

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2007Open to Public
Inspection**A** For the 2007 calendar year, or tax year beginning **JUL 1, 2007** and ending **JUN 30, 2008****B** Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions

C Name of organization**Goodwill Industries of Middle Georgia, Inc.**

Number and street (or P.O. box if mail is not delivered to street address)

5171 Eisenhower Parkway

City or town, state or country, and ZIP + 4

Macon, GA 31206**D** Employer identification number**58-1249683****E** Telephone number**478-475-9995****F** Accounting method☐ Cash ☒ Accrual☐ Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** If "Yes," enter number of affiliates ▶ **N/A****H(c)** Are all affiliates included? **N/A** ☐ Yes ☐ No (If "No," attach a list)**H(d)** Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No**I** Group Exemption Number ▶ **N/A****M** Check ☒ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).**G** Website: ▶ **www.goodwillworks.org****J** Organization type (check only one) ☒ 501(c)(3) (insert no) ☐ 4947(a)(1) or ☐ 527**K** Check here ☐ if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **17,417,847.****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

| | | | | | | |
|------------|---|---|----|----------------|-------------|---------|
| Revenue | 1 | Contributions, gifts, grants, and similar amounts received | | | | |
| | a | Contributions to donor advised funds | | 1a | | |
| | b | Direct public support (not included on line 1a) | | 1b | 10,700,655. | |
| | c | Indirect public support (not included on line 1a) | | 1c | | |
| | d | Government contributions (grants) (not included on line 1a) | | 1d | 976,877. | |
| | e | Total (add lines 1a through 1d) (cash \$ 1,138,370. noncash \$ 10,539,162.) | | 1e | 11,677,532. | |
| | 2 | Program service revenue including government fees and contracts (from Part VII, line 93) | | 2 | 5,633,131. | |
| | 3 | Membership dues and assessments | | 3 | | |
| | 4 | Interest on savings and temporary cash investments | | 4 | 46,022. | |
| | 5 | Dividends and interest from securities | | 5 | 13,131. | |
| Expenses | 6a | Gross rents | | 6a | | |
| | b | Less: rental expenses | | 6b | | |
| | c | Net rental income or (loss). Subtract line 6b from line 6a | | 6c | | |
| | 7 | Other investment income (describe ▶) | | 7 | | |
| | 8a | Gross amount from sales of assets other than inventory | | (A) Securities | 8a | 13,733. |
| | b | Less: cost or other basis and sales expenses | | 8b | 7,131. | |
| | c | Gain or (loss) (attach schedule) | | 8c | 6,602. | |
| | d | Net gain or (loss). Combine line 8c, columns (A) and (B) | | 8d | 6,602. | |
| | 9 | Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/> | | | | |
| | a | Gross revenue (not including \$ of contributions reported on line 1b) | | 9a | | |
| Net Assets | b | Less: direct expenses other than fundraising expenses | | 9b | | |
| | c | Net income or (loss) from special events. Subtract line 9b from line 9a | | 9c | | |
| | 10a | Gross sales of inventory, less returns and allowances | | 10a | | |
| | b | Less: cost of goods sold | | 10b | | |
| | c | Gross profit or (loss) from sales of inventory (attach schedule) Subtract line 10b from line 10a | | 10c | | |
| | 11 | Other revenue (from Part VII, line 103) | | 11 | 34,298. | |
| | 12 | Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11 | | 12 | 17,410,716. | |
| | 13 | Program services (from line 44, column (B)) | | 13 | 13,532,160. | |
| | 14 | Management and general (from line 44, column (C)) | | 14 | 2,794,436. | |
| | 15 | Fundraising (from line 44, column (D)) | | 15 | 383,840. | |
| 16 | Payments to affiliates (attach schedule) | | 16 | | | |
| 17 | Total expenses. Add lines 16 and 44, column (A) | | 17 | 16,710,436. | | |
| 18 | Excess or (deficit) for the year. Subtract line 17 from line 12 | | 18 | 700,280. | | |
| 19 | Net assets or fund balances at beginning of year (from line 73, column (A)) | | 19 | 7,459,565. | | |
| 20 | Other changes in net assets or fund balances (attach explanation) | | 20 | 162,888. | | |
| 21 | Net assets or fund balances at end of year. Combine lines 18, 19, and 20 | | 21 | 8,322,733. | | |

RECEIVED

FEB 23 2009

OGDEN, UT

723001
12-27-07

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2007)

SCANNED MAR 17 2009

**Goodwill Industries of Middle
Georgia, Inc.**

Form 990 (2007)

58-1249683 Page **2**

**Part II Statement of
Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

| Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I. | (A) Total | (B) Program services | (C) Management and general | (D) Fundraising |
|--|-------------|----------------------|----------------------------|-----------------|
| 22a Grants paid from donor advised funds (attach schedule) (cash \$ <u>0</u> • noncash \$ <u>0</u> •) If this amount includes foreign grants, check here <input type="checkbox"/> | | | | |
| 22b Other grants and allocations (attach schedule) (cash \$ <u>0</u> • noncash \$ <u>0</u> •) If this amount includes foreign grants, check here <input type="checkbox"/> | | | | |
| 23 Specific assistance to individuals (attach schedule) | | | | |
| 24 Benefits paid to or for members (attach schedule) | | | | |
| 25a Compensation of current officers, directors, key employees, etc. listed in Part V-A | 341,662. | 0. | 341,662. | 0. |
| b Compensation of former officers, directors, key employees, etc. listed in Part V-B | 0. | 0. | 0. | 0. |
| c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 26 Salaries and wages of employees not included on lines 25a, b, and c | 8,173,609. | 6,877,599. | 1,080,212. | 215,798. |
| 27 Pension plan contributions not included on lines 25a, b, and c | 138,106. | 105,216. | 27,489. | 5,401. |
| 28 Employee benefits not included on lines 25a - 27 | 773,425. | 639,838. | 122,894. | 10,693. |
| 29 Payroll taxes | 620,333. | 508,417. | 96,587. | 15,329. |
| 30 Professional fundraising fees | | | | |
| 31 Accounting fees | | | | |
| 32 Legal fees | | | | |
| 33 Supplies | 456,109. | 371,666. | 71,327. | 13,116. |
| 34 Telephone | 189,022. | 117,206. | 64,224. | 7,592. |
| 35 Postage and shipping | 15,305. | 2,826. | 10,235. | 2,244. |
| 36 Occupancy | 2,466,751. | 2,173,943. | 292,705. | 103. |
| 37 Equipment rental and maintenance | 56,642. | 30,725. | 25,435. | 482. |
| 38 Printing and publications | 24,015. | 10,978. | 1,568. | 11,469. |
| 39 Travel | 210,396. | 133,891. | 63,533. | 12,972. |
| 40 Conferences, conventions, and meetings | 67,984. | 21,970. | 25,762. | 20,252. |
| 41 Interest | | | | |
| 42 Depreciation, depletion, etc. (attach schedule) | 599,515. | 562,281. | 34,071. | 3,163. |
| 43 Other expenses not covered above (itemize): | | | | |
| a | | | | |
| b | | | | |
| c | | | | |
| d | | | | |
| e | | | | |
| f | | | | |
| g See Statement 3 | 2,577,562. | 1,975,604. | 536,732. | 65,226. |
| 44 Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15) | 16,710,436. | 13,532,160. | 2,794,436. | 383,840. |

Joint Costs. Check ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A; (ii) the amount allocated to Program services \$ N/A;

(iii) the amount allocated to Management and general \$ N/A; and (iv) the amount allocated to Fundraising \$ N/A

