Form **990-EZ**

2008

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form
990 All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Α	For the 2008 calendary	year, or tax year beginning	, 2008, and en	iding	,_			
В	Check if applicable	С		D	Employer ider	ntification number		
	Address change Please use IRS	PUPPETEERS OF AMERICA INC			74-6062	2478		
	Name change label or							
	Initial return type.	IPONO 91 I = = = = = = = = = = = = = = = = = =						
_	Termination Specific ——————————————————————————————————							
F	Amended return Instructions.				Group Exer Number	mption >		
		3) organizations and 4947(a)(1) nonexempt ch	aritable trusts	G Accounting met	hod X	Cash Accrual		
	must atta	ach a completed Schedule A (Form 990 or 990	0-EZ).	Other (specify)	<u> </u>			
	Website: ► www.pu	uppeteers.org		H Check ► X required to atta		nization is not le B (Form 990		
	Organization type (check on		4947(a)(1) or 527	990-EZ, or 990-	·PF).	10 B (1 01111 330,		
K		anization is not a section 509(a)(3) supporting		ross receipts are no	mally not	more than		
	\$25,000. A return is no	t required, but if the organization chooses to	file a return, be sure to	file a complete retu	rn.			
L	Add lines 5b, 6b, and 7 instead of Form 990-EZ	7b, to line 9 to determine gross receipts, if \$1,	,000,000 or more, file F	orm 990	► \$	226,410.		
P		Expenses, and Changes in Net Ass	ets or Fund Balan	ces (See the in	structions	s for Part I.)		
		ts, grants, and similar amounts received			1	8,156.		
	2 Program service	revenue including government fees and contr	acts .		2	58,640.		
	3 Membership dues	s and assessments .		•	3	77,289.		
	4 Investment incom	ne .			4	16,249.		
	5a Gross amount fro	om sale of assets other than inventory	5a		.			
	b Less, cost or other	er basis and sales expenses	5b		-			
R		ale of assets other than inventory (Subtract In 5b from In 5			5c			
R E V E	6 Special events and ac	tivities (complete applicable parts of Schedule G). If any a	amount is from gaming, chec	k here 🕨 🔛				
Ñ	a Gross revenue (n	of con	tributions					
Ĕ	reported on line 1	1)	6a		-			
	b Less. direct expe	nses other than fundraising expenses	6b		- 1			
	c Net income or (loss) f	from special events and activities (Subtract line 6b from li			6c			
		ventory, less returns and allowances	7a		-			
	b Less. cost of goo		7b		-l _ l			
	•	oss) from sales of inventory (Subtract line 7b	from line 7a)		7c	55 076		
		be ► <u>See Statement 1</u>)	8	66,076.		
	9 Total revenue (ad	dd lines 1, 2, 3, 4, 5c, 6c, 7c, and 8)	P		▶ 9	226,410.		
	10 Grants and simila	ar amounts paid (attach schedule)	RECEIVE	ED	10			
F	11 Benefits paid to d	or for members .		JO	11			
~ X̄		ompensation, and employee benefits	7 1882 6 6 6	S	12	27,000.		
2009	13 Professional fees	s and other payments to independent contract	MAY 2 2 20		13	<u>1,000.</u>		
	1 ' ' '	utilities, and maintenance		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	14	40.00		
№ 5		ions, postage, and shipping	OGBEN I		15	40,996.		
es .		ribe ► <u>See Statement 2</u>			16	100,156.		
z —		add lines 10 through 16)			▶ 17	169,152.		
	· I	t) for the year (Subtract line 17 from line 9)			18	57,258.		
	19 Net assets or fun	nd balances at beginning of year (from line 27,	, column (A)) (must agr	ee with end-of-year	19	619,590.		
<u> </u>	<u> </u>	n prior year's return).	(nn) Saa St	tatement 3	20	-77,822.		
		net assets or fund balances (attach explanat nd balances at end of year. Combine lines 18 t	•	Latement 3	▶ 21	599,026.		
CANNED		heets. If Total assets on line 25, column (B)		o filo Form 000 incl				
تعاي	art II Balance S	(See the instructions for Part II.)	are \$2,500,000 or mor	(A) Beginning of		(B) End of year		
Ø	2 Cash, savings, and ir	· · · · · · · · · · · · · · · · · · ·		562,71		545,054.		
2:		Tregunetita	• •		23			
24		pe ► <u>See Statement 4</u>	,	56,87		53,972.		
2			'	619,59		599,026.		
20		ribe ►	`		0. 26	0.		
2		alances (line 27 of column (B) must agree with	h line 21)	619,59		599,026.		
		Paperwork Reduction Act Notice, see the inst				Form 990-EZ (2008)		

