Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	For t	ne 2008 calendar year,	or tax year beginning	, 200	08, and ending	<u>g</u>	,	
В	Check	if applicable				D Emp	loyer Identif	lication Number
	X	ddress change IRS label	ICENTER FOR ECOLITE			94	-29114	117
	1 N	ame change or type				E Tele	phone numb	er
	H_{in}	tial return See	BERKELEY, CA 94704	1-1377		(5	10) 84	15-4595
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	\vdash		and address of principal officer					
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	Tax			1047(a)(1) or	T 527	If No, attach a l	ist (see inst	
<u> </u>				[] 4547(a)(1) UI		14.2.0		
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			ration Frust Association	Other	L Year of Formati	on 1905 II	1 State of le	gal domicile CA
1 0			rganization's mission or most s	significant activities	THE CENTE	ER FOR FCOI	TTERA	CV'S MISSION
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Ş	2	Check this box ►	if the organization discontinu	ed its operations or di	sposed of mo	re than 25% of i	s assets	
ğ	3	Number of voting mer			•		3	6
ຜ	4	Number of independe	nt voting members of the gove	erning body (Part VI, Ii	ine 1b)		4	6
//tje	5	•					5	6 9 0
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Research and continued in the property of the organization is mission or most significant activities The continued of the property of the organization of the governing body (Part VI, line 1a)			0.					
	<u> </u>	Net unrelated busines	ss taxable income from Form 9			· · · · · ·	<u> 76</u>	0.
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ens	J			•				9,311.
꼾				·	68,730.			
_	17			•				454,950.
	18	Total expenses Add	lines 13-17 (must equal Part I)	(, column (A), line 25)				1,225,867.
	19	Revenue less expens	es Subtract line 18 from line 1	2		4,254,	602.	78,326.
800						Beginning of	Year	End of Year
	20	Total assets (Part X,	line 16)					4,286,726.
A P	21	Total liabilities (Part)	X, line 26)			31,	779.	61,114.
ΣŽ	22	Net assets or fund ba	lances Subtract line 21 from I	ine 20		4,748,	559.	4,225,612.
Pa	art II	Signature Blo	ock					
		Under penalties of perjury	y, I declare that I have examined this retu	irn, including accompanying s	chedules and state	ements and to the be-	st of my know	wledge and belief it is
		true, correct, and complet	te Declaration of preparer (other than off	licer) is based on all informati	on of which prepai	rer has any knowledge	•	1 AP
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i He	re	Signatule of officer				Date		
)		► ZENÔBIA BA	ARLOW			EXECUTIVE	DIREC	TOR
<u>.</u>		Type or print name a	nd title					
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		Preparer s			1.1.1	employed	► \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	,
		signature - CAI	RL T. HO		11/11/3	<u> </u>	N/	Α
		Firm's name (or LL.	, HO & COMPANY, LLP					
		employed), > 402	2 WESTLAKE CENTER	-		EIN ►	N/A	
	y	I address and						758-1222
Ma	y the		with the preparer shown above	re? (see instructions)		<u> </u>		X Yes No
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Par	t III	Sta	teme	nt o	Prog	ıran	Ser	vic	ce A	Acc	om	ıplis	shm	nen	its (see	ins	stru	ctio	ns)										
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	Form 9	90 or	990-E	Ζ?																							۱ [es (X	No
	If 'Yes,																									_	1			
3	Did the	-					_			sıgn	nfica	ant ch	hang	ges	ın ho	ow it	con	iduci	s, a	ny p	rogra	m s	servi	ces?		L	`	Yes	X	No
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Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete			
	Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	ļ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part iil	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school described in section $170(b)(1)(A)(u)^2$ If 'Yes,' complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	X	ļ
22	Did the organization report more than \$5,000 on Part IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, go to question 25			v
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		X
		240		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		<u>X</u>
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
BAA		Form	990 (2008)

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Part IV Checklist of Required Schedules (continued)

			Yes	Nο
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a	Х	
	b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V , line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V , line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
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			Yes	No
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable.			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		Х
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 9			
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If 'Yes,' enter the name of the foreign country. ►			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b		·
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year [7d]		* .	
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g		X
	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		,	
а	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make any distribution to a donor, donor advisor, or related person?	9Ь		Х
10	Section 501(c)(7) organizations. Enter.	·		
а	Initiation fees and capital contributions included on Part VIII, line 12		-	
	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		.	
	Section 501(c)(12) organizations. Enter			
	Gross income from other members or shareholders	ŕ	, J	
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			0005
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Part V! Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Section A. Governing Body and Management

