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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2007

Open to Public Inspection

A For the 2007 calendar year, or tax year beginning 07-01-2007 and ending 06-30-2008

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
REAL SERVICES INC

Number and street (or P O box if mail is not delivered to street address) | Room/suite
PO BOX 1835

City or town, state or country, and ZIP + 4
SOUTH BEND, IN 466341835

D Employer identification number
35-1157606

E Telephone number
(574) 233-8205

F Accounting method ☐ Cash ☑ Accrual ☐ Other (specify) ▶

● **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

G Web site: ▶ www RealServices org

J Organization type (check only one) ▶ ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check here ▶ ☐ if the organization is not a 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than 25,000 A return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 16,816,837

H *and* **I** *are not applicable to section 527 organizations*

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) If "Yes" enter number of affiliates ▶

H(c) Are all affiliates included? ☐ Yes ☐ No
(If "No," attach a list See instructions)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☑ No

I Group Exemption Number ▶

M Check ▶ ☐ if the organization is **not** required to attach Sch B (Form 990, 990-EZ, or 990-PF)

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances *(See the instructions.)*

Revenue	1	Contributions, gifts, grants, and similar amounts received			
	a	Contributions to donor advised funds	1a		
	b	Direct public support (not included on line 1a)	1b	727,946	
	c	Indirect public support (not included on line 1a)	1c		
	d	Government contributions (grants) (not included on line 1a)	1d	15,288,335	
	e	**Total** (add lines 1a through 1d) (cash $ 16,016,281 noncash $)	1e		16,016,281
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2		692,878
	3	Membership dues and assessments	3		0
	4	Interest on savings and temporary cash investments	4		33,658
	5	Dividends and interest from securities	5		0
	6a	Gross rents	6a		
	b	Less rental expenses	6b		
	c	Net rental income or (loss) subtract line 6b from line 6a	6c		0
	7	Other investment income (describe ▶)	7		
	8a	Gross amount from sales of assets other than inventory — **(A)** Securities: 15,187	8a	**(B)** Other:	
	b	Less cost or other basis and sales expenses: 16,794	8b		
	c	Gain or (loss) (attach schedule)	8c		
	d	Net gain or (loss) Combine line 8c, columns (A) and (B)	8d		-1,607
	9	Special events and activities (attach schedule) If any amount is from **gaming**, check here ▶ ☐			
	a	Gross revenue (not including $ of contributions reported on line 1b)	9a	23,954	
	b	Less direct expenses other than fundraising expenses	9b		
	c	Net income or (loss) from special events Subtract line 9b from line 9a	9c		23,954
	10a	Gross sales of inventory, less returns and allowances	10a		
	b	Less cost of goods sold	10b		
	c	Gross profit or (loss) from sales of inventory (attach schedule) Subtract line 10b from line 10a	10c		
	11	Other revenue (from Part VII, line 103)	11		34,879
	12	**Total revenue** Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12		16,800,043
Expenses	13	Program services (from line 44, column (B))	13		16,039,111
	14	Management and general (from line 44, column (C))	14		402,356
	15	Fundraising (from line 44, column (D))	15		
	16	Payments to affiliates (attach schedule)	16		
	17	**Total expenses** Add lines 16 and 44, column (A)	17		16,441,467
Net Assets	18	Excess or (deficit) for the year Subtract line 17 from line 12	18		358,576
	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19		1,331,713
	20	Other changes in net assets or fund balances (attach explanation)	20		0
	21	Net assets or fund balances at end of year Combine lines 18, 19, and 20	21		1,690,289

Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others *(See the instructions.)*