	990-EZ (2008) PUPPETEERS OF A				<u>-606</u>	62478 Page 2				
Par			s (See the instruct	ions.)	ļ	Expenses				
What	s the organization's primary exempt purpose? Se		(Req	uired for 501(c)(3) (4) organizations and						
desc	ribe what was achieved in carrying out the the services provided, the number of	<u>le organizatio</u> n's exempt purp f persons benefited, or other i	osesIn_a_clear_and_cor relevant information for	ncise_manner, each	4947	(a)(1) trusts, optional				
	am title. Operation of puppetry joint	urnal distributed (muarterly to me	mborchin	107 0	thers.)				
2.0	Operation of pubberry lo	armar discribated	draicerty co me	mbership.	1					
	(Grants \$) If this amount includes foreign grants, check here ▶ 28a									
29										
	available to members.				1					
	(Grants \$) If this amount includes foreign grants, check here 29a 2.									
30	Promoting the art of pup	peteering with prof	fessional puppe	teers,						
	teachers, librarians, the			and						
	audience members who are									
		nis amount includes foreign gr	ants, check here	•	30 a	12,743.				
31	Other program services (attach schedule				31 -					
32	(Grants \$) If the Total program service expenses (add line)	nis amount includes foreign gr	ants, cneck nere		31 a 32	71,595.				
Par			nnlovees (List each	one even if not co						
r un	List of Officers, Directors	(b) Title and average hours		(d) Contributions		(e) Expense account				
	(a) Name and address	per week devoted to position	not paid, enter -0)	employee benefit plar deferred compensa	ns and	and other allowances				
		1								
See	Statement 6		27,000.		0.	0.				
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Part V Other Information (Note the statement requirement in General Instruction V.)		- ugu u
the state of the s		Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed	description of		-
each activity 34 Were any changes made to the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the	changes 3		X
			† <u> </u>
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported attach a statement explaining your reason for not reporting the income on Form 990-T	a on Form 990-1,		
a Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting	g, and		
proxy tax requirements?		ib	X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?	35	10,	+-
36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' complete applicable parts of Schedule N	36	5	Х
37 a Enter amount of political expenditures, direct or indirect, as described in the instructions	0.		
b Did the organization file Form 1120-POL for this year?	37	<u>′ь </u>	X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee o any such loans made in a prior year and still unpaid at the start of the period covered by this return?	r were	Ba	<u> </u> x
b If 'Yes,' complete Schedule L, Part II and enter the total amount involved	N/A		
39 501(c)(7) organizations. Enter.	27 / 2		
a Initiation fees and capital contributions included on line 9	N/A N/A		
b Gross receipts, included on line 9, for public use of club facilities. 40a 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under.	N/A		
section 4911 ► 0 . ; section 4912 ► 0 . , section 4955 ►	0.		
b 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction	on during the		
year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' complete Schedule L, Part I	40	ь	Х
c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶	0.	1	
d Enter amount of tax on line 40c reimbursed by the organization	0.		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax			Į,
shelter transaction? If 'Yes,' complete Form 8886-1	. 40	Je	<u> </u>
41 List the states with which a copy of this return is filed > CA			
	(505) 4	46 60	0.0
	one no ► <u>(626) 4</u> 4 ZIP + 4 ► 91007-60		<u>98</u>
Located at ► 501 Monte Vista Road Arcadia CA	2P + 4 P _ 91007-00		
b At any time during the calendar year, did the organization have an interest in or a signature or other auti	nority over a	Yes	
financial account in a foreign country (such as a bank account, securities account, or other financial account	ount)?	2b	X
If 'Yes,' enter the name of the foreign country:			
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Account	ts.		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42	<u>2c </u>	X
If 'Yes,' enter the name of the foreign country:	<u> </u>		
			_
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here	.1 1	▶ _	N/A
and enter the amount of tax-exempt interest received or accrued during the tax year .	► <u>43</u>		N/A
		Yes	No
44 Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead			
of Form 990-EZ	. 44	' 	 x
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13 Form 990 must be completed instead of Form 990-EZ)? If 'Yes,'	,	x
PAA		990-FZ	

