

Form **990**  
 Department of the Treasury  
 Internal Revenue Service

**Return of Organization Exempt From Income Tax**  
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)  
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047  
**2007**  
**Open to Public Inspection**

**A For the 2007 calendar year, or tax year beginning 07-01-2007 and ending 06-30-2008**

- B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return  
 Amended return  
 Application pending

Please use IRS label or print or type. See Specific Instructions.

**C** Name of organization  
 NATIONAL WILDLIFE REFUGE ASSOCIATION

Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
 1901 PENNSYLVANIA AVENUE NW ROOM/SUITE 407

City or town, state or country, and ZIP + 4  
 WASHINGTON, DC 20006

**D** Employer identification number  
 23-7447365

**E** Telephone number  
 (202) 333-9075

**F** Accounting method  Cash  Accrual  
 Other (specify) \_\_\_\_\_

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

**G** Web site: WWW.REFUGEASSOCIATION.ORG

**J** Organization type (check only one)  501(c)(3) (insert no)  4947(a)(1) or  527

**K** Check here  if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than 25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

**H and I** are not applicable to section 527 organizations

**H(a)** Is this a group return for affiliates?  Yes  No

**H(b)** If "Yes" enter number of affiliates: \_\_\_\_\_

**H(c)** Are all affiliates included?  Yes  No (If "No," attach a list. See instructions.)

**H(d)** Is this a separate return filed by an organization covered by a group ruling?  Yes  No

**I** Group Exemption Number: \_\_\_\_\_

**M** Check  if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

**L** Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12: 1,023,776

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)**

<b>1</b>	Contributions, gifts, grants, and similar amounts received				
<b>a</b>	Contributions to donor advised funds	<b>1a</b>			
<b>b</b>	Direct public support (not included on line 1a)	<b>1b</b>		807,364	
<b>c</b>	Indirect public support (not included on line 1a)	<b>1c</b>		36,970	
<b>d</b>	Government contributions (grants) (not included on line 1a)	<b>1d</b>		91,000	
<b>e</b>	<b>Total</b> (add lines 1a through 1d) (cash \$ 887,242 noncash \$ 48,092)	<b>1e</b>			935,334
<b>2</b>	Program service revenue including government fees and contracts (from Part VII, line 93)	<b>2</b>			2,825
<b>3</b>	Membership dues and assessments	<b>3</b>			36,218
<b>4</b>	Interest on savings and temporary cash investments	<b>4</b>			2,123
<b>5</b>	Dividends and interest from securities	<b>5</b>			979
<b>6a</b>	Gross rents	<b>6a</b>			
<b>b</b>	Less rental expenses	<b>6b</b>			
<b>c</b>	Net rental income or (loss) subtract line 6b from line 6a	<b>6c</b>			
<b>7</b>	Other investment income (describe _____)	<b>7</b>			
<b>8a</b>	Gross amount from sales of assets other than inventory	(A) Securities		(B) Other	
			37,222	<b>8a</b>	
<b>b</b>	Less cost or other basis and sales expenses		37,356	<b>8b</b>	
<b>c</b>	Gain or (loss) (attach schedule)		-134	<b>8c</b>	
<b>d</b>	Net gain or (loss) Combine line 8c, columns (A) and (B)			<b>8d</b>	-134
<b>9</b>	Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/>				
<b>a</b>	Gross revenue (not including \$ _____ of contributions reported on line 1b)	<b>9a</b>			
<b>b</b>	Less direct expenses other than fundraising expenses	<b>9b</b>			
<b>c</b>	Net income or (loss) from special events Subtract line 9b from line 9a	<b>9c</b>			
<b>10a</b>	Gross sales of inventory, less returns and allowances	<b>10a</b>			
<b>b</b>	Less cost of goods sold	<b>10b</b>			
<b>c</b>	Gross profit or (loss) from sales of inventory (attach schedule) Subtract line 10b from line 10a	<b>10c</b>			
<b>11</b>	Other revenue (from Part VII, line 103)	<b>11</b>			9,075
<b>12</b>	<b>Total revenue</b> Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	<b>12</b>			986,420
<b>13</b>	Program services (from line 44, column (B))	<b>13</b>			724,991
<b>14</b>	Management and general (from line 44, column (C))	<b>14</b>			37,905
<b>15</b>	Fundraising (from line 44, column (D))	<b>15</b>			25,328
<b>16</b>	Payments to affiliates (attach schedule)	<b>16</b>			
<b>17</b>	<b>Total expenses</b> Add lines 16 and 44, column (A)	<b>17</b>			788,224
<b>18</b>	Excess or (deficit) for the year Subtract line 17 from line 12	<b>18</b>			198,196
<b>19</b>	Net assets or fund balances at beginning of year (from line 73, column (A))	<b>19</b>			245,355
<b>20</b>	Other changes in net assets or fund balances (attach explanation)	<b>20</b>			-8,416
<b>21</b>	Net assets or fund balances at end of year Combine lines 18, 19, and 20	<b>21</b>			435,135

**Part III Statement of Functional Expenses**

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.

