▶	2007	2006	2005	_	2004	Total
45	Lobbying nontaxable amount			P . C. 2 100 m.	3. C /3 4. C	w who well before the second	
46_	Lobbying ceiling amount (150% of line 45(e))	\$36.00	· 操作				
47	Total lobbying expenditures						
48	Grassroots nontaxable amount						
49	Grassroots ceiling amount (150% of line 48(e))					AT PROPERTY.	
50					ļ		
D ₀	Grassroots lobbying expenditures				1		
Pa	rt VI-B Lobbying Activity by Nonelection (For reporting only by organization)			Part VI-A) (See	page 14 of the	instructions.)
_	rt VI-B Lobbying Activity by Nonelec (For reporting only by organiza	ations that did	not complete I				<u> </u>
Duri	rt VI-B Lobbying Activity by Nonelec	ations that did	not complete I ate or local legis	ation, includi		T T	instructions.)
Duri atte	Lobbying Activity by Nonelect (For reporting only by organization attempt to influence of the second of the organization attempt to influence of the second of the organization attempt to influence of the second of the organization attempt to influence of the second of	ations that did	not complete I ate or local legis	ation, includi			· · · · · ·
Duri atte	Lobbying Activity by Nonelect (For reporting only by organization attempt to influent to influence public opinion on a legislative of	ations that did uence national, st natter or reference	not complete is the complete is the contract of local legis lum, through the	ation, includi use of:	ng a	Yes No	<u> </u>
Duri atte	Lobbying Activity by Nonelect (For reporting only by organization attempt to influence public opinion on a legislative no Volunteers	ations that did uence national, st natter or reference	not complete in the late or local legis lum, through the lum, the	ation, includi use of:	ng a	Yes No	· · · · · ·
Duri atter	Lobbying Activity by Nonelect (For reporting only by organization attempt to influence public opinion on a legislative no Volunteers	uence national, st natter or reference ion in expenses r	not complete I tate or local legis lum, through the eported on lines	ation, includi use of:	ng a	Yes No	<u> </u>
Duri atter	Lobbying Activity by Nonelect (For reporting only by organization attempt to influence public opinion on a legislative in Volunteers	ations that did	not complete I tate or local legis lum, through the	lation, includiuse of: c through h.)	ng a	Yes No	<u> </u>
Duri atter a b c	Lobbying Activity by Nonelect (For reporting only by organization attempt to influence public opinion on a legislative of Volunteers Paid staff or management (Include compensation advertisements) Mailings to members, legislators, or the public	ations that did	not complete I tate or local legis lum, through the eported on lines ended to the eported to the	lation, includiuse of: c through h.)	ng a	Yes No	<u> </u>
Duri atter a b c	Lobbying Activity by Nonelect (For reporting only by organization attempt to influent to influence public opinion on a legislative in Volunteers Paid staff or management (Include compensation Media advertisements. Mailings to members, legislators, or the public Publications, or published or broadcast statements.	ations that did	not complete I	lation, includiuse of: c through h.)	ng a	Yes No	<u> </u>
Duri atter a b c d e f	Lobbying Activity by Nonelect (For reporting only by organization attempt to influent to influence public opinion on a legislative in Volunteers Paid staff or management (Include compensation Media advertisements. Mailings to members, legislators, or the public Publications, or published or broadcast statements to other organizations for lobbying purposes.	ations that did uence national, si natter or reference ion in expenses r ionents eents ernment officials,	not complete I	lation, includiuse of:	ng a	Yes No	<u> </u>

		(Form 990 or 990-EZ)				Page 7
Pa	rt VI		n Regarding T ganizations (Se	ransfers To and Transa ee page 14 of the instruction	ctions and Relationships	With Noncharitable
51					following with any other organiz on 527, relating to political organ	
а	Tra	nsfers from the rep	orting organization	to a noncharitable exempt orga	anization of:	Yes No
						51a(i) ✓
	an	Other assets				a(ii) ✓
Ь	Oth	er transactions:				
•			use of accate with a	noncharitable exempt organiza	tion	b(i) ✓
				-		b(ii) ✓
	(ii)			ritable exempt organization		· ———
	(iii)			her assets		•
	(iv)					·
	(v)	Loans or loan gua	arantees			. b(v) ✓
	(vi)	Performance of s	ervices or member	ship or fundraising solicitations		. b(vi) ✓
C	Sha	ring of facilities, ed	quipment, mailing li	sts, other assets, or paid emplo	yees	. c /
d	goo	ds, other assets, o	or services given by	y the reporting organization. If t	 Column (b) should always show he organization received less that is, other assets, or services received 	n fair market value in any
	B)	(b)		(c)	(d)	
Line		Amount involved	Name of none	charitable exempt organization	Description of transfers, transactions	s, and sharing arrangements
						
