

Return of Organization Exempt From Income Tax

2007

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service(77)

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2007 calendar year, or tax year beginning 7/01, 2007, and ending 6/30, 2008

B Check if applicable

- ☒ Address change
☒ Name change
☒ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use
IRS label
or print
or type
See
specific
instruc-
tions

C
 NATUREBRIDGE
 28 GEARY STREET #650
 SAN FRANCISCO, CA 94108

D Employer identification number

94-2145930

E Telephone number

(415) 992-4700

F Accounting method:

☐ Cash ☒ Accrual☐ Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt
 charitable trusts must attach a completed Schedule A
 (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations

H (a) Is this a group return for affiliates? ☐ Yes ☒ No

H (b) If 'Yes,' enter number of affiliates ▶

H (c) Are all affiliates included? ☐ Yes ☐ No

(If 'No,' attach a list. See instructions.)

H (d) Is this a separate return filed by an organization covered by a group ruling? ☒ Yes ☐ No

I Group Exemption Number ▶ 8079

M Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

G Web site: ▶ WWW.NATUREBRIDGE.ORG

J Organization type (check only one)

☒ 501(c) 3 (insert no) ☐ 4947(a)(1) or ☐ 527K Check here ☐ if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 11,440,240.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

1 Contributions, gifts, grants, and similar amounts received.

a Contributions to donor advised funds

1a

b Direct public support (not included on line 1a)

1b

2,016,427.

c Indirect public support (not included on line 1a)

1c

d Government contributions (grants) (not included on line 1a)

1d

e Total (add lines 1a through 1d) (cash \$ 2,016,427. noncash \$)

1e 2,016,427.

2 Program service revenue including government fees and contracts (from Part VII, line 93)

2 8,888,503.

3 Membership dues and assessments

3

4 Interest on savings and temporary cash investments

4 93,726.

5 Dividends and interest from securities

5

6a Gross rents

6a

14,475.

b Less rental expenses

6b

c Net rental income or (loss). Subtract line 6b from line 6a

6c 14,475.

7 Other investment income (describe ▶)

7

8a Gross amount from sales of assets other than inventory

(A) Securities

(B) Other

8,412.

8a

b Less cost or other basis and sales expenses

8b

c Gain or (loss) (attach schedule)

8,412.

8c

d Net gain or (loss). Combine line 8c, columns (A) and (B)

8d 8,412.

9 Special events and activities (attach schedule). If any amount is from gaming, check here ☐

a Gross revenue (not including \$ of contributions

9a

reported on line 1b

b Less direct expenses other than fundraising expenses

9b

c Net income or (loss) from special events. Subtract line 9b from line 9a

9c

10a Gross sales of inventory, less returns and allowances

10a

95,327.

b Less cost of goods sold

10b

61,093.

c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a

10c 34,234.

STATEMENT 1

11 Other revenue (from Part VII, line 103)

11 323,370.

12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11

12 11,379,147.

13 Program services (from line 44, column (B))

13 8,209,810.

14 Management and general (from line 44, column (C))

14 1,506,678.

15 Fundraising (from line 44, column (D))

15 663,604.

16 Payments to affiliates (attach schedule)

16

17 Total expenses. Add lines 16 and 44, column (A)

17 10,380,092.

18 Excess or (deficit) for the year. Subtract line 17 from line 12

18 999,055.

19 Net assets or fund balances at beginning of year (from line 73, column (A))

19 10,006,367.

20 Other changes in net assets or fund balances (attach explanation)

20

21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20

21 11,005,422.

