### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2007

Open to Public Inspection

Department of the Treasury Internal Revenue Service(7) ► The organization may have to use a copy of this return to satisfy state reporting requirements For the 2007 calendar year, or tax year beginning 10/01 2007, and ending 9/30 2008 D Employer Identification Number Check if applicable Save the Bay IRS label 94-6078420 Address change or print or type See 350 Frank Ogawa Plaza #900 E Telephone number Name change Oakland, CA 94612 510-452-9261 Initial return specific instruc-Accounting method. Termination Cash Amended return Other (specify) Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). H and I are not applicable to section 527 organizations H (a) Is this a group return for affiliates? H (b) If 'Yes,' enter number of affiliates G Web site: ► www.savesfbay.org H (c) Are all affiliates included? (If 'No,' attach a list. See instructions.) Organization type X 501(c) (check only one 3 ◀ (insert no ) 527 H (d) Is this a separate return filed by an If the organization is not a 509(a)(3) supporting organization and its organization covered by a group ruling? gross receipts are normally not more than \$25,000 A return is not required, but if the Group Exemption Number organization chooses to file a return, be sure to file a complete return M Check If the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF) **>** 3,479,613. Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.) Contributions, gifts, grants, and similar amounts received a Contributions to donor advised funds **b** Direct public support (not included on line 1a) 1Ь 3,020,360 c Indirect public support (not included on line 1a) 1 c 1 d 313,390 d Government contributions (grants) (not included on line 1a) Total (add lines 1a through 1d) (cash \$ 3, 327, 717. noncash \$ 6,033.) 3,333,750. 1 6 2 Program service revenue including government fees and contracts (from Part VII, line 93) 2 130,115. 3 Membership dues and assessments 3 4 Interest on savings and temporary cash investments 4 56,427 Dividends and interest from securities 5 6a Gross rents 6a **b** Less rental expenses 6b c Net rental income or (loss) Subtract line 6b from line 6a 6c 7 Other investment income (describe 7 (A) Securities (B) Other 8a Gross amount from sales of assets other than inventory 8a 8Ь **b** Less: cost or other basis and sales expenses c Gain or (loss) (attach schedule) 8c d Net gain or (loss). Combine line 8c, columns (A) and (B) 8 d 9 Special events and activities (attach schedule) If any amount is from gaming, check here a Gross revenue (not including of contributions reported on line 1b) 92 9Ь b Less, direct expenses other than fundraising expenses c Net income or (loss) from special feets Subject use 9b from line 9a 9 c 10a Gross sales of inventory, less returns and allowances 10 a **b** Less cost of goods sold 10 b c Gross profit or (loss) from sales of abuntory (attach schedule). Subtract 10b from line 10a 10 c [11 Other revenue (from Part VII, line 103) 11 -40,679. Total revenue. Add lines 14, 2, 3/4/5 6 7 8d, 4c 10c, and 11 12 3,479,613. D13 Program services (from line 44, column (B)) 13 2,262,151. 237,<u>5</u>80. 14 Management and general (from line 44, column (C)) 14 []15 Fundraising (from line 44, column (D)) 15 424,182. 16 Payments to affiliates (attach schedule) 16 ₽17 923,913. Total expenses. Add lines 16 and 44, column (A) 17 ▶18 Excess or (deficit) for the year Subtract line 17 from line 12 <u>555,700.</u> 18 19 Net assets or fund balances at beginning of year (from line 73, column (A)) 19 1,810,863. 20 20 Other changes in net assets or fund balances (attach explanation) Net assets or fund balances at end of year Combine lines 18, 19, and 20 21 2,366,563.

Part II Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charilable trusts but optional for others (See instruct)

	Do not include amounts reported on line	1	(A) Total	(B) Program	(C) Management	(D) Fundraising				
	6b, 8b, 9b, 10b, or 16 of Part I  a Grants paid from donor advised	<del> </del>		services	and general					
22	funds (attach sch)									
	(cash \$									
	non-cash \$)									
	If this amount includes foreign grants, check here	22 a								
22	<b>b</b> Other grants and allocations (att sch) See Sti									
	(cash \$ 184,500.	ŀ								
	non-cash \$)									
	If this amount includes foreign grants, check here	22 b	184,500.	184,500.						
23	Specific assistance to individuals (attach schedule)	23								
24	Benefits paid to or for members									
	(attach schedule)	24								
23	a Compensation of current officers, directors, key employees, etc listed in Part V-A	25 a	179,997.	109,655.	57,049.	13,293.				
1	<b>b</b> Compensation of former officers,	1238	1,5,557.	107,033.	37,043.	13,493.				
,	directors, key employees, etc listed in Part V-B	25 b	0.	0.1	0.	0.				
	c Compensation and other distributions, not				<u> </u>	<del>_</del>				
	included above, to disqualified persons (as defined under section 4958(f)(1)) and persons	l								
	described in section 4958(c)(3)(B)	25 c	0.	0.	0.	0.				
26										
20	Salaries and wages of employees not included on lines 25a, b, and c	26	1,202,508.	1,022,668.	67,063.	112,777.				
27	Pension plan contributions not									
	included on lines 25a, b, and c	27	14,100.	11,413.	1,475.	1,212.				
28	Employee benefits not included on lines 25a - 27	28	111,857.	95,118.	6,863.	0 076				
29	Payroll taxes	29	111, 480.	91,652.	9,681.	9,876. 10,147.				
30	Professional fundraising fees	30	147,163.	36,139.	3,325.	107,699.				
31	Accounting fees	31			3,73.33					
32	Legal fees	32								
33	Supplies	33	42,948.	38,635.	2,217.	2,096.				
34	Telephone	34	16,921.	14,726.	1,350.	845.				
	Postage and shipping	35 36	70,382. 97,595.	20,420. 79,064.	1,284.	48,678.				
	Occupancy	37	91,595.		10,100.	8,431.				
37 38	Equipment rental and maintenance Printing and publications	38	169,679.	68,836.	3,238.	97,605.				
39	Travel	39	53,420.	52,982.	174.	264.				
40	Conferences, conventions, and meetings	40	33,420.	32,302.	1/4.					
41	Interest	41								
42	Depreciation, depletion, etc (attach schedule)	42	28,397.	26,511.	1,028.	858.				
43	Other expenses not covered above (itemize).		==/,-,-,-							
а	Dues, licenses, service	43 a	11,330.	8,443.	2,214.	673.				
b	Event, food, facilities	43 b	10,272.	10,272.						
	Insurance	43 c	27,208.	22,994.	3,051.	1,163.				
d	Miscellaneous expense	43 d	55,918.	37,693.	14,240.	3,985.				
е	Other Professional Servi	43 e	388,238.	330,430.	53,228.	4,580.				
f		431								
g		43 g								
44	Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)	44	2,923,913.	2, 262, 151.	237,580.	424,182.				
	Costs. Check ►X If you are following				· · · · · · · · · · · · · · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Are a	Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?									
If 'Ye	If 'Yes,' enter (i) the aggregate amount of these joint costs \$, (ii) the amount allocated to Program services									
\$_	, (iii) the amount all	ocated	to Management and ger	neral \$	, and (iv) the	amount allocated				
to Fu	ndraising \$									

Part III	Statement	of Program	Service A	Accomplishments	(See the	instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular
organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore,
please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

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		anization's p														Progra	ım Servic	e Expense	s
III e	organization	s must desc ublications is: 47(a)(1) non	ribe thei	r exempt i	purpose	achiev	ements	in a cle	ar and	concise	manne	State	the n	umbe	er of	(Requ	ired for 50 organizati	1(c)(3) and ons and ists, but	
iiei zat	ions and 49	47(a)(1) non	exempt	charitable	trusts n	nents that	at are noi so enter	the am	ount of	grants a	and allo	cations	organ to oth	n- ners )		494	‡7(ă)(1) tru tional for d	usts, but others )	
		atement																··-	_
															<b>-</b> ·				
	(Grants a	nd allocation	s \$	_	184	,500.	) If this	amoun	t include	s foreign	grants,	check h	here	<b>&gt;</b>			2,26	2,151	
	b																		
										<del></del> -						i			
			. <b></b> .																
	(Grants ar	nd allocation	s \$				) if this	amount	tinclude	s foreign	grants,	check h	here	<b>&gt;</b>					
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		nd allocations  gram services		-			) If this	amount	include	s ioreign	grants,	cneck r	iere						_
•		nd allocations					) If this	amount	includa	e foreign	aranta	chack b	oro	<b>▶</b> F	¬				
1	<del></del>	rogram Serv		nces (chr	uld ea						<u> </u>	CHECK F	iere		┵		2,262	151	-
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Form **990** (2007)

