

NOTICE

GuideStar has been informed by the IRS of processing errors on IRS Forms 990 filed electronically between January 1, 2009, and December 3, 2010, for form year 2008. These processing errors resulted in inaccurate data appearing on the scanned images of the affected returns that are posted on GuideStar and do not reflect the information filed with the IRS.

These errors include:

- Part III, line 1, organization's mission description—may not reflect what was originally submitted by the nonprofit organization.
- Part VIII, line 8a, gross income for special events—values may have been transposed.
- Part IX, line 7c, other salaries and wages, management and general expenses—may show a blank where a value was originally reported.
- Schedule D, Part V, line 3a(ii), endowment funds and possession by related organizations—checkbox values may have been transposed.

GuideStar is working with the IRS to obtain a corrected copy of its form year 2008 Form 990. GuideStar will replace this Form 990 if, and when, the accurate return is made available from the IRS.

For more information, please visit <http://www2.guidestar.org/rxg/help/form-year-2008-returns.aspx>



Form 990 Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2008 Open to Public Inspection
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2008 calendar year, or tax year beginning 01-01-2008 and ending 12-31-2008				
B Check if applicable ☒ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization Lance Armstrong Foundation		D Employer identification number 74-2806618
		Doing Business As		E Telephone number (512) 236-8820
		Number and street (or P O box if mail is not delivered to street address) 2201 East 6th Street	Room/suite	G Gross receipts \$ 34,994,263
		City or town, state or country, and ZIP + 4 Austin, TX 78702		
F Name and address of Principal Officer Doug Ulman 2201 East 6th Street Austin, TX 78702		H(a) Is this a group return for affiliates? ☐ Yes ☒ No		
I Tax-exempt status ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527		H(b) Are all affiliates included? ☐ Yes ☐ No (If "No," attach a list See instructions)		
J Web site: WWW LIVESTRONG ORG		H(c) Group Exemption Number		
K Type of organization ☒ Corporation ☐ trust ☐ association ☐ other		L Year of Formation 1997	M State of legal domicile TX	

Part I	Summary		
Activities & Governance	1 Briefly describe the organization's mission or most significant activities See Additional Data Table		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	16
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	16
	5 Total number of employees (Part V, line 2a)	5	81
	6 Total number of volunteers (estimate if necessary)	6	98
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C) . . .	7a	0
b Net unrelated business taxable income from Form 990-T, line 34 . . .	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	27,316,914	31,620,519
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,107
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,701,108	517,921
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,146,554	-32,623
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	31,164,576	32,111,924
	14 Benefits paid to or for members (Part IX, column (A), line 4)	9,534,130	8,660,293
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	4,243,815	4,705,558
	b (Total fundraising expenses, Part IX, column (D), line 25 <u>2,771,776</u>)	1,258,819	0
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)		
	18 Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	14,634,455	14,272,472
	19 Revenue less expenses Subtract line 18 from line 12	29,671,219	27,638,323
		1,493,357	4,473,601
Net Assets or Fund Balances		Beginning of Year	End of Year
	20 Total assets (Part X, line 16)	40,099,308	38,407,100
	21 Total liabilities (Part X, line 26)	9,129,698	11,369,623
	22 Net assets or fund balances Subtract line 21 from line 20	30,969,610	27,037,477

Part II		Signature Block		
Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge			
	*****		2009-10-19	
	Signature of officer		Date	
	Greg Lee CFO Type or print name and title			
Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed ☒	Preparer's PTIN (See Gen Inst)
	Firm's name (or yours if self-employed), address, and ZIP + 4 Maxwell Locke & Ritter LLP 401 Congress Avenue Suite 1100 Austin, TX 787019682			EIN
				Phone no (512) 370-3200

May the IRS discuss this return with the preparer shown above? (See instructions) . . . . . ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments (See the instructions.)

1

Briefly describe the organization’s mission

See Additional Data Table

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . .

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting or make significant changes in how it conducts any program services? . . . . .

