Form **·99**0

Return of Organization Exempt From Income Tax

20**08**

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

| A F | or th | ne 200 | 8 cale | ndar year, or tax year beginning , 2008, and ending | | , 20 |
|--------------------------------|------------|---------------|-----------------------|---|----------------------------|--------------------------|
| В | Check of a | pplicable | Please | C Name of organization INSTITUTE FOR FINANCIAL MARKETS | D Employer identif | ication number |
| | Addre | | use IRS label or | Doing Business As | 52-163450 |)8 |
| | 7 | e change | print or | Number and street (or P O box if mail is not delivered to street address) Room/suite | E Telephone numb | er |
| _ | Initia | i return | type See | 2001 PENNSYLVANIA AVE,NW SUITE 600 | (202) 223- | -1528 |
| | - | ination | Specific | City or town, state or country, and ZIP + 4 | (202)223 | |
| t | ┥, | | Instruc- tions | MACHINGTON DC 20006 1007 | G Gross receipts \$ | 820,964. |
| X | | n cation | | WASHINGTON, DC 20006-1807 me and address of principal officer PATRICIA FOSHEE | H(a) Is this a group ret | 020,301. |
| L | pend | ing | l | | affiliates? | H^{m} |
| - | _ | ! | | PENNSYLVANIA AVE, NW #600 WASHINGTON, DC 20006 | H(b) Are all affiliates in | |
| <u></u> | | empt sta | | X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527 | 1 | st (see instructions) |
| | | | Ì | P://WWW.THEIFM.ORG | H(c) Group exemption | |
| | | of organi | zation | X Corporation Trust Association Other ► L Year of format | tion 1989 M State | e of legal domicile DC |
| Pa | rtI | Sur | nmary | | | |
| | 1 | Briefly | descri | be the organization's mission or most significant activities | | |
| Ð | | THE | INST | ITUTE'S MISSION FOCUSES ON THREE PRIMARY AREAS - EL | DUCATION, | |
| ü | | ETH | ics, | AND DATA DIRECTED AT IMPROVING THE FINANCIAL SERVICE | CES INDUSTRY | , |
| Ë | | | | | | |
| Governance | 2 | Check | this bo | x I if the organization discontinued its operations or disposed of more than 25% | of its assets | |
| ტ - ფ | 3 | Numb | er of vo | ting members of the governing body (Part VI, line 1a) | | 14 |
| es | | | | dependent voting members of the governing body (Part VI, line 1b) | | 13 |
| Ξ | | | | r , , , , , , , , , , , , , , , , , , , | l <u>-</u> | 5 |
| Activities | | | | | | NONE |
| ⋖ | 7. | Total | | of volunteers (estimate if necessary) nrelated business revenue from Part VIII, line 12, column (C) | 17.0 | |
| | | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | NONE |
| | b | Net ur | related | business taxable income from Form 990-T, line 34 | | NONE |
| | | | | | Prior Year | Current Year |
| ne | 8 | Contri | bution a | and grants (Part VIII, line 1h) | 153,880. | 121,500. |
| le n | 9 | Progra | am serv | ce revenue (Part VIII, line 2g) | 691,826. | 695,924. |
| Revenue | 10 | Invest | ment ın | come (Part VIII, column (A), lines 3, 4, and 7d) | 11,794. | 2,697. |
| | 11 | Other | revenu | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 1,558. | 843. |
| | | | | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 859,058. | 820,964. |
| | 13 | Grants | and si | mılar amounts paıd (Part İX, column (A), lines 1-3) | NONE | NONE |
| | 14 | Benefi | ts paid | to or for members (Part IX, column (A), line 4) | NONE | NONE |
| Ś | 4.5 | Salarie | es, othe | r compensation, employee benefits (Part IX, column (A), lines 5-10) | 594,469. | 572,570. |
| Expenses | 16a | | | undraising fees (Part IX, column (A), line 11e) | NONE | |
| cbe | b | | | ing expenses, Part IX, column (D), line 25) ▶ | | |
| ũ | 17 | | | es (Part IX, column (A), lines 11a-11d, p4f-24f) | 346,440. | 333,486. |
| | | | | s Add lines 13-17 (must equal Part IX, column (a) (in 22) ED | 940,909. | 906,056. |
| | 19 | Reven | عما مدد | expenses Subtract line 18 from line 12 | -81,851. | -85,092. |
| -S | | IXCVCII | ue 1633 | | Beginning of Year | End of Year |
| ance | 20 | T-1-1 - | to /I | Part X, line 16) | | 1,053,564. |
| Sala | 20 | | • | | 1,188,769. | |
| Net Assets or Fund Balances | 21 | | | (Part X, line 26) | 154,904. | 199,155. |
| | | | | fund balances Subtract line 21 from the 20.OGDEN, U.I | 1,033,865. | 854,409. |
| Pa | rt II | | | Block | | |
| | | Under | penaltie | s of perjury, I declare that I have examined this return, including accompanying schedules and trive, correct, and complete Declaration of preparer (other than officer) is based on all info | i statements, and to t | the best of my knowledge |
| _ | _ | and b | | the, exper, and complete beclaration of preparer (other than officer) is based on all miles | | parer nas any mismouge |
| | ign | | <u> </u> | | | 2011 |
| H | ere | 🚩 🤋 | Signatur | e of officer | Date / | |
| | | N € | SUY S | HEETZ SENIOR VP-CFO/CO | 0 | |
| | | | Type or p | orint name and title | | |
| | | Prepa | rer's 📐 | Date Check if self- | Preparer' (see instr | s identifying number |
| Paid - | | signal | | (y) (employed | | 01281516 |
| • | arer's | | name (o | ryours CDANT THODNTON IID | | 6-6055558 |
| Use (| Only | oddres | employèd s, and ZI | | | 03-847-7500 |
| Mav | the IF | | | s return with the preparer shown above? (See instructions) | | X Yes No |
| y | | | | (300 mondono), | <u> </u> | IV Les Mo |

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions

Form 990 (2008)

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| Form | 990 (2008) 52-1634508 | | | Page 3 |
|---------------|--|------------------------------|--------------|-----------|
| Par | | | | |
| | | <u></u> | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| 2 | complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors? | 1 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | X | |
| • | | l l | | v |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete | | | X |
| | Schedule C, Part II | 4 | | х |
| 5 | Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033 | | † | 1 |
| | notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | | | |
| 6 | Did the organization maintain any donor advised funds or any accounts where donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete | | | |
| | Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | , | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, | | | |
| ^ | complete Schedule D, Part III | 8 | 1 | Х |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part | | | |
| | X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | | | ,, |
| 10 | Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, F | <u>9</u> Part V 10 | | X |
| 11 | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, | ···· | ļ. — | ^ |
| | Parts VI, VIII, IX, or X as applicable | 11 | x | |
| 12 | Did the organization receive an audited financial statement for the year for which it is completing this return | | | |
| | that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12 | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the U.S.? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundra | ~ | | ĺ |
| 4.5 | business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any | 4.5 | | |
| 16 | organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance. | 15 | | X |
| 10 | to individuals located outside the United States? If "Yes," complete Schedule F, Part III | 16 | ĺ | v |
| 17 | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | İ | Х |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | | Х |
| 21 | Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Х |
| 22 | Did the organization report more than \$5,000 on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III . | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete | | , | |
| 0.4 | Schedule J | 23 | х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer question 24b-24d and complete Schedule K. If "No," go to question 25 | | | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24a 24b | | <u> X</u> |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | 240 | - | |
| | to defease any tax exempt hands? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction | | | |
| | with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | х |
| b | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified | | | |
| | person from a prior year? If "Yes," complete Schedule L, Part I | 25b | | х |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee | | | |
| | disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Pa | rt II <u>26</u> | | <u>X</u> |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or | | | |
| 15.6 | substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | | لبي | <u>X</u> |
| JSA 8E1021 | 1 000 | Form | 990 | (2008) |

| Par | Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|----------|
| | | | Yes | No |
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee | | | |
| а | Have a direct business relationship with the organization (other than as an officer, director, trustee, or | | | |
| | employee), or an indirect business relationship through ownership of more than 35% in another entity | Ì | | |
| | (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, | į | | ĺ |
| | Part IV | 28a | | Х |
| b | Have a family member who had a direct or indirect business relationship with the organization? If "Yes," | | | |
| | complete Schedule L, Part IV | 28b | | Х |
| С | Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a | l i | | |
| | professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | | ĺ | |
| | Part I | 31 | | <u>X</u> |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | <u> </u> |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, | | ľ | |
| | III, IV, and V, line 1 | 34 | х | |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete | | ł | |
| | Schedule R, Part V, line 2 | 35 | | _X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related | | | |
| | organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part | | | |
| | VI | 37 | | Х |