			 		 	
		· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	
						
			<u> </u>			
			<u> </u>			
			<u> </u>			
		·				
		-				
		·				
					<u> </u>	
	des	cribed in section 50		other than section 501(c)(3)) or i	le or more tax-exempt organization section 527?	
		(a)		(b)	(c)	
		Name of organiz	ation	Type of organization	Description of rel	ationship
						
			····			
						
						
						
			-			
						
						

Wycliffe Associates, Inc. 95-2584324 `Form 990 - 2007

Part I – Revenue, Expenses, and Changes in Net Asstes or Fund Balances Line 8d Gain or (Loss)

DATE			ASSET#		NET	ACCUM.	GAIN/	
ADDED	DESCRIPTION	DEPT	OLD/NEW	COST	VALUE	DEPREC.	(LOSS)	EXPLANATION
							,,	
11/15/93	Desk,Custom President's-36x72 FULLY DEPRECIATED	151	0401/13	1,206.80	-	1,206 80	-	Disposed-Given to Calvary Church, Santa Ana, CA-11/1/2007
2/1/08	Furnishings from PCS-Net Value NOT FULLY DEPRECIATED	115	494/1175	29,496.00	24,580 00	4,916 00	(24,580 00)	Disposed-Invenotry could not be located
2/1/08	Furnishings from PCS-Part 2-Past Depr FULLY DEPRECIATED	115	495/1176	20,179 00	-	20,179 00	-	Disposed-Invenotry could not be located
2008	2007 Nissan Pickup Truck Gift to Cameroon Branch-Not Dep JN1CJUD252Z0090879 NOT FULLY DEPRECIATED	440 reciate	540 ed	30,000 00	30,000 00	-	(30,000 00)	Van gifted to Cameroon Branch
9/30/95	Printer,HP LaserJet 8100DN FULLY DEPRECIATED	112	644/202	3,340 34	-	3,340 34	-	Disdposed-Obsolete-4/15/08
11/1/1982	Typewriter-Selectric III FULLY DEPRECIATED	100	0058/58	1,041.98	-	1,041 98	-	Disposed-Obsolete-4/15/08
8/1/1983	Typewriter-Selectric III FULLY DEPRECIATED	113	0064/59	1,102 40	-	1,102 40	-	Disposed-Obsolete-4/15/08
8/1/1983	Typewriter-Selectric III FULLY DEPRECIATED	370	0065/71	1,102 40	-	1,102 40	-	Disposed-Obsolete-4/15/08
6/1/1985	Folding Machine, Pitney Bowes FULLY DEPRECIATED	190	0135/42	2,415 40	-	2,415 40	-	Disposed-Obsolete-6/2/08
6/1/2008	Folding/Inserter Machine, Pitney B NOT FULLY DEPRECIATED	190	0717/252	30,296.71	2,519.12	27,777.59	(2,519 12)	Disposed-Obsolete-6/2/08
	TOTALS			120,181.03	57,099.12	63,081.91	(57,099.12)	•
	TOTALS			120,101.03	57,055.1Z	33,001.31	(37,033.12)	•

. Wycliffe Associates, Inc. 95-2584324 Form 990 - 2007

Part II – Statement of Functional Expenses Line 22b – Other grants and allocations

CLASS OF ACTIVITY	DONEE	A	MOUNT
Bible Translation Projects N	Various SIL Branches and lational Bible Translation Organizations that have projects registered with Wycliffe Bible Translators, Inc. Orlando, FL 32862	\$	989,761
Missionary Support	Wycliffe Bible Translators, Inc. Orlando, FL 32862		588,071
Total Cash		\$ 1	1,577,832
Noncash - Building (Direct expenses incurred during the year for the construction of a 17,000 Sq. Ft. Office Building in Orlando, FL.)	The Building is an asset of Wycliffe Bible Translators, Inc. Orlando, FL 32862		367,748
	TOTAL Line 22b	\$ 1	,945,580