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

| What is the organization's primary exempt purpose? ► See Statement 4 | | Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others) |
|---|--|---|
| All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.) | | |
| a See attached statement 15. | | |
| (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/> | | 13,532,160. |
| b | | |
| (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/> | | |
| c | | |
| (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/> | | |
| d | | |
| (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/> | | |
| e Other program services (attach schedule) | | |
| (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/> | | |
| f Total of Program Service Expenses (should equal line 44, column (B), Program services) ► | | 13,532,160. |

**Goodwill Industries of Middle
Georgia, Inc.**

Form 990 (2007)

58-1249683 Page 4

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

| | | (A) Beginning of year | | (B) End of year |
|---|---|--------------------------|-------------|--------------------|
| Assets | 45 Cash - non-interest-bearing | 2,164,682. | 45 | 2,406,183. |
| | 46 Savings and temporary cash investments | 245,961. | 46 | 233,752. |
| | 47 a Accounts receivable | 47a 609,267. | | |
| | b Less: allowance for doubtful accounts | 47b 51,950. | 324,608. | 47c 557,317. |
| | 48 a Pledges receivable | 48a 31,082. | | |
| | b Less: allowance for doubtful accounts | 48b 6,370. | 54,348. | 48c 24,712. |
| | 49 Grants receivable | 149,568. | 49 | 130,933. |
| | 50 a Receivables from current and former officers, directors, trustees, and key employees | | 50a | |
| | b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | 50b | |
| | 51 a Other notes and loans receivable | 51a | | |
| | b Less: allowance for doubtful accounts | 51b | | 51c |
| | 52 Inventories for sale or use | 766,814. | 52 | 825,328. |
| | 53 Prepaid expenses and deferred charges | 176,101. | 53 | 83,628. |
| | 54 a Investments - publicly-traded securities Stmt 10 <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV | 363,650. | 54a | 356,129. |
| | b Investments - other securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV | | 54b | |
| 55 a Investments - land, buildings, and equipment: basis | 55a | | | |
| b Less: accumulated depreciation | 55b | | 55c | |
| 56 Investments - other | | 56 | | |
| 57 a Land, buildings, and equipment: basis | 57a 14,066,179. | | | |
| b Less: accumulated depreciation Stmt 5 | 57b 5,574,682. | 8,504,293. | 57c | 8,491,497. |
| 58 Other assets, including program-related investments (describe ▶ See Statement 6) | 219,425. | 58 | 457,380. | |
| 59 Total assets (must equal line 74). Add lines 45 through 58 | 12,969,450. | 59 | 13,566,859. | |
| Liabilities | 60 Accounts payable and accrued expenses | 1,143,303. | 60 | 1,491,269. |
| | 61 Grants payable | | 61 | |
| | 62 Deferred revenue | 189,065. | 62 | 199,952. |
| | 63 Loans from officers, directors, trustees, and key employees | | 63 | |
| | 64 a Tax-exempt bond liabilities Stmt 7 | 3,255,000. | 64a | 3,080,000. |
| | b Mortgages and other notes payable Stmt 8 Stmt 9 | 465,448. | 64b | 472,905. |
| | 65 Other liabilities (describe ▶ Payable to affiliate) | 457,069. | 65 | 0. |
| 66 Total liabilities. Add lines 60 through 65 | 5,509,885. | 66 | 5,244,126. | |
| Net Assets or Fund Balances | Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74. | | | |
| | 67 Unrestricted | 7,414,191. | 67 | 8,298,658. |
| | 68 Temporarily restricted | 45,374. | 68 | 24,075. |
| | 69 Permanently restricted | | 69 | |
| | Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74. | | | |
| | 70 Capital stock, trust principal, or current funds | | 70 | |
| | 71 Paid-in or capital surplus, or land, building, and equipment fund | | 71 | |
| | 72 Retained earnings, endowment, accumulated income, or other funds | | 72 | |
| 73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21) | 7,459,565. | 73 | 8,322,733. | |
| 74 Total liabilities and net assets/fund balances. Add lines 66 and 73 | 12,969,450. | 74 | 13,566,859. | |

Form 990 (2007)

58-1249683 Page 5

**Goodwill Industries of Middle
Georgia, Inc.**

Form 990 (2007)

58-1249683 Page 6

| Part V-A Current Officers, Directors, Trustees, and Key Employees <i>(continued)</i> | | Yes | No |
|---|---|-----|----|
| 75 a | Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings 20 | | |
| b | Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s) | 75b | X |
| c | Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization." | 75c | X |
| If "Yes," attach a statement that includes the information described in the instructions. | | | |
| d | Does the organization have a written conflict of interest policy? | 75d | X |

| Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.) | | | | |
|--|------------------------|---|---|--|
| (A) Name and address | (B) Loans and Advances | (C) Compensation (if not paid, enter -0-) | (D) Contributions to employee benefit plans & deferred compensation plans | (E) Expense account and other allowances |
| None | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |
| ----- | | | | |

| Part VI Other Information <i>(See the instructions.)</i> | | Yes | No |
|---|---|-----|----|
| 76 | Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change | 76 | X |
| 77 | Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes. | 77 | X |
| 78 a | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? | 78a | X |
| b | If "Yes," has it filed a tax return on Form 990-T for this year? N/A | 78b | |
| 79 | Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement | 79 | X |
| 80 a | Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? | 80a | X |
| b | If "Yes," enter the name of the organization <u>Good Vocations, Inc.</u> and check whether it is <input checked="" type="checkbox"/> exempt or <input type="checkbox"/> nonexempt | | |
| 81 a | Enter direct and indirect political expenditures. (See line 81 instructions.) 81a 0. | | |
| b | Did the organization file Form 1120-POL for this year? | 81b | X |

Form 990 (2007)

**Goodwill Industries of Middle
Georgia, Inc.**

Form 990 (2007)

58-1249683 Page 7

Part VI Other Information (continued)

| | | Yes | No |
|---|------------|-----|-----|
| 82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? | 82a | X | |
| b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) | 82b | | |
| 509,401. | | | |
| 83 a Did the organization comply with the public inspection requirements for returns and exemption applications? | 83a | X | |
| b Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions? | 83b | X | |
| 84 a Did the organization solicit any contributions or gifts that were not tax deductible? | 84a | | X |
| b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 84b | | |
| N/A | | | |
| 85 a 501(c)(4), (5), or (6). Were substantially all dues nondeductible by members? | 85a | | |
| N/A | | | |
| b Did the organization make only in-house lobbying expenditures of \$2,000 or less? | 85b | | |
| N/A | | | |
| If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year. | | | |
| c Dues, assessments, and similar amounts from members | 85c | | |
| N/A | | | |
| d Section 162(e) lobbying and political expenditures | 85d | | |
| N/A | | | |
| e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices | 85e | | |
| N/A | | | |
| f Taxable amount of lobbying and political expenditures (line 85d less 85e) | 85f | | |
| N/A | | | |
| g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? | 85g | | |
| N/A | | | |
| h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? | 85h | | |
| N/A | | | |
| 86 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 | 86a | | |
| N/A | | | |
| b Gross receipts, included on line 12, for public use of club facilities | 86b | | |
| N/A | | | |
| 87 501(c)(12) organizations. Enter: a Gross income from members or shareholders | 87a | | |
| N/A | | | |
| b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) | 87b | | |
| N/A | | | |
| 88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? | 88a | X | |
| If "Yes," complete Part IX | | | |
| b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI | 88b | | X |
| 89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <u>0.</u> ; section 4912 <u>0.</u> ; section 4955 <u>0.</u> | | | |
| b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? | 89b | | X |
| If "Yes," attach a statement explaining each transaction | | | |
| c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | 89c | | |
| 0. | | | |
| d Enter: Amount of tax on line 89c, above, reimbursed by the organization | 89d | | |
| 0. | | | |
| e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? | 89e | | X |
| f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? | 89f | | X |
| g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 89g | | X |
| 90 a List the states with which a copy of this return is filed <u>GA</u> | | | |
| b Number of employees employed in the pay period that includes March 12, 2007 | 90b | | 455 |
| 91 a The books are in care of <u>Tim Ligon</u> Telephone no. <u>478-475-9995</u> | | | |
| Located at <u>5171 Eisenhower Parkway, Macon, GA</u> ZIP + 4 <u>31206</u> | | | |
| b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 91b | | X |
| If "Yes," enter the name of the foreign country <u>N/A</u> | | | |
| See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | | |

Form 990 (2007)

| Part VI | Other Information (continued) |
|---------|-------------------------------|
|---------|-------------------------------|

| | |
|-----|----|
| Yes | No |
|-----|----|

c At any time during the calendar year, did the organization maintain an office outside of the United States?

| | | |
|-----|--|---|
| 91c | | X |
|-----|--|---|

If "Yes," enter the name of the foreign country **N/A**

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here

and enter the amount of tax-exempt interest received or accrued during the tax year

| | |
|----|-----|
| 92 | N/A |
|----|-----|

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

| Unrelated business income | | Excluded by section 512, 513, or 514 | | (E) Related or exempt function income |
|---|--|--------------------------------------|---------------|---|
| (A) Business code | (B) Amount | (C) Exclu- sion code | (D) Amount | |
| Note: Enter gross amounts unless otherwise indicated. | | | | |
| 93 Program service revenue: | | | | |
| a | Retail Sales, net | | | 2,035,801. |
| b | Contract Services | | | 1,779,655. |
| c | Management Fees | | | 784,211. |
| d | Hospitality | | | 1,033,464. |
| e | | | | |
| f | Medicare/Medicaid payments | | | |
| g | Fees and contracts from government agencies | | | |
| 94 Membership dues and assessments | | | | |
| 95 | Interest on savings and temporary cash investments | 14 | 46,022. | |
| 96 | Dividends and interest from securities | 14 | 13,131. | |
| 97 Net rental income or (loss) from real estate: | | | | |
| a | debt-financed property | | | |
| b | not debt-financed property | | | |
| 98 Net rental income or (loss) from personal property | | | | |
| 99 Other investment income | | | | |
| 100 Gain or (loss) from sales of assets other than inventory | | | | |
| | | | | 6,602. |
| 101 Net income or (loss) from special events | | | | |
| 102 Gross profit or (loss) from sales of inventory | | | | |
| 103 Other revenue: | | | | |
| a | Other Income | 01 | 34,298. | |
| b | | | | |
| c | | | | |
| d | | | | |
| e | | | | |
| 104 Subtotal (add columns (B), (D), and (E)) | | | | |
| | 0. | | 93,451. | 5,639,733. |
| 105 Total (add line 104, columns (B), (D), and (E)) | | | | |
| | | | | 5,733,184. |

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

| Line No. ▼ | Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes). |
|---------------|---|
| 93ad | Fees from contract services and retail sales revenue were generated from activities that were directly related to client services by providing vocational evaluation work adjustment services and sheltered employment for clients. |

| | |
|----------------|---|
| Part IX | Information Regarding Taxable Subsidiaries and Disregarded Entities <i>(See the instructions.)</i> |
|----------------|---|

| (A) Name, address, and EIN of corporation, partnership, or disregarded entity | (B) Percentage of ownership interest | (C) Nature of activities | (D) Total income | (E) End-of-year assets |
|---|--|--|---------------------|------------------------------|
| EHSMG, LLC - 5171 Eisenhower Parkway, Macon, GA 31206 - 58-1249683 | 100% | %Cooking School, %Catering and %Convention | 1,138,274. | 653,060. |

| | |
|---------------|--|
| Part X | Information Regarding Transfers Associated with Personal Benefit Contracts <i>(See the instructions.)</i> |
|---------------|--|

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a
controlling organization as defined in section 512(b)(13). N/A

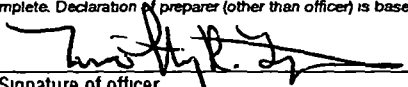

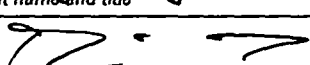
106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

| | (A) Name, address, of each controlled entity | (B) Employer Identification Number | (C) Description of transfer | (D) Amount of transfer | Yes | No |
|--------|--|---|-----------------------------------|------------------------------|-----|----|
| a | | | | | | |
| b | | | | | | |
| c | | | | | | |
| Totals | | | | | | |

107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

| | (A) Name, address, of each controlled entity | (B) Employer Identification Number | (C) Description of transfer | (D) Amount of transfer | Yes | No |
|--------|--|---|-----------------------------------|------------------------------|-----|----|
| a | | | | | | |
| b | | | | | | |
| c | | | | | | |
| Totals | | | | | | |

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

| | | | |
|---|---|---|---|
| Please Sign Here | | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. | |
|  Signature of officer | | Date 2/16/09 | |
|  Type or print name and title | | | |
| Paid Preparer's Use Only | Preparer's signature  Firm's name (or yours if self-employed), address, and ZIP + 4 Mauldin & Jenkins, LLC P. O. Box 1877 Macon, GA 31202-1877 | Date FEB 2 2009 Check if self-employed <input type="checkbox"/> | Preparer's SSN or PTIN (See Gen. Inst. X) EIN Phone no (478) 464-8000 |

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2007

Name of the organization **Goodwill Industries of Middle Georgia, Inc.** Employer identification number **58 1249683**

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

| (a) Name and address of each employee paid more than \$50,000 | (b) Title and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans & deferred compensation | (e) Expense account and other allowances |
|---|--|------------------|---|--|
| David Becker 5171 Eisenhower Parkway, Macon, Ga. 31204 | VP of Services 40.00 | 132,682. | 16,749. | 0. |
| Henry Senn 5171 Eisenhower Parkway, Macon, Ga. 31204 | VP of Contracts 40.00 | 110,016. | 14,110. | 0. |
| Meredith Vasquez 5171 Eisenhower Parkway, Macon, Ga. 31204 | Exec. Director 40.00 | 172,685. | 18,132. | 0. |
| Laurie Tharpe 5171 Eisenhower Parkway, Macon, Ga. 31204 | Director of Finance 40.00 | 89,067. | 11,391. | 0. |
| Laine Dreher 5171 Eisenhower Parkway, Macon, Ga. 31204 | VP of HR 40.00 | 93,831. | 16,139. | 0. |
| Total number of other employees paid over \$50,000 ▶ | 10 | | | |

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

| (a) Name and address of each independent contractor paid more than \$50,000 | (b) Type of service | (c) Compensation |
|---|---------------------|------------------|
| Amerson Construction Company Macon, Ga. 31204 | Construction | 257,489. |
| McNeal's Dirt Work Gray, Ga. 31032 | Construction | 142,857. |
| | | |
| | | |
| | | |
| | | |
| Total number of others receiving over \$50,000 for professional services ▶ | 0 | |

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

| (a) Name and address of each independent contractor paid more than \$50,000 | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| None | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total number of other contractors receiving over \$50,000 for other services ▶ | 0 | |

