

Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2007

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2007 calendar year, or tax year beginning 07-01-2007 and ending 06-30-2008

- B Check if applicable: Address change, Name change, Initial return, Final return, Amended return, Application pending

C Name of organization: United Way of New York City. Number and street: Two Park Avenue. City or town, state or country, and ZIP + 4: New York, NY 10016

D Employer identification number: 13-2617681. E Telephone number: (212) 251-2500. F Accounting method: Accrual

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Web site: www.unitedwaynyc.org

J Organization type: 501(c)(3)

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than 25,000

H and I are not applicable to section 527 organizations. H(a) Is this a group return for affiliates? H(b) If "Yes" enter number of affiliates. H(c) Are all affiliates included? H(d) Is this a separate return filed by an organization covered by a group ruling? I Group Exemption Number. M Check if the organization is not required to attach Sch B

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12: 102,022,616




Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Table with columns for Revenue, Expenses, and Net Assets. Rows include Contributions (1), Program service revenue (2), Membership dues (3), Interest on savings (4), Dividends (5), Gross rents (6a-c), Other investment income (7), Gross amount from sales of assets (8a-c), Special events (9), Gross sales of inventory (10a-c), Other revenue (11), Total revenue (12), Program services (13), Management and general (14), Fundraising (15), Payments to affiliates (16), Total expenses (17), Excess or deficit (18), Net assets at beginning (19), Other changes (20), Net assets at end (21).

Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.

	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach Schedule)  (cash \$ <u>17,990</u> noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22a 17,990	17,990		
22b Other grants and allocations (attach schedule)  (cash \$ <u>84,385,417</u> noncash \$ <u>1,222,535</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	22b 85,607,952	85,607,952		
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25a Compensation of current officers, directors, key employees etc Listed in Part V-A (attach schedule)	25a 1,210,278	270,308	553,819	386,151
b Compensation of former officers, directors, key employees etc listed in Part V-B (attach schedule)	25b			
c Compensation and other distributions not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	25c			
26 Salaries and wages of employees not included on lines 25a, b and c	26 8,758,931	3,283,587	1,850,441	3,624,903
27 Pension plan contributions not included on lines 25a, b and c	27 1,357,959	441,624	334,876	581,459
28 Employee benefits not included on lines 25a - 27	28 2,143,879	648,539	719,733	775,607
29 Payroll taxes	29 771,335	302,802	155,445	313,088
30 Professional fundraising fees	30 226,764	72,145	84,826	69,793
31 Accounting fees	31 358,551	114,073	134,124	110,354
32 Legal fees	32 3,178	1,011	1,189	978
33 Supplies	33 132,842	34,944	46,810	51,088
34 Telephone	34 94,903	36,141	21,249	37,513
35 Postage and shipping	35 140,389	21,686	53,993	64,710
36 Occupancy	36 2,429,959	860,481	541,459	1,028,019
37 Equipment rental and maintenance	37 521,471	142,129	173,184	206,158
38 Printing and publications	38 310,417	8,185	20,678	281,554
39 Travel	39 84,983	33,339	10,776	40,868
40 Conferences, conventions, and meetings	40 418,552	328,430	30,253	59,869
41 Interest	41			
42 Depreciation, depletion, etc (attach schedule) 	42 428,964	148,792	103,073	177,099
43 Other expenses not covered above (itemize)	43g			
a Dues and Subscriptions	43a 156,280	23,654	9,857	122,769
b Other Professional Fees	43b 972,517	309,408	363,790	299,319
c Insurance	43c 139,582	48,833	32,406	58,343
d General Promotion	43d 220,253	5,286	431	214,536
e Campaign Events	43e 514,169	19,100	1,782	493,287
f Share of United Way Expenses	43f 1,406,655			1,406,655
g	43g			
44 Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44 108,428,753	92,780,439	5,244,194	10,404,120

Joint Costs. Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

<p>What is the organization's primary exempt purpose? United Way of New York City creates, leads and supports strategic initiatives that have an enduring and measurable impact in improving education, income stability and health and strengthening the nonprofit sector throughout the five boroughs. Throughout our work we partner with neighborhood agencies, government, businesses, foundations, volunteers and others so that collectively we can achieve more than any one organization working alone. We offer individuals and organizations diverse opportunities to give, advocate and volunteer with the goal of achieving city-wide systemic changes.</p> <p>All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)</p>	<p>Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others.)</p>
<p>a Education. United Way of New York City's work in education focuses on improving the quality of early education programs, helping at-risk students overcome barriers to attending and succeeding in school, and influencing policy that will improve access to quality education. For examples of our initiatives, see Statement 19.</p> <p>(Grants and allocations \$ 20,254,339) If this amount includes foreign grants, check here <input type="checkbox"/></p>	<p>22,042,963</p>
<p>b Income. United Way of New York City's work in income focuses on helping low-income New Yorkers gain and sustain assets, increasing income supports, and enabling disadvantaged workers to secure and maintain gainful employment. For examples of our initiatives, see Statement 20.</p> <p>(Grants and allocations \$ 16,674,623) If this amount includes foreign grants, check here <input type="checkbox"/></p>	<p>18,463,247</p>
<p>c Health. UWNYP's work in health focuses on increasing enrollment in health insurance for un-served and underserved populations, decreasing chronic health diagnoses, such as diabetes and obesity, and increasing low income New Yorkers' access to nutritious food and information on how to remain healthy. For examples of our initiatives, see Statement 21.</p> <p>(Grants and allocations \$ 16,372,618) If this amount includes foreign grants, check here <input type="checkbox"/></p>	<p>19,949,867</p>
<p>d Amounts raised on behalf of others. United Way of New York City conducts fundraising campaigns through which donors may designate their donations to specific charities. This facilitates charitable giving in corporate and government workplaces and benefits our communities and the nonprofit sector as a whole.</p> <p>(Grants and allocations \$ 32,324,362) If this amount includes foreign grants, check here <input type="checkbox"/></p>	<p>32,324,362</p>
<p>e Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/></p>	
<p>f Total of Program Service Expenses (should equal line 44, column (B), Program services)</p>	<p>92,780,439</p>

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A)		(B)
		Beginning of year		End of year
Assets	45 Cash—non-interest-bearing	842,483	45	2,704,075
	46 Savings and temporary cash investments	15,878,929	46	6,074,480
	47a Accounts receivable	47a		
	b Less allowance for doubtful accounts	47b		47c
	48a Pledges receivable	48a 26,437,679		
	b Less allowance for doubtful accounts	48b 3,754,385	25,804,045	48c 22,683,294
	49 Grants receivable	6,407,945	49	10,604,023
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)			50a
	b Receivables from other disqualified persons (as defined under section 4958(c)(3)(B) (attach schedule)			50b
	51a Other notes and loans receivable (attach schedule)	51a		
	b Less allowance for doubtful accounts	51b		51c
	52 Inventories for sale or use	293,469	52	340,780
	53 Prepaid expenses and deferred charges	381,506	53	293,516
	54a Investments—publicly-traded securities <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	12,609,373	54a	11,285,107
	b Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	1,105,275	54b	686,790
	55a Investments—land, buildings, and equipment basis	55a		
	b Less accumulated depreciation (attach schedule)	55b		55c
	56 Investments—other (attach schedule)			56
	57a Land, buildings, and equipment basis	57a 4,990,786		
	b Less accumulated depreciation (attach schedule)	57b 2,718,352	2,211,822	57c 2,272,434
58 Other assets, including program-related investments (describe <input type="checkbox"/> _____)	1,499,064	58	1,819,935	
59 Total assets (must equal line 74) Add lines 45 through 58	67,033,911	59	58,764,434	
Liabilities	60 Accounts payable and accrued expenses	8,244,090	60	8,288,610
	61 Grants payable	11,758,845	61	11,215,486
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)		64b	
	65 Other liabilities (describe <input type="checkbox"/> _____)	16,033,654	65	16,540,028
66 Total liabilities Add lines 60 through 65	36,036,589	66	36,044,124	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74			
	67 Unrestricted	22,185,798	67	12,343,270
	68 Temporarily restricted	5,997,422	68	7,629,044
	69 Permanently restricted	2,814,102	69	2,747,996
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21)	30,997,322	73	22,720,310
	74 Total liabilities and net assets / fund balances Add lines 66 and 73	67,033,911	74	58,764,434