	<u> </u>	Dalance Streets (See the instructions.)						
No		Where required, attached schedules and amounts with column should be for end-of-year amounts only	in the d	escription	(A) Beginning of year		(B) End of year	
	45	Cash - non-interest-bearing	-		96,414.	45	127,349.	
	46	Savings and temporary cash investments			1,103,980.	46	1,342,475.	
		a Accounts receivable	47 a	153,607.				
	]	Less allowance for doubtful accounts	47 b		182,650.	47 c	<u>153,607.</u>	
			1 1	,		1		
	48	a Pledges receivable	48 a					
	1	Less allowance for doubtful accounts	48 b			48 c		
	49	Grants receivable			364,588.	49	711,670.	
	50	a Receivables from current and former officers, directo employees (attach schedule)	rs, trust	ees, and key		50 a		
Δ		Receivables from other disqualified persons (as defined and persons described in section 4958(c)(3)(B) (attack)	ed unde	er section 4958(f)(1)) dule)		50 b		
ASSETS	51 8	Other notes and loans receivable (attach schedule)	51 a					
S	ļ	Less allowance for doubtful accounts	51 b			51 c		
	52	Inventories for sale or use				52		
	53	Prepaid expenses and deferred charges			46,992.	53	26,405.	
	54 8	Investments – publicly-traded securities	<b>&gt;</b>	Cost FMV		54a		
		Investments — other securities (attach sch)	-	Cost FMV		54b		
	55 a	Investments - land, buildings, & equipment basis	55 a					
	ı	Less accumulated depreciation (attach schedule)	55 b			55 c		
	56	Investments — other (attach schedule)				56		
	57 a	Land, buildings, and equipment basis	57 a	283,023.				
	t	Less accumulated depreciation (attach schedule) Statement 3	57 b	194,847.	66,865.	57 c	88,176.	
	58	, , , , , , , , , , , , , , , , , , , ,		,	10 002		0.000	
		(describe ► See Statement 4	10,082.	58	9,966.			
	59	Total assets (must equal line 74). Add lines 45 through	gn 58		1,871,571.	59	2,459,648.	
	60	Accounts payable and accrued expenses		}	55,418.	60	89,885.	
	61	Grants payable		-	F 000	61		
Ļ	62	Deferred revenue		}	5,290.	62	3,200.	
L-AB-L	63	Loans from officers, directors, trustees, and key employees (attach schedule)			<del></del>	63		
ŧ		Tax-exempt bond liabilities (attach schedule)		-		64a		
I I E S		Mortgages and other notes payable (attach schedule)		. }		64 b		
5	65	Other liabilities (describe		<sup>)</sup>	60 700	65		
$\dashv$	66	Total liabilities. Add lines 60 through 65			60,708.	66	93,085.	
N E T	Orga	anizations that follow SFAS 117, check here ► X are through 69 and lines 73 and 74	nd comp	olete lines 67				
	67	Unrestricted			1,189,863.	67	1,300,078.	
ξĺ	68	Temporarily restricted		<u>}</u>	621,000.	68	1,066,485.	
ASSETS	69	Permanently restricted		j-	021,000.	69	1,000,403.	
		-		ad acomplete lines		65		
g R	orga	inizations that do not follow SFAS 117, check here > 70 through 74	LJ <sup>ai</sup>	nd complete lines				
FUZD	70	Capital stock, trust principal, or current funds				70		
6	71	Paid-in or capital surplus, or land, building, and equip	ment fu	<sub>nd</sub> F		71		
B	72	Retained earnings, endowment, accumulated income,		-		72	<del></del>	
Ϋ́				F				
CE S	73	Total net assets or fund balances. Add lines 67 through 72 (Column (A) must equal line 19 and column (B) must equal line 19 and column (B) must essets/fund balances. Add line	iust equ	ual line 21)	1,810,863. 1,871,571.	73 74	2,366,563. 2,459,648.	
	74	Total Habilities and het assetshung balances. Add lin	liabilities and net assets/fund balances. Add lines 66 and 73					

	rm <b>990</b> (2007) Save the Bay					7 <u>8420</u> Page 5
P	Reconciliation of Reven instructions.)	ue per Audited Financia	al Statements wi	th Revenue per Re	eturr	n (See the
а	Total revenue, gains, and other suppor	t per audited financial statem	ents		а	3,628,506.
b	Amounts included on line a but not on	Part I, line 12		•		· <del></del>
	1 Net unrealized gains on investments		<u>b1</u>		]	
	2Donated services and use of facilities		b2	148,893.	1	
	3Recoveries of prior year grants		b3		1 1	
	4Other (specify)				1	
			<u>_b4</u>		4	
	Add lines <b>b1</b> through <b>b4</b>				<u>b</u>	148,893.
C	Subtract line <b>b</b> from line <b>a</b>	t and and are a			<u>-</u>	3,479,613.
d	Amounts included on Part I, line 12, bu		اود ا			
	1 Investment expenses not included on F		d1		-	
	2Other (specify)		d2		1 1	
	Add lines <b>d1</b> and <b>d2</b>				┦╻╢	
•	Total revenue (Part I, line 12) Add line	as c and d			"	3,479,613.
Ē	art IV-B Reconciliation of Expens		al Statements w	ith Expenses per	Retu	J, 4/3, 013.
				=xpoilogo poi		
а	Total expenses and losses per audited	financial statements			a	3,072,806.
b	Amounts included on line a but not on				H	
	1 Donated services and use of facilities	•	b1	148,893.		
	2Prior year adjustments reported on Par	t I, line 20	b2		1	
	3Losses reported on Part I, line 20		b3		1	
	4Other (specify)				1	
			b4		] [	
	Add lines <b>b1</b> through <b>b4</b>				ь	148,893.
C	Subtract line <b>b</b> from line <b>a</b>				С	2,923,913.
d	Amounts included on Part I, line 17, bu					
	1 Investment expenses not included on P		d1		1 1	
	2Other (specify)	·				
	Add to 2 dd and d0		d2			
_	Add lines d1 and d2			_	d	2 002 012
٠,	Total expenses (Part I, line 17) Add Iir				e	2,923,913.
	Current Officers, Directo or key employee at any time du	rs, Trustees, and Ney E	<b>mployees</b> (List e re not compensated	ach person who was a ) <i>(See the instructions</i>	n offii : )	cer, director, trustee,
		(B) Title and average hours	(C) Compensation	<del></del>		(E) Expense
	(A) Name and address	per week devoted	(if not paid,	employee benefi	ıt İ	account and other
	• •	to position	enter -0-)	plans and deferre		allowances
			****	<u> </u>		
					-	
Se	e Statement 5		168,67	9. 11,31	8.	0.
				}	- }	
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					}	
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Form 990 (2007) Save the Bay

94-6078420

Form <b>990</b> (2007) Save the Bay			94-60784	.20	F	Page (		
Part V-A Current Officers, Directors, Tru					Yes	No		
75 a Enter the total number of officers, directors, and trustees p	•		·					
b Are any officers, directors, trustees, or key en listed in Schedule A, Part I, or highest compe A, Part II-A or II-B, related to each other throu identifies the individuals and explains the rela	nsated professional an igh family or business	d other independent co	ntractors listed in Schedu	ees ile <b>75 b</b>		X		
c Do any officers, directors, trustees, or key em- listed in Schedule A, Part I, or highest comper A, Part II-A or II-B, receive compensation from to the organization? See the instructions for the	nsated professional an n any other organizatio	d other independent co ins, whether tax exemp	ntractors listed in Schedu	es le		х		
If 'Yes,' attach a statement that includes the in	nformation described in	the instructions						
d Does the organization have a written conflict of interest policy?								
Part V-B Former Officers, Directors, Tru- Benefits (If any former officer, direct during the year, list that person below a the instructions)	or trustee or keviemn	lovee received compan	sation or other benefits (c	described	helow	() e		
(A) Name and address  (B) Loans and Advances  (C) Compensation (if not paid, enter -0-)								
None								
Part VI Other Information (See the instr	uctions )				Yes	No		
					163	110		
76 Did the organization make a change in its activity If 'Yes,' attach a detailed statement of each ch	vities or methods of colliange	nducting activities?		76		Х		
77 Were any changes made in the organizing or g	overning documents b	ut not reported to the II	RS?	77	Х			
If 'Yes,' attach a conformed copy of the change								
78a Did the organization have unrelated business g		or more during the year	ar covered by this return?	78 a		X		
b If 'Yes,' has it filed a tax return on Form 990-T	for this year?			78 Ь	N/	A		
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement								
80 a Is the organization related (other than by associated membership, governing bodies, trustees, office				80 a	х			
<b>b</b> If 'Yes,' enter the name of the organization ▶				-				
		eck whether it is X ex						
81 a Enter direct and indirect political expenditures b Did the organization file Form 1120-POL for this	•	(115	81 a (	0.	ļ	ψl		
BAA	s year.	<del> </del>		81 b	990 (	X 2007)		
<del></del>				1 001111 3	JJU (2	_00/)		

Form <b>990</b> (2007) Save the Bay	94-6078420	F	⊃age :
Part VI Other Information (continued)		Yes	_
82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge substantially less than fair rental value?	or at	х	
b If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III.)  82b	148,893.		
83a Did the organization comply with the public inspection requirements for returns and exemption applications		X	1
<b>b</b> Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	83b	_	
84a Did the organization solicit any contributions or gifts that were not tax deductible?	84 a		Х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or not tax deductible?	gifts were 84b	N	/A
85 a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members?	85 a		A
<b>b</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85 b	N.	/A
If 'Yes' was answered to either 85a or 85b, <b>do not</b> complete 85c through 85h below unless the organization waiver for proxy tax owed for the prior year	received a		
c Dues, assessments, and similar amounts from members 85 c	N/A	l	ł
d Section 162(e) lobbying and political expenditures	N/A		
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	N/A		1
f Taxable amount of lobbying and political expenditures (line 85d less 85e)  85f	N/A		l
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85 g	N.	/A
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85 h	N.	/A
86 501(c)(7) organizations Enter a Initiation fees and capital contributions included on			l
line 12	N/A		
b Gross receipts, included on line 12, for public use of club facilities  87 501(c)(12) organizations Enter a Gross income from members or shareholders  87a	N/A		
	N/A		ĺ
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)  87b	N/A		
<b>88 a</b> At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or p or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.	artnership, 7701-32		L
If 'Yes,' complete Part IX	88a		X
<b>b</b> At any time during the year, did the organization, directly or indirectly, own a controlled entity within the me section 512(b)(13)? If 'Yes,' complete Part XI	aning of 88b		Х
89a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under	_ { }		l
section 4911 ► 0. , section 4912 ► 0. , section 4955 ►	0.		
<b>b</b> 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transduring the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a explaining each transaction	action statement 89b	_ }	$\widetilde{\mathbf{x}}$
c Enter Amount of tax imposed on the organization managers or disqualified persons during the			
year under sections 4912, 4955, and 4958	0.	Ì	
d Enter Amount of tax on line 89c, above, reimbursed by the organization ▶	0.		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter tra	<b>├</b>		Х
f All organizations Did the organization acquire a direct or indirect interest in any applicable insurance contra	ect? <b>89f</b>		Х
g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time	ting during		. ~
the year?	89 g		X
90 a List the states with which a copy of this return is filed - CA			
<b>b</b> Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)	90 b		33
91 a The books are in care of ► The Organization Telephone number ► 510			_
Located at - 350 Frank Ogawa Plaza, Ste. 900 Oakland CA ZIP +	<del>-</del>		
<b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authori financial account in a foreign country (such as a bank account, securities account, or other financial account	overa ———	Yes	No X
If 'Yes,' enter the name of the foreign country	·		<del></del>
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank ar Financial Accounts			
BAA	Form	990 (2	2007)

