

Form **990-EZ**Department of the Treasury  
Internal Revenue Service**Short Form**  
**Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

**2008****Open to Public  
Inspection****A** For the 2008 calendar year, or tax year beginning

, 2008, and ending

, 20

**B** Check if applicable:

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Termination  
☐ Amended return  
☐ Application pending

Please  
use IRS  
label or  
print or  
type  
See  
Specific  
Instruc-  
tions**C** Name of organization**Jews United For Justice**

Number and street (or P.O. box, if mail is not delivered to street address)

**1413 K Street NW**

Room/suite

**5th Floor**

City or town, state or country, and ZIP + 4

**Washington, DC 20005****D** Employer identification number**52 : 2346578****E** Telephone number**( 202 ) 408-1423****F** Group Exemption  
Number ►• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).****G** Accounting method ☒ Cash ☐ Accrual  
Other (specify) ►**I** Website: ► **www.jufj.org****J** Organization type (check only one)— ☒ 501(c) ( 3 ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527**H** Check ☐ if the organization is not  
required to attach Schedule B (Form 990,  
990-EZ, or 990-PF)**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.**L** Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts. If \$1,000,000 or more, file Form 990 instead of Form 990-EZ. ► \$ **217,491.****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I.)

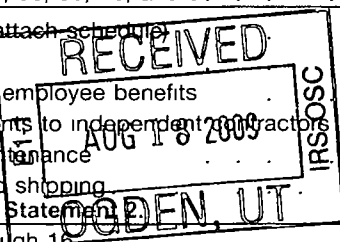
Revenue	<b>1</b>	Contributions, gifts, grants, and similar amounts received	<b>1</b>	<b>216,804.</b>
	<b>2</b>	Program service revenue including government fees and contracts	<b>2</b>	
	<b>3</b>	Membership dues and assessments	<b>3</b>	
	<b>4</b>	Investment income	<b>4</b>	<b>515.</b>
	<b>5a</b>	Gross amount from sale of assets other than inventory	<b>5a</b>	
	<b>5b</b>	Less: cost or other basis and sales expenses	<b>5b</b>	
	<b>5c</b>	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	<b>5c</b>	
	<b>6</b>	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		
	<b>6a</b>	Gross revenue (not including \$ of contributions reported on line 1)	<b>6a</b>	
	<b>6b</b>	Less: direct expenses other than fundraising expenses	<b>6b</b>	
Expenses	<b>6c</b>	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	<b>6c</b>	
	<b>7a</b>	Gross sales of inventory, less returns and allowances	<b>7a</b>	
	<b>7b</b>	Less: cost of goods sold	<b>7b</b>	
	<b>7c</b>	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	<b>7c</b>	
	<b>8</b>	Other revenue (describe ► <b>Reimbursements.</b> )	<b>8</b>	<b>172.</b>
	<b>9</b>	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8. ►	<b>9</b>	<b>217,491.</b>
	<b>10</b>	Grants and similar amounts paid (attach schedule)	<b>10</b>	<b>400.</b>
	<b>11</b>	Benefits paid to or for members	<b>11</b>	
	<b>12</b>	Salaries, other compensation, and employee benefits	<b>12</b>	<b>113,798.</b>
	<b>13</b>	Professional fees and other payments to independent contractors	<b>13</b>	<b>11,363.</b>
Net Assets	<b>14</b>	Occupancy, rent, utilities, and maintenance	<b>14</b>	<b>15,514.</b>
	<b>15</b>	Printing, publications, postage, and shipping	<b>15</b>	<b>9,687.</b>
	<b>16</b>	Other expenses (describe ► <b>See Statement 2</b> )	<b>16</b>	<b>32,933.</b>
	<b>17</b>	<b>Total expenses.</b> Add lines 10 through 16. ►	<b>17</b>	<b>184,695.</b>
	<b>18</b>	Excess or (deficit) for the year (Subtract line 17 from line 9)	<b>18</b>	<b>32,796.</b>
	<b>19</b>	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	<b>19</b>	<b>68,327.</b>
	<b>20</b>	Other changes in net assets or fund balances (attach explanation)	<b>20</b>	<b>0.</b>
	<b>21</b>	Net assets or fund balances at end of year. Combine lines 18 through 20. ►	<b>21</b>	<b>101,123.</b>