Wycliffe Associates, Inc. 95-2584324
Form 990 - 2007

Part II – Statement of Functional Expenses Line 42 - Depreciation Schedule

Description	Date Acquired	BALANCE @ 9/30/2008	Method	Life CHANGE	Depreciation
BUILDING	1971	572,132 99	S/L	40	24,961.00
FURNITURE	Various	64,346 32	S/L	Various	207.00
AUTOMOTIVE	Various	374,943.65	S/L	Various	26,347.00
COMPUTER EQUIPMENT	Various	722,688.51	S/L	Various	17,766.00
EQUIPMENT	Various	529,536.88	S/L	Various	18,648.00
TOTALS		2,263,648 35		·	87,929.00

. Wycliffe Associates, Inc. 95-2584324 Form 990 - 2007

Part II – Statement of Functional Expenses Line 43a – Other Expenses

	(A) Total		(B) Program Services	(C) Management and General	(D) Fund Raising
Advertising	\$	52,557	28,567	1,825	22,165
Contract Services	\$	162,646	102,730	40,963	18,953
Honorariums	\$	29,950	20,176		9,774
Promotional Materials	\$	169,344	112,501		56,843
Staff Training & Education	\$	20,069	12,015	3,634	4,420
Insurance	\$	-			
Other Miscellaneous	\$	162,120	84,273	39,532	38,314
Chapter Operating	\$	11,704	11,704		
Volunteer Travel	\$	909,335	600,161	-	309,174
Construction Projects	\$	636,574	636,574		
Miscellaneous Projects	_\$_	81,446	78,488	1,109	1,849
Total Other Expenses	<u>\$</u> _	2,235,745	1,687,189	87,063	461,492

Wycliffe Associates, Inc. 95-2584324
Form 990 - 2007

Part Iv – Balance Sheet Line 57 - Asset & Accumlated Depreciation Schedule

NAME	BALANCE @ 9/30/2008
LAND LAND IMPROVEMENTS BUILDING FURNITURE AUTOMOTIVE COMPUTER EQUIPMENT EQUIPMENT	22,000 1,483 572,133 64,346 374,944 722,689 529,537
Asset Basis	2,287,132
Accum Depreciation	-1,751,570
CIP	60,136
	595,698

Wycliffe Associates, Inc. 95-2584324

. Form 990 - 2007

Part V-A – Current Officers, Directors, Trustees, and Key Employees WA Board of Directors for FY 2008

			Hours			
Name	Address_	Title	Week	Compensation	B <u>enefits</u>	Expense Acct
Baker, William T	PO Box 2000, Orange, CA 92859	Director	1	0	0	0
Britting, Bob	PO Box 2000, Orange, CA 92859	Director	1	0	0	0
Creson, Bob	PO Box 2000, Orange, CA 92859	Director	1	0	0	0
Hull, Chip	PO Box 2000, Orange, CA 92859	Treasurer	1	0	0	0
King, Paul	PO Box 2000, Orange, CA 92859	Chairman	1	0	0	0
Layman, Eldon	PO Box 2000, Orange, CA 92859	Director	1	0	0	0
LeFevre, J David	PO Box 2000, Orange, CA 92859	Director	1	0	0	0
Meeder, Connie	PO Box 2000, Orange, CA 92859	Director	1	0	O	0
Miller, Marilyn	PO Box 2000, Orange, CA 92859	Director	1	0	0	0
Olson, Laef	PO Box 2000, Orange, CA 92859	Vice Chairman	1	0	0	0
Ries, Paul, Dr	PO Box 2000, Orange, CA 92859	Director	1	0	0	0
Scheeres, Jacob W., M.D.	PO Box 2000, Orange, CA 92859	Director	1	0	0	0
Steere, O'Ann - Secretary	PO Box 2000, Orange, CA 92859	Secretary	1	0	0	0
Vande Vrede, Robert	PO Box 2000, Orange, CA 92859	Director	1	0	0	0