Form **990** (2008)

| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | |
|------------|--|--|-------|----------|
| | | | Yes | No |
| 1 a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | | | I - |
| 14 | U.S. Information Returns. Enter -0- if not applicable | | | |
| h | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | 1 | 1 | |
| C | | 1 | | |
| · | gaming (gambling) winnings to prize winners? | 1 c | х | |
| 2. | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | - | | |
| Za | Statements, filed for the calendar year ending with or within the year covered by this return 2a 5 | | | |
| h | Transferred for the satisfical year sharing man or main the year severed by this retain. | 2b | x | |
| ь | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | - | | |
| 2 ~ | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) | | | |
| эa | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by | 3a | | Х |
| L. | this return? | 3b | | |
| | If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i> | 35 | | |
| 4 a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | 4a | | v |
| | account)? | 4 a | | X |
| D | If "Yes," enter the name of the foreign country | | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank | | | |
| | and Financial Accounts | 5a | - | V |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5b | | X X |
| b | , , , , | 36 | | |
| С | ,, | 5c | | |
| . - | Prohibited Tax Shelter Transaction? | 6a | | Х |
| | Did the organization solicit any contributions that were not tax deductible? | 0a | | |
| D | If "Yes," did the organization include with every solicitation an express statement that such contributions or | 6b | | |
| - | gifts were not tax deductible? | 0.0 | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | 7a | - | v |
| a | Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?. | 7b | | Х |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 10 | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | 7c | | v |
| | required to file Form 8282? | ' | | <u>X</u> |
| | If "Yes," indicate the number of Forms 8282 filed during the year |] [| | |
| е | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal | 7e | İ | v |
| | benefit contract? | 7 f | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7g | | |
| g | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | , y_ | | |
| 11 | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as | 7h | | |
| | required? | | | |
| 8 | | | | |
| | 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring | 8 | | |
| 9 | organization, have excess business holdings at any time during the year? | | | |
| | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? | 9a | 1 | |
| a | | 9b | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | | | |
| 10 | Section 501(c)(7) organizations. Enter | . 1 | } | |
| a | initiation lees and capital contributions included on a art vin, line 12 | 1 | 1 | |
| | Cross receipts, included on Form 550, Fart VIII, line 12, for public use of club facilities | , 1 | - | |
| 11 | Section 501(c)(12) organizations. Enter Gross income from members or shareholders | , [| | |
| | Cross modific from members of shareholders | | 1 | |
| D | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| 12- | amounts due of received from them j | 122 | 1 | |
| ı∠a h | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? · · · If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | 120 | - | |
| <u>u</u> | " 105, Gillor the amount of tax-exempt interest received of accrued duffing the year 120 | | 990 (| 20081 |
| | | T OTHER | | ~000) |

Yeart VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| Sec | tion A. Governing Body and Management | | | |
|-------|--|----------|---------|----------|
| | For each "Vee" secrete to leave 2.7h below and for a "No" secrete to leave 8 or 0h below december the | | Yes | No |
| | For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the | | | |
| 1a | circumstances, process, or changes in Schedule O See instructions. Enter the number of voting members of the governing body | | | |
| b | | 1 | | |
| 2 | Enter the number of voting members that are independent | } | | |
| 2 | | | | |
| 3 | any other officer, director, trustee, or key employee? | 2 | | <u>X</u> |
| 3 | supervision of officers, directors or trustees, or key employees to a management company or other person? | | | |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | 3 | | X |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets? | 4 | | _X_ |
| 6 | Does the organization have members or stockholders? | 6 | | X |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members | 0 | | Х |
| , a | | 7. | | v |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7a 7b | | <u>X</u> |
| 8 | Did the organizations contemporaneously document the meetings held or written actions undertaken during | 7.5 | | Х |
| Ŭ | the year by the following: | | | |
| а | The mayor are held 0 | 8a | x | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9a | Done the engagement of heart of charters have been been as #flatter? | 9a | | Х |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, | Ja | | |
| _ | affiliates, and branches to ensure their operations are consistent with those of the organization? | 9ь | | |
| 10 | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations | - 55 | | |
| | must describe in Schedule O the process, if any, the organization uses to review the Form 990 | 10 | | Х |
| 11 | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | - 21 |
| | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 11 | | Х |
| Sect | ion B. Policies | | | |
| | | | Yes | No |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | х | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give | | | |
| | rise to conflicts? | 12b | x [| |
| С | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| | describe in Schedule O how this is done | 12c | х | |
| 13 | Does the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision | Ì | i | |
| а | The organization's CEO, Executive Director, or top management official? | 15a | x | |
| b | Other officers or key employees of the organization? | 15b | Х | |
| | Describe the process in Schedule O (see instructions) | - 1 | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | İ | |
| | with a taxable entity during the year? | 16a | | Х |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate | - 1 | I | |
| | its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard | | | |
| _ | the organization's exempt status with respect to such arrangements? | 16b | | |
| Secti | on C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶_DC_IL_NY | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s | only) | | |
| | available for public inspection. Indicate how you make these available. Check all that apply | | | |
| | Own website Another's website X Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter- | est | | |
| | policy, and financial statements available to the public | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the | е | | |
| | organization ▶R. GUY SHEETZ 2001 PENNSYLVANIA AVE, NW STE 600 WASHINGTON, DC 20 | 006_ | | |
| | 202-466-5460 | | | |
| | | | | |

8E1042 1 000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons

| Check this box if the organization did not compensate any officer, director, trustee, or key employee | | | | | | | | | | |
|---|-------------------|--------------------------------|-----------------------|----------|-----------------|------------------------------|----------|-------------------|---------------------------------------|-----------------------------|
| (A) | (B) | | | (| C) | | | (D) | (E) | (F) |
| Name and Title | Average | Posi | | | | that ap | ply) | Reportable | Reportable | Estimated |
| | hours per week | or d | Inst | Officer | Key employee | l ag H | Former | compensation from | compensation from related | amount of other |
| | "" | irect | Ē | ĕ | emp | loye | ner | the | organizations | compensation |
| | | 9 5 | nal | | loye | e com | | organization | (W-2/1099-MISC) | from the |
| | | Individual trustee or director | Institutional trustee | | ď | pen | | (W-2/1099-MISC) | | organization and related |
| | 1 | " | ee | | | Highest compensated employee | | | | organizations |
| - | | | | | \vdash | <u> </u> | \vdash | | | |
| SEE SCHEDULE J-2 | - | | ŀ | | | | Ī | | | |
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Form 990 (2008)

| E | art VII Section A. Officers, Directors, Tru | ustees, Ke | y Em | ple | ye | es, | and I | Hig | hest Compensat | ed Emplo | yees (c | continued |) |
|----|---|------------------------------|---------------|-----------------------|---------|--------------|--------------------------------|---------|---|---|--------------------------|--|--|
| | (A) | (B) (C) | | | | | | | (D) | (E) | | F) | |
| | Name and title | Average hours per week | P or director | Institutional trustee | Officer | Key employee | a Highest compensated employee | Former | Reportable compensation from the organization (W-2/1099-MISC) | Report compens from re organiza (W-2/1099 | ation lated itions | amo ot compe fror orgar and i | mated unt of her ensation n the nization related nizations |
| _ | | | | | | | a. | | | | | | |
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| | | - | | | | | | | | | | - | |
| 1b | Total | | | | | | | | 258,398. | 1,999 | ,400. | | 23,902 |
| 2 | Total number of individuals (including those organization ► 2 | e in 1a) w | /ho re | ecei | ived | me | ore th | nan | | | | ation fro | m the |
| | - | | | | | | | | | | | | res No |
| 3 | Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu | | | | | | | | | | | 3 | X |
| 4 | For any individual listed on line 1a, is the the organization and related organizations | sum of | report | tabl | e c | omi | ensa | tior | and other comp | ensation | from | | |
| | individual | | | | | | | | | | | 4 | х |
| 5 | Did any person listed on line 1a receive services rendered to the organization? If "Yes," | | | | | | | | | | | 5 | \$₹\$\\$₹\$ X |
| Se | ction B. Independent Contractors | • | | | | | | | | | | | |
| 1 | Complete this table for your five highest of compensation from the organization | compensat | ed in | dep | end | lent | cont | rac | tors that received | l more tha | an \$10 | 0,000 c | of |
| | (A) Name and business addr | ess | | | | | , | | (B) Description of ser | vices | С | (C) ompensa | tion |
| | | | | | | | | | | | | | |
| | | | | | | - | | - | | | | | |
| _ | | | - | | | | | - | | | | | _ |
| 2 | Total number of independent contractors (in compensation from the organization ► N | ncluding th | iose i | n 1 |) w | /ho | rece | ived | more than \$100 |),000 in | | | |
| _ | U | OHL | | | | | | | | | | | 100 (000 |