	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
<b>22a</b> Grants paid from donor advised funds (attach Schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>22a</b>			
<b>22b</b> Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>22b</b>			
<b>23</b> Specific assistance to individuals (attach schedule)	<b>23</b>			
<b>24</b> Benefits paid to or for members (attach schedule)	<b>24</b>			
<b>25a</b> Compensation of current officers, directors, key employees etc Listed in Part V-A (attach schedule) . . . . .	<b>25a</b>	120,393	113,651	5,418
<b>b</b> Compensation of former officers, directors, key employees etc listed in Part V-B (attach schedule) . . . . .	<b>25b</b>			
<b>c</b> Compensation and other distributions not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	<b>25c</b>			
<b>26</b> Salaries and wages of employees not included on lines 25a, b and c . . . . .	<b>26</b>	205,650	173,917	22,297
<b>27</b> Pension plan contributions not included on lines 25a, b and c . . . . .	<b>27</b>	10,019	9,177	594
<b>28</b> Employee benefits not included on lines 25a - 27 . . . . .	<b>28</b>	25,497	23,355	1,512
<b>29</b> Payroll taxes . . . . .	<b>29</b>	24,405	22,355	1,447
<b>30</b> Professional fundraising fees . . . . .	<b>30</b>			
<b>31</b> Accounting fees . . . . .	<b>31</b>	7,287	6,675	432
<b>32</b> Legal fees . . . . .	<b>32</b>			
<b>33</b> Supplies . . . . .	<b>33</b>	7,528	6,849	345
<b>34</b> Telephone . . . . .	<b>34</b>	10,223	9,591	446
<b>35</b> Postage and shipping . . . . .	<b>35</b>	3,797	3,530	177
<b>36</b> Occupancy . . . . .	<b>36</b>	45,443	41,626	2,694
<b>37</b> Equipment rental and maintenance . . . . .	<b>37</b>	4,578	4,194	271
<b>38</b> Printing and publications . . . . .	<b>38</b>	3,480	3,480	
<b>39</b> Travel . . . . .	<b>39</b>	21,367	20,154	111
<b>40</b> Conferences, conventions, and meetings . . . . .	<b>40</b>	23,800	21,801	1,411
<b>41</b> Interest . . . . .	<b>41</b>			
<b>42</b> Depreciation, depletion, etc (attach schedule)	<b>42</b>	1,449	1,327	86
<b>43</b> Other expenses not covered above (itemize)				
<b>a</b> See Additional Data Table	<b>43a</b>			
<b>b</b>	<b>43b</b>			
<b>c</b>	<b>43c</b>			
<b>d</b>	<b>43d</b>			
<b>e</b>	<b>43e</b>			
<b>f</b>	<b>43f</b>			
<b>g</b>	<b>43g</b>			
<b>44</b> <b>Total functional expenses.</b> Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15) . . . . .	<b>44</b>	788,224	724,991	37,905

**Joint Costs.** Check  if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes," enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_, (ii) the amount allocated to Program services \$ \_\_\_\_\_, (iii) the amount allocated to Management and general \$ \_\_\_\_\_, and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_