Part V-A Current Officers, Directors, Trustees, and Key Employees <i>(continued)</i>	Yes	No
75a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings <u>45</u>		
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	75b	No
c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization" If "Yes," attach a statement that includes the information described in the instructions	75c	Yes
d Does the organization have a written conflict of interest policy?	75d	Yes

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	(B) Loans and Advances	(C) Compensation (If not paid enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Expense account and other allowances
Lawrence Mandell see statement 18 Two Park Avenue New York, NY 10016	0	1,739,711	40,419	0

Part VI Other Information <i>(See the instructions.)</i>	Yes	No
76 Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change	76	No
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77	Yes
78a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	No
b If "Yes," has it filed a tax return on Form 990-T for this year?	78b	
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	No
80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	No
b If "Yes," enter the name of the organization _____ _____ and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt		
81a Enter direct or indirect political expenditures (See line 81 instructions) <u>81a</u>	81a	
b Did the organization file Form 1120-POL for this year?	81b	No

Part VI Other Information (continued)

Form with multiple sections (82a-91b) containing questions about organization services, dues, lobbying, and financial accounts, with Yes/No columns and input fields.

Part VI Other Information (continued)

c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c Yes No

If "Yes," enter the name of the foreign country

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year 92

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

Table with 5 columns: (A) Business code, (B) Amount, (C) Exclusion code, (D) Amount, (E) Related or exempt function income. Rows include Program service revenue, Interest on savings, Dividends, Net rental income, etc.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Table with 2 columns: Line No., Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

Table with 5 columns: (A) Name, address, and EIN of corporation, partnership, or disregarded entity; (B) Percentage of ownership interest; (C) Nature of activities; (D) Total income; (E) End-of-year assets.

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

NOTE: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities Complete only if the organization is a controlling organization as defined in section 512(b)(13)

				Yes	No
106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity					
	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	
a					
b					
c					
Totals					

				Yes	No
107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity					
	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	
a					
b					
c					
Totals					

		Yes	No
108 Did the organization have a binding written contract in effect on August 17, 2006 covering the interests, rents, royalties and annuities described in question 107 above?			

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	***** Signature of officer	2009-04-26 Date
	Jay Aronowitz Chief Financial Officer Type or print name and title	

Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed <input checked="" type="checkbox"/>	Preparer's SSN or PTIN (See Gen Inst W)
	Firm's name (or yours if self-employed), address, and ZIP + 4 Loeb & Troper LLP 655 Third Avenue 12th Floor New York, NY 10018			EIN <input type="checkbox"/> Phone no <input type="checkbox"/> (212) 867-4000

SCHEDULE A
(Form 990 or 990EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2007

Department of the Treasury
Internal Revenue Service

Name of the organization
United Way of New York City

Employer identification number

13-2617681

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Bertina Ceccarelli Two Park Avenue New York, NY 10016	Sr VP-Inst Advmt 35 00	259,088	72,503	0
Ira Bellach Two Park Avenue New York, NY 10016	Chief Info Officer 35 00	162,960	54,019	0
Kathy Walling Two Park Avenue New York, NY 10016	VP-Communications 35 00	139,190	50,451	0
Eric Brettschneider Two Park Avenue New York, NY 10016	SR VP-Comm Invstmt 35 00	135,528	33,206	0
Joann Shanley Two Park Avenue New York, NY 10016	Sr Dir-Edu Initiativ 35 00	134,820	28,063	0
Total number of other employees paid over \$50,000	69			

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individual or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Pricewaterhousecoopers LLP 300 Madison Avenue NY, NY 10017	Audit & Tax	248,645
Hemming Gilman Inc 95 Madison Avenue NY, NY 10016	Event Management	226,764
Melba Butler 2090 Adam Clayton Powell Jr Blvd NY, NY 10027	Consulting	123,865
Rose Allocca 6 Broom Street Brooklyn, NY 11222	Consulting	118,800
Francilia Carlson 1781 Brooklyn Ave 3 Brooklyn, NY 11210	Consulting	111,800
Total number of others receiving over \$50,000 for professional services	7	

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services
(List each contractor who performed services other than professional services, whether individual or firms. If there are none, enter "None". See page 2 for instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of other contractors receiving over \$50,000 for other services		

Part III Statements About Activities (See page 2 of the instructions.)**Yes No**

1 During the year, has the organization attempted to influence national, state, or local legislation, include any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ <u>15,298</u> (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities	1	Yes	
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.) 🗨️			
a Sale, exchange, or leasing property?	2a		No
b Lending of money or other extension of credit?	2b		No
c Furnishing of goods, services, or facilities?	2c	Yes	
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? 🗨️	2d	Yes	
e Transfer of any part of its income or assets?	2e		No
3a Did the organization make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)	3a		No
b Did the organization have a section 403(b) annuity plan for its employees?	3b	Yes	
c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment , historic land areas or structures? If "Yes" attach a detailed statement	3c		No
d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		No
4a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete lines 4f and 4g	4a		No
b Did the organization make any taxable distributions under section 4966?	4b		No
c Did the organization make a distribution to a donor, donor advisor, or related person?	4c		No
d Enter the total number of donor advised funds owned at the end of the tax year ▶ <u>4</u>			
e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶ <u>40,599</u>			
f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶ <u>3</u>			
g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶ <u>1,342,137</u>			

Part IV Reason for Non-Private Foundation Status (See pages 4 through 7 of the instructions.)

I certify that the organization is not a private foundation because it is (Please check only **ONE** applicable box)

- 5 A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6 A school Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7 A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8 A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9 A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state** _____
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 11b A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 12 An organization that normally receives **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions—subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3) Check the box that describes the type of supporting organization
 Type I Type II Type III - Functionally Integrated Type III - Other

Provide the following information about the supported organizations. (see page 7 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support?
			Yes	No	
Total					

- 14 An organization organized and operated to test for public safety Section 509(a)(4) (See page 7 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) **Use cash method of accounting.**

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants See line 28)	93,662,241	113,923,591	100,380,969	106,102,315	414,069,116
16 Membership fees received					0
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	557,846	692,306	700,408	597,664	2,548,224
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	1,409,475	1,144,065	516,779	472,945	3,543,264
19 Net income from unrelated business activities not included in line 18					0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					0
22 Other income Attach a schedule Do not include gain or (loss) from sale of capital assets			22,963		22,963
23 Total of lines 15 through 22	95,629,562	115,759,962	101,621,119	107,172,924	420,183,567
24 Line 23 minus line 17	95,071,716	115,067,656	100,920,711	106,575,260	417,635,343
25 Enter 1% of line 23	956,296	1,157,600	1,016,211	1,071,729	
26 Organizations described on lines 10 or 11:					
a Enter 2% of amount in column (e), line 24					26a 8,352,707
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2002 through 2005 exceeded the amount shown in line 26a Do not file this list with your return. Enter the total of all these excess amounts					26b 0
c Total support for section 509(a)(1) test Enter line 24, column (e)					26c 417,635,343
d Add Amounts from column (e) for lines	18 3,543,264	19 0			
	22	26b 0			26d 3,566,227
e Public support (line 26c minus line 26d total)					26e 414,069,116
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 99.14 61 %
27 Organizations described on line 12:					
a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person " Do not file this list with your return. Enter the sum of such amounts for each year (2006) _____ (2005) _____ (2004) _____ (2003) _____					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11b, as well as individuals) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year (2006) _____ (2005) _____ (2004) _____ (2003) _____					
c Add Amounts from column (e) for lines	15 _____	16 _____			
	17 _____	20 _____	21 _____		
d Add Line 27a total _____ and line 27b total _____					27c _____
e Public support (line 27c total minus line 27d total)					27d _____
f Total support for section 509(a)(2) test Enter amount from line 23, column (e)					27e _____
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27f _____
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27g _____
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant Do not file this list with your return. Do not include these grants in line 15					27h _____