Goodwill Industries of Middle

Schedule A (Form 990 or 990-EZ) 2007 **Georgia, Inc.**

58-1249683 Page **2**

Part III **Statements About Activities** (See page 2 of the instructions)

| | Yes | No |
|--|----------|-----------|
| 1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities | 1 | X |
| 2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.) | | |
| a Sale, exchange, or leasing of property? | | X |
| b Lending of money or other extension of credit? | | X |
| c Furnishing of goods, services, or facilities? See Statement 12 | X | |
| d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? See Statement 13 | X | |
| e Transfer of any part of its income or assets? | | X |
| 3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments) | | X |
| b Did the organization have a section 403(b) annuity plan for its employees? | X | |
| c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement | | X |
| d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services? | | X |
| 4 a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g | | X |
| b Did the organization make any taxable distributions under section 4966? N/A | | |
| c Did the organization make a distribution to a donor, donor advisor, or related person? N/A | | |
| d Enter the total number of donor advised funds owned at the end of the tax year ▶ | | 0 |
| e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶ | | 0. |
| f Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶ | | 0. |
| g Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year ▶ | | 0. |

Schedule A (Form 990 or 990-EZ) 2007

Goodwill Industries of Middle

Schedule A (Form 990 or 990-EZ) 2007 **Georgia, Inc.**

58-1249683 Page **3**

Part IV Reason for Non-Private Foundation Status (See pages 4 through 8 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6 ☐ A school Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii).
- 8 ☐ A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)
- 9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ►
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A)
- 11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A)
- 11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A)
- 12 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3) Check the box that describes the type of supporting organization:
- ☐ Type I ☐ Type II ☐ Type III-Functionally Integrated ☐ Type III-Other

Provide the following information about the supported organizations. (See page 8 of the instructions.)

| (a) Name(s) of supported organization(s) | (b) Employer identification number (EIN) | (c) Type of organization (described in lines 5 through 12 above or IRC section) | (d) Is the supported organization listed in the supporting organization's governing documents? | | (e) Amount of support |
|---|---|--|---|----|--------------------------|
| | | | Yes | No | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total ► | | | | | |

- 14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 8 of the instructions)

Schedule A (Form 990 or 990-EZ) 2007

Goodwill Industries of Middle

Schedule A (Form 990 or 990-EZ) 2007 Georgia, Inc.

58-1249683 Page 4

Part IV-A**Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

| Calendar year (or fiscal year beginning in) | (a) 2006 | (b) 2005 | (c) 2004 | (d) 2003 | (e) Total |
|---|-------------|-------------|------------------|-------------|-------------|
| 15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.) | 11,945,370. | 11,308,338. | 7,979,872. | 6,623,139. | 37,856,719. |
| 16 Membership fees received | | | | | |
| 17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose | 4,671,648. | 4,231,725. | 5,109,925. | 6,742,605. | 20,755,903. |
| 18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 | 93,158. | 32,229. | 16,248. | 13,952. | 155,587. |
| 19 Net income from unrelated business activities not included in line 18 | | | | | |
| 20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf | | | | | |
| 21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge. | | | | | |
| 22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets. | 41,772. | 34,873. | See Statement 14 | 136,597. | 277,167. |
| 23 Total of lines 15 through 22 | 16,751,948. | 15,607,165. | 13,169,970. | 13,516,293. | 59,045,376. |
| 24 Line 23 minus line 17 | 12,080,300. | 11,375,440. | 8,060,045. | 6,773,688. | 38,289,473. |
| 25 Enter 1% of line 23 | 167,519. | 156,072. | 131,700. | 135,163. | |
| 26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24 | | | | | 765,789. |
| b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts | | | | | 109,211. |
| c Total support for section 509(a)(1) test: Enter line 24, column (e) | | | | | 38,289,473. |
| d Add: Amounts from column (e) for lines: 18 155,587. 19 109,211. 22 277,167. 26b | | | | | 541,965. |
| e Public support (line 26c minus line 26d total) | | | | | 37,747,508. |
| f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) | | | | | 98.5846% |
| 27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A | | | | | |
| (2006) (2005) (2004) (2003) | | | | | |
| b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year. N/A | | | | | |
| (2006) (2005) (2004) (2003) | | | | | |
| c Add: Amounts from column (e) for lines: 15 16 17 20 21 | | | | | N/A |
| d Add: Line 27a total and line 27b total | | | | | N/A |
| e Public support (line 27c total minus line 27d total) | | | | | N/A |
| f Total support for section 509(a)(2) test: Enter amount on line 23, column (e) | | | | | N/A |
| g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) | | | | | N/A % |
| h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) | | | | | N/A % |
| 28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15. | | | | | |

None

Goodwill Industries of Middle

Schedule A (Form 990 or 990-EZ) 2007 **Georgia, Inc.**

58-1249683 Page 5

Part V Private School Questionnaire (See page 9 of the instructions.)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

| | Yes | No |
|--|------------|----|
| 29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? | 29 | |
| 30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? | 30 | |
| 31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement) | 31 | |
| <hr/> | | |
| <hr/> | | |
| <hr/> | | |
| 32 Does the organization maintain the following: | | |
| a Records indicating the racial composition of the student body, faculty, and administrative staff? | 32a | |
| b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? | 32b | |
| c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? | 32c | |
| d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement.) | 32d | |
| <hr/> | | |
| 33 Does the organization discriminate by race in any way with respect to | | |
| a Students' rights or privileges? | 33a | |
| b Admissions policies? | 33b | |
| c Employment of faculty or administrative staff? | 33c | |
| d Scholarships or other financial assistance? | 33d | |
| e Educational policies? | 33e | |
| f Use of facilities? | 33f | |
| g Athletic programs? | 33g | |
| h Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement) | 33h | |
| <hr/> | | |
| <hr/> | | |
| 34 a Does the organization receive any financial aid or assistance from a governmental agency? | 34a | |
| b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement. | 34b | |
| 35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation | 35 | |

Schedule A (Form 990 or 990-EZ) 2007

Goodwill Industries of Middle

Schedule A (Form 990 or 990-EZ) 2007 Georgia, Inc.

58-1249683 Page 6

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 11 of the instructions)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check ☐ a ☐ if the organization belongs to an affiliated group.Check ☐ b ☐ if you checked "a" and "limited control" provisions apply

| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred) | | (a) Affiliated group totals | (b) To be completed for all electing organizations |
|---|---|-----------------------------------|--|
| | | N/A | |
| 36 Total lobbying expenditures to influence public opinion (grassroots lobbying) | 36 | | |
| 37 Total lobbying expenditures to influence a legislative body (direct lobbying) | 37 | | |
| 38 Total lobbying expenditures (add lines 36 and 37) | 38 | | |
| 39 Other exempt purpose expenditures | 39 | | |
| 40 Total exempt purpose expenditures (add lines 38 and 39) | 40 | | |
| 41 Lobbying nontaxable amount Enter the amount from the following table - | | | |
| If the amount on line 40 is - | The lobbying nontaxable amount is - | | |
| Not over \$500,000 | 20% of the amount on line 40 | | |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000 | | |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000 | 41 | |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000 | | |
| Over \$17,000,000 | \$1,000,000 | | |
| 42 Grassroots nontaxable amount (enter 25% of line 41) | 42 | | |
| 43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36 | 43 | | |
| 44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38 | 44 | | |

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

| Calendar year (or fiscal year beginning in) | Lobbying Expenditures During 4-Year Averaging Period | | | | N/A |
|---|--|-------------|-------------|-------------|--------------|
| | (a) 2007 | (b) 2006 | (c) 2005 | (d) 2004 | (e) Total |
| 45 Lobbying nontaxable amount | | | | | 0. |
| 46 Lobbying ceiling amount (150% of line 45(e)) | | | | | 0. |
| 47 Total lobbying expenditures | | | | | 0. |
| 48 Grassroots nontaxable amount | | | | | 0. |
| 49 Grassroots ceiling amount (150% of line 48(e)) | | | | | 0. |
| 50 Grassroots lobbying expenditures | | | | | 0. |