	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach Schedule) (cash $_____ noncash $_____) If this amount includes foreign grants, check here ▶ ☐	22a				
22b	Other grants and allocations (attach schedule) (cash $_____ noncash $_____) If this amount includes foreign grants, check here ▶ ☐	22b				
23	Specific assistance to individuals (attach schedule)	23	7,956,935	7,956,935		
24	Benefits paid to or for members (attach schedule)	24				
25a	Compensation of current officers, directors, key employees etc Listed in Part V-A (attach schedule)	25a	206,819		206,819	
b	Compensation of former officers, directors, key employees etc listed in Part V-B (attach schedule)	25b				
c	Compensation and other distributions not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	25c				
26	Salaries and wages of employees not included on lines 25a, b and c	26	3,462,267	3,355,883	106,384	
27	Pension plan contributions not included on lines 25a, b and c	27	133,485	129,297	4,188	
28	Employee benefits not included on lines 25a - 27	28	609,620	582,648	26,972	
29	Payroll taxes	29	306,185	284,336	21,849	
30	Professional fundraising fees	30				
31	Accounting fees	31	23,613	22,051	1,562	
32	Legal fees	32				
33	Supplies	33	1,167,915	1,154,877	13,038	
34	Telephone	34	71,783	68,170	3,613	
35	Postage and shipping	35	46,269	44,087	2,182	
36	Occupancy	36	311,875	311,762	113	
37	Equipment rental and maintenance	37	76,554	73,142	3,412	
38	Printing and publications	38	48,276	46,503	1,773	
39	Travel	39	132,755	125,806	6,949	
40	Conferences, conventions, and meetings . .	40				
41	Interest	41				
42	Depreciation, depletion, etc (attach schedule)	42	90,107	82,893	7,214	
43	Other expenses not covered above (itemize)					
a	See Additional Data Table	43a				
b		43b				
c		43c				
d		43d				
e		43e				
f		43f				
g		43g				
44	**Total functional expenses.** Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13—15)	44	16,441,467	16,039,111	402,356	0

Joint Costs. Check ▶ ☑ if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in **(B)** Program services? ▶ ☐ **Yes** ☑ **No**

If "Yes," enter **(i)** the aggregate amount of these joint costs $_____, **(ii)** the amount allocated to Program services $_____, **(iii)** the amount allocated to Management and general $, and **(iv)** the amount allocated to Fundraising $

Part III Statement of Program Service Accomplishments *(See the instructions.)*

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization How the public perceives an organization in such cases may be determined by the information presented on its return Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

What is the organization's primary exempt purpose? ▶ See attached statement All organizations must describe their exempt purpose achievements in a clear and concise manner State the number of clients served, publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)	**Program Service Expenses** (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts, but optional for others)
a See Additional Data Table (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
b (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
c (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
d (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
e Other program services (attach schedule) (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
f Total of Program Service Expenses (should equal line 44, column (B), Program services) . . . . ▶	16,039,111

Part IV Balance Sheets *(See the instructions.)*

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.				(A) Beginning of year		(B) End of year
Assets	45	Cash—non-interest-bearing		739,443	45	931,140
	46	Savings and temporary cash investments		9,296	46	42,035
	47a	Accounts receivable	47a			
	b	Less allowance for doubtful accounts	47b		47c	
	48a	Pledges receivable	48a	105,593		
	b	Less allowance for doubtful accounts	48b	164	48c	105,429
	49	Grants receivable		1,609,891	49	1,621,807
	50a	Receivables from current and former officers, directors, trustees, and key employees (attach schedule)			50a	
	b	Receivables from other disqualified persons (as defined under section 4958(c)(3)(B) (attach schedule)			50b	
	51a	Other notes and loans receivable (attach schedule)	51a	60,870		
	b	Less allowance for doubtful accounts	51b		51c	60,870
	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges			53	134,846
	54a	Investments—publicly-traded securities ▶ ☐ Cost ☐ FMV		16,794	54a	
	b	Investments—other securities (attach schedule) ▶ ☐ Cost ☐ FMV			54b	
	55a	Investments—land, buildings, and equipment basis	55a			
	b	Less accumulated depreciation (attach schedule)	55b		55c	
	56	Investments—other (attach schedule)			56	
	57a	Land, buildings, and equipment basis	57a	493,979		
	b	Less accumulated depreciation (attach schedule)	57b	209,999	57c	283,980
	58	Other assets, including program-related investments (describe ▶ _____)		1,096,825	58	970,573
	59	**Total assets** (must equal line 74) Add lines 45 through 58		4,129,737	59	4,150,680
Liabilities	60	Accounts payable and accrued expenses		887,381	60	1,062,985
	61	Grants payable			61	
	62	Deferred revenue		477,612	62	194,434
	63	Loans from officers, directors, trustees, and key employees (attach schedule)			63	
	64a	Tax-exempt bond liabilities (attach schedule)			64a	
	b	Mortgages and other notes payable (attach schedule)		31,206	64b	2,399
	65	Other liabilities (describe ▶ _____)		1,401,825	65	1,200,573
	66	**Total liabilities** Add lines 60 through 65		2,798,024	66	2,460,391
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here** ▶ ☑ and complete lines 67 through 69 and lines 73 and 74				
	67	Unrestricted		807,485	67	1,478,074
	68	Temporarily restricted		524,228	68	212,215
	69	Permanently restricted			69	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74				
	70	Capital stock, trust principal, or current funds			70	
	71	Paid-in or capital surplus, or land, building, and equipment fund			71	
	72	Retained earnings, endowment, accumulated income, or other funds			72	
	73	**Total net assets or fund balances** Add lines 67 through 69 **or** lines 70 through 72 (Column (A) **must** equal line 19 and column (B) **must** equal line 21)		1,331,713	73	1,690,289
	74	**Total liabilities and net assets / fund balances** Add lines 66 and 73		4,129,737	74	4,150,680