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 23,722,815 including grants of \$ 8,660,293) (Revenue \$ 6,108)
	THE LANCE ARMSTRONG FOUNDATION CONTINUES TO PROVIDE AN EXPANDED MENU OF MISSION-RELATED PROGRAMS THESE INCLUDE GRANTS FOR CANCER SURVIVORSHIP RESEARCH, GRANTS TO COMMUNITY PROGRAMS, DELIVERY OF CANCER SURVIVORSHIP EDUCATION, INFORMATION, AND REFERRAL AND SUPPORT SERVICES, AND GRANTS TO SURVIVORSHIP CENTERS AT ACADEMIC MEDICAL INSTITUTIONS THE FOUNDATION IS COMMITTED TO ENSURING THAT EACH AND EVERY INDIVIDUAL AFFECTED BY CANCER HAS THE OPPORTUNITY TO ACHIEVE THE HIGHEST QUALITY OF LIFE POSSIBLE TO THAT END, THE FOUNDATION WORKS TIRELESSLY TO ENSURE THAT THE ISSUES AFFECTING CANCER SURVIVORSHIP ARE ADDRESSED BY ORGANIZATIONS AND ENTITIES AROUND THE NATION SO THAT THE NEEDS OF THE APPROXIMATELY 12 MILLION CANCER SURVIVORS IN THE UNITED STATES ARE MET THE PROGRAM AND POLICY DEPARTMENT FUNDS A WIDE RANGE OF INITIATIVES ACROSS THE COUNTRY IN PARTNERSHIP WITH LEADING ACADEMIC, COMMUNITY AND ADVOCACY ORGANIZATIONS TO ENSURE IT IS FULFILLING ITS MISSION Grants and Partnerships Research Program - The LAF provides research grants to institutions in the U S and abroad that address cancer survivorship Applicants respond to a published RFP and grantees are selected based on a peer-review conducted by advisors who represent a wide array of expertise in survivorship The opportunity to support research and prove new interventions remains a high priority of the Foundation The 2008 research grantees are addressing key recommendations from the National Action Plan on Cancer survivorship and the reports of the adolescent and young adult oncology progress review group These grants focus on areas of need in cancer survivorship that will build on the body of knowledge and services focused on access to quality survivor care and services, adolescent and young adult health-related quality of life assessment and cost effectiveness of preventative survivorship interventions Additionally, through a co-sponsorship with the National Lung Cancer Partnership, new knowledge will be gained in the area of lung cancer survivorship LIVESTRONG Survivorship Center of Excellence Network - The LAF has supported the work of survivorship centers since 2000 These centers historically worked autonomously and served both pediatric and adult survivors In 2005, the LAF launched a new initiative to create and maintain a network of survivorship centers to foster collaboration among centers and further the impact of cancer survivorship Only pre-selected NCI-designated comprehensive cancer centers are invited to apply for funding and each must collaborate with community-based hospitals Network members -Abramson cancer center, university of Pennsylvania-Philadelphia, PA-Dana-Farber Cancer Institute-Boston, MA-Fred Hutchinson Cancer Research Center-Seattle, WA-Memorial Sloan-Kettering-New York City, NY-Ohio State University Cancer Institute, James Cancer Hospital and solove research institute-Columbus, OH-UCLA's Jonsson comprehensive cancer center-los angeles, CA-University of Colorado Cancer Center-Denver, CO-University of North Carolina Lineberger comprehensive cancer center-Chapel Hill, NCNNon-network centers receiving funding in 2008 -Nevada Cancer Institute-Las Vegas, NV-Dell Children's Medical Center of Central Texas-Austin, TXCommunity Program - Through the community program the LAF funds initiatives that address the cancer survivorship issues of underserved populations The relationship between the foundation and an organization funded through the community program begins with a grant of financial support through a competitive grant cycle, but goes on to encompass much more through technical capacity-building support Through the responsible investment of the foundation's resources in community-centered initiatives, it is able to join fellow organizations in serving the underserved, raising and addressing neglected survivorship issues, and impacting people across the U S in a personal, meaningful way In 2008, LAF awarded nearly \$1 million in grants to eight community-based programs across the U S These grants focus on education for health care professionals and evidenced based interventions LIVESTRONG at the YMCA - the LAF and the YMCA have partnered to create LIVESTRONG at the YMCA, an evidenced-based physical activity and wellness program for people affected by cancer In 2008, the program was offered at YMCA branches in 10 cities across the U S Cancer transitions Moving beyond treatment - the LAF partnered with the Wellness community, a non-profit organization dedicated to providing free emotional support, education and hope for people with cancer and their loved ones, to create Cancer Transitions Moving beyond treatment, a six-week program for post-treatment cancer survivors The program provides cancer survivors with the information, skills and tools to address exercise, nutrition, emotional health, quality of life and medical management after treatment ends The program was piloted in 15 cities in 2007 and 2008 LIVESTRONG Young Adult Alliance - Each year, nearly 70,000 young adults between the ages of 15 and 39 are diagnosed with cancer In contrast to those younger and older, survival rates for young adults have not increased since 1975, possibly due to factors such as lack of insurance, less participation in clinical trials and delayed diagnoses In addition, young survivors often are caught between the worlds of pediatric and adult oncology They may face a variety of unique long-term effects that will need to be addressed over their lifetimes, such as reentry into school or the workforce, insurance coverage issues, infertility as a result of treatment, neurocognitive effects or secondary malignancies The LIVESTRONG young adult alliance is a coalition of organizations with the goal to improve the survival rates and quality of life for young adults with cancer between the ages of 15 and 40 The alliance is committed to promoting research and the investigation of the problem, serving as a voice for the issue and promoting effective solutions We formed the LIVESTRONG Young Adult Alliance with the knowledge that unity is strength - by working together we can raise awareness and effect positive change for young adults with cancer Since its founding in 2006, the LIVESTRONG young adult alliance has more than doubled in size to include 112 member organizations Direct Services LIVESTRONG SurvivorCare - LIVESTRONG SurvivorCare is for anyone affected by cancer At any point in a survivor's or caregiver's cancer experience, we provide free professional support with - Emotional concerns and counseling needs- Financial, insurance and job concerns- Clinical trials and new treatments in development- Locating and accessing local resources In addition to direct support with cancer needs, LIVESTRONG survivorcare provides educational resources that help survivors learn more about this disease We help survivors understand their diagnosis and treatment options And for healthcare professionals, we provide the information, tools and training opportunities to help them effectively care for cancer patients Throughout 2008, the LAF had nearly 700,000 touches in the lives of individuals affected by cancer through our Cancer Support Information and services This report includes information about the LAF's reach to people affected by cancer through the LIVESTRONG survivorcare as well as all print and online educational materials A few highlights for 2008 include - We saved LIVESTRONG SurvivorCare clients \$582,272 through negotiating discounts, maximizing available medication programs and overturning denials from insurance companies - We connected more than 1,300 individuals to information about new trials in development and clinical trials - We connected 2,100 individuals to information and help with financial, insurance and job concerns - We connected 2,665 individuals to support for emotional concerns and counseling needs - We helped 2,700 individuals get organized through worksheets downloaded from livestrong.org/cancersupport - We distributed more than 350,000 printed educational materials to cancer survivors, caregivers and healthcare providers - We created a new cancer support information and services for underserved populations including - a spanish language website available at www.livestrong.org/espanol - livestrong.org/ayaresources - a web portal specifically for adolescents and young adults (aya) with cancer - LIVESTRONG a podcast series for young adults with cancer that provide AYAs cancer information and support - Three new language specific Living After Cancer Treatment brochures for Arab American, Vietnamese, and Chinese cancer survivors

4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)

4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)

4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)

4e	Total program service expenses \$ 23,722,815 Must equal Part IX, Line 25, column (B).