NOV 0 2 2009

SCANNED NOV 19 2009

REVENUE

E2-602

EXPENSES

ASSETS

72

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach sch) (cash \$ _____ non-cash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22a			
22b Other grants and allocations (att sch) (cash \$ _____ non-cash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22b			
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A	25a 601,536.	475,212.	78,201.	48,123.
b Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b 0.	0.	0.	0.
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c 0.	0.	0.	0.
26 Salaries and wages of employees not included on lines 25a, b, and c	26 5,043,721.	3,978,516.	656,129.	409,076.
27 Pension plan contributions not included on lines 25a, b, and c	27			
28 Employee benefits not included on lines 25a - 27	28 545,179.	441,161.	60,764.	43,254.
29 Payroll taxes	29 518,875.	404,672.	72,234.	41,969.
30 Professional fundraising fees	30			
31 Accounting fees	31			
32 Legal fees	32			
33 Supplies	33			
34 Telephone	34			
35 Postage and shipping	35			
36 Occupancy	36 899,515.	756,532.	86,185.	56,798.
37 Equipment rental and maintenance	37			
38 Printing and publications	38			
39 Travel	39			
40 Conferences, conventions, and meetings	40			
41 Interest	41			
42 Depreciation, depletion, etc (attach schedule)	42 393,673.	341,094.	52,579.	
43 Other expenses not covered above (itemize) a SEE STATEMENT 2	43a 2,377,593.	1,812,623.	500,586.	64,384.
b _____	43b			
c _____	43c			
d _____	43d			
e _____	43e			
f _____	43f			
g _____	43g			
44 Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)	44 10,380,092.	8,209,810.	1,506,678.	663,604.

Joint Costs. Check ☐ if you are following SOP 98-2.Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If 'Yes,' enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____; (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____.

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶ SEE STATEMENT 3

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses
(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others.)

a SEE STATEMENT 4

(Grants and allocations \$) If this amount includes foreign grants, check here ☐

8,209,810.

b

(Grants and allocations \$) If this amount includes foreign grants, check here ☐

c

(Grants and allocations \$) If this amount includes foreign grants, check here ☐

d

(Grants and allocations \$) If this amount includes foreign grants, check here ☐

e Other program services

(Grants and allocations \$) If this amount includes foreign grants, check here ☐

f Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶

8,209,810.

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Part IV Balance Sheets (See the instructions.)**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
ASSETS	45 Cash — non-interest-bearing	179,488.	45	96,921.
	46 Savings and temporary cash investments	3,206,675.	46	3,655,379.
	47a Accounts receivable	47a 335,468.		
	b Less: allowance for doubtful accounts	47b 29,450.	165,447.	47c 306,018.
	48a Pledges receivable	48a 444,836.		
	b Less: allowance for doubtful accounts	48b 13,646.	635,609.	48c 431,190.
	49 Grants receivable		49	
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)		50a	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)		50b	
	51a Other notes and loans receivable (attach schedule)	51a		
	b Less: allowance for doubtful accounts	51b		51c
	52 Inventories for sale or use	83,592.	52	87,287.
	53 Prepaid expenses and deferred charges	14,716.	53	44,946.
	54a Investments — publicly-traded securities STMT 5 <input checked="" type="checkbox"/> Cost <input type="checkbox"/> FMV	1,182,323.	54a	1,652,343.
	b Investments — other securities (attach sch) <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54b	
	55a Investments — land, buildings, & equipment basis	55a		
	b Less: accumulated depreciation (attach schedule)	55b		55c
	56 Investments — other (attach schedule)	453,847.	56	
	57a Land, buildings, and equipment basis	57a 11,351,897.		
b Less: accumulated depreciation (attach schedule) STATEMENT 6	57b 4,465,867.	5,795,884.	57c 6,886,030.	
58 Other assets, including program-related investments (describe ► SEE STATEMENT 7)	8,046.	58	11,050.	
59 Total assets (must equal line 74) Add lines 45 through 58	11,725,627.	59	13,171,164.	
LIABILITIES	60 Accounts payable and accrued expenses	574,466.	60	881,269.
	61 Grants payable		61	
	62 Deferred revenue	1,094,020.	62	1,239,512.
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)		64b	
	65 Other liabilities (describe ► SEE STATEMENT 8)	50,774.	65	44,961.
	66 Total liabilities. Add lines 60 through 65	1,719,260.	66	2,165,742.
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	5,213,364.	67	6,015,515.
	68 Temporarily restricted	3,557,565.	68	3,746,399.
	69 Permanently restricted	1,235,438.	69	1,243,508.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)	10,006,367.	73	11,005,422.
	74 Total liabilities and net assets/fund balances. Add lines 66 and 73	11,725,627.	74	13,171,164.

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Yes	No
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75b	X
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75b	X
-----	---

75c	X
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75d	X	
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75d	X	
-----	---	--

Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

[illegible]

Yes	No
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76	X
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76		X
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77		X
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78a	X
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78b	N/A
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79	X
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80a	X
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.....

