

Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2007

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2007 calendar year, or tax year beginning 09-01-2007 and ending 08-31-2008

- B Check if applicable: Address change, Name change, Initial return, Final return, Amended return, Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: Indiana Symphony Society Inc. Number and street: 32 East Washington Street No 600. City or town: Indianapolis, IN 462042919

D Employer identification number: 35-0998627. E Telephone number: (317) 262-1100. F Accounting method: Accrual

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Web site: www.IndianapolisSymphony.org

J Organization type: 501(c)(3)

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than 25,000

- H and I are not applicable to section 527 organizations. H(a) Is this a group return for affiliates? H(b) If "Yes" enter number of affiliates. H(c) Are all affiliates included? H(d) Is this a separate return filed by an organization covered by a group ruling?

I Group Exemption Number. M Check if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF)

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12: 28,574,943

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Table with columns for Revenue, Expenses, and Net Assets. Rows include Contributions, Program service revenue, Membership dues, Interest on savings, Dividends, Gross rents, Other investment income, Special events, Gross sales of inventory, Other revenue, Program services, Management and general, Fundraising, Payments to affiliates, Excess or (deficit) for the year, Net assets at beginning/end of year.

Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions.)

<i>Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.</i>		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising	
22a	Grants paid from donor advised funds (attach Schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22a				
22b	Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22b				
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25a	Compensation of current officers, directors, key employees etc Listed in Part V-A (attach schedule)	25a	229,682	229,682		
b	Compensation of former officers, directors, key employees etc listed in Part V-B (attach schedule)	25b				
c	Compensation and other distributions not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	25c				
26	Salaries and wages of employees not included on lines 25a, b and c	26	13,600,744	11,487,660	1,012,301	
27	Pension plan contributions not included on lines 25a, b and c	27	2,565,822	2,348,305	217,517	
28	Employee benefits not included on lines 25a - 27	28	2,900,488	2,116,821	75,269	
29	Payroll taxes	29	1,038,752	697,759	340,993	
30	Professional fundraising fees	30				
31	Accounting fees	31	40,005		40,005	
32	Legal fees	32	16,115		16,115	
33	Supplies	33	106,091	79,196	26,895	
34	Telephone	34	76,918	2,466	74,452	
35	Postage and shipping	35	136,869	64,160	34,833	
36	Occupancy	36	2,139,193	2,139,193		
37	Equipment rental and maintenance	37	296,499	179,188	117,311	
38	Printing and publications	38	853,344	748,199	57,450	
39	Travel	39	75,707	13,112	8,793	
40	Conferences, conventions, and meetings	40	36,234	20,190	3,905	
41	Interest	41	202,222		202,222	
42	Depreciation, depletion, etc (attach schedule)	42	1,004,396	929,082	75,314	
43	Other expenses not covered above (itemize)					
a	See Additional Data Table	43a				
b		43b				
c		43c				
d		43d				
e		43e				
f		43f				
g		43g				
44	Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	31,659,591	26,553,651	3,581,782	1,524,158