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 	4	Yes
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 	11	Yes
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the U S?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S? If "Yes," complete Schedule F, Part I 	14b	Yes
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 	15	Yes
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 	16	No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21	Yes
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 	22	No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b	No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	No

Part IV

Checklist of Required Schedules (Continued)

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a186		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a81		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . . Note: <i>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

1a

Enter the number of voting members of the governing body

1a

16

b

Enter the number of voting members that are independent

1b

16

2

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

2

No

3

Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?

3

No

4

Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?

4

No

5

Did the organization become aware during the year of a material diversion of the organization's assets?

5

No

6

Does the organization have members or stockholders?

6

No

7a

Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?

7a

No

b

Are any decisions of the governing body subject to approval by members, stockholders, or other persons?

7b

No

8

Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following

a

the governing body?

8a

Yes

b

each committee with authority to act on behalf of the governing body?

8b

Yes

9a

Does the organization have local chapters, branches, or affiliates?

9a

No

b

If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?

9b

10

Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990

10

Yes

11

Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

11

No

Section B. Policies

12a

Does the organization have a written conflict of interest policy? If "No", go to line 13

12a

Yes

b

Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

12b

Yes

c

Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done

12c

Yes

13

Does the organization have a written whistleblower policy?

13

Yes

14

Does the organization have a written document retention and destruction policy?

14

No

15

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision

a

The organization's CEO, Executive Director, or top management official?

15a

Yes

b

Other officers or key employees of the organization?

15b

Yes

Describe the process in Schedule O

16a

Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

16a

No

b

If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

16b

Section C. Disclosure

17

List the States with which a copy of this Form 990 is required to be filed

AL , AK , AZ , AR , CA , CO , CT , FL , GA , IL , KY , ME , MD , MA , MI , MN , MS , MO , NH , NJ , NM , NY , NC , ND , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , WV , WI

18

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☒ own website ☒ another's website ☒ upon request

19

Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.

20

State the name, physical address, and telephone number of the person who possesses the books and records of the organization.
Greg D Lee CPA
2201 East 6th St
Austin, TX 78702
(512) 279-8380

Form 990 (2008)

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

Form 990 (2008)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total								1,477,837	0	0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
DLA PIPER US LLP 555 Mission Street Ste 2400 San Francisco, CA 94105	Legal & Advisory services	837,827
PATIENT ADVOCATE FOUNDATION 700 Thimble Shoals Blvd Ste 200 Newport News, VA 23606	Mediation services for patients	634,080
University of Pennsylvania 3400 Spruce Street 2 Donner Philadelphia, PA 19104	facilitate the Livestrong Care Plan	500,000
CANCER CARE INC 275 7th Ave 22nd Fl New York, NY 10001	professional support services	487,348
EDELMAN 21992 Network Place Chicago, IL 60673	Public relations	329,382

Part VIII

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a					
	b	Membership dues 1b					
	c	Fundraising events 1c					
	d	Related organizations 1d		20,514,510			
	e	Government grants (contributions) 1e		1,113,837			
	f	All other contributions, gifts, grants, and similar amounts not included above 1f		9,992,172			
	g	Noncash contributions included in lines 1a-1f \$ 13,700					
	h	Total (Add lines 1a-1f)		31,620,519			
Program Service Revenue			Business Code				
	2a	Event Revenue	900,099	77,166	77,166		
	b	Event Incentives	900,099	-71,059	-71,059		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f . . . . . \$ 6,107					
Other Revenue	3	Investment income (including dividends, interest other similar amounts)		480,045			480,045
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties		-62,623			-62,623
			(i) Real	(ii) Personal			
	6a	Gross Rents					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
			(i) Securities	(ii) Other			
	7a	Gross amount from sales of assets other than inventory	2,920,215				
	b	Less cost or other basis and sales expenses	2,882,339				
	c	Gain or (loss)	37,876				
	d	Net gain or (loss)		37,876			37,876
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000 . . . . . a					
	b	Less direct expenses . . . . . b					
	c	Net income or (loss) from fundraising events					
	9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000 . . . . . a					
	b	Less direct expenses . . . . . b					
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances . . . . . a					
	b	Less cost of goods sold . . . . . b					
	c	Net income or (loss) from sales of inventory					
		Miscellaneous Revenue	Business Code				
11a	Other income	541,100	30,000			30,000	
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d . . . . . \$ 30,000						
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			32,111,924	6,107	0	485,298