**Part II Balance Sheets.** If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
<b>22</b> Cash, savings, and investments	<b>66,561</b>	<b>97,447</b>
<b>23</b> Land and buildings		
<b>24</b> Other assets (describe ► <b>Equipment &amp; security deposit. See Statement 3.</b> )	<b>1766.</b>	<b>3676.</b>
<b>25</b> <b>Total assets</b>	<b>68,327.</b>	<b>101,123.</b>
<b>26</b> <b>Total liabilities</b> (describe ► )	<b>0.</b>	<b>0.</b>
<b>27</b> <b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21)	<b>68,327.</b>	<b>101,123.</b>

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9  
5  
2

## Expenses

(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others )

28a	47,097
-----	--------

29a	109,894
-----	---------

30a

31a

32	156.99
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**Part V Other Information** (Note the statement requirements in the instructions for Part VI.)

		Yes	No
<b>33</b>	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		✓
<b>34</b>	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	✓	
<b>35</b>	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T		
<b>a</b>	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		✓
<b>b</b>	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?		
<b>36</b>	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N		✓
<b>37a</b>	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ <b>37a</b>		
<b>b</b>	Did the organization file <b>Form 1120-POL</b> for this year?		✓
<b>38a</b>	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		✓
<b>b</b>	If "Yes," complete Schedule L, Part II and enter the total amount involved <b>38b</b>		
<b>39</b>	Section 501(c)(7) organizations Enter		
<b>a</b>	Initiation fees and capital contributions included on line 9 <b>39a</b>		
<b>b</b>	Gross receipts, included on line 9, for public use of club facilities <b>39b</b>		
<b>40a</b>	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ , section 4955 ▶		
<b>b</b>	Section 501(c)(3) and (4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I		
<b>c</b>	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
<b>d</b>	Enter amount of tax on line 40c reimbursed by the organization ▶		
<b>e</b>	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T <b>40e</b>		
<b>41</b>	List the states with which a copy of this return is filed ▶ <b>DC</b>		
<b>42a</b>	The books are in care of ▶ <b>The Organization</b> Telephone no. ▶ ( <b>202</b> ) <b>408-1423</b> Located at ▶ <b>1413 K Street, NW, 5th Floor, Washington, DC</b> ZIP + 4 ▶ <b>20005</b>		
<b>b</b>	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</b> .	<b>42b</b>	✓
<b>c</b>	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country ▶	<b>42c</b>	✓
<b>43</b>	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ <b>43</b>		
<b>44</b>	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	<b>44</b>	✓
<b>45</b>	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	<b>45</b>	✓

**Part VI Section 501(c)(3) organizations only.** All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

- |            | Yes | No |
|------------|-----|----|
| <b>46</b>  |     | ✓  |
| <b>47</b>  |     | ✓  |
| <b>48</b>  |     | ✓  |
| <b>49a</b> |     | ✓  |
| <b>49b</b> |     |    |
- 46** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.
- 47** Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II.
- 48** Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.
- 49a** Did the organization make any transfers to an exempt non-charitable related organization?
- b** If "Yes," was the related organization(s) a section 527 organization?
- 50** Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over \$100,000 ▶				

- 51** Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		
Total number of other independent contractors each receiving over \$100,000 ▶		

**Sign Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: *Shelley Moskowitz* Date: *8/14/09*

Type or print name and title: **Shelley Moskowitz, President**

**Paid Preparer's Use Only**

Preparer's signature: \_\_\_\_\_ Date: \_\_\_\_\_ Check if self-employed: ☐

Firm's name (or yours if self-employed), address, and ZIP + 4: \_\_\_\_\_ EIN: \_\_\_\_\_ Phone no: \_\_\_\_\_

Preparer's Identifying Number (See instructions): \_\_\_\_\_

May the IRS discuss this return with the preparer shown above? See instructions. ☐ Yes ☐ No

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2008**

**Open to Public  
Inspection**

Name of the organization

**Jews United For Justice**

Employer identification number

**52 2346578**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H.)
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☒ An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. (see instructions)
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I      b ☐ Type II      c ☐ Type III—Functionally integrated      d ☐ Type III—Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? ☐
- (ii) A family member of a person described in (i) above? ☐
- (iii) A 35% controlled entity of a person described in (i) or (ii) above? ☐