Joint Costs. Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? To inspire, entertain, educate and challenge through innovative programs and symphonic music performed at the highest artistic level All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others.)
<p>a THE INDIANAPOLIS SYMPHONY ORCHESTRA IS ONE OF ONLY 18 ORCHESTRAS IN THE COUNTRY THAT PERFORMS A YEAR-ROUND SCHEDULE OF MORE THAN 200 CONCERTS AND education programs THE INDIANAPOLIS SYMPHONY IS THE LARGEST PERFORMING ARTS ORGANIZATION IN THE STATE OF INDIANA, EMPLOYING 87 INTERNATIONALLY DIVERSE AND GIFTED ORCHESTRAL MUSICIANS AND ENGAGING THE BEST CONDUCTORS AND SOLOISTS IN THE WORLD EACH SEASON, THE INDIANAPOLIS SYMPHONY PRESENTS A WIDE REPERTOIRE OF ORCHESTRAL MUSIC INCLUDING COMMISSIONS OF NEW MUSIC, BOTH CLASSICAL AND POPS RECENT COMMISSIONS INCLUDE GABRIELA LENA FRANK'S PEREGRINOS, WHICH WAS THE CENTERPIECE OF A TWO-YEAR LONG OUTREACH PROJECT WITH THE HISPANIC COMMUNITY IN INDIANAPOLIS CONCERTS INCLUDE PROGRAMS OF CLASSICAL MUSIC UNDER THE LEADERSHIP OF WORLD-RENOWNED MUSIC DIRECTOR, MARIO VENZAGO, AND SYMPHONIC POPS PERFORMANCES UNDER PRINCIPAL POPS CONDUCTOR JACK EVERLY, FAMILY-ORIENTED PROGRAMS WITH PRE- AND POST-CONCERT ACTIVITIES, THE EVER-POPULAR HOLIDAY PROGRAM, YULETIDE CELEBRATION, THE HAPPY HOUR AT THE SYMPHONY SERIES FOR YOUNG PROFESSIONALS, THE SUMMER SERIES, MARSH SYMPHONY ON THE PRAIRIE, AT ITS OUTDOOR LOCATION ON THE GROUNDS OF CONNER PRAIRIE IN FISHERS, IND, AND MANY OTHERS THE ISO'S ANNUAL ATTENDANCE IS IN EXCESS OF 300,000 PATRONS EACH YEAR THE INDIANAPOLIS SYMPHONY ORCHESTRA IS DEDICATED TO LEADING THE FIELD IN MUSIC EDUCATION SYMPHONY MUSICIANS AND STAFF CREATE PIONEERING LEARNING OPPORTUNITIES FOR MORE THAN 80,000 PARTICIPANTS THROUGHOUT THE STATE THROUGH A VARIETY OF PROJECTS WHICH IMPACT STUDENTS AND ADULTS IN THE ISO'S LEARNING COMMUNITY THE ORIGINAL AND AWARD-WINNING ARTS EVERYDAY PROGRAM IS A FULLY INTEGRATED ARTS EDUCATION CURRICULUM ADDRESSING STATE STANDARDS IN NON-ARTISTIC SUBJECTS AND REACHES MORE THAN 2,300 ELEMENTARY STUDENTS EACH YEAR IN ADDITION THE ISO PROMOTES A SERIES OF INNOVATIVE FAMILY CONCERTS AND SIDE-BY-SIDE CONCERTS AND PRESENTS A WIDE VARIETY OF WORKSHOPS AND RESOURCES IN SCHOOLS AND COMMUNITIES ACROSS CENTRAL INDIANA THE SYMPHONY ON THE MOVE PROGRAM SENDS CHAMBER ENSEMBLES TO PERFORM WHERE PEOPLE GATHER -IN WORKPLACES, PUBLIC LIBRARIES AND COMMUNITY CENTERS IN 2008, THE METROPOLITAN YOUTH ORCHESTRA BECAME PART OF THE ISO FAMILY AND CONTINUES TO CREATE FAMILY ENRICHMENT OPPORTUNITIES THROUGH MUSIC INSTRUCTION FOR DOZENS OF INNER-CITY YOUTH AND THEIR PARENTS EACH YEAR THE HISTORIC HILBERT CIRCLE THEATRE ON MONUMENT CIRCLE IN DOWNTOWN INDIANAPOLIS IS HOME TO THE ISO, AND THE ADJACENT SYMPHONY CENTRE OFFICE BUILDING IS OWNED AND OPERATED BY THE ORGANIZATION'S FOUNDATION OUTSIDE THE THEATRE, THE ISO CAN BE HEARD LIVE IN SEVERAL INDIANA COMMUNITIES AND AROUND THE WORLD THROUGH WWW INSTANTENCORE.COM, A SITE THAT OFFERS CONCERT RECORDINGS FOR DOWNLOAD ON COMPUTERS AND MP3 DEVICES AS A LEADING MEMBER OF THE ARTS COMMUNITY IN INDIANAPOLIS, THE ISO COLLABORATES ON A REGULAR BASIS WITH OTHER ARTS COMPANIES INCLUDING INDIANAPOLIS OPERA, DANCE KALEIDOSCOPE, THE INTERNATIONAL VIOLIN COMPETITION OF INDIANAPOLIS AND AMERICAN PIANISTS ASSOCIATION THE INDIANAPOLIS SYMPHONY ORCHESTRA'S MISSION IS TO INSPIRE, ENTERTAIN, EDUCATE AND CHALLENGE THROUGH INNOVATIVE PROGRAMS AND SYMPHONIC MUSIC PERFORMED AT THE HIGHEST ARTISTIC LEVEL RECONCILIATION TO NET ASSETS (EXCESS OR DEFICIT) FOR THE YEAR TO THAT REPORTED IN THE AUDITED FINANCIAL STATEMENTS (PART 1, LINE 18) STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS UNRESTRICTED GENERAL OPERATING \$ (293,514) PENSION PLAN (1,978,726) BOARD DESIGNATED (83,669) TEMPORARILY RESTRICTED (1,171,549) TOTAL \$(3,527,458)</p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	26,553,651
<p>b</p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	
<p>c</p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	
<p>d</p> <p>(Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	
<p>e Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	
<p>f Total of Program Service Expenses (should equal line 44, column (B), Program services) <input type="checkbox"/></p>	26,553,651