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return *(See the instructions.)*

a	Total revenue, gains, and other support per audited financial statements			**a**	16,778,643
b	Amounts included on line **a** but not on Part I, line 12				
1	Net unrealized gains on investments	**b1**			
2	Donated services and use of facilities	**b2**			
3	Recoveries of prior year grants	**b3**			
4	Other (specify)	**b4**	3,920		
	Add lines **b1** through **b4**			**b**	3,920
c	Subtract line **b** from line **a**			**c**	16,774,723
d	Amounts included on Part I, line 12, but not on line **a**				
1	Investment expenses not included on Part I, line 6b	**d1**			
2	Other (specify)	**d2**	25,320		
	Add lines **d1** and **d2**			**d**	3,920
e	**Total revenue** (Part I, line 12) Add lines **c** and **d** ▶			**e**	16,800,043

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements			**a**	16,441,467
b	Amounts included on line **a** but not on Part I, line 17				
1	Donated services and use of facilities	**b1**			
2	Prior year adjustments reported on Part I, line 20	**b2**			
3	Losses reported on Part I, line 20	**b3**			
4	Other (specify)	**b4**			
	Add lines **b1** through **b4**			**b**	
c	Subtract line **b** from line **a**			**c**	16,441,467
d	Amounts included on Part I, line 17, but not on line **a:**				
1	Investment expenses not included on Part I, line 6b	**d1**			
2	Other (specify)	**d2**			
	Add lines **d1** and **d2**			**d**	
e	**Total expenses** (Part I, line 17) Add lines **c** and **d** ▶			**e**	16,441,467

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) *(See the instructions.)*

(A) Name and address	**(B)** Title and average hours per week devoted to position	**(C)** Compensation **(If not paid, enter -0-.)**	**(D)** Contributions to employee benefit plans & deferred compensation plans	**(E)** Expense account and other allowances
See Additional Data Table				

Part V-A Current Officers, Directors, Trustees, and Key Employees *(continued)*

			Yes	No
75a	Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings ▶ 24			
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	**75b**		No
c	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization" ▶	**75c**		No
	If "Yes," attach a statement that includes the information described in the instructions			
d	Does the organization have a written conflict of interest policy?	**75d**	Yes	

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	**(B)** Loans and Advances	**(C)** Compensation (If not paid enter -0-)	**(D)** Contributions to employee benefit plans and deferred compensation plans	**(E)** Expense account and other allowances

Part VI Other Information *(See the instructions.)*

			Yes	No
76	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change	**76**		No
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	**77**		No
78a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	**78a**		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	**78b**		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	**79**		No
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc , to any other exempt or nonexempt organization?	**80a**	Yes	
b	If "Yes," enter the name of the organization ▶ REAL SERVICES FOUNDATION INC AND REAL SERVICES HOUSING INC and check whether it is ☑ exempt **or** ☐ nonexempt			
81a	Enter direct or indirect political expenditures (See line 81 instructions) **81a**			
b	Did the organization file **Form 1120-POL** for this year?	**81b**		No

Part VI Other Information *(continued)*

			Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	Yes	
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III) 82b 412,337			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	Yes	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	Yes	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b		
85	*501(c)(4), (5), or (6) organizations.* **a** Were substantially all dues nondeductible by members?	85a		
b	Did the organization make only in-house lobbying expenditures of $2,000 or less?	85b		
	If "Yes," was answered to either 85a or 85b, **do not** complete 85c through 85h below unless the organization received a waiver for proxy tax owed the prior year			
c	Dues assessments, and similar amounts from members 85c			
d	Section 162(e) lobbying and political expenditures 85d			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h		
86	*501(c)(7) orgs.* Enter **a** Initiation fees and capital contributions included on line 12 86a			
b	Gross receipts, included on line 12, for public use of club facilities 86b			
87	*501(c)(12) orgs.* Enter **a** Gross income from members or shareholders 87a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 87b			
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88a		No
b	At any time during the year, did the organization directly or indirectly own a controlled entity within the meaning of section 512(b)(13)? If yes complete Part XI	88b	Yes	
89a	*501(c)(3) organizations* Enter Amount of tax imposed on the organization during the year under section 4911 ▶ , section 4912 ▶ , section 4955 ▶			
b	*501(c)(3) and 501(c)(4) orgs.* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		No
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization ▶			
e	*All organizations.* At any time during the tax year was the organization a party to a prohibited tax shelter transaction?	89e		No
f	*All organizations.* Did the organization acquire direct or indirect interest in any applicable insurance contract?	89f		No
g	*For supporting organizations and sponsoring organizations maintaining donor advised funds.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g		

