

Return of Organization Exempt From Income Tax

2007

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury Internal Revenue Service(77)

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2007 calendar year, or tax year beginning 7/01, 2007, and ending 6/30, 2008

- B Check if applicable: Address change, Name change, Initial return, Termination, Amended return, Application pending

C HUMAN INVESTMENT PROJECT, INC. 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401

D Employer Identification Number 94-2154614 E Telephone number 650-348-6660 F Accounting method: Cash, Accrual, Other (specify)

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

- H (a) Is this a group return for affiliates? H (b) If 'Yes,' enter number of affiliates H (c) Are all affiliates included? H (d) Is this a separate return filed by an organization covered by a group ruling?

G Web site: N/A

J Organization type: 501(c) 3

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000

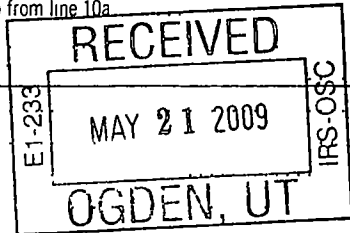
L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12: 1,459,453.

I Group Exemption Number M Check if the organization is not required to attach Schedule B

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Table with 21 rows and 3 columns: Description, Amount, Total. Includes sections for Revenue (1-10), Expenses (13-17), and Net Assets (18-21).

REVENUE EXPENSES ASSETS SCANNED JUL 01 2009



**Part II Statement of Functional Expenses** All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See instructions)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
<b>22a</b> Grants paid from donor advised funds (attach sch) (cash \$ _____ non-cash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>22a</b>			
<b>22b</b> Other grants and allocations (att sch) (cash \$ _____ non-cash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>22b</b>			
<b>23</b> Specific assistance to individuals (attach schedule)	<b>23</b>			
<b>24</b> Benefits paid to or for members (attach schedule)	<b>24</b>			
<b>25a</b> Compensation of current officers, directors, key employees, etc listed in Part V-A	<b>25a</b> 108,216.	77,916.	14,068.	16,232.
<b>b</b> Compensation of former officers, directors, key employees, etc. listed in Part V-B	<b>25b</b> 0.	0.	0.	0.
<b>c</b> Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	<b>25c</b> 0.	0.	0.	0.
<b>26</b> Salaries and wages of employees not included on lines 25a, b, and c	<b>26</b> 610,426.	405,363.	72,283.	132,780.
<b>27</b> Pension plan contributions not included on lines 25a, b, and c	<b>27</b> 60,886.	40,945.	7,316.	12,625.
<b>28</b> Employee benefits not included on lines 25a - 27	<b>28</b> 67,314.	45,268.	8,088.	13,958.
<b>29</b> Payroll taxes	<b>29</b> 59,136.	39,768.	7,106.	12,262.
<b>30</b> Professional fundraising fees	<b>30</b>			
<b>31</b> Accounting fees	<b>31</b>			
<b>32</b> Legal fees	<b>32</b>			
<b>33</b> Supplies	<b>33</b>			
<b>34</b> Telephone	<b>34</b>			
<b>35</b> Postage and shipping	<b>35</b>			
<b>36</b> Occupancy	<b>36</b> 86,822.	72,859.	50.	13,913.
<b>37</b> Equipment rental and maintenance	<b>37</b>			
<b>38</b> Printing and publications	<b>38</b>			
<b>39</b> Travel	<b>39</b>			
<b>40</b> Conferences, conventions, and meetings	<b>40</b>			
<b>41</b> Interest	<b>41</b> 11,918.	11,918.		
<b>42</b> Depreciation, depletion, etc (attach schedule)	<b>42</b> 42,855.	42,855.		
<b>43</b> Other expenses not covered above (itemize):				
<b>a</b> See Statement 2	<b>43a</b> 380,494.	357,692.	2,463.	20,339.
<b>b</b> -----	<b>43b</b>			
<b>c</b> -----	<b>43c</b>			
<b>d</b> -----	<b>43d</b>			
<b>e</b> -----	<b>43e</b>			
<b>f</b> -----	<b>43f</b>			
<b>g</b> -----	<b>43g</b>			
<b>44</b> Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)	<b>44</b> 1,428,067.	1,094,584.	111,374.	222,109.