**Part III Statement of Program Service Accomplishments (See the instructions.)**

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

<p>What is the organization's primary exempt purpose? <b>REFUGE SYSTEM PROTECTION</b></p> <p>All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)</p>	<p><b>Program Service Expenses</b> (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others.)</p>
<p><b>a</b> STRENGTHEN REFUGE SYSTEM POLICY - WORK WITH NATIONAL AND LOCAL PARTNERS TO ADDRESS TOP REFUGE SYSTEM THREATS INCLUDING FUNDING SHORTFALLS, LOSS OF VITAL BUFFER HABITATS AND INFESTATION OF REFUGE HABITAT BY INVASIVE PLANTS AND ANIMALS. EDUCATE DECISION-MAKERS AND LOCAL CITIZENS THROUGH POLICY INITIATIVES SUCH AS BEYOND THE BOUNDARIES, THAT EMPHASIZES THE IMPORTANCE OF LOOKING BEYOND REFUGE BOUNDARIES WITH PRIVATE LANDOWNERS, STATES AND OTHER FEDERAL AGENCIES IN AN EFFORT TO PROTECT THE INTEGRITY OF REFUGE WILDLIFE HABITAT. COMMENT AND PROVIDE GUIDANCE ON REFUGE COMPREHENSIVE CONSERVATION PLANS.</p> <p>(Grants and allocations \$ ) If this amount includes foreign grants, check here <input type="checkbox"/></p>	158,373
<p><b>b</b> BUILD A NATIONAL CONSTITUENCY FOR REFUGES - INCREASE THE NUMBER OF REFUGE FRIENDS GROUPS NATIONWIDE, PROVIDE TRAINING AND NETWORKING OPPORTUNITIES AND PROMOTE THE CONTINUED PROTECTION AND ENHANCEMENT OF THE NATIONAL WILDLIFE REFUGE SYSTEM. PARTNERED IN THE 2008 NATIONAL REFUGE "FRIENDS FOR THE FUTURE" CONFERENCE ATTENDED BY MORE THAN 270 REFUGE SUPPORTERS REPRESENTING 170 GEOGRAPHICALLY DIVERSE REFUGES, WHERE PARTICIPANTS LEARNED ABOUT THREATS TO REFUGES AND CONSERVATIVE TOOLS FOR DEVELOPING PLANS TO PROTECT THEIR REFUGES. PROVIDED ADVOCACY AND COMMUNICATIONS TRAINING TO MORE THAN 150 REFUGE FRIENDS AND LED THEM TO MEET WITH THEIR LEGISLATORS ON CAPITOL HILL. EXPANDED NWRA AFFILIATE MEMBERSHIP TO INCLUDE MORE THAN 150 FRIENDS GROUPS.</p> <p>(Grants and allocations \$ ) If this amount includes foreign grants, check here <input type="checkbox"/></p>	163,767
<p><b>c</b> PUBLIC EDUCATION OUTREACH - INCREASE PUBLIC UNDERSTANDING AND APPRECIATION OF NATIONAL WILDLIFE REFUGE SYSTEM THROUGH SEMI-ANNUAL MAGAZINE, MONTHLY ELECTRONIC NEWSLETTER, WEBSITE CONTENT AND UPDATES, AND NATIONAL WILDLIFE REFUGE SYSTEM PHOTO CONTEST. CONDUCT AWARDS PROGRAM RECOGNIZING EXEMPLARY REFUGE STAFF AND VOLUNTEERS.</p> <p>(Grants and allocations \$ ) If this amount includes foreign grants, check here <input type="checkbox"/></p>	169,059
<p><b>d</b> EXTEND CONSERVATION BEYOND REFUGE BOUNDARIES - CONVENE PUBLIC AND PRIVATE PARTNERS TO IMPLEMENT LANDSCAPE-SCALE CONSERVATION VISIONS THAT WILL SECURE THE ECOLOGICAL INTEGRITY OF LANDS SURROUNDING NATIONAL WILDLIFE REFUGES. WORK WITH LOCAL STAKEHOLDERS TO IDENTIFY AND ADDRESS KEY ISSUES RELATED TO ECOSYSTEM CONSERVATION, EDUCATE FRIENDS GROUPS, PARTNERS AND PUBLIC OFFICIALS ON KEY ISSUES, SEEK TO LEVERAGE PUBLIC AND PRIVATE FUNDING TO ADVANCE PRIORITY LAND CONSERVATION AND MANAGEMENT PROJECTS.</p> <p>(Grants and allocations \$ ) If this amount includes foreign grants, check here <input type="checkbox"/></p>	233,792
<p><b>e</b> Other program services (attach schedule) (Grants and allocations \$ ) If this amount includes foreign grants, check here <input type="checkbox"/></p>	
<p><b>f Total of Program Service Expenses</b> (should equal line 44, column (B), Program services) . . . . .</p>	724,991