•								
	Z (2008) PUPPETEERS OF AMERI	CA INC	E01(-)(0)		74-606			age 4
Part VI	Section 501(c)(3) organization and complete the tables for lin	i s only. All section less 50 and 51.	501(c)(3) org	anization		questions tatemen		49
	ne-organization-engage-in-direct-or-indirec		nuties-on-hehalf-r	of-or-in-oppi			Yes	No
for p	ublic office? If 'Yes,' complete Schedule (C, Part I			osition to candidate.	46		X
	ne organization engage in lobbying activit					47		X
	e organization operating a school as desci ne organization make any transfers to an	• • • •		-	chedule E	48 49 a		X
••	es,' was the related organization(s) a secti	•	related organizati	011.		49b		<u> </u>
50 Com	plete this table for the five highest comper ved more than \$100,000 of compensation	nsated employees (othe				oyees) who	each)
		(b) Title and average	(c) Compensate		ntributions to employee	(e) Exp	pense	
(a)	Name and address of each employee paid more than \$100,000	hours per week devoted to position		de	benefit plans and ferred compensation	accour other allo		5
None							_	
		- "						
							-	
			-					
		· ·						
Total number	of other employees paid over \$100,000							
	· · · · · · · · · · · · · · · · · · ·							
51 Comp from	olete this table for the five highest compet the organization. If there is none, enter 'N	nsated independent con None.'	tractors who eacl	h received r	nore than \$100,000	of compen	satior	1
	(a) Name and address of each independent cont	ractor paid more than \$100,000	1	(b) Tv	pe of service	(c) Comp	ensatio	
None	(a) Hame and address of each independent contr	ractor paid more man product		(4) .)	ps 6. 66. 11. 15.	(7,,		
					-			
Total numb	per of other independent contractors recei	ving over \$100,000	•					
Total numb	Under penalties of perjury, I declare that I have example, correct, and complete Declaration of preparer		ompanying schedules	and statements	, and to the best of my kr	nowledge and b	elief, it	ıs
	true, correct, and complete Declaration of preparer of	(other than officer) is based on	all information of which	in preparer has	any knowledge			
Sign	* Thurul 4. 4	sumo			15-14-09			
Here	Signature of officer			, D	ate ,			
	Type or print name and title	100, Ila	suur					
	101/		Date		Check if Check	eparer's Identify ee instructions)	ying Nu	mber
Paid Pre-	Preparer's signature		5/1	3/09		0021098		
parer's	Firm's name (or W. Brian Russel			/				
Üse	employed), - 1250 E. Walnut				1606	95-4109		-
Only	ZIP + 4 Pasadena, CA 91	ΤΩρ			Phone no ► (626	5) <u>577-</u> 8	טעטכ	

May the IRS discuss this return with the preparer shown above? See instructions

BAA

►X Yes No

Form 990-EZ (2008)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545 0047

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Open to Public

-Department-of-the-Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

PUPI	PETEERS OF AME	RICA INC	74-6062478					_				
Part	I Reason for Pu	blic Charity Statu	ıs (All organizations	must	compl	ete thi	s part	.) (see	instru	ctions)		
The or	<u></u>		se it is. (Please check on	-	_	-						
1	1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i).											
2	L	, , , , , ,	A)(ii). (Attach Schedule E	-								
3	F ` `		organization described									
4		,	d in conjunction with a ho	ospital d	escribed	in sect	ion 170	(b)(1)(A)	(iii). Ente	er the hosp	ııtal's	
5	name, city, and sta □ An organization on		of a college or university	owned a	or opera	ted by a		mental	unit desc	rihed in se	ction	
	└─ 1 70(b) (1)(A)(iv). (C	Complete Part II.)	,		•	-		monar	ariit dosc	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
6 7	An organization the		governmental unit descrit substantial part of its sup art II.)					or from	the gene	ral public o	iescrib	ed
8	A community trust	described in section 1	70(b)(1)(A)(vi). (Complete	e Part II.	.)							
9												
10	An organization org	ganized and operated	exclusively to test for pul	blic safe	ty. See	section	509(a)(4). (see	instructio	ons)		
11												
	a Type I b Type II c Type III — Functionally integrated d Type III — Other											
e	e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).											
f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box												
g												
	(3)				مرم مالاست	da		.m. (u) .m	دما (س)		Yes	No
	(i) a person who below, the go	o airectly or inairectly converning body of the st	controls, either alone or to apported organization?	ogemer	with per	sons de	scribed	III (II) ai	iu (iii)	11 g (i)		l
	(ii) a family mem	ber of a person desc	ribed in (i) above?							11g (ii)		
	(iii) a 35% contro	lled entity of a person	described in (i) or (ii) ab	ove?						11g (iii)		
<u>h</u>	Provide the following	ng information about th	ne organizations the orga	nızatıon	support	ts.						
	(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1 9 above or IRC section (see instructions))	organizat (i) listed gove	is the ion in col I in your raing ment?	(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) Amour	it of Sup	port
				Yes	No	Yes	No	Yes	No			
] ,			l J			
	 			-		-						
	 	<u></u>		 		<u> </u>						
-				-								
Total BAA	For Privacy Act and Pa	perwork Reduction A	ct Notice, see the Instruc	tions fo	r Form 9	90.		Schedul	e A (For	m 990 or 9	90-EZ)	2008