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II** **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>4 Total.</b> Add lines 1-3 . . . . .						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						
<b>6 Public support.</b> Subtract line 5 from line 4 . . . . .						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>7</b> Amounts from line 4 . . . . .						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .						
<b>11 Total support.</b> Add lines 7 through 10 . . . . .						
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	%
<b>15</b> Public support percentage from 2007 Schedule A, Part IV-A, line 26f . . . . .	<b>15</b>	%
<b>16a 33½% support test—2008.</b> If the organization did not check the box on line 13, and line 14 is 33½% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>b 33½% support test—2007.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33½% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>17a 10%-facts-and-circumstances test—2008.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>b 10%-facts-and-circumstances test—2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**  
 (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .	57,565.	91,223.	79,395.	103,771.	216,804.	548,758.
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .		4800.				4800.
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>6 Total.</b> Add lines 1-5 . . . . .	57,565.	96,023.	79,395.	103,771.	216,804.	553,558.
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 . . . . .						
<b>c</b> Add lines 7a and 7b . . . . .						
<b>8 Public support.</b> (Subtract line 7c from line 6.) . . . . .						553,558.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>9</b> Amounts from line 6 . . . . .	57,565.	96,023.	79,395.	103,771.	216,804.	553,558.
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .	151.	829.	653.	823.	515.	2971.
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .						
<b>c</b> Add lines 10a and 10b . . . . .	151.	829.	653.	823.	515.	2971.
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) . . . . .	0	847.	320.	213.	172.	1552.
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .						558,081.
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) . . . . .	<b>15</b>	99.19 %
<b>16</b> Public support percentage from 2007 Schedule A, Part IV-A, line 27g . . . . .	<b>16</b>	N/A %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	0.53 %
<b>18</b> Investment income percentage from 2007 Schedule A, Part IV-A, line 27h . . . . .	<b>18</b>	N/A %

- 19a 33 1/3 % support tests—2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☒
- b 33 1/3 % support tests—2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

**Part IV** **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

**All reimbursements.**



STATEMENT 1                      Adbook Participation/Contributions

<u>Organization</u>	<u>Amount</u>
	100
	150
	<u>150</u>
Total to Form 990-EZ, Line 10	400

STATEMENT 2:                      Other Expenses

<u>Expense</u>	<u>Amount</u>
Office supplies	905
Equipment	2729
Depreciation	545
Internet	725
Telephone	2399
Advertising	50
Memberships	723
Conference & meetings	1139
Programs	12,815
Travel	1969
Fundraising	5667
Online donation processing fees	873
Payroll service	912
Insurance	<u>1482</u>
Total to Form 990-EZ, Line 16	32,933

STATEMENT 3                      Other Assets

<u>Equipment</u>	<u>Date Purchased</u>	<u>Original Value</u>	<u>Life</u>	<u>Current-year Deduction</u>	<u>Remaining (SL) Value</u>
1. Desktop Computer	6/21/2005	1259	5 years	252	378
2. Laptop Computer	2/12/2008	854	5 years	171	683
3. Laptop Computer	5/13/2008	857	5 years	86	768
4. Printer	7/17/2008	189	5 years	19	170
5. Digital Camera	7/17/2008	169	5 years	<u>17</u>	152
				545	
<u>Security deposit</u>					<u>1525</u>

Total to Form 990-EZ, Line 24(B):                      3676  
JEWS UNITED FOR JUSTICE                      52-2346578

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STATEMENT 4: JUFJ's Primary Exempt Purpose

To lead Washington-area Jews to act on our shared Jewish values by pursuing justice and equality in our local community.

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**BYLAWS  
OF  
JEWS UNITED FOR JUSTICE, INC.  
a District of Columbia nonprofit corporation**

*I certify that this is  
a confirmed copy of  
JUJFJ's bylaws as  
amended in May 2008  
and approved by the  
Board.*

*Shelly  
Moskoff  
President  
8/14/09*

**ARTICLE I**

**NAME AND OFFICES**

Section 1.01. Name. This corporation shall be known as Jews United for Justice, Inc. (hereinafter the "Corporation").

Section 1.02. Registered Office. The registered office of the Corporation in the District of Columbia shall be located at 1025 Vermont Avenue, N.W., Washington, D.C. 20005. The registered agent of the Corporation at such address shall be CT Corporation System.

Section 1.03. Other Offices. The Corporation may also have offices at such other places both within and without the District of Columbia as the Board of Directors may from time to time determine or the business of the Corporation may require.