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	8,421,643	8,421,643		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	238,650	238,650		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,254,309	978,101	73,555	202,653
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,794,720	2,179,301		451,531
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	97,022	77,452	5,958	13,612
9	Other employee benefits	278,735	217,355	16,346	45,034
10	Payroll taxes	280,772	219,970	15,202	45,600
11	Fees for services (non-employees)				
a	Management				
b	Legal	1,763,558	1,443,715	19,955	299,888
c	Accounting	55,000	45,025	622	9,353
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	6,982	2,168	1,463	3,351
g	Other	3,732,030	3,054,567	83,329	594,134
12	Advertising and promotion	1,343,274	1,131,135	88,451	123,688
13	Office expenses				
14	Information technology	1,328,160	887,630	245,383	195,147
15	Royalties				
16	Occupancy	786,721	270,636	211,602	304,483
17	Travel	1,300,855	1,175,134	31,454	94,267
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	65,674	59,327	1,588	4,759
20	Interest	85,998	26,699	18,025	41,274
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	178,401	44,603	53,519	80,279
23	Insurance	105,792	30,333	29,741	45,718
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	MERCHANDISE GIVEAWAY	1,874,386	1,868,794	1,764	3,828
b	POSTAGE	794,934	774,009	4,553	16,372
c	MISCELLANEOUS EXPENSES	543,572	341,293	50,507	151,772
d	PRINTING AND PUBLICATIO	241,850	215,006	13,144	13,700
e	BANK AND CREDIT CARD FE	65,285	20,269	13,683	31,333
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	27,638,323	23,722,815	1,143,732	2,771,776
26	Joint Costs. Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)		
		Beginning of year		End of year		
Assets	1 Cash—non-interest-bearing		1			
	2 Savings and temporary cash investments	3,969,161	2	2,702,043		
	3 Pledges and grants receivable, net	8,168,461	3	7,376,779		
	4 Accounts receivable, net	2,579,023	4	94,168		
	5 Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5			
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6			
	7 Notes and loans receivable, net		7			
	8 Inventories for sale or use	4,422,521	8	6,095		
	9 Prepaid expenses and deferred charges	494,929	9	248,855		
	10a Land, buildings, and equipment cost basis	<table><tr><td>10a</td><td>8,778,395</td></tr></table>	10a	8,778,395		
	10a	8,778,395				
	b Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	<table><tr><td>10b</td><td>997,015</td></tr></table>	10b	997,015	314,885	10c 7,781,380
	10b	997,015				
	11 Investments—publicly traded securities		11			
	12 Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>	19,585,938	12	12,692,004		
	13 Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13			
14 Intangible assets	564,390	14	564,390			
15 Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>	0	15	6,941,386			
16 Total assets. Add lines 1 through 15 (must equal line 34)	40,099,308	16	38,407,100			
Liabilities	17 Accounts payable and accrued expenses	1,517,173	17	1,867,156		
	18 Grants payable	7,590,025	18	6,833,099		
	19 Deferred revenue	22,500	19	4,340		
	20 Tax-exempt bond liabilities		20			
	21 Escrow account liability <i>Complete Part IV of Schedule D</i>		21			
	22 Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22			
	23 Secured mortgages and notes payable to unrelated third parties		23			
	24 Unsecured notes and loans payable		24			
	25 Other liabilities <i>Complete Part X of Schedule D</i>	0	25	2,665,028		
	26 Total liabilities. Add lines 17 through 25	9,129,698	26	11,369,623		
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27 Unrestricted net assets	25,128,871	27	21,567,157		
	28 Temporarily restricted net assets	5,840,739	28	5,470,320		
	29 Permanently restricted net assets		29			
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.					
	30 Capital stock or trust principal, or current funds		30			
	31 Paid-in or capital surplus, or land, building or equipment fund		31			
	32 Retained earnings, endowment, accumulated income, or other funds		32			
	33 Total net assets or fund balances	30,969,610	33	27,037,477		
	34 Total liabilities and net assets/fund balances	40,099,308	34	38,407,100		

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☒ accrual ☐ other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b Yes	

2008

Open to Public Inspection

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization Lance Armstrong Foundation	Employer identification number 74-2806618

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

- 1

☐

A church, convention of churches, or association of churches described in **Section 170(b)(1)(A)(i).**
- 2

☐

A school described in **Section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **Section 170(b)(1)(A)(iii).** (Attach Schedule H)
- 4

☐

A medical research organization operated in conjunction with a hospital described in **Section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **Section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **Section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **Section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **Section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **Section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **Section 509(a)(4).** (See instructions)
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **Section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally Integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the organizations the organization supports

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	20,050,976	23,859,892	24,102,216	27,316,914	31,620,519	126,950,517
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3	20,050,976	23,859,892	24,102,216	27,316,914	31,620,519	126,950,517
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						4,620,360
6 Public Support subtract line 5 from line 4						122,330,157

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	20,050,976	1,268,476	24,102,216	27,316,914	31,620,519	126,950,517
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	224,754	1,268,476	1,371,209	1,708,676	417,422	4,990,537
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)				2,146,554	30,001	2,176,555
11 Total Support (Add lines 7 through 10)						134,117,609
12 Gross receipts from related activities, etc (See instructions)					12	

13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ☐

Computation of Public Support Percentage

14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	91 210 %
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	91 470 %

- 16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒
- b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐
- 17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐
- b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐
- 18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total Add lines 1-5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
cTotal of lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13Total Support (Add lines 9, 10c, 11 and 12)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Computation of Public Support Percentage			
15	Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16	Public Support Percentage for 2007 Schedule A, Part IV -A, line 27g	16	

Computation of Investment Income Percentage			
17	Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment Income Percentage from 2007 Schedule A, Part IV -A, line 27h	18	
19a	33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20	Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV **Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

SCHEDULE C
(Form 990 or 990-EZ)

Department of the
Treasury
Internal Revenue
Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

2008

Open to Public
Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- Section 501(c)(3) organizations   complete Parts I-A and B   Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations   complete Parts I-A and C below   Do not complete Part I-B
- Section 527 organizations   complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A   Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h))   Complete Part II-B   Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax)

- Section 501(c)(4), (5), or (6) organizations   complete Part III

Name of the organization Lance Armstrong Foundation	Employer identification number 74-2806618

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations. (See the instructions for Schedule C for details.)

- 1

Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2

Political expenditures

\$
- 3

Volunteer hours

Part I-B To be completed by all organizations exempt under section 501(c)(3). (See the instructions for Schedule C for details.)

- 1

Enter the amount of any excise tax incurred by the organization under section 4955

\$
- 2

Enter the amount of any excise tax incurred by organization managers under section 4955

\$
- 3

If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?