			T	
	For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstance processes, or changes in Schedule O. See instructions	s,	Yes	No
1 8	a Enter the number of voting members of the governing body	6		
١	b Enter the number of voting members that are independent 1b	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisio of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		_X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<u>X</u>
6			<u> </u>	
	a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		X
	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7 b	-	<u>X</u>
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	a The governing body?	8a	X	 -
	b Each committee with authority to act on behalf of the governing body?	8b		<u>X</u>
	a Does the organization have local chapters, branches, or affiliates?	9a		X
	b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	ļ ——	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 SEE SCHEDULE O	10	Х	
	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	11		X
Sec	ction B. Policies			
			Yes	No
12	a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Yes X	No
	 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 	12a 12b		No X
	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 	12b		X X
	 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 3 Does the organization have a written whistleblower policy? 	12b	Х	X
13	 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done B Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? 	12b 12c 13	Х	X X
13 14 15	 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done B Does the organization have a written whistleblower policy? b Does the organization have a written document retention and destruction policy? b Did the process for determining compensation of the following persons include a review and approval by independent 	12b 12c 13 14	Х	X X X X X
13 14 15	 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done B Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision 	12b 12c 13 14	Х	X X X
13 14 15	 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done B Does the organization have a written whistleblower policy? d Does the organization have a written document retention and destruction policy? d Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? 	12b 12c 13 14	Х	X X X X X
13 14 15	 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done B Does the organization have a written whistleblower policy? b Does the organization have a written document retention and destruction policy? b Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? 	12b 12c 13 14 15a 15b	Х	X X X X X
13 14 15	 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done B Does the organization have a written whistleblower policy? b Does the organization have a written document retention and destruction policy? b Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) 5a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxab 	12b 12c 13 14 15a 15b 16a	Х	X X X X
13 14 15	 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done d Does the organization have a written whistleblower policy? d Does the organization have a written document retention and destruction policy? d Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participating in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exemption. 	12b 12c 13 14 15a 15b 16a	Х	X X X X
13 14 15	 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done B Does the organization have a written whistleblower policy? d Does the organization have a written document retention and destruction policy? d Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) 5a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exemplication with respect to such arrangements? 	12b 12c 13 14 15a 15b 16a	Х	X X X X
13 14 15 16	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 3 Does the organization have a written whistleblower policy? 4 Does the organization have a written document retention and destruction policy? 5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) 5a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exemp status with respect to such arrangements? cettion C. Disclosures 7 List the states with which a copy of this Form 990 is required to be filed • CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)	12b 12c 13 14 15a 15b 16a 16a	X	x x x x
13 14 15 16	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 3 Does the organization have a written whistleblower policy? 4 Does the organization have a written document retention and destruction policy? 5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) 5a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exemp status with respect to such arrangements? CECTION C. Disclosures	12b 12c 13 14 15a 15b 16a 16a	X	x x x x
13 14 15 16 17 18	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) do the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exemp status with respect to such arrangements? Ction C. Disclosures List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) inspection. Indicate how you make these available. Check all that apply	12b 12c 13 14 15a 15b 16e 16a nn 16b	X X	X X X X

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Form **990** (2008)

Part VII Compensation of Officers, Directors, Trustecs, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			•	c)			(D)	(E)	(F)
Name and Title	Average hours	1				lhat app		Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
ZENOBIA BARLOW										
ED/ SECRETARY	40	X	L	Χ				116,494.	0.	0.
FRITOF CAPRA				1						
CHAIR/SCHOLAR	5	X		X				40,000.	0.,	0.
PETER BUCKLEY										
TREASURER	4	X		Χ				0.	0.	0.
DAVID_ORR										
DIRECTOR	0.5	X					<u> </u>	0.	0.	0.
NANCY SCHAUB						1				
DIRECTOR	2	Х						0.	0.	0.
WENDY_WILLIAMS										
DIRECTOR	1	Х	<u></u>					0.	0.	0.
		1								
							,			
	-									
					l					· · · · · · · · · · · · · · · · · · ·
					:					
							_			
				<u>-</u>						····
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Part VII Section A. Officers, Directors, 1105						,	ann			
(A)	(B) Average	Doc.			c)	that -		(D)	(E)	(F)
Name and Tille	hours per week		_	Officer	_	employee		Reportable compensation from the organization (W-2/1099 MISC)	Reportable compensation from related organizations (W 2/+099 MISC)	Estimated amount of other compensation from the organization and related organizations
		ř	stee			nsated				
					ļ	<u>L</u> .				
								·		
		•					-			
		:								
1 b Total							>	156,494.	0	. 0
2 Total number of individuals (including those in 1a) organization ► 1	who rec	eive	d m	ore	thai	n \$10	0,00	00 in reportable c	ompensation from	the
							_			Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such i	or trust ndividua	ee, I	key	emp	oloy	ee, o	or hi	ghest compensate	ed employee	3 X
4 For any individual listed on line la, is the sum of re the organization and related organizations greater individual	eportable than \$15	e co 60,00	mpe	nsa If 'Y	tion 'es'	anc com	l oth	er compensation e Schedule J for s	from such	4 X
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sc	compens	atio L for	n fr	om .	any	unre	elate	d organization foi	services	5 X
Section B. Independent Contractors										
 Complete this table for your five highest compensation from the organization 	ted inde	pen	den	t cor	ntra	ctors	s tha	t received more t	nan \$100,000 of	
(A) Name and business addres	, SS							(B) Description (of Services	(C) Compensation
2 Total number of independent contractors (including	those ii	n I)	who	o rec	ceiv	ed n	nore	than \$100,000 in		