Sche	dule A (Form 990 or 990-EZ) 200	8 PUPPETEE	RS OF AMER	CA INC		74-606			Page 2
Par	t II Support Schedule for				0(b)(1)(A)(iv) a	ind 170(b)(1)(A)	(vi)	
500	' (Complete only if you checke tion A. Public Support	ed the box on line	5, 7, or 8 of Part	1.)					
	ndar year (or fiscal year					T			
	nning in) 🟲	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008		(f) Tota	ıl ———
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')								
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf								
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge								
4	Total. Add lines 1-3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							391 <u>.</u>	
6	Public support. Subtract line 5 from line 4								
Sec	tion B. Total Support					1			
	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	,	(f) Tota	ıl
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources								
9	Net income form unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activ	ities, etc. (see ins	tructions)	<u> </u>			12		
13	First five years. If the Form 990 organization, check this box and	s for the organiza	tion's first, secon	d, third, fourth, o	r fifth tax year as	a section 501	(c)(3)		▶ □
Sec	tion C. Computation of Pu		Percentage						
	Public support percentage for 20 Public support percentage for 20			e 11, column (f)		L	14 15		<u>%</u> %
	33-1/3 support test — 2008. If the and stop here. The organization	organization did	not check the box	on line 13, and	the line 14 is 33-1	/3 % or more	, chec	k this box	▶□
ŧ	33-1/3 support test — 2007. If the and stop here. The organization	organization did	not check a box o	on line 13, or 16a,	and line 15 is 33	-1/3% or more	· e, chec ·	k this box	▶ []
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	' test, check this	box and stop here	e. Explain in F	art IV	now	- [
ŀ	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts∙a	nd-circumstances	test, check this	box and stop here	e. Explain in F	art IV	ıs 10% how the	▶ []
18	Private foundation. If the organization							uctions	▶
BAA						chedule A (Fo			2008

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you chec	cked the box on lin	e 9 of Part I)				
	tion A. Public Support						
Cale	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	83,022.	94,259.	90,399.	104,982.	85,445.	458,107.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose	34,926.	65,481.	36,045.	87,634.	58,640.	282,726.
3	Gross receipts from activities that are not an unrelated trade or business under section 513		,				0.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge				,		0.
6	Total. Add lines 1-5	117,948.	159,740.	126,444.	192,616.	144,085.	740,833.
7a	Amounts included on lines 1, 2, 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000	0.	0.	0.	0.	0.	0.
_	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support (Subtract line	<u> </u>				<u> </u>	<u></u>
0	7c from line 6.)				··		740,833.
Saa	tion B. Total Support		1			L	740,000.
		(a) 2004 T	(b) 2005	(a) 2000 T	(4) 2007	(a) 2000	(O Total
	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6	117,948.	159,740.	126,444.	192,616.	144,085.	740,833.
iua	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	7,514.	8,466.	14,347.	17,943.	16,249.	64,519.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		0,400.				0.
	Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on	7,514.	8,466.	14,347.	17,943.	16,249.	64,519.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0.
13	Total support. (add Ins 9, 10c, 11, and 12)						805,352.
14	First five years. If the Form 990 is organization, check this box and	stop here.		third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pu			10 1 401		1 45 1	02.0%
15	Public support percentage for 200	•	• ,		•	15	92.0%
	Public support percentage from 2 tion D. Computation of Inv					16	94.9%
17	Investment income percentage for			-	n (f))	17	8.0%
18	Investment income percentage fr					18	5.1%
	33-1/3 support tests — 2008. If the more than 33-1/3%, check this bo	ox and stop here. ⁻	The organization o	_l ualifies as a publ	icly supported org	janization	- X
	33-1/3 support tests — 2007. If the is not more than 33-1/3%, check	this box and stop	here. The organiza	ation qualifies as	a publicly support	ed organization	In the Io
20	Private foundation. If the organiz	ation did not check	k a hov on line 1/1	IVA or IVh che	CK this hox and se	PE INSTRUCTIONS	-