Form **8868**

(Rev April 2008)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

• If	you are	filing for an Automatic 3-Month Extension, complete only Part I and check this box filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2	of this form).	
Par		blete Part II unless you have already been granted an automatic 3-month extension on a part Automatic 3-Month Extension of Time. Only submit original (no copies nee		ea Form 886	8.
A co		n required to file Form 990-T and requesting an automatic 6-month extension—check	·	nd complete	• □
		porations (including 1120-C filers), partnerships, REMICs, and trusts must use Form income tax returns.	7004 to req	uest an exte	nsion of
one elect retur	of the r tronically ns, or a	filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month au eturns noted below (6 months for a corporation required to file Form 990-T). However if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms composite or consolidated Form 990-T. Instead, you must submit the fully completed an ore details on the electronic filing of this form, visit www.irs gov/efile and click on e-file files.	ver, you ca s 990-BL, 6 id signed pa	nnot file Foi 069, or 887 ige 2 (Part II)	rm 8868 0, group of Form
Туре		Name of Exempt Organization		dentification	
print		Wycliffe Associates, Inc.	95	258432	:4
	ate for	Number, street, and room or suite no. If a P.O. box, see instructions. 202 S. Prospect, P0 Box 2000			
filing y	See	City, town or post office, state, and ZIP code. For a foreign address, see instructions			
ınstrud	Cuons	Orange, CA 92859-9984			
Che	ck type	of return to be filed (file a separate application for each return):			
∠ F	orm 990	Form 990-T (corporation)		Form 4720	
□ F	orm 990	= 10 000 : (000. 10.1(2) 0 100(2) 1		Form 5227	
□ F	orm 990	=,		Form 6069	
	orm 990	D-PF		Form 8870	
Tel • If t • If t	lephone the orga this is fo he whole	are in the care of ► Timothy F. Neu, Vice President of Finance No. ► (407) 852-3800 FAX No. ► (407) 852 nization does not have an office or place of business in the United States, check this a Group Return, enter the organization's four digit Group Exemption Number (GEN) group, check this box ► □ . If it is for part of the group, check this box . e names and EINs of all members the extension will cover.		If this	► □
	l requi	est an automatic 3-month (6 months for a corporation required to file For May 15 , 20 09 , to file the exempt organization return for the organization			
	_	organization's return for: calendar year 20 or			
			tember 30	, 20	08
2	If this t	ax year is for less than 12 months, check reason: Initial return Final return	☐ Change	in accounting	g period
3a		application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax y nonrefundable credits. See instructions.	3a	\$	0
b		pplication is for Form 990-PF or 990-T, enter any refundable credits and estimated taints made. Include any prior year overpayment allowed as a credit.	х 3ь	\$	0
С	Balanc deposit	e Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Paymen). See instructions.		\$	0
Caut	tion. If v	ou are going to make an electronic fund withdrawal with this Form 8868, see Form 845			
	-	instructions.			

Form ცჩნ	(Rev. 4-2008)			Page 2
Note. O	are filing for an Additional (Not Automatic) 3-Month Extension, completenly complete Part II if you have already been granted an automatic 3-month extension, complete only Part I (on	ension on a prev	and check this box viously filed Form 8868	. ▶ □
Part I	Additional (Not Automatic) 3-Month Extension of Time. You m	iust file ongin	al and one copy.	
Type or print	Name of Exempt Organization		Employer identification	number
File by the extended due data			For IRS use only	
filing the return. Se instructive	City town or post office state and 7iP code. For a foreign address, see instructions			-
Check	ype of return to be filed (File a separate application for each return):			
□ Forr	n 990	Farm 1041-A	☐ Form 6069	i
Fore	990-BL	Form 4720	Form 8870)
🗌 Forr	n 990-EZ	Farm 5227		
STOP!	to not complete Part II if you were not already granted an automatic 3-mor	nth extension o	n a previously filed Fo	rm 8868.
Telepl If the If this for the list with	cooks are in the care of ►	Number (GEN) heck this box		
5 fo	equest an additional 3-month extension of time until	, and ending Final return	Change in accounti	. 20
	his application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the any nonrefundable credits. See instructions.	ne tentative tax	8a \$	
es	his application is for Form 990-PF, 990-T, 4720, or 6069, enter any refunda timated tax payments made. Include any phor year overpayment allowed as nount paid previously with Form 8868.	able credits and a credit and an	d y 8b \$	
c Ba	lance Due. Subtract line 8b from fine 8a Include your payment with this form, or, if https://example.com/files/fil	required, deposi See instructions	a. 8c \$	
Under per if is true, Signature	Signature and Verification salises of pergury 1 declare that I have examined this form, including accompanying schedules and complete and that I am authorized to proper this form. Title > Vicc Pics id.	_	c Date ► 1 - 21 - 0	<u>. 9</u>
			Form 8868 (F	lev 4-2008)