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A)		(B)		
		Beginning of year		End of year		
Assets	45 Cash—non-interest-bearing		9,904	45	45,074	
	46 Savings and temporary cash investments		83,475	46	86,256	
	47a Accounts receivable	47a	743,009			
	b Less allowance for doubtful accounts	47b		596,661	47c	743,009
	48a Pledges receivable	48a	2,180,157			
	b Less allowance for doubtful accounts	48b	90,000	2,313,976	48c	2,090,157
	49 Grants receivable		1,283,210	49	1,130,031	
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)			50a		
	b Receivables from other disqualified persons (as defined under section 4958(c)(3)(B) (attach schedule)			50b		
	51a Other notes and loans receivable (attach schedule)	51a				
	b Less allowance for doubtful accounts	51b			51c	
	52 Inventories for sale or use		12,972	52	23,544	
	53 Prepaid expenses and deferred charges		619,823	53	668,864	
	54a Investments—publicly-traded securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV			54a		
	b Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV			54b		
55a Investments—land, buildings, and equipment basis	55a					
b Less accumulated depreciation (attach schedule)	55b			55c		
56 Investments—other (attach schedule)			56			
57a Land, buildings, and equipment basis	57a	13,472,771				
b Less accumulated depreciation (attach schedule)	57b	9,921,458	3,836,977	57c	3,551,313	
58 Other assets, including program-related investments (describe <input type="checkbox"/> _____)			62,620	58	42,969	
59 Total assets (must equal line 74) Add lines 45 through 58			8,819,618	59	8,381,217	
Liabilities	60 Accounts payable and accrued expenses		1,590,918	60	1,856,405	
	61 Grants payable			61		
	62 Deferred revenue		2,440,634	62	2,552,134	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)			63		
	64a Tax-exempt bond liabilities (attach schedule)			64a		
	b Mortgages and other notes payable (attach schedule)		3,538,000	64b	4,517,275	
	65 Other liabilities (describe <input type="checkbox"/> _____)		492,715	65	2,225,524	
66 Total liabilities Add lines 60 through 65			8,062,267	66	11,151,338	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74					
	67 Unrestricted		-4,741,485	67	-7,097,408	
	68 Temporarily restricted		5,498,836	68	4,327,287	
	69 Permanently restricted			69		
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74					
	70 Capital stock, trust principal, or current funds			70		
	71 Paid-in or capital surplus, or land, building, and equipment fund			71		
	72 Retained earnings, endowment, accumulated income, or other funds			72		
	73 Total net assets or fund balances Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21)			757,351	73	-2,770,121
	74 Total liabilities and net assets / fund balances Add lines 66 and 73			8,819,618	74	8,381,217

Part VI Other Information (continued)

Form with multiple sections (82a-91b) containing questions and answers regarding organizational activities, dues, lobbying, and financial accounts. Includes a table for 91b with Yes/No columns.

Part VI Other Information (continued)

Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States?