Part V Private School Questionnaire (See page 7 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)		
32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?		
b	Records documenting that scholarships and other financial assistance are awarded on racially nondiscriminatory basis?		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d	Copies of all material used by the organization or on its behalf to solicit contributions?		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?		
b	Admissions policies?		
c	Employment of faculty or administrative staff?		
d	Scholarships or other financial assistance?		
e	Educational policies?		
f	Use of facilities?		
g	Athletic programs?		
h	Other extracurricular activities?		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)		
34a	Does the organization receive any financial aid or assistance from a governmental agency?		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation		

Additional Data

Software ID:
Software Version:
EIN: 13-2617681
Name: United Way of New York City

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Gordon J Campbell Two Park Avenue New York, NY 10016	PresidentCEO Board Member 40 00	296,771	53,945	0
Elwanda Young Two Park Avenue New York, NY 10016	Senior VP COO Acting CEO 40 00	322,000	99,590	0
William A DeMilt Two Park Avenue New York, NY 10016	Senior VP & CFO 40 00	158,064	21,795	0
Dennis A O'connor Two Park Avenue New York, NY 10016	VP & Controller 40 00	206,731	51,382	0
Carter B McClelland Two Park Avenue New York, NY 10016	Chairman of the BoardBoard Member 1 00	0	0	0
Jeffrey Sherman Two Park Avenue New York, NY 10016	Chairman of the BoardBoard Member 1 00	0	0	0
Lou Clemente Two Park Avenue New York, NY 10016	Vice ChairBoard Member 1 00	0	0	0
Wilma S Tisch Two Park Avenue New York, NY 10016	Vice ChairBoard Member 1 00	0	0	0
Rev Dr Calvin O Butts III Two Park Avenue New York, NY 10016	Vice ChairBoard Member 1 00	0	0	0
Sandra Williams-Cornwell Esq Two Park Avenue New York, NY 10016	Vice ChairBoard Member 1 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Charles P Wang Two Park Avenue New York, NY 10016	SecretaryBoard Member 1 00	0	0	0
Joseph D Sargent Two Park Avenue New York, NY 10016	TreasurerBoard Member 1 00	0	0	0
John A Caroselli Two Park Avenue New York, NY 10016	TreasurerBoard Member 1 00	0	0	0
Terry J Lundgren Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Susan L Burden Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Kevin Burke Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Joseph A Cabrera Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Harry D Carson Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Anthony M Carvette Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Marianne D Cooper Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Lesley Daniels Webster Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Stephen J Dannhauser Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Ralph Destino Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Michael J Dolan Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Andre' Dua Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
James R Dumpson Ph D Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Gerald P FitzGerald Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Rev Dr James A Forbes Jr Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Kay I Gilman Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Dr Matthew Goldstein Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
George B Irish Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Thomas S Johnson Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Pamela L Lewis Esq Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Howard Li Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Rev Dr Fred A Lucas Jr Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Andrew J Parsons Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Dr Mary Ann Quaranta Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Thomas A Renyi Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Karl B Rodney Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Rossanna Rosado Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Rabbi Peter J Rubinstein Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Truong D Tran Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Randi Weingarten Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Cheryle A Wills Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
William S Conway Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Donald Donahue Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Karen B Peetz Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0
Nancy Wackstein Two Park Avenue New York, NY 10016	Board Member 1 00	0	0	0

TY 2007 Cash Grants Paid Schedule

Name: United Way of New York City

EIN: 13-2617681

Class of Activity	Recipient's name	Address	Amount	Relationship
Workforce Development Grants	Financial Empowerment For Youth		2,603	
Workforce Development Grants	Camba		50,000	
Workforce Development Grants	Catholic Charities Community Services		55,000	
Workforce Development Grants	Center For Economic Progress		450	
Workforce Development Grants	Center For Family Life		27,000	
Workforce Development Grants	Chinese-American Planning Council		161,206	
Workforce Development Grants	Citizens Advice Bureau		187,062	
Workforce Development Grants	Cypress Hills Local Development Corporation		45,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Workforce Development Grants	Financial Stability		153,578	
Workforce Development Grants	Foodchange		220,926	
Workforce Development Grants	Gay Men's Health Crisis		45,000	
Workforce Development Grants	Harlem Congregations For Community Improvement		133,284	
Workforce Development Grants	Henry Street Settlement		75,000	
Workforce Development Grants	Highbridge Community Life Center		30,000	
Workforce Development Grants	Mile High United Way		27,580	
Workforce Development Grants	Mount Hope Housing Company		84,738	

Class of Activity	Recipient's name	Address	Amount	Relationship
Workforce Development Grants	Northern Manhattan Improvement Corporation		80,000	
Workforce Development Grants	NYC Coalition Against Hunger		17,000	
Workforce Development Grants	Partnership For The Homeless		102,413	
Workforce Development Grants	Peer 1 Dedicated Hosting Inc		2,214	
Workforce Development Grants	Phipps Community Development Corporation		45,000	
Workforce Development Grants	PublicPrivate Ventures		20,000	
Workforce Development Grants	Ridgewood Bushwick Senior Citizen Center		134,069	
Workforce Development Grants	Seaman's Society For Children & Families		98,669	

Class of Activity	Recipient's name	Address	Amount	Relationship
Workforce Development Grants	Seedco		214,349	
Workforce Development Grants	Social Solutions Inc		64,525	
Workforce Development Grants	Southern Bronx Overall Economic Corporation		40,000	
Workforce Development Grants	St Nicholas Neighborhood Preservation Corporation		75,000	
Workforce Development Grants	Sunnyside Community Services		135,458	
Workforce Development Grants	The Partnership For The Homeless		6,780	
Workforce Development Grants	Urban Justice Center		220,000	
Workforce Development Grants	Women's Center For Education And Career Advancement		250,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Workforce Development Grants	Workforce Professionals Training Institute		32,287	
Access To Housing Grants	Enterprise Community Partners		100,000	
Access To Housing Grants	Francilia Carlson		100,000	
Access To Housing Grants	Housing Help Grant		98,585	
Access To Housing Grants	Housing Help Training Costs		859	
Access To Housing Grants	MillerRollins		25,000	
Access To Housing Grants	Seedco		185,000	
Access To Housing Grants	The City Wide Task Force On Housing Court		100,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Access To Housing Grants	The Legal Aid Society		420,696	
Access To Housing Grants	Thompson & Columbus Inc		49,000	
Education Grants	The Center For Assessment And Policy Development		8,000	
Education Grants	Agenda For Children Tomorrow		220,000	
Education Grants	Bank Street College Of Education		181,966	
Education Grants	Child Care Inc		205,344	
Education Grants	Federation Of Protestant Welfare		366,824	
Education Grants	Seedco		117,064	

Class of Activity	Recipient's name	Address	Amount	Relationship
Access To Health Care Grants	American Institutes For Research		225,000	
Access To Health Care Grants	Community Healthcare Network		150,000	
Access To Health Care Grants	Gay Men's Health Crisis Inc		115,000	
Access To Health Care Grants	Turnaround For Children Inc		515,000	
Access To Health Care Grants	Visiting Nurse Services Of New York		215,000	
Access To Health Care Grants	UWNYC's WFI Infusion		150,000	
Strenghtening NYC Non Profits	Alice Korngold		10,000	
Strenghtening NYC Non Profits - Prior Year	Baruch College School Of Public Health		218,802	

Class of Activity	Recipient's name	Address	Amount	Relationship
Strenghtening NYC Non Profits	Big Duck Studio Inc		68,330	
Strenghtening NYC Non Profits	Cause Effective		76,000	
Strenghtening NYC Non Profits	Community Impact Consulting		17,000	
Strenghtening NYC Non Profits	Community Resource Exchange		218,228	
Strenghtening NYC Non Profits	Dkb Consulting		58,000	
Strenghtening NYC Non Profits	Education & Research Foundation Of Better Business Bureau Of Metro Ny		40,000	
Strenghtening NYC Non Profits	Edward Sermier		2,000	
Strenghtening NYC Non Profits	Fiscal Management Associates		198,250	