81 a		0.
------	--	----

81b	X
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Part VI Other Information (continued)

		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	X	
b	If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		
82b	177,500.		
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
83b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	N/A	
85a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	N/A	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	N/A	
	If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c	Dues, assessments, and similar amounts from members	N/A	
d	Section 162(e) lobbying and political expenditures	N/A	
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	N/A	
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	N/A	
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	N/A	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	N/A	
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12	N/A	
b	Gross receipts, included on line 12, for public use of club facilities	N/A	
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders	N/A	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	N/A	
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX		X
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Part XI		X
89a	501(c)(3) organizations. Enter. Amount of tax imposed on the organization during the year under: section 4911 <u>0.</u> , section 4912 <u>0.</u> , section 4955 <u>0.</u>		
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction		X
c	Enter. Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <u>0.</u>		
d	Enter. Amount of tax on line 89c, above, reimbursed by the organization <u>0.</u>		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		X
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?		X
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
90a	List the states with which a copy of this return is filed <u>CA</u>		
b	Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)	180	
91a	The books are in care of <u>TOD DOBRATZ, CFO</u> Telephone number <u>(415) 992-4700</u> Located at <u>28 GEARY STREET, SUITE 650 SAN FRANCISCO CA</u> ZIP + 4 <u>94108</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country <u></u>		X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		

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Form 990 (2007)

Part VI Other Information (continued)

c At any time during the calendar year, did the organization maintain an office outside of the United States?

91 c

Yes No
X

If 'Yes,' enter the name of the foreign country

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here

N/A

and enter the amount of tax-exempt interest received or accrued during the tax year

92

N/A

Part VII Analysis of Income-Producing Activities (See the instructions)

Note: Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue					
a CONFERENCES AND OTHER					913,936.
b FIELD SCIENCE PROGRAM					7,659,500.
c SUMMER PROGRAM REVENUE					315,067.
d					
e					
f Medicare/Medicaid payments					
g Fees & contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings & temporary cash invmnts			14	93,726.	
96 Dividends & interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property	722210	14,475.			
98 Net rental income or (loss) from pers prop					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	8,412.	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					34,234.
103 Other revenue a					
b SEE STATEMENT 12				57,303.	266,067.
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		14,475.		159,441.	9,188,804.
105 Total (add line 104, columns (B), (D), and (E))					9,362,720.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
1	SEE STATEMENT 13

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Yes No
X

b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

Yes No
X

Note: If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

106 Did the reporting organization **make** any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If 'Yes,' complete the schedule below for each controlled entity

Yes	No
	X

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

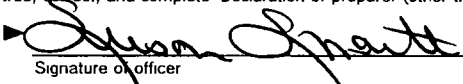
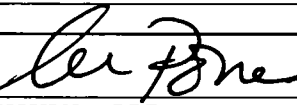
107 Did the reporting organization **receive** any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If 'Yes,' complete the schedule below for each controlled entity

Yes	No
	X

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No
	X

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	 Signature of officer		Oct 28, 2009 Date	
	▶ SUSAN SMARTT, CEO Type or print name and title			
Paid Preparer's Use Only	Preparer's signature	▶ M. TONY POHL 	Date	10/16/09
	Firm's name (or yours if self employed), address, and ZIP + 4	PMB HELIN DONOVAN, LLP 50 FRANCISCO ST STE 120 SAN FRANCISCO, CA 94133-2108		Check if self employed <input type="checkbox"/> Preparer's SSN or PTIN (See General Instruction X) N/A
			EIN	N/A
			Phone no	415-399-1330

BAA

Form 990 (2007)

SCHEDULE A
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Organization Exempt Under**
Section 501(c)(3)**(Except Private Foundation) and Section 501(e), 501(f), 501(k),**
501(n), or 4947(a)(1) Nonexempt Charitable Trust**Supplementary Information — (See separate instructions.)****► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.**

OMB No 1545-0047

2007

Name of the organization

NATUREBRIDGE

Employer identification number

94-2145930

Part I**Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See instructions. List each one. If there are none, enter 'None'.)

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
SEE STATEMENT 14		337,187.	20,484.	0.

Total number of other employees paid over \$50,000

0

Part II — A**Compensation of the Five Highest Paid Independent Contractors for Professional Services**

(See instructions. List each one (whether individuals or firms). If there are none, enter 'None'.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
SIEGEL AND STRAIN ARCHITECTS 1295 59TH ST EMERYVILLE, CA 94608	PROJ. ARCHITECTURAL	176,247.
SWCA PO BOX 92170 ELK GROVE, IL 60009	ENVIRO IMPACT SURVEY	71,373.
KAMMAN HYDROLOGY & ENGINEERING, INC 7 MOUNT LASSEN DR. STE B250 SAN RAFAEL, CA 94608	HYDROLOGY STUDIES	61,727.
STEVE RASMUSSEN CANCIAN 1960 BUSH STREET SAN FRANCISCO, CA 94115	PROJECT PLANNING	58,985.