**ARTICLE II**

**MEMBERSHIP**

Section 2.01. Members. There shall be one class of voting members consisting exclusively of individuals. Membership shall be based on annual dues payments. However, no individual shall be excluded from membership based on financial hardship, and the Board may waive dues payments in such cases as it deems appropriate. The Board shall have the authority to create one or more classes of nonvoting members consisting of persons other than individuals.

Section 2.02. Meetings of Members. Meetings of members may be held at places within or without the District of Columbia, as determined by the Board.

Section 2.03. Annual Meeting of Members. There shall be an annual meeting of members, which generally shall be held in September of each year. Notice of such annual meeting stating the date, time, and place of the meeting shall conform to the requirements for notice and waiver of notice set forth in Article IV of these Bylaws.

Section 2.04. Regular Meetings of Members. The Board shall hold a meeting for the members of the Corporation twice each year, and notice of such a regular meeting stating the date, time, and place of the meeting shall conform to the requirements for notice and waiver of notice set forth in Article IV of these Bylaws. The annual meeting of members shall qualify as a regular meeting.

Section 2.05. Special Meetings of Members. Special meetings of members may be called by the President, by the Secretary, by a majority of the Directors, or by one—third (1/3) of the

individual members. Notice of such a special meeting stating the date, time, and place of the meeting shall conform to the requirements for notice and waiver of notice set forth in Article IV of these Bylaws.

Section 2.06. Voting Rights of Members. The voting members of the Corporation shall have the right to approve matters as may be determined by the Board. Subject to the notice and waiver of notice requirements set forth in Article IV of these Bylaws, such votes may be scheduled for the annual meeting or any quarterly meeting and only those members participating in the meeting shall be entitled to vote.

### **ARTICLE III**

#### **DIRECTORS**

Section 3.01. General Authority. The business and affairs of the Corporation shall be managed by or under the direction of a governing body of persons (designated individually as "Directors" and collectively as the "Board of Directors" or "Board"), which may exercise all powers of the Corporation subject to the provisions of Article IV of the Articles of Incorporation and Article II of these Bylaws.

Section 3.02. Composition of Board. The Corporation shall be governed by a Board of Directors consisting of not less than three (3) Directors and not more than fifteen (15) Directors, as may be fixed from time to time by resolution of the Board of Directors. The Directors shall be Corporation members in good standing.

Within three (3) months from the date on which the Articles of Incorporation are filed, the three initial Directors named therein shall propose a slate of candidates for election to the Board for approval by the members of the Corporation at the initial membership meeting. Thereafter, the Board may propose a slate of candidates for election to the Board or may establish a committee, which may consist of Directors and/or members who are not Directors, to propose a slate of candidates for election to the Board.

Section 3.03. Term of Office. Each Director shall hold office for a term of two (2) years, which shall begin on the first day of October of each calendar year. Each Director shall hold office for the term for which he or she is elected and until his or her successor shall have been elected and qualified. A Director whose term of office is expiring may vote with the other Directors in the election of his or her successor. A Director whose term is expiring shall be eligible to be reelected, except that no Director may serve for more than six consecutive terms.

Section 3.04. Chairperson/Co-Chairperson. The Board may appoint a Chairperson and/or Co—Chairpersons of the Board, as it may deem appropriate, to hold such office for such period, to have such powers, and to perform such duties as the Board may from time to time establish by resolution.

Section 3.05. Removal of Directors. Any Director may be removed at any time, with or without cause, by an affirmative vote of two-thirds (2/3) of the Directors of the Corporation.

Section 3.06. Resignation. Any Director may resign at any time by giving written notice to the President, the Secretary, or the Board. Such notice shall take effect at the time specified

therein, and the acceptance of such resignation shall not be necessary to make it effective. If any Director should tender his or her resignation to take effect at a future time, then the Board of Directors shall have the power to propose a successor to take office at such time as the resignation shall become effective.

Section 3.07. Vacancies. When a vacancy occurs on the Board Directors, a majority of the remaining Directors present at a meeting at which a quorum is present may propose a successor, subject to approval by the members at the next membership meeting. A Director chosen to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office.

Section 3.08. Meetings of Directors. The Board may hold meetings, including annual, regular and special meetings, either within or without the District of Columbia, as determined by the Board.