Class of Activity	Recipient's name	Address	Amount	Relationship
Strenghtening NYC Non Profits	Harvard Club Of New York City		3,674	
Strenghtening NYC Non Profits	Harvest Fund Raising Counsel		2,000	
Strenghtening NYC Non Profits	Joel Mausner		24,910	
Strenghtening NYC Non Profits	John J Sosik PhD CPA CMA		2,600	
Strenghtening NYC Non Profits	Lawyers Alliance Of New York		29,500	
Strenghtening NYC Non Profits	Michael Davidson		2,000	
Strenghtening NYC Non Profits	Nancy Ancowitz		1,000	
Strenghtening NYC Non Profits	Neil F Carlson		4,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Strenghtening NYC Non Profits	New York Nonprofit Press		10,000	
Strenghtening NYC Non Profits	Non Profit Grant		11,242	
Strenghtening NYC Non Profits	Nonprofit Finance Fund		28,000	
Strenghtening NYC Non Profits	Nonprofit SolutionsNet		65,990	
Strenghtening NYC Non Profits	Npower New York		75,000	
Strenghtening NYC Non Profits	Peter Arencibia		25,200	
Strenghtening NYC Non Profits	Peter Hardie		5,000	
Strenghtening NYC Non Profits	Picnet		20,170	

Class of Activity	Recipient's name	Address	Amount	Relationship
Strenghtening NYC Non Profits	Roberta Hahn Consulting		22,500	
Strenghtening NYC Non Profits	Rr Consulting & Associates		25,000	
Strenghtening NYC Non Profits	Support Center For Nonprofit Management		25,648	
Strenghtening NYC Non Profits	Taproot Foundation		35,000	
Strenghtening NYC Non Profits	The Cyrano Project		21,500	
Strenghtening NYC Non Profits	The Nonprofit Connection		13,500	
Strenghtening NYC Non Profits	Taproot Foundation		25,000	
Gifts-In-Kind211 Programs	Goodwill Industries Of Greater NY & NJ		250,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Pooled Funds - NYC Aids Fund	The New York Community Trust		40,000	
Pooled Funds - Funds For New Citizens	The New York Community Trust		50,000	
Pooled Funds - NYC Workforce Development Funders Group	The New York Community Trust		50,000	
Pooled Funds - Child Welfare Fund	The New York Community Trust		50,000	
Pooled Funds	Neighborhood Opportunities Fund		100,000	
Pooled Funds	Childcare And Early Education Fund		30,000	
Pooled Funds	Minority Child Welfare Fund		100,000	
Caps Program Enhancements	Caps Enhancements		1,207,153	

Class of Activity	Recipient's name	Address	Amount	Relationship
Small Impact Fund Grants	African Center For Community Empowerment		20,000	
Small Impact Fund Grants	Ali Forney Center		20,000	
Small Impact Fund Grants	Alianza Dominicana		150,000	
Small Impact Fund Grants	Asian American Federation Of New York		200,000	
Small Impact Fund Grants	Association Of The Bar Of The City Of New York		10,000	
Small Impact Fund Grants	Behind The Book		5,000	
Small Impact Fund Grants	Black Equity Alliance		150,000	
Small Impact Fund Grants	Black Veterans For Social Justice		20,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Small Impact Fund Grants	Camp Vacamas		50,000	
Small Impact Fund Grants	Center For New York City Affairs		75,000	
Small Impact Fund Grants	Center For Urban Community Services		75,000	
Small Impact Fund Grants	Children's Museum Of Manhattan		50,000	
Small Impact Fund Grants	Common Ground		20,000	
Small Impact Fund Grants	Community Voices Heard Inc		20,000	
Small Impact Fund Grants	Craigslist Foundation		1,500	
Small Impact Fund Grants	Drammeh Institute		20,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Small Impact Fund Grants	Echoing Green		20,000	
Small Impact Fund Grants	Eviction Intervention Services		75,000	
Small Impact Fund Grants	Fresh Youth Initiatives		15,000	
Small Impact Fund Grants	Fund For The City Of New York (College Initiative)		20,000	
Small Impact Fund Grants	Fund For The City Of New York (Disabilities Network Of New York City)		100,000	
Small Impact Fund Grants	Fund For The City Of New York (The Financial Clinic)		75,000	
Small Impact Fund Grants	Fund For The City Of New York		15,000	
Small Impact Fund Grants	Gay Men's Health Crisis		20,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Small Impact Fund Grants	Ghetto Film School Inc		20,000	
Small Impact Fund Grants	Governance Matters		20,000	
Small Impact Fund Grants	Greater Southern Brooklyn Health Coalition Inc		75,000	
Small Impact Fund Grants	Hetrick Martin Institute		20,000	
Small Impact Fund Grants	Hispanic Federation		100,000	
Small Impact Fund Grants	Human Services Council		200,000	
Small Impact Fund Grants	Jewish Community Council Of Greater Coney Island		20,000	
Small Impact Fund Grants	Jump Start		20,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Small Impact Fund Grants	Kingsbridge Heights Community Center		10,000	
Small Impact Fund Grants	Latino Commissions On Aids Inc		15,000	
Small Impact Fund Grants	Legal Services Of New York		20,000	
Small Impact Fund Grants	Low Income Investment Fund		250,000	
Small Impact Fund Grants	Lutheran Family Health Centers		20,000	
Small Impact Fund Grants	Make The Road By Walking		20,000	
Small Impact Fund Grants	Mentoring USA		60,000	
Small Impact Fund Grants	National Association Of Social Workers		18,500	

Class of Activity	Recipient's name	Address	Amount	Relationship
Small Impact Fund Grants	National Center For Law And Economic Justice		20,000	
Small Impact Fund Grants	National Urban Fellows		30,000	
Small Impact Fund Grants	Neighborhood Family Services Coalition		5,000	
Small Impact Fund Grants	Neighborhood Technical Assistance Clinic		30,000	
Small Impact Fund Grants	New York Council On Adoptable Children		50,000	
Small Impact Fund Grants	New York City Financial Network Action Consortium Inc		50,000	
Small Impact Fund Grants	Older Adults Technology Services		65,000	
Small Impact Fund Grants	Partnership For The Homeless		110,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Small Impact Fund Grants	Pencil		20,000	
Small Impact Fund Grants	People's Center For Economic Independence		20,000	
Small Impact Fund Grants	Reach Out And Read		10,000	
Small Impact Fund Grants	Red Hook Initiative		20,000	
Small Impact Fund Grants	Reserve Elder Service Inc		50,000	
Small Impact Fund Grants	Riverdale Community Center		20,000	
Small Impact Fund Grants	Riverdale Mental Health		20,000	
Small Impact Fund Grants	Safe Space		17,500	