Form <b>990</b>	(2007) Save the Bay				94-6078	3420	Page 8
Part VI	Other Information (continue	ed)				Ye	s No
c At a	ny time during the calendar year, did	the organization	n maintain an offic	e outside of the L	Jnited States?	91 c	X
If 'Ye	es,' enter the name of the foreign countr	y <b>-</b>					
<b>92</b> Sec	tion 4947(a)(1) nonexempt charitable	trusts filing For	m 990 ın lıeu of <b>Fo</b>	orm 1041 - Check	k here	N/A	· •
	enter the amount of tax-exempt inter				▶ 92		N/A
Part VI	Analysis of Income Produc	ing Activities	(See the instr	uctions.)			
		Unrelated b	usiness income	Excluded by se	ection 512, 513, or 514		
	er gross amounts unless ındıcated	(A) Business code	<b>(B)</b> Amount	(C) Exclusion code	<b>(D)</b> Amount	(E) Related or e function inc	
	ogram service revenue						
a Fo	ees for service					130	<u>,115.</u>
b							
c							
d							
e							
f Me	edicare/Medicaid payments						
-	es & contracts from government agencies						_
	embership dues and assessments		<del></del>				
<b>95</b> Inte	erest on savings & temporary cash invmnts		<del></del>	14	56,427.		
	vidends & interest from securities			<del> </del>			
	rental income or (loss) from real estate:		<del> </del>				
	bt-financed property					· <u>-</u> .	
	t debt-financed property						
	rental income or (loss) from pers prop						
<b>99</b> Otl	her investment income			<del> </del>	-,		
	in or (loss) from sales of assets ner than inventory						
101 Net	income or (loss) from special events						
<b>102</b> Gro	ss profit or (loss) from sales of inventory						
103 Oth	ner revenue a						
<b>b</b> <u>I</u> r	ndyMac default on CD			1	-40,831.		
c <u>M</u> :	iscellaneous			1	152.		
d							
e							
<b>104</b> Sub	ototal (add columns (B), (D), and (E))				15,748.	130	,115.
	tal (add line 104, columns (B), (D), a	,			<b>-</b>	145	<u>,863.</u>
	105 plus line 1e, Part I, should equa						
Part VIII	Relationship of Activities to	the Accomp	lishment of Ex	empt Purpose	s (See the instruc	tions.)	
Line No. ▼	Explain how each activity for which of the organization's exempt purpor	income is repoi ses (other than	ted in column (E) by providing funds	of Part VII contrit for such purpose	outed importantly to the s)	e accomplishme	ent
93a	Fees received in excha	nge for ed	ucational ca	anoe and ka	yak trips.		
					<del>-</del>		
Dod IV	Information Departing Torre	bla Cabaidia	:	- 1 - 1 <del></del>	- (0 - 1) - 1		
Partix	Information Regarding Taxa						
	(A)	(B)	(C	·)	(D)	(E)	
par	address, and EIN of corporation, tnership, or disregarded entity	Percentage of ownership interes	Nature of	activities	Total income	End-of-ye assets	ar 
N/A		٩					
		9	<u> </u>				
		9					
			<u>′                                     </u>				
Part X	Information Regarding Tran	sfers Associ	ated with Perso	onal Benefit C	ontracts (See the		
a Did the	e organization, during the year, receive any fund	is, directly or indirec	tly, to pay premiums on	a personal benefit co	ntract?		No
	ne organization, during the year, pay			n a personal bene	efit contract?	Yes X	No
Note: /:	f 'Yes' to <b>(b),</b> file Form 8870 <b>and</b> For	m 4720 (see ins	ructions)	<del> </del>			

94-6078420

Par	i XI J Inform organı	nation Regarding Transfers To an Ization is a controlling organization	nd From Controlled Ei on as defined in section	<b>ntities.</b> Complete on n 512(b)(13).	ly if the		
				<del>-</del>		Yes	No
106	Did the repor	rting organization <b>make</b> any transfers <b>to</b> each controlle	a controlled entity as defined dentity	ed in section 512(b)(13) o	f the Code? If		х
		(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	Amount	D) of tran	sfer
а							
þ							
С							
_		Totals				-	
						Yes	No
107	Did the repor	rting organization <b>receive</b> any transfers fi ete the schedule below for each controlle	rom a controlled entity as d	defined in section 512(b)(	13) of the Code? If		х
		(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	Amount (	D) of tran	
а							
ь							
с							
		Totals					
						Yes	No
108	Did the organ	nization have a binding written contract in cribed in question 107 above?	n effect on August 17, 2006,	, covering the interest, re	nts, royalties, and		х
Pleas Sign	se	Ities of perjury. I declare that I have examined this return, and complete Declaration of preparer (other than off preparer) officer	urn, including accompanying schedule ficer) is based on all information of w		t of my knowledge and be	elief, it is	
Here	Type or	print name and title	Ex. Dir.				
Paid Pre-	Preparer's signature	- Croshy & Kan	eda 5/	6/09 Check if self-employed	Preparer's SSN of General Instruction	or PTIN (	See
parei	I vours it self	1011 7 7 7	210		04 3043000		
Use Only	employed), address, and ZIP + 4	→ 1611 Telegraph Ave Stername     Oakland, CA 94612-215		EIN ► Phone no	94-3243888 ► (510) 835-2	2727	
BAA				Trione no		990 (2	2007)

#### SCHEDULE A (Form 990 or 990-EZ)

# Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.) MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

2007

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number Save the Bav 94-6078420 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See instructions, List each one. If there are none, enter 'None,') (d) Contributions to employee benefit plans and deferred (a) Name and address of each (b) Title and average (c) Compensation (e) Expense employee paid more than \$50,000 hours per week devoted to position account and other allowances compensation See Statement 6 388,747 0. 28,161 Total number of other employees paid over \$50,000 Part II -A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions. List each one (whether individuals or firms). If there are none, enter 'None.') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Mal Warwick & Associates 2550 9th St., Suite 103 Berkeley, CA 94710 Consulting 130,721. Shute, Mihaly, & Weinberger LLP 396 Hayes St. San Francisco, CA 94102 Legal counsel 63,799. Total number of others receiving over \$50,000 for professional services Part II - B Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter 'None.' See instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Total number of other contractors receiving over \$50,000 for other services

<u>Scn</u>	edule A (Form 990 or 990-EZ) 2007 Save Life Bay 94-	50/8420	!	age 2
Pa	Statements About Activities (See Instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any atto influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities  \$ 309,472.  (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)	ttempt 1	х	
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.	<del></del>		
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or we taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or peneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions')	rith any		
á	Sale, exchange, or leasing of property?	2a		x
ŧ	Lending of money or other extension of credit?	2 b		x_
•	Furnishing of goods, services, or facilities?  See Form 990, Part V	2c	<u> </u>	х
C	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	_2d	х	ļ
E	Transfer of any part of its income or assets?	2e		Х
32	Did the organization make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how the organization determines that recipients qualify to receive payments)	3a		X
t	Did the organization have a section 403(b) annuity plan for its employees?	3ъ	Х	
c	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' attach a detailed statement	Зс		<u>x</u>
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		Х
4 a	Did the organization maintain any donor advised funds? If 'Yes,' complete lines 4b through 4g $$ If 'No,' complete 4f and 4g $$	lines 4a		X
b	Did the organization make any taxable distributions under section 4966?	_4b	N	<u>'A</u>
c	Did the organization make a distribution to a donor, donor advisor, or related person?	4c	N,	<u>'A</u>
d	Enter the total number of donor advised funds owned at the end of the tax year	<b>-</b>		N/A
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year	<b>-</b>		N/A
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts	<b>-</b>		0
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year	<b>-</b>		0.

