Form **990-EZ**

Short_Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form 2008

OMB No 1545-1150

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements For the 2008 calendar year, or tax year beginning and ending Check if applicable Please Name of organization Employer identification number use IRS INTERNATIONAL INSTITUTE FOR HUMANE Address change label or 01-0530866 EDUCATION Name change print or Number and street (or P O box, if mail is not delivered to street address) Telephone number Initial return type. Room/suite See 207-667-1025 PO BOX 260 Termination Specific **Group Exemption** City or town, state or country, and ZIP + 4 Amended return Instruc-ME 04684 SURRY Number Application pending tions. Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach Accounting method Cash a completed Schedule A (Form 990 or 990-EZ). Other (specify) humaneeducation.org Check ▶ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF) Organization type (check only one)— X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527 If the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return 263,854 Add lines 5b. 6b. and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.) Part I 148,437 Contributions, gifts, grants, and similar amounts received 1 109,180 2 Program service revenue including government fees and contracts 2 3 3 Membership dues and assessments 1.322 4 4 Investment income 61 5a Gross amount from sale of assets other than inventory Less cost or other basis and sales expenses b 5c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach sch.) See Stmt Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here of contributions Gross revenue (not including \$ reported on line 1) 6b Less direct expenses other than fundraising expenses Net income or (loss) from special events and activities (Subtract line 6b from line 6a) С 4,854 7a Gross sales of inventory, less returns and allowances 567 Less cost of goods sold 1,287 Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) C 8 Other revenue (describe 8 260,287 9 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 10 10 Grants and similar amounts paid (attach schedule) Benefits paid to or for members 11 11 169,705 12 12 Salaries, other compensation, and employee benefits Expenses 11,464 13 13 Professional fees and other payments to independent contractor 4,051 14 Occupancy, rent, utilities, and maintenance 14 15 15 Printing, publications, postage, and shipping 74,864 Other expenses (describe > See Statement 2 16 16 260,084 17 Total expenses. Add lines 10 through 16 17 203 18 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 128,326 19 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) -142 See Statement 3 20 20 Other changes in net assets or fund balances (attach explanation) 128,387 21 Net assets or fund balances at end of year Combine lines 18 through 20 Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ (B) End of year (A) Beginning of year (See the instructions for Part II) 104,612 126,252 222 Cash, savings, and investments 22 2,170 533 23 23SLand and buildings 34,875 24 Other assets (describe ► See Statement 4 10,471 24 137,256 141,657 25 25 Total assets 13,2708,930 26 dotal liabilities (describe ► See Statement 5 26 128,326 128,387

Form **990-EZ** (2008)