Class of Activity	Recipient's name	Address	Amount	Relationship
Small Impact Fund Grants	Settlement Housing Fund Inc		30,000	
Small Impact Fund Grants	Sisterhood Mobilized For Aids		19,500	
Small Impact Fund Grants	St Francis Xavier Action Youth		20,000	
Small Impact Fund Grants	Starting Bloc Nfp		20,000	
Small Impact Fund Grants	Streetwise Partners Inc		20,000	
Small Impact Fund Grants	StriveEast Harlem Employment		60,000	
Small Impact Fund Grants	Support Center For Nonprofit Management		5,000	
Small Impact Fund Grants	The Bronx Institute At Lehman College		60,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Small Impact Fund Grants	The Hispanic Federation		100,000	
Small Impact Fund Grants	The International Center In New York		10,000	
Small Impact Fund Grants	The Point Community Development		20,000	
Small Impact Fund Grants	Uja Federation Of New York		20,000	
Small Impact Fund Grants	United Neighborhood Houses Of New York City Inc		45,000	
Small Impact Fund Grants	Visions Services For The Blind		20,000	
Small Impact Fund Grants	Vocational Foundation Inc		20,000	
Small Impact Fund Grants	Voces Latinas Corporation		18,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Small Impact Fund Grants	Volunteer Consulting Group Inc		5,000	
Small Impact Fund Grants	Women's Housing And Economic Development Corporation		25,000	
Small Impact Fund Grants	Women's Venture Fund		20,000	
Small Impact Fund Grants	Workshop In Business Opportunity		15,000	
Caps Program Enhancements	Caps Enhancements- Prior Year		1,469	
Prior Years' Re-Awarded Grants	United Way Of America		25,000	
Prior Years' Re-Awarded Grants	Community Service Society Of New York		56,000	
Prior Years' Re-Awarded Grants	Fiscal Management Associates		18,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Prior Years' Re-Awarded Grants	Alice Korngold		30,000	
Prior Years' Re-Awarded Grants	Focus Forward Payments		250,000	
Prior Years' Re-Awarded Grants	Fiscal Management Associates		18,000	
Prior Years' Re-Awarded Grants	Stategic Community Partnership		2,500	
Prior Years' Re-Awarded Grants	Baruch College School Of Public Affairs		28,000	
Childcare Pooled Fund Grants	Cuny Research Foundation		80,495	
Childcare Pooled Fund Grants	National Center For Children & Families		24,332	
Quality New York Grants	Women United In Philanthropy		275,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Quality New York Grants	Bank Street College Of Education		51,000	
Quality New York Grants	Child Care Inc		57,000	
Quality New York Grants	Federation Of Protestant Welfare Agencies		42,000	
Fleet Tutoring Center Program	Fleet Center Expense		522	
Workforce Development Grant	Earnfair Subcontractors		3,289,649	
Workforce Development Grant	Special Pops Grant Subcontractors		316,820	
Workforce Development Grant	Upper Manhattan One-Stop Subcontractors		680,550	
Workforce Development Grant	Fatherhood Subcontractors		213,578	

Class of Activity	Recipient's name	Address	Amount	Relationship
Workforce Development Grant	Wage Subsidy Subcontractors		84,297	
Housing Help Program	Women In Need Inc		188,430	
Housing Help Program	The Legal Aid Society		120,566	
Bank Of America-Eitc Outreach	East River Development Alliance		15,000	
Workforce Development Grant	Earn MoreCareer Advancement Subcontractors		61,830	
Families Matter Grants	Families Matter Subcontractors		88,243	
Minority Governed Fund Grants	Edwin Gould Services For Children		156,000	
Minority Governed Fund Grants	Community Counseling & Mediation		25,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Minority Governed Fund Grants	Harlem Dowling Center For Children & Families		25,000	
Minority Governed Fund Grants	Family Support Systems Unlimited		22,600	
Minority Governed Fund Grants	Concord Family Services Inc		22,000	
Ibm Technology Initiative	Technology Dev Initiative (Ibm		17,054	
Consolidated Edison Grants	Con Edison - Focus Forward Subcontractors		204,033	
M Dickerson Fund Grants	Marla Dickerson Fund Grants		1,500	
Neighborhood Opportunities	Abyssinian Development Corporation		75,000	
Neighborhood Opportunities	Asian Americans For Equality		80,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Neighborhood Opportunities	Bridge Street Development Corporation		50,000	
Neighborhood Opportunities	Centro Hispano Cuzcatlan		25,000	
Neighborhood Opportunities	Community League Of The Height		55,000	
Neighborhood Opportunities	Fifth Avenue Committee Inc		75,000	
Neighborhood Opportunities	Fordham Bedford Housing Corpor		55,000	
Neighborhood Opportunities	Forest Hills Community House Inc		25,000	
Neighborhood Opportunities	Good Old Lower East Side		25,000	
Neighborhood Opportunities	Harlem Congregations For Community Improvement		50,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Neighborhood Opportunities	Housing Conservation Coordinators		25,000	
Neighborhood Opportunities	Los Sures Southside United Housing Development		25,000	
Neighborhood Opportunities	Make The Road By Walking		25,000	
Neighborhood Opportunities	Mothers On The Move Inc		25,000	
Neighborhood Opportunities	New Settlement Apartments		25,000	
Neighborhood Opportunities	Northern Manhattan Improvement Corporation		25,000	
Neighborhood Opportunities	Northwest Bronx Community & Clergy		25,000	
Neighborhood Opportunities	Pratt Area Community Council		25,000	

Class of Activity	Recipient's name	Address	Amount	Relationship
Neighborhood Opportunities	Ridgewood Bushwick Senior Citizen Council		55,000	
Neighborhood Opportunities	Southside United Housing Development Fund Corp		36,429	
Neighborhood Opportunities	St Nicholas Neighborhood Preservation		61,429	
Neighborhood Opportunities	VIP Community Services		55,000	
Neighborhood Opportunities	West Harlem Group Assistance		50,000	
Education Grants	21St Century Subcontractors		246,281	
Education Grants	Early Childhood Conference		79,100	
Hpnap	Hunger Prevention & Nutrition Assistance Program		5,655,418	

Class of Activity	Recipient's name	Address	Amount	Relationship
Education Grants	City Council - Caps		1,423,540	
Education Grants	Caps Program Grants		13,839,600	
Education Grants	Caps Program Grants - Prior Year		305,374	
Access To Healthcare Grants	Women & Families Initiative		1,829,802	
211 Program	Gary Wartels		1,700	
211 Program	NYC Department Of Information Technology And Telecommunications		2,135,681	
211 Program	Bennett Midland Llc		455,000	
211 Program	Julie Stein		944	

Class of Activity	Recipient's name	Address	Amount	Relationship
211 Program	NYC Office Of Mayor		148	
211 Program	Cathleen Kelly		7,190	
Food Card Access Program	Food Card Access Program Subcontractors		1,175,430	
Nycworks Program	Nycworks Program Subcontractors		4,607,785	
Amounts Raised On Behalf Of Others	Various		32,306,372	
Donated Materials And Services	Various		1,222,535	

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2007 Compensation Schedule

Name: United Way of New York City

EIN: 13-2617681

Name	Related Organization		Relationship	Compensation Amount	Benefit Plan Contributions	Expense Account	Compensation Description
	Name	EIN					
Cheryl Wills	Black Equity Alliance	76-0795334	Shared facilities				

TY 2007
DAFCashGrantsPaidSchedule

Name: United Way of New York City

EIN: 13-2617681

Class of Activity	Recipient's name	Address	Amount	Relationship
Philanthropic	Community Church Of Vero Beach		4,600	
Philanthropic	Hadassah		50	
Philanthropic	The Salvation Army - NE Ohio DIVISION		2,100	
Philanthropic	Juvenile Diabetes Research Foundation		20	
Philanthropic	Indian River-Habitat For Humanity		1,000	
Philanthropic	American Heart Association		20	
Philanthropic	Albright College		200	
Philanthropic	The Salvation Army		8,500	

Class of Activity	Recipient's name	Address	Amount	Relationship
Philanthropic	Ogunquit Playhouse		500	
Philanthropic	United Way Retirees Association		1,000	

TY 2007 Depreciation and Depletion Schedule

Name: United Way of New York City

EIN: 13-2617681

Asset	Amount
Furniture and Fixtures	7,925
Office Equipment	20,084
Information Systems Equipment	100,424
Leasehold Improvements	300,531

TY 2007 General Explanation Attachment

Name: United Way of New York City

EIN: 13-2617681

Identifier	Return Reference	Explanation
		Form 990, Part VI, Line 77 Amended By-Laws of United Way of New York City (revised as of April 17, 2008) are attached

Identifier	Return Reference	Explanation
		<p>Form 990, Part V - Lawrence Mandell was a long-tenured employee of UWNYC until June 30, 2007. The vast majority of the reported compensation for the 07-08 fiscal year represents amounts paid in fulfillment of retirement and other benefits to which he was legally entitled upon his separation from UWNYC, and that he had accrued over his more than 20 years of service with the organization. A portion of the compensation paid during the 07-08 fiscal year represents compensation that was earned and reported as deferred compensation on the Form 990 in prior years.</p>