**Joint Costs.** Check  if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If 'Yes,' enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_; (ii) the amount allocated to Program services \$ \_\_\_\_\_, (iii) the amount allocated to Management and general \$ \_\_\_\_\_, and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_

**Part III Statement of Program Service Accomplishments** (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶ <u>See Statement 3</u> All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)
a <u>TO INVEST IN HUMAN POTENTIAL BY IMPROVING THE HOUSING CONDITIONS AND LIFE SKILLS OF PEOPLE IN NEED THROUGH VARIOUS PROGRAMS, PROPERTY DEVELOPMENT, REDEVELOPMENT AND MANAGEMENT.</u> ----- ----- (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	912,819.
b <u>TO PROVIDE AFFORDABLE HOUSING OPPORTUNITIES FOR THOSE WHO LIVE, OR WISH TO LIVE, IN SAN MATEO COUNTY.</u> ----- ----- (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	181,765.
c ----- ----- ----- (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
d ----- ----- ----- (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
e Other program services (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
<b>f Total of Program Service Expenses</b> (should equal line 44, column (B), Program services) ▶	<b>1,094,584.</b>

BAA

**Part IV Balance Sheets** (See the instructions.)

**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

			(A) Beginning of year		(B) End of year
ASSETS	45	Cash – non-interest-bearing	391,834.	45	37,343.
	46	Savings and temporary cash investments	376,418.	46	390,097.
	47a	Accounts receivable	47a 46,810.		
		b Less: allowance for doubtful accounts	47b	27,164.	47c 46,810.
	48a	Pledges receivable	48a		
		b Less. allowance for doubtful accounts	48b		48c
	49	Grants receivable			49
	50a	Receivables from current and former officers, directors, trustees, and key employees (attach schedule)			50a
		b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)			50b
	51a	Other notes and loans receivable (attach schedule)	51a		
		b Less: allowance for doubtful accounts	51b		51c
	52	Inventories for sale or use.			52
	53	Prepaid expenses and deferred charges.		37,104.	53 38,041.
	54a	Investments – publicly-traded securities	▶ <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54a
		b Investments – other securities (attach sch)	▶ <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	203,483.	54b 219,379.
	55a	Investments – land, buildings, & equipment: basis.	55a		
		b Less accumulated depreciation (attach schedule)	55b		55c
	56	Investments – other (attach schedule)			56
	57a	Land, buildings, and equipment: basis	57a 1,202,601.		
	b Less accumulated depreciation (attach schedule) <b>Statement 4</b>	57b 737,840.	507,616.	57c 464,761.	
58	Other assets, including program-related investments (describe ▶ <u>See Statement 5</u> )		1,073,997.	58 1,310,182.	
59	<b>Total assets</b> (must equal line 74). Add lines 45 through 58		2,617,616.	59 2,506,613.	
LIABILITIES	60	Accounts payable and accrued expenses	92,728.	60	73,896.
	61	Grants payable		61	
	62	Deferred revenue	2,105.	62	312.
	63	Loans from officers, directors, trustees, and key employees (attach schedule).			63
	64a	Tax-exempt bond liabilities (attach schedule)			64a
		b Mortgages and other notes payable (attach schedule)		795,438.	64b 795,438.
	65	Other liabilities (describe ▶ <u>See Statement 6</u> )		709,843.	65 624,521.
	66	<b>Total liabilities.</b> Add lines 60 through 65		1,600,114.	66 1,494,167.
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.				
	67	Unrestricted	991,853.	67	980,646.
	68	Temporarily restricted	25,649.	68	31,800.
	69	Permanently restricted			69
	Organizations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 70 through 74.				
	70	Capital stock, trust principal, or current funds.			70
	71	Paid-in or capital surplus, or land, building, and equipment fund			71
	72	Retained earnings, endowment, accumulated income, or other funds			72
	73	<b>Total net assets or fund balances.</b> Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21)		1,017,502.	73 1,012,446.
	74	<b>Total liabilities and net assets/fund balances.</b> Add lines 66 and 73		2,617,616.	74 2,506,613.

**Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return** (See the instructions.)

<b>a</b>	Total revenue, gains, and other support per audited financial statements		<b>a</b>	1,423,011.
<b>b</b>	Amounts included on line <b>a</b> but not on Part I, line 12			
	1 Net unrealized gains on investments	<b>b1</b>		
	2 Donated services and use of facilities	<b>b2</b>		
	3 Recoveries of prior year grants	<b>b3</b>		
	4 Other (specify): _____	<b>b4</b>		
	Add lines <b>b1</b> through <b>b4</b>		<b>b</b>	
<b>c</b>	Subtract line <b>b</b> from line <b>a</b>		<b>c</b>	1,423,011.
<b>d</b>	Amounts included on Part I, line 12, but not on line <b>a</b> :			
	1 Investment expenses not included on Part I, line 6b	<b>d1</b>		
	2 Other (specify): _____	<b>d2</b>		
	Add lines <b>d1</b> and <b>d2</b>		<b>d</b>	
<b>e</b>	<b>Total revenue</b> (Part I, line 12). Add lines <b>c</b> and <b>d</b>		<b>e</b>	1,423,011.

**Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return**

<b>a</b>	Total expenses and losses per audited financial statements		<b>a</b>	1,428,067.
<b>b</b>	Amounts included on line <b>a</b> but not on Part I, line 17.			
	1 Donated services and use of facilities	<b>b1</b>		
	2 Prior year adjustments reported on Part I, line 20	<b>b2</b>		
	3 Losses reported on Part I, line 20	<b>b3</b>		
	4 Other (specify) _____	<b>b4</b>		
	Add lines <b>b1</b> through <b>b4</b>		<b>b</b>	
<b>c</b>	Subtract line <b>b</b> from line <b>a</b>		<b>c</b>	1,428,067.
<b>d</b>	Amounts included on Part I, line 17, but not on line <b>a</b> :			
	1 Investment expenses not included on Part I, line 6b	<b>d1</b>		
	2 Other (specify): _____	<b>d2</b>		
	Add lines <b>d1</b> and <b>d2</b>		<b>d</b>	
<b>e</b>	<b>Total expenses</b> (Part I, line 17) Add lines <b>c</b> and <b>d</b>		<b>e</b>	1,428,067.

**Part V-A Current Officers, Directors, Trustees, and Key Employees** (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Expense account and other allowances
See Statement 7		108,216.	0.	0.
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**Part VI Other Information (continued)**

		Yes	No
<b>82 a</b>	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		X
<b>82 b</b>	If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		N/A
<b>83 a</b>	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
<b>83 b</b>	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	X	
<b>84 a</b>	Did the organization solicit any contributions or gifts that were not tax deductible?		X
<b>84 b</b>	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		N/A
<b>85 a</b>	<b>501(c)(4), (5), or (6)</b> Were substantially all dues nondeductible by members?		N/A
<b>85 b</b>	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		N/A
If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
<b>85 c</b>	Dues, assessments, and similar amounts from members		N/A
<b>85 d</b>	Section 162(e) lobbying and political expenditures		N/A
<b>85 e</b>	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		N/A
<b>85 f</b>	Taxable amount of lobbying and political expenditures (line 85d less 85e)		N/A
<b>85 g</b>	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		N/A
<b>85 h</b>	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		N/A
<b>86</b>	<b>501(c)(7) organizations.</b> Enter: <b>a</b> Initiation fees and capital contributions included on line 12		N/A
<b>86 a</b>			N/A
<b>86 b</b>	Gross receipts, included on line 12, for public use of club facilities		N/A
<b>87</b>	<b>501(c)(12) organizations</b> Enter <b>a</b> Gross income from members or shareholders		N/A
<b>87 a</b>			N/A
<b>87 b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		N/A
<b>88 a</b>	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX		X
<b>88 b</b>	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Part XI		X
<b>89 a</b>	<b>501(c)(3) organizations.</b> Enter. Amount of tax imposed on the organization during the year under: section 4911 ▶ 0.; section 4912 ▶ 0.; section 4955 ▶ 0.		
<b>89 b</b>	<b>501(c)(3) and 501(c)(4) organizations</b> Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction		X
<b>89 c</b>	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
<b>89 d</b>	Enter Amount of tax on line 89c, above, reimbursed by the organization		0.
<b>89 e</b>	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		X
<b>89 f</b>	All organizations Did the organization acquire a direct or indirect interest in any applicable insurance contract?		X
<b>89 g</b>	For supporting organizations and sponsoring organizations maintaining donor advised funds Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
<b>90 a</b>	List the states with which a copy of this return is filed ▶ CA		
<b>90 b</b>	Number of employees employed in the pay period that includes March 12, 2007 (See instructions)		23
<b>91 a</b>	The books are in care of ▶ THE ORGANIZATION Telephone number ▶ 650-348-6660 Located at ▶ 364 SOUTH RAILROAD AVENUE SAN MATEO CA ZIP + 4 ▶ 94401		
<b>91 b</b>	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country		X
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			