**Part IV Balance Sheets (See the instructions.)**

**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		<b>(A)</b>		<b>(B)</b>		
		Beginning of year		End of year		
<b>Assets</b>	<b>45</b> Cash—non-interest-bearing . . . . .		92,969	<b>45</b>	10	
	<b>46</b> Savings and temporary cash investments . . . . .			<b>46</b>	190,080	
	<b>47a</b> Accounts receivable . . . . .	<b>47a</b>	3,000			
	<b>b</b> Less allowance for doubtful accounts . . . . .	<b>47b</b>		3,000	<b>47c</b>	3,000
	<b>48a</b> Pledges receivable . . . . .	<b>48a</b>	90,234			
	<b>b</b> Less allowance for doubtful accounts . . . . .	<b>48b</b>		43,232	<b>48c</b>	90,234
	<b>49</b> Grants receivable . . . . .		71,400	<b>49</b>	135,000	
	<b>50a</b> Receivables from current and former officers, directors, trustees, and key employees (attach schedule) . . . . .			<b>50a</b>		
	<b>b</b> Receivables from other disqualified persons (as defined under section 4958(c)(3)(B) (attach schedule) . . . . .			<b>50b</b>		
	<b>51a</b> Other notes and loans receivable (attach schedule) . . . . .	<b>51a</b>				
	<b>b</b> Less allowance for doubtful accounts . . . . .	<b>51b</b>			<b>51c</b>	
	<b>52</b> Inventories for sale or use . . . . .		1,275	<b>52</b>		
	<b>53</b> Prepaid expenses and deferred charges . . . . .		27,300	<b>53</b>	7,309	
	<b>54a</b> Investments—publicly-traded securities <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV		17,640	<b>54a</b>	49,949	
	<b>b</b> Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV			<b>54b</b>		
<b>55a</b> Investments—land, buildings, and equipment basis . . . . .	<b>55a</b>					
<b>b</b> Less accumulated depreciation (attach schedule) . . . . .	<b>55b</b>			<b>55c</b>		
<b>56</b> Investments—other (attach schedule) . . . . .			<b>56</b>			
<b>57a</b> Land, buildings, and equipment basis . . . . .	<b>57a</b>	29,629				
<b>b</b> Less accumulated depreciation (attach schedule) . . . . .	<b>57b</b>	23,195	5,622	<b>57c</b>	6,434	
<b>58</b> Other assets, including program-related investments (describe <input type="checkbox"/> _____ )			3,421	<b>58</b>	3,421	
<b>59 Total assets</b> (must equal line 74) Add lines 45 through 58 . . . . .		265,859	<b>59</b>	485,437		
<b>Liabilities</b>	<b>60</b> Accounts payable and accrued expenses . . . . .		20,504	<b>60</b>	50,302	
	<b>61</b> Grants payable . . . . .			<b>61</b>		
	<b>62</b> Deferred revenue . . . . .			<b>62</b>		
	<b>63</b> Loans from officers, directors, trustees, and key employees (attach schedule) . . . . .			<b>63</b>		
	<b>64a</b> Tax-exempt bond liabilities (attach schedule) . . . . .			<b>64a</b>		
	<b>b</b> Mortgages and other notes payable (attach schedule) . . . . .			<b>64b</b>		
	<b>65</b> Other liabilities (describe <input type="checkbox"/> _____ )			<b>65</b>		
<b>66 Total liabilities</b> Add lines 60 through 65 . . . . .		20,504	<b>66</b>	50,302		
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/></b> and complete lines 67 through 69 and lines 73 and 74					
	<b>67</b> Unrestricted . . . . .		94,855	<b>67</b>	-12,465	
	<b>68</b> Temporarily restricted . . . . .		100,500	<b>68</b>	387,600	
	<b>69</b> Permanently restricted . . . . .		50,000	<b>69</b>	60,000	
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/></b> and complete lines 70 through 74					
	<b>70</b> Capital stock, trust principal, or current funds . . . . .			<b>70</b>		
	<b>71</b> Paid-in or capital surplus, or land, building, and equipment fund . . . . .			<b>71</b>		
	<b>72</b> Retained earnings, endowment, accumulated income, or other funds . . . . .			<b>72</b>		
<b>73 Total net assets or fund balances</b> Add lines 67 through 69 <b>or</b> lines 70 through 72 (Column (A) <b>must</b> equal line 19 and column (B) <b>must</b> equal line 21) . . . . .		245,355	<b>73</b>	435,135		
<b>74 Total liabilities and net assets / fund balances</b> Add lines 66 and 73 . . . . .		265,859	<b>74</b>	485,437		





Part VI Other Information (continued)

Yes No

82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?
82b If "Yes," you may indicate the value of these items here
83a Did the organization comply with the public inspection requirements for returns and exemption applications?
83b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?
84a Did the organization solicit any contributions or gifts that were not tax deductible?
84b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?
85b Did the organization make only in-house lobbying expenditures of \$2,000 or less?
85c Dues assessments, and similar amounts from members
85d Section 162(e) lobbying and political expenditures
85e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices
85f Taxable amount of lobbying and political expenditures (line 85d less 85e)
85g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?
85h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?
86 501(c)(7) orgs. Enter a Initiation fees and capital contributions included on line 12
86b Gross receipts, included on line 12, for public use of club facilities
87 501(c)(12) orgs. Enter a Gross income from members or shareholders
87b Gross income from other sources
88a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?
88b At any time during the year, did the organization directly or indirectly own a controlled entity within the meaning of section 512(b)(13)?
89a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911, section 4912, section 4955
89b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?
89c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
89d Enter Amount of tax on line 89c, above, reimbursed by the organization
89e All organizations. At any time during the tax year was the organization a party to a prohibited tax shelter transaction?
89f All organizations. Did the organization acquire direct or indirect interest in any applicable insurance contract?
89g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?
90a List the states with which a copy of this return is filed
90b Number of employees employed in the pay period that includes March 12, 2007
91a The books are in care of THE ORGANIZATION Telephone no (202) 333-9075
1901 PENN AVE NW SUITE 407
WASHINGTON, DC ZIP + 4 20006
91b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