Identifier	Return Reference	Explanation
		<p>EDUCATION INITIATIVES Community Achievement Project in the Schools (CAPS - CAPS enhances student attendance and academic performance. Students attending low performing schools, the majority of which are located in low-income communities, receive comprehensive attendance improvement services including counseling, family involvement and daily attendance monitoring. Students are also helped to identify barriers to success, and to develop goals to overcome those barriers. Last year CAPS served 10,600 youth and achieved improved attendance rates for 51% of the elementary and middle school program participants and 35% of the targeted high school students. United Way Partners 45 community-based organizations and 115 New York City public schools Focus Forward - Through Focus Forward, community-based organizations provide academic support, youth development programs, and higher education/career exploration activities during after-school hours at selected CAPS schools. Activities and projects result in increased knowledge, improved attitude, skills acquisition, and/or cultural/creative competence. Focus Forward is one of the few after-school programs in the City that improves the graduation rate of youth most at risk of dropping out by enabling them to earn additional credits towards diploma requirements. Quality New York - Participating child care and early education programs, the majority of which are located in marginalized communities, receive comprehensive services including assessment, training, technical assistance and support to help them achieve the enhanced level of quality required to attain and retain accreditation by the National Association for the Education of Young Children. The overall goal of this program is to create a systemwide infrastructure that ensures continuous quality improvement in early education services. United Way Partners Bank Street College of Education, Child Care, Inc., Federation of Protestant Welfare Agencies IMPACT - IMPACT is a neighborhood-based family resource center, staffed by community residents, that provides leadership development, child development supports, family literacy, and assistance meeting whole family needs. IMPACT has three main goals. The first is to create a replicable model for increasing access to early learning services, resources and information for parents in marginalized communities. The second is to enhance family literacy and reading behaviors, and improve self-development of parents to support their children's well being. Additionally, IMPACT seeks to improve policy making around early care, education and family support services. United Way Partner Agenda for Children Tomorrow Child Care and Early Education Fund - The Fund is a collaborative effort by private funders and public sector representatives focused on achieving systemic improvements in the quantity, quality and accessibility of early education services through collaborative grant making. CCEEF informs and strengthens City/State policies and systems regarding funding, contracting, and assessment of early care and education programs. A second goal is to enhance quality improvement mechanisms, with a focus on professional development, successful program models, and community outreach approaches.</p>

Identifier	Return Reference	Explanation
		<p>INCOME INITIATIVES MoneyUP - United Way's MoneyUP initiative increases New Yorkers' income through the Earned Income Tax Credit (EITC), and helps them build savings and assets through one-on-one financial counseling, including but not limited to access to mainstream banking, debt reduction, and credit counseling. In 2008, MoneyUP volunteers and consultants in three communities in the South Bronx and East New York, Brooklyn prepared more than 1,900 tax returns for 1,500 households resulting in more than \$1.9 million in refunds. Additionally, 370 households participated in more substantial financial services such as downloading credit reports, screenings for government benefits, and opening bank accounts, and 70 households received intensive one-on-one financial coaching. MoneyUP is being expanded to three low-income communities in 2009.</p> <p>United Way Lead Partner The Financial Clinic Youth Financial Empowerment - The Youth Financial Empowerment Initiative supports youths aging out of foster care in making a successful transition to adulthood by providing the opportunity to participate in a matched savings account program. This comprehensive program incorporates financial education and goal-setting, workforce development, access to benefits and housing, and mentoring.</p> <p>United Way Partners FECS, Mentoring USA, NYC Administration for Children's Services, NYC's Center for Economic Opportunity, New Yorkers for Children, Wells Fargo, Women's Center for Education and Career Advancement Food Card Access Project (FCAP) - United Way's FCAP initiative facilitates and improves NYC residents' access to Food Stamps. Community-based organizations conduct grassroots outreach with specialized computer software created by United Way to increase awareness, and work with individuals to determine potential eligibility, assist with the application and documentation process, schedule appointments with HRA, and advocate if barriers are encountered.</p> <p>United Way Partners Chinese American Planning Council, Citizens Advice Bureau, FoodChange, Harlem Congregations for Community Improvement, NYC Coalition Against Hunger, NYC Human Resources Administration, NYS Office of Temporary and Disability Assistance, Partnership for the Homeless Family Resource Center, Ridgewood Bushwick Senior Citizens Council, Seamen's Society of Children and Family Services, Seedco, Sunnyside Community Services Earn Benefits - Earn Benefits is an online case management tool and benefit eligibility calculator used by a network of 15 community-based organizations to promote job retention and greater economic self-sufficiency by helping low-wage workers gain access to work supports like childcare, Medicaid and Food Stamps.</p> <p>United Way Lead Partner Seedco Emergency Food & Shelter Program (EFSP)- Managed by United Way, EFSP prevents hunger and preserves shelter of New Yorkers facing economic emergencies, by providing funding and technical support. To ensure the best providers in each underserved geographical area reach people struggling to maintain self-sufficiency, agencies are trained and monitored throughout the year. Last year, EFSP supported 200 agencies serving New Yorkers through 859 pantries, kitchens, shelters and eviction prevention assistance. EFSP funds provided 1.4 million hot meals, 1.7 million meals distributed through grocery bags or vouchers, 1,942 rent or mortgage arrears to households facing eviction, 548 utilities arrears and 450 nights of shelter.</p> <p>United Way Partners American Red Cross, The Bridge Fund of New York, Catholic Charities, Department of Home Security, The Emergency Rent Coalition, Federation of Protestant Welfare Agencies, Food Bank for NYC, The Hispanic Federation, NYC Coalition Against Hunger, NYC Human Resources Administration, The New York Community Trust, Partnership for the Homeless, The Salvation Army, United Jewish Federation Housing Help Program - United Way's Housing Help Program, the first of its kind in the nation, offers integrated legal, social and financial services to families at risk of homelessness. HHP is proven as an innovative and effective way to prevent an immediate eviction as well as homelessness and recidivism over time. First launched as a pilot in 2005, HHP initially served clients in 10451 zip code of the Bronx, a neighborhood with one of the highest number of shelter stays in the City. In 2007, the project shifted to serve a different Bronx zip code (10456), where approximately 5,200 petitions for eviction are filed annually. Because the positive evaluation received by the Bronx-based pilot, UWNYP, the NYC Department of Homeless Services, and the Office of Court Administration are replicating HHP in the 11207 zip code in Brooklyn, where there is a disproportionately high incidence of shelter stays.</p> <p>United Way Partners Adult Protective Services, Bronx Civil Court of the City of New York, Department of Homeless Services, Department of Housing Preservation and Development, Legal Services for New York City, NYC Human Resou</p>

Identifier	Return Reference	Explanation
		<p>rces Administration, and Women in Need My Door - "My Door" helps survivors of domestic violence by addressing the interrelated economic, social, legal and housing challenges faced of survivors transitioning from shelter to building new lives United Way Partners NYC Human Resource Administration, Office of Domestic Violence and Emergency Intervention Services, Office of the Deputy Mayor for Health and Human Services, Sanctuary for Families, and Seedco Neighborhood Opportunities Fund - NOF seeks to support the preservation and production of sustainable, affordable housing and the development of economic opportunities and community facilities for New York City's low and moderate income residents United Way Partners Multiple Funders, Association for Neighborhood and Housing Development, Enterprise, and Local Initiatives Support Corporation Rent Arrears and Utilities Hotline - This hotline provides NYC households with advice and referrals to assist them in resolving their housing crises The Hotline helps New York City residents access charitable contributions to help them pay their rent/mortgage and utility arrears when they have a housing crisis United Way Partner Citywide Taskforce on Housing Court</p>