| Pa | rt VI | Statement of Revenue | | | 52-1634508 | | | |
|--|--------------|---|---|----------------------|--|---|---|--|
| | • | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 | |
| Other Revenue Contributions, gifts, grants and other similar amounts | 1a b c | Membership dues | | | | | | |
| | e f | and similar amounts not included above . If Noncash contributions included in lines 1a-1f \$ | | - | | | | |
| | <u>h</u> | Total. Add lines 1a-1f | | 121,500. | | - | | |
| eun | | | Business Code | | | | | |
| ce Rev | 2a b | PROGRAM MATERIAL SALES REGISTRATION FEES | 541900 541900 | 405,881. | 405,881. 290,043. | | | |
| Servi | d | | | | | | | |
| rogram | e f | All other program service revenue | | | | | | |
| | 9 | | | 695,924. | | | | |
| | 3 | Investment income (including dividends, inte | ▶ | 2,697. | | | 2,697. | |
| | 4 | Income from investment of tax-exempt bond | | NONE | | | 843. | |
| | 5 | Royalties · · · · · · · · · · · · · · · · · · · | (II) Personal | 843. | | | 043. | |
| | 6a | Gross Rents | | | | | | |
| | b | Less rental expenses | | | | | 1 | |
| | С | Rental income or (loss) | | | - | | - ' | |
| | 7a | Net rental income or (loss). (1) Securities Gross amount from sales of | (II) Other | NONE | | | | |
| | b | Less cost or other basis | | | | | | |
| | c | Gain or (loss) | | NOVE | ^ - | - | | |
| e | d 8a | Net gain or (loss) | | NONE | | | | |
| r Reven | | of contributions reported on line 1c) See Part IV, line 18 a | 1 | | | | | |
| the | b c | Less direct expenses b Net income or (loss) from fundraising events | | - NONE | ĺ | | | |
| O | ! | Gross income from gaming activities | | NONE | | | | |
| | b | See Part IV, line 19 a Less direct expenses b | | | | | | |
| | C | Net income or (loss) from gaming activities. | · <u>· · · · · · • </u> | NONE | | - | | |
| | 10a | Gross sales of inventory, less returns and allowances a | | | | | | |
| | b | Less cost of goods sold b | | | | | } | |
| | С | Net income or (loss) from sales of inventory. | | NONE | | | | |
| | | Miscellaneous Revenue | Business Code | | | | | |
| | 11a | | | | | | | |
| | b | | | | | | | |
| | С | | | | | | - | |
| | d | All other revenue | | - | | | | |
| | е | Total. Add lines 11a-11d | - 1 | NONE | | | | |
| | 12 | Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, | | 200 251 | 505 001 | | 2 510 | |
| | | 9c, 10c, and 11e | · · · · · · • • • • • • • • • • • • • • | 820,964. | 695,924. | | 3,540. | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| | All other organizations must complet | te column (A) but are | not required to com | plete columns (B), (C), | and (D). |
|-----|--|-----------------------|------------------------------|-------------------------------------|--------------------------------|
| | o not include amounts reported on lines 6b, o, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | NONE | | | |
| 2 | Grants and other assistance to individuals in | · | | | |
| | the U.S. See Part IV, line 22 | NONE | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | | | | |
| | U.S. See Part IV, lines 15 and 16 | NONE | | | |
| 4 | Benefits paid to or for members | NONE | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | NONE | | | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | NONE | | | |
| 7 | Other salaries and wages | 457,185. | 350,381. | 106,804. | |
| 8 | Pension plan contributions (include section 401 | 437,103. | 330,301. | 100,804. | |
| · | (k) and section 403(b) employer contributions). | 39,593. | 19,700. | 19,893. | |
| 9 | Other employee benefits | 42,748. | 21,269. | 21,479. | |
| 10 | Payroll taxes | | | | |
| | · · | 33,044. | 16,441. | 16,603. | · |
| 11 | Fees for services (non-employees) | 174 506 | 162 201 | 10 115 | |
| | Management | 174,506. | 162,391. | 12,115. | |
| | Legal | 2,307. | | 2,307. | |
| | Accounting | 21,153. | | 21,153. | |
| | Lobbying | NONE | | | |
| | Professional fundraising services See Part IV, line 17 | NONE | | | |
| | Investment management fees | NONE | | | |
| g | | NONE | | | |
| 12 | Advertising and promotion | NONE | | | |
| 13 | Office expenses | 45,518. | 31,280. | 14,238. | |
| 14 | Information technology | NONE | | | |
| 15 | Royalties | NONE | | | |
| 16 | Occupancy | 640. | | 640. | |
| 17 | Travel | 54,336. | 6,944. | 47,392. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | NONE | | | |
| 19 | Conferences, conventions, and meetings | NONE | | | |
| 20 | Interest | NONE_ | | | |
| 21 | Payments to affiliates | NONE | | | |
| 22 | Depreciation, depletion, and amortization | 1,687. | | 1,687. | |
| 23 | Insurance | 3,451. | | 3,451. | |
| 24 | Other expenses Itemize expenses not | | | | |
| | covered above (Expenses grouped together | | | ļ | |
| | and labeled miscellaneous may not exceed | | | | |
| | 5% of total expenses shown on line 25 below) | | | | · |
| а | BAD_DEBT | 15,862. | | 15,862. | |
| b | CUSTODIAL_FEES_&_BANK_CHARGE | 14,026. | | 14,026. | |
| С | | | | | |
| d | | | | | |
| е | | | | | |
| f | All other expenses | | - | | |
| | Total functional expenses Add lines 1 through 24f | 906,056. | 608,406. | 297,650. | |
| _ | Joint Costs. Check here ▶ If following | | | | |
| | SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a | | | | |
| | combined educational campaign and fundraising solicitation | | | | |
| ISA | | | | | |

| For | rm 990 (| (2008) | 52-1634508 | | | F | Page 11 |
|------------------|----------|---|--------------------------|------------------|-------------|------------------|--------------------|
| P | art X | 'Balance Sheet | | | | | |
| | , | | (A) Beginning of year | | End | (B) d of year | ar |
| | 1 | Cash - non-interest-bearing | 134,256 | . 1 | | 196 | ,919 |
| | 2 | Savings and temporary cash investments | 61,402 | . 2 | · | 63 | <u>,183</u> |
| | 3 | Pledges and grants receivable, net | | 3 | | | |
| | 4 | Accounts receivable, net | 193,253 | . 4 | | 76 | <u>,756</u> |
| | 5 | Receivables from current and former officers, directors, trustees, key | | ĺ | | | |
| | | employees, or other related parties Complete Part II of Schedule L | | 5 | | | |
| | 6 | Receivables from other disqualified persons (as defined under section | | | | | |
| | 1 | 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II | | | | | |
| | . _ | of Schedule L | | 6 | | | |
| Assets | 7 | Notes and loans receivable, net | _ | 7 | | | |
| Ass | 8 | Inventories for sales or use | 8,569. | - | | | <u>, 331</u> |
| 1 | 3 | Prepaid expenses and deferred charges | 9,010. | . 9 | | 18 | <u>, 643</u> |
| | | Land, buildings, and equipment cost basis 10a 108,782 | | | | | |
| | D | Less accumulated depreciation Complete | | 1 | | | |
| | 44 | Part VI of Schedule D | 1,878. | | | | 192 |
| | 11 | Investments - publicly traded securities | 780,401. | 11 | | 686 | <u>,036</u> |
| | 12 | Investments - other securities See Part IV, line 11 | | 12 | | | |
| | 14 | Intangible assets | | 13 | | | |
| | 15 | Other assets See Part IV, line 11 | | 14 | | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | NONE | | | | ,504 |
| _ | 17 | Accounts payable and accrued expenses | 1,188,769. | | <u>_</u> | , 053 | |
| | 18 | Grants payable | 53,480. | 18 | | 62, | ,754 |
| | 19 | Deferred revenue | 101,424. | + - + | | 126 | ,401 |
| | 20 | Tax-exempt bond liabilities | 101,424. | 20 | - | 130 | , 4 0 1 |
| G | | Escrow account liability Complete Part IV of Schedule D | | 21 | | | |
| Liabilities | 22 | Payables to current and former officers, directors, trustees, key employees, | | | | | |
| ē | | highest compensated employees, and disqualified persons Complete Part II | | 1 | | | |
| :≌ | | of Schedule L | | 22 | | | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | | | |
| | 24 | Unsecured notes and loans payable | | 24 | | | |
| | 25 | Other liabilities Complete Part X of Schedule D | | 25 | | | |
| | 26 | Total liabilities. Add lines 17 through 25 | 154,904. | 26 | | 199. | ,155 |
| es | | Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34. | | | | | |
| яuc | 27 | Unrestricted net assets | 1,033,865. | 27 | | 854 | 409 |
| 3ali | 28 | Temporarily restricted net assets | 2,000,000. | 28 | | 0017 | 100 |
| ğ | 29 | Permanently restricted net assets | | 29 | | | |
| or Fund Balances | | Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. | | | | | |
| | 30 | Capital stock or trust principal, or current funds | | 30 | | | |
| Net Assets | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | · | | |
| Ä | l | Retained earnings, endowment, accumulated income, or other funds | | 32 | | | |
| Net | ı | Total net assets or fund balances | 1,033,865. | 33 | | 854, | 409 |
| | | Total liabilities and net assets/fund balances | 1,188,769. | 34 | 1. | 053, | |
| Pa | rt XI | Financial Statements and Reporting | | | | | |
| í | Accou | unting method used to prepare the Form 990 Cash X Accrual Other | - | - | | Yes | No |
| 2a | | the organization's financial statements compiled or reviewed by an independent account. | | | 2a | | х |
| b | | the organization's financial statements audited by an independent accountant? | | | | | X |
| С | | s" to lines 2a or 2b, does the organization have a committee that assumes responsibility if | | | 125 | 1 | <u> </u> |
| | | review, or compilation of its financial statements and selection of an independent accour | • | | 2c | | |
| 3a | | esult of a federal award, was the organization required to undergo an audit or audits as si | | | | | |
| | | ngle Audit Act and OMB Circular A-133? | | | за | 1 | x |
| b | If "Yes | s," did the organization undergo the required audit or audits? | | | | 1 | |