Part VI Other Information (continued)

c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c Yes No

If "Yes," enter the name of the foreign country

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year 92

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

Table with 5 columns: (A) Business code, (B) Amount, (C) Exclusion code, (D) Amount, (E) Related or exempt function income. Rows include 93 Program service revenue, 94 Membership dues and assessments, 95 Interest on savings and temporary cash investments, 96 Dividends and interest from securities, 97 Net rental income or (loss) from real estate, 98 Net rental income or (loss) from personal property, 99 Other investment income, 100 Gain or (loss) from sales of assets other than inventory, 101 Net income or (loss) from special events, 102 Gross profit or (loss) from sales of inventory, 103 Other revenue a ADVERTISING, 104 Subtotal, 105 Total.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Table with 2 columns: Line No., Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes). Rows include 93A THE PROCEEDS FROM THESE ACTIVITIES PROVIDE THE, 94 NEWSLETTER AND WEBSITE OUR MEMBERS USE TO KEEP INFORMED ABOUT THE ISSUES AFFECTING THE REFUGE SYSTEM AND HOW THEY CAN ASSIST.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

Table with 5 columns: (A) Name, address, and EIN of corporation, partnership, or disregarded entity, (B) Percentage of ownership interest, (C) Nature of activities, (D) Total income, (E) End-of-year assets.

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

NOTE: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

**Part XI Information Regarding Transfers To and From Controlled Entities** Complete only if the organization is a controlling organization as defined in section 512(b)(13)

				Yes	No
<b>106</b> Did the reporting organization <b>make</b> any transfers <b>to</b> a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity					No
	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	
a					
b					
c					
<b>Totals</b>					

				Yes	No
<b>107</b> Did the reporting organization <b>receive</b> any transfers <b>from</b> a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity					No
	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	
a					
b					
c					
<b>Totals</b>					

		Yes	No
<b>108</b> Did the organization have a binding written contract in effect on August 17, 2006 covering the interests, rents, royalties and annuities described in question 107 above?			

<b>Please Sign Here</b>	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	***** Signature of officer	2008-11-12 Date
	EVAN HIRSCH PRESIDENT Type or print name and title	

<b>Paid Preparer's Use Only</b>	Preparer's signature	THERESA HUTCHINSON	Date	2008-11-17	Check if self-employed	<input checked="" type="checkbox"/>	Preparer's SSN or PTIN (See Gen Inst W)
	Firm's name (or yours if self-employed), address, and ZIP + 4	COATES & HUTCHINSON PC P O BOX 561 ODENTON, MD 21113			EIN		
					Phone no	(410) 672-6339	

**SCHEDULE A**  
(Form 990 or 990EZ)

**Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

**Supplementary Information—(See separate instructions.)**

OMB No 1545-0047

**2007**

**MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE REFUGE  
ASSOCIATION

Employer identification number

23-7447365

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
DESIREE SORENSON GROVES 1901 PENNSYLVANIA AVENUE SUITE 407 WASHINGTON, DC 20006	VP GOV AFFRS 40 00	83,096	0	0
DEBORAH HARWOOD 1901 PENNSYLVANIA AVENUE SUITE 407 WASHINGTON, DC 20006	OFFICE MGR 40 00	54,998	2,750	0
Total number of other employees paid over \$50,000				

**Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See page 2 of the instructions. List each one (whether individual or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services		

**Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services**

(List each contractor who performed services other than professional services, whether individual or firms. If there are none, enter "None". See page 2 for instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of other contractors receiving over \$50,000 for other services		