Schedule /	A (Form 990 or	990-EZ) 20	008 PU	PPETEERS	OF	AMERI	CA INC		74-6062478	Page 4
Part IV	Suppleme	ntal Info	rmation.	Complete	this	part to	provide	the explanat	ion required by Part I Il information. (see in	I, line 10;
<u>`</u>	rait II, III i	174 01	170, 01 1	art III, IIII	<u>e 12.</u>	FIOVIU	le arry ou	auditiona	ii iiioiiiatioii. (see iii	structions)
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							-			

2008	Federal Statements	-	Page 1
	PUPPETEERS OF AMERICA INC	C74	-6062478
Statement 1 Form 990-EZ, Part I, Line 8 Other Revenue Insurance Group		\$ 66 Total <u>\$ 66</u>	5,076. 5,076.
Statement 2 Form 990-EZ, Part I, Line 16 Other Expenses Advertising and Promotion Computer Consultants E-mail Fees Insurance Expense Merchandise Miscellaneous Expenses Registration Staff Storage Expense Subsistence Supplies Telephone Travel Website		5 62 10 2 2 1	810. ,006. ,100. 366. ,307. ,603. ,679. ,938. ,998. ,998. ,998. ,998. ,156.
Statement 3 Form 990-EZ, Part I, Line 20 Other Changes In Net Assets Or F Net Unrealized Gains and Lo			7,822. 7,822.
Statement 4 Form 990-EZ, Part II, Line 24 Other Assets Festival Advances Inventories Rounding		34,371. 2.	ing 20,000. 33,971. 1. 53,972.

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. <u></u>	PUPPETEERS OF AMERICA INC	74-6062478

Statement 5 Form 990-EZ, Part III Organization's Primary Exempt Purpose

To further the growth and development of the art of puppetry

Statement 6 Form 990-EZ, Part IV List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Wayne Krefting 4449 Xerxes Avenue South Minneapolis, MN 55410	President 0	\$ 0.	\$ 0.	\$ 0.
James N Smith 3905 Main Street Dallas, TX 75226	Vice President 0	0.	0.	0.
Anna Vargas 39 Besen Parkway Airmont, NY 10952-3510	Secretary 0	0.	0.	0.
Mary Decker 1116 Ruby Street Redwood City, CA 94061	Trustee 0	0.	0.	0.
John Scollon 401 Laurel Street Columbia, SC 29201	Trustee 0	0.	0.	0.
Nancy Aldrich 660 North Ainsworth St Portland, OR 97217	Trustee 0	0.	0.	0.
Donald Kruszka 327 Chestnut Ave Bakersfield, CA 93305	Trustee 0	0.	0.	0.
Steve Meltzer 1014 Broadway Santa Monica, CA 90401	Trustee 0	0.	0.	0.
Peter Zapletal 1927 Springridge Drive Jackson, MS 39211	Trustee 0	0.	0.	0.
Muriel Buono 501 Monte Vista Road Arcadia, CA 91007	Treasurer 0	6,000.	0.	0.

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Statement 6 (continued)
Form 990-EZ, Part IV
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Paul Eide 4934 37th Avenue Minneapolis, MN 55417	Journal Editor 9	\$ 6,000.	\$ 0.	\$ 0.
Frederick Thompson 45 Howard Ave New Haven, CT 06519	Membership Ofcr 0	9,000.	0.	0.
Fred Sauers 11731 87th Street Burr Ridge, IL 60527	Insurance Ofcr 0	500.	0.	0.
302 W Latham Street Public Phoenix, AZ 85003	Store Director	5,500.	0.	0.
	Total 3	\$ 27,000.	\$ 0.	\$ 0.

Statement 7 Form 990-EZ, Part VI Regarding Transfers Associated with Personal Benefit Contracts

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

No