Section 3.09. Annual Meeting of Directors. The annual meeting of the Board is for the purpose of proposing a slate of Directors and transacting such other business as may properly come before the meeting generally shall be held in September of each year at the time and place designated by the President. Notice of the annual meeting stating the date, time, and place of the meeting shall conform to the requirements for notice and waiver of notice set forth in Article IV of these Bylaws. The notice of the annual meeting need not specifically state the business to be transacted thereat.

Section 3.10. Regular Meetings of Directors. Regular meetings of the Board or any committee thereof may be held at such times and at such places as shall from time to time be determined by the Board or committee, as the case may be. The notice of a regular meeting, if any, need not specifically state the business to be transacted thereat.

Section 3.11. Special Meetings of Directors. Special meetings of the Board or any committee thereof may be called by the President, by the Secretary at the request of one or more Directors, or by a majority of Directors. Notice of such special meeting stating the date, time, and place of the meeting shall conform to the requirements for notice and waiver of notice set forth in Article IV of these Bylaws.

Section 3.12. Quorum and Voting. A quorum of the Board shall be a majority of the number of Directors in office. The affirmative vote of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board, except where the act of a greater number is required by these Bylaws, the Corporation's Articles of Incorporation or provisions of statute. If a meeting cannot be organized because a quorum is not present, the Directors present thereat may adjourn the meeting, without notice other than announcement at the meeting, until such time as a quorum is present.

Section 3.13. Majority. In the event that the Board or any committee thereof or its members present at any meeting shall consist of an even number of persons, a majority means one—half of the number of such persons plus one.

Section 3.14. Action Without Meetings: Telephone Meetings. Any action required or permitted to be taken at any meeting of the Board of Directors or any committee thereof may be taken without a meeting if all members of the Board or committee, as the case may be, consent thereto in writing and the writing or writings are filed with the minutes of proceedings of the Board or committee. Members of the Board of Directors or any committee thereof may participate in a meeting of such Board or committee, as the case may be, by means of a conference telephone or similar communications equipment by which all persons participating in the meeting can communicate with each other. Participation in a meeting pursuant to this Section 3.14 shall constitute presence in person at such meeting.

Section 3.15. Committees. The Board may, by resolution adopted by a majority of the Directors in office, designate one or more committees, each committee to consist of two (2) or more Directors and/or members who are not Directors, which committees, to the extent provided in such resolution, shall have and exercise the authority of the Board in the management of the Corporation. Other committees not having and exercising the authority of the Board in the management of the Corporation may be designated and appointed by a resolution adopted by a majority of the Directors present at a meeting at which a quorum is present. The designation of any such committee and the delegation thereto of authority shall not operate to relieve the Board, or any individual Director, of any responsibility imposed upon the Corporation or the Director by law.

Unless otherwise specified in a resolution of the Board, at all meetings of each committee a majority of the total number of members of the committee shall constitute a quorum for the transaction of business, each member of the committee shall have one vote, and the affirmative vote of a majority of the members of the committee present at any meeting at which there is a quorum shall be an act of the committee. Each committee shall keep regular minutes of its meetings and report the same to the Board when requested to do so by the Board.

The Board may, by resolution, establish standing committees, project committees, and other committees as needed. The Board shall establish the mandate and scope of each committee. Unless otherwise provided by resolution of the Board, any decision made by a committee shall be subject to the review and approval of the Board.

Section 3.16. Compensation of Directors. The Directors of the Corporation shall serve in their capacity as Directors without compensation but may be reimbursed for reasonable expenses, if any, incurred in carrying out the purposes of the Corporation.

## **ARTICLE IV**

### **NOTICES**

Section 4.01. Whenever the Articles of Incorporation, Bylaws, Board resolution or provision of statute requires that notice of a meeting be given, such notice shall state the date, time, and place of the meeting and shall be served on each Director or member, as appropriate, either by e-mail or by regular mail addressed to the person to be notified at his or her address as it appears on the records of the Corporation, with postage thereon prepaid, at least seven (7) days prior to such meeting. Such notice shall be deemed to have been given at the time when either such notice shall have been transmitted by e-mail or such notice shall have been deposited in the United States mail. Notice may also be given by personal delivery, telephone, telefax,

facsimile, overnight delivery service or other form of transmission, generally available to the public and reasonably designed to timely convey such information, at least two (2) days prior to such meeting. Notice shall be deemed to have been given when sent.