**Part III Statements About Activities** (See page 2 of the instructions.)

**Yes No**

<p><b>1</b> During the year, has the organization attempted to influence national, state, or local legislation, include any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ <u>19,473</u> (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B )</p> <p>Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities</p>	<b>1</b>	Yes	
<p><b>2</b> During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.) 🗨</p> <p><b>a</b> Sale, exchange, or leasing property?</p>	<b>2a</b>		No
<p><b>b</b> Lending of money or other extension of credit?</p>	<b>2b</b>		No
<p><b>c</b> Furnishing of goods, services, or facilities?</p>	<b>2c</b>		No
<p><b>d</b> Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? 🗨</p>	<b>2d</b>	Yes	
<p><b>e</b> Transfer of any part of its income or assets?</p>	<b>2e</b>		No
<p><b>3a</b> Did the organization make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments )</p>	<b>3a</b>		No
<p><b>b</b> Did the organization have a section 403(b) annuity plan for its employees?</p>	<b>3b</b>	Yes	
<p><b>c</b> Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment , historic land areas or structures? If "Yes" attach a detailed statement</p>	<b>3c</b>		No
<p><b>d</b> Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?</p>	<b>3d</b>		No
<p><b>4a</b> Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete lines 4f and 4g</p>	<b>4a</b>		No
<p><b>b</b> Did the organization make any taxable distributions under section 4966?</p>	<b>4b</b>		
<p><b>c</b> Did the organization make a distribution to a donor, donor advisor, or related person?</p>	<b>4c</b>		
<p><b>d</b> Enter the total number of donor advised funds owned at the end of the tax year ▶ _____</p>			
<p><b>e</b> Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶ _____</p>			
<p><b>f</b> Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶ <u>0</u></p>			
<p><b>g</b> Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶ <u>0</u></p>			

**Part IV Reason for Non-Private Foundation Status** (See pages 4 through 7 of the instructions.)I certify that the organization is not a private foundation because it is (Please check only **ONE** applicable box )

- 5**  A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6**  A school Section 170(b)(1)(A)(ii) (Also complete Part V )
- 7**  A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8**  A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9**  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state**  \_\_\_\_\_
- 10**  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11a**  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 11b**  A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 12**  An organization that normally receives **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions—subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A )
- 13**  An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3) Check the box that describes the type of supporting organization
- Type I     Type II     Type III - Functionally Integrated     Type III - Other

**Provide the following information about the supported organizations. (see page 7 of the instructions.)**

(a) Name(s) of supported organization(s)	(b) Employer identification number	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support?
			Yes	No	
<b>Total</b>					<input type="checkbox"/>

- 14**  An organization organized and operated to test for public safety Section 509(a)(4) (See page 7 of the instructions )

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12 ) **Use cash method of accounting.**

**Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
<b>15</b> Gifts, grants, and contributions received (Do not include unusual grants See line 28 )	530,134	644,043	702,147	657,651	2,533,975
<b>16</b> Membership fees received	25,997	29,746	32,445	26,765	114,953
<b>17</b> Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc , purpose	14,425		104,531	16,911	135,867
<b>18</b> Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	5,954	5,238	1,089	354	12,635
<b>19</b> Net income from unrelated business activities not included in line 18					0
<b>20</b> Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
<b>21</b> The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					0
<b>22</b> Other income Attach a schedule Do not include gain or (loss) from sale of capital assets		10,000	3,000	3,000	16,000
<b>23</b> Total of lines 15 through 22	576,510	689,027	843,212	704,681	2,813,430
<b>24</b> Line 23 minus line 17	562,085	689,027	738,681	687,770	2,677,563
<b>25</b> Enter 1% of line 23	5,765	6,890	8,432	7,047	
<b>26 Organizations described on lines 10 or 11:</b> <b>a</b> Enter 2% of amount in column (e), line 24					<b>26a</b> 53,551
<b>b</b> Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2002 through 2005 exceeded the amount shown in line 26a Do not file this list with your return. Enter the total of all these excess amounts					<b>26b</b> 220,245
<b>c</b> Total support for section 509(a)(1) test Enter line 24, column (e)					<b>26c</b> 2,677,563
<b>d</b> Add Amounts from column (e) for lines 18 12,635 19 0					<b>26d</b> 248,880
22 26b 220,245					<b>26e</b> 2,428,683
<b>e</b> Public support (line 26c minus line 26d total)					<b>26f</b> 90.71 %
<b>f</b> Public support percentage (line 26e (numerator) divided by line 26c (denominator))					
<b>27 Organizations described on line 12:</b> <b>a</b> For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person " Do not file this list with your return. Enter the sum of such amounts for each year (2006) _____ (2005) _____ (2004) _____ (2003) _____					
<b>b</b> For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11b, as well as individuals ) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year (2006) _____ (2005) _____ (2004) _____ (2003) _____					
<b>c</b> Add Amounts from column (e) for lines 15 16 _____ 17 _____ 20 _____ 21 _____					<b>27c</b> _____
<b>d</b> Add Line 27a total _____ and line 27b total _____					<b>27d</b> _____
<b>e</b> Public support (line 27c total minus line 27d total)					<b>27e</b> _____
<b>f</b> Total support for section 509(a)(2) test Enter amount from line 23, column (e)					<b>27f</b> _____
<b>g</b> Public support percentage (line 27e (numerator) divided by line 27f (denominator))					<b>27g</b> _____
<b>h</b> Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					<b>27h</b> _____
<b>28 Unusual Grants:</b> For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant Do not file this list with your return. Do not include these grants in line 15					