Par	t IV Reason for Non-Private	Foundation Status (	See instructions.)							
l cert	ify that the organization is not a private	foundation because it is	(Please check only ONE ap	oplicable bo	x )					
5	A church, convention of churches, of	or association of churches	Section 170(b)(1)(A)(i)							
6	A school Section 170(b)(1)(A)(ii). (	(Also complete Part V )								
7	A hospital or a cooperative hospital	service organization Sec	ction 170(b)(1)(A)(iii)							
8	A federal, state, or local governmen	nt or governmental unit S	ection 170(b)(1)(A)(v)							
9	9 A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state >									
10	An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the <b>Support Schedule</b> in Part IV-A)									
11 a	11a X An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the <b>Support Schedule</b> in Part IV-A)									
11 b	11b A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)									
12	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc, functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)									
13										
	requirements of section 509(a)(3) (	Check the box that describ	es the type of supporting	organizatior	1 ►					
	Type I Type II Provide the		onally Integrated  out the supported organiz	Type II		<del></del>				
	(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting		(e) Amount of support				
				Yes	No					
				i						
	<del></del>									
					-	<del></del>				
						_				
Tak-1				<u></u>	<b>&gt;</b>					
Total			· · · · · · · · · · · · · · · · · · ·			0.				
14	An organization organized and opera	ated to test for public safe	ety Section 509(a)(4) (See							
BAA				Sche	dule A (Form	990 or 990-EZ) 2007				

	Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting.  Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting							
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2006	<b>(b)</b> 2005	<b>(c)</b> 2004	(d) 2003	(e) Total		
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	2,601,882.	1,515,955.	1,805,323.	1,588,74	7,511,907.		
_16	Membership fees received					0.		
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose	132,685.	331,740.	159,985.	138,95			
18	Gross income from interest, dividends, amts rec'd from payments on securities loans (sec. 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less sec. 511 taxes) from businesses acquired by the organization after June 30, 1975	37,179.	8,562.	5,854.	8,98			
19	Net income from unrelated business activities not included in line 18					0.		
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0.		
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge.					0.		
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets See Stmt. 7	375,573.	1,441.			377,014.		
	Total of lines 15 through 22	3,147,319.	1,857,698.	1,971,162.	1,736,69			
	Line 23 minus line 17	3,014,634.	1,525,958.	1,811,177.	1,597,73			
	Enter 1% of line 23	31,473.	18,577.	19,712.	17,36			
	Organizations described on line:	<del></del>	er 2% of amount in c		<del></del>	6a 158,990.		
b	Prepare a list for your records to show the supported organization) whose total gifts freturn. Enter the total of all these excess a	name of and amount contr or 2003 through 2006 exceed amounts	ibuted by each person (oth ded the amount shown in li	er than a governmental unit	t or publicly t with your	698,510.		
	Total support for section 509(a)(1	•	` '		<u>►  2</u>	6c 7,949,503.		
d	Add Amounts from column (e) for		60,582.	19	10	7 776 106		
_	Public support (line 26c minus lin	22	377,014.	<b>26b</b> 698,5		6d 1,136,106.		
_		•	ad b Ilma 00 a (dama	!1 W		6e 6,813,397.		
	Public support percentage (line 2 Organizations described on line		ea by line 26c (aeno	minator))		6f 85.71 %		
	For amounts included in lines 15, name of, and total amounts receisuch amounts for each year:	16, and 17 that were ved in each year from	n, each 'disqualified p	erson ' <b>Do not file th</b> i	is list with your r	eturn. Enter the sum of		
	(2006)	(2005)	(2004)		_ <sup>(2003)</sup>			
	For any amount included in line 1 to show the name of, and amoun \$5,000 (Include in the list organi: After computing the difference be differences (the excess amounts)	t received for each ye zations described in li tween the amount red for each year:	ear, that was more the nes 5 through 11b, a ceived and the larger	an the <b>larger</b> of <b>(1)</b> th s well as individuals.) amount described in	e amount on line  Do not file this I  (1) or (2), enter the	25 for the year or (2) ist with your return. he sum of these		
	(2006)	(2005)	(2004)		_ (2003)			
С	(2006)Add Amounts from column (e) fo	r lines 15		16		_ 1		
	17	20		21	2	7c		
d	Add Line 27a total	and	d line 27b total			7d		
	Public support (line 27c total minu	•	/ 1 <b>22</b>	امصلم	► <u>  2</u>	7e		
	Total support for section 509(a)(2	•	•	`		_		
-	Public support percentage (line 2	•	•	••		7g %		
	Investment income percentage (I					7h 8		
	<b>Unusual Grants:</b> For an organizat list for your records to show, for enature of the grant. <b>Do not file thi</b>	ach vear, the name o	of the contributor, the	date and amount of t	the grant, and a b	crirough 2006, prepare a prief description of the		

	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?  If 'Yes,' please describe, if 'No,' please explain (If you need more space, attach a separate statement)	31		
		_		
32	Does the organization maintain the following  a Records indicating the racial composition of the student body, faculty, and administrative staff?			
	<b>b</b> Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32 b		
	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32 c		
	d Copies of all material used by the organization or on its behalf to solicit contributions?	32 d		
	If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement)	-		
33				
	a Students' rights or privileges?	33a		
	<b>b</b> Admissions policies?	33b		
	c Employment of faculty or administrative staff?	33c		
	d Scholarships or other financial assistance?	33d		
	e Eduçational policies?	33e		
	f Use of facilities?	33f		
	g Athletic programs?	33 g		
	h Other extracurricular activities?	33 h		<del></del>
	If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement)	-		
34	a Does the organization receive any financial aid or assistance from a governmental agency?	34 a		
١	b Has the organization's right to such aid ever been revoked or suspended?  If you answered 'Yes' to either 34a or b, please explain using an attached statement	34 b	_	
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If 'No,' attach an explanation	35		

### Part VI-A Lobbying Expenditures by Electing Public Charities (See instructions ) (To be completed ONLY by an eligible organization that filed Form 5768)

Che	ck a if the organization belongs	to an affiliated group Check ► b If yo	u check	ed 'a' and 'limited contr	ol' provisions apply
		bbying Expenditures means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for all electing organizations
36	Total lobbying expenditures to influen	ce public opinion (grassroots lobbying)	_36		
37	Total lobbying expenditures to influen-	ce a legislative body (direct lobbying)	37		309,472.
38	Total lobbying expenditures (add lines	36 and 37)	38	0.	309,472.
39	Other exempt purpose expenditures		39		2,339,152.
40	Total exempt purpose expenditures (a	dd lines 38 and 39)	40	0.	2,648,624.
41	Lobbying nontaxable amount Enter th	ne amount from the following table -			
	If the amount on line 40 is -	The lobbying nontaxable amount is -		ĺ	
	Not over \$500,000	20% of the amount on line 40			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	1		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	41		282,431.
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
	Over \$17,000,000	\$1,000,000		_	
42	Grassroots nontaxable amount (enter	25% of line 41)	42	0.	70,608.
43	Subtract line 42 from line 36 Enter -0	- if line 42 is more than line 36	43	0.	0.
44	Subtract line 41 from line 38 Enter -0	- if line 41 is more than line 38	44	0.	27,041.
	Caution: If there is an amount on eith	er line 43 or line 44, you must file Form 4720			

4 -Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50)

		Lobbying Expenditures During 4 -Year Averaging Period				
	Calendar year (or fiscal year beginning in) ►	<b>(a)</b> 2007	<b>(b)</b> 2006	(c) 2005	( <b>d)</b> 2004	<b>(e)</b> Total
45	Lobbying nontaxable amount	282,431.	242,472.	223,559.	214,875.	963,337.
46	Lobbying ceiling amount (150% of line 45(e))					1,445,006.
47	Total lobbying expenditures	309,472.	5,436.			314,908.
48	Grassroots non- taxable amount	70,608.	60,618.	55,890.	53,719.	240,835.
49	Grassroots ceiling amount (150% of line 48(e))					361,253.
50	Grassroots lobbying expenditures					0.

Part	VI-B	Lobby	/ina /	Activity	, pa	Nonel	ecting	Publi	ic Charities	;

(For reporting only by organizations that did not complete Part VI-A) (See instructions )

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements.
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (add lines c through h.)
  - If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities

	Yes	No	Amount
ł			<del></del>
ŀ			<u> </u>

# Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See Instructions)

51 Did th	e reporting organization Code (other than sectio	directly or n 501(c)(3)	indirectly enga organizations)	ge in any of the follow or in section 527, rela	ring with any other organization describating to political organizations?	ed in sect	ion 50	1(c)
	fers from the reporting o						Yes	1
<b>(i)</b> Ca		_		-		51 a (i)	Х	
(ii) Ot	ther assets					a (ii)		Х
<b>b</b> Other	transactions							$\Box$
<b>(i)</b> Sa	ales or exchanges of ass	sets with a r	noncharitable e	exempt organization		b (i)		l x
(ii)Pt	urchases of assets from		b (ii)		Х			
(iii)Re	ental of facilities, equipm		b (iii)		Х			
(iv)Re	eimbursement arrangem	ents				b (iv)		Х
<b>(v)</b> Lo	ans or loan guarantees					b (v)		Х
(vi)Pe	erformance of services of	r membersl	hip or fundrais	ing solicitations		b (vi)		Х
<b>c</b> Sharır	ng of facilities, equipmer	nt, mailing li	sts, other asse	ets, or paid employees	·	С		Х
<b>d</b> If the a the go any tra	answer to any of the abo ods, other assets, or se ansaction or sharing arra	ove is 'Yes,' rvices giver angement, s	complete the by the reporti show in column	following schedule. Coing organization. If the one of the coing of the	olumn (b) should always show the fair is organization received less than fair magoods, other assets, or services received	market val arket value	ue of	
(a) Line no	(b) Amount involved	1	(c)		(d) Description of transfers, transactions, and			
a(i)	303,914.	Open St	pace Vote	Coalition	Supported Redwood City'	s Open	Spa	ce
					Vote Coalition, advocat			
					ballot measure V and "y			
					measure W, allowing Red	wood C:	Lty	
					residents the right to	vote or	1	
					projects that would dev			
					parklands and open spac	е.		
				<del></del>	<u> </u>			
		<u></u>						
descrit	organization directly or i bed in section 501(c) of ,' complete the following	the Code (c	filiated with, or other than sect	related to, one or mo ion 501(c)(3)) or in sec	re tax-exempt organizations ction 527?	► X Ye	s 🗌	No
	(a)	g scricuaic		(b)	(c)			
	Name of organization		ļ <u>.</u>	of organization	(c) Description of relation	nship		
Open Spa	ace Vote Coalit	ion	Exempt Co	ommit.	Save the Bay was the ma-			
		<del>.</del>	L		for Redwood City's Open	Space	Vote	3
	, <u></u>				Coalition.			
	<del> </del>							
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								_
						<u> —</u>		
	<del></del>						-	
BAA			<u> </u>		Schedule <b>A</b> (Form	000 == 00	0 53	200
					Scriedule A (Form	フラレ ひょ ブラ	U-EZ)	200

2007

#### **Federal Statements**

Page 1

Client STB2007

Save the Bay

94-6078420

5/06/09

03 55PM

Statement 1 Form 990, Part II, Line 22b Other Grants and Allocations

Cash Grants and Allocations

Class of Activity:

Donee's Name: Donee's Address: Ballot initiatives

Open Space Vote Coalition 234 Marshall St., Suite 12 Redwood City, CA 94063

Amount Given:

180,000.