91c Yes No

If "Yes," enter the name of the foreign country

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here

and enter the amount of tax-exempt interest received or accrued during the tax year

92

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

Table with 5 columns: (A) Business code, (B) Amount, (C) Exclusion code, (D) Amount, (E) Related or exempt function income. Rows include Program service revenue, Ticket sales, Interest on savings, Dividends, Net rental income, and Subtotal.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Table with 2 columns: Line No., Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

Table with 5 columns: (A) Name, address, and EIN of corporation, partnership, or disregarded entity; (B) Percentage of ownership interest; (C) Nature of activities; (D) Total income; (E) End-of-year assets.

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

NOTE: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities Complete only if the organization is a controlling organization as defined in section 512(b)(13)

				Yes	No
106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity					
	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	
a					
b					
c					
Totals					

				Yes	No
107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity					
	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	
a					
b					
c					
Totals					

		Yes	No
108 Did the organization have a binding written contract in effect on August 17, 2006 covering the interests, rents, royalties and annuities described in question 107 above?			

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.		
	*****		2009-06-25
	Signature of officer		Date
	JANE E NOLD SHRINER VP OF FINANCE AND STRAT PLANNING Type or print name and title		

Paid Preparer's Use Only	Preparer's signature	Date 2009-06-25	Check if self-employed <input type="checkbox"/>	Preparer's SSN or PTIN (See Gen Inst W)
	Firm's name (or yours if self-employed), address, and ZIP + 4 BLUE & CO LLC 12800 N MERIDIAN ST SUITE 400 CARMEL, IN 46032	EIN	Phone no (317) 848-8920	

**SCHEDULE A
(Form 990 or
990EZ)**

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2007

Department of the
Treasury
Internal Revenue
Service

Name of the organization
Indiana Symphony Society Inc

Employer identification number

35-0998627

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
MARIO VENZAGO 32 E WASH ST 600 INDIANAPOLIS, IN 46204	MUSIC DIRECTOR 40 00	388,695	0	0
JACK EVERLY 32 E WASH ST 600 INDIANAPOLIS, IN 46204	pops conductor 40 00	219,397	26,813	0
K BLAKE SCHLABACH 32 E WASH ST 600 INDIANAPOLIS, IN 46204	MusicianPers Direct 40 00	174,015	18,017	0
THOMAS R RAMSEY 32 E WASH ST 600 INDIANAPOLIS, IN 46204	VP of OpGM 40 00	158,246	21,945	0
QUENTIN QUINN 32 E WASH ST 600 INDIANAPOLIS, IN 46204	Master Propertyman 40 00	147,805	18,515	0
Total number of other employees paid over \$50,000 ▶	114			

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individual or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
ANCHOR CONSULTING 2711 JEFFERSON DAVIS HWY STE 333 ARLINGTON, VA 22202	BUSINESS CONSULTING	135,640
Total number of others receiving over \$50,000 for professional services ▶		

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services
(List each contractor who performed services other than professional services, whether individual or firms. If there are none, enter "None". See page 2 for instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
THREE SIXTY GROUP 36 SOUTH PENNSYLVANIA STREET INDIANAPOLIS, IN 46204	DESIGNPRINTING AND ADVERTISING AGENCY	1,364,857
SPORT GRAPHICS PRINTING 3423 PARK DAVIS CIRCLE INDIANAPOLIS, IN 46235	DESIGN AND PRINTING	214,969
Securitas SecurITy SERVICES PO BOX 403412 AtLANTA, GA 30384	SeCURITY	168,185
WILLIAM mORRIS aGENCY llc 1325 Avenue of the Americas New York, NY 10019	gUEST aRTISTS	139,500
MBP DISTINCTIVE CATERING 2502 EAST 52ND STREET INDIANAPOLIS, IN 46205	CATERING	131,464
Total number of other contractors receiving over \$50,000 for other services ▶	24	

Part III Statements About Activities (See page 2 of the instructions.)