27 Net assets or fund balances (line 27 of column (B) must agree with line 21)

- CHAPTOO III (10 00)	INSTITUTE FOR H		<u>-0530866</u>			Page 2
Part III Statement of Program Ser	vice Accomplishments (S	ee the instructi	ons for Part II	l.)	Ex	penses
What is the organization's primary exempt purpose?					(Required	for 501(c)(3)
TO FACILITATE THE TEACHING OF NON-VI		and (4) organizations				
Describe what was achieved in carrying out the orga	nization's exempt purposes. In a c	lear and concise ma	anner,		and 4947	(a)(1) trusts,
describe the services provided, the number of person	ns benefited, or other relevant info	rmation for each pro	ogram title.		optional f	or others)
28 WORKSHOPS FOR PEOPLE WANTING TO T	EACH NONVIOLENCE IN				İ	
SCHOOLS OPEN TO THE PUBLIC, SPEAK	ING ENGAGEMENTS IN					
SCHOOLS TO DISCUSS NONVIOLENCE IS					ļ	
(Grants \$) If this ar	nount includes foreign grants, che	ck here	•	\Box	28a	174,064
29						
(Grants \$) If this ar	nount includes foreign grants, che	ck here	•	ПΙ	29a	
30	noun monde of the grant					***************************************
				1		
				l		
(Grants \$) If this ar	mount includes foreign grants, che	ck here	•	\Box	30a	
31 Other program services (attach schedule)	Hourit includes loreign grants, one	OK HOLO				
, •	mount includes foreign grants, che	ck here	•	\neg	31a	
32 Total program service expenses (add lines 28		CK HEIE			32	174,064
Part IV List of Officers, Directors, Truste		h one even if not co	mnoncated (See	theuns		
FAIL IV LIST OF ORICERS, DIRECTORS, Truste	es, and Key Employees. List eac	(b) Title and average	(c) Compensation	(d)	Contributions to	(e) Expense
(a) Name and addre	95\$	hours per week	(If not paid,		yee benefit plans &	account and
		devoted to position	enter -0)	deteri	red compensation	other allowances
KHALIF WILLIAMS	BLUE HILL	EXECUTIVE DI				
PO BOX 693	ME 04614	40	47,88	-	0	0
ZOE WEIL	SURRY	PRESIDENT			_	_
792 SURRY ROAD	ME 04684	40	(0	0
CHICK RAUCH	GLENBURN	V. PRES				_
74 LUCKEY LANDING ROAD	ME 04401	5		 	0	0
CAROLINE CURTIS	BLUE HILL	SECRETARY				
PO BOX 839	ME 04614	5		<u> </u>	0	0
GULSEBNEM BISHOP	FALLS CHURCH	TREASURER		1		
1921 HILLSIDE DRIVE	VA 22043	5		<u> </u>	0	0
KRISTIN MARTIN	BETHESDA	DIRECTOR				
5225 POOKS HILL ROAD APT 303N	MD 20814	1		니	0	0
BONNIE TAI	BAR HARBOR	DIRECTOR				
105 EDEN STREET	ME 04609	1		<u> </u>	0	0
ROBERT SHETTERLY	BROOKSVILLE	DIRECTOR				
BRIDGE ROAD	ME 04617	1		<u> </u>	0	0
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DAA					Fo	orm 990-EZ (2008)

Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of

"Yes," Form 990 must be completed instead of Form 990-EZ

Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If

Form 990-EZ (2008)

X

X

Form 990-EZ

Form 990-EZ (2008)