Form **990** (2008)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number INSTITUTE FOR FINANCIAL MARKETS 52-1634508 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is (Please check only one organization) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state. 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type II c Type III - Functionally Integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes Nο and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the organizations the organization supports. (i) Name of supported (ii) EIN (iii) Type of organization (vi) Is the (vii) Amount of (iv) Is the organization (v) Did you notify organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support above or IRC section. governing document? col (i) of your (i) organized in the (see instructions)) US? support? Yes No Yes Yes

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

| Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 7 Amounts from line 4. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. 9 Net income from unrelated business activities, whether or not the business is regularly carried on . 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) . 11 Total support. Add lines 7 through 10 . 12 Gross receipts from related activities, etc (See instructions) . 12 Is First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage from 2007 Schedule A, Part IV-A, line 26f . 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f . 16 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . 16 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . | Pa | rt II | Support Schedule for Ord (Complete only if you ched | ganizations D | Described in Son line 5, 7, or | Sections 170(b 8 of Part I) | o)(1)(A)(iv) and | 170(b)(1)(A)(| vi) |
|--|-----|----------------------------------|--|---------------------|--------------------------------|--------------------------------|--------------------|---------------------------------------|--------------|
| Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total (f) | Sec | tion A. | Public Support | | | | • " | | |
| membership fees recoved (10 not include any "unusual grants"). 2 Tax revenues level for the organization's benefit and either paid to or expended on its behalf | | | | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| benefit and either paid to or expended on its behalf . 3 The value of services or facitities furnished by a governmental unit to the organization without charge . 4 Total. Add lines 1-3. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) | 1 | member | ship fees received (Do not | | | | | | |
| turnshed by a governmental unit to the organization without charge. 4 Total. Add lines 1-3. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 256 of the amount shown on line 11, column (f). 6 Publis support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) | 2 | benefit a | and either paid to or expended on | | | | | | |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 11 that exceeds 2% of the amount shown on line 11, column (f). 6 Public support. Subtract line 5 from line 4 Section B. Total Support. 7 Amounts from line 4. 8 Gross income from interest, dividends, a particle of the support of security of the support person securities leans, rents, royalles and nicrome from smallar sources. 9 Net income from unrelated business activities, whether or not the business is regularly carned on . 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) . 11 Total support. Add line 7 through 10 . 12 Gross receipts from related activities, etc. (See instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here. 9 Eection C. Computation of Public Support Percentage 14 Public support percentage from 2007 Schedule A, Part IV-A, line 26f . 15 Yeuth cusport percentage from 2007 Schedule A, Part IV-A, line 26f . 16 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 16 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "fact-and-circumstances" test. The organization qualifies as a publicly supported organization. 15 is 10% or more, and if the organization meets the "fact-and-circumstances" | 3 | furnishe organiza | d by a governmental unit to the ition without charge | | | | | | |
| person (other than a governmental unit or publicly supported organization) included on line 11 title acceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. 9 Net income from unrelated business activities, whether or not the business is regularly camed on . 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) . 11 Total support. Add lines 7 through 10 . 12 Gross receipts from related activities, etc. (See instructions) . 12 If Total support. Add lines 7 through 10 . 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage for 2008 (line 6, Part IV-A, line 26f . 15 Yeulic support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 15 Yeulic support test - 2007. If the organization did not check the box on line 13, and line 15 is 33 1/3% or more, check this box and stop here. The organization meets the "fact-and-circumstances" test, check this box and stop here. The organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check | 4 | Total. Ad | dd lines 1-3 | | | | | | |
| shown on line 11, column (f) Section B. Total Support Calendar year (or fiscal year beginning in) Amounts from line 4. Gross income from interest, dividends, payments received on securities loans, rents, royaltes and income from similar sources. Net income from unrelated business a activities, whether or not the business is regularly carried on. Other income 10 not include gain or loss from the sale of capital assets (Explain in Part IV). Total support. Add lines 7 through 10. Total support. Add lines 7 through 10. Total support beck this box and stop here. Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)). 14 Public support test - 2008. If the organization of lot check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization due lot check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization meets the "fact-and-circumstances" test, check this box and stop here. The organization meets the "fact-and-circumstances" test, check this box and stop here. The organization meets the "fact-and-circumstances" test, flex, box on line 13, 16a, 16b, or 17a, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, the organization qualifies as a publicly supported organization upualifies as a publicly supported organization of line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, the box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, the box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported orga | 5 | person (publicly | other than a governmental unit or supported organization) included | | | | | | |
| Section B. Total Support Calendary var (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Amounts from line 4. Gross income from interest, dwidends, payments roceived on securities loans, rents, royalties and income from similar sources. 9 Net income from unrelated business is regularly carried on or loss from the sale of capital assets (Explain in Part IV) . 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) . 11 Total support. Add lines 7 through 10. 12 Gross receptle from related activities, etc (See instructions) 12 Is section C. Computation of Public Support Percentage Section C. Computation of Public Support Percentage 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 16 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. 16 a 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 14 is 33 1/3% or more, check this box and stop here. 17 a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, theck this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization qualifies as a publicly supported organization. 15 private foundation. 16 private foundation. 17 private foundation. 18 private foundation. 18 Private foundation. 19 Private foundation. 19 Private foundation. 20 Private foundation. 20 Private foundation. 20 Private foundation. 20 Private foundation. 20 Priva | | | | | | | ļ | | İ |
| Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 7 Amounts from line 4 | 6 | | | | | ļ | , | · · · · · · · · · · · · · · · · · · · | |
| Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Amounts from line 4. Gross income from interest, dwidends, payments received on securities loans, rents, royalties and income from similar sources. Net income from unrelated business activities, whether or not the business is regularly carried on . Corpose receipts from related activities, etc (See instructions) Criss receipts from related activities, etc (See instructions) Gross receipts from related activities, etc (See instructions) This tive years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage Public support percentage from 2007 Schedule A, Part IV-A, line 26f . Public support percentage from 2007 Schedule A, Part IV-A, line 26f . Sa 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . Sa 33 1/3% support test - 2007. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. Check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. Check this box and stop here. Explain in Part IV how the orga | | | | | 1 | I | ! | | |
| Amounts from line 4. 6 Gross income from interest, dividends, payments received on sociutiles loans, rents, royalties and income from similar sources. 9 Net income from unrelated business activities, whether or not the business is regularly carned on | | | | (a) 2004 | (b) 2005 | (c) 2006 | (4) 2007 | (a) 2008 | /A Total |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. 9 Net income from unrelated business activities, whether or not the business is regularly carried on. 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV). 11 Total support. Add lines 7 through 10. 12 Gross receipts from related activities, etc (See instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)). 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f. 16 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 16 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 16 16 17 18 19 18 19 19 19 19 19 19 19 19 19 19 19 19 19 | _ | | | (2) 2004 | (b) 2003 | (0) 2000 | (u) 2007 | (e) 2000 | (i) iotai |
| activities, whether or not the business is regularly carned on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (See instructions) 12 If it is five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here. 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 16 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 16 3 3 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17 a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumst | | Gross in payment rents, ro | come from interest, dividends, s received on securities loans, yalties and income from similar | | | | | | |
| loss from the sale of capital assets (Explain in Part IV). 11 Total support. Add lines 7 through 10. 12 Gross receipts from related activities, etc (See instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)). 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f. 16 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 16 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization 16 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization. 17 a 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. | 9 | activities | , whether or not the business is | | | | | | |
| First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) | 10 | loss fron | n the sale of capital assets | | | | | | |
| First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) | 11 | Total su | oport. Add lines 7 through 10 | | | | | | <u> </u> |
| First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) | 12 | Gross re | ceipts from related activities, etc. (S | See instructions) | | | <i>.</i> | 12 | |
| Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) | 13 | First five | years. If the Form 990 is for the o | organization's firs | st, second, third, fo | ourth, or fifth tax ye | ear as a 501(c)(3) | | |
| Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) | | | | | | <u> </u> | <u> </u> | · · · · · · · · · · · · · · · · · · · | ▶ │ │ |
| Public support percentage from 2007 Schedule A, Part IV-A, line 26f | | | | | | | | | |
| Public support percentage from 2007 Schedule A, Part IV-A, line 26f | 14 | Public s | upport percentage for 2008 (lii | ne 6, column (f |) divided by line | 11, column (f)) | | . 14 | |
| and stop here. The organization qualifies as a publicly supported organization | 15 | Public s | upport percentage from 2007 | Schedule A, Pa | rt IV-A, line 26f | | | . 15 | |
| b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | 16a | | | | | | | | |
| box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. | | | | | | | | | |
| 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization | b | | | | | | | | |
| Is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization | | | | - | | - | | | |
| In Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization | 7a | | | | | | | | |
| b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization. Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. | | | | | | | | | |
| 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. | | organiza | ation | | | · · · · · · · · · · · | | | ` . ► |
| Explain in Part IV how the organization meets the "facts-and-circumstances"" test. The organization qualifies as a publicly supported organization | b | | | • | | | | | l line |
| supported organization | | | | | | | | - | |
| Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | | _ | | | | | | - 1 1 |
| | 8 | Private | foundation. If the organization | did not check a | box on line 13, | 16a, 16b, 17a, | , or 17b, check t | this box and see | e |
| | | instructi | ons | | | | | | |