Identifier	Return Reference	Explanation
		<p>HEALTH INITIATIVES Breast Health Awareness Initiative (Merrill Lynch Collaborative) - Based on three pillars - policy/advocacy, patient navigation and community-based care - the goal of this program is to increase Harlem residents' access to quality preventive and primary care and to decrease chronic health diagnoses and disparities in this community. In 2007, UJWNYC partnered with Community Healthcare Network in an innovative breast-cancer outreach and screening project to fulfill the community-based care aspect of the partnership. United Way Partners, The American Cancer Society, American Heart Association, Community Healthcare Network, The Women and Families HIV/AIDS Initiative - This is a public-private partnership between the New York State Office of Health AIDS Institute and United Way of New York City. The program objective is to provide case management and supportive services to women infected with HIV/AIDS and their families living in the hardest hit areas throughout New York City. United Way of New York City serves as fiscal conduit for the Women & Families HIV/AIDS initiative and also provides technical assistance to partner agencies: United Way Partners, CAMBA, Community Healthcare Network, Gay Men's Health Crisis, Harlem Dowling West Side Center for Children and Family Services, Iris House, Montefiore-Women's Center, Planned Parenthood of New York City, Ryan Nena Community Health Center, United Bronx Parents, Inc. and VIP Community Services Hunger Prevention and Nutrition Assistance Program (HPNAP)- HPNAP facilitates the strategic and cost-efficient deployment of up to 3.25 million fresh, highly nutritious meals a year to at-risk New Yorkers. HPNAP supports the operations of a citywide network of emergency food providers, addresses system-wide policy issues, and, improves consumer health by increasing knowledge and options in matters of food, nutrition, fitness, and economic self-sufficiency. HPNAP grantees must spend at least 15% of their budget on fresh produce and nutrition programs. United Way Partners, New York State Department of Health, Division of Nutrition, New York State Department of Health Metropolitan Area Regional Office, New York City Human Resources Administration, New York City Department of Health & Mental Hygiene, Food Bank For New York City, City Harvest, Just Food, and more than 360 emergency food relief and community organizations assisting New Yorkers in need in all five boroughs.</p>

TY 2007 Investments - Securities Schedule**Name:** United Way of New York City**EIN:** 13-2617681

Description	Book Value	Cost/FMV
Certificate of Deposit - Long-Term	109,790	F
Repurchase Agreements	577,000	F

TY 2007 Land etc. Schedule

Name: United Way of New York City

EIN: 13-2617681

Category/Item	Cost/Other Basis	Accumulated Depreciation	Book Value
Furniture and Fixtures	130,597	14,225	116,372
Office Equipment	161,722	59,006	102,716
Information Systems Equipment	492,088	136,394	355,694
Leasehold Improvements	4,206,379	2,508,727	1,697,652

TY 2007 Other Assets Schedule**Name:** United Way of New York City**EIN:** 13-2617681

Description	Beginning of Year Amount	End of Year Amount
Accrued Interest Receivable	91,179	49,290
Miscellaneous Receivables	314,630	699,948
Beneficial Interest in Perpetual Trust	534,487	468,356
Deposits	6,661	5,100
Life Insurance - Surrender Value	477,507	522,641
Other	74,600	74,600

TY 2007 Other Changes in Net Assets Schedule

Name: United Way of New York City

EIN: 13-2617681

Description	Amount
Unrealized loss on investments	-596,054

**TY 2007 Other Expenses
Not Included Schedule**

Name: United Way of New York City

EIN: 13-2617681

Description	Amount
Amount raised on behalf of others	32,324,362
Rescinded grants	102,698

TY 2007 Other Liabilities Schedule

Name: United Way of New York City

EIN: 13-2617681

Description	Beginning of Year Amount	End of Year Amount
Agency Awards Payable	6,129,914	5,514,905
Designations Payable	9,903,740	11,025,123

**TY 2007 Other Revenues
Not Included Schedule**

Name: United Way of New York City

EIN: 13-2617681

Description	Amount
Amount raised on behalf of others	32,324,362
Unrealized losses on investments	596,054
Rescinded grants	102,698

TY 2007 Payments to Affiliates Schedule**Name:** United Way of New York City**EIN:** 13-2617681

Name	Address	Amount	Purpose
United Way of America	701 North Fairfax St Alexandria, VA 223142045	514,165	Dues
United Way of New York State	155 Washington Avenue Albany, NY 122012329	149,892	Dues

TY 2007 Special Events Schedule

Name: United Way of New York City

EIN: 13-2617681

Event Name	Gross Receipts	Contributions	Gross Revenue	Direct Expense	Net Income (Loss)
15th Annual Gridiron Gala	1,519,476	1,096,362	423,114	423,114	0
Women United in Philanthropy Second Annual Awards Luncheon	295,381	220,970	74,411	74,411	0
13th Annual Golf Classic	243,634	130,395	113,239	113,239	0
Other	4,325	4,325	0	0	0

TY 2007 Other Income Schedule

Name: United Way of New York City

EIN: 13-2617681

Description	2006	2005	2004	2003	Total
Other			22,963		22,963

TY 2007 Self Dealing Statement

Name: United Way of New York City

EIN: 13-2617681

Line Number	Explanation
2c	<p>In accordance with the policy adopted by the Board of Directors, each director, officer and senior manager is asked to complete a conflict of interest disclosure questionnaire. This step is taken to assure that the actions of a director, officer or senior manager are not in conflict with the interests of United Way of New York City. All transactions between members of the Board of Directors and United Way of New York City are made at arms-length in the ordinary course of business. The following organizations provided goods or services to United Way of New York City for remuneration set forth opposite the entity name: Mutual of America \$ 295,210 Hemming & Gilman \$ 226,764 The Bank of New York \$ 51,790 structuretone \$ 47,542 I B M Corporation \$ 28,270 Carib News \$ 270</p>

Revised as of September 29, 1988
Revised as of September 26, 1991
Revised as of September 24, 1992
Revised as of October 6, 1994
Revised as of March 7, 2002
Revised as of April 17, 2008

BY LAWS
OF
UNITED WAY OF NEW YORK CITY
(a New York Not-For-Profit Corporation)

ARTICLE I

OFFICES

SECTION 1

The principal office of the corporation shall be in the City, County and State of New York, and the corporation may have offices at such other places as the Board of Directors or the Executive Committee may from time to time.

ARTICLE II

DIRECTORS

SECTION 1

The management of the corporation shall be vested in a Board of Directors, which shall adopt its own rules of procedure not inconsistent with the certificate of incorporation or these by-laws. Its action in matters within its jurisdiction shall be final, conclusive, and binding

SECTION 2

The authorized number of directors of the corporation shall be the number of directors, not less than 15 nor more than 40, duly elected at the annual meeting or any other meeting of the board. Subject to such minimum and maximum, the number of directors may also be increased or decreased from time to time, by resolution of the Board of Directors, but such action by the Board shall require a vote of a majority of the entire Board and no decrease shall shorten the term of any incumbent director.

Upon the effective date of the merger of the Greater New York Fund, Incorporated (the "Fund") into the corporation, the Board of Directors shall consist of those persons who are then serving as directors of the corporation and those persons who are then serving as directors of the Fund. Such persons shall serve as directors of the corporation for the following terms: (a) those elected in 1987 shall serve until the corporation's 1990 annual meeting, (b) those elected in 1986 shall serve until the corporation's 1989 annual meeting; and (c) those elected in 1985 shall serve until the corporation's 1988 annual meeting. At each annual meeting of the Board of Directors after the effective date of the merger, directors to replace those whose terms expire at such annual meeting (and whose positions have not been eliminated by a reduction in number of directors) shall be elected to hold office for terms of three (3) years and until their respective successors shall be elected and shall qualify. The term of office of any director or directors whose term shall have expired shall be extended until a successor or successors shall be elected and be qualified unless the Board of Directors has reduced the number of directors in which case the term of any director whose term shall have expired shall not be so extended.

SECTION 3

At all elections of directors, each director shall be entitled to cast one vote for the election of directors.

SECTION 4

In the event of the creation of any vacancy in the Board of Directors, whether by resignation or death of a director, or for any other reason, the remaining directors shall fill such vacancy (unless the Board of Directors reduces the number of directors so that such vacancy is eliminated), and the person so elected shall serve as a director for the unexpired term of his predecessor.

SECTION 5

Directors may serve consecutive terms, but not more than three consecutive full terms. Notwithstanding the preceding sentence, on the recommendation of the Nominating Committee, (a) in extraordinary circumstances a person may be eligible to serve for additional terms, (b) any Director who is also an officer of the corporation may succeed himself or herself and (c) any person who has served at any time as Chairman of the Board or President of the corporation or the Fund may be eligible to serve one additional term.