**Part VI Other Information** (continued)

Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States? **91c**  Yes  No

If 'Yes,' enter the name of the foreign country

**92** Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here  N/A

and enter the amount of tax-exempt interest received or accrued during the tax year **92** N/A

**Part VII Analysis of Income-Producing Activities** (See the instructions.)

Note: Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
<b>93</b> Program service revenue:					
<b>a</b> DEVELOPER FEE					6,967.
<b>b</b> PROPERTY MGMT. FEE					104,544.
<b>c</b> RENTAL INCOME					75,478.
<b>d</b>					
<b>e</b>					
<b>f</b> Medicare/Medicaid payments					
<b>g</b> Fees & contracts from government agencies					
<b>94</b> Membership dues and assessments					
<b>95</b> Interest on savings & temporary cash invmnts			14	39,701.	
<b>96</b> Dividends & interest from securities			14	16,463.	
<b>97</b> Net rental income or (loss) from real estate:					
<b>a</b> debt-financed property					
<b>b</b> not debt-financed property					
<b>98</b> Net rental income or (loss) from pers prop					
<b>99</b> Other investment income					
<b>100</b> Gain or (loss) from sales of assets other than inventory					
<b>101</b> Net income or (loss) from special events			1	73,031.	
<b>102</b> Gross profit or (loss) from sales of inventory					
<b>103</b> Other revenue: <b>a</b>					
<b>b</b> MISCELLANEOUS					2,193.
<b>c</b>					
<b>d</b>					
<b>e</b>					
<b>104</b> Subtotal (add columns (B), (D), and (E))				129,195.	189,182.
<b>105</b> Total (add line 104, columns (B), (D), and (E))					318,377.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See the instructions.)

Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).

See Statement 9

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See the instructions.)

**a** Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No

**b** Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Note: If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions).

**Part XI** Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

**106** Did the reporting organization **make** any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If 'Yes,' complete the schedule below for each controlled entity

Yes	No
	X

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	-----			
b	-----			
c	-----			
<b>Totals</b>				

**107** Did the reporting organization **receive** any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If 'Yes,' complete the schedule below for each controlled entity

Yes	No
	X

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	-----			
b	-----			
c	-----			
<b>Totals</b>				

**108** Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No
	X

**Please Sign Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

▶ Bruce Hamilton | 5-13-09  
 Signature of officer | Date

▶ Bruce Hamilton, Executive Director  
 Type or print name and title

**Paid Preparer's Use Only**

Preparer's signature: ▶ Mark D. Shahbazian | Date: 5/12/09

Firm's name (or yours if self-employed), address, and ZIP + 4: ▶ Mark D. Shahbazian, CPA  
1499 Bayshore Hwy, Suite 109  
Burlingame, CA 94010-1726

Check if self-employed:  Preparer's SSN or PTIN (See General Instruction X): N/A

EIN: ▶ N/A | Phone no: ▶ (650) 692-5160

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Organization Exempt Under**  
**Section 501(c)(3)**

OMB No 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or 4947(a)(1) Nonexempt Charitable Trust

**2007**

Department of the Treasury  
Internal Revenue Service

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.**

Name of the organization

**HUMAN INVESTMENT PROJECT, INC.**

Employer identification number

**94-2154614**

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**  
(See instructions. List each one. If there are none, enter 'None.')