Schedule A (Form 990 or 990-EZ) 2008 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

| Sec | tion A. Public Support | | | | | | |
|------|--|---------------------|---------------------|--------------------|--------------------|-----------------|------------|
| С | alendar year (or fiscal year beginning in) 🕨 | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 1 | Gifts, grants, contributions, and | | ľ | | | | |
| | membership fees received (Do not include | | | | | | |
| | any "unusual grants ") | 206, 989. | 216,100. | 174,300. | 153,880. | 121,500. | 872,769. |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | 626,946. | 753,718. | 671,903. | 691,826. | 695,924. | 3,440,317. |
| 3 | Gross receipts from activities that are not an | , | | | | | |
| | unrelated trade or business under section 513 | | | | | 1 | |
| 4 | Tax revenues levied for the organization's | | | - | | | |
| | benefit and either paid to or expended on | | | | | | |
| | its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| Ū | furnished by a governmental unit to the | | ŀ | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1-5 | 833,935. | 969,818. | 846,203. | 845,706. | 817,424. | 4,313,086. |
| | Amounts included on lines 1, 2, and 3 | 633,933. | 909,010. | 640,203. | 045,700. | 017,424. | 4,313,000. |
| , a | | 104 000 | 207 000 | 100 000 | 141 000 | 101 500 | 045 500 |
| b | received from disqualified persons | 194,000. | 207,000. | 182,000. | 141,000. | 121,500. | 845,500. |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the | | | | | | |
| | year or \$5,000 · · · · · | NONE | NONE | NONE | NONE | NONE | NONE |
| | Add lines 7a and 7b. | 194,000. | 207,000. | 182,000. | 141,000. | 121,500. | 845,500. |
| 8 | Public support (Subtract line 7c from | | | · | | | |
| | line 6) | | | | I | | 3,467,586. |
| | tion B. Total Support | (1) 2004 | #\\ 000F | (-) 200C | (4) 2007 | (-) 2000 | (f) Total |
| | alendar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 9 | Amounts from line 6. | 833,935. | 969,818. | 846,203. | 845,706. | 817,424. | 4,313,086. |
| iua | Gross income from interest, dividends, payments received on securities loans, | ļ | | | | | |
| | rents, royalties and income from similar | | | | | | |
| | sources | 1,769. | 7,050. | 12,057. | 12,609. | 3,540. | 37,025. |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | ļ | į | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | 1,769. | 7,050. | 12,057. | 12,609. | 3,540. | 37,025. |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether or not the business is regularly | | | | | | |
| | carried on · · · · · · · · · · · · | | | | | | |
| 12 | Other income Do not include gain or | | | | | ľ | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part IV) | NONE | NONE | NONE | 743. | NONE | 743. |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12) | | | | | | 4,350,854. |
| 14 | First five years. If the Form 990 is for t | he organization | s first, second, t | third, fourth, or | fifth tax year as | a section 501(c | :)(3) |
| | organization, check this box and stop here. | <u></u> | <u> </u> | <u></u> | <u> </u> | <u> </u> | ▶ |
| Sect | tion C. Computation of Public Supp | ort Percenta | ge | | | | |
| 15 | Public support percentage for 2008 (line 8, | column (f) dıvıded | d by line 13, colum | n (f)) | | 15 | 79.70% |
| 16 | Public support percentage from 2007 Sched | ule A, Part IV-A, I | ine 27g | | <u></u> [| 16 | 76.47% |
| Sect | tion D. Computation of Investment | Income Perc | entage | | | - | |
| 17 | Investment income percentage for 2008 (line | e 10c, column (f) | divided by line 13 | 3, column (f)) | | 17 | 0.85% |
| 18 | Investment income percentage from 2007 Se | | | | | 18 | 0.66% |
| 19a | 33 1/3% support tests - 2008. If the orga | | | | | | |
| _ | 17 is not more than 33 1/3 %, check this box | | | | | | ▶ x |
| h | 33 1/3% support tests - 2007. If the organi | | | | | | · · · · — |
| ~ | line 18 is not more than 33 1/3 %, check this | | | | | | |
| | Private foundation. If the organization did no | | | | | | |
| 20 | cityate toungation, o the organization did no | л спеска вохог | i mie 14, 198, Of | TOD, CHECK THIS DO | ux and see mstruct | | |

| Part IV Supplemental Inform Part II, line 17a or 17b | nation. Comp o, or Part III, in | lete this part ne 12 Provide | to provide any other a | the explanation dditional inform | required by ation (see inst | Part II, line 10 ructions) |); |
|---|------------------------------------|---------------------------------|---------------------------|----------------------------------|---|----------------------------|--------------|
| _SCHEDULE A, PART III - OTHER INCOM | <u>E</u> | | | | | | |
| _DESCRIPTION | 2004 | 2005 | 2006 | 2007 | 2008 | TOTAL | |
| MISC. INCOME | | | | | | | |
| TOTALS | NONE | NONE | NONE | | NONE | 743 | |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