Meetings of the Board of Directors shall be held at such time and such places within the State of New York, as may be fixed by resolution of the Board of Directors, or as may be specified in the notice of the meeting.

The annual meeting of the Board of Directors in each year shall be held on the fourth Thursday in September (unless such day be a legal or religious holiday in which case such meeting shall be held on the next succeeding day, not a legal or religious holiday) at such time and place as shall be designated by the Board of Directors. No notice of such annual meeting need to be given to any director, whether reelected or newly elected to office.

The Chairman of the Board of Directors, the President or any Vice President shall have the power to call any meetings of the Board of Directors upon five (5) days written notice to each member of the Board of Directors. Printed or written notice of all meetings of the directors other than the annual meeting, signed by the Secretary or other officer of the corporation, stating the purpose or purposes for which such meeting is called and the time and place where it is to be held, shall be served personally upon, or shall be mailed to each director entitled to vote at said meeting, or less than five (5) days before the meeting (except as otherwise herein provided). If mailed, said notice shall be directed to each director entitled to notice, at his or her address as it appears on the books or records of the corporation.

No director shall be permitted to vote by proxy, whether or not in writing, or to attend a meeting by means of proxy or other representatives provided, however, that with prior approval of the Chairman of the Board of Directors or the President, a representative of a Director of a Director may attend a meeting in such Director's stead but may not vote.

No persons other than members of the Board of Directors shall be permitted to attend meetings of the Board of Directors unless specifically requested by the Chairman of the Board to attend all or a portion of a meeting.

Notice of the time, place and purpose of any special meeting of the Board of Directors may be waived in writing, or by telegram or letter, and attendance at any meeting shall be deemed a waiver of notice.

SECTION 8 Unless a greater proportion is required by law, one-third of the directors then in office, but in no event less than ten directors, shall constitute a quorum of the Board of Directors for the transaction of business.

SECTION 9 At any meeting of the directors, all questions shall be decided by a majority of those present and voting, except those questions the manner of deciding which is specifically regulated by law or by these by-laws.

SECTION 10 The Board of Directors shall be empowered to designate depositories for funds and other property of the corporation, and shall further designate and determine the manner in which, and the conditions upon which, said funds and property may be deposited, withdrawn and/or expended.

SECTION 11 The members of the Board of Directors shall have the right at any time to remove with or without cause any director if, in their opinion, the best interests of the corporation will be served by such removal; such removal shall take place only upon the affirmative majority vote of the entire Board of Directors.

ARTICLE III

AGENCIES ELIGIBLE FOR PARTICIPATION

SECTION 1 Voluntary, non-profit organizations, rendering welfare, health or social services to people of New York City, and voluntary, non-profit or public federations of organizations of that character, may upon application and compliance with such rules and regulations as may be prescribed by the Board of Directors, be eligible to participate in the funds raised annually by the corporation on such terms and conditions as may be specified by the Board of Directors or a committee of the Board authorized to act thereupon.

ARTICLE IV

OFFICERS

SECTION 1 The Board of Directors may elect the following officers:

- a) Chairman of the Board
- b) A President
- c) One or more Vice Chairmen of the Board of Directors

- d) One or more Vice Presidents
- e) A Secretary
- f) A Treasurer

SECTION 2

In addition, the Board of Directors may, from time to time, or at any time, create such additional offices, and elect such additional officers, as it shall deem necessary, who need not be members of the Board of Directors.

SECTION 3

The regular election of all officers shall be held at the annual meeting of the Board of Directors. However, officers may be elected at any other time, in accordance with Section "2" of this Article.

SECTION 4

The Chairman of the Board of Directors shall be the chief executive officer and he and the other officers of the corporation shall have such duties and powers as shall be vested in them by statute, the certificate of incorporation, the by-laws of the corporation, and resolutions, from time to time, of the Board of Directors.

SECTION 5

In case of absence or incapacity of any officers of the corporation, the Board of Directors may delegate the powers or duties of such officer or any director for such period as it shall determine.

SECTION 6

The Board of Directors may, in its discretion, provide for such compensation of such officers, agents, employees as it, by resolution, shall decide and may fix the amount and conditions of such compensation, and may increase and/or decrease the same time to time, and at any time.

SECTION 7

The Board of Directors shall have the right at any time to remove with or without cause any officer if, in its opinion, the best interest of the corporation will be served by such removal.

ARTICLE V

EXECUTIVE COMMITTEE

SECTION 1

The Board of Directors may appoint an Executive Committee consisting of not less than five (5) nor more than twelve (12) directors.

The Executive Committee shall have and may exercise, during the intervals between meetings of the Board of Directors, all of the powers vested in, or which may be exercised by the Board of Directors, except to fill vacancies on the Board of Directors, or to amend these by-laws. The Executive Committee may make such rules for the conduct of its business as it may deem necessary. The Chairman of the Board of Directors shall be the Chairman of the Executive Committee. The Chairman of the Executive Committee shall have the power to call any meetings of the Executive Committee upon five (5) days written notice to each member of such Committee. At any meeting of the Executive Committee, a majority of the members of the Executive Committee shall constitute a quorum for the transaction of business, and all questions shall be decided by a majority of those present and voting. In the absence of the Chairman of the Executive Committee, the members of the Executive Committee, by a majority vote, shall designate from among its members the presiding officer for such meeting. Meetings of the Executive Committee may be held by conference telephone call.

SECTION 2

The Executive Committee shall be elected by the Board of Directors at its annual meeting. The terms of all Executive Committee members shall expire when their successors are elected each year. Vacancies in the Executive Committee shall be filled for the unexpired term of the Board of Directors at any regular or special meeting thereof.

SECTION 3

The Board of Directors shall have the power, at any time to terminate and change the membership of the Executive Committee.

ARTICLE VI

NOMINATING COMMITTEE

SECTION 1

There shall be a Nominating Committee consisting of not less than three (3) and not more than nine (9) members of the Board of Directors who shall be appointed annually by the Chairman, subject to the approval of the Board of Directors.

SECTION 2

The Nominating Committee shall nominate the persons to be presented for election as directors and officers at each annual meeting of the corporation. In selecting nominees for the Board of Directors, the Nominating Committee will give serious consideration to, among other things, the appropriate representation on the Board of social welfare agencies which are participating agencies and other beneficiaries of the corporation.

ARTICLE VII

SECTION 1

OTHER COMMITTEES

The Board of Directors or the Executive Committee may, from time to time, create such committees as they deem desirable in their discretion, and such committees shall have such powers as the Board of Directors or the Executive Committee, depending on which body has created them, may deem desirable.

ARTICLE VIII

SECTION 1

MISCELLANEOUS

The fiscal year of the corporation shall be the 12-month period ending June 30 each year, unless the Board of Directors shall choose a different fiscal period.

SECTION 2

The seal of the corporation shall be circular in the form and shall bear the words "UNITED WAY OF NEW YORK CITY" in the margin thereof, and the words "Incorporated New York, 1968" in the center thereof.

SECTION 3

Any director or officer of the corporation made, or threatened to be made, a party to any action or proceeding, whether civil or criminal, by reason of the fact he, this testator or intestate, is or was a director of the corporation, shall be indemnified by the corporation, and his expenses incurred in defending such an action or proceeding shall be advanced by the corporation, to the full extent authorized or permitted by the law. These rights of indemnification and to advance of expenses are not exclusive and shall not affect any other rights to indemnification or advance of expenses to which any such director or officer or any agent of the corporation may at the time be entitled to by any by-law, agreement, vote of directors or otherwise.

ARTICLE IX

AMENDMENTS

SECTION 1

The Board of Directors may repeal or amend any of all provisions of these by-laws by a two-thirds vote of the directors present and voting at any meeting, special or annual, provided a quorum is present, and further provided that at least one-third of all of the directors eligible to vote shall be present at such meeting.

SECTION 2

Written notice of any meeting of the consideration of by-law amendments, describing the proposed amendments, shall be given to all directors of the corporations not less than ten (10) days before the meeting