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<u>"</u>	1 a Federated campaigns. 1a		Tovendo		312, 313, 313
ANT	b Membership dues 1b				
GR/	c Fundraising events 1c				
A A	d Related organizations 1 d				
5 ₹	e Government grants (contributions)				
SNS					
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1f 1,094,118.				
P S	g Noncash contribus included in los 1a-1f \$	1 004 110			
	1 Total. Add into Tail	1,094,118.		,	
N.	Business Code	105 014	105 014	per-	
PROGRAM SERVICE REVENUE	2a SEMINAR AND WORKSHOPS	105,814.	105,814.		
<u>بر</u>	b				
ž	c				
SEI	d				
4AM	e			-	
9	f All other program service revenue	·			·
, r	g Total. Add lines 2a-2f ▶	105,814.	··		,
	 Investment income (including dividends, interest and other similar amounts) 	96,022.	·		96,022.
	4 Income from investment of tax-exempt bond proceeds ►				
	5 Royalties	·			·
	(i) Real (ii) Personal	,	, , , , , , , , , , , , , , , , , , , ,		· · · · · · · · · · · · · · · · · · ·
	6a Gross Rents 2, 683.		~ .		,
	b Less rental expenses	5 - 5 2 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 3 hr. 6 2		3, 3, 7,
	c Rental income or (loss) 2,683.		a same		
	d Net rental income or (loss)	2,683.		·	2,683.
	7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b Less cost or other basis and sales expenses	*		,	*X-\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
	c Gain or (loss)	٠,		2	
	d Net gain or (loss)	and a second and a second	Monde - without them - is	was and a company	
				- 3,	
NUE	8a Gross income from fundraising events (not including \$, , , , , , , , , , , , , , , , , , , ,
Ĕ	of contributions reported on line 1c)	,	1/2 3 1/2		***
OTHER REVE	See Part IV, line 18 a	, , ,	The state of the s	* ^	3. %
TH.	b Less. direct expenses b				^ `,
	c Net income or (loss) from fundraising events	***************************************	<u> </u>		
	9a Gross income from gaming activities See Part IV, line 19			n n 3	
	b Less direct expenses b				,
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances a 2,595.		\$ 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	,	
	b Less cost of goods sold b 2,171.	1			. ,
	c Net income or (loss) from sales of inventory	424	424.	•	h.
	Miscellaneous Revenue Business Code			12 ta. , , ,	- 4 ₃ §
	11a MISC	5,132.	5,132.		, ,
	b		,,		
	c				
	d All other revenue				
	e Total. Add lines 11a-11d	5,132.	, , ,	;	1 ., .,
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c,	-, -, -, -,			
	10c, and 11e	1,304,193.	111,370.	0.	98,705.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must comp				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	6,152.	6,152.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	600.	600.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,				
•	trustees, and key employees	156,494.	127,855.	6,990.	21,649.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	455,554.	414,677.	20,759.	20,118.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	31,570.	28,241.	2,164.	1,165.
9	Other employee benefits	66,414.	59,549.	2,589.	4,276.
10	Payroll taxes	44,756.	40,100.	2,171.	2,485.
11	Fees for services (non-employees)				
a	Management				
b	Legal	6,839.		6,839.	
c	: Accounting	30,963.		30,963.	<u></u>
c	Lobbying				
	Prof fundraising svcs See Part IV, In 17 Investment management fees	9,377.			9,377.
) Other	59,385.	56,035.	3,350.	
_	Advertising and promotion	2,571.	475.	890.	1,206.
13	Office expenses	13,742.	125.	13,317.	300.
14	Information technology	17,680.	11,263.	6,417.	
15	Royalties				
16	Occupancy	84,096.	75,347.	4,079.	4,670.
17	Travel	68,305.	65,997.	1,527.	781.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	·			
19	Conferences, conventions, and meetings	10,322.	8,027.	2,146.	149.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,289.		3,289.	
23	Insurance	4,197.	3,760.	204.	233.
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)	. , ,			
ā	PRINTING AND PUBLICATIONS	52,766.	50,841.	1,925.	
ł	MISC.	25,123.	17,073.	7,999.	51.
•	SUPPLIES	22,867.	21,784.	484.	599.
c	EDUCATION RESEARCH	11,685.	11,685.		
•	EDUCATION IMPLEMENTATION	11,040.	11,040.		
f	All other expenses	30,080.	26,949.	1,460.	1,671.
25	Total functional expenses Add lines 1 through 24f	1,225,867.	1,037,575.	119,562.	68,730.
26	Joint Costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA	•		_		Form 990 (2008)