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions)

N/A

| During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | Yes | No | Amount |
|---|-----|----|--------|
| a Volunteers | | | |
| b Paid staff or management (Include compensation in expenses reported on lines c through h.) | | | |
| c Media advertisements | | | |
| d Mailings to members, legislators, or the public | | | |
| e Publications, or published or broadcast statements | | | |
| f Grants to other organizations for lobbying purposes | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means | | | |
| i Total lobbying expenditures (Add lines c through h.) | | | 0. |

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

| | | | |
|----------|---------------------------------------|-----------|---|
| Form 990 | Gain (Loss) From Sale of Other Assets | Statement | 1 |
|----------|---------------------------------------|-----------|---|

| Description | Date Acquired | Date Sold | Method Acquired | | |
|-------------------------|----------------------|------------------------|--------------------|---------|-----------------------|
| Various Autos | Various | Various | PURCHASED | | |
| Name of Buyer | Gross Sales Price | Cost or Other Basis | Expense of Sale | Deprec | Net Gain or (Loss) |
| | 13,733. | 35,352. | 0. | 28,221. | 6,602. |
| To Fm 990, Part I, ln 8 | 13,733. | 35,352. | 0. | 28,221. | 6,602. |

| | | | |
|----------|--|-----------|---|
| Form 990 | Other Changes in Net Assets or Fund Balances | Statement | 2 |
|----------|--|-----------|---|

| Description | Amount |
|---|----------|
| Post closing reclass between affiliates | 182,965. |
| Unrealized loss on investments | -20,077. |
| Total to Form 990, Part I, line 20 | 162,888. |

| | | | |
|----------|----------------|-----------|---|
| Form 990 | Other Expenses | Statement | 3 |
|----------|----------------|-----------|---|

| Description | (A) Total | (B) Program Services | (C) Management and General | (D) Fundraising |
|------------------------------|--------------|----------------------------|----------------------------------|--------------------|
| Goods purchased for resale | 945,618. | 945,348. | 270. | 0. |
| Professional fees & services | 316,850. | 185,621. | 112,215. | 19,014. |
| Client transportation | 7,265. | 7,265. | 0. | 0. |
| Dues and subscriptions | 159,216. | 11,253. | 142,189. | 5,774. |
| Pre-employment screening | 27,321. | 27,007. | 244. | 70. |
| Employee relations | 121,122. | 4,373. | 116,611. | 138. |
| Employee uniforms | 22,091. | 20,314. | 1,683. | 94. |
| Donated vehicle expense | 95,403. | 95,403. | 0. | 0. |
| Bad debt | 72,927. | 69,535. | 3,292. | 100. |
| Miscellaneous | 29,398. | 16,572. | 10,166. | 2,660. |

| | | | | |
|-----------------------------|------------|------------|----------|---------|
| Transaction processing fees | 215,385. | 159,561. | 55,760. | 64. |
| Computer expense | 41,195. | 17,050. | 22,036. | 2,109. |
| Vehicle expense | 223,338. | 192,507. | 28,623. | 2,208. |
| Advertising - recruiting | 27,095. | 24,524. | 1,360. | 1,211. |
| Advertising - promotion | 234,633. | 199,171. | 4,838. | 30,624. |
| Contributions to others | 1,260. | 100. | 0. | 1,160. |
| Amortization | 37,445. | 0. | 37,445. | 0. |
| Total to Form 990, ln 43 | 2,577,562. | 1,975,604. | 536,732. | 65,226. |

| | | | |
|----------|--|-----------|---|
| Form 990 | Statement of Organization's Primary Exempt Purpose Part III | Statement | 4 |
|----------|--|-----------|---|

Explanation

To serve individuals with disabilities and other special needs by providing rehabilitation services, training, employment and other opportunities to those individuals.

| | | | |
|----------|--|-----------|---|
| Form 990 | Depreciation of Assets Not Held for Investment | Statement | 5 |
|----------|--|-----------|---|

| Description | Cost or Other Basis | Accumulated Depreciation | Book Value |
|-----------------------------------|------------------------|-----------------------------|------------|
| Land | 1,070,447. | 0. | 1,070,447. |
| Buildings | 7,317,498. | 1,221,555. | 6,095,943. |
| Furniture and Fixtures | 1,254,722. | 918,598. | 336,124. |
| Computer Equipment | 652,808. | 641,159. | 11,649. |
| Machinery and Equipment | 1,578,941. | 1,127,114. | 451,827. |
| Vehicles | 1,071,106. | 860,945. | 210,161. |
| Leasehold Improvements | 1,120,657. | 805,311. | 315,346. |
| Total to Form 990, Part IV, ln 57 | 14,066,179. | 5,574,682. | 8,491,497. |

Form 990

Other Assets

Statement 6

| Description | Beginning of Year | End of Year |
|-------------------------------------|----------------------|-------------|
| Assets held in deferred comp plan | 115,771. | 136,255. |
| Bond costs, net | 103,654. | 97,934. |
| Receivable from affiliate | 0. | 223,191. |
| Total to Form 990, Part IV, line 58 | 219,425. | 457,380. |

| | | | |
|----------|---|-----------|---|
| Form 990 | Tax-Exempt Bond Liabilities Outstanding | Statement | 7 |
|----------|---|-----------|---|

Purpose of Issue

Construction of Educational Facilities

| Use by Third Party | Bond Retirement Date | Unexpended Bond Proceeds | Amount of Issue Outstanding |
|--------------------|----------------------|--------------------------|-----------------------------|
| NO | 10/01/23 | 0. | 3,080,000. |

Total included on Form 990, Part IV, Line 64a

3,080,000.

| | | | |
|----------|-------------------|-----------|---|
| Form 990 | Mortgages Payable | Statement | 8 |
|----------|-------------------|-----------|---|

DescriptionBalance Due

| | |
|------|----------|
| BB&T | 377,723. |
|------|----------|

Total included on Form 990, Part IV, line 64b, Column B

377,723.

Form 990

Other Notes and Loans Payable

Statement 9

| <u>Lender's Name</u> | <u>Terms of Repayment</u> |
|----------------------|---------------------------|
|----------------------|---------------------------|

| | |
|-------------------|---------|
| New Southern Bank | Monthly |
|-------------------|---------|

| <u>Date of Note</u> | <u>Maturity Date</u> | <u>Original Loan Amount</u> | <u>Interest Rate</u> |
|---------------------|----------------------|-----------------------------|----------------------|
| 10/29/02 | 11/01/07 | 58,191. | 6.25% |

| <u>Security Provided by Borrower</u> | <u>Purpose of Loan</u> |
|--------------------------------------|------------------------|
|--------------------------------------|------------------------|

| | |
|---------|---------|
| Vehicle | Vehicle |
|---------|---------|

Relationship of Lender

| <u>Description of Consideration</u> | <u>FMV of Consideration</u> | <u>Balance Due</u> |
|-------------------------------------|-----------------------------|--------------------|
| | 0. | 0. |

| <u>Lender's Name</u> | <u>Terms of Repayment</u> |
|----------------------|---------------------------|
|----------------------|---------------------------|

| | |
|-----------------|---------|
| Associated Bank | Monthly |
|-----------------|---------|

| <u>Date of Note</u> | <u>Maturity Date</u> | <u>Original Loan Amount</u> | <u>Interest Rate</u> |
|---------------------|----------------------|-----------------------------|----------------------|
| 03/07/06 | 02/28/11 | 34,155. | 7.68% |