90a List the states with which a copy of this return is filed ▶ IN

b Number of employees employed in the pay period that includes March 12, 2007 (See instructions) **90b** 177

91a The books are in care of ▶ ANDREW S VARGO Telephone no ▶ (574) 233-8205

Located at ▶ 1151 SOUTH MICHIGAN STREET SOUTH BEND, IN ZIP + 4 ▶ 46601

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b		No

If "Yes," enter the name of the foreign country ▶

See the instructions for exceptions and filing requirements for **Form TD F 90-22.1**, Report of Foreign Bank and Financial Accounts

Part VI Other Information *(continued)*

			Yes	No
c	At any time during the calendar year, did the organization maintain an office outside of the United States?	91c		No

If "Yes," enter the name of the foreign country ▶

92 *Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* ***Form 1041***—Check here . . . . . ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the tax year . . . . ▶ 92

Part VII Analysis of Income-Producing Activities ***(See the instructions.)***

Note: *Enter gross amounts unless otherwise indicated.*

		Unrelated business income		Excluded by section 512, 513, or 514		(E)
		(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	Related or exempt function income
93	Program service revenue					
a	Program income					692,878
b						
c						
d						
e						
f	Medicare/Medicaid payments					
g	Fees and contracts from government agencies					
94	Membership dues and assessments . . .					
95	Interest on savings and temporary cash investments			14	33,658	
96	Dividends and interest from securities . . .					
97	Net rental income or (loss) from real estate					
a	debt-financed property					
b	non debt-financed property					
98	Net rental income or (loss) from personal property					
99	Other investment income					
100	Gain or (loss) from sales of assets other than inventory			18	-1,607	
101	Net income or (loss) from special events . .			1	23,954	
102	Gross profit or (loss) from sales of inventory					
103	Other revenue a Miscellaneous					34,879
b						
c						
d						
e						
104	Subtotal (add columns (B), (D), and (E)) . .				56,005	727,757
105	**Total** (add line 104, columns (B), (D), and (E)) . . . . . ▶					783,762

Note: *Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes ***(See the instructions.)***

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
	See Additional Data Table

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities ***(See the instructions.)***

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts ***(See the instructions.)***

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . ☐ Yes ☑ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . ☐ Yes ☑ No

NOTE: *If "Yes" to* ***(b),*** *file Form 8870* ***and*** *Form 4720 (see instructions).*

Part XI **Information Regarding Transfers To and From Controlled Entities** *Complete only if the organization is a controlling organization as defined in section 512(b)(13)*

		Yes	No
106	Did the reporting organization **make** any transfers **to** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity	Yes	

	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	REAL SERVICES HOUSING INC PO BOX 1835 SOUTH BEND, IN 46634	351883467	RENTS	175,001
b	REAL SERVICES HOUSING INC PO BOX 1835 SOUTH BEND, IN 46634	351883467	REPAYMENT OF LOAN	75,000
	Totals			250,001

		Yes	No
107	Did the reporting organization **receive** any transfers **from** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity	Yes	

	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	REAL SERVICES FOUNDATION INC PO BOX 1835 SOUTH BEND, IN 46634	351870984	CONTRIBUTIONS	25,320
b	REAL SERVICES HOUSING INC PO BOX 1835 SOUTH BEND, IN 46634	351883467	COLLECTION OF ADVANCES	23,629
	Totals			48,949

		Yes	No
108	Did the organization have a binding written contract in effect on August 17, 2006 covering the interests, rents, royalties and annuities described in question 107 above?		No

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

****** — Signature of officer

2009-02-03 — Date

REBECCA A ZASECK PRESIDENT/CEO — Type or print name and title

Paid Preparer's Use Only

Preparer's signature	Date	Check if self-employed	Preparer's SSN or PTIN (See Gen Inst W)
RICHARD J CULLAR		☐	