INTERNATIONAL INSTITUTE FOR HUMANE

01-0530866

Page 4

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 2008

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

INTERNATIONAL INSTITUTE FOR HUMANE EDUCATION

Employer identification number 01-0530866

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	rt I			Status (All organizations			this pa	aπ.) (s	ee ins	tructic	ons)		—
Γhe	orgar	nization is not a	private foundation because	it is (Please check only one orga	anızatıon))							
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).												
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)											
3	П	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H)											
4	П	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
•	ш	city, and state	•				\- / \ - /	,					
-	\Box	•		a callege or unwormby owned or	anaratad l	by a govo	rnmonta	Lunit do	combad	ın			
5	Ш	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
	$\overline{}$	section 170(b)(1)(A)(iv). (Complete Part II)											
6	Ш	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public											
		described in s	section 170(b)(1)(A)(vi). (Co	mplete Part II)									
8		A community	trust described in section 17	0(b)(1)(A)(vi). (Complete Part II)								
9	П	An organization	on that normally receives (1)	more than 33 1/3 % of its suppo	rt from co	ntributions	s, memb	ership fe	es, and	gross			
	_			t functions—subject to certain ex									
				I unrelated business taxable inco									
		• •	•	1975 See section 509(a)(2). (C	· ·								
40	\Box						n)/4) /oc	o motru	otiona)				
10	H	•	•	clusively to test for public safety									
11	Ш	•	•	clusively for the benefit of, to per					_	•••			
				d organizations described in sect						tion			
		509(a)(3). Ch	eck the box that describes the	e type of supporting organization	and comp	olete lines	11e thro	ough 11	h				
	_	a Type	I b ∐ Type II	c Type III–Functiona	ılly Integra	ted	d (Typ	e III–Oth	ner			
ө		By checking the	his box, I certify that the orgai	nization is not controlled directly	or indirect	ly by one	or more	dısqualı	fied				
		persons other	than foundation managers a	nd other than one or more public	cly support	ted organ	zations	describe	d in sec	tion			
		509(a)(1) or s	ection 509(a)(2)										
f				mination from the IRS that it is a	Type I. Ty	pe II. or T	vpe III s	upportin	q				
•		_	check this box		, ,	•	•	• •	•				7
~		-		on accepted any gift or contribution	on from ar	ov of the						_	_
g				on accepted any gift or continuous	on nom a	1, 01 1.10							
		following pers		track and the section of the section	th across	daaasha	درب جدرات				ſ	Yes No	_
				itrols, either alone or together wil	iii persons	describe	u III (II)				44-0	Yes No	<u>-</u>
		` ,	pelow, the governing body of	• • •							11g(i)		_
		(ii) A family	member of a person describe	ed in (i) above?							11g(ii)		
		(iii) A 35% c	ontrolled entity of a person de	escribed in (i) or (ii) above?							11g(iii)		
h		Provide the f	ollowing information about the	e organizations the organization :	supports								
(i)	Nam	e of supported	(ii) EIN	(iii) Type of organization	(IV) Is the c	roanization	(v) Did v	ou notify	(vi)	ls the	(vii) Amo	unt of	
(-,		anization	(,	(described on lines 1-9	1 ' '	sted in your		uzation in	organizat		suppo	ort	
				above or IRC section	governing	document?		of your		zed in the			
				(see instructions))				ort?		S?			
				·	Yes	No	Yes	No	Yes	No			_
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<u>Total</u>

INTERNATIONAL INSTITUTE FOR HUMANE 01-0530866 Schedule A (Form 990 or 990-EZ) 2008 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions, and membership fees received (Do not 140,767 include any "unusual grants") 82,699 115,235 113,695 148.437 600,833 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1-3 82,699 115,235 113,695 140,767 148,437 600,833 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount 251,260 shown on line 11, column (f) Public support. Subtract line 5 from line 4 349,573 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 140,767 148,437 600,833 Amounts from line 4 82,699 115,235 113,695 Gross income from interest, dividends. R payments received on securities loans, rents, royalties and income from similar 835 724 2,608 6,084 1,322 11,573 sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 612,406 11 Total support. Add lines 7 through 10 12 498<u>,116</u> 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 57.0819 % Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 15 57.9498 % Public support percentage from 2007 Schedule A, Part IV-A, line 26f 15 33 1/3 % support test—2008. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3 % support test-2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions 18

Schedule A (Form 990 or 990-EZ) 2008

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support						
Cal	lendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						 .
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1-5			 			,-
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	Add lines 7a and 7b		+	ļ	-		
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support		1 ",		1 (1) 0007	T () 2000 T	(0 Table
	lendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)		<u> </u>		<u> </u>	<u> </u>	
14	First five years. If the Form 990 is for the c		, second, third, four	th, or fifth tax year	as a section 501(c)	(3)	, г
	organization, check this box and stop here		4				▶_∟
	ction C. Computation of Public Su						
15	Public support percentage for 2008 (line 8,		•	(f))		15	%
16	Public support percentage from 2007 Sche					16	%
	ction D. Computation of Investme					147	
17	Investment income percentage for 2008 (lin		-	column (f))		17	%
18	Investment income percentage from 2007 \$			44 and k== 45 := ::	than 22 4/2 0/		%
19a	33 1/3 % support tests—2008. If the organ						⊾ Γ
L	17 is not more than 33 1/3 %, check this bo 33 1/3 % support tests—2007. If the organ	=	=				P L
Ь	line 18 is not more than 33 1/3 %, check the						▶ [
20	Private foundation. If the organization did						

Schedule A (Form 990 or 990-EZ) 2008 INTERNATIONAL INSTITUTE FOR HUMANE 01-0530866 Page 4

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10;
Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

Form 4562

Department of the Treasury Internal Revenue Service **Depreciation and Amortization**

(Including Information on Listed Property)

► See separate instructions.