☐ Yes

☐ No
- 4a

Was a correction made?

☐ Yes

☐ No
- b

If "Yes," describe in Part IV

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3). (See the instructions for Schedule C for details.)

- 1

Enter the amount directly expended by the filing organization for section 527 exempt function activities

\$
- 2

Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt funtion activities

\$
- 3

Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b

\$
- 4

Did the filing organization file Form 1120-POL for this year?

☐ Yes

☐ No
- 5

State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's internal funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A

To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 The lobbying nontaxable amount is: 20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000 \$1,000,000		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a Enter -0- if line g is more than line a		
i Subtract line 1f from line 1c Enter -0- if line f is more than line c		
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	☐ Yes	☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line d, column (e))					
f Grassroots lobbying expenditures					

Part II-B   **To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines c through i)?	Yes		
c	Media advertisements?	Yes		1,742
d	Mailings to members, legislators, or the public?	Yes		43,174
e	Publications, or published or broadcast statements?	Yes		43,032
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		41,220
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	Yes		8,705
i	Other activities If "Yes," describe in Part IV		No	
j	Total lines 1c through 1i			137,873
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A   **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** (See the instructions for Schedule C for details.)

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B   **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** (See the instructions for Schedule C for details.)

1	Dues, assessments and similar amounts from members	1 \$
2	Section 162(e) non-deductible lobbying and political expenditures <i>(do not include amounts of political expenses for which the section 527(f) tax was paid).</i>	
a	Current Year	2a \$
b	Carryover from last year	2b \$
c	Total	2c \$
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 \$
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$

Part IV   **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

Supplemental Information

Identifier	Return Reference	Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization Lance Armstrong Foundation	Employer identification number 74-2806618

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate Contributions to (during year)	
3	Aggregate Grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply) ☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area☐ Protection of natural habitat☐ Preservation of certified historic structure☐ Preservation of open space
2	Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶
4	Number of states where property subject to conservation easement is located ▶
5	Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes☐ No
6	Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes☐ No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
(i)	Revenues included in Form 990, Part VIII, line 1 ▶ \$
(ii)	Assets included in Form 990, Part X ▶ \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
a	Revenues included in Form 990, Part VIII, line 1 ▶ \$
b	Assets included in Form 990, Part X ▶ \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain why in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations . . . . .

(ii)

related organizations . . . . .

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		968,400		968,400
b Buildings		6,015,579		6,015,579
c Leasehold improvements				
d Equipment		1,794,416	997,015	797,401
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . . . . ▶				7,781,380

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other Limited Partnerships	563,685	F
Other TIFF Multi-Asset Fund	8,998,465	F
Other TIFF Short-term fund	3,129,854	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	12,692,004	

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		

(a) Description	(b) Book value
Due from Affiliates	6,941,386
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	6,941,386

(a) Description of Liability	(b) Amount
Federal Income Taxes	
LINE OF CREDIT	2,665,028
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	2,665,028

Schedule D (Form 990) 2008

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	32,111,924
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	27,638,323
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	4,473,601
4	Net unrealized gains (losses) on investments	4	-3,530,023
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-4,875,711
9	Total adjustments (net) Add lines 4 - 8	9	-8,405,734
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-3,932,133

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	28,763,652
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-3,530,023
b	Donated services and use of facilities	2b	594,568
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	-2,935,455
3	Subtract line 2e from line 1	3	31,699,107
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	412,817
c	Add lines 4a and 4b	4c	412,817
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	32,111,924

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	27,820,074
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	594,568
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	594,568
3	Subtract line 2e from line 1	3	27,225,506
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	412,817
c	Add lines 4a and 4b	4c	412,817
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	27,638,323

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation

Part XIV

[illegible]

OMB No 1545-0047

74-2806618

Schedule F (Form 990) 2008

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 . . . . . ☐ ☐
Use Schedule F-1 if additional space is needed.

[illegible]

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 3

3 Enter total number of other organizations or entities . . . . . ►

Complete this part to provide the information required in Part I, line 2, and any other additional information.

Schedule F (Form 990) 2008

Software ID:
Software Version:
EIN: 74-2806618
Name: Lance Armstrong Foundation

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	meta-analysis of Sarcoma and Colorectal cancer outcomes in young adults	78,650	check			
		East Asia and the Pacific	National Lung cancer partnership co-funded study "The impact of physical activity on quality of life in lung cancer patients"	110,000	check			
		Europe	2008 World Cancer Congress	50,000	check			

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
Lance Armstrong Foundation

Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number
74-2806618

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed . . . . . ☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

- 2 Enter total number of section 501(c)(3) and government organizations 74
- 3 Enter total number of other organizations . . . . .

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 The organizations are required by legal agreement to use the funds only for the purposes stated within the incorporated proposal, and also must submit a narrative and financial report on use of funds upon completion of grant term

Software ID:
Software Version:
EIN: 74-2806618
Name: Lance Armstrong Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Cancer Society - Midwest DivisionPO Box 902 Pewaukee, WI 53072	13-1788491	501(c)(3)	50,000				Cancer education and research
American Pain Foundation201 N Charles Street Suite 710 Baltimore, MD 21201	52-2002328	501(c)(3)	5,000				Cancer education and research
APOS2365 Hunters Way Chrlottesville, VA 22911	04-3720121	501(c)(3)	10,000				Cancer education and research
Asian and Pacific Islander American Health Forum450 Sutter St Ste 600 San Francisco, CA 94108	94-3030866	501(c)(3)	6,000				Cancer education and research
Association of Oncology Social Workers100 North 20th St 4th Floor Philadelphia, PA 19103	13-3736895	501(c)(3)	5,000				Cancer education and research
Association of Pediatric Oncology social workersPMB 239 540 Mendenhall Ave Ste 12 Memphis, TN 38117	25-1428562	501(c)(3)	5,000				Cancer education and research
Cancer Services of New Mexico13800 Vic Road NE Albuquerque, NM 87112	85-0481885	501(c)(3)	75,000				Cancer education and research
CancerCare Inc275 Seventh Ave New York, NY 10001	13-1825919	501(c)(3)	50,000				Cancer education and research
Canyon Ranch Institute8600 E Rockcliff Rd Tuscon, AZ 85750	82-0566227	501(c)(3)	250,000				Cancer education and research
City of Hope1500 East Duarte Road Duarte, CA 91010	95-3432210	501(c)(3)	113,500				Cancer education and research