Section 4.02. Waiver of Notice. Whenever any notice is required to be given under the Articles of Incorporation, the Bylaws, Board resolution or provision of statute, a waiver of notice in writing that is signed by the person(s) entitled to such notice before or after the time of the event for which notice is required shall be deemed equivalent to notice. Attendance of a person at a meeting shall constitute a waiver of notice of such meeting, except when the person attends a meeting for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting need be specified in any written waiver of notice unless so required by the Articles of Incorporation or these Bylaws.

## **ARTICLE V**

### **OFFICERS**

Section 5.01. Positions. The Board shall appoint the officers of the Corporation. The officers of the Corporation shall be a President, a Secretary, a Treasurer and such other officers as the Board from time to time may appoint. Any two or more offices may be held simultaneously by the same person, except that no one at the same time shall occupy the offices of President and Secretary. No officer shall execute, acknowledge or verify any instrument in more than one capacity.

Section 5.02. Terms of Office. The officers of the Corporation shall hold office for a term of one (1) year (or, if shorter, until the annual meeting that falls within one (1) year of the commencement of such term) or until their successors are chosen and qualified or until their earlier resignation or death. No officer may serve for a term exceeding three (3) years without receiving formal reappointment by the Board and approval by the membership.

Section 5.03. Removal. Any officer may be removed at any time by an affirmative vote of two-thirds (2/3) of the Board.

Section 5.04. President. The President is expected to attend all meetings of the Board, any committee meeting thereof as needed, and all meetings of the membership to ensure that all orders and resolutions of the Board are carried into effect and in general to perform all duties normally incident to the office of President and such other duties as may be prescribed by the Board from time to time, In furtherance, but not in limitation, of the duties and responsibilities herein before described, the President, and such other officer or officers as may be authorized by the Board, may sign and execute any deeds, mortgages, bonds, contracts or other instruments that the Directors have authorized to be executed or have delegated to an authorized person the discretion to execute on behalf of the Corporation, except in cases where the signing and execution thereof shall be expressly delegated by the Directors or by these Bylaws to some other officer or agent of the Corporation or shall be required by law to be otherwise signed or executed.

Section 5.05. Secretary. The Secretary is expected to attend all meetings of the Board and the membership, shall record all the proceedings of the meetings of the Board in a book to be kept for that purpose, and shall perform like duties for the committees of the Board when so requested. When unable to perform such duties, the Secretary may delegate the taking of minutes to another officer, a Board member, or a staff member. The Secretary shall ensure that all notices are duly provided in accordance with the provisions of these Bylaws, as required by law or as directed by the Board or the President. The Secretary shall ensure that the books, reports, statements, certificates and all other documents and records required by law are properly kept and filed and shall perform such other duties as may be prescribed by the Board or by the President, under whose supervision the Secretary shall function. The Secretary shall have custody of the corporate seal, if any, and shall have authority to affix the same to any instrument requiring it. When so affixed, it may be attested by the signature of the Secretary. The Board may give general authority or specific authority to any other officer to affix the corporate seal and to attest the affixing by such officer's signature. The Secretary may also attest all instruments signed on behalf of the Corporation by the President. The Secretary shall in general perform all duties incident to the office of Secretary.

Section 5.06. Treasurer. The Treasurer shall be responsible for all corporate funds of the Corporation, shall keep full and accurate accounts of receipts and disbursements in books belonging to the Corporation, and shall be expected to deposit all monies and other valuable effects in the name and to the credit of the Corporation in such depositories as may be designated by the Board. The Treasurer or his or her designees shall disburse funds of the Corporation as ordered by the Board, taking proper vouchers for such disbursements. The Treasurer shall render to the Board, at its regular meetings or when the Board so requires, an account of all financial transactions of the Corporation and of the financial condition of the Corporation. The treasurer shall perform all other duties incident to the office of Treasurer and such other duties as from time to time may be assigned by the Board.

Section 5.07. Vacancies. A vacancy in any office of the Corporation because of death, resignation, removal, disqualification or other reason may be filled for the unexpired portion of the term of that office by the Board.

Section 5.08. Fidelity Bonds. The Corporation may secure the fidelity of any or all of its officers or agents by bond or otherwise.