Class of Activity:

Donee's Name: Donee's Address:

Wetland restoration

Restore America's Estuaries 600-1 1st Ave., Suite 536 Seattle, WA 98104

Amount Given:

4,500.

Total Grants and Allocations \$

184,500.

Statement 2 Form 990. Part III. Line a **Statement of Program Service Accomplishments** 

Description

Program Grants and Service Allocations Expenses

a. Restoration Campaigns - Save The Bay is working to re-establish 100,000 acres of restored tidal marsh habitat around San Francisco Bay through policy measures and a strong science-based program enlisting volunteers to revegetate key sites. We secured the creation of a new regional agency to pursue public funding for wetland restoration, the San Francisco Bay Restoration Authority, one of the primary recommendations in a study we published last year, Greening the Bay: Financing Wetland Restoration in San Francisco Bay. We encouraged more robust federal funding for operations and maintenance of the San Francisco Bay National Wildlife Refuge Complex. Our Community-based Restoration Program assists federal, state and local landowners of shoreline parcels to improve vital wetland habitat for endangered species, including former salt ponds in Hayward and Redwood City. This year we grew and planted 30,000 native wetland plants while removing tons of invasive plants and debris. We supported the implementation of ambitious habitat restoration plans for Bair Island in Redwood City by the U.S. Fish and Wildlife Service. We helped to secure greater federal funding for Bay restoration through the U.S. EPA watershed grants program. Save The Bay is a leader in the Restore America's Estuaries coalition, which is working for federal action on estuary restoration nationwide, and in the San Francisco Bay Habitat Joint Venture.

Includes Foreign Grants: No

4,500. 644,844.

b. Watershed Education- Save the Bay's Canoes In Sloughs on-the-water education program works to educate the next

2007

#### **Federal Statements**

Page 2

Client STB2007

Save the Bay

94-6078420

5/06/09

03 55PM

Statement 2 (continued)
Form 990, Part III, Line a
Statement of Program Service Accomplishments

Description

Grants and Service Allocations Expe

Program Service Expenses

generation of Bay stewards, helping them to learn about the Bay by experiencing it directly. In the past year, we conducted educational canoe trips for more than 4,000 students and teachers (40% from low-income households), including major partnerships with selected school districts. Most participants also engaged in hands-on wetland restoration and stewardship activities at Save The Bay's shoreline restoration sites, and used our Watershed Education curriculum. Thousands of people accessed educational information about the Bay on our web site, and we introduced hundreds of families to the Bay through fun and inspiring adventures on the Bay. We conducted an extensive evaluation of program effectiveness and impact, which validated the strength of the program's approach and suggested areas for new development.

Includes Foreign Grants: No

427,895.

c. Bay Protection - Save The Bay responded to the massive Cosco Busan oil spill by providing extensive information to the public and policy-makers, enlisting volunteers for recovery, documenting the damage, testifying to the U.S. Congress, and encouraging policy changes to prevent future spills. Our Keep It Clean! campaign shows residents how to reduce Bay pollution from cities and neighborhoods hundreds of thousands of residents saw our pollution prevention advertisements on BART and regional buses and visited our dynamic web site. We launched a new Cities Keep it Clean program of partnerships to replicate the best municipal pollution prevention practices throughout the region. We alerted the entire Bay Area to the problem of trash clogging the Bay and its shoreline, and encouraged the Regional Water Quality Control Board to impose measurable reductions on cities and counties that allow trash to enter We identified the Bay's worst Trash Hot Spots, and encouraged the formal listing of parts of the Bay as formally "impaired" by trash under the federal Clean Water Act regulatory agency. We organized Redwood City residents to protect retired salt ponds from development and encourage their restoration to tidal marsh habitat. We secured state funding for Bay Area counties to monitor beach health for Bay Area residents and post warnings when unsafe levels of bacteria are present. Save The Bay participates regularly in meetings of BCDC on issues affecting the Bay's health. We have actively promoted appropriate waterfront uses on public trust lands and increased public access to the Bay shoreline.

180,000. 688,678.

d. Public Education and Outreach - Save The Bay continues to provide information on San Francisco Bay and actively engage our members in our mission, chiefly through our newsletter, web site, e-mail action alerts, educational events, volunteer opportunities and regular updates. We continue to enhance our web site and calendar of outings and volunteer events. Our presence in the regional news media is

Includes Foreign Grants: No

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5/06/09		03 55PM
Statement 2 (continued) Form 990, Part III, Line a Statement of Program Ser	rvice Accomplishments	
	Grants and Description Allocations	Program Service Expenses
television coverage of education and restoration in the participation in the more than 20,000 members through socialso conducted an exidentified areas when efficiency of our data	ith significant print, radio and of our work on many issues, and on our ation programs. Interest and organization continues to grow, with bers and supporters, as we expanded our al networking and new web tools. We tensive technology assessment that re we can improve the effectiveness and ta management and customer relations, ons, cultivation of supporters and	
development of resour	ons, cultivation of supporters and rces.  Includes Foreign Grants: No	500,734.
	<u>\$ 184,500.</u>	\$2,262,151.
Statement 3 Form 990, Part IV, Line 57 Land, Buildings, and Equi		
Cate	Accum.  Basis Deprec.	Book Value
Furniture and Fixture		88,176. 88,176.
Statement 4 Form 990, Part IV, Line 58 Other Assets		
Deposits	Total \$	9,966. 9,966.
Statement 5 Form 990, Part V-A List of Officers, Directors,	Trustees, and Key Employees	
	Title and Contri- Average Hours Compen- bution to	
Name and Addr David Lewis 350 Frank Ogawa Plaza	ress Per Week Devoted sation EBP & DC  Executive Direc \$ 121,579. \$ 6,124	<u>Other</u>

2007 <sup>.</sup>	Federal Statement	s		Page 4
Client STB2007	Save the Bay			94-6078420
5/06/09				03 55PN
Statement 5 (continued) Form 990, Part V-A List of Officers, Directors, Trustees	, and Key Employees			
Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Robin Erickson 350 Frank Ogawa Plaza Oakland, CA 94612	Sec / Treasurer 26.00	\$ 47,100.		
Dirk Rosen 350 Frank Ogawa Plaza Oakland, CA 94612	Director 0.50	0.	0.	0.
Christopher Richard 350 Frank Ogawa Plaza Oakland, CA 94612	Director 0.50	0.	0.	0.
Maureen Reilly 350 Frank Ogawa Plaza Oakland, CA 94612	Director 0.50	0.	0.	0.
Jody London 350 Frank Ogawa Plaza Oakland, CA 94612	Director 0.50	0.	0.	0.
Allison Geballe 350 Frank Ogawa Plaza Oakland, CA 94612	Director 0.50	0.	0.	0.
John Carlestroem 350 Frank Ogawa Plaza Oakland, CA 94612	Director 0.50	0.	0.	0.
Curtis Buckley 350 Frank Ogawa Plaza Oakland, CA 94612	Director 0.50	0.	0.	0.
Bruce Beyaert 350 Frank Ogawa Plaza Oakland, CA 94612	Director 0.50	0.	0.	0.
Brian Dunn 350 Frank Ogawa Plaza Oakland, CA 94612	Vice Chair 0.50	0.	0.	0.
Sandy Linder 350 Frank Ogawa Plaza Oakland, CA 94612	Vice Chair 0.50	0.	0.	0.
Stephen Thompson 350 Frank Ogawa Plaza Oakland, CA 94612	Vice Chair 0.50	0.	0.	0.

007	Federal Statemen	its		Page !
lient STB2007	Save the Bay			94-607842
/06/09			<del></del>	03.55P
Statement 5 (continued) Form 990, Part V-A List of Officers, Directors, Trustees,	and Key Employees			
Name and Address	Title and Average Hours <u>Per Week Devoted</u>	Compen- sation	Contri- bution to EBP & DC	Account/
Michael Katz 350 Frank Ogawa Plaza Oakland, CA 94612	Board Chair 2.00		0.\$0	. \$ 0.
John Wise 350 Frank Ogawa Plaza Oakland, CA 94612	Director 0.50		0. 0	. 0.
	Total	\$ 168,67	9. \$ 11,318	. \$ 0.
Statement 6 Schedule A, Part I Compensation of Five Highest Paid I	Employees			
	Employees			
Schedule A, Part I Compensation of Five Highest Paid I  Name and Address Felicia Madsen	Title & Average Hours Worked Policy Director	Compen- sation 95,724.	Contribut. EBP & DC 5,162.	Expense Account 0.
Schedule A, Part I Compensation of Five Highest Paid I  Name and Address	Title & Average Hours Worked	<u>sation</u>	EBP & DC	Account
Name and Address Felicia Madsen 350 Frank Ogawa Plaza #900	Title & Average Hours Worked Policy Director	<u>sation</u>	EBP & DC 5,162.	Account 0.
Name and Address  Felicia Madsen 350 Frank Ogawa Plaza #900 Oakland, CA 94612  Andrea Geurts 350 Frank Ogawa Plaza #900	Title & Average Hours Worked  Policy Director 40.00  Community Dir.	<u>sation</u> 95,724.	EBP & DC 5,162.	Account 0.
Name and Address  Felicia Madsen 350 Frank Ogawa Plaza #900 Oakland, CA 94612  Andrea Geurts 350 Frank Ogawa Plaza #900 Oakland, CA 94612  Stephen Knight 350 Frank Ogawa Plaza #900	Title & Average Hours Worked  Policy Director 40.00  Community Dir. 40.00  Political Dir.	sation 95,724. 85,486.	EBP & DC 5,162. 5,749. 5,994.	Account 0.
Name and Address  Felicia Madsen 350 Frank Ogawa Plaza #900 Oakland, CA 94612  Andrea Geurts 350 Frank Ogawa Plaza #900 Oakland, CA 94612  Stephen Knight 350 Frank Ogawa Plaza #900 Oakland, CA 94612  Stephen Knight 350 Frank Ogawa Plaza #900 Oakland, CA 94612  Janine Kraus 350 Frank Ogawa Plaza #900	Title & Average Hours Worked  Policy Director 40.00  Community Dir. 40.00  Political Dir. 40.00  Development Dir	sation 95,724. 85,486. 73,171.	EBP & DC 5,162. 5,749. 5,994.	0. 0.