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Columbia University School of Public Health 722 West 168th Street New York, NY 10032	13-5598093	501(c)(3)	109,984				Cancer education and research
Community Media Productions726 Xenia Ave Yellow Springs, OH 45387	31-0973170	501(c)(3)	110,000				Cancer education and research
Dana-Farber Cancer Institute44 Binney St Boston, MA 02115	04-2263040	501(c)(3)	209,604				Cancer education and research
Emory University2015 Uppergate Dr NE Atlanta, GA 30322	58-0566256	501(c)(3)	150,000				Cancer education and research
ENACCT9507 Dallas Ave Silver Spring, MD 20901	75-3170106	501(c)(3)	1,120,918				Cancer education and research
Georgetown University School of Medicine3300 Whitehaven Street NW Ste 4100 Washington, DC 20007	53-0196603	501(c)(3)	104,772				Cancer education and research
Hartford Hospital80 Seymour Street Hartford, CT 06102	06-0646668	501(c)(3)	149,396				Cancer education and research
HopeLab Foundation 1991 Broadway Street Suite 136 Redwood City, CA 94063	77-0560011	501(c)(3)	150,000				Cancer education and research
Indiana University Foundation635 Barnhill Drive Med Sciences Bldg Room 128 Indianapolis, IN 46202	35-6018940	501(c)(3)	27,500				Cancer education and research
Indiana University FoundationRoudebush VA Medical Center 1481 W 10th Street 11H Indianapolis, IN 46202	35-6018940	501(c)(3)	246,949				Cancer education and research

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Intercultural Cancer Council6655 Travis Suite 322 Houston, TX 77030	74-1613878	501(c)(3)	75,900				Cancer education and research
Kaiser Foundation Hospitals3800 N Interstate Ave Portland, OR 97227	94-1105628	501(c)(3)	27,448				Cancer education and research
Latinas Contra Cancer 127 North 4th Street San Jose, CA 95112	56-2412069	501(c)(3)	10,000				Cancer education and research
MASCC105 N Rose Street Escondido, CA 92027	72-1510213	501(c)(3)	10,000				Cancer education and research
Massachusetts General Hospital50 Stanford Street 9th fl Boston, MA 02114	04-2697983	501(c)(3)	486,365				Cancer education and research
Memorial Sloan-Kettering Cancer Center1275 York Avenue New York, NY 10021	91-2154267	501(c)(3)	348,450				Cancer education and research
Montana State University PO Box 173560 Bozeman, MT 59717	81-6010045		106,782				Cancer education and research
Nationwide Children's Hospital700 Childrens Drive Columbus, OH 43205	31-6056230	501(c)(3)	27,500				Cancer education and research
Nebraska Methodist Hospital8303 Dodge Street suite 301 Omaha, NE 68114	47-0595345	501(c)(3)	89,625				Cancer education and research
Nevada Cancer Institute 10000 W Charleston Blvd Ste 140 Las Vegas, NV 89135	20-1027489	501(c)(3)	100,000				Cancer education and research

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
New England Coalition for Cancer Survivorship18 Allenwood St West Roxbury, MA 02132	04-3441847	501(c)(3)	5,000				Cancer education and research
New Mexico Cancer Care Alliance801 University Blvd NE Ste 102 Albuquerque, NM 87106	02-0624051	501(c)(3)	5,000				Cancer education and research
New Orleans Area Habitat for Hummanity7100 St Charles Ave New Orleans, LA 70118	72-0973161	501(c)(3)	50,000				Cancer education and research
New York Legal Assistance Group450 W 33rd Street 11th Floor New York, NY 10001	13-3505428	501(c)(3)	130,000				Cancer education and research
Texas Nurses Foundation7600 Burnet Road Ste 440 Austin, TX 78757	74-2239886	501(c)(3)	150,000				Cancer education and research
Ohio State University Research Foundation1960 Kenny Rd Columbus, OH 43210	31-6401599	501(c)(3)	604,270				Cancer education and research
Oncology Nursing Society125 Enterprise Dr Pittsburgh, PA 15275	51-0183279	501(c)(3)	10,000				Cancer education and research
Oregon Health and Science University2525 SW 1st Ave Ste 125 Portland, OR 97201	23-7083114	501(c)(3)	27,500				Cancer education and research
Patient Advocate Foundation700 Thimble Shoals Blvd Ste 200 Newport News, VA 23606	54-1806317	501(c)(3)	10,000				Cancer education and research
Seattle Children's Hospital4800 Sand Point Way NE Seattle, WA 98105	91-0564748	501(c)(3)	45,000				Cancer education and research