Yes No

<p>1 During the year, has the organization attempted to influence national, state, or local legislation, include any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ <u>135,640</u> (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B)</p> <p>Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities</p>	1	Yes	
<p>2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.) 🗨</p> <p>a Sale, exchange, or leasing property?</p>	2a		No
<p>b Lending of money or other extension of credit?</p>	2b		No
<p>c Furnishing of goods, services, or facilities?</p>	2c		No
<p>d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?</p>	2d	Yes	
<p>e Transfer of any part of its income or assets?</p>	2e		No
<p>3a Did the organization make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)</p>	3a		No
<p>b Did the organization have a section 403(b) annuity plan for its employees?</p>	3b	Yes	
<p>c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment , historic land areas or structures? If "Yes" attach a detailed statement</p>	3c		No
<p>d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?</p>	3d		No
<p>4a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete lines 4f and 4g</p>	4a		No
<p>b Did the organization make any taxable distributions under section 4966?</p>	4b		
<p>c Did the organization make a distribution to a donor, donor advisor, or related person?</p>	4c		
<p>d Enter the total number of donor advised funds owned at the end of the tax year ▶ _____</p>			
<p>e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶ _____</p>			
<p>f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶ <u>0</u></p>			
<p>g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶ <u>0</u></p>			

Part IV Reason for Non-Private Foundation Status (See pages 4 through 7 of the instructions.)I certify that the organization is not a private foundation because it is (Please check only **ONE** applicable box)

- 5** A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6** A school Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7** A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8** A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9** A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state**
- 10** An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11a** An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 11b** A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 12** An organization that normally receives **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions—subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)
- 13** An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3) Check the box that describes the type of supporting organization
- Type I Type II Type III - Functionally Integrated Type III - Other

Provide the following information about the supported organizations. (see page 7 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support?
			Yes	No	
Total					<input type="checkbox"/>

- 14** An organization organized and operated to test for public safety Section 509(a)(4) (See page 7 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) **Use cash method of accounting.**

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants See line 28)	18,286,720	15,482,262	15,736,324	15,125,644	64,630,950
16 Membership fees received					0
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc , purpose	7,832,517	8,188,031	7,909,322	8,284,671	32,214,541
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	463,096	489,224	793,234	1,130,111	2,875,665
19 Net income from unrelated business activities not included in line 18	245,225	260,249	305,547	318,918	1,129,939
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					0
22 Other income Attach a schedule Do not include gain or (loss) from sale of capital assets					0
23 Total of lines 15 through 22	26,827,558	24,419,766	24,744,427	24,859,344	100,851,095
24 Line 23 minus line 17	18,995,041	16,231,735	16,835,105	16,574,673	68,636,554
25 Enter 1% of line 23	268,276	244,198	247,444	248,593	
26 Organizations described on lines 10 or 11:					
a Enter 2% of amount in column (e), line 24					26a 1,372,731
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2002 through 2005 exceeded the amount shown in line 26a Do not file this list with your return. Enter the total of all these excess amounts					26b 3,719,838
c Total support for section 509(a)(1) test Enter line 24, column (e)					26c 68,636,554
d Add Amounts from column (e) for lines	18 2,875,665	19 1,129,939			
	22	26 b	3,719,838		
e Public support (line 26c minus line 26d total)					26e 60,911,112
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 8874 44 %
27 Organizations described on line 12:					
a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person " Do not file this list with your return. Enter the sum of such amounts for each year	(2006)	(2005)	(2004)	(2003)	
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11b, as well as individuals) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year	(2006)	(2005)	(2004)	(2003)	
c Add Amounts from column (e) for lines	15	16			
	17	20	21		
d Add Line 27a total and line 27b total					27c
e Public support (line 27c total minus line 27d total)					27d
f Total support for section 509(a)(2) test Enter amount from line 23, column (e)					27e
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27f
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27g
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant Do not file this list with your return. Do not include these grants in line 15					27h

Part V Private School Questionnaire (See page 7 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)	31	
<hr/>		
<hr/>		
<hr/>		
32 Does the organization maintain the following	32a	
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b Records documenting that scholarships and other financial assistance are awarded on racially nondiscriminatory basis?	32b	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
<hr/>		
<hr/>		
33 Does the organization discriminate by race in any way with respect to		
a Students' rights or privileges?	33a	
b Admissions policies?	33b	
c Employment of faculty or administrative staff?	33c	
d Scholarships or other financial assistance?	33d	
e Educational policies?	33e	
f Use of facilities?	33f	
g Athletic programs?	33g	
h Other extracurricular activities?	33h	
If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)		
<hr/>		
<hr/>		
34a Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b	
35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)(To be completed **ONLY** by an eligible organization that filed Form 5768)Check **a** if the organization belongs to an affiliated group Check **b** if you checked "a" and "limited control" provisions apply**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred)