2007 **Federal Statements** Page 6 Client STB2007 Save the Bay 94-6078420 5/06/09 03 55PM Statement 7 Schedule A, Part IV-A, Line 22 Other Income <u>Description</u> (a) 2006 (b) 2005 (c) 2004 (d) 2003 (e) Total Total \$ 375,573. \$ \$ 1,441. \$ 1,441. \$ Miscellaneous 377,014. 377,014.

#### SAVE THE BAY

#### **BYLAWS**

(Amended March 10, 2008)

#### Article 1. Name and Purposes

#### 1.1 <u>Name</u>.

The name of this Corporation is Save The Bay (the "Corporation"), also known as Save San Francisco Bay Association.

#### 1.2 501(c)(3) Nonprofit Public Benefit Corporation.

Save The Bay is a nonprofit public benefit Corporation organized under the Nonprofit Public Benefit Corporation Law of the State of California (the "Law") exclusively for charitable purposes within the meaning of Section 501(c)(3) of the United States Internal Revenue Code (the "Code").

#### 1.3 <u>Mission Statement</u>.

The mission of Save The Bay is to preserve, restore and protect the San Francisco Bay and Sacramento/San Joaquin River Delta Estuary as a healthy and biologically diverse ecosystem essential to the well-being of the human and natural communities it sustains.

#### Article 2. Finance

#### 2.1 Fiscal Year.

The fiscal year of the Corporation shall be the twelve month period ending September 30.

#### 2.2 Procedures for Payment.

The Board shall establish procedures for the execution and payment of all checks, notes and other obligations issued in the name of the Corporation, and authorize all signatories on such accounts. Checks greater than \$2,000 shall require the signatures of two authorized signatories.

#### 2.3 <u>Deposits, Funds and Securities.</u>

The Board shall designate the banks and other financial institutions in which the funds and securities of the Corporation not otherwise employed shall be deposited.

#### 2.4 Audited Financial Statement.

Within six months of the close of each fiscal year the Board shall cause to be prepared an audited financial statement for the Corporation. Any audited financial statements obtained by this Corporation shall be made available for inspection by the Attorney General and the general public within nine months after the close of the fiscal year to which the statements relate, and shall remain available for three years (a) by making them available at this Corporation's principal, regional, and district offices during regular business hours and (b) either by mailing a copy to any person who so requests in person or in writing or by posting them on this Corporation's website.

#### 2.5 Annual Reports to Directors.

Within 120 days after the end of this Corporation's fiscal year, the Executive Director shall furnish a written report to all Directors of this Corporation containing the following information:

- (a) the assets and liabilities, including the trust funds of this Corporation, as of the end of the fiscal year;
- (b) the principal changes in assets and liabilities, including trust funds, during the fiscal year;
- (c) the revenue or receipts of this Corporation, both unrestricted and restricted to particular purposes, for the fiscal year;
- (d) the expenses or disbursements of this Corporation, for both general and restricted purposes, for the fiscal year; and
- (e) any transaction during the previous fiscal year involving more than \$50,000 between this Corporation (or its parent or subsidiaries, if any) and any of its Directors or officers (or the Directors or officers of its parent or subsidiaries, if any) or any holder of more than ten percent of the voting power of this Corporation or its parent or subsidiaries, if any, or any of a number of such transactions in which the same person had a direct or indirect material financial interest, and which transactions in the aggregate involved more than \$50,000, as well as the amount and circumstances of any indemnifications or advances aggregating more than \$10,000 paid during the fiscal year to any Director or officer of this Corporation. For each transaction, the report must disclose the names of the interested persons involved in such transaction, stating such person's relationship to this Corporation, the nature of such person's interest in the transaction and, where practicable, the value of such interest.

The foregoing report shall be accompanied by any report thereon of independent accountants or, if there is no such report, the certificate of an authorized officer of this Corporation that such statements were prepared without an audit from the books and records of this Corporation. The report and any accompanying material may be sent by electronic transmission in compliance with Article 11, Section 11.5 of these Bylaws.

#### Article 3. <u>Principal Office</u>

#### 3.1 Principal Office.

The principal office of Save The Bay shall be at 350 Frank H. Ogawa Plaza, Suite 900, Oakland, California, 94612 or at such other place within the San Francisco Bay Area as the Board may designate, from time to time.

#### Article 4. Members

#### 4.1 Members.

The Corporation shall have no voting members, but the Board may establish one or more classes of nonvoting members and provide for eligibility requirements for membership and rights and duties of members, including the obligation to pay dues.

#### Article 5. Board of Directors

#### 5.1 Governance/Number of Directors.

The Corporation shall be governed by a Board of Directors consisting of not fewer than 14 nor more than 28 Directors. The Board shall authorize the exact number of Directors within this range.

#### 5.2 Election and Initial Term of Directors.

A person may be elected to the Board at any time by a majority of Directors then in office. Except as otherwise provided in this Section 5.2, each Director shall be elected to serve for a term of 3 years, and, except in cases of resignation or removal, shall hold office until a successor has been elected. Directors initially elected prior to an Annual Meeting shall serve through the fourth Annual Meeting following their election to the Board (for an initial term of more than 3 but not more than 4 years.) Directors initially elected at an Annual Meeting shall serve through the third Annual Meeting following the Annual Meeting of their election to the Board (for an initial term of 3 years.) However, prior to election, the Board may specify a shorter period for a Director's initial term in order to stagger the terms of Directors.

#### 5.3 Removal of Directors.

The Board may remove any Director from the Board with or without cause by the vote of a majority of Directors then in office.

#### 5.4 Resignation.

Except as provided in this paragraph, any Director may resign. Any such resignation shall be effective on giving written notice to the Board, the Chairman of the Board, the Secretary, or the Executive Director, unless the notice specifies a later time for the resignation to become effective. No Director may resign when the Corporation would be left without a duly elected Director or Directors in charge of its affairs.

5.5 <u>Vacancies.</u> A vacancy shall be deemed to exist on the Board in the event that the actual number of Directors is less than the authorized number for any reason. Vacancies may be filled by the remaining Directors for the unexpired portion of the term.

#### 5.6 Interested Persons.

At no time may any person be elected to the Board who is an "interested person" as hereinafter defined. For the purpose of this section, "interested person" means: (i) any person currently being compensated by the Corporation for services rendered to it within the previous twelve (12) months, whether as a full or part-time employee, independent contractor or otherwise, and (ii) any parent, sibling, domestic partner, ancestor, descendant, spouse or in-law of any person described in (i) above.

#### 5.7 <u>Honorary Directors</u>.

The Board may establish such categories of honorary Directors or other titles and bestow such titles on such persons as it may deem appropriate; provided that in no event shall such persons have the status of Director or officer of the Corporation due to such title, nor shall the holder of any such title have any fiduciary responsibility for the affairs of the Corporation. The term "Board of Directors" shall not include Honorary Directors.

#### 5.8 No Compensation.

Directors shall receive no compensation for services rendered as a Director. Directors may be reimbursed for expenses associated with their service as a Director, with the approval of the Board.

#### 5.9 Executive Compensation Review.

The Board of Directors (or a Board Committee) shall review any compensation packages (including all benefits) of the chief executive officer and the Treasurer or chief financial officer, regardless of job title, and shall approve such compensation only after determining that the compensation is just and reasonable. This review and approval shall occur when such officer is hired, when the term of employment of such officer is renewed or extended, and when the compensation of such officer is modified, unless the modification applies to substantially all of the employees of this Corporation.

#### Article 6. Meetings of the Board

#### 6.1 Calling a Special Meeting.

A meeting of the Board may be called by the Chairman of the Board, by any Vice Chairman of the Board, by any two Directors, by the Executive Director or by the Secretary, and shall be noticed in accordance with Section 6.7.

#### 6.2 Annual Meeting.

The Board shall hold an Annual Meeting once a year in the last 45 days of the calendar year at which Directors and officers will be elected and committees will be established or reestablished and committee members will be appointed and the audited financial report (or if it is not ready, unaudited financial reports) will be reviewed and other corporate business will be transacted. This section does not preclude the transaction of any such corporate business at any other meeting of the Board. Annual Meetings will be noticed in accordance with Section 6.7.

#### 6.3 Other Meetings.

The Board may hold any number of other meetings. General practice is to hold four Board meetings a year including the Annual Meeting.

#### 6.4 Telephone Participation.

Directors may participate in a meeting of the Board through use of telephone as long as all Directors participating in the meeting are able to hear one another.

#### 6.5 Quorum.

A majority of Directors then in office shall constitute a quorum for the transaction of business, except to adjourn, provided that in no event shall the required quorum be less than one-fifth of the authorized number of Directors or two Directors, whichever is larger. A meeting at which a quorum is initially present may continue to transact business notwithstanding the withdrawal of one or more Directors, provided any action taken must be approved by at least a majority of the required quorum for that meeting. Except as otherwise provided in these Bylaws or in the California Nonprofit Public Benefit Corporation Law, the act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.

#### 6.6 Action Without Meeting.

Any action by the Board may be taken without a meeting, if all members of the Board consent in writing to that action. Such action by unanimous written consent shall have the same force and effect as a unanimous vote of the Board. Any such written consent or consents shall be filed with the minutes of the proceedings of the Board.