			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	12,032.	1	19,204.
	2	Savings and temporary cash investments	418,653.	2	756, 393.
	3	Pledges and grants receivable, net	193,469.	3	
	4	Accounts receivable, net	137,536.	4	37,464.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L.		5	3.7.101.
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))			
		and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
A S	7	Notes and loans receivable, net	4,000,000.	7	3,378,057.
A S E T S	8	Inventories for sale or use		8	27,400.
T S	9	Prepaid expenses and deferred charges	7,595.	9	5,439.
	10 a	Land, buildings, and equipment cost basis 10a 114, 273.			· · · · · · · · · · · · · · · · · · ·
	l	Less accumulated depreciation Complete Part VI of			
		Schedule D 10b 59, 552.	4,723.	10 c	54,721.
	11	Investments – publicly-traded securities		11	2,468.
	12	Investments – other securities See Part IV, line 11		12	··
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	6,330.	15	5,580.
	16	Total assets Add lines 1 through 15 (must equal line 34)	4,780,338.	16	4,286,726.
	17	Accounts payable and accrued expenses	12,931.	17	26,239.
	18	Grants payable	18,848.	18	25,000.
	19	Deferred revenue		19	9,875.
Ļ	20	Tax-exempt bond liabilities.		20	
LIABILITI	21	Escrow account liability Complete Part IV of Schedule D		21	
L	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II	,		
į		of Schedule L		22	
E S	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	31,779.	26	61,114.
N E		Organizations that follow SFAS 117, check here ► X and complete lines	material and a second	, ,	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
		27 through 29 and lines 33 and 34.		·	
ASSETS	27	Unrestricted net assets	4,269,703.	27	4,160,612.
Į	28	Temporarily restricted net assets	478,856.	28	65,000.
O R	29	Permanently restricted net assets		29	> y "s.5 "
		Organizations that do not follow SFAS 117, check here ► and complete	, , ,		St. Re.
F UND	20	lines 30 through 34.		ا م	,
	30	Capital stock or trust principal, or current funds		30	
BALAZCES	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
Ã	32	Retained earnings, endowment, accumulated income, or other funds	4 740 EEO	32	4 225 (12
Ę	33	Total net assets or fund balances. Total liabilities and net assets/fund balances.	4,748,559. 4,780,338.	33	4,225,612.
	34 art X		4, 100, 330.	34	4,286,726.
1 6	1111	1 4 Financial Statements and Reporting			Vas No
		counting method used to prepare the Form 990 \square Cash \boxed{X} Accrual \square ere the organization's financial statements compiled or reviewed by an independent	Other		Yes No
-		ere the organization's financial statements complied of reviewed by an independent accountant?	accountant.		2a X 2b X
		Yes' to 2a or 2b, does the organization have a committee that assumes responsibilit	ty for oversight of the a	udit	20 A
-	rev	res to 2a or 2b, does the organization have a committee that assumes responsibility view, or compilation of its financial statements and selection of an independent acco a result of a federal award, was the organization required to undergo an audit or au	untant?		2c X
		dit Act and OMB Circular A-133?	and do soc form in the	gic	3a X
		Yes,' did the organization undergo the required audit or audits?			3ь
BA	A				Form 990 (2008)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2008

Name of the organization Employer identification number CENTER FOR ECOLITERACY 94-2911417 Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described X in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after q June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h 11 Type III - Functionally integrated Type III- Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? a Yes No a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) below, the governing body of the supported organization? 11 g (i) a family member of a person described in (i) above? 11 g (ii) a 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the organizations the organization supports (i) Name of Supported Organization (III) Type of organization (iv) Is the (v) Did you notify (vi) Is the (vii) Amount of Support the organization in col (i) of your support? (described on lines 1-9 above or IRC section (see instructions)) organization in col (i) organized in the US? organization in col (i) listed in your governing document? Yes Yes Yes No No No **Total**

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(IV) and 170(b)(1)(A)(VI) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') 1,101,492 974,884. 1,136,141. 5,168,262. 1,094,118 9,474,897. Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf 0. The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge 0. Total. Add lines 1-3 1,101,492 974,884. 1,136,141. 5,168,262. 1,094,118 9,474,897. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 2,400,555. Public support. Subtract line 5 from line 4 7,074,342. Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Amounts from line 4 1,101,492 974,884. 1,136,141 5,168,262 094,118 9,474,897. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. 4,993 7,826 21,344 132,085 18.075 184,323. Net income form unrelated business activities, whether or not the business is regularly carried on 0. Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV) SEE PART IV 3,558 61,430. 48,552 4,188 5.132 Total support. Add lines 7 through 10 9,720,650. 12 Gross receipts from related activities, etc. (see instructions) 12 0. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here -Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f) 14 72.8% Public support percentage for 2007 Schedule A, Part IV-A, line 26f 15 47.7% 16a 33-1/3 support test – 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization. b 33-1/3 support test - 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts and circumstances' test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here**. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

18 BAA

Section A. Public Support						
Calendar year (or fiscal yr beginning in) 1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5						
7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line						
7c from line 6)						
Section B. Total Support	 					
Calendar year (or fiscal yr beginning in) 🟲 📙	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6. 10 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources.						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (add Ins 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is organization, check this box and s			nd, third, fourth,	or fifth tax year as	a section 501(c)(3) ▶ [
Section C. Computation of Pub			121 (0)			
15 Public support percentage for 200					15	%
16 Public support percentage from 2 Section D. Computation of Investigation				·	16	%
17 Investment income percentage for				mp (f))	17	0/
18 Investment income percentage for				11111 (1))	17	<u>%</u> %
19a 33-1/3 support tests — 2008. If the or				is more than 33-1/3		
more than 33-1/3%, check this bo	x and stop here	. The organization	n qualifies as a pu	ablicly supported o	organization	▶