Total number of others receiving over \$50,000 for professional services

0

Part II — B**Compensation of the Five Highest Paid Independent Contractors for Other Services**

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter 'None.' See instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
US DEPT OF THE INTERIOR PO BOX 577 YOSEMITE, CA 95389	PROJ PLANNING	176,247.
BRAD POPP PO BOX 47 EL PORTAL, CA 95318	GEN CONTRACTING	116,040.
KAPPERT'S ENTERPRISES 8205-E MARTIN WAY NE 226 OLYMPIA, WA 98516	GEN CONTRACTING	91,033.
GREEN BUILDERS OF MARIN 205 MONTEGO KEY NOVATO, CA 94949	GEN CONTRACTING	87,782.
THE ROOF GURU 93 TONDA VISTA ROAD PORT ANGELES, WA 98362	ROOFING CONTRACTOR	54,959.

Total number of other contractors receiving over \$50,000 for other services

1

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2007

Part III Statements About Activities (See instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities ► \$ <u>N/A</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		X
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		X
e Transfer of any part of its income or assets?		X
3a Did the organization make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how the organization determines that recipients qualify to receive payments.)	X	
b Did the organization have a section 403(b) annuity plan for its employees?	X	
c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' attach a detailed statement.		X
d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?		X
4a Did the organization maintain any donor advised funds? If 'Yes,' complete lines 4b through 4g. If 'No,' complete lines 4f and 4g.		X
b Did the organization make any taxable distributions under section 4966?	N/A	
c Did the organization make a distribution to a donor, donor advisor, or related person?	N/A	
d Enter the total number of donor advised funds owned at the end of the tax year ► <u>N/A</u>		
e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ► <u>N/A</u>		
f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ► <u>0</u>		
g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ► <u>0.</u>		

Part IV Reason for Non-Private Foundation Status (See instructions.)I certify that the organization is not a private foundation because it is. (Please check only **ONE** applicable box.)

- 5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 ☐ A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 ☐ An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization.
☐ Type I ☐ Type II ☐ Type III-Functionally Integrated ☐ Type III-Other

Provide the following information about the supported organizations. (See instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
Total					0.

- 14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)

BAA

Schedule A (Form 990 or 990-EZ) 2007

Part V Private School Questionnaire (See instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?

29

Yes No

30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?

30

31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?

31

If 'Yes,' please describe, if 'No,' please explain. (If you need more space, attach a separate statement.)

32 Does the organization maintain the following.

a Records indicating the racial composition of the student body, faculty, and administrative staff?

32a

b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?

32b

c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?

32c

d Copies of all material used by the organization or on its behalf to solicit contributions?

32d

If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.)

33 Does the organization discriminate by race in any way with respect to.

a Students' rights or privileges?

33a

b Admissions policies?

33b

c Employment of faculty or administrative staff?

33c

d Scholarships or other financial assistance?

33d

e Educational policies?

33e

f Use of facilities?

33f

g Athletic programs?

33g

h Other extracurricular activities?

33h

If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.)

34a Does the organization receive any financial aid or assistance from a governmental agency?

34a

b Has the organization's right to such aid ever been revoked or suspended?

34b

If you answered 'Yes' to either 34a or b, please explain using an attached statement.

35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation

35

Part VI-A Lobbying Expenditures by Electing Public Charities (See instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768)

N/A

Check ☐ **a** if the organization belongs to an affiliated group. Check ☐ **b** if you checked 'a' and 'limited control' provisions apply.**Limits on Lobbying Expenditures**

(The term 'expenditures' means amounts paid or incurred.)