(a)
Affiliated group
totals**(b)**
To be completed
for all electing
organizations

36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38	Total lobbying expenditures (add lines 36 and 37)	38		
39	Other exempt purpose expenditures	39		
40	Total exempt purpose expenditures (add lines 38 and 39)	40		
41	Lobbying nontaxable amount Enter the amount from the following table— If the amount on line 40 is— The lobbying nontaxable amount is— Not over \$500,000 20% of the amount on line 40 Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000	41		
42	Grassroots nontaxable amount (enter 25% of line 41)	42		
43	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43		
44	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44		

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.**4-Year Averaging Period Under Section 501(h)**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below
See the instructions for lines 45 through 50 on page 11 of the instructions)**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

	Yes	No	Amount
a Volunteers		No	
b Paid staff or management (Include compensation in expenses reported on lines c through h.)		No	
c Media advertisements		No	0
d Mailings to members, legislators, or the public		No	0
e Publications, or published or broadcast statements		No	0
f Grants to other organizations for lobbying purposes	Yes		135,640
g Direct contact with legislators, their staffs, government officials, or a legislative body		No	0
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		No	0
i Total lobbying expenditures (Add lines c through h.)			135,640

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Form 4562-FY

Depreciation and Amortization (Including Information on Listed Property)

OMB No 1545-

2007

Department of the Treasury Internal Revenue Service

See separate instructions. Attach to your tax return.

Attachment Sequence No 67

Table with 3 columns: Name(s) shown on return, Business or activity to which this form relates, Identifying number. Includes Indiana Symphony Society Inc and Form 990 Page 2.

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

Table with 2 columns: Description, Amount. Rows 1-5 for Section 179 election details.

Table with 3 columns: (a) Description of property, (b) Cost (business use only), (c) Elected cost. Rows 6-13 for listed property details.

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions)

Table with 2 columns: Description, Amount. Rows 14-16 for special depreciation allowance.

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

Table with 2 columns: Description, Amount. Rows 17-18 for MACRS deductions.

Section B—Assets Placed in Service During 2007 Tax Year Using the General Depreciation System

Table with 7 columns: (a) Classification of property, (b) Month and year placed in service, (c) Basis for depreciation, (d) Recovery period, (e) Convention, (f) Method, (g) Depreciation deduction. Rows 19a-i for various property types.

Section C—Assets Placed in Service During 2007 Tax Year Using the Alternative Depreciation System

Table with 6 columns: Description, Amount, Recovery period, Convention, Method, Depreciation deduction. Rows 20a-c for alternative depreciation system.

Part IV Summary (see instructions)

Table with 2 columns: Description, Amount. Rows 21-23 for summary totals.

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A-Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No

Table with 9 columns: (a) Type of property, (b) Date placed in service, (c) Business/investment use percentage, (d) Cost or other basis, (e) Basis for depreciation, (f) Recovery period, (g) Method/Convention, (h) Depreciation/deduction, (i) Elected section 179 cost. Includes rows 25-29 for special depreciation and business use percentages.

Section B-Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

Table with 6 main columns: (a) Vehicle 1, (b) Vehicle 2, (c) Vehicle 3, (d) Vehicle 4, (e) Vehicle 5, (f) Vehicle 6. Rows 30-36 cover total miles driven and personal use availability.

Section C-Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions)

Table with 2 columns: Question (37-41) and Yes/No. Questions 37-41 relate to written policies and requirements for vehicle use by employees.

Part VI Amortization

Table with 6 columns: (a) Description of costs, (b) Date amortization begins, (c) Amortizable amount, (d) Code section, (e) Amortization period or percentage, (f) Amortization for this year. Includes rows 42-44 for amortization details.