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
See Statement 10		243,750.	19,500.	0.
Total number of other employees paid over \$50,000 ▶	0			

**Part II – A Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See instructions. List each one (whether individuals or firms). If there are none, enter 'None.')

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services ▶	0	

**Part II – B Compensation of the Five Highest Paid Independent Contractors for Other Services**  
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter 'None.' See instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of other contractors receiving over \$50,000 for other services ▶	0	

**Part III** Statements About Activities (See instructions.)

	Yes	No
<b>1</b> During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ <u>N/A</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		X
<b>2</b> During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions.)		
<b>a</b> Sale, exchange, or leasing of property?		X
<b>b</b> Lending of money or other extension of credit?		X
<b>c</b> Furnishing of goods, services, or facilities?		X
<b>d</b> Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		X
<b>e</b> Transfer of any part of its income or assets?		X
<b>3a</b> Did the organization make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how the organization determines that recipients qualify to receive payments.)		X
<b>b</b> Did the organization have a section 403(b) annuity plan for its employees?	X	
<b>c</b> Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' attach a detailed statement		X
<b>d</b> Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?		X
<b>4a</b> Did the organization maintain any donor advised funds? If 'Yes,' complete lines 4b through 4g. If 'No,' complete lines 4f and 4g		X
<b>b</b> Did the organization make any taxable distributions under section 4966?		N/A
<b>c</b> Did the organization make a distribution to a donor, donor advisor, or related person?		N/A
<b>d</b> Enter the total number of donor advised funds owned at the end of the tax year ▶		N/A
<b>e</b> Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶		N/A
<b>f</b> Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶		0
<b>g</b> Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year. ▶		0.

**Part IV Reason for Non-Private Foundation Status** (See instructions.)

I certify that the organization is not a private foundation because it is (Please check only **ONE** applicable box.)

- 5  A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6  A school. Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7  A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8  A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)
- 9  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ▶ -----
- 10  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11 a  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)
- 11 b  A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)
- 12  An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc, functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13  An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization: ▶  
 Type I     Type II     Type III-Functionally Integrated     Type III-Other

**Provide the following information about the supported organizations.** (See instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
<b>Total</b>					0.

- 14  An organization organized and operated to test for public safety Section 509(a)(4). (See instructions.)

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) *Use cash method of accounting.*

**Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
<b>15</b> Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	1,186,414.	1,145,788.	1,028,663.	1,161,054.	4,521,919.
<b>16</b> Membership fees received					0.
<b>17</b> Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	214,845.	169,520.	164,422.	609,228.	1,158,015.
<b>18</b> Gross income from interest, dividends, amts rec'd from payments on securities loans (sec. 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less sec. 511 taxes) from businesses acquired by the organization after June 30, 1975	57,208.	22,754.	17,249.	6,260.	103,471.
<b>19</b> Net income from unrelated business activities not included in line 18					0.
<b>20</b> Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0.
<b>21</b> The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					0.
<b>22</b> Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets. See Stmt. 11	20,144.				20,144.
<b>23</b> Total of lines 15 through 22	1,478,611.	1,338,062.	1,210,334.	1,776,542.	5,803,549.
<b>24</b> Line 23 minus line 17	1,263,766.	1,168,542.	1,045,912.	1,167,314.	4,645,534.
<b>25</b> Enter 1% of line 23	14,786.	13,381.	12,103.	17,765.	
<b>26 Organizations described on lines 10 or 11:</b>					
<b>a</b> Enter 2% of amount in column (e), line 24					<b>26a</b> 92,911.
<b>b</b> Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					<b>26b</b>
<b>c</b> Total support for section 509(a)(1) test: Enter line 24, column (e)					<b>26c</b> 4,645,534.
<b>d</b> Add Amounts from column (e) for lines:	<b>18</b> 103,471.	<b>19</b>	<b>22</b> 20,144.	<b>26b</b>	<b>26d</b> 123,615.
<b>e</b> Public support (line 26c minus line 26d total)					<b>26e</b> 4,521,919.
<b>f</b> Public support percentage (line 26e (numerator) divided by line 26c (denominator))					<b>26f</b> 97.34 %
<b>27 Organizations described on line 12:</b> N/A					
<b>a</b> For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' Do not file this list with your return. Enter the sum of such amounts for each year:	(2006)	(2005)	(2004)	(2003)	
<b>b</b> For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year	(2006)	(2005)	(2004)	(2003)	
<b>c</b> Add Amounts from column (e) for lines:	<b>15</b>	<b>16</b>	<b>17</b> 20	<b>21</b>	<b>27c</b>
<b>d</b> Add Line 27a total and line 27b total					<b>27d</b>
<b>e</b> Public support (line 27c total minus line 27d total)					<b>27e</b>
<b>f</b> Total support for section 509(a)(2) test. Enter amount from line 23, column (e)					<b>27f</b>
<b>g</b> Public support percentage (line 27e (numerator) divided by line 27f (denominator))					<b>27g</b> %
<b>h</b> Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					<b>27h</b> %