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The University of North Carolina at Chapel Hill 4101 McGavran-Greenburg Hall Chapel Hill, NC 27599	59-1711424	501(c)(3)	400,000				Cancer education and research
The Wellness community 919 18th Street NW Ste 54 Washington, DC 20006	95-4163931	501(c)(3)	329,415				Cancer education and research
University of California Irvine 101 The city drive orange, CA 92868	95-6006143	501(c)(3)	43,306				Cancer education and research
University of California Los Angeles 1285 Franz Hall Box 951563 Los Angeles, CA 90049	95-6006143	501(c)(3)	110,000				Cancer education and research
University of California los Angeles 650 Charles Young Dr South Los Angeles, CA 90095	95-6006143	501(c)(3)	350,000				Cancer education and research
University of Connecticut Dept of Psychology Storrs Mansfield, CT 06269	06-6070722	501(c)(3)	247,500				Cancer education and research
University of Florida 2015 North Jefferson Street Jacksonville, FL 32206	59-2729133	501(c)(3)	37,020				Cancer education and research
University of Pennsylvania 1428 Penn Tower 3400 Spruce Street Philadelphia, PA 19104	23-1352685	501(c)(3)	386,422				Cancer education and research
University of Southern California 1441 Eastlake Ave Los Angeles, CA 90033	95-1642394	501(c)(3)	412,500				Cancer education and research
University of Wisconsin 406 Science Drive Ste 202 Madison, WI 53711	39-1805963		98,457				Cancer education and research

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UT MD anderson Cancer Center1516 Holcombe Blvd Unit 87 Room B24695 Houston, TX 77030	74-6000203	501(c)(3)	109,471				Cancer education and research
Vanderbilt University2526 West End Ave Suite 600 sixth floor Nashville, TN 37203	62-0476822	501(c)(3)	72,500				Cancer education and research
Wake Forest University Health SciencesBaptist Medical Center Dept of Pediatrics Winston Salem, NC 27157	22-3849199	501(c)(3)	14,235				Cancer education and research
X Prize Foundation5510 Lincoln Blvd Ste 100 Play Vista, CA 90094	52-1876879	501(c)(3)	206,219				Cancer education and research
YMCA Activate America101 North Wacker Dr Chicago, IL 60606	36-3253696	501(c)(3)	443,615				Cancer education and research

Schedule J

(Form 990)

Department of the
Treasury
Internal Revenue
Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ **Attach to Form 990. To be completed by organizations
that answered "Yes" to Form 990, Part IV, line 23.**

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization
Lance Armstrong Foundation

Employer identification number

74-2806618

Part I

Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items

- ☐ First class or charter travel
- ☐ Housing allowance or residence for personal use
- ☐ Travel for companions
- ☐ Payments for business use of personal residence
- ☐ Tax idemnification and gross-up payments
- ☐ Health or social club dues or initiation fees
- ☐ Discretionary spending account
- ☐ Personal services (e g , maid, chauffeur, chef)

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply

- ☒ Compensation committee
- ☒ Written employment contract
- ☒ Independent compensation consultant
- ☒ Compensation survey or study
- ☒ Form 990 of other organizations
- ☒ Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a

a Receive a severance payment or change of control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.

5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III

Yes

No

1b

2

4a

No

4b

No

4c

No

5a

No

5b

No

6a

No

6b

No

7

Yes

8

No

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
GREG DLEE	(i) (ii)	176,904	18,043	6,125			201,072	
BETTY OTTER-NICKERSON	(i) (ii)	206,492	18,043	3,186			227,721	
DOUGLAS ULMAN	(i) (ii)	230,000	18,043	9,731			257,774	
Phil Hills	(i) (ii)	154,375	7,500	37,119			198,994	
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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DLN: 93493306000589

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

Lance Armstrong Foundation

Employer identification number

74-2806618

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		LAF staff are responsible for compiling and preparing the financial statements that are then audited by an outside firm Upon completion of the audit, an outside tax firm is engaged to prepare the annual form 990 tax return Before filing, the return is review ed in detail by the director of accounting and the chief financial officer As a final step the return is provided to the governing body electronically for their review and comment prior to filing

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		ANNUALLY WE REQUIRE BOARD MEMBERS TO DISCLOSE ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		THE COMPENSATION OF THE PRESIDENT AND ALL OFFICERS IS REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		FINANCIAL STATEMENTS ARE POSTED AND MADE AVAILABLE TO THE PUBLIC ON THE LAF WEBSITE ALL OTHER GOVERNING DOCUMENTS AND POLICIES ARE AVAILABLE UPON REQUEST

Identifier	Return Reference	Explanation
Part XI, Line 2c		The process of selecting an independent auditor and oversight of the audit process has not changed from the prior year