Firm's name (or yours if self-employed), address, and ZIP + 4	EIN	Phone no
CULLAR & ASSOCIATES PC CPA'S 209 N MAIN ST SUITE 200 SOUTH BEND, IN 46601		(574) 288-8320

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93490035001089

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2007

Name of the organization
REAL SERVICES INC

Employer identification number
35-1157606

Part I **Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than $50,000	**(b)** Title and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans & deferred compensation	**(e)** Expense account and other allowances
RICHARD GADACZ SOUTH BEND,IN 46634	Weatherization Dir 38 00	57,306	15,485	0
LEA SCHROCK SOUTH BEND,IN 46634	Dir Comm Relation & Agency Dev 38 00	53,057	15,256	0
MARGARET CUSON ROLLING PRAIRIE,IN 46371	Dir Client Services 38 00	73,863	16,385	0
RHONDA WILLIS SOUTH BEND,IN 46634	Systems Administrator 38 00	52,864	8,961	0
Total number of other employees paid over $50,000 ▶	0			

Part II-A **Compensation of the Five Highest Paid Independent Contractors for Professional Services**
(See page 2 of the instructions. List each one (whether individual or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than $50,000	**(b)** Type of service	**(c)** Compensation
None		

Total number of others receiving over $50,000 for professional services ▶	0

Part II-B **Compensation of the Five Highest Paid Independent Contractors for Other Services**
(List each contractor who performed services other than professional services, whether individual or firms. If there are none, enter "None". See page 2 for instructions.)

(a) Name and address of each independent contractor paid more than $50,000	**(b)** Type of service	**(c)** Compensation
STANZ FOODSERVICE PO BOX 24 SOUTH BEND,IN 466240024	Food services	506,792
HELP AT HOME 1 N STATE STREET SUITE 1500 CHICAGO,IL 60602	Home health services	660,206
MEMORIAL HOME CARE PO BOX 6336 SOUTH BEND,IN 46660	Home health services	258,449
MCGRATH REFRIGERATION 2520 S US 35 KNOX,IN 46534	Weatherization services	271,068
L AND C CONSTRUCTION 2690 E TRIBUNE DRIVE KNOX,IN 46534	Weatherization services	241,286
Total number of other contractors receiving over $50,000 for other services ▶	21	

Part III Statements About Activities (See page 2 of the instructions.)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, include any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶$ _____(Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B)	1			No
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities				
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)*				
a	Sale, exchange, or leasing property?	2a			No
b	Lending of money or other extension of credit?	2b			No
c	Furnishing of goods, services, or facilities?	2c			No
d	Payment of compensation (or payment or reimbursement of expenses if more than $1,000)?	2d	Yes		
e	Transfer of any part of its income or assets?	2e			No
3a	Did the organization make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)	3a			No
b	Did the organization have a section 403(b) annuity plan for its employees?	3b	Yes		
c	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment , historic land areas or structures? If "Yes" attach a detailed statement	3c			No
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d			No
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete lines 4f and 4g	4a			No
b	Did the organization make any taxable distributions under section 4966?	4b			
c	Did the organization make a distribution to a donor, donor advisor, or related person?	4c			
d	Enter the total number of donor advised funds owned at the end of the tax year ▶0				
e	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶0				
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶0				
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶				

Part IV Reason for Non-Private Foundation Status (See pages 4 through 7 of the instructions.)

I certify that the organization is not a private foundation because it is (Please check only **ONE** applicable box)

5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)

7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)

8 ☐ A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)

9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state** ▶ _____

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)

11a ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

12 ☐ An organization that normally receives **(1) more than 331/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions—subject to certain exceptions, and **(2) no more than 331/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3) Check the box that describes the type of supporting organization

☐ Type I ☐ Type II ☐ Type III - Functionally Integrated ☐ Type III - Other

Provide the following information about the supported organizations. (see page 7 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents? Yes	(d) No	(e) Amount of support?
Total				▶	

14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 7 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) ***Use cash method of accounting.***

Note: *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.*

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants See line 28)	13,403,278	14,159,506	13,688,574	14,752,308	56,003,666
16 Membership fees received					0
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc , purpose	657,849	646,736	660,287	648,018	2,612,890
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	31,638	20,354	27,417	11,612	91,021
19 Net income from unrelated business activities not included in line 18					0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					0
22 Other income Attach a schedule Do not include gain or (loss) from sale of capital assets	103,482	40,545	87,496	12,345	243,868
23 Total of lines 15 through 22	14,196,247	14,867,141	14,463,774	15,424,283	58,951,445
24 Line 23 minus line 17	13,538,398	14,220,405	13,803,487	14,776,265	56,338,555
25 Enter 1% of line 23	141,962	148,671	144,638	154,243	