**Part V Private School Questionnaire** (See page 7 of the instructions.)  
**(To be completed ONLY by schools that checked the box on line 6 in Part IV)**

	Yes	No
<b>29</b> Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	<b>29</b>	
<b>30</b> Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	<b>30</b>	
<b>31</b> Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement )   	<b>31</b>	
<b>32</b> Does the organization maintain the following	<b>32a</b>	
<b>a</b> Records indicating the racial composition of the student body, faculty, and administrative staff?	<b>32b</b>	
<b>b</b> Records documenting that scholarships and other financial assistance are awarded on racially nondiscriminatory basis?	<b>32c</b>	
<b>c</b> Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	<b>32d</b>	
<b>d</b> Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement )  		
<b>33</b> Does the organization discriminate by race in any way with respect to	<b>33a</b>	
<b>a</b> Students' rights or privileges?	<b>33b</b>	
<b>b</b> Admissions policies?	<b>33c</b>	
<b>c</b> Employment of faculty or administrative staff?	<b>33d</b>	
<b>d</b> Scholarships or other financial assistance?	<b>33e</b>	
<b>e</b> Educational policies?	<b>33f</b>	
<b>f</b> Use of facilities?	<b>33g</b>	
<b>g</b> Athletic programs?	<b>33h</b>	
<b>h</b> Other extracurricular activities?  If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement )  		
<b>34a</b> Does the organization receive any financial aid or assistance from a governmental agency?	<b>34a</b>	
<b>b</b> Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	<b>34b</b>	
<b>35</b> Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	<b>35</b>	

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions.)(To be completed **ONLY** by an eligible organization that filed Form 5768)Check  **a** if the organization belongs to an affiliated group Check  **b** if you checked "a" and "limited control" provisions apply**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred )

		(a) Affiliated group totals	(b) To be completed for all electing organizations
<b>36</b>	Total lobbying expenditures to influence public opinion (grassroots lobbying)		
<b>37</b>	Total lobbying expenditures to influence a legislative body (direct lobbying)		19,473
<b>38</b>	Total lobbying expenditures (add lines 36 and 37)		19,473
<b>39</b>	Other exempt purpose expenditures		768,751
<b>40</b>	Total exempt purpose expenditures (add lines 38 and 39)		788,224
<b>41</b>	Lobbying nontaxable amount Enter the amount from the following table— <b>If the amount on line 40 is—</b> <b>The lobbying nontaxable amount is—</b> Not over \$500,000                                      20% of the amount on line 40 Over \$500,000 but not over \$1,000,000        \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000     \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000    \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000                                    \$1,000,000		143,234
<b>42</b>	Grassroots nontaxable amount (enter 25% of line 41)		35,809
<b>43</b>	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36		0
<b>44</b>	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38		0
<b>Caution:</b> If there is an amount on either line 43 or line 44, you must file Form 4720.			

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below)

See the instructions for lines 45 through 50 on page 11 of the instructions )

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
<b>45</b> Lobbying nontaxable amount	143,234	140,106	117,119	105,243	505,702
<b>46</b> Lobbying ceiling amount (150% of line 45(e))					758,553
<b>47</b> Total lobbying expenditures	19,473	2,458	18,139	3,663	43,733
<b>48</b> Grassroots nontaxable amount	35,809	35,027	29,280	26,311	126,427
<b>49</b> Grassroots ceiling amount (150% of line 48(e))					189,641
<b>50</b> Grassroots lobbying expenditures			12,658	3,276	15,934

**Part VI-B Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a** Volunteers
- b** Paid staff or management (Include compensation in expenses reported on lines **c** through **h**.)
- c** Media advertisements
- d** Mailings to members, legislators, or the public
- e** Publications, or published or broadcast statements
- f** Grants to other organizations for lobbying purposes
- g** Direct contact with legislators, their staffs, government officials, or a legislative body
- h** Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i** Total lobbying expenditures (Add lines **c** through **h**.)