	(a) Affiliated group totals	(b) To be completed for all electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38 Total lobbying expenditures (add lines 36 and 37)	38	
39 Other exempt purpose expenditures	39	
40 Total exempt purpose expenditures (add lines 38 and 39)	40	
41 Lobbying nontaxable amount. Enter the amount from the following table –		
If the amount on line 40 is –		
Not over \$500,000		
Over \$500,000 but not over \$1,000,000		
Over \$1,000,000 but not over \$1,500,000		
Over \$1,500,000 but not over \$17,000,000		
Over \$17,000,000		
The lobbying nontaxable amount is –		
20% of the amount on line 40		
\$100,000 plus 15% of the excess over \$500,000		
\$175,000 plus 10% of the excess over \$1,000,000		
\$225,000 plus 5% of the excess over \$1,500,000		
\$1,000,000		
42 Grassroots nontaxable amount (enter 25% of line 41)	42	
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the instructions for lines 45 through 50.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots non-taxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.

- a** Volunteers
- b** Paid staff or management (Include compensation in expenses reported on lines **c** through **h**.)
- c** Media advertisements
- d** Mailings to members, legislators, or the public
- e** Publications, or published or broadcast statements
- f** Grants to other organizations for lobbying purposes
- g** Direct contact with legislators, their staffs, government officials, or a legislative body
- h** Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i** Total lobbying expenditures (add lines **c** through **h**.)

Yes	No	Amount

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.

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STATEMENT 1
FORM 990, PART I, LINE 10
GROSS PROFIT (LOSS) FROM SALES OF INVENTORY

RETAIL SALES	\$	95,327.
GROSS SALES	\$	95,327.
LESS RETURNS & ALLOWANCES		0.
NET SALES	\$	95,327.
LESS COST OF GOODS SOLD		61,093.
GROSS PROFIT FROM SALES OF INVENTORY	\$	34,234.

STATEMENT 2
FORM 990, PART II, LINE 43
OTHER EXPENSES

	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	(D) FUNDRAISING
BAD DEBTS	45,976.	45,976.		
CONTRACTED TRANSPORTATION	146,675.	146,675.		
FOOD	1,292,010.	1,292,010.		
INSURANCE	137,683.	129,513.	8,170.	
OTHER EXPENSES	351,451.	177,748.	112,975.	60,728.
OUTSIDE SERVICES	403,798.	20,701.	379,441.	3,656.
TOTAL	\$ 2,377,593.	\$ 1,812,623.	\$ 500,586.	\$ 64,384.

STATEMENT 3
FORM 990, PART III
ORGANIZATION'S PRIMARY EXEMPT PURPOSE

YOSEMITE NATIONAL INSTITUTES IS A TAX-EXEMPT NONPROFIT ORGANIZATION UNDER INTERNAL REVENUE CODE SECTION 501(C)(3). THE ORGANIZATION PROVIDES ENVIRONMENTAL EDUCATION PROGRAMMING IN NATIONAL PARK LANDS TO OVER 30,000 PEOPLE PER YEAR THROUGH THREE SEPARATE INSTITUTES - YOSEMITE INSTITUTE (IN YOSEMITE NATIONAL PARK), HEADLANDS INSTITUTE (IN GOLDEN GATE NATIONAL RECREATION AREA), AND OLYMPIC PARK INSTITUTE (IN OLYMPIC NATIONAL PARK). PROGRAMMING INCLUDES FIELD SCIENCE EDUCATION FOR K-12 SCHOOL GROUPS, FIELD SEMINARS FOR ADULTS AND FAMILIES, SUMMER OUTDOOR EDUCATION FOR YOUTH, AND TRAINING COURSES FOR TEACHERS.

STATEMENT 4
FORM 990, PART III, LINE A
STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

DESCRIPTION	GRANTS AND ALLOCATIONS	PROGRAM SERVICE EXPENSES
NATURE BRIDGE PROVIDES ENVIRONMENTAL EDUCATION THROUGH K-12 FIELD SCIENCE, OUTDOOR EDUCATION, SEMINARS, CONFERENCES, AND TEACHER TRAINING COURSES. FOR THE YEAR ENDED JUNE 30, 2008 APPROXIMATELY 40,000 INDIVIDUALS ATTENDED A VARIETY OF NATURE BRIDGE TRAINING AND CONFERENCE SESSIONS.		8,209,810.

STATEMENT 4 (CONTINUED)
FORM 990, PART III, LINE A
STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

DESCRIPTION	GRANTS AND ALLOCATIONS	PROGRAM SERVICE EXPENSES
INCLUDES FOREIGN GRANTS: NO		
	\$ 0.	\$ 8,209,810.