Schedule	A (Form 990 or	990-EZ) 2008	CENTER I	OR E	COLITER	ACY_	94	-2911417	Page 4
Part IV	Supplemer Part II line	i tal Informat 17a or 17b,	ion. Compl or Part III,	ete this line 12	s part to 2. Provid	provide the e any other	94 explanation required additional information	by Part II, line 10 (see instruction	, s)
		- 							
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545 0047

2008

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Schedule **D** (Form 990) 2008

Name	of the organization			Employer Identification number
CEN	NTER FOR ECOLITERACY			94-2911417
Par	Organizations Maintaining Dono the organization answered 'Yes' t	r <mark>Advised Funds or Other Similar Fu</mark> o Form 990, Part IV, line 6.	nds or Acc	ounts Complete If
_		(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year		· · · · · · · · · · · · · · · · · · ·	
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year	4,000,000		
5	Did the organization inform all donors and dor funds are the organization's property, subject	nor advisors in writing that the assets held in		X Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for impermissible private benefit??	rs, and donor advisors in writing that grant fu the benefit of the donor or donor advisor or o	nds may be ther	X Yes No
Par	t II. Conservation Easements Comple	ete if the organization answered 'Yes	' to Form 99	0, Part IV, line 7.
1	Purpose(s) of conservation easements held by	the organization (check all that apply)		
	Preservation of land for public use (e g , r	ecreation or pleasure) Preservation	of an historica	ally important land area
	Protection of natural habitat	Preservation	of certified hi	storic structure
	Preservation of open space			
2	Complete lines 2a-2d if the organization held of the tax year	a qualified conservation contribution in the fo	rm of a conser	vation easement on the last day
	or the tax year			Held at the End of the Year
	Total number of conservation easements		2a	neid at the Lild of the Teal
-	Total acreage restricted by conservation ease	nents	2b	
	: Number of conservation easements on a certi		2c	
	Number of conservation easements included i	` '	2d	
3	Number of conservation easements modified,		ated by the or	ganization during the taxable
	year ►	3		3
4	Number of states where property subject to co	onservation easement is located >		
5	Does the organization have a written policy re enforcement of the conservation easement it		iolations, and	Yes No
6	Staff or volunteer hours devoted to monitoring	, inspecting, and enforcing easements during	the year 🟲 _	
7	Amount of expenses incurred in monitoring, in	ispecting, and enforcing easements during th	e year ► \$	
8	Does each conservation easement reported or 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of	section	Yes No
9	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote conservation easements	s conservation easements in its revenue and exp to the organization's financial statements that	ense statement, describes the	, and balance sheet, and organization's accounting for
Pai	till Organizations Maintaining Colle	ctions of Art, Historical Treasures, o	or Other Sin	nilar Assets
	Complete if the organization ans	wered 'Yes' to Form 990, Part IV, line	e 8	
1 a	a If the organization elected, as permitted unde treasures, or other similar assets held for pub the text of the footnote to its financial stateme	lic exhibition, education, or research in furthe	ment and bala rance of public	nce sheet works of art, historica c service, provide, in Part XIV,
ł	of the organization elected, as permitted unde treasures, or other similar assets held for pub amounts relating to these items	r SFAS 116, not to report in its revenue state lic exhibition, education, or research in furthe	ment and bala rance of public	nce sheet works of art, historica service, provide the following
	(i) Revenues included in Form 990, Part VIII,	line 1		►\$ ►\$
	(ii) Assets included in Form 990, Part X			* \$
2	If the organization received or held works of a amounts required to be reported under SFAS	116 relating to these items	for financial g	jain, provide the following
	a Revenues included in Form 990, Part VIII, line	1		* \$
١	Assets included in Form 990, Part X.			► \$