TY 2007 Land etc. Schedule**Name:** Indiana Symphony Society Inc**EIN:** 35-0998627

Category/Item	Cost/Other Basis	Accumulated Depreciation	Book Value
COMPUTER EQUIPMENT	846,466	538,944	307,522
MUSICAL INSTRUMENTS & ORCHESTRA EQUIP	1,182,653	1,059,310	123,343
STAGE PROPERTY EQUIPMENT	1,215,581	805,009	410,572
OFFICE FURNITURE & EQUIPMENT	210,550	199,612	10,938
HILBERT CIRCLE THEATRE PROPERTY	441,786	394,005	47,781
LEASEHOLD IMPROVEMENTS	9,575,735	6,924,578	2,651,157

TY 2007 Other Assets Schedule

Name: Indiana Symphony Society Inc

EIN: 35-0998627

Description	Beginning of Year Amount	End of Year Amount
STRAIGHT LINE RENT RECEIVABLE	62,620	42,969

TY 2007 Other Changes in Net Assets Schedule

Name: Indiana Symphony Society Inc

EIN: 35-0998627

Description	Amount
Cumulative rounding errors	-14

TY 2007 Other Expenses Included Schedule

Name: Indiana Symphony Society Inc

EIN: 35-0998627

Description	Amount
TENANT EXPENSES	144,231
SPECIAL EVENT EXPENSES NETTED AGAINST INCOME	298,579

**TY 2007 Other Expenses
Not Included Schedule**

Name: Indiana Symphony Society Inc

EIN: 35-0998627

Description	Amount
EXPENSES NETTED ON AUDITED F/S NOT ON 990	381,670
Revenue netted on audited f/s not on 990	2,658

TY 2007 Other Liabilities Schedule

Name: Indiana Symphony Society Inc

EIN: 35-0998627

Description	Beginning of Year Amount	End of Year Amount
OTHER LIABILITIES	296,160	142,302
PENSION LIABILITY	196,555	2,083,222

TY 2007 Other Revenues Included Schedule**Name:** Indiana Symphony Society Inc**EIN:** 35-0998627

Description	Amount
TENANT EXPENSES	144,231
SPECIAL EVENT EXPENSES NETTED AGAINST INCOME	298,579

**TY 2007 Other Revenues
Not Included Schedule****Name:** Indiana Symphony Society Inc**EIN:** 35-0998627

Description	Amount
EXPENSES NETTED ON AUDITED F/S NOT ON 990	381,670
Revenue netted to expense on audited f/s	2,658

TY 2007 Special Events Schedule

Name: Indiana Symphony Society Inc

EIN: 35-0998627

Event Name	Gross Receipts	Contributions	Gross Revenue	Direct Expense	Net Income (Loss)
MAESTRO GOLF OPEN	82,870	0	82,870	35,349	47,521
GALA	290,639	0	290,639	203,263	87,376
CIRCLE IN THE CITY	48,199	0	48,199	35,883	12,316
The daily pitch	26,381	0	26,381	7,968	18,413
Various other events	30,542	0	30,542	16,116	14,426

TY 2007 Non Electing Public Charities Statement

Name: Indiana Symphony Society Inc

EIN: 35-0998627

Statement: AMOUNT PAID TO ANCHOR CONSULTING FOR EFFORTS RELATING TO LOBBYING MEMBERS OF THE U.S. CONGRESS RELATED TO LEGISLATIVE ACTIVITIES.

TY 2007 Self Dealing Statement**Name:** Indiana Symphony Society Inc**EIN:** 35-0998627

Line Number	Explanation
2d	COMPENSATION PAID FOR FULFILLING DUTIES PERFORMED BY SIMON CROOKALL WHILE SERVING AS THE PRESIDENT AND CEO OF THE INDIANA SYMPHONY SOCIETY, INC.