STATEMENT 5
FORM 990, PART IV, LINE 54A
INVESTMENTS - PUBLICLY TRADED SECURITIES

CORPORATE STOCKS	VALUATION METHOD	AMOUNT
CORPORATE STOCKS AND BONDS	COST	\$ 1,652,343.
TOTAL		\$ 1,652,343.
PUBLICLY TRADED SECURITIES		\$ 1,652,343.

STATEMENT 6
FORM 990, PART IV, LINE 57
LAND, BUILDINGS, AND EQUIPMENT

CATEGORY	BASIS	ACCUM. DEPREC.	BOOK VALUE
BUILDINGS	\$ 11,351,897.	\$ 4,465,867.	\$ 6,886,030.
TOTAL	\$ 11,351,897.	\$ 4,465,867.	\$ 6,886,030.

STATEMENT 7
FORM 990, PART IV, LINE 58
OTHER ASSETS

DEPOSITS	\$ 11,050.
TOTAL	\$ 11,050.

STATEMENT 8
FORM 990, PART IV, LINE 65
OTHER LIABILITIES

CAPITAL LEASE PAYABLE	\$ 24,702.
DEPOSITS	20,259.
TOTAL	\$ 44,961.

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STATEMENT 9
FORM 990, PART IV-A, LINE B(4)
OTHER AMOUNTS

ACCRETION OF DISCOUNT

TOTAL	\$	177,067.
	\$	<u>177,067.</u>

STATEMENT 10
FORM 990, PART V-A
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
GLEN GILBERT 28 GEARY STREET SAN FRANCISCO, CA 94108	PRESIDENT & CEO 40.00	\$ 137,679.	\$ 1,998.	\$ 0.
CLEVE JUSTIS 28 GEARY STREET SAN FRANCISCO, CA 94108	EXEC. DIR.-HI 1.00	0.	0.	0.
TOM SANFORD 28 GEARY STREET SAN FRANCISCO, CA 94108	EXEC. DIR.-OPI 1.00	0.	0.	0.
LEIGH WESTERLUND 28 GEARY STREET SAN FRANCISCO, CA 94108	EXEC. DIR.-YI 40.00	93,932.	10,800.	0.
LAUREL TALBOT 28 GEARY STREET SAN FRANCISCO, CA 94108	EXEC. DIR.-HI 1.00	0.	0.	0.
VALERIE ANDERS 28 GEARY STREET SAN FRANCISCO, CA 94108	CHAIR, OPI 1.00	0.	0.	0.
CHARLIE QUAID 28 GEARY STREET SAN FRANCISCO, CA 94108	CFO 40.00	109,333.	4,137.	0.
RAMON BELUCHE, PH.D. 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
MARK BENJAMIN 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
HELEN BENJAMIN, PH.D. 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.

STATEMENT 10 (CONTINUED)

FORM 990, PART V-A

LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
ROBERT BLAIR GGNRA, BLDG. 1055 SAUSALITO, CA 94965	DIRECTOR 1.00	\$ 0.	\$ 0.	\$ 0.
DAVID BROWN 28 GEARY STREET SAN FRANCISCO, CA 94108	TREASURER 1.00	0.	0.	0.
JASON MORRIS 28 GEARY STREET SAN FRANCISCO, CA 94108	VP DEVEL/MKTG 40.00	121,053.	4,484.	0.
JOHN FRENCH 28 GEARY STREET SAN FRANCISCO, CA 94108	CHAIR, YI 1.00	0.	0.	0.
GORDON GEBALLE, PH.D. 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
GEOFFREY GIVEN 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
MARY KIELY, PH.D. 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
JOHN KINNEY 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
STEVEN LOCKHART, M.D. 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
CHARLENE LOW 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
ALLAN PRAGER 28 GEARY STREET SAN FRANCISCO, CA 94108	SECRETARY 1.00	0.	0.	0.
JOHN REYNOLDS 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.

STATEMENT 10 (CONTINUED)

FORM 990, PART V-A

LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
JILL SIDEMAN 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	\$ 0.	\$ 0.	\$ 0.
KEITH SWAYNE 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
TRACY THOMPSON 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
ANDY BAXTER 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
GREG MOGA III 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
CHRIS WARNER 28 GEARY STREET SAN FRANCISCO, CA 94108	CHAIR, HI 1.00	0.	0.	0.
WILFORD WELCH 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
SCOTT SCHAFER 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 40.00	113,513.	4,607.	0.
JOHN DUNCAN 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR 1.00	0.	0.	0.
	TOTAL	\$ 575,510.	\$ 26,026.	\$ 0.