| Nam | e of the organization | | | | Employer | identification number |
|-----|--|--|--------------|------------------|--------------------|--|
| IN | STITUTE FOR FINANCIAL MARKETS | | | | 52- | -1634508 |
| | organizations Maintaining Donor Adv the organization answered "Yes" to For | rised Funds or Otherm 990, Part IV, line | er Sir 6. | milar Funds o | r Accounts | s. Complete if |
| | | (a) Donor ad | vised 1 | unds | (b) Fu | nds and other accounts |
| 1 | Total number at end of year | | | | | |
| 2 | Aggregate contributions to (during year) | | | | | |
| 3 | Aggregate grants from (during year) | | | | | |
| 4 | Aggregate value at end of year | | | | | |
| 5 | Did the organization inform all donors and donor a | dvisors in writing that | the a | ssets held in d | onor advised | |
| | funds are the organization's property, subject to the | _ | | | | 1 1 1 1 |
| 6 | Did the organization inform all grantees, donors, a | - | | _ | | 7777 (22) 100 (22) 110 |
| - | used only for charitable purposes and not for the b | | | | | |
| | ımpermissible private benefit? | | | | | Yes No |
| Pa | rt Conservation Easements. Complete if | the organization ar | nswe | red "Yes" to F | orm 990, I | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the | | | | | |
| | Preservation of land for public use (e.g., recre | eation or pleasure) | | Preservation of | of an histori | cally importantly land area |
| | Protection of natural habitat | auti or production | | | | nistoric structure |
| | Preservation of open space | | | | | |
| 2 | Complete lines 2a-2d if the organization held a qua | alified conservation co | ontrib | ution in the for | m of a cons | ervation easement |
| | on the last day of the tax year. | | | | 0. 0 00.10 | or ration oddomoni |
| | , , | | | | He | d at the End of the Year |
| а | Total number of conservation easements | | | | 2a | |
| b | Total acreage restricted by conservation easements | | | | | |
| C | Number of conservation easements on a certified l | | | | 1 1 | |
| d | Number of conservation easements included in (c) | | | | 1 1 | |
| 3 | Number of conservation easements modified, trans | | | | | organization during |
| | the taxable year ▶ | | | | , | 0 |
| 4 | Number of states where property subject to conse | rvation easement is lo | cated | > | | |
| 5 | Does the organization have a written policy regards | | | | olations, and | |
| | enforcement of the conservation easements it holds | _ , | _ | | | |
| 6 | Staff or volunteer hours devoted to monitoring, insp | | | | | |
| 7 | Amount of expenses incurred in monitoring, inspec | - | - | _ | - | |
| 8 | Does each conservation easement reported on line | - | | _ | | |
| | 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? | , , | | | | L Yes No |
| 9 | In Part XIV, describe how the organization reports | | | | | |
| | balance sheet, and include, if applicable, the text o | | | | | |
| | the organization's accounting for conservation ease | | | | | |
| Pa | t III Organizations Maintaining Collections | | | | r Similar <i>A</i> | ∖ssets. |
| | Complete if the organization answered | "Yes" to Form 990, | Part | IV, line 8. | | |
| 1 a | If the organization elected, as permitted under SFA art, historical treasures, or other similar assets help provide, in Part XIV, the text of the footnote to its fi | d for public exhibition. | . edu | cation, or resea | arch in furthe | ance sheet works of erance of public service, |
| b | If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these item | S 116, to report in its public exhibition, edu | reve | enue statement | and balance | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | | | | |
| | (ii) Assets included in Form 990, Part X | | | | | ▶\$ |
| 2 | If the organization received or held works of art, his | storical treasures, or o | other | sımılar assets | for financial | gain, provide the |
| | following amounts required to be reported under SI | FAS 116 relating to th | iese i | tems: | | |
| а | Revenues included in Form 990, Part VIII, line 1 | | | | | ▶ \$ |
| b | Assets included in Form 990, Part X | | | | | > \$ |

Schedule D (Form 990) 2008

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Pa | rt III Organizations Maintain | ing Colle | ections of | of Art, Histo | orical T | reasures | s, or | Other Similar | Assets (| continued | <u>) </u> |
|------|---|------------|-------------|----------------------------|-----------|-----------------------------|---------------|---------------------|-------------|---------------------------------------|--|
| • | | | | | -6416 | . 11 | | | | | |
| 3 | Using the organization's accession | n and othe | er recoras | s, cneck any | or the r | ollowing ti | nat a | ire a significant u | ise of its | collection | |
| | items (check all that apply) | | | | ¬ . | | | | | | |
| a | └ | | | d L | _ | | cnan | ge programs | | | |
| b | | | | e | _] | ther | | | | | |
| C | L | | | | | | | | | | |
| 4 | ,,,,,,,, . | | | | | | | | | | |
| _ | Part XIV | | | | - (| | | | | | |
| 5 | During the year, did the organizati | | | | | | | | | | <u> </u> |
| | assets to be sold to raise funds rai | | | | | | | | | Yes | No |
| Pa | rt IV Trust, Escrow and Cust Part IV, line 9, or report | | | | | | ion a | answered "Yes" | to Form | 1 990, | |
| | r art rv, line 9, or report | eu an an | - Tourit on | 1 01111 330, | Fall | , IIII C Z I . | | · - | | | |
| 1.0 | Is the exceptation on each trusts | | | | .an. far | | | ar athar assats a | - | | |
| ıa | Is the organization an agent, truste included on Form 990, Part X? | | | | - | | | | | | |
| h | | | | | | | | | (| Yes | No |
| U | b If "Yes," explain the arrangement in Part XIV and complete the following table: Amount | | | | | | | | | | |
| С | Beginning balance | | | | | • | 4. | | Amount | | |
| 4 | Additions during the year | | | | | 1 | | | | · · · · · · · · · · · · · · · · · · · | |
| ۵ | Distributions during the year | | | | | | \rightarrow | | | | |
| f | | | | | | | _ | | | | |
| | Did the organization include an am | | | | | | | | i | Yes | No |
| | If "Yes," explain the arrangement in | | | , rait X, iiic | 21. | | | • • • • • • • • • | [| | |
| | rt V Endowment Funds. Con | | | ation answe | ered "Y | es" to Fo | rm 9 | 990 Part IV line | e 10 | | |
| | | (a) Cum | | (b) Prior ye | | (c) Two yea | | | | (e) Four ye | ars back |
| 1a | Beginning of year balance | | - | () | | () | | (,, | | , , , , , , , | |
| b | Contributions | - | | | | | | | | | |
| С | Investment earnings or losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | ··· | | |
| е | Other expenditures for facilities . | | | | | | | | | | |
| | and programs | | | | ŀ | | | | | | |
| f | Administrative expenses | | | | <u> </u> | | - | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage | of the yea | r end bal | ance held as | <u>1.</u> | | | | | L | |
| а | Board designated or quasi-endown | nent 🕨 | | % | | | | | | | |
| b | Permanent endowment ▶ | <u>~</u> | | _ | | | | | | | |
| С | Term endowment ▶ | % | | | | | | | | | |
| 3 a | Are there endowment funds not in | the posse | ession of | the organiza | ation tha | it are held | and | administered for | the | | |
| | organization by | | | | | | | | | Ye | s No |
| | (i) unrelated organizations | · · · · · | | | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | | | | 3a(ii) | |
| b | If "Yes" to 3a(II), are the related org | anizations | s listed as | s required on | Schedu | ıle R? | | | | 3b | |
| 4 | Describe in Part XIV the intended i | | | | | | | | | | |
| Par | t VI Investments - Land, Buil | dings, a | nd Equip | oment. See | Form | 990, Par | t X, | line 10. | | | |
| | Description of investment | | | or other basis estment) | | ost or other sis (other) | | (c) Depreciation | (0 | d) Book value | |
| 1 a | Land | [| | | | NO | NE | | | | NONE |
| b | Buildings | [| | | | NO | NE | NONE | | | NONE |
| С | Leasehold improvements | [| | | | NO | NE | NONE | | | NONE |
| d | Equipment | [| | | | 95,53 | 6. | 95,344. | | | 192. |
| | Other | | | | | 13,24 | 6. | 13,246. | | | NONE |
| Tota | I. Add lines 1a-1e (Column (d) shou | ld equal F | orm 990, | Part X, colu | ımn (B), | lıne 10(c) |) | <u> </u> | | | 192. |
| | | | | | | _ | | | | | _ |

Schedule D (Form 990) 2008

| Part VII | | | <u> </u> |
|---|---|-----------------------------|---|
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
| Financial de | erivatives and other financial products | | |
| | d equity interests | | <u> </u> |
| Other | | | |
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| | | | |
| Total. (Colum | n (b) should equal Form 990, Part X, col (B) line 12) | • | |
| Part VIII | Investments - Program Related. S | ee Form 990, Part X, line 1 | 3 |
| | (a) Description of investment type | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
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| Total. (Columi | n (b) should equal Form 990, Part X, col (B) line 13) | • | · · · · · · · · · · · · · · · · · · · |
| Part IX | Other Assets. See Form 990, Part | | |
| | | (a) Description | (b) Book value |
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| Total (Column | n (h) should equal Form 990, Part X, col. (R) line 15.) | | |
| | n (b) should equal Form 990, Part X, col. (B) line 15.) Other Liabilities. See Form 990. Pa | art X. line 25 | |
| | o (b) should equal Form 990, Part X, col. (B) line 15.) Other Liabilities. See Form 990, Part X, col. (a) Description of liability | art X, line 25. | |
| Part X | Other Liabilities. See Form 990, Pa (a) Description of liability | art X, line 25. | |
| Part X | Other Liabilities. See Form 990, Pa (a) Description of liability | art X, line 25. | |
| Part X | Other Liabilities. See Form 990, Pa (a) Description of liability | art X, line 25. | |
| Total. (Column Part X Federal Incor | Other Liabilities. See Form 990, Pa (a) Description of liability | art X, line 25. | |
| Part X | Other Liabilities. See Form 990, Pa (a) Description of liability | art X, line 25. | |
| Part X | Other Liabilities. See Form 990, Pa (a) Description of liability | art X, line 25. | |
| Part X | Other Liabilities. See Form 990, Pa (a) Description of liability | art X, line 25. | |
| Part X | Other Liabilities. See Form 990, Pa (a) Description of liability | art X, line 25. | |
| Part X | Other Liabilities. See Form 990, Pa (a) Description of liability | art X, line 25. | |
| Part X | Other Liabilities. See Form 990, Pa (a) Description of liability | art X, line 25. | |
| Part X | Other Liabilities. See Form 990, Pa (a) Description of liability | art X, line 25. | |