Yes	No	Amount

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities



**TY 2007 Gain/Loss from Sale of Public Securities Schedule**

**Name:** NATIONAL WILDLIFE REFUGE  
ASSOCIATION

**EIN:** 23-7447365

**Gross Sales Price:** 37,222

**Basis:** 37,356

**Sales Expenses:**

**Total (net):** -134

**TY 2007 Land etc. Schedule**

**Name:** NATIONAL WILDLIFE REFUGE  
ASSOCIATION

**EIN:** 23-7447365

<b>Category/Item</b>	<b>Cost/Other Basis</b>	<b>Accumulated Depreciation</b>	<b>Book Value</b>
FURNITURE	10,056	8,986	1,070
COMPUTER EQUIPMENT	19,573	14,209	5,364

## TY 2007 Other Assets Schedule

**Name:** NATIONAL WILDLIFE REFUGE  
ASSOCIATION

**EIN:** 23-7447365

Description	Beginning of Year Amount	End of Year Amount
SECURITY DEPOSIT	3,421	3,421

## TY 2007 Other Changes in Net Assets Schedule

**Name:** NATIONAL WILDLIFE REFUGE  
ASSOCIATION

**EIN:** 23-7447365

Description	Amount
NET UNREALIZED GAINS ON INVESTMENTS	-8,416

## TY 2007 Other Income Schedule

**Name:** NATIONAL WILDLIFE REFUGE  
ASSOCIATION

**EIN:** 23-7447365

Description	2006	2005	2004	2003	Total
ROYALTY		10,000	3,000	3,000	16,000

**TY 2007 Self Dealing Statement**

**Name:** NATIONAL WILDLIFE REFUGE  
ASSOCIATION

**EIN:** 23-7447365

<b>Line Number</b>	<b>Explanation</b>
2d	BOARD MEMBERS AND KEY PERSONNEL WERE REIMBURSED FOR DOCUMENTED EXPENSES RELATING TO BUSINESS EXPENSES IN THE AMOUNT OF 4317.08

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 23-7447365

**Name:** NATIONAL WILDLIFE REFUGE  
ASSOCIATION

### Form 990, Part II, Line 43 - Other expenses not covered above (itemize):

<i>Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.</i>		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
<b>a</b> EXPENSES	<b>43a</b>				
<b>b</b> AWARDS PROGRAM	<b>43b</b>	7,798	7,798		
<b>c</b> CONSULTING	<b>43c</b>	76,174	76,174		
<b>d</b> DUES AND SUBSCRIPTIONS	<b>43d</b>	10,463	7,998		2,465
<b>e</b> GENERAL INSURANCE	<b>43e</b>	3,316	3,037	197	82
<b>f</b> LICENSE AND FEES	<b>43f</b>	7,878	7,216	467	195
<b>g</b> FRIENDS WORKSHOP	<b>43g</b>	44,326	44,326		
<b>h</b> MEMBERSHIP & FRIENDS COMMUN	<b>43h</b>	72,663	66,070		6,593
<b>i</b> WEB EXPENSE	<b>43i</b>	3,349	3,349		
<b>j</b> PHOTO CONTEST	<b>43j</b>	47,341	47,341		

**Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:**

<b>(A) Name and address</b>	<b>(B) Title and average hours per week devoted to position</b>	<b>(C) Compensation (If not paid, enter -0-.)</b>	<b>(D) Contributions to employee benefit plans &amp; deferred compensation plans</b>	<b>(E) Expense account and other allowances</b>
JEFFREY SMITH 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	CHAIR 10 00	0	0	0
DONAL O'BRIEN 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	VICE CHAIR 10 00	0	0	0
KATHY WOODWARD 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	SECRETARY 10 00	0	0	0
CHARLES ESTES 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	TREASURER 10 00	0	0	0
MOLLY BROWN 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
LORRAINE HOOD 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
JOHN MARTIN 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
PHILIP NORTON 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
JOHN CORNELY PHD 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
TONY JUDGE 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0

**Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:**

<b>(A) Name and address</b>	<b>(B) Title and average hours per week devoted to position</b>	<b>(C) Compensation (If not paid, enter -0-.)</b>	<b>(D) Contributions to employee benefit plans &amp; deferred compensation plans</b>	<b>(E) Expense account and other allowances</b>
CAL LENSINK 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
MICHAEL MCINTOSH JR 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
TODD VEALE 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
ANN HARVEY 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
LESLEY KANE 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
NANCY MARSHALL 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
ROBERT MORGAN 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
MAMIE A PARKER 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	BOARD MEMBER 4 00	0	0	0
EVAN HIRSCH 1901 PENN AVE NW SUITE 407 WASHINGTON,DC 20006	PRESIDENT 40 00	120,393	6,019	0

**Form 990, Part VI, Line 90a - List the states with which a copy of this return is filed:**

List the states with which a copy of this return is filed	AK, AL, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NM, NH, NJ, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, DC, WV, WI
---	--