| <u>Security Provided by Borrower</u> | <u>Purpose of Loan</u> |
|--------------------------------------|------------------------|
|--------------------------------------|------------------------|

| | |
|---------|---------|
| Vehicle | Vehicle |
|---------|---------|

Relationship of Lender

| <u>Description of Consideration</u> | <u>FMV of Consideration</u> | <u>Balance Due</u> |
|-------------------------------------|-----------------------------|--------------------|
| | 0. | 19,830. |

| <u>Lender's Name</u> | <u>Terms of Repayment</u> |
|----------------------|---------------------------|
|----------------------|---------------------------|

| | |
|-------------------------------|---------|
| Daimler Chrysler Motor Credit | Monthly |
|-------------------------------|---------|

| <u>Date of Note</u> | <u>Maturity Date</u> | <u>Original Loan Amount</u> | <u>Interest Rate</u> |
|---------------------|----------------------|-----------------------------|----------------------|
| 04/13/06 | 04/13/09 | 35,416. | 7.79% |

| <u>Security Provided by Borrower</u> | <u>Purpose of Loan</u> |
|--------------------------------------|------------------------|
| Vehicle | Vehicle |

Relationship of Lender

| <u>Description of Consideration</u> | <u>FMV of Consideration</u> | <u>Balance Due</u> |
|-------------------------------------|-----------------------------|--------------------|
| | 0. | 10,679. |

| <u>Lender's Name</u> | <u>Terms of Repayment</u> |
|----------------------|---------------------------|
|----------------------|---------------------------|

| | |
|---------------------|---------|
| Toyota Motor Credit | Monthly |
|---------------------|---------|

| <u>Date of Note</u> | <u>Maturity Date</u> | <u>Original Loan Amount</u> | <u>Interest Rate</u> |
|---------------------|----------------------|-----------------------------|----------------------|
| 11/04/05 | 11/01/08 | 19,133. | 4.93% |

| <u>Security Provided by Borrower</u> | <u>Purpose of Loan</u> |
|--------------------------------------|------------------------|
| Forklift | Forklift |

Relationship of Lender

| <u>Description of Consideration</u> | <u>FMV of Consideration</u> | <u>Balance Due</u> |
|-------------------------------------|-----------------------------|--------------------|
| | 0. | 2,173. |

| | | | |
|--------------------------------------|----------------------|-----------------------------|----------------------|
| <u>Lender's Name</u> | | <u>Terms of Repayment</u> | |
| NISH | | Quarterly | |
| <u>Date of Note</u> | <u>Maturity Date</u> | <u>Original Loan Amount</u> | <u>Interest Rate</u> |
| 10/19/07 | 10/19/10 | 75,000. | .00% |
| <u>Security Provided by Borrower</u> | | <u>Purpose of Loan</u> | |
| None | | Program Costs | |
| <u>Relationship of Lender</u> | | | |

| <u>Description of Consideration</u> | <u>FMV of Consideration</u> | <u>Balance Due</u> |
|--|-----------------------------|--------------------|
| | 0. | 62,500. |
| Total included on Form 990, Part IV, line 64, Column B | | 95,182. |

| | | |
|----------|---------------------------|--------------|
| Form 990 | Non-Government Securities | Statement 10 |
|----------|---------------------------|--------------|

| <u>Security Description</u> | <u>Cost/FMV</u> | <u>Corporate Stocks</u> | <u>Corporate Bonds</u> | <u>Other Publicly Traded Securities</u> | <u>Total Non-Gov't Securities</u> |
|----------------------------------|-----------------|-------------------------|------------------------|---|-----------------------------------|
| Mutual Funds - Equity Securities | FMV | 172,701. | | | 172,701. |
| Mutual Funds - Bonds | FMV | | 183,428. | | 183,428. |
| To Form 990, line 54a, Col B | | 172,701. | 183,428. | | 356,129. |

Form 990

Part V-A - List of Current Officers, Directors,
Trustees and Key Employees

Statement 11

| Name and Address | Title and Avg Hrs/Wk | Compen- sation | Employee Ben Plan Contrib | Expense Account |
|--|-------------------------|-------------------|---------------------------------|--------------------|
| Jim Stiff 5171 Eisenhower Parkway Macon, Ga. 31206 | President/CEO 40.00 | 318,462. | 23,200. | 0. |
| Donald Bailey 725 Broad Street Augusta, Ga. 30901 | Director 0.00 | 0. | 0. | 0. |
| Sister Mary Rosina Bayliss 1633 Wesleyan Drive #111 Macon, Ga. 31210 | Chair 0.00 | 0. | 0. | 0. |
| Anne Gormly Campus Box 024 Milledgeville, Ga. 31061 | Vice Chair 0.00 | 0. | 0. | 0. |
| Eclemus Ricks 171 Emory Highway Macon, Ga. 31217 | Director 0.00 | 0. | 0. | 0. |
| Angile Gheesling 130 South Jefferson Street Milledgeville, Ga. 31061 | Director 0.00 | 0. | 0. | 0. |
| Karen Hull 709 Milledge Road Augusta, Ga. 30904 | Director 0.00 | 0. | 0. | 0. |
| Leland Malchow 460 Greene Street Augusta, Ga. 30909 | Director 0.00 | 0. | 0. | 0. |
| Stephen Denton 144 Wolf Creek Drive North Macon, Ga. 31210 | Director 0.00 | 0. | 0. | 0. |
| Chuck Smith, IV 382 Barnsley Drive Evans, Ga. 30809 | Director 0.00 | 0. | 0. | 0. |
| John David 738 Jones Creek Evans, Ga. 30809 | Director 0.00 | 0. | 0. | 0. |

Goodwill Industries of Middle Georgia,

58-1249683

| | | | | |
|---|--------------------|-----------------|----------------|-----------|
| Dr. Bob Moon 500 Bass Road Macon, Ga. 31210 | Secretary 0.00 | 0. | 0. | 0. |
| Bennett Yort 933 Broad Street Augusta, Ga. 30901 | Treasurer 0.00 | 0. | 0. | 0. |
| Anderson Jones 611 South Main Street Wrens, Ga. 30833 | Director 0.00 | 0. | 0. | 0. |
| Robbin Morton 3920 Arkwright Road, Suite 405 Macon, Ga. 31210 | Vice Chair 0.00 | 0. | 0. | 0. |
| Dr. James Puryear 3119 Natalie Circle Augusta, Ga. 30909 | Director 0.00 | 0. | 0. | 0. |
| Kathleen Bowden 305 Coliseum Drive Macon, Ga. 31217 | Director 0.00 | 0. | 0. | 0. |
| Brother Stewart 6401 Hawkinsville Road Macon, Ga. 31216 | Director 0.00 | 0. | 0. | 0. |
| Fred Stitt P.O. Box 889 Evans, Ga. 30809 | Past Chair 0.00 | 0. | 0. | 0. |
| Patrick Blanchard 3527 Wheeler Road Augusta, Ga. 30919 | Director 0.00 | 0. | 0. | 0. |
| Totals Included on Form 990, Part V-A | | <u>318,462.</u> | <u>23,200.</u> | <u>0.</u> |

Schedule A

Explanation of Transactions
Part III, Line 2c

Statement 12

Members of the Board of Directors provided services to the organization and were compensated for those services as follows:

Advertising \$59,338

Employee Assistance Plan services \$3,969

Beverages \$4,422

Schedule A

Explanation of Transactions
Part III, Line 2d

Statement 13

See Part V-A, Form 990

Schedule A

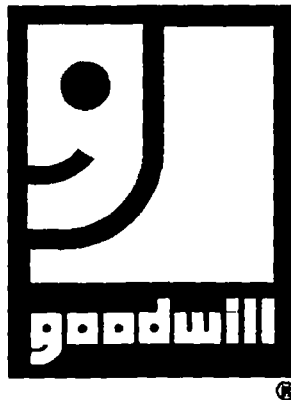
Other Income

Statement 14

| Description | 2006 Amount | 2005 Amount | 2004 Amount | 2003 Amount |
|-------------------------------|----------------|----------------|----------------|----------------|
| Consulting | 0. | 5,898. | 20,515. | 32,918. |
| Proceeds from insurance claim | 0. | 0. | 14,400. | 60,000. |
| Miscellaneous | 41,772. | 28,975. | 29,010. | 43,679. |
| Total to Schedule A, line 22 | 41,772. | 34,873. | 63,925. | 136,597. |

Goodwill Industries of
Middle Georgia, Inc.,
58-1249683
6/30/2008

Statement 15



Progress Report
2007-2008

Middle Georgia & the CSRA



Our History



Goodwill Industries was founded in 1902 by Dr. Edgar J. Helms, Jr. The organization was built around his simple belief that what people really want is "not charity, but a chance" to become independent through the power of work. His philosophy continues today in more than 200 independent Goodwill locations across the nation and around the globe. Collectively, Goodwill Industries is the world's largest employer in the world of people with disabilities and annually helps a half-million people find work.

Goodwill Industries of Middle Georgia was founded in 1975. When current President/CEO James K. Stiff, came to Goodwill of Middle Georgia in 1994, the organization was still very small, employing only 60 individuals and placing less than 10 people per year into competitive employment. In 1996, the organization expanded its services to communities of the Central Savannah River Area (CSRA). Since that time, Goodwill Industries of Middle Georgia and the CSRA has grown to 550 employees throughout its service area spanning 35 counties. In addition to 12 upscale retail stores, Goodwill Industries has invested in many innovative services and educational venues that provide job skills training for individuals with barriers to employment and create revenues for expanding services. These include Polly's Hospitality Institute, The Anderson Conference Center, The Good Books Café, and Edgar's Bistro. Over the past five years, Goodwill Industries of Middle Georgia and the CSRA has placed over 4,300 people in jobs, creating over \$95 million in new payroll purchasing power.

Our Mission

Goodwill's Mission is to build lives, families, and communities – one job at a time – by helping people discover and develop their God-given gifts through work and career development services.



Services & Programs

Career Services

Career Services is dedicated to helping motivated individuals overcome barriers to employment, such as long-term welfare dependence, physical or mental disability, homelessness, incarceration, substance abuse, limited reading or language skills.



The Job Connection™, with three locations throughout our service territory, and the South Augusta One Stop are our main connection points between job seekers and employers. Services include vocational assessments, career counseling, case management, resume preparation, computer training, and job search assistance.

Contract Services

Goodwill identifies contracts best suited to job training and case management services we offer and then recruits and readies people for meaningful employment they may not otherwise be able to find. The majority of these contracts are for work at federal facilities and procured through the AbilityOne Program - the largest single source of employment for people with disabilities in the United States. These contracts are administered exclusively through a national network of nonprofit organizations like Good VocationsSM, a Goodwill subsidiary established solely for this purpose. Trainees receive paid training, equitable wages, and opportunities for advancement in positions producing products and services for federal customers, such as Robins Air Force Base in Macon and Fort Gordon in Augusta.



Volunteer Services

A vital force behind Goodwill's ability to successfully deliver on our mission comes from our dedicated volunteers. Through their efforts, they help accomplish program goals and help strengthen community outreach efforts. Volunteer opportunities exist for individuals and groups wishing to become a part of Goodwill's community workforce. Volunteer Services also works with individuals looking to complete court mandated community service projects and post-secondary internships.



Retail Operations

With 12 retail stores, three attended donation centers and a mobile donation truck in Middle Georgia and the CSRA, Goodwill's Retail & Contributed Goods Business generates 60% of total annual revenue. The success of our retail operations is a direct result of compassionate community support. All merchandise sold in stores comes from the generous community donations. The sale of these goods enables us to return 84 cents of every dollar directly to job training and placement services for those we serve. Retail stores also provide job training opportunities. From sorting and stocking merchandise to store management, trainees acquire hands-on skills in retail and customer service in positions that allow them to earn while they learn.





Hospitality

Edgar's Hospitality, named after Goodwill's founder Edgar Helms, Jr., consists of four training venues – The Polly Long Denton Hospitality and Culinary Arts Institute (PHI), Edgar's Bistro, Edgar's Catering, and The Anderson Conference Center. PHI, with one of the largest instructional kitchens in the Southeast, offers certificate courses in culinary arts. Students earn a diploma from PHI, a SafeServ Manager Certification, and an opportunity to become certified with the American Culinary Institute. Edgar's Bistro, a full-service restaurant, gives students firsthand experience in food preparation and presentation in a fine dining atmosphere. Edgar's Catering provides banquet and catering services for events at The Anderson Conference Center located adjacent to Edgar's Bistro.



Automotive

Goodwill's Automotive Program provides enrollees with training in automotive technology from an ASE certified instructor. Individuals learn the skills of the trade by working on donated vehicles, providing services for vehicle up-fitting contracts, and performing maintenance and repair work for individuals and business fleet customers. The Automotive Program also conducts regular public sales of donated vehicles. The revenues generated from these sales help underwrite the program and support paid training for participants.



Fiscal Year 2008 Fast Facts



- Over the past year, the public sale of 440 donated vehicles produced revenues of \$356,361 for Goodwill's Automotive Program.
- This year, Goodwill's Career Services has helped 1,002 people secure jobs, and provided intensive job coaching, training, and case management to 6,510 individuals.
- Contract Services and Good VocationsSM provided over 127,720 training hours to workers with disabilities or other barriers to employment, and managed over \$4.7 million in contracts, contributing more than 12% of annual net revenues.
- This year, Goodwill has welcomed over 650 new volunteers contributing almost 25,000 hours of service to our organization.
- Goods collected from over 392,000 donors enabled retail revenues to exceed \$12.2 million, a 5% increase over last year.
- Edgar's Bistro has hosted over 7,800 guests since June 2007, and PHI students have provided food and beverages for 382 events at The Anderson Conference Center through Edgar's Catering.



Form **4562-FY**Department of the Treasury
Internal Revenue Service**Depreciation and Amortization** 990
(Including Information on Listed Property)

▶ See separate instructions.

▶ Attach to your tax return.

OMB No 1545-0172

2007Attachment
Sequence No 67

Name(s) shown on return

Goodwill Industries of Middle
Georgia, Inc.