**28 Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

**Part V Private School Questionnaire** (See instructions.)  
**(To be completed ONLY by schools that checked the box on line 6 in Part IV)**

N/A  
 Yes No

**29** Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?

<b>29</b>		
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**30** Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?

<b>30</b>		
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**31** Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?

<b>31</b>		
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If 'Yes,' please describe, if 'No,' please explain. (If you need more space, attach a separate statement )

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**32** Does the organization maintain the following:

**a** Records indicating the racial composition of the student body, faculty, and administrative staff?

<b>32a</b>		
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**b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?

<b>32b</b>		
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**c** Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?

<b>32c</b>		
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**d** Copies of all material used by the organization or on its behalf to solicit contributions?

<b>32d</b>		
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If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement )

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**33** Does the organization discriminate by race in any way with respect to

**a** Students' rights or privileges?

<b>33a</b>		
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**b** Admissions policies?

<b>33b</b>		
------------	--	--

**c** Employment of faculty or administrative staff?

<b>33c</b>		
------------	--	--

**d** Scholarships or other financial assistance?

<b>33d</b>		
------------	--	--

**e** Educational policies?

<b>33e</b>		
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**f** Use of facilities?

<b>33f</b>		
------------	--	--

**g** Athletic programs?

<b>33g</b>		
------------	--	--

**h** Other extracurricular activities?

<b>33h</b>		
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If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement )

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**34a** Does the organization receive any financial aid or assistance from a governmental agency?

<b>34a</b>		
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**b** Has the organization's right to such aid ever been revoked or suspended?

<b>34b</b>		
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If you answered 'Yes' to either 34a or b, please explain using an attached statement.

**35** Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation

<b>35</b>		
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## HUMAN INVESTMENT PROJECT, INC.

94-2154614

**Statement 1**  
**Form 990, Part I, Line 9**  
**Net Income (Loss) from Special Events**

Special Events	Gross Receipts	Less Contri- butions	Gross Revenue	Less Direct Expenses	Net Income (Loss)
ANNUAL LUNCHEON	95,358.	0.	95,358.	25,561.	69,797.
CALENDAR PROJECT	14,115.	0.	14,115.	10,881.	3,234.
Total	<u>\$ 109,473.</u>	<u>\$ 0.</u>	<u>\$ 109,473.</u>	<u>\$ 36,442.</u>	<u>\$ 73,031.</u>

**Statement 2**  
**Form 990, Part II, Line 43**  
**Other Expenses**

	(A) Total	(B) Program Services	(C) Management & General	(D) Fundraising
Administrative	198,900.	178,990.	2,141.	17,769.
Insurance	11,587.	10,399.	132.	1,056.
Operating & Maintenance	29,526.	29,242.	32.	252.
Rental Assistance Programs	117,037.	117,037.		
Supportive Services	3,767.	3,767.		
Utilities	19,677.	18,257.	158.	1,262.
Total	<u>\$ 380,494.</u>	<u>\$ 357,692.</u>	<u>\$ 2,463.</u>	<u>\$ 20,339.</u>

**Statement 3**  
**Form 990, Part III**  
**Organization's Primary Exempt Purpose**

THE CORPORATION IS ORGANIZED TO IMPROVE HOUSING CONDITIONS AND LIFE SKILLS OF PEOPLE IN NEED THROUGH PROGRAMS, PROPERTY DEVELOPMENT, REDEVELOPMENT AND MANAGEMENT.