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sciredule D (Form 990) 2008 CENTI				94-291			Page 2
Part III Organizations Mainta	ining Collections	oí Art, Histori	cal Treasures, or	r Other Similar Ass	ets (cor	<u>ntınu</u>	<u>ed)</u>
Using the organization's accession that apply)	on and other records,	_	-	ignificant use of its coll	ection iter	ns (ct	neck all
a Public exhibition		}{	exchange programs				
b Scholarly research		e Other _	·				
c Preservation for future gener							
4 Provide a description of the orga Part XIV					se in		
5 During the year, did the organiza assets to be sold to raise funds in	ition solicit or receive rather than to be mair	donations of art, f ntained as part of f	historical treasures, c the organization's co	or other similar Hection?	Yes	Г	No
Part IV Trust, Escrow and Cu IV, line 9, or reported	stodial Arrangen	nents Complete	e if organization		orm 99	J, Pa	art
			`				
1a Is the organization an agent, true included on Form 990, Part X?		•		ner assets not	Yes		No
b If 'Yes,' explain the arrangement	in Part XIV and com	plete the following	table	_ 			
				ļ	Amount_		
c Beginning balance				1c			
d Additions during the year				1 d			
e Distributions during the year				1 e			
f Ending balance		5		11			٦
2a Did the organization include an a		Part X, line 217		,	Yes	L	∐No
b If 'Yes,' explain the arrangement			1\/a-1.4- F 00	NO D-+1// L 10			
Part V Endowment Funds Co					1		
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Fou	r years	back
1 a Beginning of year balance					- 		
b Contributions			`				
c Investment earnings or losses					ļ		
d Grants or scholarships.	ļ	·			 		
e Other expenditures for facilities and programs			- '			· · · · · · · · · · · · · · · · · · ·	
f Administrative expenses		•			ļ		<u> </u>
g End of year balance	L	·					
2 Provide the estimated percentage	•	ance held as					
a Board designated or quasi-endo		<u> </u>					
b Permanent endowment ►							
c Term endowment							
3a Are there endowment funds not organization by	in the possession of t	the organization th	at are held and admi	nistered for the		es_	No
(i) unrelated organizations					3a(i)		
(ii) related organizations					3a(ii)		
b If 'Yes' to 3a(II), are the related	organizations listed a	s required on Sche	edule R?		3b		
4 Describe in Part XIV the intende							
Part VI Investments-Land, E	Buildings, and Eq	<mark>uipment.</mark> See F	orm 990, Part X,	, line 10			
Description of investmen		t or other basis ivestment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Boo	ok ∨a	lue
1 a Land							
b Buildings							
c Leasehold improvements			44,294.			44,	294.
d Equipment			69,979.	59,552.		10,	427.
e Other							
Total. Add lines 1a-1e (Column (d) sh	ould equal Form 990,	Part X, column (E	3), line 10(c))	▶		54,	721.

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Schedule **D** (Form 990) 2008

(a) Description of Liability (b) Amount

Federal Income Taxes

Total Column (b) Total (should equal Form 990, Part X, col (B) line 25) ▶

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

TEEA3303L 10/29/08

Sche	dule D (Form 990) 2008 CENTER FOR ECOLITERACY	<u>94-291</u>	1417	Page 4
Par	XI Reconciliation of Change in Net Assets from Form 990 to Financial Statement	s		
1	Total revenue (Form 990, Part VIII,column (A), line 12)		1,3	04,193.
2	Total expenses (Form 990, Part IX, column (A), line 25)	Ī	1,2	25,867.
3	Excess or (deficit) for the year Subtract line 2 from line 1			78,326.
4	Net unrealized gains (losses) on investments			
5	Donated services and use of facilities	Ī		
6	Investment expenses	Ī		· · · · · · · · · · · · · · · · · · ·
7	Prior period adjustments			
8	Other (Describe in Part XIV)			
9	Total adjustments (net) Add lines 4-8			
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9			78,326.
- '	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return		
1	Total revenue, gains, and other support per audited financial statements	1	1,4	02,748.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
	Net unrealized gains on investments 2a -2, 0	06.		
	Donated services and use of facilities 2b			
	Recoveries of prior year grants.			
	Other (Describe in Part XIV) SEE PART XIV 2d 100,5	61		
	Add lines 2a through 2d	2e		98,555.
	Subtract line 2e from line 1	3		04,193.
_		3		04,133.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
	Investments expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIV)			
	Add lines 4a and 4b	4c		04 102
	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5		04,193.
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses			20 020
	Total expenses and losses per audited financial statements.	1	1,2	28,038.
	Amounts included on line 1 but not on Form 990, Part IX, line 25			
	Donated services and use of facilities 2a			
	Prior year adjustments 2b	(
	Losses reported on Form 990, Part IX, line 25			
d	Other (Describe in Part XIV) SEE PART XIV 2d 2,1	71.		
е	Add lines 2a through 2d	2e		2,171.
3	Subtract line 2e from line 1	3	1,2	25,867.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investments expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV) 4b			
c	Add lines 4a and 4b	4c		
5	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5	1,2	25,867.
Par	t XIV Supplemental Information			
Com line	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	rt IV, lines	1b and 2b,	Part V,
			 .	
			-	

TEEA3304L 12/23/08

Schedule **D** (Form 990) 2008

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Schedule D	(Form 990) 2008 Supplemental information (continued)	Page 5
Part XIV	Supplemental information (continued)	
		
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2008 SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATIONPAGE 6								
LIENT ECOLITER	CENTER FOR ECOLITERACY	94-291141						
1/11/09 SCHEDULE D, PART XII, LIN OTHER REVENUE INCLUDE	E 2D D IN F/S BUT NOT INCLUDED ON FORM 990	03 57P						
COST OF BOOKS SOLD IMPUTED INTEREST INCOME	E	\$ 2,171. 98,390. TOTAL \$ 100,561.						
SCHEDULE D, PART XIII, LIN OTHER EXPENSES AND LOS	IE 2D SSES PER AUDITED F/S							
COST OF BOOKS SOLD		TOTAL $\frac{\$}{\$}$ 2,171.						