26 Organizations described on lines 10 or 11: **a** Enter 2% of amount in column (e), line 24 ▶ **26a** 1,126,771

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2002 through 2005 exceeded the amount shown in line 26a **Do not file this list with your return.** Enter the total of all these excess amounts ▶ **26b**

c Total support for section 509(a)(1) test Enter line 24, column (e) ▶ **26c** 56,338,555

d Add Amounts from column (e) for lines 18 91,021 19 0 22 _____ 26b _____ ▶ **26d** 334,889

e Public support (line 26c minus line 26d total) ▶ **26e** 56,003,666

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶ **26f** 99 410000 %

27 Organizations described on line 12: **a** For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person " **Do not file this list with your return.** Enter the sum of such amounts for each year

(2006) _____ (2005) _____ (2004) _____ (2003) _____

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5,000 (Include in the list organizations described in lines 5 through 11b, as well as individuals) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in **(1)** or **(2)**, enter the sum of these differences (the excess amounts) for each year

(2006) _____ (2005) _____ (2004) _____ (2003) _____

c Add Amounts from column (e) for lines 15 _____ 16 _____ 17 _____ 20 _____ 21 _____ ▶ **27c** 0

d Add Line 27a total _____ and line 27b total _____ ▶ **27d**

e Public support (line 27c total minus line 27d total) ▶ **27e**

f Total support for section 509(a)(2) test Enter amount from line 23, column (e) ▶ **27f**

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶ **27g**

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶ **27h**

28 **Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant **Do not file this list with your return.** Do not include these grants in line 15

Part V **Private School Questionnaire** (See page 7 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check ▶ **a** ☐ if the organization belongs to an affiliated group Check ▶ **b** ☐ if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for all electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	**36**		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	**37**		
38 Total lobbying expenditures (add lines 36 and 37)	**38**		
39 Other exempt purpose expenditures	**39**		
40 Total exempt purpose expenditures (add lines 38 and 39)	**40**		
41 Lobbying nontaxable amount Enter the amount from the following table—			
If the amount on line 40 is— / **The lobbying nontaxable amount is—**			
Not over $500,000 / 20% of the amount on line 40			
Over $500,000 but not over $1,000,000 / $100,000 plus 15% of the excess over $500,000			
Over $1,000,000 but not over $1,500,000 / $175,000 plus 10% of the excess over $1,000,000	**41**		
Over $1,500,000 but not over $17,000,000 / $225,000 plus 5% of the excess over $1,500,000			
Over $17,000,000 / $1,000,000			
42 Grassroots nontaxable amount (enter 25% of line 41)	**42**		
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	**43**		
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	**44**		

Caution: *If there is an amount on either line 43 or line 44, you must file Form 4720.*

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below
See the instructions for lines 45 through 50 on page 11 of the instructions)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ▶	**(a)** 2007	**(b)** 2006	**(c)** 2005	**(d)** 2004	**(e)** Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					0
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					0
50 Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities
(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines **c** through **h.**)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines **c** through **h.**)			0

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII **Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations** (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of			
(i) Cash	**51a(i)**		No
(ii) Other assets	**a(ii)**		No
b Other transactions			
(i) Sales or exchanges of assets with a noncharitable exempt organization	**b(i)**		No
(ii) Purchases of assets from a noncharitable exempt organization	**b(ii)**		No
(iii) Rental of facilities, equipment, or other assets	**b(iii)**		No
(iv) Reimbursement arrangements	**b(iv)**		No
(v) Loans or loan guarantees	**b(v)**		No
(vi) Performance of services or membership or fundraising solicitations	**b(vi)**		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	**c**		No

d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ **Yes** ☑ **No**

b If "Yes," complete the following schedule

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Additional Data

Software ID:
Software Version:
EIN: 35-1157606
Name: REAL SERVICES INC

Form 990, Part II, Line 43 - Other expenses not covered above (itemize):