**Statement 4**  
**Form 990, Part IV, Line 57**  
**Land, Buildings, and Equipment**

Category	Basis	Accum. Deprec.	Book Value
Furniture and Fixtures	\$ 15,766.	\$ 15,766.	\$ 0.
Machinery and Equipment	148,418.	141,976.	6,442.
Buildings	467,680.	233,838.	233,842.
Improvements	534,737.	346,260.	188,477.
Land	36,000.		36,000.
Total	<u>\$ 1,202,601.</u>	<u>\$ 737,840.</u>	<u>\$ 464,761.</u>

## HUMAN INVESTMENT PROJECT, INC.

94-2154614

**Statement 5**  
**Form 990, Part IV, Line 58**  
**Other Assets**

DUE FROM AFFILIATES	\$ 530,729.
GRANTS AND CONTRIBUTIONS RECEIVABLE	80,469.
RESTRICTED CASH	698,984.
Total	<u>\$ 1,310,182.</u>

**Statement 6**  
**Form 990, Part IV, Line 65**  
**Other Liabilities**

ACCRUED INTEREST PAYABLE	\$ 110,411.
PAYABLES TO RELATED PARTIES	173,791.
TENANT SECURITY DEPOSITS	4,664.
TRUST FUND DEPOSITS	335,655.
Total	<u>\$ 624,521.</u>

**Statement 7**  
**Form 990, Part V-A**  
**List of Officers, Directors, Trustees, and Key Employees**

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
BRUCE BEAN 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Director 0	\$ 0.	\$ 0.	\$ 0.
JOHN DE RUSSY 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Vice President 0	0.	0.	0.
THOMAS H. VOCKER 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	President 0	0.	0.	0.
GREG GALLI 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Director 0	0.	0.	0.
MARYANN LIST 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Secretary 0	0.	0.	0.
LOUISE DELLA MAGGIORA 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Vice President 0	0.	0.	0.

## HUMAN INVESTMENT PROJECT, INC.

94-2154614

Statement 7 (continued)  
Form 990, Part V-A  
List of Officers, Directors, Trustees, and Key Employees

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP &amp; DC</u>	<u>Expense Account/ Other</u>
SUSAN HUETTEMAN 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Director 0	\$ 0.	\$ 0.	\$ 0.
DAVID FINKELSTEIN 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Director 0	0.	0.	0.
CAMERON FOSTER 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Director 0	0.	0.	0.
DIANA LANDI 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Director 0	0.	0.	0.
KATHY LAVEZZO 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Director 0	0.	0.	0.
ALEX SOLORZANO 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Secretary 0	0.	0.	0.
ANTHONY VILLANUEVA 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Treasurer 0	0.	0.	0.
BRUCE HAMILTON 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Executive Direc 40.00	108,216.	0.	0.
ROBERT S. GEORGE 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Director 0	0.	0.	0.
RO KHANNA 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Director 0	0.	0.	0.
SONIA RODRIGUEZ 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401-4024	Secretary 0	0.	0.	0.
	Total	\$ 108,216.	\$ 0.	\$ 0.

## HUMAN INVESTMENT PROJECT, INC.

94-2154614

**Statement 8**  
**Form 990, Part VI, Line 80b**  
**Related Organizations**

<u>Name of Organization</u>	<u>Exempt</u>	<u>Nonexempt</u>
HIP HOUSING DEVELOPMENT CORPORATION, INC	X	
HIP-EDGEWATER ISLE, INC.	X	

**Statement 9**  
**Form 990, Part VIII**  
**Relationship of Activities to the Accomplishment of Exempt Purposes**

<u>Line #</u>	<u>Explanation of Activities</u>
93A	DEVELOPER FEES EARNED FROM DEVELOPMENT OF AFFORDABLE HOUSING FOR LOW AND MODERATE INCOME PERSONS.
93B	FEES AND EXPENSE REIMBURSEMENTS RECEIVED IN CONNECTION WITH THE MANAGEMENT OF AFFORDABLE HOUSING FOR LOW AND MODERATE INCOME PERSONS.
93C	RENTAL INCOME FROM LOW INCOME HOUSING RENTAL PROGRAM.
103B	THE ACTIVITY PROVIDED LOW INCOME HOUSING TO LOW INCOME FAMILIES.