JSA

Schedule D (Form 990) 2008

| Sched | ule D (Form 990) 2008 52-1634508 | | Page 4 |
|-----------|---|--------------------------|---------------|
| Par | 'Reconciliation of Change in Net Assets from Form 990 to Financial Statements | | |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | 3 | |
| 4 | Net unrealized gains (losses) on investments | | |
| 5 | Donated services and use of facilities | 5 | |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7 | |
| 8 | Other (Describe in Part XIV) | 8 | |
| 9 | Total adjustments (net) Add lines 4-8 | 9 | |
| 10 | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 | | |
| Part | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | · · - ' - | |
| - a | | | |
| b | · · · · · · · · · · · · · · · · · · · | | |
| | • | | |
| c C | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIV) | - | |
| e | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIV) | _ | |
| С | Add lines 4a and 4b | 4c | |
| 5 | Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | | |
| Part | XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per F | Return | |
| 1 | Total expenses and losses per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| а | Donated services and use of facilities 2a | | |
| b | Prior year adjustments 2b | | |
| C | Losses reported on Form 990, Part IX, line 25 | | |
| d | Other (Describe in Part XIV) | \neg | |
| е | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b | Other (Describe in Part XIV) | | |
| | Add lines 4a and 4b | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | ——— | |
| Part | | | |
| | lete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa p; Part V, line 4, Part X, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b | art IV, lines 1b | |
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| Schedule D (F | orm 990) 2008 | <u>52-1634508</u> | Page 5 |
|---------------|--------------------------------------|---------------------------------------|--------|
| Part XIV | Supplemental Information (continued) | | |
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Schedule D (Form 990) 2008

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

that answered "Yes" to Form 990, Part IV, line 23.

INSTITUTE FOR FINANCIAL MARKETS 52-1634508 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a a Receive a severance payment or change of control payment? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х Participate in, or receive payment from, an equity-based compensation arrangement? 4 c Х If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Х Any related organization? 5b Х If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Х If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

| | | (B) Breakdown | (B) Breakdown of W-2 and/or 1099-MISC compensation | compensation | | | | |
|--------------------|----------|---|--|---|------------------------------|---|---|--|
| (A) Name | .1 | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | (C) Deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(I)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
| 1) | ε | NONE | NONE | NONE | NONE | NONE | HONE | HNCN |
| JOHN M DAMGARD (ii | ▣ | 381,089. | 1,500, | 10 | 220,500. | 31,458. | 2,143,438. | HNON |
| | € | 148,346. | 4,500. | NONE | | 7,769. | 173, | NONE |
| KEVIN BALDWIN | Ξ | NONE | | | NON | NON | ENCN | HNCN |
| <u> </u> | Ξ | | | | | | | |
| | (ii) | | | | | | | |
| 1) | ε | | | | | | | |
| (6. | (ii) | | | | | | | |
| 1) | Ξ | | | | | 1 | | |
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Schedule J (Form 990) 2008

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization Employer Identification number

INSTITUTE FOR FINANCIAL MARKETS Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated

52-1634508

| Employees | | · | | | | | | | | |
|--|--|---|----------|-----------------|--------------|---------------------------------|----------|---|--|--|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and Title | Average hours per week | हैं। Individual trustee Por director | | ohec Officer | Key employee | Highest compensated at employee | Former | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
| PETER F BORISH | | | | | | | | | | |
| CHAIRMAN | 1. | X | _ | | | | | NONE | NONE | NONE |
| THOMAS_A_RUSSO | . 🚽 | | | | | | | | | |
| VICE CHAIRMAN | 1. | Х | | | | | | NONE | NONE | NONE |
| MARK E HOLDER | . 🚽 | | | | | | | | | |
| SECRETARY/TREASURER | 1 | X | | | | | | NONE | NONE | NONE |
| ALGER_B_CHAPMAN | . 🚽 | | | | | | | | | |
| BOARD OF TRUSTEES MEMBER | 1. | X | | | | | | NONE | NONE | NONE |
| JOHN M DAMGARD | . 🚽 | | | | | | | | | |
| BOARD OF TRUSTEES MEMBER | 38 | X | | | | | <u> </u> | NONE | 1,891,480. | NONE |
| DANIEL A DRISCOLL | | | | | | | | | | |
| BOARD OF TRUSTEES MEMBER | 1. | X | | | | | | NONE | NONE | NONE |
| LAURIE R FERBER | . 🚽 | | | | | | | | | |
| BOARD OF TRUSTEES MEMBER | 1. | X | | - | | | | NONE | NONE | NONE |
| SCOTT GORDON | | l | | | i | | | | | |
| BOARD OF TRUSTEES MEMBER | 1. | X | \vdash | | | | | NONE | NONE | NONE |
| ARTHUR W HAHN | - | | | | | | | | | |
| BOARD OF TRUSTEES MEMBER | 1. | X | | | - | | | NONE | NONE | NONE |
| DAVID M HARDY | 4 | | 1 | | | | | | | |
| BOARD OF TRUSTEES MEMBER | 11 | <u> X</u> | ┝┈┤ | | | | | NONE | NONE | NONE |
| EDWARD A KWALWASSER | - | ,, | | | | | | 270275 | NO.YE | MONT |
| BOARD OF TRUSTEES MEMBER | 1 | X | | | | | | NONE | NONE | NONE |
| JAMES E NEWSOME | - | ,, | | | | | | NOVE | ,,,,,,,,, | MONT |
| BOARD OF TRUSTEES MEMBER | 1. | X | | \dashv | | | | NONE | NONE | NONE |
| ROBERT G PICKEL | 1 | ., | | | | | | NONE | NONE | MONT |
| BOARD OF TRUSTEES MEMBER | 1. | X | | | | | \dashv | NONE | NONE | NONI |
| NEAL SHEAR BOARD OF TRUSTEES MEMBER | - | x | | | | | | NONE | NONE | NONE |
| PAUL SALTZMAN | | _ | | | _ | | | NONE | NONE | _ NONE |
| SECRETARY/TREASURER | 1. | x | | | ľ | | | NONE | NONE | NONE |
| RICHARD BERLIAND | <u> </u> | | | \dashv | | | \dashv | NONE | NONE | NOME |
| BOARD OF TRUSTEES MEMBER | 1. | x | | | | ĺ | | NONE | NONE | NONE |
| MARC E. LACKRITZ | 1. | ^ | _ | | | | - | NONE | MONE | NONE |
| BOARD OF TRUSTEES MEMBER | 1. | $ _{x} $ | | | | l | | NONE | NONE | NONE |
| PATRICIA FOSHEE | | | | \dashv | \dashv | | \dashv | NONE | NONE | NONE |
| EXECUTIVE VICE PRESIDENT | 38. | | | x | | | | 105,552. | NONE | 16,249. |
| GARY HERMAN | 1 30. | | <u> </u> | - | _ | | \dashv | 100,002. | NONE | 10,249. |
| CONTROLLER | 38. | | | х | | | | NONE | 28,203. | 1,326. |
| PAUL ARCHAMBEAULT | 1 30. | | _ | | _ | | | HOME | 20,203. | 1,520. |
| CFO | 38. | | | х | | | | NONE | 61,252. | 3,214. |
| JEFFREY MORGAN | | - | \dashv | - | _ | | \dashv | NONE | 01,202. | J, 214. |
| CFO | 38. | | | x | | | | NONE | 18,465. | 3,113. |
| | 1 30. | | | - | | | | - NOME! | 10,400. | |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

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SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the Organization

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Employer Identification number