Business or activity to which this form relates

Form 990 Page 2

Identifying number

58-1249683

Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I.

| | | | |
|----|---|------------------------------|------------------|
| 1 | Maximum amount. See the instructions for a higher limit for certain businesses | 1 | 125,000. |
| 2 | Total cost of section 179 property placed in service (see instructions) | 2 | |
| 3 | Threshold cost of section 179 property before reduction in limitation | 3 | 500,000. |
| 4 | Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0- | 4 | |
| 5 | Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions | 5 | |
| 6 | (a) Description of property | (b) Cost (business use only) | (c) Elected cost |
| 7 | Listed property. Enter the amount from line 29 | 7 | |
| 8 | Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 | 8 | |
| 9 | Tentative deduction. Enter the smaller of line 5 or line 8 | 9 | |
| 10 | Carryover of disallowed deduction from line 13 of your 2006 Form 4562 | 10 | |
| 11 | Business income limitation. Enter the smaller of business income (not less than zero) or line 5 | 11 | |
| 12 | Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 | 12 | |
| 13 | Carryover of disallowed deduction to 2008. Add lines 9 and 10, less line 12 | 13 | |

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.)

| | | | |
|----|--|----|--|
| 14 | Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year | 14 | |
| 15 | Property subject to section 168(f)(1) election | 15 | |
| 16 | Other depreciation (including ACRS) | 16 | |

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)**Section A**

| | | | |
|----|---|----|----------|
| 17 | MACRS deductions for assets placed in service in tax years beginning before 2007 | 17 | 599,515. |
| 18 | If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here | | |

Section B - Assets Placed in Service During 2007 Tax Year Using the General Depreciation System

| (a) Classification of property | (b) Month and year placed in service | (c) Basis for depreciation (business/investment use only - see instructions) | (d) Recovery period | (e) Convention | (f) Method | (g) Depreciation deduction |
|--------------------------------|--------------------------------------|--|---------------------|----------------|------------|----------------------------|
| 19a 3-year property | | | | | | |
| b 5-year property | | | | | | |
| c 7-year property | | | | | | |
| d 10-year property | | | | | | |
| e 15-year property | | | | | | |
| f 20-year property | | | | | | |
| g 25-year property | | | 25 yrs. | | S/L | |
| h Residential rental property | / | | 27.5 yrs. | MM | S/L | |
| i Nonresidential real property | / | | 27.5 yrs. | MM | S/L | |
| | / | | 39 yrs. | MM | S/L | |
| | / | | | MM | S/L | |

Section C - Assets Placed in Service During 2007 Tax Year Using the Alternative Depreciation System

| | | | | | | |
|----------------|---|--|---------|----|-----|--|
| 20a Class life | | | | | S/L | |
| b 12-year | | | 12 yrs. | | S/L | |
| c 40-year | / | | 40 yrs. | MM | S/L | |

Part IV Summary (see instructions)

| | | | |
|----|---|----|----------|
| 21 | Listed property. Enter amount from line 28 | 21 | |
| 22 | Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr. | 22 | 599,515. |
| 23 | For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs | 23 | |

716271

04-29-08

LHA For Paperwork Reduction Act Notice, see separate instructions.

Form 4562-FY (2007)

**Goodwill Industries of Middle
Georgia, Inc.**

Form 4562-FY (2007)

58-1249683 Page 2

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)
Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? ☐ Yes ☐ No **24b** If "Yes," is the evidence written? ☐ Yes ☐ No

| (a) Type of property (list vehicles first) | (b) Date placed in service | (c) Business/ investment use percentage | (d) Cost or other basis | (e) Basis for depreciation (business/investment use only) | (f) Recovery period | (g) Method/ Convention | (h) Depreciation deduction | (i) Elected section 179 cost |
|--|----------------------------------|--|-------------------------------|--|---------------------------|------------------------------|----------------------------------|---------------------------------------|
|--|----------------------------------|--|-------------------------------|--|---------------------------|------------------------------|----------------------------------|---------------------------------------|

25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use

25

26 Property used more than 50% in a qualified business use:

| | | | | | | | | |
|--|--|---|--|--|--|--|--|--|
| | | % | | | | | | |
| | | % | | | | | | |
| | | % | | | | | | |

27 Property used 50% or less in a qualified business use:

| | | | | | | | | |
|--|--|---|--|--|--|-------|--|--|
| | | % | | | | S/L - | | |
| | | % | | | | S/L - | | |
| | | % | | | | S/L - | | |

28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1

28

29 Add amounts in column (i), line 26. Enter here and on line 7, page 1

29

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person.

If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

| | (a) Vehicle | | (b) Vehicle | | (c) Vehicle | | (d) Vehicle | | (e) Vehicle | | (f) Vehicle | |
|---|----------------|----|----------------|----|----------------|----|----------------|----|----------------|----|----------------|----|
| 30 Total business/investment miles driven during the year (do not include commuting miles) | | | | | | | | | | | | |
| 31 Total commuting miles driven during the year | | | | | | | | | | | | |
| 32 Total other personal (noncommuting) miles driven | | | | | | | | | | | | |
| 33 Total miles driven during the year. Add lines 30 through 32 | | | | | | | | | | | | |
| 34 Was the vehicle available for personal use during off-duty hours? | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| 35 Was the vehicle used primarily by a more than 5% owner or related person? | | | | | | | | | | | | |
| 36 Is another vehicle available for personal use? | | | | | | | | | | | | |

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons.

| | | |
|--|-----|----|
| 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees? | Yes | No |
| 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners | | |
| 39 Do you treat all use of vehicles by employees as personal use? | | |
| 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? | | |
| 41 Do you meet the requirements concerning qualified automobile demonstration use? | | |

Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles.

Part VI Amortization

| (a) Description of costs | (b) Date amortization begins | (c) Amortizable amount | (d) Code section | (e) Amortization period or percentage | (f) Amortization for this year |
|-----------------------------|------------------------------------|------------------------------|------------------------|---|--------------------------------------|
|-----------------------------|------------------------------------|------------------------------|------------------------|---|--------------------------------------|

42 Amortization of costs that begins during your 2007 tax year:

| | | | | | |
|--|--|--|--|--|--|
| | | | | | |
|--|--|--|--|--|--|

43 Amortization of costs that began before your 2007 tax year

43

44 Total. Add amounts in column (f). See the instructions for where to report

44

**Application for Extension of Time To File an
Exempt Organization Return**

OMB No. 1545-1709

► File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete **Part II** unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

| | | |
|--|--|--------------------------------|
| Type or print | Name of Exempt Organization | Employer identification number |
| | Goodwill Industries of Middle Georgia, Inc. | 58-1249683 |
| | Number, street, and room or suite no. If a P.O. box, see instructions. | |
| | 5171 Eisenhower Parkway | |
| File by the due date for filing your return. See instructions. | City, town or post office, state, and ZIP code. For a foreign address, see instructions. | |
| | Macon, GA 31206 | |

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- The books are in the care of ► **Tim Ligon**
Telephone No. ► **478-475-9995** FAX No. ► ☐
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ☐. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **February 15, 2009**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ☐ calendar year _____ or
 ► ☒ tax year beginning **JUL 1, 2007**, and ending **JUN 30, 2008**

- 2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

| | | |
|---|----|---------------|
| 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. | 3a | \$ |
| b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. | 3b | \$ |
| c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | 3c | \$ N/A |

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 4-2008)

**Application for Extension of Time To File an
Exempt Organization Return**

OMB No. 1545-1709

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
 - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).
- Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.**

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

| | | |
|---------------|--|---|
| Type or print | Name of Exempt Organization Goodwill Industries of Middle Georgia, Inc. | Employer identification number 58-1249683 |
| | Number, street, and room or suite no. If a P.O. box, see instructions. 5171 Eisenhower Parkway | |
| | City, town or post office, state, and ZIP code. For a foreign address, see instructions. Macon, GA 31206 | |

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- The books are in the care of ▶ **Tim Ligon**

Telephone No. ▶ **478-475-9995**

FAX No. ▶

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **February 15, 2009**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶ ☐ calendar year _____ or
 ▶ ☒ tax year beginning **JUL 1, 2007**, and ending **JUN 30, 2008**

- 2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

| | | |
|--|-----------|---------------|
| 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. | 3a | \$ |
| b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. | 3b | \$ |
| c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | 3c | \$ N/A |

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev 4-2008)