STATEMENT 11

FORM 990, PART VI, LINE 80B

RELATED ORGANIZATIONS

NAME OF ORGANIZATION	EXEMPT	NONEXEMPT
HEADLANDS INSTITUTE 68-0390493	X	
OLYMPIC PARK INSTITUTE 91-1818660	X	
YOSEMITE INSTITUTE 91-1818666	X	

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STATEMENT 12
FORM 990, PART VII, LINE 103
OTHER REVENUE

	(A) BUSI- NESS CODE	(B) UNRELATED BUSINESS AMOUNT	(C) EXCLU- SION CODE	(D) EXCLUDED AMOUNT	(E) RELATED OR EXEMPT FUNCTION
OTHER REVENUE					
ANCILLARY SERVICES					\$ 120,554.
FORFEITED DEPOSITS					61,396.
MISCELLANEOUS					2,393.
OTHER REVENUE			1	\$ 57,303.	
SCHOLARSHIP FEES					81,724.
TOTAL		\$ 0.		\$ 57,303.	\$ 266,067.

STATEMENT 13
FORM 990, PART VIII
RELATIONSHIP OF ACTIVITIES TO THE ACCOMPLISHMENT OF EXEMPT PURPOSES

LINE #	EXPLANATION OF ACTIVITIES
93	THESE INCOME STREAMS ARE FROM ACTIVITIES RELATED TO THE PROVISION OF FIELD PROGRAMS, CONFERENCES, AND SEMINARS, WHICH IS THE CORPORATION'S EXEMPT PURPOSE.
102	THESE INCOME STREAMS ARE FROM ACTIVITIES RELATED TO THE SALE OF GIFTS AND PROMOTIONAL ITEMS, IN ORDER TO PROMOTE THE PURPOSES OF THE CORPORATION, INCLUDING EDUCATION AND CONSERVATION, WHICH IS THE CORPORATION'S EXEMPT PURPOSE.
103	THESE INCOME STREAMS ARE FROM ACTIVITIES RELATED TO PROVIDING EDUCATIONAL PROGRAMS, WHICH IS THE CORPORATION'S EXEMPT PURPOSE.

STATEMENT 14
SCHEDULE A, PART I
COMPENSATION OF FIVE HIGHEST PAID EMPLOYEES

NAME AND ADDRESS	TITLE & AVERAGE HOURS WORKED	COMPEN- SATION	CONTRIBUT. EBP & DC	EXPENSE ACCOUNT
JONATHAN MUTLOW 28 GEARY STREET SAN FRANCISCO, CA 94108	PROJECT MANAGER 40.00	73,282.	3,272.	0.
LAUREL R TALBOT 28 GEARY STREET SAN FRANCISCO, CA 94108	DIR OPERATIONS 40.00	73,232.	4,568.	0.
COREY M SADD 28 GEARY STREET SAN FRANCISCO, CA 94108	DIRECTOR OF IT 40.00	65,257.	4,621.	0.
SHERYL L CARDOZA 28 GEARY STREET SAN FRANCISCO, CA 94108	MAJOR GIFTS OFC 40.00	63,668.	4,691.	0.

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STATEMENT 14 (CONTINUED)
 SCHEDULE A, PART I
 COMPENSATION OF FIVE HIGHEST PAID EMPLOYEES

NAME AND ADDRESS	TITLE & AVERAGE HOURS WORKED	COMPEN- SATION	CONTRIBUT. EBP & DC	EXPENSE ACCOUNT
KASHA FRESE 28 GEARY STREET SAN FRANCISCO, CA 94108	MARKETING MNGR 40.00	61,748.	3,332.	0.
TOTAL		<u>\$ 337,187.</u>	<u>\$ 20,484.</u>	<u>\$ 0.</u>

STATEMENT 15
 SCHEDULE A, PART IV-A, LINE 22
 OTHER INCOME

DESCRIPTION	(A) 2006	(B) 2005	(C) 2004	(D) 2003	(E) TOTAL
TOTAL	<u>\$ 253,768.</u>	<u>\$ 132,272.</u>	<u>\$ 131,056.</u>	<u>\$ 152,486.</u>	<u>\$ 669,582.</u>