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Schedule I (Form 990) 2008 ŝ 5 (h) Purpose of grant or assistance Open to Public Inspection OMB No 1545-0047 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' on Form 2008 CURRICULUM PLANNING X Yes 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Employer identification number 94-2911417 (g) Description of non-cash assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? SEE PART IV (f) Method of valuation (book, FMV appraisal, other) G Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22 G Attatch to Form 990 TEEA3901L 12/19/08 COST Grants and Other Assistance to Organizations, Governments and Individuals in the U.S. (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Part IV and Schedule I-1 (Form 990) if additional space is needed BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 501(C)(3) (c) IRC section if applicable 2 Enter total number of section 501(c)(3) and government organizations General Information on Grants and Assistance 94-6002113 (b) EIN 3 Enter total number of other organizations MARTIN LUTHER KING MIDDLE SCHOOL 1 (a) Name and address of organization or government CENTER FOR ECOLITERACY 11111111 BERKELEY, CA 94703 1781 ROSE STREET Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE (Form 990) Part II Part I

CENTER FOR ECOLITERACY

Page 2. Schedule I (Form 990) 2008 CENTER FOR ECOLITERACY

Part.III | Grants and Other Assistance to Individuals in the United States. Complete If the organization answered 'Yes' on Form 990, Part IV, line 22.

Use Schedule I-1 (Form 990) If additional space is needed.

(f) Description of non cash assistance					Part I, line 2, and any other additional information.										} ! ! ! ! ! ! ! ! ! !
(e) Method of valuation (book FMV, appraisal other)	COST				rt I, line 2, and any oth	! ! ! ! ! ! ! ! !	THE GOALS,	PENDITURES	TION.						
(d) Amount of non-cash assistance					ion required in Pa	JSED	HAT REPORT ON	CES_FOR_ALL_EX	TTEN_DOCUMENTA					,	
(c) Amount of cash grant	900				to provide the information required in	<u>W GRANTS ARE L</u>	OCUMENTATION T	ASK FOR INVOI	IN LIEU OF WRI		 		 		! ! ! ! !
(b) Number of recipients	3				lete this part to pr	CRIPTION OF HO	AND WRITTEN D	<u>THE GRANT WE</u>	OF THE GRANT	! ! ! ! ! !	 	 	 		
(a) Type of grant or assistance	SCHOLARSHIP TO ATTEND A SEMINAR				Part IV Supplemental Information. Complete this part	PART I, LINE 2 - GRANTMAKER'S DESCRIPTION OF HOW GRANTS ARE USED	CEL_REQUIRES WRITTEN PROPOSALS AND WRITTEN DOCUMENTATION THAT REPORT ON THE GOALS,	OBJECTIVES, AND ACTIVITIES OF THE GRANT. WE ASK FOR INVOICES FOR ALL EXPENDITURES	AND_WILL WITHHOLD THE LAST_25% OF THE GRANT IN LIEU OF WRITTEN DOCUMENTATION.						

BAA

Schedule I (Form 990) 2008

SCHEDULE L (Form 990 or 990-EZ)

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ.

OMB No 1545 0047 2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Name of the organization Employer identification number CENTER FOR ECOLITERACY 94-2911417 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only) To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person (b) Description of transaction 1 Yes Nο Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 \$ Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 26 or Form 990-EZ, Part V, line 38a. (a) Name of interested person and purpose (b) Loan to or from the organization? (c) Original principal amount (d) Balance due (e) in default? (f) Approved by board or committee? (g) Written agreement? Yes No Yes Νo Yes No Total Ś Part III Grants or Assistance Benefitting Interested Persons. To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 27. (b) Relationship between interested person and (a) Name of interested person (c) Amount of grant or type of assistance the organization **Business Transactions Involving Interested Persons** To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c. (a) Name of interested person (d) Description of transaction (e) Sharing of organization s revenues? (b) Relationship between (c) Amount of transaction \$ nterested person and the organization Yes No FRITOF CAPRA BOARD CHAIR LECTURES 40,000. Χ

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule L (Form 990 or 990-EZ) 2008