#### 6.7 Notice of Board Meetings.

All Directors shall be given notice of all Board Meetings. Notice of the time and place of Board meetings shall be mailed to each Director at least 4 days prior to the meeting and/or notice shall be delivered at least 48 hours prior to the meeting personally or by telephone including leaving notice on a Director's answering machine or by fax or by electronic mail in accordance with Article 11, Section 11.5 of these Bylaws.

#### 6.8 Waiver of Notice.

The transactions of any meeting of the Board of Directors, however called and noticed and wherever held, shall be valid as though taken at a meeting duly held after proper call and notice, if a quorum is present, and if, either before or after the meeting, each of the Directors not present provides a waiver of notice, a consent to holding the meeting, or an approval of the minutes in writing. The waiver of notice or consent need not specify the purpose of the meeting. All waivers, consents and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Notice of a meeting shall also be deemed given to any Director who attends the meeting without protesting the lack of adequate notice before the meeting or at its commencement.

#### Article 7. Committees of the Board

#### 7.1 <u>Executive Committee</u>

- (a) There shall be an Executive Committee of the Board with not less than five members the function of which is to carry on the business of the Board between Board meetings. The Executive Committee has the power and authority to act as the full Board except as to those matters reserved to the full Board under Section 7.9 of these Bylaws and the Law.
- (b) The members of the Executive Committee shall be the Directors who are officers of the Corporation plus the Chairs of the Governance, Internal Affairs, and External Affairs Committees plus any number of additional Directors appointed by the Board.

#### 7.2 Governance Committee.

There shall be a Governance Committee consisting of not less than three members, the function of which is to assess the needs and performance and structure of the Board and its committees, recruit and propose individuals to serve as Directors and officers and committee members, evaluate current and prospective Directors, and provide orientation and training for Directors to maximize the Board's effectiveness. The goal of the Governance Committee is an effective, well functioning, motivated Board that attracts Directors and who can best advance the mission of Save The Bay. The Governance Committee is advisory to the full Board and the Executive Committee and the Chairman of the Board and the Executive Director.

#### 7.3 <u>Internal Affairs Committee</u>.

There shall be an Internal Affairs Committee consisting of not less than three Directors, and only Directors, the primary function of which is to monitor the financial condition of the Corporation with reference to the budget, including the fiscal aspects of contracts and grants, and to set investment policies and to review major or extraordinary expenditures. The Committee also may review facilities and human resource issues. The goal of the Internal Affairs Committee is to help the full Board discharge its fiduciary obligation to oversee the financial affairs of the Corporation.

#### 7.4 External Affairs Committee.

There shall be an External Affairs Committee consisting of not less than three Directors, and only Directors, the primary function of which is to advance the Corporation's fundraising, outreach and engagement strategies to increase support and resources. The goal of the External Affairs Committee is to help the full Board promote the Corporation and its programs to secure support for achieving its mission.

#### 7.5 Audit Committee.

This Corporation shall have an Audit Committee whose members shall be appointed by the Board of Directors, consisting of not less than three Directors and non-Directors, subject to the limitations provided in this Section 7.5

The function of the Audit Committee is to satisfy themselves that the financial affairs of the Corporation are in order, to retain and terminate the auditor and negotiate the auditor's compensation on behalf of the Board, to confer with the auditor, to review and approve the annual audit, and to approve performance of any non-audit services provided to the Corporation by the auditor's firm.

Individuals not on the Board of Directors may serve on the Audit Committee. Directors serving on the Internal Affairs Committee may not constitute a majority of the Audit Committee. The Chair of the Audit Committee may not be a member of the Internal Affairs Committee. The Audit Committee may not include any member of the staff or the Chairman of the Board (or the President, if any), the Executive Director, the Treasurer, or the Chief Financial Officer. No member of the Audit Committee may receive compensation from the Corporation or have a material financial interest in any entity doing business with the Corporation.

#### 7.6 Other Committees.

The Board may establish and eliminate such other committees as it deems appropriate in keeping with the needs of Save The Bay and the objective of engaging as many people as possible in advancing the mission of Save The Bay. Any such other committees are advisory to the full Board and the Executive Committee and the Executive Director.

#### 7.7 Committee Membership.

Membership on the Executive, Governance, Internal Affairs and External Affairs Committees shall be limited to Directors. Membership on the Audit Committee and any other committees established by the Board may consist of Directors and non-Directors. Committee members are appointed by a majority vote of the Directors then in office, with the benefit of advice from the Governance Committee. Committee members serve at the pleasure of the Board from the date of their appointment through the next Annual Meeting.

#### 7.8 Committee Chairs

The Chairman of the Board shall nominate the Chair of each Board Committee subject to the approval of the Board at its next meeting. The Chair of the Audit Committee may not be a member of the Internal Affairs Committee.

- 7.9 <u>Limitation on Authority of Executive and Other Board Committees.</u>
  No Committee of the Board shall have the authority to:
- (a) establish or disestablish any Board committee.
- (b) appoint or remove members of any Board committee.
- (c) amend or repeal these Bylaws.
- (d) amend or repeal any action of the full Board which by its express terms in not amendable or repealable.
- (e) take any action which is prohibited by law.

#### 7.10 Committee Meetings.

<u>Board Committees</u>. Meetings and actions of any committee granted the authority of the Board (including, without limitation, the Executive, Governance, Internal Affairs, and External Affairs Committees), shall be governed by, held, and taken in accordance with the provisions of Article 6 of these Bylaws concerning meetings and actions of the Board of Directors, with such changes in the content of those Bylaws as are necessary to substitute the Board Committee and its members for the Board of Directors and its members. Minutes shall be kept of each meeting of any Board Committee and shall be filed with the corporate records.

<u>Advisory Committees</u>. Subject to the authority of the Board of Directors, any committee appointed by the Board of Directors but not granted the authority of the Board to make decisions on behalf of the Corporation may determine their own meeting rules and whether minutes shall be kept.

The Board of Directors may adopt rules for the governance of any committee not inconsistent with the provisions of these Bylaws.

#### 7.11 Roster of Committees and Assignments

The Secretary shall maintain an up-to-date roster of committees and committee members.

#### Article 8. <u>Duties and Liabilities of Directors</u>

#### 8.1 Accountability.

The Board is ultimately responsible for the effectiveness, integrity and financial well being of the Corporation.

#### 8.2 Duties/ Standard of Care.

A Director shall perform the duties of a Director, including duties as a member of any committee of the Board upon which the Director may serve, in good faith, in a manner such Director believes to be in the best interests of the Corporation and with such care, including reasonable inquiry, as an ordinarily prudent person in a like position would use under similar circumstances.

#### 8.3 Reliance on Information Provided by Others.

<u>Generally.</u> In performing the duties of a Director, a Director shall be entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, in each case prepared or presented by:

- (a) One or more officers or employees of the Corporation whom the Director believes to be reliable and competent in the matters presented;
- (b) Counsel, independent accountants or other persons as to matters which the Director believes to be within such person's professional or expert competence; or
- (c) A committee of the Board upon which the Director does not serve, as to matters within its designated authority, which committee the Director believes to merit confidence,

so long as, in any such case, the Director acts in good faith, after reasonable inquiry where the need therefore is indicated by the circumstances and without knowledge that would cause such reliance to be unwarranted.

Except as provided in Article 8, Sections 8.5 and 8.6 below, a person who performs the duties of a Director in accordance with this section shall have no liability based upon any failure or alleged failure to discharge that person's obligations as a Director, including, without limiting the generality of the foregoing, any actions or omissions which exceed or defeat a public or charitable purpose to which a Corporation, or assets held by it, are dedicated.

<u>Investments.</u> Except with respect to assets held for use or used directly in carrying out this Corporation's public or charitable activities, in investing, reinvesting, purchasing or acquiring, exchanging, selling, and managing this Corporation's investments, the Board shall avoid speculation, looking instead to the permanent disposition of the funds, considering the probable income as well as the probable safety of this Corporation's capital. No investment violates this section where it conforms to provisions authorizing such investment contained in an instrument or agreement pursuant to which the assets were contributed to this Corporation.

#### 8.4 Litigation.

Any decision by Save The Bay to file a lawsuit or to intervene in a legal proceeding or to appeal a final court ruling shall be approved by the Board or Executive Committee. The Board may delegate to staff the authority to make procedural and other tactical decisions throughout the course of the proceedings.

#### 8.5 Self-Dealing Transactions Prohibited.

No Director shall approve, and the Corporation shall not become a party to, any transaction in which one or more of the Directors has a material financial interest except as may be permitted by Section 5233 of the Law upon compliance with the procedures set forth therein or as may otherwise be exempted there from. A Director who is present at a meeting of the Board, or any committee thereof, at which action prohibited hereby is taken and who abstains from voting shall be considered to have approved the action.

#### 8.6 Corporate Loans, Guarantees or Advances.

The Corporation shall not make any loan of money or property to, or guarantee the obligation of, any Director or officer; provided, however, that the Corporation may advance money to a Director or officer for expenses reasonably anticipated to be incurred in the performance of the duties of such Director or officer if such Director or officer would be entitled to reimbursement for such expenses absent the advance.

#### Article 9. Officers

#### 9.1 Officers Listed.

The Corporation shall have the following officers:

- a) a Chairman of the Board, a Vice Chairman of the Board for Governance who is the Chair of the Governance Committee, a Vice Chairman of the Board for Internal Affairs who is the Chair of the Internal Affairs Committee, and a Vice Chairman of the Board for External Affairs who is Chair of the External Affairs Committee, each of whom shall be appointed by the Board from among the Directors. The word "Chair" or "Chairwoman" or "Chairperson" may be substituted for the word "Chairman" according to the preference of the person holding the office.
- (b) a Chief Financial Officer and a Secretary, each of whom shall be appointed by the Board and who may, but need not be, Directors.
- (c) an Executive Director who shall not be a member of the Board of Directors, but shall be the most senior staff person reporting to the Board.