► Attach to your tax return.

OMB No 1545-0172 2008

Attachment Sequence No 67

Name(s) shown on return

INTERNATIONAL INSTITUTE FOR HUMANE

Identifying number 01-0530866

Business or activity to which this form relates Indirect Depreciation **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 250,000 1 Maximum amount. See the instructions for a higher limit for certain businesses. 1 2 2 Total cost of section 179 property placed in service (see instructions) 800,000 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 3 4 Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 5 (b) Cost (business use only) (c) Elected cost (a) Description of property 6 7 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 9 Tentative deduction Enter the smaller of line 5 or line 8 10 Carryover of disallowed deduction from line 13 of your 2007 Form 4562 10 11 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) 15 15 Property subject to section 168(f)(1) election 697 16 Other depreciation (including ACRS) 16 Part III MACRS Depreciation (Do not include listed property.) (See instructions) Section A 17 17 MACRS deductions for assets placed in service in tax years beginning before 2008 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (b) Month and (c) Basis for depreciation (d) Recovery (a) Classification of property (business/investment use (e) Convention (f) Method (g) Depreciation deduction year placed in period only-see instructions) service 19a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property 20-year property S/L 25-year property 25 yrs S/L h Residential rental 27 5 yrs MM property 27 5 vrs MM S/L MM S/L 39 yrs Nonresidential real property MM S/I Section C-Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System 20a Class life 12-year 12 yrs S/L 40-year ММ S/L 40 yrs Part IV Summary (See instructions.) 21 21 Listed property Enter amount from line 28 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 697 22 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instr

enter the portion of the basis attributable to section 263A costs

For assets shown above and placed in service during the current year,

23

IIHE INTERNATIONAL INSTITUTE FOR HUMANE
01-0530866 Federal Statements
FYE: 12/31/2008

Statement 1 - Form 990-EZ, Part I, Line 5c - Sale of Assets Other than Inventory - C

	Description		_			
How Received	Whom Sold	Date Acquired	Date Sold	 Sale Price	Cost & Expense	
CAPITAL GAIN DIS	TRIBUTION			\$ 61 \$		\$
Total				\$ 61 \$	(- —)

THE INTERNATIONAL INSTITUTE FOR HUMANE

01-0530866

Federal Statements

FYE: 12/31/2008

Statement 2 - Form 990-EZ, Part I, Line 16 - Other Expenses

Description	Amount
Expenses	\$
IT	252
Travel	1,511
Conferences/Meetings	27,099
INSURANCE	3,773
MARKETING	9,925
COURSE MATERIALS	8,225
FEES/MEMBERSHIPS	831
WEBSITE	13,125
MEALS AND ENTERTAINMENT	367
OFFICE SUPPLIES	8,951
REPAIRS	805
Total	\$ 74,864

Statement 3 - Form 990-EZ, Part I, Line 20 - Other Changes in Net Assets or Fund Balances

 Amount		
\$ -142		
\$ -142		
\$ \$\$		

Statement 4 - Form 990-EZ, Part II, Line 24 - Other Assets

Description	eginning of Year	 End of Year
Accounts Receivable Inventories for Sale or Use Prepaid Expenses and Deferred Charges Due from Employee	\$ 23 8,923 1,525	\$ 23,300 8,923 2,515 137
	 10,471	34,875

Statement 5 - Form 990-EZ, Part II, Line 26 - Total Liabilities

Description	 Beginning of Year	End of Year		
Accounts Payable and Accrued Expenses PAYROLL LIABILITIES SALES TAX PAYABLE	\$ 4,638 4,222 70	\$	8,195 5,058 17	
	 8,930	_	13,270	