**Statement 10**  
**Schedule A, Part I**  
**Compensation of Five Highest Paid Employees**

<u>Name and Address</u>	<u>Title &amp; Average Hours Worked</u>	<u>Compen- sation</u>	<u>Contribut. EBP &amp; DC</u>	<u>Expense Account</u>
NORMA QUIROZ 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401	ACCOUNTING DIR. 40.00	64,000.	5,120.	0.
LAURA FANNUCHI 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401	PROGRAMS DIR. 40.00	63,000.	5,040.	0.
LOIS MARSHALL WARD 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401	DEVELOPMENT DIR 40.00	63,250.	5,060.	0.
JUDY FONG 364 SOUTH RAILROAD AVENUE SAN MATEO, CA 94401	EVENTS COORD. 40.00	53,500.	4,280.	0.
	Total	\$ 243,750.	\$ 19,500.	\$ 0.

HUMAN INVESTMENT PROJECT, INC.

94-2154614

Statement 11  
Schedule A, Part IV-A, Line 22  
Other Income

<u>Description</u>	<u>(a) 2006</u>	<u>(b) 2005</u>	<u>(c) 2004</u>	<u>(d) 2003</u>	<u>(e) Total</u>
Miscellaneous	\$ 20,144.	\$ 0.	\$ 0.	\$ 0.	\$ 20,144.
Total	<u>\$ 20,144.</u>	<u>\$ 0.</u>	<u>\$ 0.</u>	<u>\$ 0.</u>	<u>\$ 20,144.</u>

**STATEMENT 12- DEPRECIATION**

Property and equipment is summarized as follows:

	2008	2007
General operations:		
Leasehold improvements	\$ 4,267	\$ 4,267
Office equipment	146,825	146,825
Furniture	6,203	6,203
Rental operations:		
Land	36,000	36,000
Building	467,680	467,680
Leasehold improvements	530,470	530,470
Furniture	11,156	11,156
	<u>1,202,601</u>	<u>1,202,601</u>
Less: accumulated depreciation	(737,840)	(694,985)
	<u>\$ 464,761</u>	<u>\$ 507,616</u>
Depreciation	<u>\$ 42,855</u>	

**STATEMENT 13 - NOTES PAYABLE**

Notes payable are secured by property unless otherwise noted and consist of the following:

	2008	
	<i>Interest Payable</i>	<i>Principal</i>
Citicorp, in the original amount of \$137,000 for the building of the house on Pine-Middlefield property in Redwood City. Interest was at a rate of 7.81%. The note was paid by HHDC in 2005. This transaction resulted in a new note payable with HHDC, November 2005, bears simple interest at 4.63%. Annual payments are dependent on the amount of surplus cash available. Interest expense was \$2,892 and \$2,892 in 2008 and 2007, respectively.	\$ 6,989	\$ 62,472
California Department of Housing and Community Development in the original amount of \$300,856 to finance the construction of a house on the Hilton Street Project in Redwood City, bears simple interest of 3% per annum, due in full in July 2032. Interest expense was \$9,025 and \$9,025 for 2008 and 2007, respectively.	103,422	300,856

County of San Mateo, 30.6% of the loan balance, and the Redevelopment Agency of the City of San Carlos, 69.4% of the loan balance, respectively, for the construction of the Robbins House Project in San Carlos. The loan bears no interest. Annual principal payments are dependent on the amount of surplus cash available. As of June 30, 2008 and 2007, the unpaid surplus cash was \$9,115 and \$2,460, respectively.

	2008	
	<i>Interest Payable</i>	<i>Principal</i>
	-	432,110
Total	110,411	795,438
Less: current portion	-	-
Long-term portion	\$ 110,411	\$ 795,438