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Henry C Ryder 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0
Martha Anne Varnes 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0
Dr Charles H Webb Jr 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0
William B Weisell 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Mayor Gregory A Ballard 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	trustee 2 00	0	0	0
Senator Evan Bayh 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0
Mary Jo Bradley 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0
Governor Mitch Daniels 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0
Don B Earnhart 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0
Ramon L Humke 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0
Senator Richard G Lugar 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0
Robert B McNamara 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0
Marian Y Meditch 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0
Mr Charles J O'Drobinak 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Trustee 2 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Ronald E Talbot 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Kathy Taurel 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
John R Thornburgh 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Ambassador Randall L Tobias 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Kenneth L Turchi 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Peter S Ward 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
August M Watanabe MD 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0
David E Wilcox PE 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Richard D Wood 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0
C Daniel Yates 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Ken Renkens MD 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Fred E Schlegel 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Thomas A Schlehuder 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0
Alice K Schloss 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0
YVONNE SHAHEEN 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Jacqueline A Simmons 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Vice chair 2 00	0	0	0
Christopher A Slapak 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
J Albert Smith Jr 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Alan C Stanford 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0
James B Steichen MD 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Alexander D Mih MD 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
mark d miles 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0
James T Morris 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0
John M Mutz 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0
Jackie Nytes 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Kay Pashos 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Linda L Pence 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Linda Poulter 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Patricia A Quinn 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Josette C Rathbun 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Lawrence E Lawhead 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
David P Lindsey 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0
Gordon E Mallett PhD 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
James R Manak 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Eric A Manterfield 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	vice chair 2 00	0	0	0
Illene K Maurer 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Bruce C McCaw 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Marni McKinney 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Michael A McRobbie 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0
Karen H Mersereau 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Treasurer 2 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Tomisue Hilbert 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Peter W Howard PhD 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Kathy L Humphrey 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Laura Ingham 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Joyce Irwin 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0
Robert S Kaspar 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Chair 2 00	0	0	0
Alvin E Kite Jr 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Kay F Koch 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Kay Kuenker 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0
martha D Lamkin 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board Member 2 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Margaret Chen 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Andrea D Cranfill 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Stephen E DeVoe 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Rollin M Dick 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Margot L Eccles 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Christina Bodurow Erwin PhD 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Megan Fowler 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Bradley S Fuson 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Lou Gerig 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Carolyn Hardman 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Simon Crookall 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	President and CEO 40 00	229,682	31,131	0
Don Altemeyer 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Robert A Anker 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	board member 2 00	0	0	0
Robert A Armitage 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Frank Basile 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
DENNIS L BASSETT 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Alpha Blackburn 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
John A Bratt 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Dr Mary E Busch 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0
Steve Campbell 32 E WASHINGTON STREET SUITE 600 INDIANAPOLIS, IN 46204	Board Member 2 00	0	0	0

Additional Data**Software ID:****Software Version:****EIN:** 35-0998627**Name:** Indiana Symphony Society Inc**Form 990, Part II, Line 43 - Other expenses not covered above (itemize):**

<i>Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.</i>		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
a ADVERTISING	43a	1,010,673	1,010,505		168
b BAD DEBT EXPENSE	43b	92,177	1,066		91,111
c BANK SERVICE CHARGES	43c	169,775	139,765	14,836	15,174
d CONCERT FRONT OF HOUSE	43d	208,903	208,903		
e DONOR CULTIVATION	43e	101,434		2,353	99,081
f GENERAL PRODUCTION	43f	841,947	841,947		
g GUEST ARTIST HOSPITALITY	43g	86,769	78,034	8,735	
h GUEST ARTISTS	43h	2,293,016	2,293,016		
i INSURANCE	43i	130,680	21,082	109,598	
j MEMBERSHIP AND DUES	43j	61,310	17,005	35,039	9,266
k MISCELLANEOUS	43k	90,163	72,131	14,658	3,374
l MUSIC AND INSTR RENT	43l	151,514	151,514		
m MUSIC ROYALTIES	43m	113,560	113,560		
n PAYROLL PROCESSING	43n	21,650		21,650	
o PROFESSIONAL SERVICES	43o	656,915	539,433	34,982	82,500
p RESEARCH	43p	154,773	136,264		18,509
q TEMPORARY HELP	43q	26,001	11,615	14,386	
r TRAINING & RECRUITment	43r	64,182	39,371	24,346	465
s TRANSPORTATION	43s	53,109	53,109		
t VOLUNTEER EXPENSE	43t	11,959			11,959