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
a Contract services	**43a**	729,338	729,338		
b Data processing	**43b**	35,889	32,229	3,660	
c Food	**43c**	702,033	701,864	169	
d Recognition	**43d**	1,352	1,352		
e Insurance	**43e**	38,889	37,290	1,599	
f Vehicle expenses	**43f**	99,729	99,729		
g Dues and subscriptions	**43g**	21,327	21,209	118	
h Duplicating	**43h**	20,631	19,157	1,474	
i Training	**43i**	30,632	30,605	27	
j Foster Grandparents stipends	**43j**	117,908	117,908		
k Miscellaneous	**43k**	-719	10,040	-10,759	

Form 990, Part III - Program Service Accomplishments:

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501 (c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	Program Service Expenses (Required for 501(c) (3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a ENERGY ASSISTANCE-PROVIDES ENERGY ASSISTANCE PAYMENTS TO LOW-INCOME INDIVIDUALS IN A FIVE-COUNTY AREA OVER 10,508 HOUSEHOLDS WERE SERVED (Grants and allocations $ 0) If this amount includes foreign grants, check here ▶ ☐	4,079,647
b NUTRITION-provides meals to older individuals, both home-delivered and at congregate sites, in a five-county area 4,407 persons were served (Grants and allocations $ 0) If this amount includes foreign grants, check here ▶ ☐	2,096,577
c HOME HEALTH CARE-provides home health care to elderly and disabled individuals so that they can continue to live in their homes 8,450 clients were served (Grants and allocations $ 0) If this amount includes foreign grants, check here ▶ ☐	2,959,816
d AREA AGENCY ON AGING-PROVIDES A VARIETY OF SERVICES TO OLDER ADULTS IN A FIVE-COUNTY AREA OVER 13,228 CLIENTS WERE SERVED (Grants and allocations $ 0) If this amount includes foreign grants, check here ▶ ☐	1,278,954
e See schedule (Grants and allocations $ 0) If this amount includes foreign grants, check here ▶ ☐	5,624,117

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
REBECCA A ZASECK PO BOX 1835 SOUTH BEND,IN 46634	President/CEO 38 00	98,681	17,735	
DR JOANN BURKE ST MARYS COLLEGE NOTRE DAME,IN 46556	Chairperson 2 00	0		
ANDREW S VARGO PO BOX 1835 SOUTH BEND,IN 46634	Dir Admin & Fin 38 00	74,011	16,392	
STEVEN GOLDBERG 300 S ST LOUIS BLVD 103 SOUTH BEND,IN 46617	Treasurer 2 00	0		
STEVEN WATTS 15463 HUNTINGTON RIDGE TRAIL GRANGER,IN 46530	Asst Treasurer 2 00	0		
AL BIAS 1623 VICTORIA DRIVE ELKHART,IN 46514	Director 1 00	0		
BRIAN BOULAC 543 PARKOVASH AVE SOUTH BEND,IN 46617	Director 1 00	0		
THOMAS EHLERS 105 E JEFFERSON BLVD SOUTH BEND,IN 46601	Director 1 00	0		
MELVIN HALL 404 COLUMBIA PLACE SOUTH BEND,IN 46601	Director 1 00	0		
JAN JENKINS 3621 SULLIVAN COURT SOUTH BEND,IN 46614	Director 1 00	0		

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
RENA SHRIBER 17543 JUDAY LAKE DR SOUTH BEND,IN 46635	Director 1 00	0		
JUDY DOMINY PO BOX 1602 SOUTH BEND,IN 46634	Director 1 00	0		
PHYLLIS EMMONS 120 E JENNINGS AVE SOUTH BEND,IN 46614	Director 1 00	0		
WYATT MICK 402 LINCOLNWAY EAST MISHAWAKA,IN 46544	Director 1 00	0		
PETER MULLEN 210 COQUILLARD DR SOUTH BEND,IN 46617	Director 1 00	0		
DANIEL PFEIFER 53600 N IRONWOOD DR SOUTH BEND,IN 46635	Director 1 00	0		
JACK REED 329 N STUDEBAKER ST SOUTH BEND,IN 46628	Director 1 00	0		
EDWARD BAER 4220 EDISON LAKES PKWY 240 MISHAWAKA,IN 46545	Director 1 00	0		
BRUCE BONDURANT 1930 EDISON RD SOUTH BEND,IN 46617	Director 1 00	0		
JOHN BRODEN 521 W COLFAX SOUTH BEND,IN 46601	Director 1 00	0		