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

G Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Employer identification number Name of the organization CENTER FOR ECOLITERACY 94-2911417 FORM 990, PART III. LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS ______ PUBLICATIONS (PRINT & ELECTRONICS) THE CENTER FOR ECOLITERACY (CEL) INFLUENCES A WIDENING CIRCLE OF DECISION MAKERS IN THE FIELD OF EDUCATION THROUGH A PROGRAM THAT ARTICULATES AN ECOLOGICAL FRAMEWORK AND APPLIES THIS FRAMEWORK AS THE BASIS FOR EVALUATION, PUBLICATION AND DISSEMINATION ADDITIONALLY, CEL ACTS AS A RESOURCE THROUGH ITS PUBLISHING IMPRINT LEARNING IN THE REAL WORLD TO SELECTED ORGANIZATIONS, FORMING COLLABORATIONS FOR THE PURPOSE OF PRODUCING EDUCATIONAL MATERIALS BIG IDEAS: LINKING FOOD, CULTURE, HEALTH, AND THE ENVIRONMENT, WAS PUBLISHED IN 2008, PROVIDING AN ECOLOGICAL FRAMEWORK FOR INTEGRATED LEARNING, AND TEACHING ECOLOGICAL LITERACY IN WAYS THAT ARE CONCRETE, POSITIVE, AND ACCESSIBLE. THE CENTER RESEARCHED ESSENTIAL QUESTIONS, KEY CONCEPTS, AND SAMPLE ACTIVITIES SUITABLE TO GRADE-LEVEL CLUSTERS, K-2, 3-5, 6-8, AND 9-12, THAT ARE BASED ON BENCHMARKS FOR SCIENCE LITERACY AS WRITTEN BY THE AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE'S PROJECT 2061. SMART BY NATURE <u>SCHOOLING FOR SUSTAINABILITY, TO BE PUBLISHED IN 2009, WILL BE A</u> BOOK THAT DESCRIBES THE MANY WAYS SCHOOLS ARE REORIENTING EDUCATION BY RETHINKING THE CONNECTIONS BETWEEN CHILDREN'S LEARNING, THEIR EXPERIENCE OF PLACE, AND SUSTAINABLE LIVING PRACTICES. IT WILL PROFILE EXAMPLES THROUGHOUT THE NATION, AND PROVIDE STARTING POINTS FOR CHANGE. THE CENTER CONDUCTED EXTENSIVE RESEARCH INCLUDING A REVIEW OF PROFESSIONAL LITERATURE AND SITE VISITS TO SCHOOLS IN ARKANSAS, CALIFORNIA, <u>ILLINOIS, MASSACHUSETTS, MINNESOTA, NEW JERSEY, NEW YORK,</u> OREGON, VERMONT, WASHINGTON, AND WISCONSIN ADDITIONAL RESEARCH WAS CONDUCTED EXTENSIVELY FOR SCHOOLS IN CALIFORNIA, FLORIDA, MAINE, SOUTH CAROLINA, TEXAS, AND WASHINGTON, D C. TO DEMONSTRATE THIS VITAL MOVEMENT.

Name of the organization CENTER FOR ECOLITERACY	Employer identification number 94-2911417
FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS	(51 231111)
PROJECTS	
SMART BY NATURE: SCHOOLING FOR SUSTAINABILITY, A THREE-YEAR IN	TIATIVE WAS DEVELOPED
TO INSPIRE, INFORM, AND PROVIDE PRACTICAL TOOLS FOR K-12 EDUCAT	TORS AND OTHERS WHO
WANT TO EDUCATE STUDENTS FOR SUSTAINABLE LIVING. THE YEAR 2008	WAS DEVOTED TO
PROGRAMMATIC DEVELOPMENT OF THIS INITIATIVE. THE CAMPAIGN WAS I	AUNCHED IN OCTOBER.
"RETHINKING FOOD, HEALTH, AND THE ENVIRONMENT: MAKING LEARNING	CONNECTIONS" SUMMER
INSTITUTES. THE CENTER FOR ECOLITERACY AND TEACHERS COLLEGE COL	JUMBIA UNIVERSITY
DEVELOPED TWO WEEK-LONG RESIDENTIAL INSTITUTES IN NEW YORK AND	CALIFORNIA FOR TEAMS
OF MORE THAN 95 SCHOOL ADMINISTRATORS, TEACHERS, FOOD SERVICE E	PERSONNEL, PARENTS,
AND ACTIVISTS DEDICATED TO HELPING SCHOOLS AND DISTRICTS CREATE	LEARNING CONNECTIONS
BETWEEN HEALTHY SCHOOL FOOD AND CURRICULUM.	·
SEMINARS, CONFERENCES, COACHING, AND TECHNICAL SUPPORT. CEL PRO	DUCED 3 MAJOR
SEMINARS FEATURING FIELD EXPERTS, FACILITATORS, AND RESEARCH IN	BEST PRACTICES IN
THE FIELD OF EDUCATION FOR SUSTAINABILITY. CONFERENCE ATTENDEES	FROM OVER 21 STATES
AND 11 COUNTRIES RECEIVED ORIGINAL HANDOUTS, WORKSHEETS, AND PE	RINTED PUBLICATIONS AS
PART OF THEIR SEMINAR KITS. CEL STAFF MEMBERS PRESENTED AT 12 C	CONFERENCES IN THE
UNITED STATES AND ABROAD, CEL EXTENDED ITS RANGE OF SUPPORT SEF	VICES, INCREASING THE
AMOUNT OF COACHING AND TECHNICAL ASSISTANCE TO 11 PUBLIC AND PE	RIVATE SCHOOLS.
FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS	
THE EXECUTIVE DIRECTOR WHO IS ALSO THE SECRETARY OF ORGANIZATION	N REVIEWS THE DRAFT
TAX RETURN AND APPROVES IT BEFORE FILING.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE
THE DOCUMENTS ARE KEPT IN THE ADMINISTRATIVE OFFICE AND ARE AVA	ILABLE UPON REQUEST.

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PART II, LINE 10 - O	THER INCOM	E				
NATURE AND SOURC	<u>E</u>	2008	2007	2006	2005	2004
MISCELLANEOUS	TOTAL \$	5,132. 5,132. \$	4,188. 4,188. \$	3,558. 3,558.	48,552. 48,552. \$	0.