INSTITUTE FOR FINANCIAL MARKETS

52-1634508

| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
|-----------------------------------|---------------------------------------|-------------------|-----------------------|---------|--------------|------------------------------|--------|---|--|--|
| Name and Title | Average hours per week | ndividual trustee | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
| KEVIN BALDWIN DIRECTOR, EDUCATION | 38. | | | | | х | | 152,846. | NONE | NON |
| | | | | | | | | | | |
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

| Name of the organization | Employer identification number |
|---|--------------------------------|
| INSTITUTE FOR FINANCIAL MARKETS | 52-1634508 |
| | 12 2001000 |
| FORM GOO DARM THE TARE 19 | |
| FORM 990, PART IV, LINE 12 | |
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| | |
| THE ORGANIZATION AND ITS RELATED ORGANIZATIONS MEET THE GAAP REQU | <u>IREMENTS</u> |
| | |
| FOR A CONSOLIDATED AUDIT. THE ORGANIZATION RECEIVED CONSOLIDATED | AUDITED |
| | |
| FINANCIAL STATEMENTS FOR THE YEAR THAT IS THE SUBJECT OF THIS RET | URN. |
| | |
| THE AUDITED FINANCIAL STATEMENTS WERE PREPARED IN ACCORDANCE WITH | GAAP. |
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| Name of the organization | Employer identification number |
|---|--------------------------------|
| INSTITUTE FOR FINANCIAL MARKETS | 52-1634508 |
| TORN 000 DART UK 10 | |
| FORM 990, PART VI, LINE 10 | |
| | |
| DRIOD TO ELLING THE 2000 FORM OOD THE MANAGEMENT OF THE OPENING | MT ON |
| PRIOR TO FILING THE 2008 FORM 990, THE MANAGEMENT OF THE ORGANIZA | <u>T10N</u> |
| COMPLETED AN INTERNAL REVIEW IN CONJUNCTION WITH THE ACCOUNTING A | ND |
| FINANCE STAFF. | |
| FINANCE STAFF. | |
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| Schedule O (Form 990) 2008 | Page 2 |
|---|--------------------------------|
| Name of the organization | Employer identification number |
| INSTITUTE FOR FINANCIAL MARKETS | 52-1634508 |
| FORM 990, PART VI, LINE 19 | |
| THE 1FM MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLIC | CY, AND |
| FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC AS REQUIRED BY APPLI | [CABLE |
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| Schedule O (Form 990) 2008 | Page 2 |
|---|---|
| Name of the organization | Employer identification number |
| INSTITUTE FOR FINANCIAL MARKETS | 52-1634508 |
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| | |
| 4. PART IX, STATEMENT OF FUNCTIONAL EXPENSES | |
| | |
| ~ | |
| REASON FOR CHANGES: THE ORGANIZATION CHANGES THE AMOUNTS ON PART | TX TO |
| | -====================================== |
| REFLECT THE MOST ACCURATE AMOUNTS OF EACH LINE ITEMS. | |
| | |
| | |
| 5. SCHEDULE A, PART III, SECTION A, LINE 1, COLUMN (E) | |
| | |
| | |
| REASON FOR CHANGES: THE ORGANIZATION CHANGES THE CONTRIBUTIONS AM | MOLINT FOR |
| _ 191901 1010 011M0101 111 ORDINAMITOR CHANGED IND CONTRIBUTIONS AN | |
| 2008 TO REFLECT THE ACCURATE AMOUNT RECEIVED. | |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

20**08**

OMB No 1545-0047

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions.

Identification of Disregarded Entities

Part 1

INSTITUTE FOR FINANCIAL MARKETS

Name of the organization

Department of the Treasury

Employer identification number

52-1634508

Schedule R (Form 990) 2008 (F)
Direct controlling
entity (F)
Direct controlling
entity N/A (E)
Public chanty status
(if section 501(c)(3)) (E) End-of-year assets Legal domicile (state exempt Code section or foreign country). (D) Total income 501(C)(6) (C)
Legal domicile (state
or foreign country) DC (B) Primary activity (B) Primary activity MEMBERSHIP 13-5642275 DC 20006 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Identification of Related Tax-Exempt Organizations STE WASHINGTON, (A) Name, address, and EIN of related organization (A)
Name, address, and EIN of disregarded entity FUTURES INDUSTRY ASSOCIATION, INC. . . 2001 PENNSYLVANIA AVE, NW, Part II

Schedule R (Form 990) 2008

| | _ |
|---|-------------|
| | nership |
| | Part |
| I | asa |
| | Taxable as |
| | izations |
| | Organi |
| | lated (|
| | of Rel |
| | ion |
| | Identificat |
| | Part III |

| (J) General or managing partner? | Yes | | | |
|--|-----|--|--|--|
| Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | | | | |
| (H) Disproportonale | Yes | | | |
| (G) Share of end-of-year assets | | | | |
| (F) Share of total income | | | | |
| (E) Predominant income (related, investment, unrelated) | | | | |
| Direct controlling entity | | | | |
| (C) Legal domicile (state or foreign | | | | |
| (B) Primary activity | | | | |
| (A) Name, address, and EIN of related organization | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

| (A) Name, address, and EIN of related organization | (B) Primary activity | (C) Legal domicile (state or foreign country) | (D) Direct controlling entity | (E) Type of entity (C corp., S corp. or trust) | (F) Share of total income | (G) Share of end-of-year assets | (H) Percentage ownership |
|--|----------------------|---|-------------------------------|--|------------------------------|---------------------------------------|--------------------------------|
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Schedule R (Form 990) 2008

Part V Transactions With Related Organizations

| 5 | | Yes No |
|---|--|--|
| 1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV? a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity | ın Parts II–IV? · · · · · · · · · · · · · · · · | |
| | | 10 X X |
| a Loans or loan guarantees to or for other organization(s) b Loans or loan guarantees by other organization(s) | | 1d 1d × × |
| f Sale of assets to other organization(s) | | ÷ |
| g Purchase of assets from other organization(s) | | |
| in Exchange of assets | | 1 1 x |
| | | |
| Lease of facilities, equipment, or other assets from other organization(s) | | 11 X X X |
| l Performance of services or membership or fundraising solicitations by other organization(s) | | - 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- |
| n Sharing of paid employees | | 1 1 |
| o Reimbursement paid to other organization for expenses | | |
| | | × d |
| ٥. | | |
| If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | d relationships and trar | |
| (A) Name of other organization(s) | (B) Transaction type (a-r) | (C) Amount involved |
| (1) FUTURES INDUSTRY ASSOCIATION, INC. | Ж | 70,700. |
| (2) FUTURES INDUSTRY ASSOCIATION, INC. | N | 53,000. |
| (3) FUTURES INDUSTRY ASSOCIATION, INC. | , | 0 |
| (4) |) | |
| (5) | | |
| (9) | | |
| • | | Schedule R (Form 990) 2008 |

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

| W W | | neconnent bank | ci ai liba. | ļ | | | |
|---------------------------------|------------------|------------------------|------------------------------------|-----------------------------|-----------------------------------|---|----------------------------------|
| Name, address, and EIN of enuty | Primary activity | nicile oreign y) | Are all partners section 501(c)(3) | Share of end-of-year assets | (F) Disproportionate affocations? | Code V-UBI amount in box 20 of Schedule K-1 | (H) General or managing partner? |
| | | | Yes No | | Yes No | (Form 1065) | Yes No |
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FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE INSTITUTE IS QUALIFIED AS A NONPROFIT ORGANIZATION UNDER SECTION 501(C)(3) OF THE U.S. INTERNAL REVENUE SERVICE CODE. OUR MISSION FOCUSES ON THREE PRIMARY AREAS - EDUCATION, ETHICS AND DATA. WE SERVE AS AN INDUSTRY UTILITY AND DEVELOP AND DELIVER PRODUCTS AND SERVICES DIRECTED TO SECURITIES AND FUTURES BROKERAGE FIRMS, MARKET-USERS, AND THOSE WHO SHAPE AND IMPLEMENT PUBLIC-POLICY FOR THE FINANCIAL SERVICES INDUSTRY.

THE IFM IS PARTICULARLY KNOWN FOR THE QUALITY AND BALANCE OF ITS WORK. WE PUBLISH TEXTS, DEVELOP CUSTOMIZED EDUCATION AND PRODUCE SPECIALIZED IN-HOUSE TRAINING THAT ARE USED BY WIDE CROSS-SECTION OF FINANCIAL MARKET USERS INCLUDING INVESTORS, EXCHANGES, FINANCIAL FIRMS, U.S. AND INTERNATIONAL REGULATORS, AND MULTI-COUNTRY MEMBER ORGANIZATIONS. WE DELIVER EDUCATION IN A VARIETY OF MEDIUMS FROM ASYNCHRONOUS WEB-COURSES AND LIVE WEB-SEMINARS, TO PUBLIC-ENROLLMENT COURSES IN MAJOR FINANCIAL CENTERS AND CUSTOMIZED IN-HOUSE PROGRAMS FOR CLIENTS. FINALLY, THE IFM PARTICIPATES IN THE DEVELOPMENT OF STANDARDS AND FOSTERING BEST PRACTICES INITIATIVES IN THE FINANCIAL SERVICES INDUSTRY.

AS A NONPROFIT ORGANIZATION, THE INSTITUTE FUNDS ITS ACTIVITIES AND DEVELOPMENT OF NEW SERVICES FROM TWO PRINCIPAL SOURCES: THE SALE OF ITS PRODUCTS AND SERVICES AND THE GENEROUS SUPPORT OF A BROAD RANGE OF FINANCIAL INSTITUTIONS, EXCHANGES, BROKERAGE FIRMS AND PARTICIPANTS FROM A VARIETY OF MARKET SECTORS. TAX-DEDUCTIBLE CONTRIBUTIONS TO THE IFM HELP UNDERWRITE: EDUCATIONAL RESEARCH MATERIALS, INCLUDING PRODUCT DEVELOPMENT, ETHICS TRAINING, AND DATA CENTERS.