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
MARY JANE CHASE 1302 CHESTER ST SOUTH BEND,IN 46615	Director 1.00	0		
LAURA HENNINGS 5784 N 425 EAST ROLLING PRAIRIE,IN 46371	Director 1.00	0		
ROGER PARENT 917 WHITEHALL DRIVE SOUTH BEND,IN 46615	Director 1.00	0		
SUSAN SCHNEIDER 5003 STERN LINE CT SOUTH BEND,IN 46628	Director 1.00	0		
JOSEPH ZAKAS 16372 WILDCHERRY DRIVE GRANGER,IN 46530	Director 1.00	0		
WILLIAM CUSHWA 51330 WINDSON MANOR COURT GRANGER,IN 46530	Chairperson Elect 2.00	0		

Form 990, Part VIII - Relationship of Activities to the Accomplishment of Exempt Purposes:

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93a	Voluntary and required payments from program participants to
-	help cover program costs or expand the number of participants
-	served in several programs, all of which directly relate to
-	the Organization's exempt purpose of serving older and
-	low-income persons
103b	Miscellaneous small receipts not otherwise classified from
-	activities directly related to the Organization's exempt
-	purpose of serving older and low-income persons

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TY 2007 Gain/Loss from Sale of Public Securities Schedule

Name:	REAL SERVICES INC
EIN:	35-1157606
Gross Sales Price:	15,187
Basis:	16,794
Sales Expenses:	16,794
Total (net):	15,187

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TY 2007 General Explanation Attachment

Name: REAL SERVICES INC

EIN: 35-1157606

Identifier	Return Reference	Explanation
PAGE 3, PART III - WHAT IS THE ORGANIZATION'S PRIMARY EXEMPT PURPOSE?		THE ORGANIZATION'S PRIMARY EXEMPT PURPOSE IS TO ASSIST IN ESTABLISHING A COMMUNITY IN WHIC H OLDER ADULTS AND LOW-INCOME PERSONS CAN MAINTAIN THEIR INDEPENDENCE TO THE MAXIMUM EXTEN T POSSIBLE AND CAN FIND MEANING AND SATISFACTION THROUGHOUT THEIR LIVES

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TY 2007 Individual Assistance Schedule

Name: REAL SERVICES INC

EIN: 35-1157606

Class of Activity	Amount
Nutrition	189,225
Area Agency on Aging	389,446
Energy Assistance	3,726,386
Case Management	98,106
Weatherization	232,314
Community Services	361,945
Home Health Care	2,959,513

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TY 2007 Land etc. Schedule

Name: REAL SERVICES INC

EIN: 35-1157606

Category/Item	Cost/Other Basis	Accumulated Depreciation	Book Value
Leasehold improvements	64,357	37,423	26,934
Vehicles	262,064	129,167	132,897
Program equipment	38,795	12,960	25,835
Office equipment	128,763	30,449	98,314

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TY 2007 Other Assets Schedule

Name: REAL SERVICES INC

EIN: 35-1157606

Description	Beginning of Year Amount	End of Year Amount
Cash held in escrow for employee benefits	842,282	797,436
Assets held for others under guardianship	254,543	173,137

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TY 2007 Other Liabilities Schedule

Name: REAL SERVICES INC

EIN: 35-1157606

Description	Beginning of Year Amount	End of Year Amount
Employee benefit trust escrow	842,282	797,436
Guardianship assets held for others	254,543	173,137
Loan from REAL Services Foundation, Inc.	230,000	230,000
Loan from REAL Services Housing, Inc.	75,000	

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TY 2007 Other Notes/Loans Receivable Short Schedule

Name: REAL SERVICES INC

EIN: 35-1157606

Category/Name	Amount
Advances to REAL Services Foundation, Inc.	60,870

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TY 2007 Other Revenues Included Schedule

Name: REAL SERVICES INC

EIN: 35-1157606

Description	Amount
REVENUE REPORTED ON SEPARATE FORM 990'S BY CONSOLIDATED RELATED ENTITIES	3,920

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TY 2007 Other Revenues Not Included Schedule

Name: REAL SERVICES INC

EIN: 35-1157606

Description	Amount
Revenue reduction reported on separate Form 990's by cons. related entities	25,320

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TY 2007 Special Events Schedule

Name: REAL SERVICES INC

EIN: 35-1157606

Event Name	Gross Receipts	Contributions	Gross Revenue	Direct Expense	Net Income (Loss)
AOE awards	23,954		23,954		23,954

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TY 2007 Other Income Schedule

Name: REAL SERVICES INC

EIN: 35-1157606

Description	2006	2005	2004	2003	Total
Miscellaneous	87,051	21,122	87,496	12,345	208,014
Special events	16,431	19,423			35,854