#### 9.2 Term of Office.

Officers are elected by and serve at the pleasure of the Board. The term of office of all officers except the Executive Director is from the date of their appointment through the following Annual Meeting unless they resign or are removed from office earlier. The Executive Director serves without term at the pleasure of the Board. The preceding is subject to the rights of such officers, if any, under contracts of employment. Persons may succeed themselves in office, provided that no one person shall serve as Chairman of the Board for more than four consecutive years.

#### 9.3 Multiple Offices.

Any number of offices may be held by the same person, except that neither the Chairman of the Board nor the Executive Director shall also serve concurrently as either the Secretary or the Chief Financial Officer.

#### 9.4 Chairman of the Board.

The Chairman of the Board shall preside over meetings of the Board and Executive Committee, and shall perform such other duties as may be established by the Board or the Executive Committee, and as may be set forth in these Bylaws.

#### 9.5 Vice Chairman of the Board for Governance.

The Vice Chairman of the Board for Governance shall preside over meetings of the Board in the absence of the Chairman of the Board and shall perform such other duties as may be established by the Board or the Executive Committee or delegated by the Chairman of the Board.

#### 9.6 <u>Vice Chairman of the Board for Internal Affairs</u>.

The Vice Chairman of the Board for Internal Affairs shall preside over meetings of the Board in the absence of the Chairman of the Board and the Vice Chairman of the Board for Governance and shall perform such other duties as may be established by the Board or delegated by the Chairman of the Board.

#### 9.7 Vice Chairman of the Board for External Affairs.

The Vice Chairman of the Board for External Affairs shall preside over meetings of the Board in the absence of the Chairman of the Board, the Vice Chairman of the Board for Governance, and the Vice Chairman of the Board for Internal Affairs, and shall perform such other duties as may be established by the Board or delegated by the Chairman of the Board.

#### 9.8 Executive Director.

- (a) The Executive Director shall be the general manager and chief executive officer of the Corporation and shall have the authority and responsibility to carry out the policies and functions of the Corporation established by the Board, to engage and dismiss all other employees of the Corporation, and to perform such other duties as may be established by the Board or delegated by the Chairman of the Board.
- (b) The Executive Director may establish and participate in the name of Save The Bay such groups, task forces, committees and advisory councils as he or she may deem appropriate to advance the mission of Save The Bay; provided that no such group shall exercise any of the power or authority of the Board.

#### 9.9 Secretary.

The Secretary shall cause to be maintained an accurate record of the proceedings of the Board and of any committees, and shall keep the seal of the Corporation and shall attest to various corporate documents as may be required. The Secretary shall see that all notices are duly given in accordance with the provisions of the Bylaws or as required by law.

#### 9.10 Chief Financial Officer.

The Chief Financial Officer shall cause to be maintained adequate and correct books and records of accounts of the properties and business transactions of the Corporation, including accounts of its assets, liabilities, receipts, disbursements, gains, losses, and other matters customarily included in financial statements for nonprofit organizations. The Chief Financial Officer shall deposit all money and other valuables in the name and to the credit of the Corporation with such depositories as may be designated by the Board or Executive Committee and render to the Chairman of the Board, the Board, the Executive Committee, and the Chairman of the Internal Affairs Committee and the Internal Affairs Committee whenever they so request, an account of the Corporation's transactions and of the financial condition of the Corporation.

#### 9.11 Resignation.

Any officer may resign at any time by giving written notice to this Corporation. Any resignation shall take effect on receipt of that notice by any other officer than the person resigning or at any later time specified by that notice and, unless otherwise specified in that notice, the acceptance of the resignation shall not be necessary to make it effective. Any resignation is without prejudice to the rights, if any, of this Corporation under any contract to which the officer is a party.

#### 9.12 Vacancies.

A vacancy in any office for any reason shall be filled in the same manner as these Bylaws provide for election to that office.

#### Article 10. Indemnification of Directors and Officers

#### 10.1 <u>Indemnification</u>.

The Corporation shall indemnify Directors, officers, employees and other agents of the Corporation to the extent permitted by law, and specifically Section 5238 of the California Corporations Code.

#### 10.2 Insurance.

The Corporation may purchase and maintain insurance on behalf of any agent of the Corporation against any liability asserted against or incurred by the agent in such capacity or arising out of the agent's status as such whether or not the Corporation would have the power to indemnify the agent against such liability.

#### Article 11. Miscellaneous

#### 11.1 Remuneration Restriction.

The Corporation shall not pay monies to any person based upon a percentage of funds raised or solicited by such person.

#### 11.2 Bonding.

All officers and employees responsible for handling funds of the Corporation shall be properly bonded if the Board shall so require.

#### 11.3 Corporate Contracts and Instruments.

The Board, except as otherwise provided in these Bylaws, may authorize any officer or officers, agent or agents, to enter into any contract or execute any instrument in the name of and on behalf of the Corporation, and this authority may be general or confined to specific instances.

#### 11.4 Construction and Definitions.

Unless the context requires otherwise, the general provisions, rules of constructions, and definitions within the California Nonprofit Public Benefit Corporation Law shall govern the construction and interpretation of these Bylaws.

#### 11.5 <u>Electronic Transmissions.</u>

Unless otherwise provided in these Bylaws, and subject to any guidelines and procedures that the Board of Directors may adopt from time to time, the terms "written" and "in writing" as used in these Bylaws include any form of recorded message in the English language capable of comprehension by ordinary visual means, and may include electronic transmissions, such as facsimile or email, provided (i) for electronic transmissions from the Corporation, the Corporation has obtained an unrevoked written consent from the recipient to the use of such means of communication; (ii) for electronic transmissions to the Corporation, the Corporation has in effect reasonable measures to verify that the sender is the individual purporting to have sent such transmission; and (iii) the transmission creates a record that can be retained, retrieved, reviewed, and rendered into clearly legible tangible form.

#### 11.6 Governing Law.

In all matters not specified in these Bylaws, or in the event these Bylaws shall not comply with applicable law, the California Nonprofit Public Benefit Corporation Law as then in effect shall apply.

#### Article 12. Amendments

#### 12.1 Approval by Board.

Except as provided by law, these Bylaws may be amended or repealed, or new Bylaws may be adopted, by a majority of the directors then in office.

## Form **8868**

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

► File a separate application for each return

OMB No 1545 1709

Form **8868** (Rev 4-2007

	41 4 4 1 4 4		<del></del>
		h Extension, complete only Part I and check this box	► [X]
If you are	e filing for an Additional (not au	tomatic) 3-Month Extension, complete only Part II (on page 2 of	f this form)
		eady been granted an automatic 3-month extension on a previou	
Part I	Automatic 3-Month Exten	sion of Time. Only submit original (no copies neede	d).
Section 501(c) I only	corporations required to file Form 9	990-T and requesting an automatic 6-month extension – check this box	and complete Part
All other corp income tax r	oorations (including 1120-C filer: eturns	s), partnerships, REMICS, and trusts must use Form 7004 to req	uest an extension of time to file
(1) you want consolidated	the additional (not automatic) 3 Form 990-T Instead, you must	electronically file Form 8868 if you want a 3-month automatic ex 01 (c) corporations required to file Form 990-T). However, you car 1-month extension or (2) you file Forms 990-BL, 6069, or 8870, g submit the fully completed and signed page 2 (Part II) of Form 8 wefile and click on e-file for Charities & Nonprofits	nnot file Form 8868 electronically if
	Name of Exempt Organization		Employer identification number
Type or			
print	Save San Francisco	Bay Association	94-6078420
File by the due date for	Number, street, and room or suite number	r If a P O box, see instructions	
filing your return See	350 Frank Ogawa Pla		
instructions	City, town or post office, state, and ZIP co	ode. For a foreign address, see instructions	
-	Oakland, CA 94612		
Check type of	f return to be filed (file a separa	ate application for each return)	
Form 990	)	Form 990-T (corporation)	4720
Form 990	)-BL	Form 990-T (section 401(a) or 408(a) trust)	5227
X Form 990	)-EZ	Form 990-T (trust other than above)	6069
Form 990	)-PF	Form 1041-A Form	8870
Telephone	are in the care of $ ightharpoonup$ The Oro	FAX No ▶	<del>-</del>
		e or place of business in the United States, check this box	- □
• If this is t	or a Group Return, enter the org	ganization's four digit Group Exemption Number (GEN)	If this is for the whole group,
		the group, check this box 🕨 🗌 and attach a list with the name	es and ElNs of all members
	sion will cover	the fee a section FO1(s) as well as 11 (1 5 000 T)	<del></del>
untıl _		ths for a section 501(c) corporation required to file Form 990-T) on the exempt organization return for the organization named above	
	· ·	etunioi	
- X	calendar year 20 or tax year beginning _ <u>10/01</u> _	, 20 <u>07</u> , and ending <u>9/30</u> , 20 <u>08</u>	
2 If this ta	x year is for less than 12 month	ns, check reason. Initial return Final return	Change in accounting period
<b>3a</b> If this ap nonreful	oplication is for Form 990-BL, 99 ndable credits. See instructions	90-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	<b>3a</b> \$ 0.
<b>b</b> If this apmade in	oplication is for Form 990-PF or include any prior year overpayme	990-T, enter any refundable credits and estimated tax payments ent allowed as a credit	3ы\$ 0.
c Balance deposit See inst	<b>Due.</b> Subtract line 3b from line with FTD coupon or, if required, ructions	3a Include your payment with this form, or, if required, by using EFTPS (Electronic Federal Tax Payment System)	3c \$ 0.
Caution. If yo payment instri	u are going to make an electron uctions	nic fund withdrawal with this Form 8868, see Form 8453-EO and I	Form 8879-EO for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.