Identifier	Return Reference	Explanation
Form 990, Part III, Line 4a	Continuation of statement of program service accomplishments	Advocacy, Government RElations and Health policy LIVESTRONG Day - Each year, the LAF invites supporters to participate in LIVESTRONG Day, our one-day initiative to unite people affected by cancer Our goal is to raise aw areness and funds for the cancer fight and to show support for people affected by cancer with these local community events In 2008, more than 600 LIVESTRONG Day organizers across the country - Held w ear yellow day on livestrong day and encouraged friends, family, neighbors and cow orkers to do the same - Wrote letters to the editors of local new spapers about the issues cancer survivors face and the need to make cancer a national and global priority - Called and w rote letters to elected officials in their district offices - Told their stories to colleagues, community organizations and groups of friends and family - Delivered LIVESTRONG w ristbands to elected officials in their local communities and educated them about cancer survivorship issues - Held candlelight vigils in honor of cancer survivors in their local communities - Had a local priest, mnister or rabbi hold a survivorship spiritual ceremony at a local place of w orship - Hosted a LIVESTRONG Day event at their school and educated students about cancer aw areness through the livestrong school program Livestrong Day events are unique to the location, the day is about doing something to make a difference in the fight against cancer in a w ay that is meaningful and comfortable to each community LIVESTRONG Summt - the LAF invited nearly 800 current and future leaders from across the country to the 2008 LIVESTRONG Summt from July 24-27 The invited delegates w ere selected because they cared about cancer issues and are w illing to champion the cause in their communities They w ere inspired and empow ered by renow ned keynote speakers and hands-on training sessions, so they could return to their communities w ith the necessary tools to support the Foundation's efforts to make cancer a national priority The LIVESTRONG Summt took place at the Ohio State Universty campus in Columbus, Ohio, and included the LIVESTRONG Presidential Tow n Hall on Cancer on July 24 LIVESTRONG Tow n hall - the goal of the LIVESTRONG presidential tow n hall on cancer w as to make cancer part of the national dialogue and advance progress in the cancer fight We invited both presidential candidates to attend the Tow n Hall President (then Senator) Barack Obama w as unable to attend due to scheduling conflicts Senator John McCain, a cancer survivor himself, spoke at the LIVESTRONG presidential tow n hall on cancer Lance Armstrong and broadcast journalist Paula Zahn co-moderated the event Senator McCain spoke about improving access to health care, broadening access to clinical trials, shared his cancer plan and ans w ered questions from the audience In part due to LAF's efforts to make cancer a campaign issue, both presidential candidates shared cancer plans prior to the election for the first time in history President Obama, w hose mother died of ovarian cancer in her early 50s and w hose grandmother died of cancer just days before his inauguration, pledged to - Double federal funding for cancer research w ithin five years, focusing on the National Institute of Health and the National Cancer Institute - Ensure all Americans have affordable, accessible and quality health care - Ensure Americans have access to preventive health care - End insurance discrimination - Improve access to clinical trials - Improve federal coordination of cancer research, treatment and aw areness programs, among other initiatives Advocacy Coalitions - The LAF also participates as a member of tw o cancer advocacy coalitions the One Voice against cancer (OVAC) coalition and the Cancer Leadership Council (CLC) in Washington, D C The President's Cancer Panel, of w hich Mr Armstrong is a member, released their yearly report focusing on translational research International Program- In 2008, the LAF identified opportunities to engage in programmatic w ork outside the U S The LAF engaged the services of Edelman to conduct needs assessment and environmental scan of opportunities to address cancer internationally, including interview ing other cancer organizations and experts, conducting public opinion and media research, and collecting demographic and statistical information Data collected informed the development of a comprehensive strategic planning process for international w ork that w ill begin in 2009 The LIVESTRONG Global Cancer Campaign is the LAF's effort to make cancer a global priority Our goals are 1 To end the stigma of cancer and turn cancer victims into cancer survivors 2 To build an international grassroots movement that w ill take cancer from isolation to collaboration 3 Together w ith w orld leaders, to transform cancer from obscurity to priority

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51056K

Schedule O (Form 990) 2008

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

Lance Armstrong Foundation

Employer identification number

74-2806618

Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations					
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
Lance Armstrong Foundation Endowment 2201 East 6th Street Austin, TX78702 20-0208394	holding & building the endowment fund and to establish other endowed funds	TX	501(c)(3)	11a	N/A
Lance Armstrong Foundation Events 2201 East 6th Street Austin, TX78702 20-4232365	Facilitate special event coordination	TX	501(c)(3)	11a	N/A
Lance Armstrong Foundation Merchandise 2201 East 6th Street Austin, TX78702 20-4232261	facilitate merchandise sales	TX	501(c)(3)	11a	N/A

Part III

Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	(H) Disproporionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V

Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

No

1b

No

1c

Yes

1d

No

1e

No

1f

No

1g

No

1h

Yes

1i

No

1j

No

1k

Yes

1l

Yes

1m

Yes

1n

Yes

1o

Yes

1p

Yes

1q

No

1r

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds		
(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Additional Data

Software ID:

Software Version:

EIN: 74-2806618

Name: Lance Armstrong Foundation

Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

THE LANCE ARMSTRONG FOUNDATION (LAF) PROVIDES A BROAD MENU OF MISSION-RELATED PROGRAMS CENTERED ON THE CANCER COMMUNITY. THESE INCLUDE GRANTS FOR SURVIVORSHIP RESEARCH; GRANTS TO COMMUNITY PROGRAMS; DELIVERY OF CANCER SURVIVORSHIP EDUCATION; INFORMATION, REFERRAL AND SUPPORT SERVICES; AND GRANTS TO SURVIVORSHIP CENTERS AT ACADEMIC MEDICAL INSTITUTIONS. THE FOUNDATION IS COMMITTED TO ENSURING THAT EACH AND EVERY INDIVIDUAL AFFECTED BY CANCER HAS THE OPPORTUNITY TO ACHIEVE THE HIGHEST QUALITY OF LIFE POSSIBLE.

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

THE LANCE ARMSTRONG FOUNDATION (LAF) PROVIDES A BROAD MENU OF MISSION-RELATED PROGRAMS CENTERED ON THE CANCER COMMUNITY. THESE INCLUDE GRANTS FOR SURVIVORSHIP RESEARCH; GRANTS TO COMMUNITY PROGRAMS; DELIVERY OF CANCER SURVIVORSHIP EDUCATION; INFORMATION, REFERRAL AND SUPPORT SERVICES; AND GRANTS TO SURVIVORSHIP CENTerS AT ACADEMIC MEDICAL INSTITUTIONS. THE FOUNDATION IS COMMITTED TO ENSURING THAT EACH AND EVERY INDIVIDUAL AFFECTED BY CANCER HAS THE OPPORTUNITY TO ACHIEVE THE HIGHEST QUALITY OF LIFE POSSIBLE.

Software ID:

Software Version:

EIN: 74-2806618

Name: Lance Armstrong Foundation

Part III

Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	Part I, Line 7	All staff were eligible for participation in a management by objective incentive plan, whereby they were eligible to earn a bonus if they achieved specific performance objectives