## **ARTICLE VI**

### **INDEMNIFICATION AND RELATED MATTERS**

Section 6.01. Indemnification. To the fullest extent permitted by the laws of the District of Columbia as those laws presently exist or hereafter may be amended, the Corporation shall (a) indemnify any person (including the estate of any person) who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that such person is or was a Director, officer, employee or agent of the Corporation or is or was serving at the request of the Corporation as a Director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against expenses, including attorneys' fees, judgments, fines and



amounts paid in settlement (except judgments, fines and amounts paid in settlement in connection with an action or suit by or in the right of the Corporation) actually and reasonably incurred by such person in connection with such action, suit or proceeding and (b) pay expenses incurred by any Director, officer, employee or agent in defending a civil or criminal action, suit or proceeding in advance of the final disposition of such action, suit or proceeding.

The indemnification provided herein shall not be deemed to be exclusive of any other rights to which persons seeking indemnification may be entitled under any agreement or vote of disinterested Directors, including rights under any insurance policy that may be purchased by the Corporation to the extent permitted by the laws of the District of Columbia as they presently exist or hereafter may be amended.

Section 6.02. Liability to the Corporation. No Director shall be personally liable to the Corporation for monetary damages for breach of fiduciary duty as a Director, except (a) for any breach of the Director's duty of loyalty to the Corporation, (b) for acts or omissions not in good faith or that involve intentional misconduct or knowing violation of law, or (c) for any transaction from which the Director derived an improper personal benefit.

Section 6.03. Insurance. The Corporation may purchase and maintain, to the full extent permitted by the laws of the District of Columbia as they presently exist or hereafter may be amended, insurance on behalf of any officer, Director, employee, trustee or agent of the Corporation and any person who is or was serving at the request of the Corporation as an officer, Director, employee, partner (general or limited), trustee or agent of another enterprise against any liability asserted against him or her or incurred by him or her in any such capacity or status.

## **ARTICLE VII**

### **GENERAL PROVISIONS**

Section 7.01. Calendar Year. The Corporation shall operate on a calendar year unless otherwise determined by the Board.

Section 7.02. Contracts, Checks, Notes, Etc. All contracts and agreements authorized by the Board and all notes, drafts, checks, acceptances, orders for the payment of money and negotiable instruments obligating the Corporation for the payment of money shall be signed by at least one officer of the Corporation or by such other number of officers or employees as the Board may from time to time direct.

Section 7.03. Corporate Seal. The corporate seal, if any, shall have inscribed thereon the name of the Corporation, the year of its organization and the state of incorporation. The corporate seal may be used by causing it or a facsimile thereof to be impressed, affixed or otherwise reproduced.

Section 7.04. Deposits. All funds of the Corporation not otherwise employed shall be deposited promptly to the credit of the Corporation in such banks, trust companies or other depositories as the Board or, if authorized by the Board to do so, the President or Treasurer may direct. For the purpose of making such deposits, any checks, drafts and other orders for the payment of money that are payable to the Corporation may be endorsed, assigned and delivered

by any officer of the Corporation or in such manner as may from time to time be determined by resolution of the Board.

Section 7.05. Compensation. The Board shall determine the compensation of counsel, officers, employees and agents of the Corporation. No compensation or reimbursement of expenses will be made that in any way would adversely affect the Corporation's qualification under section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any subsequent tax law).

Section 7.06. Loans. No loans shall be contracted for or on behalf of the Corporation and no evidence of indebtedness shall be issued in the name of the Corporation unless authorized by a resolution of the Board. Such authority may be general or may be confined to specific instances. No loans shall be made by the Corporation to its Directors or officers.

Section 7.07. Voting Securities of Other Corporation. The President shall have the authority to vote on behalf of the Corporation those securities of any other corporation that are owned or held by the Corporation and may attend meetings of stockholders or execute and deliver proxies for such purpose.

Section 7.08. Form of Records. Any records maintained by the Corporation in the regular course of business, including its books of account and minutes books, may be kept on, or be in the form of, punch cards, magnetic tape, photographs, microphotographs or any other information storage device, provided that the records so kept can be converted into clearly legible written form within a reasonable time. The Corporation shall so convert any records so kept upon the request of any person entitled to inspect the same.

Section 7.09. Amendments. The Articles of Incorporation and the Bylaws may be altered, amended or repealed and new Bylaws may be adopted by the affirmative vote of two-thirds (2/3) of the entire Board, provided that prior notice has been given to all members of the Board in accordance with the requirements for notice and waiver of notice set forth in Article IV of these Bylaws.